



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2011-2012 _____

KHSAA Form GE19
Rev.5/11

Iroquois _____ High School, Louisville _____ Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Chris Perkins	4615 Taylor Blvd. Lou. KY 40215	502-485-8269	Principal
Mike Beard	4615 Taylor Blvd. Lou. KY 40215	502-485-8269	Athletic Director
Robert Taylor	4615 Taylor Blvd. Lou. KY 40215	502-485-8269	Girls Varsity Basketball Head Coach
Charles Scott	4615 Taylor Blvd. Lou. KY 40215	502-485-8269	Head Volleyball Coach
Larry Moore	4615 Taylor Blvd. Lou. KY 40215	502-485-8269	ROTC Instructor
Nanatte Wilson	1415 Lynhurst Ave. Lou. KY 40215	502-366-5483	Parent
Mary Callahan	1101 Deshlen Dr. Lou. KY 40213	502-368-4183	Parent
Monique White	4615 Taylor Blvd. Lou. KY 40215	502-485-8269	Student Athlete
Jeremy Mack	4615 Taylor Blvd. Lou. KY 40215	502-485-8269	Student Athlete

II. Scheduled a minimum of three meetings during the school year on the following dates:

November 9, 2011
February 8, 2012
April 1, 2012

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Mike Beard	Athletic Director	4615 Taylor Blvd.	502-485-8269

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Cheryl Walker	Director of Compliance and Investigation	3332 Newburg Rd. Lou. KY 40218	502-485-3341

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Mike Beard (mike.beard@jefferson.kyschools.us April 16, 2012 21:21:31 PM

Principal Signature

Date

Roster Review

Varsity Baseball

Alvey, Allen
 Andre, Handley
 Bizimana, Matthew
 Cobble, Rashaan
 Coleman, Valchez
 Commons, Brandon
 Desgranges, Mark
 X Dilts, Ricky
 Edwards, Markus
 Fleming, Traveris
 Ford, Lindez
 Garcia, Samy
 Garrett, Ryan
 Gibbs, Desmond
 Gibbs, Dylan
 Gibson, Eric
 Graham, Deiontray
 Graves, Joseph
 Holland, Tyler
 Hollenback, Erin
 Johnson, Gary
 Johnson, Lennie
 Kendrick, Antonio
 Kinberger, Ryan
 Little, Derio
 Mack, Jeremy
 Martin, Jalen
 X McKinney, Antonio
 Pence, Micah
 Rivera, Alejandro
 Saunders, Malik
 X Stear, Anthony
 Williamson, Chris

Varsity Basketball - Boys

Anderson, Trey
 Buford, Montez
 Desgranges, Mark
 Drabo, James
 Foster, Demetray
 Goff, Keion
 Jackson, Lafayette
 Johnson, Devon
 Kelly, Diallo
 Little, Derio
 Mack, Jeremy
 Malitshanga, Pierre
 Malone, Keontez
 Martin, Jalen
 Miller, Ricardo
 X Neal, Quincy
 Pillow, Bryant
 X Simon, Chaz
 Smith, Troy

Varsity Football

Amos, Robert
 X Anderson, Marcei
 Atwood, Savon
 Ayers, Dorai
 Bach, Randy
 Bizimana, Matthew
 X Bowen, Devon
 Brown, Demetrius
 Brown, Tracy
 Brown, Tracy
 Castillio, RaMontez
 Crossman, Carlos
 X Dilts, Ricky
 Edwards, Markus
 Edwards, Timothy
 Evans, Travae
 Fishback, Michael
 Fleming, Traveris
 Gardner, Marqule
 Ha, Tony
 X Harris, Alfonzo
 X Harrison, Tachone
 X Hines, Antre
 Hurt, Derius
 Jackson, Larry
 Jones, Jalen
 King, Marcus
 X Lockett, Maurice
 Lynum, Corvante
 X Mayes, Anthony
 McFadden, W C
 X McKinney, Antonio
 X Miller, Ricardo
 Mwendapeke, Yav
 Nguyen, Son
 Otuar, Augustine
 Owens, James
 Pearson, Deontrey
 X Pendleton, Jalen
 Powers, Bobby
 Pugh, Eric
 Richardson, Destin
 Richie, Jordan
 Saunders, Malik
 X Seabrooks, Antonio
 Shepard, Eric
 Thrasher, Curtis
 Walker, Malcom
 X Walker, Mdegar
 Watkins, John
 Watkins, Johntae
 Webb, Robert
 Webster, Aarron
 X Wilson, Marty
 Woods, Day-Ron
 Woolfolk, Chris

Varsity Soccer - Boys

Abdi, Abdirizak
 X Abdulameer, Narsees
 Abdulkarim, Abdulaziz
 X Acharya, Deo
 X Aden, Abdi
 Aden, Abdirahman
 Aden, Abdirahman
 Aden, Hassan
 Aden, Ismail
 Aden, Mohamed
 X Ahmed, Abdikadir
 Biswa, Kamal
 De, Pah Ka
 Dida, Abdishakur
 Garcia, Samy
 Haji, Abdi
 Hassan, Feysal
 Hussein, Hussein
 X Hussein, Montazr
 Idle, Abdirashid
 Kassim, Abdullahi
 Khual, Thawng Khan
 X Mamedova, Naila
 Mohamed, Abdullahi
 X Moo, Pler
 Morales, Alex
 Mota, Austin
 Mota, Cameron
 X Mushiroya, Gulnara
 Nyonsaba, Shegwe
 X Pfannenschmidt, Michael
 X Seward, Sarah
 X Shee, Ta Lay
 Te, Lal
 Watson, Jonah
 X Win, Koko
 Yaw, Ling
 X Zukanovic, Almir
 Zvizdic, Belmin

Varsity Track - Boys

Aden, Abdirahman
 Bizimana, Matthew
 Bizimana, Omar
 Brown, Tracy
 Castillio, RaMontez
 Drabo, James
 Ha, Tony
 Hassan, Feysal
 Hope, Augustine
 lamran, Spain
 Lynum, Corvante
 McFadden, W C
 Nguyen, Son
 Otuar, Augustine
 Richie, Jordan
 Smith, Travis
 Smith, Zachary
 Watkins, John
 Watkins, Johntae

Varsity Wrestling

Adams, Kendrick
 Alakozai, Ahmad
 Amos, Robert
 Askarov, Emrakh
 Bach, Randy
 Bizimana, Matthew
 Bizimana, Omar
 Burkhead, Tae
 Castillio, RaMontez
 Edwards, Markus
 Ha, Tony
 Higdon, Chris
 Kurbanov, Ansar
 Lowery, Nashon
 Mamedov, Bilal
 Mwendapeke, Yav
 Nguyen, Son
 Otuar, Augustine
 Pence, Micah
 Saunders, Malik
 Watkins, John
 Watkins, Johntae
 Webster, Aarron
 Woolfolk, Chris

Varsity Basketball - Girls

Allen, Elonte
 Brown, Tiffany
 Burton, Brittany
 Cain, Shechinah
 Goldsberry, Adriana
 Hurt, Jasmine
 Jacintche, Jasmine
 X Johnson, Mecca
 Jones, Jazmenn
 X Parr, Whitney
 Pryor, Elizabeth
 Render, Keishanna
 Turner, Sheila
 Verner, Asia
 Verner, Asia
 Weaver, Domonique
 Wilson, Alissia
 X Wilson, Alissia
 Wright, Nighya

Varsity Fast Pitch Softball

Bell, Tamara
 Burch, Brenda
 Fires, Karlee
 Fisher, Sara
 Griffith, Kristina
 Herrarte, Melisa
 Hooper, Kelsey

Jordan, Kristina
King, Civanna
Lee, Cheyanne
Leslie, Elizabeth
Marshall, Hannah
Mays, Lucretia
Mitchell, Shavae
Monnreal, Claudia
Moss, Emily
Osborne, Jasmine
Pevlor, Kristen
Sarver, Justice
Simmons, Kamaria
Tamayo, Megan
Van Der Veen, Jolanda
Welch, Lataysha
Whitemore, Antonia
Young, Mysheka

**Varsity
Track - Girls**

X Aden, Abdirahman
Bard, Whitney
X Bizimana, Matthew
X Bizimana, Omar
Burton, Brittany
Clemons, Alexis
X Drabo, James
Ginn, Ercia
X Ha, Tony
X Hope, Augustine
X lamran, Spain
Laird, Chelsea
X McFadden, W C
X Nguyen, Son
X Otuar, Augustine
X Smith, Travis
X Smith, Zachary
Verner, Asia
X Watkins, John
X Watkins, Johntae
White, Monique

**Varsity
Volleyball**

Anderson, Earlisha L
Blackwell, Whitney Nicole
X Carlisle, Brittany
Fuhr, Rachel
Herrarte, Melisa
King, Civanna
X Martin, Janie
Miller, Julie
Moo, Kasee Ha
Moss, Emily
Nguyen, Hanna T
X Phoong, Sherry
Velazquez, Elizabeth
White, Monique
X Whitt, Morgan
Wilson, Alissia

**Junior Varsity
Basketball - Boys**

Johnson, Devon
Kelly, Diallo
Little, Derio
Martin, Jalen
Miller, Ricardo
Richie, Jordan
Smith, Troy

**Junior Varsity
Wrestling**

Saunders, Malik
Watkins, John
Watkins, Johntae
Webster, Aarron

**Junior Varsity
Basketball - Girls**

Allen, Elonte
Blackwell, Whitney Nicole
Burton, Brittany
Goldsberry, Adriana
Pryor, Elizabeth
Wilson, Alissia
X Wilson, Alissia
Wright, Nighya

**Junior Varsity
Volleyball**

Blackwell, Whitney Nicole
Fuhr, Rachel
Herrarte, Melisa
Miller, Julie
Moss, Emily
Nguyen, Hanna T
Velazquez, Elizabeth
Wilson, Alissia

Dominquez

**Freshman
Basketball - Boys**

Anderson, Aarron
Duncan, Dazhan
Figueroa, Emilio
Gibbs, Dylan
Huges, Delshawn
Keelin, Moses
Kennedy, William
Mohamed, Abdullahi
Richie, Jordan
Smithers, Anton
Townsend, Jomique
Tunne, Hussein

Elizabeth



SCHOOL YEAR 2011-2012
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	502	43.2%	75	29.3%
Row 2	BOYS	659	56.8%	181	70.7%
Row 3	Totals	1161	100%	256	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 7

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Mike Beard
(mike.beard@jefferson.kyschools.us)

Date: April 16, 2012 21:21:31 PM



**SCHOOL YEAR 2011-2012
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART**

PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added including the current school year and the four previous school years.	Number of Participants for the current school year who are playing on teams added dating back to the four previous school years.	Percent of Total Participation By Sex Added including the current school year and the four previous school years.
GIRLS Row 1	varsity:	4	60	1	17	
Row 2	j.v.:	2	15	1	8	
Row 3	frosh:	0	0	0	0	
Row 4	total:	6	75	2	25	33.3%
BOYS Row 5	varsity:	6	158	1	24	
Row 6	j.v.:	2	11	0	0	
Row 7	frosh:	1	12	0	0	
Row 8	total:	9	181	1	24	13.3%

- For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. CAUTION: 25% is not a formal compliance standard.**

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**SCHOOL YEAR . 2011-2012
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART**

KHSAA **FormT3**
Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

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**2010-2011
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4
Rev.10/10

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	4	60	80.0%
Row 2	j.v.:	2	15	20.0%
Row 3	frosh:	0	0	0.0%
Row 4	total:		75	100%
Boys				
Row 5	varsity:	6	158	87.3%
Row 6	j.v.:	2	11	6.1%
Row 7	frosh:	1	12	6.6%
Row 8	total:		181	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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SCHOOL YEAR 2011-2012
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1
TO INCLUDE BOOSTER CLUB FUNDING

KHSAA Form T35
REV.5/11

Sports	Equipment and Supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; <i>dollar amount required</i>)		Facilities improvements		Publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G basketball	4599	0	2650	0	80	0	7233	2 2	0	0	0	0
B basketball	5108	0	3987	0	320	0	12869	4 3	0	0	0	0
G bowling	0	0	0	0	0	0	0	0 0	0	0	0	0
B bowling	0	0	0	0	0	0	0	0 0	0	0	0	0
G softball	993	0	700	0	70	0	2471	1 1	0	0	0	0
B baseball	863	0	820	0	90	0	4015	1 1	0	0	0	0
G cross country	50	0	200	0	15	0	1544	1 1	0	0	0	0
B cross country	50	0	200	0	12	0	1544	1 1	0	0	0	0
G golf	25	0	100	0	8	0	2008	1 1	0	0	0	0
B golf	25	0	100	0	6	0	2008	1 1	0	0	0	0
G soccer	0	0	0	0	0	0	0	0 0	0	0	0	0
B soccer	3620	0	1040	0	85	0	2059	1 1	0	0	0	0

1. Total expenditures on T-35 and T-36 on the current annual report should reflect the total monies spent (rounded off to nearest dollar) for the previous school year.
2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs – Reference KHSAA Bylaw 27)

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**SCHOOL YEAR 2011-2012
ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING**

KHSAA Form T36
REV 5/11

Sports	Equipment and supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; dollar amount required)		Facilities improvements		Publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G swimming	0	0	0	0	0	0	0	0 0	0	0	0	0
B swimming	0	0	0	0	0	0	0	0 0	0	0	0	0
G track	168	0	700	0	70	0	2471	1 1	0	0	0	0
B track	280	0	700	0	89	0	2471	1 1	0	0	0	0
G tennis	50	0	0	0	10	0	2268	1 1	0	0	0	0
B tennis	50	0	0	0	10	0	2268	1 1	0	0	0	0
G volleyball	1319	0	1852	0	537	0	4015	1 2	0	0	0	0
B wrestling	1158	0	1417	0	231	0	4015	1 1	0	0	0	0
G soccer	0	0	0	0	0	0	0	0 0	0	0	0	0
B football	11945	0	1650	0	140	0	15597	5 2	0	0	0	0
G basketball	0	0	0	0	0	0	0	0 0	0	0	0	0
B basketball	0	0	0	0	0	0	0	0 0	0	0	0	0

- Total expenditures on T-35 and T-36 on the annual report should reflect the total monies spent (rounded off to nearest dollar) for the previous school year.
- Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem.

Gender	Expenditures	Percentage
Boys	\$ 80,842	69.1%
Girls	\$ 36,206	30.9%
Total:	\$ 117,048	100%

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SCHOOL YEAR . 2011-2012
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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SCHOOL NAME Iroquois

SCHOOL YEAR 2011-2012
TITLE IX CORRECTIVE ACTION PLAN

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit with the annual report.

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR CORRECTION/ IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF CORRECTIVE ACTION
Redo softball field. Remove grass in field and replace with dirt.	Kill/remove infield grass, cover with dirt and do finishing grade.	Start: 02/01/12 Complete: 3/15/12

Principal's Signature: Digitally signed by Mike Beard (mike.beard@jefferson.kyschools.us) Date: April 16, 2012 21:21:31 PM



INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses

KHSAA Form T63
Rev.5/11

School Year:	2011-2012
School Name:	Iroquois
Number of 9-11 Grade Students Surveyed:	988
Number of 8 th Grade Students Surveyed:	0
Date:	3/21/12
Completed By:	3/28/12

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

988	Number of Surveys Issued (sim of 9-11 and grade 8 above)
839	Total Returned / Completed
_____	Return Percentage (returned divided by issued) <i>(A minimum of 80% return is expected)</i>

Who Administered The Survey? Teachers

How Was The Survey Administered? During weekly advocacy(similar to advisor/advisee)

Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

Cross Country (Boys)	43
Cross Country (Girls)	22
Football (Boys)	136
Golf (Boys)	19
Golf (Girls)	7
Soccer (Boys)	74
Soccer (Girls)	25
Volleyball (Girls)	53

KHSAA Sponsored Winter Sports/Sport Activities

Archery (Boys)	13
Archery (Girls)	7
Basketball (Boys)	91
Basketball (Girls)	32
Bass Fishing (Boys)	4
Bass Fishing (Girls)	4
Bowling (Boys)	3
Bowling (Girls)	9
Swimming & Diving (Boys)	9
Swimming & Diving (Girls)	9
Wrestling (Boys)	18

KHSAA Sponsored Spring Sports/Sport Activities

Baseball (Boys)	119
Fast Pitch Softball (Girls)	34
Tennis (Boys)	7
Tennis (Girls)	6
Track (including Indoor, Boys)	57
Track (including Indoor, Girls)	23

Non-KHSAA Sponsored Championship Sports

Field Hockey (Girls)	7
Gymnastics (Boys)	11
Gymnastics (Girls)	48
Ice Hockey (Boys)	42
Lacrosse (Boys)	49
Lacrosse (Girls)	14
Rifle	140
Rodeo	77
Slow Pitch Softball	7
Volleyball (Boys)	28
Weightlifting	74
Other sports or sports activities not listed	44



INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses

Number of Students who participate in Intramural Sports

Sport	Number
Basketball	31
Soccer	24
	0
	0
	0
	0

Participation in Non-School Sports Activities

Sport	Number
Rugby	9
Softball	7
	0
	0
	0
	0

List Intramural Sports students are interested in adding:

Sport	Number
Dance	49
Boxing	8
Badminton	12
Skating	18
Flag football	23

Reasons for not participating in interscholastic athletics

From Compiled T-61 Forms

92	I prefer other activities such as band, chorus, etc.
267	I don't have time
114	The practice schedules and game times are inconvenient
12	The sport I like isn't offered
27	It's too expensive
43	I prefer to participate in club or intramural sports
128	Working
7	Other: Transfer, could not get physical, transportation

Student Suggestions to encourage participation

- Pool at school. _____
 - Food and drinks. _____
 - Rewards. _____
 - Fee waiver. _____
 - More announcements. _____
 - Free physical. _____
-
-

Digitally signed by Mike Beard (mike.beard@jefferson.kyschools.us)

April 16, 2012 21:21:31 PM

Principal's Signature

Date