



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2011-2012 _____

KHSAA Form GE19
Rev.5/11

Fern Creek _____ High School, Louisville _____ Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Rick Dotson	6410 Mossy Oaks	485-8251	Baseball Coach
Jarrad Durham	7808 St Anthony Woods Ct	485-8251	Assistant Principal
Jamie Dumstorf	9115 Fern Creek Rd	485-8251	Soccer Coach
Vernon Bibb	2854 Smyrna Rd	485-8251	Softball Coach/Parent
Donnie Shultz	14562 Waterson Trail	485-8251	Softball Coach/Parent
Kaitlyn Shultz	14562 Waterson Trail	485-8251	Softball Player
Rob Robinson	10001 Brighton Place	485-8251	Parent
Jim Pfaadt	9996 Thixton Lane	485-8251	Parent

II. Scheduled a minimum of three meetings during the school year on the following dates:

November 1, 2011
January 1, 2012
March 1, 2012

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Troy Johnson	Athletic Director	9115 Fern Creek Rd	502-485-8251

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Cheryl Walker	Director	3332 Newburg Rd	502-485-3341

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Troy Johnson (troy.johnson@jefferson.kyschools April 14, 2012 00:24:20 AM

Principal Signature

Date

Roster Review

Varsity Baseball

Baker, Walter
Bauerla, Jake
Bibb, Brett
Blandford, Trey
Cannon, Blaise
Ching, Zach
Chung, Zach
Coyle, Brandon
Fears, Ryan
Flanders, Matt
Gabehart, Kyle
Heiby, Garrett
Higdon, Ben
Higdon, Glen
Hudson, Ryan
Hutzelman, Colton
Johnson, Barry
Johnson, Chris
Jones, Jacob
Keeling, Travis
Logsdon, Aj
Matheis, Logan
McGlone, Dalton
Miller, Dwayne
Miller, Jesse
Miller, Joseph
Patterson, Alexis
Pfaadt, Cody
Railey, Austin
Ralston, James
Robinson, Chad
Smith, Bryan
Tatro, Steven
Tungate, Timothy
Underwood, Ryne
Wilson, Tyler

Varsity Basketball - Boys

Avery, Alex
Bennett, Twan
Bonner, Deanthony
Brown, Cameron
Carr, Jamie
Fries, Cameron
Hobbs, O Brien
Jackson, Joe
James, Robert
Johnson, Daylyn
Lee, Jermaine
Moore, Anthony
Newby, Justin
Parrish, Michael
Scott, Gecole
Walker, Derrick
White, Marti
Williams, Shariff
Wimberly, Deon
Young, James

Varsity Bowling - Boys

Bertelkamp, Brad
Brown, Lusean
Desmond, Trent
England, Matthew
Finizio, Alex
Hemmelgarn, Adam
Johnson, Justin
Jolly, Alex
Josh, Staples
Kanipe, Jacob
Kantlehner, Chad
Klucas, Jacob
LAYman, Gabriel
List, Frank
Miller, Caleb
Miller, Joseph

Varsity Football

Alexander, Deontay
Anderson, Connor
Ash, Bryan
Bacon, GeoVonnice
Baker, Vasean
Banks, Ryan
Batchelor, Taylor
Batchelor, Tj
Bernard, Halston
Bonds, Andre
Boykin, Bremmam
Brooks, Damon
Bufford, Jeffrey
Byrd, Branden
Cannon, Blaise
Carter, Shelton
Cleveland, Brandon
Coatley, Demetrius
Cornish, Nicholas
Davis, Charles
Dennison, Will
Dodd, Kohl
Duvall, Jacob
Firman, Jaycee
Franklin, Joshua
Franklin, Rayvon
Gibbs, Kermit
Gustave, Raynaldy
Hayes, Jacob
Holmes, Claiborne
Hooker, Jonathan
Ivy, Cedric
Jackson, Donald
Johnson, Tyree
Justice, Jesse
Keeling, Travis
Kincaid, Dejwan
Koont, David
Leach, Deontray
Lewis, Roderick
Lewis, Tre
Little, Ryan

Lockett, Maurice
Lord, Gabriel
Marshall, Terrance
Marty, White
McDowell, Tommy
Mcfarland, Caleb
McGee, Chris
McGee, Ryan
McNeal, Jalen
Mills, Austin
Milton, Aaron
Moon, Troy
Muhammad, Raheem
Nagel, Brady
Newby, Justin
Nichols, Justin
Peppers, Devin
Pffadt, Cody
Pope, Nick
Ray, Chazz
Ray, Jordan
Reed, Austin
Reid, Billy
Richardson, Brandon
Richardson, J Deon
Richardson, Jordan
Ross, Darius
Ruff, Justin
Russell, Sohn
Sarr, Amadou
Scott, Gecole
Sharp, Chris
Simmons, Montrel
Smith, Aaron
Smith, Aaron
Smith, Aaron
Spalding, Derek
Spencer, Trevon
Stradley, Luke
Sweet, Micah
Thomas, Mike
Tooley, Devin
Torres, Julian
Townsend, Darian
Walker, Nick
Walls, Austin
Webb, Tre
Wells, J Wan
West, Micheal
White, Marty
Williams, Dadrion
Willson, Zachary
Wright, Dominick
Young, Michael
Zulejhc, Amar

Varsity Golf - Boys

Bibb, Brett
Chung, Zach
Clayton, Tyron
Jessie, Trevin

Varsity Soccer - Boys

Abdikadir, Mohamed
Abdirahman, Ali
Aguirre, Jacob
Aguirre, Julian
Alfani, Mkandama
Bageti, Ibrahim
Bajrovic, Dervis
Bikram, Subba
Carruthers, Bruce
Corona, Allen
Darbane, Hussein
Dong, Andy
Douglas, Lake
Garad, Salah
Gonzalez, Edwin
Hardin, Douglas
Hassan, Jafar
Heggset, Svein
Hires, Tyler
Hussein, Abdikadir
Kettwig, Austin
Le, David
Martinez, Alejandro
Mcfarland, Caleb
Mockobee, Kylyn
Murrell, Tyler
Mustic, Elvin
Najera, Alexander
Oaks, Cody
Oaks, Cody
Pineo, Gregory
Portman, Jonathan
Portman, Nate
Portman, Nathan
Rivas, Juan
Santiago, Rolando
Sarr, Amadou
Shafia, Irvin
Smith, Justin
Whalen, Steven
Wright, Robert
Zulejhc, Sejfo

Varsity Swimming - Boys

Anderson, Nathan
Bennett, Tamauni
Bishoff, Sheridan
Clephas, Randal
Crupper, Amanda
Dooley, Alisha
Eaves, Kayla
Ford, Shelby
Goins, Megan
Hall, Tim
Heun, Samantha
Logsdon, Aj
Mackey, James

Pack, Lakin
Perciful, Mark
Pruitt, Jessica
Stoneburner, Charles
Tooley, Devin

**Varsity
Tennis - Boys**

Claar, Jonathon
Klucas, Jacob
Le, David
Lewis, Joe
Morris, Nick

**Varsity
Track - Boys**

Alexander, Deontay
Bacon, GeoVonnie
Bass, Marcus
Bernard, Halston
Bonds, Andre
Coatley, Demetrius
Conn, Kameron
Gustave, Raynaldy
Hussein, Abdikadir
Lewis, Anthony
McNeal, Jalen
Ratliffe, Malcolm
Ross, Darius
Russell, Sohn
Shawler, Jacob
Slocum, Chris
Thomas, Mike
Williams, Dadrian
Young, Kyle

**Varsity
Wrestling**

Bhoolai, Stephen
Box, Isaac
Clark, Dennis
Cleveland, Brandon
Conn, Kameron
Delmario, Pinchbeck
Dodd, Kohl
Franklin, Ray-von
Franklin, Rayvon
Gibbs, Kermit
Gill, Sonny
Gilliland, Jacob
Hoffman, Bryce
Kiefer, Devon
Kollar, Jacob
Kollar, Michael
Lord, Gabriel
Mack-Crittendon, Michael
Shinholster, Torrey
Skaggs, Nick
Walls, Austin

Webb, Tre
Woods, Austin

**Varsity
Cross Country - Boys**

Bustillo, Isaac
Coyle, Brandon
Eppling, Aaron
Gilliland, Jacob
Knight, Eric
Miller, Dwayne
Pope, Jeff
Shawler, Jacob
Smith, Bryan
Young, Kyle

**Varsity
Basketball - Girls**

Coulter, Aneissa
Fries, Leslie
Gathright, Starr
Hawkins, Corina
Jackson, Macie
Jackson, Macle
Kendrick, Jaylynn
King, Shyanne
Mayfield, Martavia
Mitchell, Destiny
Olayemi, Comfort
Plemmons, Dawn
Rogers, Treasure
Terry, Rau Jua
Thomas, Vonnie
Wells, Kaitlyn
White, Natalea
Winstead, Allison

**Varsity
Bowling - Girls**

Begley, Maddi
Crouch, Morgan
Dillander, Heather
Duvall, Taylor
Gaddis, Brittany
Gaddis, Courtnie
Kantlehner, Chloe
Kassi, Weyand
Mayes, Megan
Wheat, Alisha
Young, Hailey

**Varsity
Field Hockey - Girls**

Carpenter, Hannah
Chancey, Kira
Crouch, Morgan
Dillander, Heather
Duvall, Taylor

Gonzalez, Ruth
Hernandez, Alondra
Jordan, Emily
Leach, Deonsha
Mayes, Megan
Mckenzie, Laibl
Meyer, Megan
Mulligan, Brandi
Nguyen, Hanna
Ogle, Emily
Pack, Lakin
Pineo, Lauren
Prewitt, Kayla
Pruitt, Jessica
Roos, Alissa
Spann, Vanessa
Swearington, Lauren
Thomas, Tierra

**Varsity
Fast Pitch Softball**

Applegate, Shelby
Banks, Rachel
Bibb, Sara
Bishop, Rebecca
Blandford, Kayte
Brock, Bailie
Demps, Caleigh
Dichira, Beth
Dunlap, Brenna
Flener, Kelci
Gaddis, Brittany
Gaddis, Brittney
Gaddis, Courtnie
Gaus, Ambria
Grey, Brooklyn
Hansgen, Kassidee
Hansgen, Katie
Knauer, Summer
McCauley, Amanda
Ogle, Emily
Parks, Taylor
Pike, Shelby
Shaw, Aleyah
Shultz, Katelyn
Smith, Menden
Welch, Jessi
Wilder, Taylor
Williams, Madison
Winstead, Allison

**Varsity
Golf - Girls**

Richards, Sydney
Shultz, Katelyn

**Varsity
Soccer - Girls**

Apolinar, Arely
Basham, Sarah
Blake, Sylvia
Boatwright, Aaliyah
Cassity, Cramer
Cayetano, Diane
Connors, Kaylie
Davis, Alyssa
Doom, Destinee
Douglas, Madison
Ellis, Courtney
Eye, MacY
Eye, Sidney
Falvey, Mary Katie
Gaskin, Michaela
Gonzalez, Ruth
Gypsy, Emily
Jackman, Miranda
McMillien, Rachael
Mockobee, Whitney
Richards, Sydney
Rock, Kelsey
Safic, Melita
Webb, Sydney
Whittemore, Kayla

**Varsity
Swimming - Girls**

Bennett, Tamauni
Bishoff, Sheridan
Crupper, Amanda
Eaves, Kayla
Ford, Shelby
Goins, Megan
Heun, Samantha
Krieger, Megan
Pack, Lakin
Pruitt, Jessica

**Varsity
Tennis - Girls**

Alford, Kim
Begley, Maddi
Cayetano, Diana
Crupper, Amanda
Eye, Sidney
Francis, Angelina
Goins, Megan
Goins, Megan
Leach, Deonsha
McAllister, Kayla
Popoca, Wendy
Woods, Dasha

**Varsity
Track - Girls**

Apolinar, Arely
Blake, Sylvia
Brown, Whitney
Bumpass, Angel
Bush, Kiana
Childress, Bria
Clark, Shaquita
Doom, Destinee
Floyd, Amber
Grant, Alex
Harris, Dacia
Merriweather, Porsche
Reed, Alana
Weaver, Sasha
Woodson, Teresa
Woodson, Tytresa

**Varsity
Volleyball**

Andrews, Rachel
Craig, Breanna
England, Lindsey
Goodman, Lindsey
Hansgen, Katie
Hawkins, Corina
Heaton, Courtney
House, Bailey
Jones, Jenny
Magruder, Allison
Mayfield, Martavia
Ong, Katelyn
Patterson, Alexis
Payne, Melissa
Prokosch, Taylor
Shaw, Deszira
Trotter, Morgan
Troutman, Jordan

**Varsity
Cross Country - Girls**

Blake, Sylvia
Cannon, Monye
Doom, Destinee
McDonald, Brianna
Reed, Jlan
Webb, Sydney

**Junior Varsity
Baseball**

Baker, Walter
Bauerla, Jake
Blandford, Trey
Fears, Ryan
Gabehart, Kyle
Heiby, Garrett
Higdon, Ben
Higdon, Glen
Hutzelman, Colton

Johnson, Barry
Matheis, Logan
McGlone, Dalton
Miller, Dwayne
Miller, Jesse
Miller, Joseph
Pfaadt, Cody
Railey, Austin
Smith, Bryan
Tungate, Timothy
Underwood, Ryne
Wilson, Tyler

**Junior Varsity
Basketball - Boys**

Bonner, Deanthony
Dow, Nick
Moore, Anthony
Ruff, Detrick
Scott, Gecole
Scott, Gecole
White, Marti
White, Marty

**Junior Varsity
Bowling - Boys**

Brown, Lusean
Desmond, Trent
England, Matthew
Hemmelgarn, Adam
Johnson, Justin
Jolly, Alex
Klucas, Jacob
List, Frank
Miller, Caleb
Miller, Joseph

**Junior Varsity
Football**

Ash, Bryan
Bacon, GeoVonnie
Bernard, Halston
Cornish, Nicholas
Gibbs, Kermit
Gustave, Raynaldy
Ivy, Cedric
Johnson, Tyree
Kincaid, Dejwan
Koont, David
Leach, Deontray
Lewis, Tre
Little, Ryan
Lockett, Maurice
Marshall, Terrance
Marty, White
McGee, Ryan
Milton, Aaron
Moon, Troy
Nagel, Brady

Nichols, Justin
Pffadt, Cody
Ray, Chazz
Ray, Jordan
Ruff, Justin
Spalding, Derek
Sweet, Micah
Webb, Tre
White, Marty
Williams, Dadrian
Wright, Dominick
Young, Michael
Zulejhc, Amar

**Junior Varsity
Soccer - Boys**

Abdikadir, Mohamed
Abdirahman, Ali
Aguirre, Jacob
Aguirre, Julian
Bageti, Ibrahim
Bajrovic, Dervis
Bikram, Subba
Carruthers, Bruce
Darbane, Hussein
Dong, Andy
Douglas, Lake
Garad, Salah
Gonzalez, Edwin
Hardin, Douglas
Hires, Tyler
Hussein, Abdikadir
Kettwig, Austin
Le, David
Murrell, Tyler
Oaks, Cody
Pineo, Gregory
Portman, Jonathan
Portman, Nathan
Rivas, Juan
Santiago, Rolando

**Junior Varsity
Basketball - Girls**

Coulter, Aneissa
Gathright, Starr
Hawkins, Corina
Huffman, Kelsie
Jackson, Macie
Kendrick, Jaylynn
Mitchell, Destiny
Olayemi, Comfort
Plemmons, Dawn
Rogers, Treasure
Terry, Rau Jua
Tharpe, Brooke
Thomas, Vonnice
White, Natalea
Winstead, Allison

**Junior Varsity
Bowling - Girls**

Begley, Maddi
Gaddis, Brittany
Kantlehner, Chloe
Kassi, Weyand
Wheat, Alisha
Young, Hailey

**Junior Varsity
Fast Pitch Softball**

Banks, Rachel
Bibb, Sara
Bishop, Rebecca
Blandford, Kayte
Brock, Bailie
Dichira, Beth
Dunlap, Brenna
Gaddis, Brittney
Grey, Brooklynn
Hansgen, Kassidee
Hansgen, Katie
Knauer, Summer
Ogle, Emily
Parks, Taylor
Pike, Shelby
Shultz, Katelyn
Smith, Menden
Welch, Jessi
Wilder, Taylor
Williams, Madison
Winstead, Allison

**Junior Varsity
Soccer - Girls**

Apolinar, Arely
Blake, Sylvia
Cayetano, Diane
Connors, Kaylie
Davis, Alyssa
Doom, Destinee
Douglas, Madison
Ellis, Courtney
Eye, MacY
Eye, Sidney
Gaskin, Michaela
Gypsy, Emily
Jackman, Miranda
McMillien, Rachael
Mockobee, Whitney
Richards, Sydney
Safic, Melita
Whittemore, Kayla

**Junior Varsity
Volleyball**

Andrews, Rachel
Booth, Merideth
Coulter, Aneissa
Craig, Breanna
England, Lindsey
Goodman, Lindsey
Grey, Brooklyn
Hansgen, Katie
Hardin, Paige
Hawkins, Corina
Hennies, Haley
Jones, Jenny
Jones, Khalia
Kays, Miranda
Keanna, McCarley
Krieger, Megan
Magruder, Allison
Patterson, Alexis
Payne, Melissa
Sallee, Talivia

Grey, Cory
Hoffman, Bryce
Humphries, Joe
Jackson, Jaron
Jansing, Nick
Jenkins, Sean
Johnson, Josh
Kennedy, Deon
Lee, Jacobi
Lewis, Joe
Morris, Nick
Petty, Cameron
Ratliffe, Malcolm
Reimer, Joey
Robertson, Joey
Sigman, Kelby
Skaggs, Nick
Smith, Kameron
Spalding, Corbin
Tillet, Dakota
Tungate, Tim
Warfield, Yomajesty
Webb, Tre
White, Demetrius
White, Walter

**Freshman
Baseball**

Baker, Walter
Gabehart, Kyle
Higdon, Ben
Higdon, Glen
Hutzelman, Colton
Johnson, Barry
Matheis, Logan
McGlone, Dalton
Tungate, Timothy
Wilson, Tyler

**Freshman
Basketball - Girls**

Coulter, Aneissa
Huffman, Kelsie
Tharpe, Brooke
White, Natalea

**Freshman
Fast Pitch Softball**

Bibb, Sara
Blandford, Kayte
Dichira, Beth
Dunlap, Brenna
Gaddis, Brittney
Hansgen, Kassidee
Knauer, Summer
Parks, Taylor
Welch, Jessi
Williams, Madison

**Freshman
Basketball - Boys**

Burries, Markell
Caldwell, Malik
Devonzo, Summers
Gabbard, Matthew
Jackson, Jaron
McCrosky, Darian
Mitchell, Larry
Schneider, Austin
Smith, Cameron
Weaver, Dajuan
Williams, Demetrius

**Freshman
Volleyball**

Booth, Merideth
Coulter, Aneissa
Goodman, Lindsey
Keanna, McCarley
Krieger, Megan

**Freshman
Football**

Anderson, Connor
Brooks, Damon
Burries, Markell
Byrd, Branden
Dennison, Will
Dodd, Kohl
Duvall, Jacob
Eckley, Nick



SCHOOL YEAR 2011-2012
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	651	46.8%	282	39.7%
Row 2	BOYS	740	53.2%	428	60.3%
Row 3	Totals	1391	100%	710	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 30

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Troy Johnson
(troy.johnson@jefferson.kyschools.us)

Date: April 14, 2012 00:24:20 AM



**SCHOOL YEAR 2011-2012
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART**

PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added including the current school year and the four previous school years.	Number of Participants for the current school year who are playing on teams added dating back to the four previous school years.	Percent of Total Participation By Sex Added including the current school year and the four previous school years.
GIRLS Row 1	varsity:	11	182	1	14	
Row 2	j.v.:	5	80	1	10	
Row 3	frosh:	3	20	0	0	
Row 4	total:	19	282	2	24	8.5%
BOYS Row 5	varsity:	11	278	1	16	
Row 6	j.v.:	5	97	1	10	
Row 7	frosh:	3	53	0	0	
Row 8	total:	19	428	2	26	6.1%

- For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. CAUTION: 25% is not a formal compliance standard.**

Principal's Signature: Digitally signed by Troy Johnson (troy.johnson@jefferson.kyschools.us) Date: April 14, 2012 00:24:20 AM



**SCHOOL YEAR . 2011-2012
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART**

KHSAA **Form T3**
Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

Principal Signature: Digitally signed by Troy Johnson
(troy.johnson@jefferson.kyschools.us)

Date: April 14, 2012 00:24:20 AM



**2010-2011
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4
Rev.10/10

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	11	182	64.5%
Row 2	j.v.:	5	80	28.4%
Row 3	frosh:	3	20	7.1%
Row 4	total:		282	100%
Boys				
Row 5	varsity:	11	278	65.0%
Row 6	j.v.:	5	97	22.7%
Row 7	frosh:	3	53	12.4%
Row 8	total:		428	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Digitally signed by Troy Johnson (troy.johnson@jefferson.kyschools.us) Date: April 14, 2012 00:24:20 AM



SCHOOL YEAR 2011-2012
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1
TO INCLUDE BOOSTER CLUB FUNDING

KHSAA Form T35
REV.5/11

Sports	Equipment and Supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; <i>dollar amount required</i>)		Facilities improvements		Publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G basketball	1400	8705	2600	0	125	375	8980	3 3	0	5143	0	0
B basketball	2000	9517	3000	1460	125	545	11640	3 3	0	5143	0	150
G bowling	250	0	400	0	80	0	640	2 2	0	0	0	0
B bowling	250	0	400	0	100	0	640	2 2	0	0	0	0
G softball	11010	10790	8000	7443	150	0	4100	4 3	4000	18000	0	0
B baseball	8120	26239	1900	9151	125	0	4700	4 3	0	11469	0	0
G cross country	205	35	500	0	50	0	2525	1 1	0	0	0	0
B cross country	200	35	500	0	60	0	2525	1 1	0	0	0	0
G golf	175	185	0	0	0	0	2020	1 1	0	0	0	0
B golf	200	185	0	0	0	0	2020	1 1	0	0	0	0
G soccer	625	3327	1750	0	150	213	6250	3 2	0	410	0	0
B soccer	675	6923	2200	0	250	96	7255	3 2	0	792	0	0

1. Total expenditures on T-35 and T-36 on the current annual report should reflect the total monies spent (rounded off to nearest dollar) for the previous school year.
2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs – Reference KHSAA Bylaw 27)

Principal's Signature: Digitally signed by Troy Johnson (troy.johnson@jefferson.kyschools.us)

Date: April 14, 2012 00:24:20 AM

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**SCHOOL YEAR 2011-2012
ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING**

KHSAA Form T36
REV 5/11

Sports	Equipment and supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; dollar amount required)		Facilities improvements		Publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G swimming	850	788	1000	0	120	0	2840	1 1	0	2831	0	0
B swimming	350	788	650	0	120	0	2840	1 1	0	2831	0	0
G track	1100	0	875	0	150	0	3900	1 1	0	0	0	0
B track	1300	0	900	0	150	0	2600	1 1	0	0	0	0
G tennis	400	0	0	0	75	0	1600	1 1	0	0	0	0
B tennis	150	0	0	0	60	0	1500	1 1	0	0	0	0
G volleyball	5000	5400	2350	0	350	205	8300	3 3	0	3800	0	0
B wrestling	900	1500	600	809	175	0	5050	2 1	0	3800	0	0
G Field Hockey	450	3900	1250	0	150	172	2570	1 2	0	300	0	0
B football	8000	13424	3200	0	450	0	25000	10 3	0	0	0	0
G other sports	0	0	0	0	0	0	0	0 0	0	0	0	0
B other sports	0	0	0	0	0	0	0	0 0	0	0	0	0

- Total expenditures on T-35 and T-36 on the annual report should reflect the total monies spent (rounded off to nearest dollar) for the previous school year.
- Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem.

Gender	Expenditures	Percentage
Boys	\$ 196,347	54.7%
Girls	\$ 162,727	45.3%
Total:	\$ 359,074	100%

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April 14, 2012 00:24:20 AM



SCHOOL YEAR . 2011-2012
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Troy Johnson
(troy.johnson@jefferson.kyschools.us)

Date: April 14, 2012 00:24:20 AM



SCHOOL NAME Fern Creek

SCHOOL YEAR 2011-2012
TITLE IX CORRECTIVE ACTION PLAN

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit with the annual report.

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR CORRECTION/ IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF CORRECTIVE ACTION
Number of female participants. Ongoing.	Increase motivation of females for participation. Work with central office to increase spirit/ female population in activities/athletics.	Start: 2009 Complete: Ongoing

Principal's Signature: Digitally signed by Troy Johnson (troy.johnson@jefferson.kyschools.us) Date: April 14, 2012 00:24:20 AM



INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses

KHSAA Form T63
Rev.5/11

School Year:	2011-2012
School Name:	Fern Creek
Number of 9-11 Grade Students Surveyed:	782
Number of 8 th Grade Students Surveyed:	0
Date:	3/29
Completed By:	Troy Johnson

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

782	Number of Surveys Issued (sum of 9-11 and grade 8 above)
702	Total Returned / Completed
	Return Percentage (returned divided by issued) <i>(A minimum of 80% return is expected)</i>

Who Administered The Survey? CAT Teachers

How Was The Survey Administered? Paper Pencil; inside their CAT Groups -

Give details on how it was administered at Advisor/Advisee group, English classes, or all home rooms, etc. or advisee/advisor?)

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

Cross Country (Boys)	45
Cross Country (Girls)	48
Football (Boys)	182
Golf (Boys)	19
Golf (Girls)	15
Soccer (Boys)	79
Soccer (Girls)	91
Volleyball (Girls)	162

KHSAA Sponsored Spring Sports/Sport Activities

Baseball (Boys)	62
Fast Pitch Softball (Girls)	48
Tennis (Boys)	29
Tennis (Girls)	34
Track (including Indoor, Boys)	129
Track (including Indoor, Girls)	73

Non-KHSAA Sponsored Championship Sports

Field Hockey (Girls)	41
Gymnastics (Boys)	29
Gymnastics (Girls)	51
Ice Hockey (Boys)	6
Lacrosse (Boys)	45
Lacrosse (Girls)	24
Rifle	149
Rodeo	9
Slow Pitch Softball	38
Volleyball (Boys)	67
Weightlifting	173
Other sports or sports activities not listed	67

KHSAA Sponsored Winter Sports/Sport Activities

Archery (Boys)	68
Archery (Girls)	19
Basketball (Boys)	143
Basketball (Girls)	91
Bass Fishing (Boys)	61
Bass Fishing (Girls)	16
Bowling (Boys)	91
Bowling (Girls)	84
Swimming & Diving (Boys)	38
Swimming & Diving (Girls)	41
Wrestling (Boys)	73

