



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2011-2012 \_\_\_\_\_

KHSAA Form GE19  
Rev.5/11

Glasgow \_\_\_\_\_ High School, Glasgow \_\_\_\_\_ Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Sean Howard	1108 Cleveland Dr. Glasgow, KY	270-651-6757	Supt.
Sharon Ritter	1108 Cleveland Dr. Glasgow, KY	270-651-6757	Supv. of Instruction, Dist. Title IX
Keith Hale	1601 Columbia Ave. Glasgow, KY	270-651-8801	Principal
Mike Harris	1601 Columbia Ave. Glasgow, KY	270-651-8801	Asst. Prin., Coach
Lora Garrett	1601 Columbia Ave. Glasgow, KY	270-651-8801	Teacher, HS Title IX, Coach
Dennis Smith	1601 Columbia Ave. Glasgow, KY	270-651-8801	Teacher, Athletic Director
Becky Kingery	1601 Columbia Ave. Glasgow, KY	270-651-8801	Teacher, Asst. Athletic Director
Lauren Shelton	1601 Columbia Ave. Glasgow, KY	270-651-8801	Teacher, Coach
Rick Wood	1601 Columbia Ave. Glasgow, KY	270-651-8801	Teacher, Coach
Jonathan Belcher	1601 Columbia Ave. Glasgow, KY	270-651-8801	Coach
Ashley Freeman	1601 Columbia Ave. Glasgow, KY	270-651-8801	Teacher, Coach
Shaun Goulbourne	1601 Columbia Ave. Glasgow, KY	270-651-8801	Coach

II. Scheduled a minimum of three meetings during the school year on the following dates:

September 28, 2011
January 25, 2012
March 28, 2012

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Lora Garrett	Teacher, Coach	1601 Columbia Ave. GHS	270-651-8801

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Sharon Ritter	Supv. of Instruction	1108 Cleveland Dr. Glasgow, KY	270-651-6757

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Dennis Smith (dennis.smith@glasgow.kyschools April 16, 2012 15:11:06 PM

**Principal Signature**

**Date**

# Roster Review

## Varsity Baseball

Adkins, Patrick  
Alexander, Jordan  
Bartley, Trevor  
Bishop, Trace  
Boggs, Josh  
Botts, Hunter  
X Bowles, Hunter  
Bradshaw, Will  
Cash, Parker  
Copass, Blake  
X Furlong, Ben  
Garmon, Camerin  
Glass, Connor  
Glass, Cord  
Glass, Nelson  
Green, John  
Hagans, Harley  
Hinkley, Ryan  
Johnson, Brock  
Kantosky, Josh  
Logsdon, Bryce  
Myers, Camerin  
Myers, Cameron  
Pitcock, Tyler  
X Poore, Dylan  
Poore, Michael  
Poore, Micheal  
Shives, Matthew  
Sorrels, Alec  
Witty, Aaron

## Varsity Basketball - Boys

Adkins, Patrick  
X Anderson, Dylan  
Bell, Price  
Bishop, Trace  
Bowles, Hunter  
Bradley, Quentel  
X Bradley, Sammy  
X Bradshaw, Will  
Buford, Devante  
Cash, Parker  
X Dunn, Cameron  
Dylan, Poore  
Ellis, Austan  
Ellis, Quentin  
Glass, Connor  
X Glass, Nelson  
Harris, Michael  
Harris, Steely  
Huffman, Mekiah  
Kingery, Thomas  
Lile, Tailor  
McCathron, James  
Norris, Milas  
Pitcock, Tyler  
X Poore, Dylan  
Poore, Tyler  
Poynter, Jacob  
Sells, Derrick

X Settles, Garry  
X Settles, Gary  
X Shirley, Cody  
Shirley, Julius  
Smith, Lajuan  
Sublett, Jalen  
X Trigg, Marquez

## Varsity Football

Adkins, Patrick  
X Alexander, Arrion  
Alexander, Jordan  
Anderson, Dylan  
Backs, Daniel  
Baltazar, Kevin  
Bishop, Trace  
Boggs, Josh  
Boston, Matt  
Botts, Hunter  
Bowles, Hunter  
Bradley, Quentel  
Britt, Nigel  
Buford, Devante  
Carson, Matt  
Cash, Parker  
Castanon, Micah  
X Chapman, Brandon  
Copass, Blake  
Devore, Derek  
Foley, Brandon  
Furlong, Ben  
Garmon, Camerin  
Gilson, Ian  
X Glass, Connon  
Glass, Connor  
Glass, Nelson  
X Greer, Kelsey  
Guzman, Braylan  
Hampton, Kaleb  
Hampton, Will  
Harbison, Samuel  
Hawkins, Alex  
Hinkley, Ryan  
Kantosky, Josh  
X Largent, Trevor  
Logsdon, Tyler  
Miles, Wesley  
X Morel, Hunter  
X Myers, Cameron  
Norris, Milas  
Pitcock, Tyler  
Polson, Andrew  
Poore, Michael  
Powell, Alex  
Poynter, Josh  
Saltsman, Ryne  
Sells, Derrick  
Settles, Garry  
X Sharp, Elijah  
Shirley, Julius  
Shives, Matt

Shives, Matthew  
Smith, Hunter  
Smith, Lajuan  
Sorrels, Alec  
X Stonerock, Jaylen  
Sublett, Jalen  
Thistlewaite, Clay  
X Thomas, Landon  
Thomerson, Andrew  
Thompson, Scout  
X Tittle, Trace  
Trigg, Marquez  
Witty, Aaron  
Wooten, Josh

## Varsity Golf - Boys

Jones, Cody  
Kingery, Thomas  
Rogers, John

## Varsity Soccer - Boys

Ahmad, Ashab  
Basile, Giovanni  
Bastien, Jonas  
Bennett, Seth  
X Bosse, Trevor  
Branstetter, Zac  
Burd, Richard  
Campbell, Gregory  
Chapman, Brandon  
Coffman, Jacob  
X Echevaria, Hener  
X Ellis, Austan  
X Farmer, Austin  
X Froedge, John  
Garmon, Josh  
Gatlin, Robbie  
Hadley, Blake  
X Haley, Daniel  
Khalif, Shueb  
Kinslow, Anthony  
Kirby, Dillon  
Mir, Sabid  
Peden, Caleb  
Sawyer, Tanner  
Tamminga, Hunter  
Taylor, Alex  
Taylor, Seth  
Thomerson, Andrew  
Torres, Carlos

## Varsity Tennis - Boys

Ahmad, Ashab  
Bell, Price  
Coiculescu, Matei  
Gatlin, Robbie

Jones, Cody  
Leeson, Samuel  
Sadler, Brian

## Varsity Track - Boys

Bradley, Quentel  
Coffman, Jacob  
Coffman, Jacob  
Echevaria, Hener  
Ellis, Austan  
Guzman, Braylan  
Huff, Eli  
Jones, Dadon  
McCandless, Nathan  
McCathron, James  
Norris, Milas  
Settles, Garry  
Settles, Gary  
Shirley, Julius  
Smith, Lajuan  
X Stonerock, Jaylen  
Sublett, Jalen  
Thomerson, Andrew  
Trigg, Marquez  
Vann, Foster  
Wheeler, Zack  
Wooten, Josh

## Varsity Cross Country - Boys

Driver, Ethan  
Eason, Samuel  
Echevaria, Hener  
Ellis, Chase  
Jessie, Drake  
Kimble, Karem  
Myers, Cameron  
Otero, Alec  
Pack, Bennett  
Reed, Gatlin  
Sharp, Elijah  
Shirley, Cody  
Stone, Nick  
Swafford, Cole  
Towe, Garret  
Vann, Foster  
Vann, Patton  
Walters, Blake

## Varsity Basketball - Girls

Alexander, Emily  
Bailey, Kennedy  
Bartley, Elli  
X Bowles, Reagan  
Bull, Sloan  
Chapman, Allie  
Depp, Hydeia

X Eaton, Tori  
 X Edwards, Jaycie  
 X Elmore, Micha  
 Glover, Breanna  
 Greer, Kelsey  
 Hale, Kaylyn  
 Holgate, Heidi  
 Jones, Megan  
 Perkins, Haley  
 Phelps, Taylor  
 Ray, Shelby  
 Smith, Ashley  
 Smith, Emerald  
 Smith, Shalika  
 Whitlow, Karlea

**Varsity  
 Fast Pitch Softball**

Alexander, Bailey  
 Alexander, Emily  
 Ashley, Smith  
 Bowles, Reagan  
 Bowles, Reagan  
 X Castanon, Chela  
 X Correll, Maddie  
 Dennison, Blair  
 Dugger, Brittany  
 Edwards, Jaycie  
 Elmore, Micha  
 Greer, Kelsey  
 Hernandez, Haven  
 Hinkley, Katie  
 X Hunley, Victoria  
 Perkins, Haley  
 Phelps, Maggie  
 Ray, Shelby  
 Ross, Zoie  
 Sanders, Mikayla  
 Smith, Ashley  
 X Swafford, Taylor  
 Williams, Taylor  
 Wood, McKenna  
 Wooten, Breanna

**Varsity  
 Soccer - Girls**

Alexander, Marina  
 X Anderson, Kelly  
 X Botts, Grayson  
 Brown, Ashlyn  
 X Campbell, Lily  
 X Castanon, Chela  
 X Chapman, Allie  
 X Compton, Hannah  
 Davis, Kenzie  
 X Diaz, Jasmine  
 X Dyche, Savannah  
 X Elleman, Catherine  
 Elmore, Micha  
 X Frasier, McKenzie  
 X Gatlin, Audrey

X Green, Mary Alice  
 X Greer, Kelsey  
 X Hagan, Grace  
 X Hampton, Ali Grace  
 X Hodges, Paedyn  
 X Hodges, Taylor  
 X Holgate, Heidi  
 X Howard, Kaylie  
 Hunley, Victoria  
 X Jones, Megan  
 X Kinslow, Kaitlyn  
 X Maupin, Raena  
 Miranda, Gabriela  
 Nuckols, Maitlin  
 X Parker, Carsen  
 Pedigo, Brooklyn  
 Pruitt, Kennedy  
 Shields, Allison  
 Shields, Natalie  
 Steen, Emma  
 X Stilwell, Victoria  
 X Taylor, Brenna  
 Taylor, Chandra  
 Taylor, Meghan  
 Vaught, Sarah Kate  
 Villanveva, Paola

**Varsity  
 Swimming - Girls**

Brown, Brooklyn  
 Fye, Ashley  
 Hale, Ellison  
 Ponder, Abigail  
 Raines, Whitney  
 Reynolds, Addison  
 Reynolds, Grayson  
 Taylor, Meghan  
 Walton, Stephanie

**Varsity  
 Tennis - Girls**

X Brown, Brooklyn  
 Bull, Sloan  
 X Carter, Holly-Ann  
 Casian, Mariel  
 Correll, Blair  
 Garrett, Elizabeth  
 X Jones, Ally  
 Jones, Megan  
 Keen, Becca  
 X Lawrence, Emmalee  
 Lessenberry, MacLean  
 X Lessenberry, Palmer  
 Mills, Morgan  
 Norris, Jodie  
 Nuckols, Maitlin  
 Powell, Mikayla  
 X Roman, Priscilla  
 Santapuram, Pooja  
 Taylor, Chandra  
 Travis, Alexis

X Webb, Lindsey  
 X Yamamoto, Saki

**Varsity  
 Track - Girls**

Bradley, Katlan  
 Brown, Ashlyn  
 Compton, Hannah  
 Depp, Hydeia  
 Glover, Breanna  
 Hodges, Taylor  
 Hollander, Cailin  
 Moore, Marissa  
 Page, Abriana  
 Shrader, Cheyenne  
 Smith, Daedawn  
 Stone, Saige

**Varsity  
 Volleyball**

Bull, Sloan  
 Faenza, Alyssa  
 X Hamilton, Zephorah  
 Hollander, Cailin  
 Keen, Becca  
 Matos, Chelsea  
 Olson, Schafer  
 X Perkins, Haley  
 X Ray, Shelby  
 Smith, Shalika  
 Stone, Saige  
 Triplett, Rayne  
 Wlikie, Nicole

**Varsity  
 Cross Country - Girls**

Bradley, Kayla  
 Brown, Savannah  
 Campbell, Emily  
 Campbell, Lauren  
 Gibbons, Riley  
 Hagan, Ella  
 Harris, Hadley  
 Howard, Rebekah  
 Kayser, Rebekah  
 Kimble, Kyla  
 Lynch, Kelly  
 Moore, Kayla  
 Moore, Kayla  
 Robinson, Casey  
 Rose, Olivia  
 Shields, Natalie  
 Smith, Autumn  
 Stone, Samantha  
 Watson, Victoria

**Junior Varsity  
 Baseball**

Adkins, Patrick  
 Bishop, Trace  
 Bradshaw, Will  
 Glass, Connor  
 Glass, Nelson  
 Green, John  
 Harris, Michael  
 Hinkley, Ryan  
 Jessie, Drake  
 Kantosky, Josh  
 Logsdon, Bryce  
 Myers, Cameron  
 Pitcock, Tyler  
 Poore, Dylan  
 Shives, Matthew  
 Witty, Aaron

**Junior Varsity  
 Basketball - Boys**

Adkins, Patrick  
 X Anderson, Dylan  
 Bishop, Trace  
 Bradley, Quentel  
 Bradshaw, Will  
 Buford, Devante  
 Glass, Connor  
 X Glass, Nelson  
 Harris, Michael  
 Harris, Steely  
 Kingery, Thomas  
 Lile, Tailor  
 Norris, Milas  
 Poore, Dylan  
 Poore, Tyler  
 Poynter, Jacob  
 Sells, Derrick  
 X Settles, Garry  
 X Settles, Gary  
 Shirley, Julius  
 X Trigg, Marquez

**Junior Varsity  
 Football**

Anderson, Dylan  
 Bishop, Trace  
 Boggs, Josh  
 Boston, Matt  
 Foley, Brandon  
 Furlong, Ben  
 Gilson, Ian  
 Glass, Connor  
 Glass, Nelson  
 Guzman, Brayan  
 Hampton, Kaleb  
 Hampton, Will  
 Hinkley, Ryan  
 Kantosky, Josh  
 Logsdon, Tyler  
 Miles, Wesley

Norris, Milas  
Pitcock, Tyler  
Polson, Andrew  
Poore, Dylan  
Poore, Michael  
Powell, Alex  
Sells, Derrick  
Shirley, Julius  
Shives, Matt  
Shives, Matthew  
Smith, Hunter  
Thomerson, Andrew  
Thompson, Scout  
Tittle, Trace  
Witty, Aaron

**Junior Varsity  
Soccer - Boys**

Ahmad, Ashab  
Basile, Giovanni  
Bastien, Jonas  
Branstetter, Zac  
Burd, Richard  
Chapman, Brandon  
Ellis, Austan  
Froedge, John  
Leeson, Samuel  
Pack, Bennett  
Sawyer, Tanner  
Tamminga, Hunter  
Taylor, Seth  
Torres, Carlos

**Junior Varsity  
Basketball - Girls**

Alexander, Emily  
Bartley, Elli  
Bowles, Reagan  
Bull, Sloan  
Chapman, Allie  
Depp, Hydeia  
Edwards, Jaycie  
Hale, Kaylyn  
Holgate, Heidi  
Jones, Megan  
Phelps, Taylor  
Smith, Ashley  
Smith, Emerald  
Whitlow, Karlea

**Junior Varsity  
Fast Pitch Softball**

Bowles, Reagan  
Chapman, Allie  
Correll, Maddie  
Hale, Kaylyn  
Hinkley, Katie  
Jones, Megan  
Phelps, Maggie

Ross, Zoie  
Wood, McKenna  
Wooten, Breanna

**Junior Varsity  
Soccer - Girls**

Botts, Grayson  
Campbell, Lily  
Chapman, Allie  
Compton, Hannah  
Frasier, McKenzie  
Gatlin, Audrey  
Hagan, Grace  
Hampton, Ali Grace  
Holgate, Heidi  
Howard, Kaylie  
Jones, Megan  
Maupin, Raena  
Parker, Carsen  
Taylor, Brenna

**Junior Varsity  
Tennis - Girls**

Brown, Brooklyn  
Carter, Holly-Ann  
Frasier, McKenzie  
Jones, Ally  
Kayser, Rebekah  
Lawrence, Emmalee  
Lessenberry, Palmer  
Roman, Priscilla  
Rose, Olivia  
Watson, Victoria  
Webb, Lindsey  
Yamamoto, Saki

**Junior Varsity  
Volleyball**

Bull, Sloan  
Faenza, Alyssa  
Fye, Erin  
Harris, Mary  
Hollander, Cailin  
Matos, Chelsea  
Miracle, Craylin  
Rich, Casey  
Stone, Saige  
Triplett, Rayne  
Wheeler, Cate  
Wlikie, Nicole

**Freshman  
Basketball - Boys**

Adkins, Patrick  
X Anderson, Dylan  
Bishop, Trace  
Bradshaw, Will  
Glass, Nelson

Harris, Michael  
Poore, Dylan  
Sells, Derrick  
X Trigg, Marquez

**Freshman  
Football**

Anderson, Dylan  
Foley, Brandon  
Glass, Nelson  
Hampton, Will  
Kantosky, Josh  
Polson, Andrew  
Poore, Dylan  
Powell, Alex  
Sells, Derrick  
Thomerson, Andrew  
Thompson, Scout

**Freshman  
Basketball - Girls**

Bartley, Elli  
Bowles, Reagan  
Bull, Sloan  
Chapman, Allie  
Edwards, Jaycie  
Hale, Kaylyn  
Holgate, Heidi  
Jones, Megan

**Freshman  
Volleyball**

Bull, Sloan  
Fye, Erin  
Kerberg, Megan  
Miracle, Craylin  
Stone, Saige  
Triplett, Rayne



**SCHOOL YEAR 2011-2012**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	260	45.1%	195	41.6%
Row 2	BOYS	316	54.9%	274	58.4%
Row 3	Totals	576	100%	469	100%

Instructions: \*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 112

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Dennis Smith  
(dennis.smith@glasgow.kyschools.us)

Date: April 16, 2012 15:11:06 PM



**SCHOOL YEAR 2011-2012  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART**

**PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION**

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added including the current school year and the four previous school years.	Number of Participants for the current school year who are playing on teams added dating back to the four previous school years.	Percent of Total Participation By Sex Added including the current school year and the four previous school years.
GIRLS Row 1	varsity:	8	119	0	0	
Row 2	j.v.:	5	62	0	0	
Row 3	frosh:	2	14	0	0	
Row 4	total:	15	195	0	0	0.0%
BOYS Row 5	varsity:	8	179	0	0	
Row 6	j.v.:	4	77	0	0	
Row 7	frosh:	2	18	0	0	
Row 8	total:	14	274	0	0	0.0%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- 6) **Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. CAUTION: 25% is not a formal compliance standard.**

Principal's Signature: Digitally signed by Dennis Smith (dennis.smith@glasgow.kyschools.us) Date: April 16, 2012 15:11:06 PM



**SCHOOL YEAR . 2011-2012  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART**

KHSAA **FormT3**  
Rev5 /11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

	<b>GIRLS (Yes / No)</b>		<b>BOYS (Yes / No)</b>
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes  Archery, Bowling, and Bass Fishing		Yes  Archery, Bowling, and Bass Fishing
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes  Archery is a club sport currently and other local schools are considering it as a KHSAA sport		Yes  Archery is currently a club sport and other local schools are considering making it a KHSAA sport

Remember, test three – full accommodation means addressing the unmet interests (girls), not the overrepresented sex (most likely boys).

presented /

<p><b>5. Describe your plans to address interest below:</b></p> <p>In Archery, 31 boys and 44 girls have expressed interest.          In Bowling, 29 boys and 33 girls have expressed interest.          In Bass fishing, 72 boys and 38 girls have expressed interest.          Other schools in our area have expressed interest in both bowling and bass fishing.</p>
--

Principal Signature: Digitally signed by Dennis Smith  
(dennis.smith@glasgow.kyschools.us)

Date: April 16, 2012 15:11:06 PM



**2010-2011  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4  
Rev.10/10

**Levels of Competition Test One**

		<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>
<b>Girls</b>	<b>Team Levels</b>	<b>Number of Teams Currently Offered</b>	<b>Number of Participants</b>	<b>Percentage of Participants at Each Level</b>
<b>Row 1</b>	<b>varsity:</b>	8	119	61.0%
<b>Row 2</b>	<b>j.v.:</b>	5	62	31.8%
<b>Row 3</b>	<b>frosh:</b>	2	14	7.2%
<b>Row 4</b>	<b>total:</b>		195	<b>100%</b>
<b>Boys</b>				
<b>Row 5</b>	<b>varsity:</b>	8	179	65.3%
<b>Row 6</b>	<b>j.v.:</b>	4	77	28.1%
<b>Row 7</b>	<b>frosh:</b>	2	18	6.6%
<b>Row 8</b>	<b>total:</b>		274	<b>100%</b>

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.  
 For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.  
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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**SCHOOL YEAR 2011-2012**  
**ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1**  
**TO INCLUDE BOOSTER CLUB FUNDING**

KHSAA Form T35  
REV.5/11

Sports	Equipment and Supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; <i>dollar amount required</i> )		Facilities improvements		Publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
<b>G basketball</b>	6149	5478	7718	0	0	425	15277	4 3	250	0	0	0
<b>B basketball</b>	5435	7114	8029	0	0	0	15277	4 3	250	0	0	0
<b>G bowling</b>	0	0	0	0	0	0	0	0 0	0	0	0	0
<b>B bowling</b>	0	0	0	0	0	0	0	0 0	0	0	0	0
<b>G softball</b>	12132	5932	3542	0	0	0	8597	4 2	700	0	0	0
<b>B baseball</b>	3195	20001	4907	0	0	0	8556	4 2	700	0	0	0
<b>G cross country</b>	382	0	1757	0	0	0	479	2 1	0	0	0	0
<b>B cross country</b>	382	0	1757	0	0	0	478	2 1	0	0	0	0
<b>G golf</b>	4490	0	3269	0	205	0	2254	2 1	600	0	0	0
<b>B golf</b>	4554	0	5138	0	259	0	2254	2 1	600	0	0	0
<b>G soccer</b>	3641	0	3731	0	218	0	6492	3 2	100	0	0	0
<b>B soccer</b>	8153	0	1869	0	240	0	6492	4 2	100	0	0	0

1. Total expenditures on T-35 and T-36 on the current annual report should reflect the total monies spent (rounded off to nearest dollar) for the previous school year.
2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs – Reference KHSAA Bylaw 27)

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**SCHOOL YEAR 2011-2012  
ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART 2  
TO INCLUDE BOOSTER CLUB FUNDING**

KHSAA Form T36  
REV 5/11

Sports	Equipment and supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; dollar amount required)		Facilities improvements		Publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
<b>G swimming</b>	626	0	2275	0	0	0	1972	1 1	0	0	0	0
<b>B swimming</b>	0	0	0	0	0	0	0	0 0	0	0	0	0
<b>G track</b>	1196	0	455	0	0	0	2313	2 1	350	0	0	0
<b>B track</b>	143	0	455	0	0	0	2312	2 1	350	0	0	0
<b>G tennis</b>	454	0	1890	0	0	0	1862	1 2	0	0	0	0
<b>B tennis</b>	429	0	1120	0	0	0	1754	1 1	0	0	0	0
<b>G volleyball</b>	1137	442	2842	0	0	0	3300	2 2	200	0	0	0
<b>B wrestling</b>	0	0	0	0	0	0	0	0 0	0	0	0	0
<b>G soccer</b>	0	0	0	0	0	0	0	0 0	0	0	0	0
<b>B football</b>	11111	19730	4200	0	0	1899	22100	9 3	0	0	0	0
<b>G basketball</b>	0	0	0	0	0	0	0	0 0	0	0	0	0
<b>B basketball</b>	0	0	0	0	0	0	0	0 0	0	0	0	0

- Total expenditures on T-35 and T-36 on the annual report should reflect the total monies spent (rounded off to nearest dollar) for the previous school year.
- Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem.

Gender	Expenditures	Percentage
<b>Boys</b>	\$ 171,343	59.8%
<b>Girls</b>	\$ 115,132	40.2%
<b>Total:</b>	<b>\$ 286,475</b>	<b>100%</b>

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**SCHOOL YEAR** . 2011-2012  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies		X	
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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SCHOOL NAME Glasgow

SCHOOL YEAR 2011-2012  
TITLE IX CORRECTIVE ACTION PLAN

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit with the annual report.

COLUMN 1	COLUMN 2	COLUMN 3	
SPECIFIC ITEM FOR CORRECTION/ IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF CORRECTIVE ACTION	
Gymnasium Improvement	With a completely renovated gymnasium including weight room and locker rooms, the facilities should be equitable.	Start: July 1, 2012	Complete: June 30, 2013
Improvement of baseball and softball facilities	Coordination and communication with city of Glasgow who owns both parks.	Start: July 1, 2012	Complete: June 30, 2013
Track Improvement	Last year, the Board was very generous in purchasing new equipment for the track teams. Unfortunately, there will need to be improvements to areas of pole vault, discus throw, shot put, and high jump.	Start: July 1, 2012	Complete: June 30, 2013
Moving Volleyball Activities	Previously, Highland Elementary School housed all volleyball equipment and matches. The new gym will allow all volleyball activities a new home.	Start: July 1, 2012	Complete: December 31, 2013

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## INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses

KHSAA Form T63  
Rev.5/11

School Year:	2011-2012
School Name:	Glasgow
Number of 9-11 Grade Students Surveyed:	351
Number of 8 <sup>th</sup> Grade Students Surveyed:	124
Date:	3/28/2011
Completed By:	Lora Garrett

**Instructions:**

1. Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

578	Number of Surveys Issued (sum of 9-11 and grade 8 above)
475	Total Returned / Completed
_____	Return Percentage (returned divided by issued) <i>(A minimum of 80% return is expected)</i>

Who Administered The Survey? 1st Period Teachers

How Was The Survey Administered? Each student in 1st Period and homeroom classes

Give details on how it was administered a. (8th) were given \_\_\_\_\_, b. \_\_\_\_\_, c. \_\_\_\_\_, d. \_\_\_\_\_, e. \_\_\_\_\_, f. \_\_\_\_\_, g. \_\_\_\_\_, h. \_\_\_\_\_, i. \_\_\_\_\_, j. \_\_\_\_\_, k. \_\_\_\_\_, l. \_\_\_\_\_, m. \_\_\_\_\_, n. \_\_\_\_\_, o. \_\_\_\_\_, p. \_\_\_\_\_, q. \_\_\_\_\_, r. \_\_\_\_\_, s. \_\_\_\_\_, t. \_\_\_\_\_, u. \_\_\_\_\_, v. \_\_\_\_\_, w. \_\_\_\_\_, x. \_\_\_\_\_, y. \_\_\_\_\_, z. \_\_\_\_\_, or all home rooms, etc. or advisee/advisor?)

**Enter Totals from T-61 Compilation for each Sport/Sport Activity**

**KHSAA Sponsored Fall Sports/Sport Activities**

Cross Country (Boys)	25
Cross Country (Girls)	13
Football (Boys)	94
Golf (Boys)	23
Golf (Girls)	12
Soccer (Boys)	29
Soccer (Girls)	48
Volleyball (Girls)	96

**KHSAA Sponsored Spring Sports/Sport Activities**

Baseball (Boys)	55
Fast Pitch Softball (Girls)	35
Tennis (Boys)	30
Tennis (Girls)	66
Track (including Indoor, Boys)	36
Track (including Indoor, Girls)	35

**Non-KHSAA Sponsored Championship Sports**

Field Hockey (Girls)	35
Gymnastics (Boys)	13
Gymnastics (Girls)	61
Ice Hockey (Boys)	44
Lacrosse (Boys)	46
Lacrosse (Girls)	44
Rifle	72
Rodeo	53
Slow Pitch Softball	16
Volleyball (Boys)	14
Weightlifting	60
Other sports or sports activities not listed	66

**KHSAA Sponsored Winter Sports/Sport Activities**

Archery (Boys)	31
Archery (Girls)	44
Basketball (Boys)	56
Basketball (Girls)	35
Bass Fishing (Boys)	72
Bass Fishing (Girls)	38
Bowling (Boys)	29
Bowling (Girls)	33
Swimming & Diving (Boys)	10
Swimming & Diving (Girls)	33
Wrestling (Boys)	34



## INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses

KHSAA Form T63  
Rev.5/11

### Number of Students who participate in Intramural Sports

Sport	Number
Volleyball	6
football	4
cheer	4
lacrosse	3
track	3
basketball	3

### Participation in Non-School Sports Activities

Sport	Number
SKY Soccer	5
AAU basketball	16
Dance	6
Bowling	6
Travel Volleyball	6
football	7

### List Intramural Sports students are interested in adding:

Sport	Number
Bass Fishing	10
Bowling	7
Volleyball	7
Basketball	6
Dance	5

### Reasons for not participating in interscholastic athletics

*From Compiled T-61 Forms*

- 85 I prefer other activities such as band, chorus, etc.
- 79 I don't have time
- 31 The practice schedules and game times are inconvenient
- 34 The sport I like isn't offered
- 37 It's too expensive
- 13 I prefer to participate in club or intramural sports
- 39 Working
- 48 Other: health problems(>1), I do not want to support the school that way, problems with coaches and drama, didn't hear announcements, probel band

### Student Suggestic

- More School Spirit, better coaches, incentives from school (>3), make it fun, practice your hardest to be the best, sports too expensive, no on-campus softball facility, advertise more, add bass fishing, make lacrosse a KHSAA sport, Don't treat people who don't have a lot of money differently than those who do, coaches not related to players, sports are inconvenient for students on academic team and in band, let's fish, it's fun, help get uniforms more affordable, more pep about sports other than football and basketball, less cuts

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April 16, 2012 15:11:06 PM

**Principal's Signature**

**Date**