



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2011-2012 \_\_\_\_\_

KHSAA Form GE19  
Rev.5/11

Bethlehem \_\_\_\_\_ High School, Bardstown \_\_\_\_\_ Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Tom Brown	309 W. Stephen Foster Bardstown, KY 40004	502-348-8594	Athletic Director
Patty Nevitt	309 W. Stephen Foster Bardstown, KY 40004	502-348-8594	Asst. Athletic Director/Title IX Coordinator/Teacher
Barbara Greenwell	309 W Stephen Foster Bardstown, KY	502-348-8594	CFO
Dan Rossoll	9580 Louisville Rd Cox's Creek, KY 40013	502-348-0293	Girls' Soccer Coach
Celeste Dawson	3300 Mary Jo Blvd Bardstown, KY 40004	502-349-6684	Member at Large
Tim Hurst	203 S. Third St. Bardstown, KY 40004	502-348-0391	Boys Soccer Coach
Jane Sims	206 Guthrie Drive Bardstown, KY 40004	502-349-0111	Boys/Girls Tennis Coach
Christi Medley	3450 Mary Jo Blvd Bardstown, KY 40004	502-827-3754	Boys/Girls Golf Coach
Steve/Susie Heil	116 Windsor Ave Bardstown, KY 40004	502-350-3770	Member at Large/School Board Member
Crystal Reece	1320 Hobbs Lane Cox's Creek, KY 40013	502-348-0505	Booster Chair/Parent
Marie Rogers	9372 Louisville Rd Cox's Creek, KY 40013	502-348-4017	Booster Chair/Parent
Collin Crawford/MacKenzie Hagan	309 W Stephen Foster Bardstown, KY 40004	502-348-8594	Student Representatives

II. Scheduled a minimum of three meetings during the school year on the following dates:

August 9, 2011
November 30, 2011
February 28, 2012

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Patty Nevitt	Assistant AD/Teacher	309 West Stephen Foster Bardstown, KY 40004	502-348-8594

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Tom Brown	Athletic Director	309 W Stephen Foster Bardstown, KY 40004	502-348-8594

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Tom Brown (tbrown@bethlehemhigh.org) April 9, 2012 00:47:39 AM

**Principal Signature**

**Date**

# Roster Review

## Varsity Baseball

Ballard, Cole  
Ballard, Conner  
X Brady, Driskell  
Brangers, Blake  
Brooks, Duncan  
Browning, Jacob  
X Burton, Tyler  
Clark, Andrew  
X Conover, Ricky  
Crawford, Collin  
X Dant, Adam  
Hardin, Micheal  
Keating, Jimmy  
Koontz, Josh  
Osborne, Thomas  
Ray, Brandon  
Rogers, Thomas  
Taylor, JD  
X Travis, Graff  
Webb, Allen

## Varsity Basketball - Boys

Ballard, Conner  
Beisler, Shane  
Browning, Jacob  
Cecil, Caleb  
Cervantes, Jacob  
X Cissell, Zach  
Cooper, Jordan  
Crawford, Colin  
X Dant, Adam  
Graf, Travis  
Hale, Will  
Hutchins, Jude  
Johnson, Nolan  
Kiefer, Hunter  
Mattingly, J T  
McDowell, Seth  
Mudd, Thomas  
Osborne, Thomas  
Philips, Jalen  
Ray, Brandon  
Riney, John  
X Rogers, Colin  
Rogers, Harrison  
Rossoll, Ben  
Ryan, Taylor  
Smith, Zach  
Travis, Graff  
Yates, Jake

## Varsity Football

Ballard, Connor  
Brady, Clayton  
Brady, Frederick  
Brangers, Blake  
Burrow, Jeremy

Cooper, Jordan  
Crawford, Collin  
Davis, Ben  
Diaz, Derek  
Dick, Southerland  
X Feldman, Kenneth  
Frederick, Brady  
Graf, Travis  
Haydon, John B  
Hurst, Brock  
Hutchins, Lucas  
Isaacs, John  
Karthman, Nick  
Koontz, Josh  
Lanham, Joseph  
Lear, Jd  
McDowell, Seth  
Newcomb, Thomas  
Osborne, Thomas C  
Patrick, Spalding  
X Plouvier, Jesse  
Reece, Colin  
Rice, Houston  
Riney, John  
Roche, Alex  
Ryan, Taylor  
X Settles, John  
Shields, Spencer  
Sivori, Jansen  
Smith, David  
X Spalding, Patrick  
Spalding, Tucker  
Thomas, Christopher  
Valdivia, Jake  
X Valdivia, Jake  
Waller, Dale  
Willett, Jacob  
Winebrinner, Caleb  
Yates, Jake

## Varsity Golf - Boys

Allgeier, Levi  
Ballard, Cole  
Hale, Will  
Hall, Chaz  
Hardin, Micheal  
Harrison, Gabe  
McDonald, Logan  
Robinson, Corey  
Rogers, Harrison  
Schlosser, Will  
Settles, John  
Smith, Jonathan

## Varsity Soccer - Boys

Allen, Ian  
Berger, Trevor  
Cecil, Caleb  
Cecil, Collin  
Cissell, Zach  
Conway, Chris  
X Coots, Riley  
Dant, Adam  
Davis, Ben  
Dela Criz, Alexi  
Dela Cruz, Omar  
Douglas, Austin  
Greenwell, Trevor  
Hager, Jordan  
Harrison, Beau  
Jones, Andrew  
Jones, Cailin  
Leake, Peyton  
Mattingly, J T  
Mudd, Thomas  
Newcomb, Mark  
Phillips, Jalen  
Rogers, Colin  
Rogers, Dalton  
Rogers, Thomas  
Rossoll, Ben  
Seeger, Sloan  
Sievert, Austin  
Stringer, Colton  
Willett, Holden

## Varsity Swimming - Boys

Blevins, Carson  
Dennerlein, Jacob  
Elmore, Bud  
Harper, Jared  
Winebrenner, Jonah

## Varsity Tennis - Boys

Coots, Riley  
Dant, Adam  
Greenwell, Barrett  
Kramer, Trent  
Plouvier, Cole  
Plouvier, Jesse  
Rogers, Adam  
Surtees, Ezra

## Varsity Track - Boys

Allen, Brett  
Allen, Ian  
Ballard, Conner  
Brady, Clayton  
Brady, Frederick  
Brangers, Blake

Carrithers, Adam  
Colin, Crawford  
Douglas, Austin  
Elmore, Bud  
Filiatreau, Thomas  
Hagan, Wyatt  
Haydon, John B  
Hurst, Brock  
Jackson, Bradley  
Kelley, William  
Leake, Peyton  
Miles, Jebediah  
Pomerleau, Drew  
Reece, Colin  
Rice, Houston  
Riley, Daniel  
Riney, John  
Roche, Alex  
Rogers, Harrison  
Ryan, Taylor  
Sivori, Jansen  
Starkey, Elijah  
Strange, Evan  
Willett, Jacob  
Winebrenner, Jonah  
Zurkühlen, Robby

## Varsity Cross Country - Boys

Cecil, Patrick  
Elmore, Bud  
Hagan, Wyatt  
Miles, Jebediah  
Pomerleau, Drew  
Riley, Daniel  
Starkey, Elijah

## Varsity Basketball - Girls

Alm, Addie  
Alm, Olivia  
Dant, Leanne  
Duncan, Abi  
Gribbins, Hannah  
Hagan, MacKenzie  
Mattingly, Hayley  
Monin, Amanda  
Simms, Mollie  
Simpson, Olivia  
Spriggs, Lauren  
Taylor, Madison  
Ulrich, Katie  
Wimsett, Mary  
Zellers, Shawn

**Varsity  
Fast Pitch Softball**

Beam, Annabelle  
Conover, Ashley  
Creeps, Kirsten  
Duncan, Abi  
X Elder, Anna  
Farmer, Hannah  
X Guthrie, Bethany  
Hagan, MacKenzie  
Handel, Hadley  
X Hutchins, Carrie  
Lear, Savannah  
X Manion, Gabrielle  
Monin, Amanda  
Norton, Emily  
Robinson, Kelli  
Simms, Mollie  
Spaulding, Hannah  
Spaulding, Mary Beth

**Varsity  
Golf - Girls**

Montgomery, Stewart Paige

**Varsity  
Soccer - Girls**

Blevins, Marie  
Bowman, Rebecca  
Brown, Payton  
Christian, Kensey  
Elder, Lindsay  
Fox, Madison  
Isaacs, Maggie  
Jarboe, Nicole  
Land, Allison  
Malone, Megan  
X McCluskey, Amber  
Monin, Amanda  
Moore, Abby  
Nelson, Rachel  
Riney, Nicole  
Rogers, Lindsay  
Rogers, Makayla  
Russman, Sarah  
Santangelo, Sara Jo  
X Shepherd, Hailey  
Sievert, Chelsey  
Sprigg, Lauren  
X Swan, Miranda  
Ulrich, Olivia  
Ulrich, Sarah  
Vittitow, Rita  
Zellers, Shawn

**Varsity  
Swimming - Girls**

Blevins, Marie  
George, Abbe  
McDonald, Carolilne  
Spaulding, Hannah  
Spaulding, Mary Beth

**Varsity  
Tennis - Girls**

Coots, Kaila  
Downs, Ellie  
Feldman, Kelly  
Filiatreau, Hannah  
Griffitts, Katherine  
Hawkins, Sarah  
Haydon, Mary Charley  
Howard, Nicole  
Montgomery, Stewart Paige  
Moore, Abby  
Rogers, Hannah  
Sekiguchi, Asuka  
Tharp, Hanna  
Ulrich, Sarah  
Walsh, Jessie  
Walter, Tori

**Varsity  
Track - Girls**

Aalm, Addie  
Boone, Lily  
Christian, Katelyn  
Christian, Kensey  
Guthrie, Bethany  
Hayden, Sarah Beth  
Livers, Claire  
Mattingly, Hannah  
Santangelo, Sara Jo  
Terrell, Catherine  
Thomas, Allie  
Ulrich, Katie  
Zellers, Shawn

**Varsity  
Volleyball**

X Carter, Hannah  
Cecil, Beth  
X Dant, Camile  
Dant, Leanne  
Fackler, Johnna  
Gribbins, Hannah  
Hadyen, Sarah Beth  
Hagan, MacKenzie  
Hoehler, Cayla  
Hoehler, Sidney  
Hutchins, Brooke  
Keifer, Katie  
Knopp, Katarina  
X Mattingly, Hannah  
Obryan, Molly

Robinson, Kelli  
Simms, Mollie  
X Spaulding, Mary Beth  
Willett, Caroline  
X Williams, Nicky  
Wimpsett, Megan  
X Wimsett, Mary

**Varsity  
Cross Country - Girls**

Frye, Skyler  
Gordan, Alexandria  
Griffitts, Katherine  
Haydon, Mary Charley  
Livers, Claire  
Yarbrough, Taylor

**Junior Varsity  
Baseball**

Beisler, Shane  
Bodine, Chance  
Burrow, Jeremy  
Colin, Crawford  
Johnson, Nolan  
Keating, Jimmy  
Osborne, Thomas  
Riney, John  
Robinson, Corey  
Rogers, Thomas  
Smith, Zach  
Webb, Allen  
Yates, Jake

**Junior Varsity  
Basketball - Boys**

Ballard, Conner  
Beisler, Shane  
Cecil, Caleb  
Cervantes, Jacob  
Colin, Crawford  
Crawford, Colin  
Graf, Travis  
Hale, Will  
Hutchins, Jude  
Johnson, Nolan  
Kiefer, Hunter  
Mattingly, J T  
McDowell, Seth  
Osborne, Thomas  
Riney, John  
Ryan, Taylor  
Smith, Zach  
Yates, Jake

**Junior Varsity  
Football**

Brady, Clayton  
Brady, Frederick  
Brangers, Blake  
Burrow, Jeremy  
Diaz, Derek  
Graf, Travis  
Haydon, John B  
Hurst, Brock  
Hutchins, Lucas  
Isaacs, John  
Lear, Jd  
McDowell, Seth  
Newcomb, Thomas  
Osborne, Thomas C  
Reece, Colin  
Rice, Houston  
Riney, John  
Roche, Alex  
Ryan, Taylor  
Shields, Spencer  
Sivori, Jansen  
Smith, David  
Spalding, Tucker  
Thomas, Christopher  
Valdivia, Jake  
Willett, Jacob  
Winebrinner, Caleb  
Yates, Jake

**Junior Varsity  
Soccer - Boys**

Allen, Ian  
Berger, Trevor  
Cecil, Caleb  
Cecil, Collin  
Cissell, Zach  
Dela Criz, Alexi  
Dela Cruz, Omar  
Douglas, Austin  
Greenwell, Trevor  
Harrison, Beaux  
Jones, Andrew  
Jones, Cailin  
Leake, Peyton  
Mattingly, J T  
Medley, Collin  
Newcomb, Mark  
Rogers, Colin  
Rogers, Thomas  
Rossoll, Ben  
Seeger, Sloan  
Sievert, Austin  
Stringer, Colton

**Junior Varsity  
Basketball - Girls**

Dant, Leanne  
Duncan, Abi  
Filiatreau, Ellen  
Gribbins, Hannah  
Mattingly, Hayley  
Miracle, Peyton  
Saltsman, Morgan  
Simms, Mollie  
Simpson, Olivia  
Spalding, Megan  
Taylor, Madison  
Ulrich, Katie  
Wimsett, Mary

**Junior Varsity  
Fast Pitch Softball**

Beam, Annabelle  
Carrico, Ivy  
Conover, Ashley  
Creeps, Kirsten  
Duncan, Abi  
Farmer, Hannah  
Hagan, MacKenzie  
Handel, Hadley  
Kappel, Hannah  
Lear, Savannah  
Morris, Lexi  
Riney, Emma  
Simms, Mollie  
Spaulding, Hannah  
Spaulding, Mary Beth

**Junior Varsity  
Volleyball**

Beam, Annabelle  
Dant, Leanne  
Fackler, Johnna  
Hagan, MacKenzie  
Hoehler, Cayla  
Mattingly, Hannah  
Simms, Mollie  
Simpson, Olivia  
Ulrich, Katie  
Willett, Caroline  
Williams, Nicky  
Wimsett, Mary

**Freshman  
Baseball**

Adams, Bryan  
Bodine, Chance  
Mattingly, J T  
Robinson, Corey  
Rogers, Thomas  
Schlosser, Will  
Smith, Jonathan  
Taylor, JD  
Yates, Jake

**Freshman  
Basketball - Boys**

Adams, Bryan  
Bodine, Chance  
X Bodine, Chance  
Cecil, Collin  
X Cervantes, Sam  
Cervantes, Sam  
Coniff, Zack  
Crepps, Seth  
Hagan, Wyatt  
Hutchins, Jude  
Mattingly, J T  
McDowell, Seth  
Rice, Blake  
Riley, Daniel  
X Smith, Thomas  
X Smith, Thomas  
X Smith, Thomas  
X Smith, Thomas  
Smith, Thomas  
X Smith, Thomas  
Yates, Jake

**Freshman  
Basketball - Girls**

Dant, Leanne  
Duncan, Abi  
Filiatreau, Ellen  
Gribbins, Hannah  
Miracle, Peyton  
Saltsman, Morgan  
Simms, Mollie  
Spalding, Megan  
Taylor, Madison  
Wimsett, Mary

**Freshman  
Volleyball**

Carter, Hannah  
Dant, Camile  
Dant, Leanne  
Fackler, Johnna  
Gribbins, Hannah  
Hoehler, Cayla  
Simms, Mollie  
Spaulding, Mary Beth  
Taylor, Madison  
Wimsett, Mary



**SCHOOL YEAR 2011-2012**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	138	43.8%	167	37.4%
Row 2	BOYS	177	56.2%	279	62.6%
Row 3	Totals	315	100%	446	100%

Instructions: \*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 19

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Tom Brown (tbrown@bethlehemhigh.org) Date: April 9, 2012 00:47:39 AM



**SCHOOL YEAR 2011-2012  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART**

**PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION**

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added including the current school year and the four previous school years.	Number of Participants for the current school year who are playing on teams added dating back to the four previous school years.	Percent of Total Participation By Sex Added including the current school year and the four previous school years.
GIRLS Row 1	varsity:	9	108	0	0	
Row 2	j.v.:	3	39	0	0	
Row 3	frosh:	2	20	0	0	
Row 4	total:	14	167	0	0	0.0%
BOYS Row 5	varsity:	9	174	0	0	
Row 6	j.v.:	4	82	0	0	
Row 7	frosh:	2	23	0	0	
Row 8	total:	15	279	0	0	0.0%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- 6) **Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. CAUTION: 25% is not a formal compliance standard.**

Principal's Signature: \_\_\_\_\_ Digitally signed by Tom Brown (tbrown@bethlehemhigh.org) Date: April 9, 2012 00:47:39 AM



**SCHOOL YEAR . 2011-2012  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART**

KHSAA **FormT3**  
Rev5 /11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

	<b>GIRLS (Yes / No)</b>		<b>BOYS (Yes / No)</b>
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
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Principal Signature: Digitally signed by Tom Brown (tbrown@bethlehemhigh.org) Date: April 9, 2012 00:47:39 AM



**2010-2011  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4  
Rev.10/10

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	9	108	64.7%
Row 2	j.v.:	3	39	23.4%
Row 3	frosh:	2	20	12.0%
Row 4	total:		167	<b>100%</b>
<b>Boys</b>				
Row 5	varsity:	9	174	62.4%
Row 6	j.v.:	4	82	29.4%
Row 7	frosh:	2	23	8.2%
Row 8	total:		279	<b>100%</b>

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.  
 For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.  
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: \_\_\_\_\_ Digitally signed by Tom Brown (tbrown@bethlehemhigh.org) Date: \_\_\_\_\_ April 9, 2012 00:47:39 AM



**SCHOOL YEAR 2011-2012**  
**ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1**  
**TO INCLUDE BOOSTER CLUB FUNDING**

KHSAA Form T35  
REV.5/11

Sports	Equipment and Supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; <i>dollar amount required</i> )		Facilities improvements		Publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
<b>G basketball</b>	1500	1418	788	0	85	1418	7500	3 3	0	0	0	0
<b>B basketball</b>	1500	6137	788	0	257	553	7500	3 3	0	0	0	0
<b>G bowling</b>	0	0	0	0	0	0	0	0 0	0	0	0	0
<b>B bowling</b>	0	0	0	0	0	0	0	0 0	0	0	0	0
<b>G softball</b>	1500	0	881	0	234	123	4000	2 2	500	0	0	0
<b>B baseball</b>	1500	5860	881	12335	0	375	4500	3 3	500	0	0	0
<b>G cross country</b>	300	308	241	302	64	7	1250	2 1	0	0	0	0
<b>B cross country</b>	300	308	241	302	64	7	1250	2 1	0	0	0	0
<b>G golf</b>	0	0	0	0	0	0	0	0 0	0	0	0	0
<b>B golf</b>	1500	814	307	0	168	643	1000	1 2	0	0	0	0
<b>G soccer</b>	1500	1736	1498	0	0	1330	5500	2 2	0	0	0	0
<b>B soccer</b>	1500	1736	1258	0	0	1330	5500	2 2	0	0	0	0

1. Total expenditures on T-35 and T-36 on the current annual report should reflect the total monies spent (rounded off to nearest dollar) for the previous school year.
2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs – Reference KHSAA Bylaw 27)

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**SCHOOL YEAR 2011-2012  
ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART 2  
TO INCLUDE BOOSTER CLUB FUNDING**

KHSAA Form T36  
REV 5/11

Sports	Equipment and supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; dollar amount required)		Facilities improvements		Publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
<b>G swimming</b>	700	69	116	0	61	0	500	1 1	0	0	0	0
<b>B swimming</b>	700	69	116	0	61	0	500	1 1	0	0	0	0
<b>G track</b>	250	342	441	0	62	0	750	1 1	0	0	0	0
<b>B track</b>	250	342	441	0	62	0	750	1 1	0	0	0	0
<b>G tennis</b>	200	284	441	0	46	0	500	1 1	0	0	0	0
<b>B tennis</b>	200	284	441	0	46	0	500	1 1	0	0	0	0
<b>G volleyball</b>	1400	8197	1003	0	635	1586	4000	3 3	0	0	0	0
<b>B wrestling</b>	0	0	0	0	0	0	0	0 0	0	0	0	0
<b>G soccer</b>	0	0	0	0	0	0	0	0 0	0	0	0	0
<b>B football</b>	7000	7686	1563	0	1914	872	15000	5 2	0	0	0	0
<b>G basketball</b>	0	0	0	0	0	0	0	0 0	0	0	0	0
<b>B basketball</b>	0	0	0	0	0	0	0	0 0	0	0	0	0

- Total expenditures on T-35 and T-36 on the annual report should reflect the total monies spent (rounded off to nearest dollar) for the previous school year.
- Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem.

Gender	Expenditures	Percentage
<b>Boys</b>	\$ 99,711	64.2%
<b>Girls</b>	\$ 55,566	35.8%
<b>Total:</b>	<b>\$ 155,277</b>	<b>100%</b>

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**SCHOOL YEAR** . 2011-2012  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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SCHOOL NAME Bethlehem

**SCHOOL YEAR** 2011-2012  
**TITLE IX CORRECTIVE ACTION PLAN**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit with the annual report.

COLUMN 1	COLUMN 2	COLUMN 3	
SPECIFIC ITEM FOR CORRECTION/ IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF CORRECTIVE ACTION	
Expand seating at the Lally Sports Comoples (football/softball/B/G soccer teams)	Continue on the 5 year plan	Start: 2010	Complete: 2015
Purchase and install air-conditioning in the gym (volleyball/B/G basketball)	Continue on 5 year plan	Start: 2012	Complete: 2017
Sod the softball field/softball team to spring training in 2013	Purchase and sod softball field-softball to spring training in 2013	Start: Fall 2011	Complete: Summer 2013
Continue to schedule girls at prime times	Scheduling of girls' prime time games	Start: Ongoing	Complete: Ongoing
Encourage more girls to join the golf team	Meeting w/girls and incoming freshmen girls to encourage participation	Start: Ongoing	Complete: Ongoing
Recoat gym floor/repair metal strips/ repair fans in gym	Recoat and repair	Start: Winter 2012	Complete: Spring 2012
Need mower for baseball/softball/football/soccer fields	Purchase mower	Start: Fall 2012	Complete: Fall 2012

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Date: April 9, 2012 00:47:39 AM



## INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses

KHSAA Form T63  
Rev.5/11

School Year:	2011-2012
School Name:	Bethlehem
Number of 9-11 Grade Students Surveyed:	277
Number of 8 <sup>th</sup> Grade Students Surveyed:	11
Date:	3-26-12
Completed By:	Mackenzie Hagan/Collin Crawford/Patty Nevitt (overseer)

**Instructions:**

1. Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

315	Number of Surveys Issued (sim of 9-11 and grade 8 above)
288	Total Returned / Completed
_____	Return Percentage (returned divided by issued) <i>(A minimum of 80% return is expected)</i>

Who Administered The Survey? Homeroom Teachers

How Was The Survey Administered? Through homeroom period by homeroom teachers

Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)

**Enter Totals from T-61 Compilation for each Sport/Sport Activity**

**KHSAA Sponsored Fall Sports/Sport Activities**

Cross Country (Boys)	17
Cross Country (Girls)	15
Football (Boys)	39
Golf (Boys)	24
Golf (Girls)	3
Soccer (Boys)	29
Soccer (Girls)	25
Volleyball (Girls)	43

**KHSAA Sponsored Spring Sports/Sport Activities**

Baseball (Boys)	34
Fast Pitch Softball (Girls)	19
Tennis (Boys)	14
Tennis (Girls)	26
Track (including Indoor, Boys)	43
Track (including Indoor, Girls)	25

**Non-KHSAA Sponsored Championship Sports**

Field Hockey (Girls)	10
Gymnastics (Boys)	3
Gymnastics (Girls)	15
Ice Hockey (Boys)	28
Lacrosse (Boys)	35
Lacrosse (Girls)	26
Rifle	62
Rodeo	45
Slow Pitch Softball	17
Volleyball (Boys)	28
Weightlifting	27
Other sports or sports activities not listed	13

**KHSAA Sponsored Winter Sports/Sport Activities**

Archery (Boys)	48
Archery (Girls)	23
Basketball (Boys)	37
Basketball (Girls)	18
Bass Fishing (Boys)	42
Bass Fishing (Girls)	9
Bowling (Boys)	31
Bowling (Girls)	15
Swimming & Diving (Boys)	4
Swimming & Diving (Girls)	6
Wrestling (Boys)	5



## INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses

KHSAA Form T63  
Rev.5/11

### Number of Students who participate in Intramural Sports

Sport	Number
basketball	10
cheer	8
swim	6
powder puff football	40
syrup jug basketball	37
	0

### Participation in Non-School Sports Activities

Sport	Number
club volleyball	21
competitive soccer	47
AAU baseball/softball	9
dance/cheer competition	10
4-H shooting	4
Show horses	2

### List Intramural Sports students are interested in adding:

Sport	Number
volleyball	9
shooting	10
archery	12
kickball	2
badminton	3

### Reasons for not participating in interscholastic athletics

*From Compiled T-61 Forms*

- 26 I prefer other activities such as band, chorus, etc.
- 27 I don't have time
- 9 The practice schedules and game times are inconvenient
- 12 The sport I like isn't offered
- 5 It's too expensive
- 6 I prefer to participate in club or intramural sports
- 17 Working
- 7 Other:                       
Cheerleading/Power  
Lifting/Hunting/Fishing/Didn't  
make the team/Unfair coaches

### Student Suggestions to encourage participation

- Have fun \_\_\_\_\_
- Don't give up \_\_\_\_\_
- Give everyone an award \_\_\_\_\_
- Let everyone play \_\_\_\_\_
- Promote sports \_\_\_\_\_
- Give scholarships \_\_\_\_\_
- Get active \_\_\_\_\_

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**Principal's Signature**

**Date**