



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2011-2012 _____

KHSAA Form GE19
Rev.5/11

Holy Cross (Covington) _____ High School, _____ Covington _____ Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Clay Eifert	3617 Church St. Covington, KY 41015	859-431-1335	Principal
Jennifer Stropko	3617 Church St. Covington, KY 41015	859-431-1335	Academic Counselor
Margie and Sam Volpenhein	5864 Owings Ct. Covington, KY 41015	859-363-7837	Parent
Wes and Katie Wesseling	2724 Tanglewood Cr. Villa Hills, KY 41017	859-331-6558	Parent
Anne Julian	3617 Church St. Covington, KY 41015	859-431-1335	Athletic Director
Rich Tiberi	6177 Maple Ridge Drive Taylor Mill, KY 41015	859-261-2658	Parent/ Booster President
Dave Groneck	3617 Church St. Covington, KY 41015	859-431-1335	Coach
Jayden Julian	6278 Stallion Ct. Independence, KY	859-640-1367	Student
Jake Burger	5465 Creek Ridge Ct. Taylor Mill, KY	859-609-9272	Student

II. Scheduled a minimum of three meetings during the school year on the following dates:

September 28, 2011
November 16, 2011
January 18, 2011

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Anne Julian	Athletic Director	3617 Church St. Covington, KY 41015	859-431-1335

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Mike Klins	Superintendent	2222 Eastern Ave.	859-359-2233

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Anne Julian, I (anne.julian@hchscov.com) April 17, 2012 03:18:42 AM

Principal Signature

Date

Roster Review

Varsity Baseball

Callery, Connor
Cox, Nate
Fuller, Kyle
Guidugli, Jeff
Harvard, Keaton
Herndon, Devyn
Hewitt, Michael
Kahman, Joshua
Kohake, Justin
Luken, Aaron
Mershon, Sam
Niehaus, Trevor
Pangallo, Rick
Pangallo, Vinnie
Seibert, Jared
Tiberi, Blake
Webster, Travis
Woeste, Joe

Varsity Basketball - Boys

Avery, Jalen
X Beal, Jalen
Burger, Jake
Campbell, Antonio
X Chames, Lamar
Chames, Quinton
Cox, Nate
Fortner, Jared
Fuller, Kyle
Gabbard, Travis
Ketron, Jacob
Knochelman, Will
Knochelmann, Will
McClendon, Christian
McClendon, Markel
Pouncy, Burt
Pouncy, Zachary
Schuler, Kyle
Thiel, Nick
Thompson, Travis
X Tiberi, Blake
X Walker, Eric
Webster, Travis
Wehrman, Zach

Varsity Bowling - Boys

Bey, Bret
Exeler, Joe
Henderson, Austin
Kahman, Joshua
Kozerski, Adam
Lange, Sam
McDaniel, Sean
Moller, Daniel
Munsen, Andrew
Owens, Tyler
Schweier, Kevin

Trenkamp, Zachary

Varsity Football

X Amos, Elijah
Beal, Jalen
X Bradburn, John
Bunger, Tyler
Chames, Lamar
Dean, Seth
Finke, Cole
Fischer, Kyle
Fruchtenicht, James
Fuller, Kyle
Gabbard, Travis
X Gillespie, Conner
Harvard, Keaton
Hassart, Alexander
Hellman, Nick
Herndon, Devyn
Kessen, Taylor
Kessen, Tony
Ketron, Jacob
Knochelmann, Will
Kohake, Justin
Kozerski, Adam
Kreineest, Spencer
Lampone, Paul
Lange, Sam
Mastin, Zach
X McDaniel, Marty
X Meier, Michael
Munsen, Andrew
Munyon, Sean
Pangallo, Vinnie
Paul, Marcel
Piccirillo, T. J.
Pouncy, Burt
Pouncy, Zachary
X Rice, Aarion
Russell, Alex
Sanders, Nick
Schuler, Kyle
Sketch, Cary
Stanley, Branden
Stecht, Matthew
Stecht, Mitch
Sullivan, Sean
Taylor, Dakota
Thaman, Jay
Trunnell, James
Walker, Eric
Wardlaw, Freddie
X Weber, Ian
X Webster, Travis
X Wilkerson, Ian
X Ziegler, Bradley
Zimmerman, Anthony

Varsity Golf - Boys

Bey, Bret
Burger, Dalton
Burger, Jake
Exeler, Joe
Hoog, Tyler
McDaniel, Sean
Munyon, Kevin
Owens, Tyler
Schlarman, Jake
Stricker, Ben
Webster, Travis
Wilshire, Kenny
Wirth, Craig
Wright, Chase

Varsity Soccer - Boys

Allf, Brendan
Bach, Jonathan
Bramer, Alex
Erwin, Adam
Fortner, Jared
Garrett, Chris
Graham, Seth
Guidugli, Jeff
Hewitt, Mike
Linstead, Kris
Maudlin, Jordan
Nie, Sam
Pangallo, Ricky
Read, Quinn
Rider, Emmitt
Schawe, Brett
Schunder, Zach
Seibert, Jared
Wehrman, Zach
Wesseling, Jordan
Winkler, Adam
Wright, Tommy

Varsity Swimming - Boys

Finan, Donovan
Franks, Zach
Garcia, Tim
Garcia, Tony
Hellmann, Alex
Reynolds, Daniel
Woeste, Joe

Varsity Tennis - Boys

Bakes, Chris
Bergman, Matt
Burger, Houston
Erwin, Adam
Erwin, Josh
Garrett, Chris

Graham, Seth
Lampone, Paul
Reynolds, Daniel
Sizemore, Alex
Turner, Tyler
Wright, Tommy

Varsity Track - Boys

Bailey, Kyle
Bramer, Alex
Chames, Lamar
Foote, Braxton
Fruchtenicht, James
Fuller, Aaron
Hassert, Alexander
Hellmann, Alex
Kozerski, Adam
McSwiney, James
Morrison, Daniel
Nerone, Chris
Piccirillo, T. J.
Read, Quinn
Sanders, Nick
Scully-Graham, Joseph
Sketch, Cary
Walker, Eric
Walker, Kadeem
Weldon, Jake
Wilkerson, Ian
Williams, Jacob
Woeste, Tim

Varsity Cross Country - Boys

Bey, Bret
Dean, Jimmy
Fuller, Aaron
Hassert, Alexander
Kinn, Jason
Schuck, Alexander
Wilkerson, Ian
Wilkerson, Ryan
Woeste, Tim

Varsity Basketball - Girls

Beal, Deasia
Berling, Sam
X Childers, Georgia
Ellman, Kayla
X Frye, Alexis
Gabbard, Morgan
Hardin, Hayleigh
Hassert, Abby
Hungler, Michelle
Jasper, Jaecie
X Jasper, Shannon
X Johnson, Chelsea

Julian, Jayden
Mayhaus, Ally
Mayhaus, Ally
McClendon, Dajah
X McElheney, Kathleen
X Nienaber, Chloe
X Obryan, Lilly
X Schneider, Beth Anne
Sebastian, Kendall
Staubitz, Maddy
X Sturve, Stephanie
Travis, Kieran
Tupman, Hannah
X Turner, Deja
Vieth, Jacklyn
Volpenhein, Leah

**Varsity
Bowling - Girls**

Ashcraft, Caleigh
Bertram, Courtney
Gerhardt, Abby
Gillespie, Haley
James, Claire
Koop, Lauren
Kozerski, Amy
Mershon, Annie
Rodriguez, Melissa
Scheper, Megan
Sinclair, Stefanie
Sketch, Claire

**Varsity
Fast Pitch Softball**

Arnold, Paige
Clement, Anna
Gabbard, Morgan
Herrman, Grace
Kozerski, Amy
Meeks, Ashley
Moran, Madyson
Niehaus, Ally
Niehaus, Brittany
Niehaus, Tara
Nolan, Katie
Pulsfort, Lauren
Rice, Alyssa
Ruschell, Becca
Stanley, Kristen
Thaman, Rebecca
Tupman, Hannah
Turner, Courtney
Volpenhein, Leah

**Varsity
Golf - Girls**

Ambrecht, Emily
Arnold, Paige
Barth, Audrey
Cross, Kaitlyn
Cross, Kendra
Gentile, Mackenzie
Gripshover, Susan
Soldano, Marella
Warde, Tori

**Varsity
Soccer - Girls**

Aerni, Kelsey
Angel, Peyton
Chiarelli, Ari
Claire, James
DAmico, Brenna
Engelman, Allison
Frye, Alexis
Gangwish, Torie
Herrman, Grace
Jasper, Jaecie
Jasper, Shannon
Keith, Bailey
Keith, Jordan
Kreutzjans, Kelly
Moran, Madyson
Niehaus, Brittny
Nienaber, Chloe
Plunkett, Magge
Schaefer, Kylie
Staubitz, Maddy
Tupman, Hannah

**Varsity
Swimming - Girls**

Barth, Audry
Doerger, Marissa
Gripshover, Susan
Morehead, Hannah
Pohlgeers, Maddie
Thaman, Rebecca

**Varsity
Tennis - Girls**

Aerni, Kelsey
Beal, Deasia
Blank, Nikki J
Butts, Holly
Ehlman, Elizabeth
Finke, Haley
Gangwish, Torie
Herrman, Grace
Keener, Katy
Krumpelman, Megan
Kunzelman, Ashley
McElheney, Kathleen
Mershon, Annie

Obryan, Lilly
Pulsfort, Lauren
Rider, Caitlyne
Rodriguez, Melissa
Zurborg, McKenzie

**Varsity
Track - Girls**

Ambrecht, Emily
Bakes, Emily
Bergman, Celeste
Bergman, Gabby
Buechel, Abigail
Curtis, Airenna
Faeth, Rebecca
Frantz, Lillian
Frye, Alexis
Good, Lauren
Hassert, Abby
Keith, Bailey
Keith, Jordan
London, Taylor
Schweitzer, Maddie
Spennlau, Jenna

**Varsity
Volleyball**

Blank, Nikki J
Brazill, Emily
Childers, Georgia
Ehlman, Elizabeth
Julian, Jayden
Kentrup, Jessica
Krumpelman, Megan
Obryan, Lily
Rickels, Allison
Sinclair, Stefanie
Spennlau, Jenna
Talley, Abbey
X Tally, Abby
Trenkamp, Brandi
Volpenhein, Leah
Wilshire, Ellen

**Varsity
Cross Country - Girls**

Arlinghaus, Julie
Barth, Audrey
Barth, Sarah
Bergman, Celeste
Bergman, Gabby
Frantz, Katherine
Frantz, Lillian
Gripshover, Susie
Hemmer, Megan
Meyer, Eva-Beth
Sandfoss, Elsie
Schweitzer, Maddie
Tewes, Rachel

**Junior Varsity
Baseball**

Finke, Cole
Harvard, Keaton
Herndon, Devyn
Hoog, Tyler
McDaniel, Marty
Niehaus, Trevor
Seibert, Jared
Stricker, Ben
Webster, Travis
Wirth, Craig

**Junior Varsity
Basketball - Boys**

Chames, Quinton
Cox, Nate
Gabbard, Travis
Ketron, Jacob
Knochelmann, Will
Pouncy, Zachary
Seibert, Jared
Thiel, Nick
Webster, Travis
Wehrman, Zach

**Junior Varsity
Football**

Finke, Cole
Fischer, Kyle
Fruchtenicht, James
Gabbard, Travis
Gillespie, Conner
Harvard, Keaton
Hellman, Nick
Herndon, Devyn
Kessen, Taylor
Kessen, Tony
Ketron, Jacob
Knochelmann, Will
Kreinst, Spencer
Lampke, David
Mastin, Zach
Munyon, Sean
Stecht, Matthew
Stecht, Mitch
Thaman, Jay
Wardlaw, Freddie

**Junior Varsity
Basketball - Girls**

Faeth, Rebecca
Gabbard, Morgan
Hassert, Abby
Hungler, Michelle
Jasper, Jaecie
Mayhaus, Ally

McClendon, Dajah
Staubitz, Maddy
Travis, Kieran
Tupman, Hannah
Turner, Courtney
Vieth, Jacklyn

**Junior Varsity
Fast Pitch Softball**

Clement, Anna
Gabbard, Morgan
Kozerski, Amy
Meeks, Ashley
Niehaus, Ally
Niehaus, Tara
Nolan, Katie
Rice, Alyssa
Ruschell, Becca
Tupman, Hannah
Turner, Courtney

**Junior Varsity
Soccer - Girls**

Arlinghaus, Olivia
Cross, Kaitlyn
DAmico, Brenna
Deavy, Dahlia
Dreas, Kate
Engelman, Allison
Erwin, Molly
Gabbard, Morgan
Hisle, Kaelynn
Jasper, Jaecie
Lampke, Carley
Lipscomb, Madison
Niehaus, Ally
Niehaus, Tara
Schaefer, Kylie

**Junior Varsity
Tennis - Girls**

Aerni, Kelsey
Beal, Deasia
Bertram, Courtney
Blank, Nikki J
Ehlman, Elizabeth
Herrman, Grace
Krumpelman, Megan
Mershon, Annie
Obryan, Lilly
Pulsfort, Lauren

**Junior Varsity
Volleyball**

Blank, Nikki J
Blau, Shelby
Carl, Morgan
Clement, Anna
Clements, Allison
Dorning, Christa
Kozerski, Amy
Rickels, Allison
Ruschell, Becca
Schweitzer, Katie
Spenlau, Jenna
Trenkamp, Brandi

**Junior Varsity
Cross Country - Girls**

Sandfoss, Elsie

**Freshman
Baseball**

Brazell, Elliott
Burger, Dalton
Chaffin, Andrew
Dazier, Grayson
Graff, Dylan
Groeschen, Mike
Hensley, Jacob
Knauf, Konner
Lampke, David
Schawe, Blake
Schwalbach, Max
Wilshire, Kenny
Zion, Ricky
Zurborg, Ryan

**Freshman
Basketball - Boys**

Andrew, Blake
Arlinghaus, Tyler
Brazell, Elliott
Burger, Dalton
Kenney, Logan
Schawe, Blake
Seibert, Jared
Volpenhein, Jake
Weldon, Jake
Wilkerson, Ryan
Wilshire, Kenny
Wright, Jacob

**Freshman
Football**

Andrew, Blake
Arlinghaus, Tyler
Brazell, Elliott
Chaffin, Andrew
Cornett, Andrew

Dazier, Grayson
Earheart, Dominic
Finan, Donovan
Gangwish, Justin
Gerrein, Mike
Graff, Dylan
Groeschen, Mike
Kampe, Ryan
Kenney, Logan
Lampke, David
McSwiney, James
Morrison, Daniel
Price, Scotty
Schwalbach, Max
Scully-Graham, Joseph
Williams, Jacob
Zion, Ricky

**Freshman
Basketball - Girls**

Dreas, Kate
Ellman, Kayla
Faeth, Rebecca
Gabbard, Morgan
Hardin, Hayleigh
Lampke, Carley
Mayhaus, Ally
Meeks, Ashley
Niehaus, Ally
Niehaus, Tara
Riep, Alexis
Travis, Kieran
Turner, Courtney

**Freshman
Golf - Girls**

X Bakes, Emily
X Bunton, Tori
X Cantrell, Emma
X Carl, Kristen
X Carl, Morgan
X Clements, Allison
X Pulsfort, Molly
X Schroeder, Emma
X Tori, Bunton

**Freshman
Soccer - Girls**

Arlinghaus, Olivia
Cross, Kaitlyn
Hisle, Kaelynn
Schaefer, Kylie

**Freshman
Volleyball**

Bakes, Emily
Bunton, Tori
Cantrell, Emma
Carl, Kristen
Carl, Morgan
Clements, Allison
Mastin, Haley
Pulsfort, Molly
Schroeder, Emma
X Tori, Bunton

**Freshman
Cross Country - Girls**

Barth, Sarah
Frantz, Katherine
Meyer, Eva-Beth



SCHOOL YEAR 2011-2012
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	197	45.7%	238	47.0%
Row 2	BOYS	234	54.3%	268	53.0%
Row 3	Totals	431	100%	506	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 51

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Anne Julian, I (anne.julian@hchscov.com) Date: April 17, 2012 03:18:42 AM



**SCHOOL YEAR 2011-2012
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART**

PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added including the current school year and the four previous school years.	Number of Participants for the current school year who are playing on teams added dating back to the four previous school years.	Percent of Total Participation By Sex Added including the current school year and the four previous school years.
GIRLS Row 1	varsity:	10	148	1	12	
Row 2	j.v.:	6	61	0	0	
Row 3	frosh:	4	29	1	9	
Row 4	total:	20	238	2	21	8.8%
BOYS Row 5	varsity:	10	180	1	12	
Row 6	j.v.:	3	40	0	0	
Row 7	frosh:	3	48	0	0	
Row 8	total:	16	268	1	12	4.5%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- 6) **Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. CAUTION: 25% is not a formal compliance standard.**

Principal's Signature: _____ Digitally signed by Anne Julian, I (anne.julian@hchscov.com) Date: _____ April 17, 2012 03:18:42 AM



**SCHOOL YEAR . 2011-2012
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART**

KHSAA **FormT3**
Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

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**2010-2011
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4
Rev.10/10

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	10	148	62.2%
Row 2	j.v.:	6	61	25.6%
Row 3	frosh:	4	29	12.2%
Row 4	total:		238	100%
Boys				
Row 5	varsity:	10	180	67.2%
Row 6	j.v.:	3	40	14.9%
Row 7	frosh:	3	48	17.9%
Row 8	total:		268	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Digitally signed by Anne Julian, I (anne.julian@hchscoov.com) Date: _____ April 17, 2012 03:18:42 AM



SCHOOL YEAR 2011-2012
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1
TO INCLUDE BOOSTER CLUB FUNDING

KHSAA Form T35
REV.5/11

Sports	Equipment and Supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; <i>dollar amount required</i>)		Facilities improvements		Publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G basketball	3000	0	0	2500	300	0	5000	7 3	0	0	0	0
B basketball	3000	0	1000	400	300	0	5000	6 3	0	0	0	0
G bowling	750	0	0	100	55	0	250	2 1	0	0	0	0
B bowling	750	0	0	100	55	0	250	2 1	0	0	0	0
G softball	3500	600	450	0	55	0	1000	4 2	0	0	0	0
B baseball	4655	0	200	0	175	0	3500	10 3	0	0	0	0
G cross country	2500	0	150	0	105	0	800	1 1	0	0	0	0
B cross country	2500	0	25	0	105	0	800	1 1	0	0	0	0
G golf	1500	0	100	0	48	0	1000	2 1	0	0	0	0
B golf	1500	0	100	0	55	0	1000	2 1	0	0	0	0
G soccer	4600	0	850	0	0	0	3200	6 3	0	0	0	0
B soccer	3000	0	150	0	0	0	2500	4 2	0	0	0	0

1. Total expenditures on T-35 and T-36 on the current annual report should reflect the total monies spent (rounded off to nearest dollar) for the previous school year.
2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs – Reference KHSAA Bylaw 27)

Principal's Signature: Digitally signed by Anne Julian, I (anne.julian@hchscov.com)

Date: April 17, 2012 03:18:42 AM

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**SCHOOL YEAR 2011-2012
ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING**

KHSAA Form T36
REV 5/11

Sports	Equipment and supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; dollar amount required)		Facilities improvements		Publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G swimming	1600	0	100	0	55	0	150	3 1	0	0	0	0
B swimming	400	0	100	0	55	0	150	3 1	0	0	0	0
G track	800	0	200	0	70	0	1000	3 1	0	0	0	0
B track	800	0	200	0	65	0	800	3 1	0	0	0	0
G tennis	500	0	100	0	0	0	500	1 1	0	0	0	0
B tennis	500	0	100	0	0	0	500	1 1	0	0	0	0
G volleyball	3700	0	2600	0	115	0	4500	4 3	0	0	0	0
B wrestling	0	0	0	0	0	0	0	0 0	0	0	0	0
G soccer	0	0	0	0	0	0	0	0 0	0	0	0	0
B football	0	0	0	0	0	0	0	0 0	0	0	0	0
G basketball	0	0	0	0	0	0	0	0 0	0	0	0	0
B basketball	18125	0	4500	0	1300	0	8500	10 3	0	2000	0	0

1. Total expenditures on T-35 and T-36 on the annual report should reflect the total monies spent (rounded off to nearest dollar) for the previous school year.
2. Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem.

Gender	Expenditures	Percentage
Boys	\$ 68,060	57.9%
Girls	\$ 49,558	42.1%
Total:	\$ 117,618	100%

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April 17, 2012 03:18:42 AM



SCHOOL YEAR . 2011-2012
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Anne Julian, I (anne.julian@hchscov.com) Date: April 17, 2012 03:18:42 AM



SCHOOL NAME Holy Cross (Covington)

SCHOOL YEAR 2011-2012
TITLE IX CORRECTIVE ACTION PLAN

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit with the annual report.

COLUMN 1	COLUMN 2	COLUMN 3	
SPECIFIC ITEM FOR CORRECTION/ IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF CORRECTIVE ACTION	
Increase participation on all levels of sports by 5 %	Continue education for coaching staff on keeping athletes motivated and interested in a sport. Retention of players and turn over of coaches of female sports is area of concern.	Start: Current and on going	Complete: on going
Availability of weight room facility for all student athletes.	Create a rotational schedule with opportunities for access at prime times for all athletes.	Start: May 2012	Complete: June 2012
Fast pitch participation number and retention continue to be a problem.	We are a small school competing with spring soccer and volleyball, interest needs to be generated at a younger age. Recently hired our 3rd coach in 4 years who seems to have the time and talent to develop a young "farm" system.	Start: Current and on going	Complete: on going

Principal's Signature: Digitally signed by Anne Julian, I (anne.julian@hchscov.com)

DATE: April 17, 2012 03:18:42 AM



INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses

KHSAA Form T63
Rev.5/11

School Year:	2011-2012
School Name:	Holy Cross (Covington)
Number of 9-11 Grade Students Surveyed:	426
Number of 8 th Grade Students Surveyed:	0
Date:	3-28
Completed By:	Anne Julian

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

450	Number of Surveys Issued (sim of 9-11 and grade 8 above)
366	Total Returned / Completed
	Return Percentage (returned divided by issued) <i>(A minimum of 80% return is expected)</i>

Who Administered The Survey? Religion Teachers

How Was The Survey Administered? Papers passed out and collected

Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

Cross Country (Boys)	7
Cross Country (Girls)	9
Football (Boys)	55
Golf (Boys)	27
Golf (Girls)	4
Soccer (Boys)	21
Soccer (Girls)	34
Volleyball (Girls)	43

KHSAA Sponsored Winter Sports/Sport Activities

Archery (Boys)	37
Archery (Girls)	10
Basketball (Boys)	70
Basketball (Girls)	29
Bass Fishing (Boys)	2
Bass Fishing (Girls)	0
Bowling (Boys)	6
Bowling (Girls)	12
Swimming & Diving (Boys)	8
Swimming & Diving (Girls)	7
Wrestling (Boys)	18

KHSAA Sponsored Spring Sports/Sport Activities

Baseball (Boys)	51
Fast Pitch Softball (Girls)	20
Tennis (Boys)	25
Tennis (Girls)	28
Track (including Indoor, Boys)	10
Track (including Indoor, Girls)	12

Non-KHSAA Sponsored Championship Sports

Field Hockey (Girls)	13
Gymnastics (Boys)	8
Gymnastics (Girls)	29
Ice Hockey (Boys)	21
Lacrosse (Boys)	43
Lacrosse (Girls)	21
Rifle	38
Rodeo	22
Slow Pitch Softball	28
Volleyball (Boys)	12
Weightlifting	25
Other sports or sports activities not listed	91



INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses

Number of Students who participate in Intramural Sports

Sport	Number
Basketball	125
	0
	0
	0
	0
	0

Participation in Non-School Sports Activities

Sport	Number
Girl Ice Hockey	1
Figure Skating	7
	0
	0
	0
	0

List Intramural Sports students are interested in adding:

Sport	Number
Volleyball	12
Ping Pong	26
Indoor Soccer	37
Flag Football	13
Ultimate Frisbee	0

Reasons for not participating in interscholastic athletics

From Compiled T-61 Forms

- 22 I prefer other activities such as band, chorus, etc.
- 14 I don't have time
- 0 The practice schedules and game times are inconvenient
- 3 The sport I like isn't offered
- 0 It's too expensive
- 0 I prefer to participate in club or intramural sports
- 8 Working
- 0 Other: _____

Student Suggestions to encourage participation

- Dont practice so much 2x week max. _____
- Have co-ed teams. _____
- _____
- _____
- _____
- _____

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April 17, 2012 03:18:42 AM

Principal's Signature

Date