



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2011-2012 \_\_\_\_\_

KHSAA Form GE19  
Rev.5/11

Harlan County \_\_\_\_\_ High School, Baxter KY \_\_\_\_\_ Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Bob Howard	4000 N US Hwy 119 Baxter Ky 40806	606-574-2020	Principal
Fred McCreary	4000 N US Hwy 119 Baxter Ky 40806	606-574-2020	Athletic Director
Kristie Madden	4000 N US Hwy 119 Baxter Ky 40806	606-574-2020	Teacher
Jimmy Middleton	4000 N US Hwy 119 Baxter Ky 40806	606-574-2020	Parent
David Evans	POB 693 Harlan Ky 40831	606-621-0296	Parent
Anthony Nolan	4000 N US Hwy 119 Baxter Ky 40806	606-574-2020	Coach
Sarah Evans	POB 693 Harlan Ky 40831	606-621-0296	Student Athlete
Cara Middleton	POB 307 Evarts Ky 40828	606-837-3021	Student Athlete

II. Scheduled a minimum of three meetings during the school year on the following dates:

September 6, 2011
November 17, 2011
March 12, 2012

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Fred McCreary	Athletic Director	4000 N US Hwy 119 Baxter Ky 40806	606-574-2020

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Brent Roark	DPP	251 Ball Park Rd. Harlan Ky 40831	606-573-4330

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Fred McCreary (fred.mcCreary@harlan.kyschools April 11, 2012 14:53:00 PM

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**Principal Signature** \_\_\_\_\_ **Date** \_\_\_\_\_

# Roster Review

## Varsity Baseball

Bailey, Scotty  
Bellafatto, Brandon  
Boggs, Tyler  
Bond, James  
Brewer, Jordy  
Burkhart, Gage  
Conley, Eddie  
Cornett, Nick  
Cornett, Tyler  
Dixon, Tyler  
Doss, Zach  
Dozier, Andrew  
Dozier, Stephen  
Fields, Braxton  
Fields, Sawyer  
X Halcomb, Nathan  
Hensley, Jacob  
Jarvis, Nick  
X Jenkins, Anthony  
Jenkins, Zach  
X Kelly, Caleb  
Leisge, Conner  
Lewis, John A.  
X McArthur, Logan  
Phillips, Jay  
Raleigh, Jake  
Rutherford, Blake  
Sizemore, Jared  
Southerland, Chris  
Ward, Mark

## Varsity Basketball - Boys

Akal, Derek  
X Bailey, Harold  
X Berrios, Gabriel  
X Boggs, Tyler  
Boles, Jordy  
Bond, James  
X Brewer, Jordy  
Brewer, Tyler  
Bumgardner, Cody  
Caldwell, Aaron  
Caldwell, Zachary  
Calton, Chase  
X Casolari, Logan  
X Chitwood, Zach  
Clark, Shamile  
X Clem, Adam  
X Clem, Chris  
X Coldiron, Kacy  
X Dempsey, Ryan  
Dotson, John  
X Gist, Dravyen  
Harris, Bo  
Howard, Dallas  
X Jenkins, Josh  
X Lewis, John A.  
X Lindsey, Shane  
X Long, Treyvon  
X Maggard, Austin

Massey, Fred  
Massingill, Chad  
Miller, Tyler  
Napier(Jr.), Lloyd Tate  
X Piper, Leighton  
Sanders, Trey  
X Saylor, Nathan  
Sergent, Alex  
X Shell, Zack  
X Simpson, Aaron  
X Slusher, Will  
X Smith, Joe  
X Torstrik, Dakota  
Vanover, Kolby  
Wilson, Cole  
Wilson, Zach

## Varsity Football

Akal, Derek  
Alred, Jake  
Bailey, Scotty  
Banks, William  
Boles, Jordy  
Brewer, Jordy  
Brock, D. J.  
Brock, Deavon  
Brown, Anthony  
Brown, Nicholas  
Bumgardner, Cody  
Caldwell, Aaron  
Caldwell, Zachary  
Calton, Chase  
Carreras, Joseph  
Caudill, Kainer  
Chitwood, Zach  
Chorak, Cory  
Clem, Adam  
Clem, Chris  
X Cloud, Nathan  
Coldiron, Kacy  
Cooper, J. W.  
Cottrell, Allen  
Creech, Austin  
Curry, Devin  
Daniels, Devin  
Dempsey, Ryan  
Ely, Tyler  
Gary, Helton  
Griffey, Antonio  
Gross, Joe  
Halcomb, Sean  
Harris, Bo  
X Hensley, Justin  
Hensley, Justin  
X Hubbard, Josh  
Huff, Bobby  
Hyatt, Michael  
Jenkins, Anthony  
Jenkins, Josh  
Johnson, Caleb  
Johnson, Kaleb

Kohnle, Caleb  
X Lee, David  
Lewis, Hunter  
Lewis, John  
Lewis, Tucker  
Lloyd, Bradley  
Long, Treyvon  
Maggard, Austin  
Massey, Fred  
McMillian, Marcus  
X Meade, Rome  
Meade, Samuel  
Mefford, Aaron  
Messer, Mark  
Middleton, Jake  
Miracle, Coty  
Mitchell, Issac  
Napier, Justin  
Pace, Brent  
Parsons, Clint  
Phillips, Jay  
Reeves, Mason  
Shepherd, Richard  
Slusher, Ryan  
Smith, Bryant  
Smith, Michael  
Stanley, D. J.  
Taylor, Cody  
X Vannatter, Austin  
Ward, Mark  
Whitaker, Brian  
Whitehead, Carson  
Whitehead, Jason  
X Wilson, Cole  
Zunda, Joshua

## Varsity Golf - Boys

Brewer, Cody  
Conley, Eddie  
Cornett, Jacob  
Daniels, Clyde Tyler  
Dixon, Jacob  
Early, Nick  
Eldridge, Joe  
Halcomb, Nathan

## Varsity Tennis - Boys

Bailey, Caleb  
Bradshaw, Charles  
Cody, Crowder  
Darek, Skidmore  
Dixon, Jacob  
Early, Nick  
Eldridge, Joe  
Farmer, Jacob  
Gavin, Boggs  
Halcomb, Nathan  
Halcomb, Sean  
Lee, David

Middleton, Hunter  
Steven, Engle  
Turner, Daniel

## Varsity Track - Boys

Carroll, Jacob  
Clark, Shamile  
Clem, Adam  
Collins, Brandon  
Dotson, John  
Engle, Steven  
Franklin, Jonathan  
Halcomb, Clayton  
Hamlin, Josh  
Hornsby, Corey  
Hughes, Noah  
Johnson, Donavon  
Justen, Caleb  
Lee, David  
Lewis, Dalton  
Massey, Fred  
Massingale, Chad  
Middleton, Hunter  
Miller, Nate  
Miracle, Coty  
X Mircale, Coty  
Reynolds, Austin  
Simpson, Brad  
Thomas, Joel  
Turner, Tyler  
Wilson, Cole  
Wilson, Zach  
Wynn, Josh

## Varsity Cross Country - Boys

Bailey, Caleb  
Carroll, Jacob  
Donahue, Nathan  
Engle, Steven  
Grubbs, Michael Blain  
Hamlin, Josh  
Hornsby, Corey  
Hughes, Noah  
Johnson, Donavon  
Justen, Caleb  
Lee, David  
Lewis, Alex  
Middleton, Hunter  
Miller, Nate  
Reynolds, Austin  
Turner, Tyler  
Ward, Drake  
Wynn, Josh

**Varsity  
Basketball - Girls**

Bennett, Bridgett  
Carmichal, Rachel  
Carroll, Kalee  
X Constant, Torri  
Cornett, Madison  
Davenport, Miranda  
Evans, Sara  
Freeman, Becky  
X Hendrix, Madison  
Lee, Lauren  
Lewis, Shauntae  
Massingale, Brooklyn  
Mimes, Keisha  
Niday, Chelsea  
Noe, Bella  
Shackleford, Shannon  
Stewart, Melissa  
Stittums, Kaitlyn

**Varsity  
Fast Pitch Softball**

Arney, Emilee  
Bellofatto, Bethany  
Bennett, Bridgett  
X Bowling, Amber  
Bowman, Briana  
Bowman, Kendra  
Carreras, Jessica  
X Clem, Hannah  
Creech, Amber  
Evans, Sarah  
Gibson, Brandee  
Gilbert, Brittany  
Harris, Chyanna  
Johnson, Jesse  
Johnson, Katie  
Johnson, Mallory  
Lipfird, Leah  
McLain, Rachel  
X Moore, Kayla  
Nease, Raygon  
Ramsey, Megan  
Roberts, Mykayla  
Robinson, Bridget  
Sergent, Savannah  
Shoemaker, Kristin  
Stittums, Katelyn  
X Turner, Donna  
Weeks, Taylor

**Varsity  
Tennis - Girls**

Blair, Lauren  
Blanton, Allison  
Deal, Kayla  
Dunson, Breanna  
Hansel, Sharon  
Hatfield, Sierra  
Hawkins, Tiffany

Hernandez, Lorenza  
Huff, Hannah  
Johnson, Caylee  
Miles, Sarah  
Napier, Brittany  
Stamper, Jessyca  
Whitehead, Ashley

**Varsity  
Track - Girls**

Bennett, Bridgett  
Carmichal, Rachel  
Clark, Shaylan  
Clem, Katherine  
Davenport, Miranda  
Ealy, Brooke  
Epperson, Brianne  
Fields, Cassondra  
Goodwin, Jade  
Graham, Jennifer  
Green, Cassie  
Hamm, Ashley  
Kelly, Melanie  
Massingale, Brooklyn  
Miller, Kim  
Mimes, Deona  
Moore, Kayla  
Noe, Bella  
Rouse, Kassie  
Walters, Amber  
White, Brooke

**Varsity  
Volleyball**

X Ball, Brooke  
Bledsoe, Brooke  
Clark, Shaylan  
X Clem, Bethany  
Clem, Brittany  
X Constant, Tori  
Cope, Kelsey  
Cornett, Meagan  
Day, Destiny  
Dunson, Breanna  
Eldridge, Rebecca  
X Gilpin, Alisha  
Harris, Chyanna  
Knight, Jazmine  
Lamb, Chasity  
Lee, Lauren  
Mefford, Charleigh  
Middleton, Cara  
Mimes, Keisha  
X Owens, Katelin  
Painter, Salina  
Reynolds, Katelyn  
Robbins, Kendra  
Shotton, Ashley  
Simpson, Sasha  
Smith, Tyler  
Stevens, Whitney

Tolliver, Amanda  
Warner, Hannah  
Weeks, Taylor  
Whitehead, Katie  
X Wilson, Kim  
Wynn, Brittany

**Varsity  
Cross Country - Girls**

Ball, Cassidy  
X Ball, Madison  
Blanton, Allison  
Blanton, Madison  
Carroll, Jacob  
Clem, Adam  
Collier, Gabrielle  
Collins, Brandon  
Cornett, Allison  
Cottrell, Jessica  
Daniels, Corisa  
Engle, Steven  
Epperson, Brianne  
Epperson, Miranda  
Franklin, Jonathan  
Garrett, Summer  
Graham, Jennifer  
Halcomb, Clayton  
Hall, Jessica  
Hamlin, Josh  
Hatmaker, Cellina  
Hornsby, Corey  
Hughes, Noah  
Jackson, Arynn  
Johnson, Donavon  
Justen, Caleb  
Lewis, Dalton  
Middleton, Rebecca  
Miller, Kim  
Miller, Nate  
Reynolds, Austin  
Rouse, Kassie  
Saylor, Sarah  
Thomas, Joel  
Turner, Tyler  
Vitaoe, Abby  
Wilson, Kim  
Wynn, Josh



**SCHOOL YEAR 2011-2012**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	552	49.1%	122	37.5%
Row 2	BOYS	572	50.9%	203	62.5%
Row 3	Totals	1124	100%	325	100%

Instructions: \*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 19

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Fred McCreary  
(fred.mcCreary@harlan.kyschools.us)

Date: April 11, 2012 14:53:00 PM



**SCHOOL YEAR 2011-2012  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART**

**PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION**

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added including the current school year and the four previous school years.	Number of Participants for the current school year who are playing on teams added dating back to the four previous school years.	Percent of Total Participation By Sex Added including the current school year and the four previous school years.
GIRLS Row 1	varsity:	6	122	1	0	
Row 2	j.v.:	0	0	0	0	
Row 3	frosh:	0	0	0	0	
Row 4	total:	6	122	1	0	0.0%
BOYS Row 5	varsity:	7	203	1	0	
Row 6	j.v.:	0	0	0	0	
Row 7	frosh:	0	0	0	0	
Row 8	total:	7	203	1	0	0.0%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- 6) **Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. CAUTION: 25% is not a formal compliance standard.**

Principal's Signature: \_\_\_\_\_ Digitally signed by Fred McCreary (fred.mcCreary@harlan.kyschools.us) Date: April 11, 2012 14:53:00 PM



**SCHOOL YEAR . 2011-2012  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART**

KHSAA **FormT3**  
Rev5 /11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

	<b>GIRLS (Yes / No)</b>		<b>BOYS (Yes / No)</b>
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

Principal Signature: Digitally signed by Fred McCreary  
(fred.mcCreary@harlan.kyschools.us)

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**2010-2011  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4  
Rev.10/10

**Levels of Competition Test One**

		<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>
<b>Girls</b>	<b>Team Levels</b>	<b>Number of Teams Currently Offered</b>	<b>Number of Participants</b>	<b>Percentage of Participants at Each Level</b>
<b>Row 1</b>	<b>varsity:</b>	6	122	100.0%
<b>Row 2</b>	<b>j.v.:</b>	0	0	0.0%
<b>Row 3</b>	<b>frosh:</b>	0	0	0.0%
<b>Row 4</b>	<b>total:</b>		122	<b>100%</b>
<b>Boys</b>				
<b>Row 5</b>	<b>varsity:</b>	7	203	100.0%
<b>Row 6</b>	<b>j.v.:</b>	0	0	0.0%
<b>Row 7</b>	<b>frosh:</b>	0	0	0.0%
<b>Row 8</b>	<b>total:</b>		203	<b>100%</b>

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.  
For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.  
For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: \_\_\_\_\_ Digitally signed by Fred McCreary (fred.mcCreary@harlan.kyschools.us) Date: \_\_\_\_\_ April 11, 2012 14:53:00 PM



**SCHOOL YEAR 2011-2012**  
**ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1**  
**TO INCLUDE BOOSTER CLUB FUNDING**

KHSAA Form T35  
REV.5/11

Sports	Equipment and Supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; <i>dollar amount required</i> )		Facilities improvements		Publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
<b>G basketball</b>	5500	10500	8800	0	0	0	22000	4 3	0	0	0	0
<b>B basketball</b>	3000	5193	6200	0	0	0	22000	4 3	0	0	0	0
<b>G bowling</b>	0	0	0	0	0	0	0	0 0	0	0	0	0
<b>B bowling</b>	0	0	0	0	0	0	0	0 0	0	0	0	0
<b>G softball</b>	5000	8289	7200	0	0	0	4700	2 2	0	0	0	0
<b>B baseball</b>	2000	18926	7100	0	0	0	4700	2 2	0	0	0	0
<b>G cross country</b>	1500	500	2200	0	0	0	1600	2 1	0	0	0	0
<b>B cross country</b>	1500	500	2200	0	0	0	1600	2 1	0	0	0	0
<b>G golf</b>	0	0	0	0	0	0	0	0 0	0	0	0	0
<b>B golf</b>	500	0	500	0	0	0	1000	1 1	0	0	0	0
<b>G soccer</b>	0	0	0	0	0	0	0	0 0	0	0	0	0
<b>B soccer</b>	0	0	0	0	0	0	0	0 0	0	0	0	0

1. Total expenditures on T-35 and T-36 on the current annual report should reflect the total monies spent (rounded off to nearest dollar) for the previous school year.
2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs – Reference KHSAA Bylaw 27)

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Date: April 11, 2012 14:53:00 PM



**SCHOOL YEAR 2011-2012  
ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART 2  
TO INCLUDE BOOSTER CLUB FUNDING**

KHSAA Form T36  
REV 5/11

Sports	Equipment and supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; dollar amount required)		Facilities improvements		Publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
<b>G swimming</b>	0	0	0	0	0	0	0	0 0	0	0	0	0
<b>B swimming</b>	0	0	0	0	0	0	0	0 0	0	0	0	0
<b>G track</b>	2500	0	3000	0	0	0	1600	2 1	0	0	0	0
<b>B track</b>	2500	0	3000	0	0	0	1600	2 1	0	0	0	0
<b>G tennis</b>	0	0	0	0	0	0	0	0 0	0	0	0	0
<b>B tennis</b>	0	0	0	0	0	0	0	0 0	0	0	0	0
<b>G volleyball</b>	6000	4542	7000	0	0	0	3700	2 2	0	0	0	0
<b>B wrestling</b>	0	0	0	0	0	0	0	0 0	0	0	0	0
<b>G basketball</b>	0	0	0	0	0	0	0	0 0	0	0	0	0
<b>B football</b>	10000	27553	4000	0	0	0	42000	9 3	0	0	0	0
<b>G basketball</b>	0	0	0	0	0	0	0	0 0	0	0	0	0
<b>B basketball</b>	0	0	0	0	0	0	0	0 0	0	0	0	0

- Total expenditures on T-35 and T-36 on the annual report should reflect the total monies spent (rounded off to nearest dollar) for the previous school year.
- Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem.

Gender	Expenditures	Percentage
<b>Boys</b>	\$ 167,572	61.2%
<b>Girls</b>	\$ 106,131	38.8%
<b>Total:</b>	\$ 273,703	<b>100%</b>

Verification Code: 572dc8c7163ee1e58ada5ddec290b1c 2012-04-10 20:21:17

Principal Signature: Digitally signed by Fred McCreary (fred.mcCreary@harlan.kyschools.us)

April 11, 2012 14:53:00 PM



**SCHOOL YEAR** . 2011-2012  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Fred McCreary  
(fred.mcCreary@harlan.kyschools.us)

Date: April 11, 2012 14:53:00 PM



SCHOOL NAME Harlan County

SCHOOL YEAR 2011-2012  
TITLE IX CORRECTIVE ACTION PLAN

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit with the annual report.

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR CORRECTION/ IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF CORRECTIVE ACTION

Principal's Signature: Digitally signed by Fred McCreary (fred.mcCreary@harlan.kyschools.us)      Date: April 11, 2012 14:53:00 PM



## INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses

KHSAA Form T63  
Rev.5/11

School Year:	2011-2012
School Name:	Harlan County
Number of 9-11 Grade Students Surveyed:	670
Number of 8 <sup>th</sup> Grade Students Surveyed:	165
Date:	2-7-12
Completed By:	Fred McCreary Athletic Director

**Instructions:**

1. Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

835	Number of Surveys Issued (sim of 9-11 and grade 8 above)
740	Total Returned / Completed
_____	Return Percentage (returned divided by issued) <i>(A minimum of 80% return is expected)</i>

Who Administered The Survey?	Fred McCreary Athletic Director
How Was The Survey Administered?	All Home Rooms

Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)

**Enter Totals from T-61 Compilation for each Sport/Sport Activity**

**KHSAA Sponsored Fall Sports/Sport Activities**

Cross Country (Boys)	51
Cross Country (Girls)	44
Football (Boys)	140
Golf (Boys)	27
Golf (Girls)	21
Soccer (Boys)	97
Soccer (Girls)	111
Volleyball (Girls)	54

**KHSAA Sponsored Winter Sports/Sport Activities**

Archery (Boys)	71
Archery (Girls)	38
Basketball (Boys)	103
Basketball (Girls)	71
Bass Fishing (Boys)	62
Bass Fishing (Girls)	44
Bowling (Boys)	68
Bowling (Girls)	52
Swimming & Diving (Boys)	27
Swimming & Diving (Girls)	41
Wrestling (Boys)	104

**KHSAA Sponsored Spring Sports/Sport Activities**

Baseball (Boys)	58
Fast Pitch Softball (Girls)	51
Tennis (Boys)	42
Tennis (Girls)	52
Track (including Indoor, Boys)	75
Track (including Indoor, Girls)	81

**Non-KHSAA Sponsored Championship Sports**

Field Hockey (Girls)	24
Gymnastics (Boys)	26
Gymnastics (Girls)	35
Ice Hockey (Boys)	30
Lacrosse (Boys)	17
Lacrosse (Girls)	12
Rifle	104
Rodeo	19
Slow Pitch Softball	28
Volleyball (Boys)	19
Weightlifting	78
Other sports or sports activities not listed	0

