



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2011-2012 _____

KHSAA Form GE19
Rev.5/11

Holmes _____ High School, Covington _____ Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Dennis Maines	2500 Madison Ave.	655-9545	Principal
Debra Vance	25 E. 7th St	392-1000	Diversity Coordinator
Stan Steidel	2500 Madison Ave.	655-9545	Athletic Director
Tina Stevens	2500 Madison Ave.	655-9545	Administrative Assistant
Scott Calcaterra	2500 Madison Ave.	655-9545	Teacher/GBK Coach
Gary Huhn	2500 Madison Ave.	655-9545	Teacher
Jason Booher	2500 Madison Ave.	655-9545	Teacher/BBK Coach
Amanda Cupp	2500 Madison Ave.	655-9545	Student
Deshauntay McClendon	2500 Madison Ave.	655-9545	Student

II. Scheduled a minimum of three meetings during the school year on the following dates:

October 11, 2012
January 23, 2012
March 29, 2012

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Stan Steidel	Athletic Director	2500 Madison Ave.	859-655-9545 ext 16260

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Debra Vance	Diversity Coordinator	25 E. 7th St.	(859) 392-1000

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Tina Stevens (tina.stevens@covington.kyschool: May 2, 2012 17:53:59 PM

Principal Signature

Date

Roster Review

Varsity Baseball

Ballinger, Tyler
Bates, Reggie
Blanchett, Tristan
Bonds, Willie
Cooper, Devan
Daniel, Logan
Glover, Kyric
Gregory, Brett
Gullet, Austin
Hensley, Robert
Herron, Cory
Johnson, Jeff
Klein, Austin
Long, Nick
Martin, Jared
McCain, Charlie
Neace, Jalen
Peniston, Brandon
Rickey, Ryan
Riley, Jalen
Simpson, Austin
Slucher, Dustin
Varney, David
Watts, Tanner
Wise, Mike

Varsity Basketball - Boys

Amison, Demarco
Bolden, James
Coston, B. J.
Coston, Rashawn
Covington, Jason
Englemon, Chris
Glover, Daequan
Gullet, Austin
Hayes, Chris
Herndon, Keyontae
Hill, Marcus
Housley, Armani
Knox, Charles
Martin, Jared
Mullinsevens, Carlos
Palmer, Daquan
Pennimon, Kyreon
Peterson, Dasean
Rice, Dontel
Rice, Marquis
Spencer, Dustin
Strasinger, Dillon
Vickers, Fred
Vickers, Fredy
Wilson, Jamanti

Varsity Football

Abdullah, Hassan
Bell, Javon
Bell, Michael
Burden, Nico
Cheek, Dominique
Clemons, Greg
Cornett, Corey
Coston, Dj
Coston, Rashawn
Couch, Jermey
Courtney, Alex
Cutright, Eric
Cutright, Jamel
Day, Zyron
Dickerson, Brian
Dickerson, Gregory
Dixon, Orlando
Dye, Deandre
Farmer, Josh
Fugate, Thomas
Garvey, Dakota
Gipson, Carlos
Griffith, Cameron
Grudger, Johnny
Gullet, Austin
Hammond, Anthony
Hawthorn, Jonathon
Hayes, DeLand
Housely, Cameron
Jackson, Shaq
Johnson, Breandon
Keith, Jaquan
Knox, Charles
Lemus, Jimmy
Matthews, Marvin
McClendon, Deshaun
McIntosh, Tim
McIntosh, Tyler
Mullins-Evans, Carlos
Pennimon, Kyreon
Peterson, Desean
Popp, Chris
Price, Marc
Rice, Romello
Scruggs, Bruce
Scruggs, Jamon
Scruggs, Jonathon
Scruggs, Mikekale
Spearman, Nick
Sullivan, Andy
Tevis, Tanan
Thomas, Elijah
Thomas, Javonte
Vickers, Fredy
White, Phaison
Wilson, Jamonte
Wischer, Travis

Varsity Soccer - Boys

Aguilar, Edgar
Bishop, Chris
Crail, Brennan
Gullett, Austin
Haney, Nick
Lucas, Jacob
Mullins, Jeremey
Nolasco, Mac
Perez, Dario
Rickey, Ryan
Shelton, Matt
Spencer, Stacey
Taylor, Demontez
Thomasaguilar, Wayner
Vancini, Sergio
Watts, Tanner
Wise, Mike

Varsity Swimming - Boys

Anderson, Daniel
Bailey, Brandon
Bryant, Xavier
Cheek, Dominick
Fitzgerald, Christian
Haley, Andre
Mullins, Jeremey
Sherman, Ahmad
Timmerding, Orry
Varney, Daniel
White, Anthony

Varsity Track - Boys

Bohannon, Kamal
Bowman, Trey
Brumfield, Desean
Burden, Nico
Dickerson, Brian
Dixon, Orlando
Dye, Deandre
Fannon, LaTowellya
Hayes, Delaun
Johnson, Cameron
Keith, Jajuan
Mincy, Shawndale
Price, Marc
Scruggs, Jonathon
Scruggs, Mikekale
Sledge, Rahisha
Varney, Christian
Waller, Darez
Williams, Dennis
Wilson, Jaylin

Varsity Wrestling

Bishop, Chris
Cooper, Devan
Herndon, Keyontae
Perrin, AJ

Varsity Cross Country - Boys

Bishop, Chris
Bonds, Willie
Johnson, Cameron
Varney, Christian
Wilson, Jaylin

Varsity Basketball - Girls

Brown, Maurissa
Englemon, Bryonna
Harris, Janea
Harris, Jynea
Holder, Tamra
Jameela, Salaah
Johnason, Amanda
Johnson, Amanda
Kilburn, Deena
Mayes, Alexus
Moore, Abby
Olvera Vancini, Lindsay
Parker, Shania
Payne, Shakura
Payne, Shakura
Poellnitz, Maria
Price, Cheyenne
Sledge, Rahisha
Stowers, Samiya
Turner, Deja
Williams, Willnesha

Varsity Fast Pitch Softball

Ashcraft, Katlin
Bowling, Brooke
Brashear, Taylor
Clay, Marissa
Cupp, Amanda
Golsby, Destini
Golsby, Tiffany
Moore, Abby
Olvera Vancini, Lindsay
Parker, Shania
Sheppard, Ladayshia
Sheppard, Lanyshia
Slover, Whitley
Slover, Whittley
Sullivan, Shannon
Summerline, Amanda
Turner, Star
Vance, Shakeyia
Watts, Tyler

**Varsity
Soccer - Girls**

Baxter, Christian
Casey, Haleigh
Cupp, Amanda
Daniel, Ashley
Dornbusch, Cassie
Duncan, Sara
Freeman, Raven
Gilligan, Jessica
Holder, Tamra
Housley, Rhianna
Montgomery, Demesha
Ogle, Ashley
Olvera Vancini, Lindsay
Phillips, Briana
Pouncy, Keosha
Rahsaunda, Jones
Sledge, Rahisha
Slover, Whittley
Vancini, Lindsay
Warner, Morgan

**Varsity
Swimming - Girls**

Bailey, Alissa
Bailey, Brandon
Dustin, Brienna
Fitzgerald, Christian
Haley, Andre
Hall, Marisa
Hamilton, Olivia
McIntosh, Mariah
Mullins, Ariel
Sherman, Ahmad
Smith, Alexis
Smith, Montana
Timmerding, Orry
Tucker, Lauren
Varney, Daniel
White, Anthony

**Varsity
Track - Girls**

Alexandra, Dejana
Allen, TeAsia
Bright, Brandi
Fannon, LaTowellya
Hardeman, Markala
Harris, Janea
Jackson, Denisha
Lack, Arielle
Long, Alaria
Lowery, Alicia
Reeves, Monique
Stovall, Jaynice

**Varsity
Volleyball**

Ashcraft, Katlin
Ashcraft, Katlin
Elmer, Christin
Golsby, Tiffany
Griffin, Brooke
Keen, Brittney
Kinney, Paiton
McGill, Melanie
Moore, Abby
Richards, Lori
Riley, Taylor
Stewart, Brooke
Williams, Willnesha

**Varsity
Cross Country - Girls**

Smith, Alexis
Smith, Montana

**Junior Varsity
Baseball**

Bates, Reggie
Bonds, Willie
Gullet, Austin
Long, Nick

**Junior Varsity
Basketball - Boys**

Bolden, James
Coston, Rashawn
Covington, Jason
Englemon, Chris
Glover, Daequan
Hill, Marcus
Housley, Armani
Mullinsevans, Carlos
Palmer, Daquan
Strasinger, Dillon
Vickers, Fredy
Wilson, Jamanti

**Junior Varsity
Swimming - Boys**

Bailey, Brandon
Bryant, Xavier
Fitzgerald, Christian
Haley, Andre
Mullins, Jeremey
Sherman, Ahmad
Timmerding, Orry
Varney, Daniel
White, Anthony

**Junior Varsity
Track - Boys**

Bowman, Trey
Dickerson, Brian
Dixon, Orlando
Johnson, Cameron
Williams, Dennis

**Junior Varsity
Wrestling**

Bishop, Chris
Herndon, Keyontae

**Junior Varsity
Cross Country - Boys**

Bishop, Chris
Johnson, Cameron
Varney, Christian

**Junior Varsity
Basketball - Girls**

Brown, Maurissa
Englemon, Bryonna
Harris, Janea
Harris, Jynea
Holder, Tamra
Jameela, Salaah
Johnson, Amanda
Kilburn, Deena
Moore, Abby
Olvera Vancini, Lindsay
Parker, Shania
Payne, Shakura
Poellnitz, Maria
Price, Cheyenne
Stowers, Samiya
Turner, Deja

**Junior Varsity
Fast Pitch Softball**

Ashcraft, Katlin
Brashear, Taylor
Golsby, Destini
Moore, Abby
Sheppard, Ladayshia
Sheppard, Lanyshia
Slover, Whittley
Turner, Star
Vance, Shakeyia
Watts, Tyler

**Junior Varsity
Swimming - Girls**

Bailey, Alissa
Hall, Marisa
Hamilton, Olivia
McIntosh, Mariah
Mullins, Ariel
Smith, Alexis
Smith, Montana
Tucker, Lauren

**Junior Varsity
Track - Girls**

Alexandra, Dejana
Allen, TeAsia
Bright, Brandi
Fannon, LaTowellya
Hardeman, Markala
Harris, Janea
Jackson, Denisha
Lack, Arielle
Long, Alaria
Lowery, Alicia
Reeves, Monique
Stovall, Jaynice

**Junior Varsity
Volleyball**

Ashcraft, Katlin
Brashear, Taylor
Englemon, Bryonna
Keen, Brittney
Kinney, Paiton
McGill, Melanie
Moore, Abby
Richards, Lori
Riley, Taylor
Williams, Willnesha

**Junior Varsity
Cross Country - Girls**

Smith, Alexis
Smith, Montana

**Freshman
Basketball - Boys**

Avery, Roderick
Barrett, Zach
Bolden, James
Covington, Jason
Dennis, Anton
Gudger, JL
Gudger, Johnny
McDowell, Marcellous
Pennimon, Kyreon
Perrin, AJ
Poetter, Kenny
Strasinger, Dillon

Vickers, Fredy
Whyte, Phazion
Williams, Walter

**Freshman
Football**

Bernal, Isaiah
Bright, Marco
Brooks, Kalil
Farmer, Joshua
Friday, Corey
Gudger, Johnny
Housworth, Clayton
Johnson, Breandon
Jones, Cecil
Lanham, Elijah
Lemus, David
McCallon, Nathan
McKinley, Joesph
Mitchell, Danny
Oden, Michael
Stokes, LeRoy

**Freshman
Track - Boys**

Dickerson, Brian
Williams, Dennis

**Freshman
Basketball - Girls**

Brown, Maurissa



SCHOOL YEAR 2011-2012
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	355	45.5%	156	39.6%
Row 2	BOYS	426	54.5%	238	60.4%
Row 3	Totals	781	100%	394	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 71

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Tina Stevens
(tina.stevens@covington.kyschools.us)

Date: May 2, 2012 17:53:59 PM



**SCHOOL YEAR 2011-2012
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART**

PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added including the current school year and the four previous school years.	Number of Participants for the current school year who are playing on teams added dating back to the four previous school years.	Percent of Total Participation By Sex Added including the current school year and the four previous school years.
GIRLS Row 1	varsity:	7	97	0	0	
Row 2	j.v.:	6	58	0	0	
Row 3	frosh:	1	1	0	0	
Row 4	total:	14	156	0	0	0.0%
BOYS Row 5	varsity:	8	170	0	0	
Row 6	j.v.:	6	35	0	0	
Row 7	frosh:	3	33	0	0	
Row 8	total:	17	238	0	0	0.0%

- For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. CAUTION: 25% is not a formal compliance standard.**

Principal's Signature: Digitally signed by Tina Stevens (tina.stevens@covington.kyschools.us) Date: May 2, 2012 17:53:59 PM



**SCHOOL YEAR . 2011-2012
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART**

KHSAA **FormT3**
Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

Our survey results indicate that we have 31 students interested in participating in tennis, in actuality we only had two participants so the program was removed. We will continue to carefully monitor interest levels and reinstate the program in the event that we have enough actual participants. The athletic department would like to increase levels of all participants especially in female athletics. We are in the process of creating a flyer of information to circulate at district functions. Our coaches will be setting up tables to meet and greet incoming middle school students. We are also looking at creating some new middle school programs to provide a feeder system into our high school athletics.

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Date: May 2, 2012 17:53:59 PM



**2010-2011
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4
Rev.10/10

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	97	62.2%
Row 2	j.v.:	6	58	37.2%
Row 3	frosh:	1	1	0.6%
Row 4	total:		156	100%
Boys				
Row 5	varsity:	8	170	71.4%
Row 6	j.v.:	6	35	14.7%
Row 7	frosh:	3	33	13.9%
Row 8	total:		238	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Digitally signed by Tina Stevens (tina.stevens@covington.kyschools.us) Date: _____ May 2, 2012 17:53:59 PM



SCHOOL YEAR 2011-2012
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1
TO INCLUDE BOOSTER CLUB FUNDING

KHSAA Form T35
REV.5/11

Sports	Equipment and Supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; <i>dollar amount required</i>)		Facilities improvements		Publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G basketball	9116	0	617	0	300	0	18075	6 5	0	0	0	0
B basketball	16348	0	7095	0	225	0	18075	6 5	14390	0	0	0
G bowling	0	0	0	0	0	0	0	0 0	0	0	0	0
B bowling	0	0	0	0	0	0	0	0 0	0	0	0	0
G softball	1507	0	9569	0	200	0	3000	3 2	0	0	0	0
B baseball	4581	0	250	0	200	0	3000	3 2	0	0	0	0
G cross country	225	0	387	0	100	0	3000	2 2	0	0	0	0
B cross country	225	0	387	0	100	0	3000	2 2	0	0	0	0
G golf	0	0	0	0	0	0	0	0 0	0	0	0	0
B golf	0	0	0	0	0	0	0	0 0	0	0	0	0
G soccer	1049	0	414	0	200	0	3000	2 2	0	0	0	0
B soccer	4269	0	394	0	200	0	3000	2 2	0	0	0	0

1. Total expenditures on T-35 and T-36 on the current annual report should reflect the total monies spent (rounded off to nearest dollar) for the previous school year.
2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs – Reference KHSAA Bylaw 27)

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Date: May 2, 2012 17:53:59 PM



**SCHOOL YEAR 2011-2012
ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING**

KHSAA Form T36
REV 5/11

Sports	Equipment and supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; dollar amount required)		Facilities improvements		Publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G swimming	2276	0	722	0	520	0	2500	2 2	0	0	0	0
B swimming	976	0	310	0	156	0	2500	2 2	0	0	0	0
G track	2802	0	1205	0	210	0	4000	2 2	0	0	0	0
B track	2802	0	1205	0	210	0	4000	2 2	0	0	0	0
G tennis	0	0	0	0	0	0	0	0 0	0	0	0	0
B tennis	0	0	0	0	0	0	0	0 0	0	0	0	0
G volleyball	1378	0	44	0	100	0	3000	2 2	0	0	0	0
B wrestling	3409	0	0	0	175	0	3000	2 2	18377	0	0	0
G soccer	0	0	0	0	0	0	0	0 0	0	0	0	0
B football	27236	0	4186	0	450	0	40525	12 5	0	0	0	0
G basketball	0	0	0	0	0	0	0	0 0	0	0	0	0
B basketball	0	0	0	0	0	0	0	0 0	0	0	0	0

- Total expenditures on T-35 and T-36 on the annual report should reflect the total monies spent (rounded off to nearest dollar) for the previous school year.
- Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem.

Gender	Expenditures	Percentage
Boys	\$ 185,256	72.7%
Girls	\$ 69,516	27.3%
Total:	\$ 254,772	100%

Verification Code: 46d3d65dfb67e7eddc9e7563b38b597 2012-04-16 14:56:11

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May 2, 2012 17:53:59 PM



SCHOOL YEAR . 2011-2012
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities		X	
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Tina Stevens
(tina.stevens@covington.kyschools.us)

Date: May 2, 2012 17:53:59 PM



SCHOOL NAME Holmes

SCHOOL YEAR 2011-2012
TITLE IX CORRECTIVE ACTION PLAN

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit with the annual report.

COLUMN 1	COLUMN 2	COLUMN 3	
SPECIFIC ITEM FOR CORRECTION/ IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF CORRECTIVE ACTION	
Varsity Girls Lockerroom	Lockerroom renovations will begin over the summer including carpet, paint & stencils	Start: June /July 2012	Complete: November/December 2012
Varsity Girls Softball field	new fencing, dugouts and installing bleachers	Start: April , 2012	Complete: March 2013
Due to lack of participation to compete, both Boys & Girls Tennis have been removed.	Looking into a school/community to teach our kids how to play	Start: May 2012	Complete: May 2013
Coaches offices for volleyball, track and cross country	Offices will be repainted	Start: June 2012	Complete: August 2012
Looking to increase numbers of female participants in all sports	Meet with coaches to recieve input in regards to increasing numbers of female participants	Start: August 2012	Complete: ongoing
Revised Budgets	Review final financial report for the fiscal year and make cost effective but gender equitable changes	Start: July 2012	Complete: August 2012
Expenditures for female athletics	This year we remodeled the varsity boys lockerroom and then due to a flood had to purchase new wrestling mats. In the upcoming year we will redo the varsity girls lockerroom and look into other female specific areas to make things more equitable.	Start: April 2012	Complete: ongoing

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INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses

KHSAA Form T63
Rev.5/11

School Year:	2011-2012
School Name:	Holmes
Number of 9-11 Grade Students Surveyed:	580
Number of 8 th Grade Students Surveyed:	178
Date:	3/31/12
Completed By:	Tina Stevens

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

635	Number of Surveys Issued (sim of 9-11 and grade 8 above)
518	Total Returned / Completed
	Return Percentage (returned divided by issued) <i>(A minimum of 80% return is expected)</i>

Who Administered The Survey? Classroom Teachers

How Was The Survey Administered? English classes

Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

Cross Country (Boys)	21
Cross Country (Girls)	30
Football (Boys)	101
Golf (Boys)	32
Golf (Girls)	7
Soccer (Boys)	44
Soccer (Girls)	57
Volleyball (Girls)	90

KHSAA Sponsored Spring Sports/Sport Activities

Baseball (Boys)	80
Fast Pitch Softball (Girls)	44
Tennis (Boys)	21
Tennis (Girls)	31
Track (including Indoor, Boys)	53
Track (including Indoor, Girls)	37

Non-KHSAA Sponsored Championship Sports

Field Hockey (Girls)	20
Gymnastics (Boys)	7
Gymnastics (Girls)	96
Ice Hockey (Boys)	37
Lacrosse (Boys)	26
Lacrosse (Girls)	14
Rifle	78
Rodeo	33
Slow Pitch Softball	27
Volleyball (Boys)	14
Weightlifting	51
Other sports or sports activities not listed	49

KHSAA Sponsored Winter Sports/Sport Activities

Archery (Boys)	54
Archery (Girls)	36
Basketball (Boys)	89
Basketball (Girls)	51
Bass Fishing (Boys)	33
Bass Fishing (Girls)	20
Bowling (Boys)	60
Bowling (Girls)	52
Swimming & Diving (Boys)	20
Swimming & Diving (Girls)	24
Wrestling (Boys)	28



INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses

KHSAA Form T63
Rev.5/11

Number of Students who participate in Intramural Sports

Sport	Number
Football	5
Cheerleading	3
track	2
basketball	6
baseball/softball	7
Soccer	2

Participation in Non-School Sports Activities

Sport	Number
AAU basketball	37
gymnastics	16
soccer	7
cheerleading	5
bowling	4
volleyball	3

List Intramural Sports students are interested in adding:

Sport	Number
ice hockey	7
boxing	3
rodeo	6
gymnastics	29
rugby	4

Reasons for not participating in interscholastic athletics

From Compiled T-61 Forms

73	I prefer other activities such as band, chorus, etc.
93	I don't have time
26	The practice schedules and game times are inconvenient
34	The sport I like isn't offered
11	It's too expensive
27	I prefer to participate in club or intramural sports
53	Working
217	Other: transportation, ineligible, not interested, injury

Student Suggestions to encourage participation

- Have more incentives for participants. _____
 - Encourage younger students to participate earlier _____
 - More awards per sport _____
 - Make it more fun _____
 - present programs as health benefits _____
-
-
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Principal's Signature

Date