



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2011-2012 _____

KHSAA Form GE19
Rev.5/11

Kentucky Country Day _____ High School, _____ Louisville _____ Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Dr. J. Tim Green	4100 Springdale Road Louisville	502-814-4334	AD, Designated Rep, Parent
Amy Charasika	4100 Springdale Road Louisville	502-814-4351	Teacher, Coach, Associate AD, Parent
Marche Harris	4100 Springdale Road Louisville	502-814-4320	Upper School Principal
Dan Ceaser	4100 Springdale Road Louisville	502-814-4318	Middle School Principal
Caroline Green	4100 Springdale Road Louisville	502-423-0440	Student, Athlete
Khaleel Wilson	4100 Springdale Road Louisville	502-423-0440	Student, Athlete
Rachel Hirsch	4100 Springdale Road Louisville	502-423-0440	Student, Athlete

II. Scheduled a minimum of three meetings during the school year on the following dates:

March 12, 2012
March 31, 2012
April 23, 2012

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Dr. J. Tim Green	AD, Designated Rep.	4100 Springdale Road	502-814-4334

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Dr. J. Tim Green	AD, Designated Rep.	4100 Springdale Road	502-814-4334

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Tim Green (tim.green@kcd.org)

May 7, 2012 21:42:46 PM

Principal Signature

Date

Roster Review

Varsity Baseball

X Bennett, Mason
Blocker, August
Clifford, David
Cory, Jacob
Crockett, Henry
X Crockett, Thomas
Gorman, Nik
Herfel, Zach
X Hiken, Eliah
X Hillerich, Wyatt
Hopperknutstrom, Christian
James, Parker
Klein, Casey
Leonard, Chase
Lyles, Zach
Norris, Daylen
X Oconnell, Marc
Smith, William D
Spurrier, Josh
Tallon, Jordan
X Thomas, Crockett
Winkler, Scotty

Varsity Basketball - Boys

Abrams, Travis
Brown, Ricky
Colbert, John
Crockett, Henry
Ferguson, Mac
Gallagher, Thomas
Gill, Sartaaaj
Green, Jay
Holtgrave, David
Holtgrave, Mark
Lipman, Drew
Lyles, Zach
Mathis, Anthony
X Miller, Keith
Scholtz, Robert
Scinta, Blake
Seay, Benton
Strull, Henry
Widman, Austin
X Wilson, Khaleel
Zayas, Emilio
Zimlich, Zach

Varsity Football

Abrams, Travis
Balbach, Joey
Bennett, Max
Blocker, August
Brents, Isaiah
X Buck, Jerry
Buridi, Samad
Clay, Collier
X Clifford, David

Cory, Jacob
Duff, Jordan
Flewellen, Marcus
Fortney, Denny
Fortney, Perry
Gorman, Nik
Green, Jay
X Herfel, Zach
Holtgrave, David
Holtgrave, Mark
X Husnain, Humza
Kennady, Justin
X King, Douglas
Kircher, Matt
X Laurel, Nicholas
X Lewis, Brian
X Lyles, Zach
X Mahoney, James
Mauck, Evan
McKay, Peter
Miller, Keith
X Moore, Alec
Norris, Daylen
Papallia, Alan
Phifer, Jacob
Phillips, Blake
Pyke, Jack
Rice, Ben
Sample, Cameron
X Schmidt, Grant
Scholtz, Robert
Seay, Benton
Smith, Denny
Smith, Derrick
Spurrier, Josh
Staffeiri, Tommy
Stocker, Michael
White, Harper
Wilson, Khaleel
Yu, Sam
Zayas, Emilio

Varsity Golf - Boys

Austin, Jake
Bernardi, Anthony
Bhimani, Rahool
Bouchillon, Collier
Brar, Sumeer
Burton, Brock
Burton, Brock
Colbert, John
Collis, Bennett
Collis, Conner
Crockett, Thomas
Ferguson, Colin
Herfel, Zach
Hollan, Pierce
Klein, Davis
Roberts, Danny
Smith, Parker
Smith, William D

Starks, Franklin
Tallon, Jordan
Telle, Mac

Varsity Lacrosse - Boys

Balbach, Joey
Bernardi, Anthony
Carson, David
Etoch, Zac
Ferguson, Beau
Ferguson, Mac
Friedman, Scott
Gould, Eli
Green, Jay
Hollan, Pierce
Kreuger, William
Lewis, Brian
Marek, Bryan
Moore, Alec
Papallia, Alan
Pyke, Jack
Smith, Parker
Staffeiri, Tommy
White, Woody
Wilson, Khaleel
Worthington, Michael
Yunker, Michael

Varsity Soccer - Boys

Adams, Brad
Brownlow, Luke
Carson, David
Clifford, David
Colbert, John
Ferguson, Beau
Gadre, Samir
Gallagher, Thomas
Goodbub, Walker
Gumede, Banele
Holtgrave, David
Holtgrave, Mark
X Hunt, Hank
X Husnain, Humza
X Laise, Billy
Miller, Blake
X Moore, Alec
Schmidt, Luke
Strull, Henry
White, Harper
Worthington, Michael

Varsity Swimming - Boys

Blocker, August
Fortney, Denny
Fortney, Perry
Johnson, Barrett

Laise, Billy
Lohman, Conner
Papallia, Alan
Roth, James
Wagner, Andrew
Williams, Barrett
Yu, Sam

Varsity Tennis - Boys

Barber, Shawn
Blocker, August
Bouchillon, Collier
Brown, Ricky
Browne, Matthew
Browning, Clay
Ferreby, Evan
Gadre, Samir
Gupta, Neil
Harrison, Matthew
Kammerling, Jonathan
King, Douglas
Pinto, Rui
X Pomerance, Evan
Roberts, Danny
Schmidt, Grant
Schmidt, Luke
Schwartz, Michael
Starks, Franklin
Turcu, Adrian
Widman, Austin
Widman, Connor
Yu, Sam

Varsity Track - Boys

Arnold, George
Basham, Chris
Brents, Isaiah
Buck, Jerry
Colbert, John
Cory, Jacob
Duff, Jordan
Flewellen, Marcus
Gallagher, Thomas
Green, Jay
Haque, Momin
Head, Parker
James, Frank
Martin, Ben
Naake, Hans
Rice, Ben
Rosenblatt, Asher
Salaka, Noam
Seay, Benton
Sillah, Lamin
Tariq, Hussian
Worthington, Michael
Yu, Sam
Yunker, Michael
Zayas, Emilio

**Varsity
Cross Country - Boys**

Arnold, George
Cawood, Andrew
Colbert, John
Flewellen, Marvin
Gadre, Samir
Garrett, Collier
Gillis, Noah
Head, Parker
James, Frank
Johnson, Ben
Lentini, Ryan
Naake, Hans
Tway, Will
Wisby, Jeff
Worthington, Michael
Yunker, Michael

**Varsity
Basketball - Girls**

Alford, Olivia
X Gibbs, Catherine
Green, Caroline
Hayes, Kennedy
Hendricks, Shelbi
X Hodes, Tahlia
Klink, Cali
Maddox, Mekdes
Maddox, Tarik
X Parrish, Allison
X Resinger, Ellen
X Roberts, Kirby
X Smith, Sara Kate
X Valentine, Jasmine
Wambaugh, Andrea
Wence, Kya
Zappone, Anna
Zappone, Sarah

**Varsity
Field Hockey - Girls**

Ferguson, Elise
Flowers, Caroline
Frank, Erin
Gill, Bailey
Grissom, Sarah
Harvey, Jessica
Hirsch, Rachel
Hodes, Tahlia
Hunt, Hillary
Locke, Remi
Loeffler, Healey
Mackin, Caroline
Paschal, Elizabeth
X Paschal, Elizabeth
Paschal, Liz
Resinger, Ellen

Roberts, Kirby
Rosen, Maggie
Scharf, Katie
Scholtz, Mollie
Scinta, Emily
Semple, Christine
Shofner, Taylor
Stevens, Erin
Switow, Katie
Willinger, Meggie

**Varsity
Fast Pitch Softball**

Alford, Olivia
Couts, Breanna
Dermody, Paidin
Domato, Ellie
Dyre, Emily
Flewellen, Cristen
Gallagher, Cat
Green, Caroline
Harler, Morgan
Hendricks, Shelbi
Huneke, Kelli
X Kamen, Samantha
Kammerling, Lauren
X Lyman, Emily
X Paschal, Liz
Scharf, Katie
Siddiqi, Myrah
Tatumjohns, Bailey
Todoroff, Heather
Tway, Lilly
Wence, Kya
Zoppoth, Kate

**Varsity
Golf - Girls**

Bache, Julia
Burton, Marra
Davis, Lilly
Dutli, Kelsey
Hargrove, Amanda
Huneke, Brooke
Ikram, Ameenah
Jones, Sara
Kass, Abigail
Medford, Taylor
Nemec, Nicole
Valentine, Jasmine
Wagner, Sarah

**Varsity
Lacrosse - Girls**

Altman, Alayna
Carucci, Rachel
Chowhan, Rimsha
Ferguson, Elise
Frank, Erin

Gill, Bailey
Grissom, Sarah
Harvey, Jessica
Hirsch, Rachel
Hunt, Hillary
Klink, Cali
Lyman, Haley
Marek, Natalie
McKay, Diana
Resinger, Ellen
Roberts, Kirby
Scinta, Emily
Semple, Christine
Sims, Emma
Sims, Story
Stevens, Erin
Wambaugh, Andrea
Zoppoth, Kate

**Varsity
Soccer - Girls**

Alford, Olivia
Carucci, Rachel
Dwyer, Kaitlyn
Gibbs, Catherine
Grismer, Alyssa
Harvey, Julie
Hendren, Brigitta
Jennings, Mallory
Jing, Danielle
Kaitlyn, Dwyer
Kamen, Samantha
Kanumuru, Tapasvi
Mahmood, Emaan
Marcsik, Katie
Moore, Nicole
Newcomer, Payton
Parrish, Allison
Roman, Viki
Wambaugh, Andrea
Waterman, Kate
Zoppoth, Kate

**Varsity
Swimming - Girls**

Baker, Emma
Lohman, Kennedy
Papalia, Lilly
Schaal, Hila
Witherspoon, Darby

**Varsity
Tennis - Girls**

Akca, Asya
Bonnarens, Diana
Bonnarens, Sarah
Bouchillon, Reagan
Carson, Jessica
Daftary, Karishma

De Gouvea Pinto, Madeline
Dutli, Kelsey
Eichengreen, Mackenzie
Graham, Courtenay
Lazarus, Gillian
Locke, Remi
Mahmood, Emaan
Manouchehri, Katherine
McElwaine, Maya
Mian, Zoha
Parrish, Allison
Paschal, Liz
Roza, Roha
Siddiqi, Nissa
Singh, Ayesha
Smolyer, Karina
Zappone, Anna

**Varsity
Track - Girls**

Arena, Siera
Bauer, Mariah
Beache, Kendall
Berman, Amanda
Brown, Meredith
Dabney, Samantha
Dwyer, Kaitlyn
Eisenbrei, Malorie
Flewellen, Cristen
Hendren, Brigitta
Jennings, Mallory
Johnson, Jemiyah
Loeffler, Healey
Muhammad, Sara
Popa, Naomi
Ragan, McKenzie
Ram, Shruti
West, Molly
Zappone, Sarah

**Varsity
Volleyball**

Bauer, Mariah
Biggs, Emma
Coan, Jordyn
Dermody, Paidin
Flewellen, Cristen
Gupta, Sarah
Hayes, Kennedy
Hendricks, Shelbi
X Hyman, Meghan
Klink, Cali
Laurel, Sam
X Liebman, Shayna
X Muhammad, Sara
Singh, Ayesha
Tatumjohns, Bailey
Todoroff, Heather
Todoroff, Natalie
Valentine, Jasmine
Zappone, Anna

**Varsity
Cross Country - Girls**

Altman, Alayna
Baker, Emma
Berman, Amanda
Bonnarens, Bae
Brown, Meredith
Eisenbrei, Malorie
Flewellen, Cristen
Fountain, Maddie
Jennings, Rachel
Klink, Cali
Schmidt, Brooke
Topham, Judith
Zappone, Sarah
Zoppoth, Kate

**Junior Varsity
Baseball**

Bennett, Mason
Blocker, August
Cory, Jacob
Crockett, Thomas
Hillerich, Wyatt
Hopperknutstrom, Christian
James, Parker
Klein, Casey
Leonard, Chase
X Lyles, Zach
Norris, Daylen
Oconnell, Marc
Spurrier, Josh
Tallon, Jordan
Winkler, Scotty

**Junior Varsity
Basketball - Boys**

Abrams, Travis
Colbert, John
Gallagher, Thomas
Gill, Sartaj
Green, Jay
Holtgrave, Mark
Lipman, Drew
Mathis, Anthony
Seay, Benton
Strull, Henry
Widman, Austin
Zayas, Emilio

**Junior Varsity
Football**

Abrams, Travis
Bennett, Max
Blocker, August
Buridi, Samad
Fortney, Perry

Green, Jay
Holtgrave, Mark
Kennady, Justin
X Laurel, Nicholas
Mahoney, James
Mauck, Evan
Norris, Daylen
Papallia, Alan
Phifer, Jacob
Phillips, Blake
Pyke, Jack
Seay, Benton
Smith, Denny
Smith, Derrick
Spurrier, Josh
White, Harper
Yu, Sam

**Junior Varsity
Soccer - Boys**

Alford, Jackson
Brownlow, Luke
Caudill, Connor
Colbert, John
Corley, Clay
Gadre, Samir
Gallagher, Thomas
Garrett, Drew
Hiken, Asa
Holtgrave, Mark
Laise, Jonathan
Miller, Blake
Park, Chris
Schwartz, Bradley
Strull, Henry
X Vine, Zach
Vogel, Ben
White, Harper
Yaeger, Nick

**Junior Varsity
Tennis - Boys**

Bennett, Max
Blocker, August
X Gadre, Samir
Gupta, Neil
X Harrison, Matthew
Kammerling, Jonathan
Pomerance, Evan
Schwartz, Michael
X Turcu, Adrian
Widman, Connor

**Junior Varsity
Cross Country - Boys**

Colbert, John
Hiken, Eliah

**Junior Varsity
Field Hockey - Girls**

Ferguson, Elise
Green, Madelyn
Harvey, Jessica
Lancaster, Ciana
Lavin, Catherine
Lewis, Margaret
Lyman, Haley
Mackin, Caroline
Marek, Natalie
Nguyen, Jennifer
Paulsen, Blaire
Resinger, Ellen
Rosen, Maggie
Shofner, Taylor
Sims, Story
Switow, Katie
Willingner, Meggie

**Junior Varsity
Fast Pitch Softball**

Alford, Olivia
Couts, Breanna
Dermody, Paidin
Domato, Ellie
Dyre, Emily
Flewellen, Cristen
Gallagher, Cat
Green, Caroline
Harler, Morgan
Scharf, Katie
Siddiqi, Myrah
Tatumjohns, Bailey
Todoroff, Heather

**Junior Varsity
Lacrosse - Girls**

Brice, Lilly
Eisenbrei, Daria
Gill, Kelsey
Green, Madelyn
Jackson, Kendall
Jing, Danielle
Krueger, Katherine
Lancaster, Ciana
Lavin, Catherine
Mackin, Caroline
Mahmood, Eraaj
Miller, Leah
Mitzlaff, Madison
Moore, Nicole
Niblock, Lisa
Reidnauer, Leah
Scharf, Annie
Schmidt, Brooke
Smith, Sara Kate
Wolf, Elinor

**Junior Varsity
Tennis - Girls**

Akca, Asya
Bonnarens, Diana
Bonnarens, Sarah
Bouchillon, Reagan
Carson, Jessica
Dutli, Kelsey
Graham, Courtenay
Mahmood, Emaan
Manouchehri, Katherine
McElwaine, Maya
Mian, Zoha
Parrish, Allison
Roza, Roha
Siddiqi, Nissa
Singh, Ayesha
Smolyer, Karina
Zappone, Sarah

**Junior Varsity
Volleyball**

Bauer, Mariah
Biggs, Emma
Coan, Jordyn
Dermody, Paidin
Flewellen, Cristen
Gupta, Sarah
Hayes, Kennedy
Laurel, Sam
Singh, Ayesha
Todoroff, Heather
Todoroff, Natalie
Zappone, Anna

**Junior Varsity
Cross Country - Girls**

Jennings, Mallory

**Freshman
Cross Country - Girls**

X Flewellen, Cristen



SCHOOL YEAR 2011-2012
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	148	53.6%	270	48.9%
Row 2	BOYS	128	46.4%	282	51.1%
Row 3	Totals	276	100%	552	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 74

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Tim Green (tim.green@kcd.org) Date: May 7, 2012 21:42:46 PM



**SCHOOL YEAR 2011-2012
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART**

PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added including the current school year and the four previous school years.	Number of Participants for the current school year who are playing on teams added dating back to the four previous school years.	Percent of Total Participation By Sex Added including the current school year and the four previous school years.
GIRLS Row 1	varsity:	11	189	0	0	
Row 2	j.v.:	6	81	0	0	
Row 3	frosh:	0	0	0	0	
Row 4	total:	17	270	0	0	0.0%
BOYS Row 5	varsity:	10	209	0	0	
Row 6	j.v.:	6	73	0	0	
Row 7	frosh:	0	0	0	0	
Row 8	total:	16	282	0	0	0.0%

- For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. CAUTION: 25% is not a formal compliance standard.**

Principal's Signature: _____ Digitally signed by Tim Green (tim.green@kcd.org) Date: _____ May 7, 2012 21:42:46 PM



**SCHOOL YEAR . 2011-2012
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART**

KHSAA **FormT3**
Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Bass Fishing		Yes Bass Fishing
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

We are going to survey the students again in the fall to determine real interest in bass fishing at KCD. We have such a high participation rate in the spring season, it is questionable if we could actually field a team. If a team is viable, we hope to add one gong forward.

Principal Signature: Digitally signed by Tim Green (tim.green@kcd.org)

Date: May 7, 2012 21:42:46 PM



**2010-2011
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4
Rev.10/10

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	11	189	70.0%
Row 2	j.v.:	6	81	30.0%
Row 3	frosh:	0	0	0.0%
Row 4	total:		270	100%
Boys				
Row 5	varsity:	10	209	74.1%
Row 6	j.v.:	6	73	25.9%
Row 7	frosh:	0	0	0.0%
Row 8	total:		282	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Digitally signed by Tim Green (tim.green@kcd.org) Date: _____ May 7, 2012 21:42:46 PM



SCHOOL YEAR 2011-2012
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1
TO INCLUDE BOOSTER CLUB FUNDING

KHSAA Form T35
REV.5/11

Sports	Equipment and Supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; <i>dollar amount required</i>)		Facilities improvements		Publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G basketball	7470	0	1925	0	196	0	6712	4 2	0	0	0	0
B basketball	2949	0	2249	0	196	0	5986	3 2	0	0	0	0
G bowling	0	0	0	0	0	0	0	0 0	0	0	0	0
B bowling	0	0	0	0	0	0	0	0 0	0	0	0	0
G softball	4742	0	1330	0	226	0	6212	3 2	0	3000	0	0
B baseball	4362	0	2747	0	226	0	8012	4 2	0	2000	0	0
G cross country	1585	0	566	0	170	0	1611	2 1	0	0	0	0
B cross country	1585	0	566	0	170	0	1611	2 1	0	0	0	0
G golf	868	0	0	0	124	0	1798	1 1	0	0	0	0
B golf	1400	0	741	0	124	0	2133	1 1	0	0	0	0
G soccer	5563	0	1380	0	176	0	3912	2 1	0	0	0	0
B soccer	2114	0	1430	0	176	0	4021	2 2	0	0	0	0

1. Total expenditures on T-35 and T-36 on the current annual report should reflect the total monies spent (rounded off to nearest dollar) for the previous school year.
2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs – Reference KHSAA Bylaw 27)

Principal's Signature: Digitally signed by Tim Green (tim.green@kcd.org)

Date: May 7, 2012 21:42:46 PM



**SCHOOL YEAR 2011-2012
ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING**

KHSAA Form T36
REV 5/11

Sports	Equipment and supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; dollar amount required)		Facilities improvements		Publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G swimming	2812	0	807	0	177	0	1935	3 1	0	0	0	0
B swimming	2812	0	807	0	177	0	1935	3 1	0	0	0	0
G track	1151	0	1301	0	127	0	3615	2 2	224	3000	0	0
B track	1151	0	1301	0	127	0	3615	2 2	224	3000	0	0
G tennis	1834	0	0	0	154	0	3512	2 2	700	0	0	0
B tennis	1229	0	0	0	154	0	3187	2 2	700	0	0	0
G volleyball	2529	0	712	0	145	0	4511	2 2	0	0	0	0
B wrestling	265	0	0	0	32	0	500	1 1	0	0	0	0
G Field Hockey	5537	0	1345	0	286	0	11512	6 2	0	5000	0	0
B football	19758	0	3084	0	286	0	11619	6 2	0	3000	0	0
G Lacrosse	4595	0	165	0	330	0	7912	5 2	0	0	0	0
B Lacrosse	2775	0	1795	0	196	0	5762	3 1	0	0	0	0

- Total expenditures on T-35 and T-36 on the annual report should reflect the total monies spent (rounded off to nearest dollar) for the previous school year.
- Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem.

Gender	Expenditures	Percentage
Boys	\$ 114,289	49.7%
Girls	\$ 115,494	50.3%
Total:	\$ 229,783	100%

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SCHOOL YEAR . 2011-2012
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching	X		
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Tim Green (tim.green@kcd.org) Date: May 7, 2012 21:42:46 PM



SCHOOL NAME Kentucky Country Day

SCHOOL YEAR 2011-2012
TITLE IX CORRECTIVE ACTION PLAN

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit with the annual report.

COLUMN 1	COLUMN 2	COLUMN 3	
SPECIFIC ITEM FOR CORRECTION/ IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF CORRECTIVE ACTION	
Low participation in Track, swimming, girls Basketball and boys lacrosse	Amy Charasika will head a committee charged with promoting participation in all sports, but focusing on these sports. The committee will also discuss ways to make these sports more attractive for our students and report these ideas back to the athletic director.	Start: 07/01/2012	Complete: 06/30/2013
Poor attendance at girls basketball games	We will continue to employ the KHSAA ruled prime time scheduling practices. However, we will highlight girls games with special "themed" nights and promotions that will hopefully get more students and faculty out to the games.	Start: 11/01/2012	Complete: 03/31/2013
Upgrade softball facility	Install new outfield screens on fences, new scorers table and infield conditioner.	Start: 2/15/13	Complete: 2/25/13

Principal's Signature: Digitally signed by Tim Green (tim.green@kcd.org)

Date: May 7, 2012 21:42:46 PM



INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses

KHSAA Form T63
Rev.5/11

School Year:	2011-2012
School Name:	Kentucky Country Day
Number of 9-11 Grade Students Surveyed:	221
Number of 8 th Grade Students Surveyed:	0
Date:	3/1/12
Completed By:	Dr. J. Tim Green

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

208	Number of Surveys Issued (sim of 9-11 and grade 8 above)
208	Total Returned / Completed
_____	Return Percentage (returned divided by issued) <i>(A minimum of 80% return is expected)</i>

Who Administered The Survey? Upper School Advisors

How Was The Survey Administered? In home room/advisor classes via survey monkey

Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

Cross Country (Boys)	17
Cross Country (Girls)	20
Football (Boys)	32
Golf (Boys)	20
Golf (Girls)	9
Soccer (Boys)	25
Soccer (Girls)	27
Volleyball (Girls)	19

KHSAA Sponsored Winter Sports/Sport Activities

Archery (Boys)	14
Archery (Girls)	20
Basketball (Boys)	37
Basketball (Girls)	19
Bass Fishing (Boys)	25
Bass Fishing (Girls)	11
Bowling (Boys)	11
Bowling (Girls)	12
Swimming & Diving (Boys)	13
Swimming & Diving (Girls)	15
Wrestling (Boys)	6

KHSAA Sponsored Spring Sports/Sport Activities

Baseball (Boys)	27
Fast Pitch Softball (Girls)	16
Tennis (Boys)	31
Tennis (Girls)	31
Track (including Indoor, Boys)	26
Track (including Indoor, Girls)	25

Non-KHSAA Sponsored Championship Sports

Field Hockey (Girls)	30
Gymnastics (Boys)	4
Gymnastics (Girls)	15
Ice Hockey (Boys)	18
Lacrosse (Boys)	20
Lacrosse (Girls)	30
Rifle	42
Rodeo	26
Slow Pitch Softball	8
Volleyball (Boys)	7
Weightlifting	22
Other sports or sports activities not listed	30

