



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2011-2012 \_\_\_\_\_

KHSAA Form GE19  
Rev.5/11

East Carter \_\_\_\_\_ High School, Grayson \_\_\_\_\_ Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Donald Damron	Grayson, KY	474-2012	Personnel Director
Larry Kiser	Grayson, KY	474-5714	Principal
Hager Easterling	Grayson, KY	922-8570	Athletic Director/Girls Basketball Coach
Jeremiah Shearer	Grayson, KY	316-0264	Teacher/Baseball Coach
Bryana Greenhill	Grayson, KY	474-7755	Student Rep.
Dylan Genung	Grayson, KY	474-9110	Student Rep.

II. Scheduled a minimum of three meetings during the school year on the following dates:

October 10, 2011
March 19, 2012
April 13, 2012

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Hager Easterling	AD/Girls Basketball Coach	1201 E. Midland Trail, Grayson, KY 41143	606-922-8570

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Donald Damron	Personnel Director	1569 Damron Branch, Grayson, KY 41143	606-474-4109

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Hager Easterling, Jr. (hager.easterlingjr@carter.l April 14, 2012 16:30:34 PM

**Principal Signature**

**Date**

# Roster Review

## Varsity Baseball

Barker, Kade  
Boggs, Cole  
Brammer, Cole  
Carra, Brett  
Cathey, Zack  
Coleman, Jacob  
Duncan, Chandler  
Fields, Todd  
Gee, Austin  
Genung, Dylan  
Greenhill, Seth  
Griffith, Tyler  
James, Jesse  
Keller, Derek  
Kratzenburg, Nick  
Martin, Austin  
McDavid, Cody  
X Nunley, Alex  
Nunley, C J  
Robinson, Connor  
Rodgers, Matt  
Staten, Connor  
Wells, Austin  
Wliburn, Ian

## Varsity Basketball - Boys

Adams, Nolan  
Brammer, Cole  
Brooks, Michael  
Burchett, Jordan  
Genung, Dylan  
Huddle, Quinn  
Johnson, Alex  
Kiser, Levi  
Marsh, Bradley  
Neace, Brandon  
X Prichard, Cody  
Robinson, Connor  
Roe, Donovan  
Staton, Conner  
Stewart, Kyle  
X Stidham, Cade  
Welsh, Trenton

## Varsity Football

X Adams, Chandler  
Arnold, Lucas  
Bailey, Zach  
Baker, Trey  
Barker, Kade  
X Beard, Dalton  
X Blevins, Allen  
Blevins, Robert  
Boggs, Cole  
Burchett, Jeffrey  
Carra, Brett  
Carter, Cole

Carter, Haleigh  
Cathey, Zack  
X Cladwell, Devin  
Cordle, Caleb  
Craft, Mitch  
X Crum, John  
Felty, Chase  
Gillum, Trevor  
Gray, Jacob  
X Griffith, Dylan  
Huddle, Quinn  
Ison, Cody  
Ison, Tyler  
X Jones, Ryan  
Kouns, Aaron  
Kouns, Christian  
X Kouns, Tyler  
Kratzenburg, Nick  
Lucas, Eric  
X Lucas, Gage  
Mara, Steven  
Marsh, Bradley  
Marshall, Dakota  
Mayo, Blake  
McDavid, Cody  
X Messer, Matt  
Messer, Tyler  
X Mohrman, Zeke  
Morrison, Logan  
X Mullins, Kaleb  
Napier, Alex  
Napier, Ben  
Neace, Brandon  
Parsons, Zach  
Pierre, Steven  
Porter, Ryan  
Prichard, Cody  
Ratcliff, Jordan  
Roberts, Corey  
Rodgers, Matt  
Roe, Donovan  
X Scott, Dustin  
Staton, Conner  
Steele, Chase  
Stephens, Corey  
Stidham, Cade  
Thomas, Chase  
X Wallin, Calen  
X Wilburn, Caleb  
Williams, Elbert  
Yates, Kyle

## Varsity Golf - Boys

Blevins, Kaelan  
Bush, Bryce  
Bush, Tyler  
Coleman, Jacob  
Damron, Donald  
Easterling, Will  
Greenhill, Seth  
Hamm, Cody

Keller, Derek  
Roush, Eli  
Sparks, Brandon

## Varsity Soccer - Boys

Brown, Shawn  
Burchett, Kerrick  
X Burnett, Kasin  
X Campbell, C J  
Carper, Tucker  
Chambliss, Aaron  
Diegues, Rafael  
Flannery, Blake  
X Fruth, Tyler  
Gee, Austin  
Gifford, Dalton  
Green, Elijah  
X Greene, Tanner  
Huddle, Quinn  
Kiser, Levi  
Layne, T J  
Marsh, Bradley  
Marsh, Seth  
Newell, Jacob  
Roush, Eli  
Schroedder, Cody  
Sexton, Dustin  
Stevens, Brody  
Sutterfield, Will  
Walker, Ryan  
Walker, Tyler  
Wells, Jon  
Welsh, Trenton  
Withrow, Ethan

## Varsity Swimming - Boys

Adams, Ethan  
Toberg, Taylor

## Varsity Tennis - Boys

Diegues, Rafael  
Hamm, Cody  
Harris, Delaney  
Kiser, Zach  
Layne, T J  
Marshall, Trevor  
Porter, Josh  
Sammons, Tanner  
Seagraves, Jonathan  
Walker, Ryan  
Word, Tom

## Varsity Track - Boys

Burchett, Kerrick  
Chambliss, Aaron  
Fleming, Austen  
Gillum, Sean  
Green, Elijah  
Kiser, Levi  
Morse, Fenner  
Napier, Alex  
Napier, Ben  
Parsons, Zach  
Pennington, Christian  
Ratcliff, Jordan  
Sexton, Dustin  
Stephens, Corey  
Stidham, Cade  
Toberg, Taylor  
Walker, Tyler  
Wells, Jon

## Varsity Cross Country - Boys

Flannery, Blake  
X Flannery, Izak  
Flannery, Izak  
X Gillum, Sean  
X Gulliem, Sean  
X Izak, Flannery  
Kiser, Levi  
Kiser, Zach  
Morse, Fenner  
Napier, Alex  
Napier, Ben  
Toberg, Taylor  
Williams, Aaron

## Varsity Basketball - Girls

Bayes, Ashley  
Boggs, Emilee  
Boggs, Sarah  
Brainard, Bailee  
X Cline, Lexie  
Damron, Abby  
Gee, Corina  
Greenhill, Bryana  
Greer, Alyssa  
X Hall, Amber  
Hall, Haley  
Langstaff, Mandy  
Limings, Kaylee  
X Marshall, Carley  
Mayo, Kristen  
Pennington, Alexis  
Steele, Kerie  
Stickler, Megan  
Stumbo, Kelsey  
Thornbury, Taylor

**Varsity  
Fast Pitch Softball**

Caldwell, Starr  
Colley, Mayghan  
X Conley, Ryann  
X Damron, Abby  
Fouts, Montana  
X Gee, Corina  
Green, Laura  
X Greenhill, Bryana  
Greer, Shayla  
Hall, Kayla  
Hall, Whitney  
Jacobs, Morgan  
Justice, Morgan  
Marshall, Carley  
McGuire, Tiffany  
Pennington, Alexis  
Qualls, Tori  
Rainbolt, McKenzie  
Sexton, Kaitlyn  
X Sexton, Kristi  
Sexton, Lesleigh  
X Shaffer, Marissa  
Thomas, Chelsea  
Wiler, Jordyn  
Withrow, Heather  
Withrow, Missy

**Varsity  
Golf - Girls**

Green, Shelby

**Varsity  
Soccer - Girls**

Adams, Jennifer  
Bailey, Sarah  
Blevins, Kara  
Buck, Shelby  
Burnett, Taylor  
Carter, Haleigh  
Chaffin, Kady  
Clay, Abby  
Cline, Lexie  
Conley, Ryann  
Dyer, Macy  
Hall, Amber  
Langstaff, Melissa  
Limings, Kaylee  
Mcdowell, Ashleigh  
McGlone, Kamryn  
Moore, Kallie  
Mullins, Kelsie  
Randle, Erin  
Slone, Sarah  
Spillman, Jessi  
Starr, Caldwell  
Stickler, Megan  
Sturgill, Alexa  
Suttles, Megan  
Tolliver, Bethany

**Varsity  
Swimming - Girls**

Bayes, Taylor  
Boggs, Abbigail  
Boggs, Cheyenne  
Dyer, Macy  
Hall, Abby

**Varsity  
Tennis - Girls**

Beichelespeziale, Dana  
Binion, Naomi  
Boggs, Cierra  
Greer, Ranita  
Hall, Amber  
Hall, Sarah  
Hamm, Carrie  
Hamm, Rachel  
Hayes, MacKenzie  
Porter, Emily  
Porter, Paige  
Prater, Madison  
Ramsey, Autumn

**Varsity  
Track - Girls**

Adams, Jennifer  
Baldwin, Hannah  
Bays, Shaianna  
Bradford, Hannah  
Carter, Haleigh  
Dyer, Macy  
Green, Shelby  
Henderson, Shayla  
Isaacs, Josette  
Jordan, Kirstian  
Kiser(I), Brianna  
Legg, Catherine  
LeGrand, Skyler  
Mcdowell, Ashleigh  
McGlone, Kamryn  
Moore, Kallie  
Morse, Delancey  
Pennington, Kaitlin  
Pennington, Kelsey  
Randle, Erin  
Roberts, Marissa  
Settle, Ricki  
Sloas, Brooklyn  
Sloas, Haley  
Stamper, Emerly  
Steele, Kerie  
Suttles, Megan  
Tanner, Brooklyn  
Williams, Kaitlyn

**Varsity  
Volleyball**

Beichelespeziale, Dana  
Dearfield, Hallie  
Gollihue, Stephanie  
Gollihue, Whitney  
Howard, Andrea  
Howard, Sara  
X Mullins, Leah  
Mullins, Rachel  
Obrien, Kacy  
Porter, Paige  
Rainbolt, McKenzie  
Riggs, Chloe  
Smith, Ashli  
Snyder, Hannah  
Wiler, Jordyn

**Varsity  
Cross Country - Girls**

Boggs, Emilee  
Bradford, Hannah  
Burnett, Taylor  
Chaffin, Kady  
Collings, Sylvia  
Dyer, Macy  
Dyer, Madison  
Ferguson, Shelby  
Jordan, Kirstian  
LeGrand, Skyler  
Madison, Dyer  
Morse, Delancey  
Williams, Abigail

**Junior Varsity  
Baseball**

Adams, Chandler  
Barker, Kade  
Boggs, Cole  
Brooks, Evan  
Cathey, Zack  
Dunn, Blake  
Fankell, Johnny  
Felty, Chase  
Fields, Todd  
Floyd, Austin  
Griffith, Tyler  
James, Jesse  
Keller, Derek  
Lau, Eddie  
Morrison, Logan  
Nichols, Jalen  
Wilburn, Ian

**Junior Varsity  
Basketball - Boys**

Brammer, Cole  
Brooks, Evan  
Cathey, Zack  
Damron, Donald  
Fankell, Johnny  
Gee, Austin  
Griffith, Tyler  
Jackson, Austin  
James, Jesse  
Marsh, Seth  
Morrison, Logan  
Neace, Brandon  
Newell, Jacob  
Tackett, Wyatt  
Weese, Keenan

**Junior Varsity  
Football**

Arnold, Lucas  
Barker, Kade  
Blevins, Robert  
Boggs, Cole  
Burchett, Jeffrey  
Carter, Cole  
Carter, Haleigh  
Cathey, Zack  
Cordle, Caleb  
Felty, Chase  
Gillum, Trevor  
Gray, Jacob  
Mara, Steven  
Marsh, Bradley  
Marshall, Dakota  
Messer, Tyler  
Morrison, Logan  
Napier, Ben  
Porter, Ryan  
Ratcliff, Jordan  
Roberts, Corey  
Rodgers, Matt  
Thomas, Chase  
Williams, Elbert  
Yates, Kyle

**Junior Varsity  
Tennis - Boys**

Dyer, Brandon  
Greenhill, Shawn  
Layne, T J  
Moore, Logan  
Porter, Josh  
Sammons, Noah  
Stamper, Cameron  
Tomaselli, Mason  
Word, Tom

**Junior Varsity  
Basketball - Girls**

Bayes, Ashley  
Boggs, Emilee  
Boggs, Sarah  
Brainard, Bailee  
Damron, Abby  
Greer, Alyssa  
X Hall, Amber  
Hall, Haley  
Langstaff, Mandy  
Limings, Kaylee  
Mayo, Kristen  
Pennington, Alexis  
Stumbo, Kelsey  
Thornbury, Taylor

**Junior Varsity  
Fast Pitch Softball**

Burnett, Shayna  
Caldwell, Starr  
Colley, Mayghan  
Fouts, Montana  
Green, Laura  
Greer, Shayla  
Jackson, Taylor  
Jacobs, Morgan  
Justice, Morgan  
Marshall, Carley  
Mayo, Eden  
Rainbolt, McKenzie  
Robinson, Grace  
Sexton, Kaitlyn  
Sexton, Lesleigh  
Sparks, Madison  
Thomas, Chelsea

**Junior Varsity  
Soccer - Girls**

Adams, Jennifer  
Bailey, Sarah  
Buck, Shelby  
Burnett, Taylor  
Carter, Haleigh  
Chaffin, Kady  
Conley, Ryann  
Dyer, Macy  
Langstaff, Melissa  
Limings, Kaylee  
Mcdowell, Ashleigh  
McGlone, Kamryn  
Moore, Kallie  
Sturgill, Alexa  
Suttles, Megan  
Tolliver, Bethany

**Junior Varsity  
Tennis - Girls**

Binion, Naomi  
Boggs, Cierra  
Greer, Ranita  
Hamm, Carrie  
Hayes, MacKenzie  
Prater, Madison

**Junior Varsity  
Volleyball**

Boggs, Cheyenne  
Boggs, Cierra  
Howard, Andrea  
Howard, Sara  
Mullins, Rachel  
Obrien, Kacy  
Prater, Madison  
Rainbolt, McKenzie  
Ramey, Bethany  
Ramey, Brittany  
Smith, Ashli  
Smith, Caitlin  
Stamper, Emerly  
Thomas, Chelsea  
Underwood, Whitney

**Freshman  
Basketball - Boys**

Brooks, Evan  
Damron, Donald  
Jackson, Austin  
Morrison, Logan  
Newell, Jacob  
Tackett, Wyatt  
Weese, Keenan

**Freshman  
Basketball - Girls**

Bayes, Ashley  
Boggs, Emilee  
Boggs, Sarah  
Brainard, Bailee  
Damron, Abby  
Greer, Alyssa  
Hall, Haley  
Langstaff, Mandy  
Limings, Kaylee  
Mayo, Kristen  
Pennington, Alexis

**Freshman  
Volleyball**

Boggs, Cheyenne  
Boggs, Cierra  
Holmes, Lindsay  
Howard, Sara  
Ison, Kali

Prater, Madison  
Ramey, Bethany  
X Ramey, Brittany  
Smith, Caitlin  
Stamper, Emerly  
Thomas, Chelsea  
Thomas, Lauren  
Underwood, Whitney



**SCHOOL YEAR 2011-2012**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	396	48.6%	230	49.7%
Row 2	BOYS	419	51.4%	233	50.3%
Row 3	Totals	815	100%	463	100%

Instructions: \*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 73

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Hager Easterling, Jr.  
(hager.easterlingjr@carter.kyschools.us)

Date: April 14, 2012 16:30:34 PM



**SCHOOL YEAR 2011-2012  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART**

**PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION**

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added including the current school year and the four previous school years.	Number of Participants for the current school year who are playing on teams added dating back to the four previous school years.	Percent of Total Participation By Sex Added including the current school year and the four previous school years.
GIRLS Row 1	varsity:	9	139	1	5	
Row 2	j.v.:	5	68	0	0	
Row 3	frosh:	2	23	1	13	
Row 4	total:	16	230	2	18	7.8%
BOYS Row 5	varsity:	9	161	1	2	
Row 6	j.v.:	4	65	0	0	
Row 7	frosh:	1	7	0	0	
Row 8	total:	14	233	1	2	0.9%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- 6) **Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. CAUTION: 25% is not a formal compliance standard.**

Principal's Signature: \_\_\_\_\_ Digitally signed by Hager Easterling, Jr. (hager.easterlingjr@carter.kyschools.us) Date: April 14, 2012 16:30:34 PM



**SCHOOL YEAR . 2011-2012  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART**

KHSAA **Form T3**  
Rev5 /11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

	<b>GIRLS (Yes / No)</b>		<b>BOYS (Yes / No)</b>
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
Swimming/Diving was added as a varsity sport at the beginning of this school year for both girls and boys.

Principal Signature: Digitally signed by Hager Easterling, Jr.  
(hager.easterlingjr@carter.kyschools.us)

Date: April 14, 2012 16:30:34 PM



**2010-2011  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4  
Rev.10/10

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	9	139	60.4%
Row 2	j.v.:	5	68	29.6%
Row 3	frosh:	2	23	10.0%
Row 4	total:		230	<b>100%</b>
<b>Boys</b>				
Row 5	varsity:	9	161	69.1%
Row 6	j.v.:	4	65	27.9%
Row 7	frosh:	1	7	3.0%
Row 8	total:		233	<b>100%</b>

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.  
For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: \_\_\_\_\_ Digitally signed by Hager Easterling, Jr. (hager.easterlingjr@carter.kyschools.us) Date: April 14, 2012 16:30:34 PM



**SCHOOL YEAR 2011-2012**  
**ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1**  
**TO INCLUDE BOOSTER CLUB FUNDING**

KHSAA Form T35  
REV.5/11

Sports	Equipment and Supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; <i>dollar amount required</i> )		Facilities improvements		Publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
<b>G basketball</b>	12900	8600	1400	700	1400	1800	20500	5 3	0	0	0	1500
<b>B basketball</b>	11900	8200	1600	300	1300	1700	19900	5 3	0	0	0	1900
<b>G bowling</b>	0	0	0	0	0	0	0	0 0	0	0	0	0
<b>B bowling</b>	0	0	0	0	0	0	0	0 0	0	0	0	0
<b>G softball</b>	7000	3500	1400	600	600	400	6800	4 2	0	0	0	0
<b>B baseball</b>	6700	3600	1700	400	400	300	7500	4 2	0	0	0	0
<b>G cross country</b>	800	700	200	200	300	400	2300	1 1	0	0	0	0
<b>B cross country</b>	800	700	200	200	300	400	2300	1 1	0	0	0	0
<b>G golf</b>	1200	600	500	300	200	200	2300	1 1	0	0	0	0
<b>B golf</b>	1100	400	400	300	200	200	2800	1 1	0	0	0	0
<b>G soccer</b>	3700	1100	1800	400	2500	700	3600	2 2	0	0	0	500
<b>B soccer</b>	3100	900	1700	400	400	500	3600	2 2	0	0	0	500

1. Total expenditures on T-35 and T-36 on the current annual report should reflect the total monies spent (rounded off to nearest dollar) for the previous school year.
2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs – Reference KHSAA Bylaw 27)

Principal's Signature: Digitally signed by Hager Easterling, Jr. (hager.easterlingjr@carter.kyschools.us)

Date: April 14, 2012 16:30:34 PM

Verification Code: 7ccef096040038d72da8bad759e9c270 2012-03-26 17:33:12



**SCHOOL YEAR 2011-2012  
ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART 2  
TO INCLUDE BOOSTER CLUB FUNDING**

KHSAA Form T36  
REV 5/11

Sports	Equipment and supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; <i>dollar amount required</i> )		Facilities improvements		Publications (if sport-specific)		
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster	
<b>G swimming</b>	0	0	0	0	0	0	0	0	0	0	0	0	
<b>B swimming</b>	0	0	0	0	0	0	0	0	0	0	0	0	
<b>G track</b>	1200	700	700	300	300	100	2900	1	1	0	0	0	0
<b>B track</b>	1100	600	500	200	300	100	2300	1	1	0	0	0	0
<b>G tennis</b>	1300	300	700	400	400	200	1500	2	2	0	0	0	0
<b>B tennis</b>	1300	300	700	400	400	200	1500	2	2	0	0	0	0
<b>G volleyball</b>	2100	600	1800	400	500	200	4600	2	2	0	0	0	0
<b>B wrestling</b>	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>G basketball</b>	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>B football</b>	17000	4000	2700	800	900	300	17900	5	3	0	0	0	1100
<b>G basketball</b>	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>B basketball</b>	0	0	0	0	0	0	0	0	0	0	0	0	0

1. Total expenditures on T-35 and T-36 on the annual report should reflect the total monies spent (rounded off to nearest dollar) for the previous school year.
2. Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem.

Gender	Expenditures	Percentage
<b>Boys</b>	\$ 143,400	55.5%
<b>Girls</b>	\$ 114,800	44.5%
<b>Total:</b>	<b>\$ 258,200</b>	<b>100%</b>

Verification Code: d322d9878cc816ba48e49a14095d2220 2012-03-26 17:38:58

Principal Signature: Digitally signed by Hager Easterling, Jr. (hager.easterlingjr@carter.kyschools.us)

April 14, 2012 16:30:34 PM



**SCHOOL YEAR** . 2011-2012  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities	X		
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Hager Easterling, Jr.  
(hager.easterlingjr@carter.kyschools.us)

Date: April 14, 2012 16:30:34 PM



SCHOOL NAME East Carter

SCHOOL YEAR 2011-2012  
TITLE IX CORRECTIVE ACTION PLAN

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit with the annual report.

COLUMN 1	COLUMN 2	COLUMN 3	
SPECIFIC ITEM FOR CORRECTION/ IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF CORRECTIVE ACTION	
Baseball field needs restroom facilities and seating	New Bonding potential brought about by increase in new tax	Start: Fall, 2012	Complete: Spring, 2013
Soccer field needs restroom/concession facilities	see above	Start: After new elementary schools is completed	Complete: 2 years
Gym needs new floor/seating	see above	Start: summer, 2012	Complete: fall, 2013

Principal's Signature: Digitally signed by Hager Easterling, Jr. (hager.easterlingjr@carter.kyschools.us) April 14, 2012 16:30:34 PM



## INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses

KHSAA Form T63  
Rev.5/11

School Year:	2011-2012
School Name:	East Carter
Number of 9-11 Grade Students Surveyed:	498
Number of 8 <sup>th</sup> Grade Students Surveyed:	158
Date:	3/26/12
Completed By:	Hager Easterling/AD

**Instructions:**

1. Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

656	Number of Surveys Issued (sim of 9-11 and grade 8 above)
535	Total Returned / Completed
_____	Return Percentage (returned divided by issued) <i>(A minimum of 80% return is expected)</i>

Who Administered The Survey?	Guidance Counselors during class scheduling
How Was The Survey Administered?	On-line

Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)

**Enter Totals from T-61 Compilation for each Sport/Sport Activity**

**KHSAA Sponsored Fall Sports/Sport Activities**

Cross Country (Boys)	28
Cross Country (Girls)	37
Football (Boys)	116
Golf (Boys)	24
Golf (Girls)	12
Soccer (Boys)	44
Soccer (Girls)	60
Volleyball (Girls)	78

**KHSAA Sponsored Winter Sports/Sport Activities**

Archery (Boys)	48
Archery (Girls)	35
Basketball (Boys)	80
Basketball (Girls)	41
Bass Fishing (Boys)	68
Bass Fishing (Girls)	26
Bowling (Boys)	32
Bowling (Girls)	35
Swimming & Diving (Boys)	51
Swimming & Diving (Girls)	17
Wrestling (Boys)	45

**KHSAA Sponsored Spring Sports/Sport Activities**

Baseball (Boys)	98
Fast Pitch Softball (Girls)	61
Tennis (Boys)	21
Tennis (Girls)	49
Track (including Indoor, Boys)	69
Track (including Indoor, Girls)	43

**Non-KHSAA Sponsored Championship Sports**

Field Hockey (Girls)	22
Gymnastics (Boys)	13
Gymnastics (Girls)	94
Ice Hockey (Boys)	48
Lacrosse (Boys)	43
Lacrosse (Girls)	33
Rifle	117
Rodeo	72
Slow Pitch Softball	24
Volleyball (Boys)	18
Weightlifting	99
Other sports or sports activities not listed	63



## INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses

KHSAA Form T63  
Rev.5/11

### Number of Students who participate in Intramural Sports

Sport	Number
Football	7
Basketball	14
Softball	6
Baseball	9
Soccer	14
Boxing	3

### Participation in Non-School Sports Activities

Sport	Number
Football	7
Soccer	26
Baseball	18
Cheerleading	8
Softball	8
Dance	10

### List Intramural Sports students are interested in adding:

Sport	Number
Bass Fishing	8
Cheerleading	6
Gymnastics	2
Ping-Pong	4
Wrestling	6

### Reasons for not participating in interscholastic athletics

*From Compiled T-61 Forms*

59	I prefer other activities such as band, chorus, etc.
133	I don't have time
40	The practice schedules and game times are inconvenient
37	The sport I like isn't offered
31	It's too expensive
29	I prefer to participate in club or intramural sports
36	Working
76	Other: <u>Don't like sports, not interested</u>

### Student Suggestions to encourage participation

Have the school be more involved in encouraging students to play. Do it to have fun. Just try it. More pep rallies. Bonus points for those that play. More motivational coaching staff.

---



---



---



---



---

Digitally signed by Hager Easterling, Jr. (hager.easterlingjr@carter.kyschools April 14, 2012 16:30:34 PM)

**Principal's Signature**

**Date**