



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2011-2012 _____

KHSAA Form GE19
Rev.5/11

North Laurel _____ High School, London _____ Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Jimmy Durham	NLHS		Athletic Director
Brad Sizemore	NLHS		Head Boys Basketball Coach
Ali Ray	NLHS		Head Volleyball Coach
Brooke Carpenter	NLHS		Volleyball / Girls Basketball Player
Eddie Mahan	NLHS		Head Girls Basketball Coach
Scott Yantz	NLHS		Girls Basketball/Softball Parent
Bud Stuber	Laurel County BOE		School Board Chairman
Karen Moore	NLHS		Head Girls Golf Coach
Chris Larkey	NLHS		Head Football Coach
Randy Leger	Laurel County BOE		Assistant Superintendent

II. Scheduled a minimum of three meetings during the school year on the following dates:

September 27, 2011
January 10, 2012
May 1, 2012

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Jimmy Durham	Athletic Director	NLHS	606-862-4699

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Randy Leger	Assistant Superintendent	Laurel County BOE	606-862-4600

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by James Durham (jimmy.durham@laurel.kyschool: April 17, 2012 15:19:00 PM

Principal Signature

Date

Roster Review

Varsity Baseball

Blair, Gabe
Bowling, Taylor
Brooks, Bubby
Bundy, James L
X Bundy, Scout
Carson, Marcus
Deaton, Caleb
Evans, John
Eversole, Ethan
Hoskins, Tyler
Hurley, Zach
X Hurley, Zach
Jervis, Elijah
Lewis, Cole
X Lewis, Jaylen
Mallory, Logan
Maxey, Ethan
Montgomery, Clay
Nelson, Michael
North, Hunter
Reams, Blake
Rice, Byron
Rudder, Austin
Schaefer, Johnathon
Shears, Ryan
Storm, Zach
Thompson, Austin

Varsity Basketball - Boys

Allen, Jake
X Banks, Demetrius
Bowling, Taylor
Carson, Marcus
X Chestnutt, Zach
X Collier, Isiah
Eversole, Ethan
X Faulkner, Jalen
Henson, Kendrick
Hodges, Hagen
House, Ryan
X Hurley, Zach
Hurley, Zach
Jervis, Elijah
X Lawson, Zach
Maggard, Sammy
X Maggard, Sammy
McFadden, Jake
Miller, Chris
Riley, Jaythus
Rush, Austin
Seidel, Levi
Shears, Ryan
Thompson, Austin

Varsity Football

Abner, Zach
Acosta, Isidro
Andrews, Rashawn
Baer, Shawn
Baker, Austin
Baker, Dustin
Ball, Brandon
Blair, Gabe
X Brown, Dustin
X Bryant, Trey
Causey, Stephen
X Chastain, Chris
Chris, Wagers
X Cross, Cody
Edwards, David
Gabbard, Aaron
Gilpin, Hunter
X Goforth, Tristan
Goss, Curtis
Goss, Lawrence
Green, Jordan
Hacker, Jansen
X Herrmann, Nick
X Hess, Jared
X Hill, Devon
X Hodges, Hagen
Hodges, Tyler
X House, Austin
X House, Ryan
House, Tate
Hubbard, Corey
Hunt, Damien
Kennedy, Keaton
X King, Colton
Lawson, Matt
Lewis, Cole
X Lewis, Jarrod
Lopez, Elijah
X Marcum, Evan
X Mason, Anthony
Massey, Andrew
McFadden, Jake
X Medlock, Logan
X Mitchell, Josh
X Moore, Tristan
X Murray, Tony
Napier, Isaac
Needham, Shakori
Nelson, Michael
X Nelson, Nathan
Ninness, Tyler
X Nolan, Zach
Osborne, Caleb
Patterson, Colby
X Perkins, Justin
X Ratliff, Austin
X Riley, Jaythus
X Robinson, Cole
X Robinson, Devin
X Rush, Blake
X Rutherford, Jordan
Schaefer, Johnathon

X Schaefer, Johnathon
X Sears, Joseph
Shepherd, Cody
X Shepherd, Shawn
X Sherman, Miles
X Shrout, Tristan
Sizemore, Sam
Sizemore, Seth
X Smith, Jesse
X Taylor, Cameron
Taylor, Kody
X Thomas, Cody
X Tiller, Caleb
Turner, Logan
Velasco, Josh
X Wagers, Chris
Wagers, Chris
Wibbles, Gary
Wibbles, Justin
X Wilder, Jordan

Varsity Golf - Boys

X Boggs, Dakota
Evans, John
Foley, Andrew
Hicks, Braxston L
X Houston, Braden
Hurley, Zach
X Jadhav, Rajeev
X James, James Randell
James, Randell Barrett
Jeffers, Kyle
Nicely, Matthew
North, Hunter
Philpot, Korey A
Reed, Seth
Walden, Roger

Varsity Soccer - Boys

Barnard, Jared
Broyhill, Jesse J
Bruner, William
Burchell, Garrison
Carter, Joshua
Carter, Nathan
Crawford, Mark
Douglas, Joseph
Harris, Josh
X Harris, Joshua
Herrmann, Nick
Hyde, Corey
Kidd, Andrew
Marcum, Drew
Marcum, Sam
Miller, Zach
Nantz, Blake
Patton, Duncan
Rader, Austin
Rader, Michael A

X Randolph, Gregory
Riley, Hayden
Riley, Hunter
Seidel, Levi
Sizemore, Michael E
Smallwood, Nick
Walter, Austin
Whitenack, Jebediah

Varsity Tennis - Boys

X Baer, Shawn
Baker, Brad
X Boggs, Dakota
Boggs, Dakota
Boggs, Ian
Bolton, Spencer
Boone, Josh
Evans, Travis
Goins, Steven
Harris, Josh
House, Will
Houston, Quanah
Jadhav, Rajeev
X Jadhav, Rajeev
Jones, Ryan
Kanthawar, Arjun
Maggard, Justin
Maggard, Sammy
X Moore, Caroline Breanna
Nicely, Matthew
X Nicley, Matthew
X Robinson, Devin
Salim, Hasan S
X Salim, Hassan
X Walter, Aussie
Walter, Austin

Varsity Track - Boys

Barnes, Ben
Benge, Winston C
Burchell, Garrison
Causey, Stephen
Collins, Zack
Flint, Zachary
Gaynor, Ryan L
Hacker, Logan
Higgins, Hunter
Hyde, Corey
Kidd, Andrew
Lambert, Chance
Marcum, Drew
Melton, Thomas J
Napier, Garrett W
Nelson, Aaron C
Nolan, James Andrew
Osborne, Caleb
Randolph, Gregory
Reed, Bryson
Rodriguez, Jose

Smith, Noah J

**Varsity
Cross Country - Boys**

Abner, Ryan J
Benge, Jeffery D
Benge, Winston C
Bowling, John M
Brooks, Bubby
Broughton, Austin J
Broughton, Ryan M
Bundy, James L
Burchell, Garrison
Capobianco, Jack R
Creech, Jacob R
Dela Pena, Evan D
Feltner, William T
Gaynor, Brett M
Gaynor, Ryan L
Gilkison, Collin J
Gray, Brian J
Holcomb, Micah W
Lay, Dillion J
Melton, Thomas J
X Miller, Tori
Napier, Garrett W
Napier, William B
Nelson, Aaron C
Proffitt, Samantha
Randolph, Gregory
Salim, Hasan S
Schott, Edward L
Skrip, Gabrielle
Smith, Noah J
Vanderheyden, Dalton O
Wagner, Austin S

**Varsity
Basketball - Girls**

Allen, Ashlee
Allen, Makayla
Boggs, Jessica
Bruner, Kayla
Bryant, Meagan
Bryant, Megan
Carpenter, Brooke
Chesnut, Taylor
X Crawford, Tamara
Elkins, Katie
Ellington, Kendall
Gambrel, Abigail
Gay, Brandi
Gray, Hannah
Harris, Kimberlee
Jackson, Baxley
Jackson, Briana
X Jordan, Cunnigan
X Lewis, Ashley
Oliver, Sarah
Prichard, Mikaela
Proffitt, Samantha

X Proffitt, Sam
Rains, Ashley
Roberts, Mary Faith
Robinson, Cierra
Sechrest, Madison
Sexton, MaKayla
Woolum, Ashley
Wyatt, Ashley
Yantz, Kailin

**Varsity
Fast Pitch Softball**

Baldwin, Megan
X Bruner, Kayla
Bryant, Meagan
Collins, Shani
Colwell, Natasha
Deaton, Hunter
Elkins, Katelyn
X Elkins, Katie
Fields, Kristin
Gilbert, Daylen
Herrell, Sidney
House, Holly
Huff, Kayla
Johnson, Blake
McWilliams, Brooke
Mills, McKenzie
Miniard, Lyndsee
Proffitt, Abbey
Sears, Emily
Smith, Vanessa
Strong, Farris
Vires, Mikayla
Yantz, Kailin

**Varsity
Golf - Girls**

Bowling, Katie
Chesnut, Taylor
Gibson, Caitlin
Moore, Caroline Breanna
Sears, Jacquelynn
Valentine, Brianna

**Varsity
Soccer - Girls**

Barnard, Brianna
Blanton, Allison
Burnett, Kennedy
X Campbell, Emily
Cobb, Savanna
Corum, Amy
Creech, Amber
Dotson, Mollie
Ellington, Kendall
Ellison, Rosie
Harp, Anna
Hensley, Chelsey

Hensley, Gloria
Hensley, Ollie
Hoskins, Amanda
Hoskins, Heather
Huff, Kayla
Johnson, Rachel
Lewis, Megan
Miller, Faith
Miller, Tori
Rains, Jessica
Ritterbach, Amber
Rockwell, Jenna
Scott, Kristen
Skrip, Gabrielle
Smallwood, Kendra
Stenger, Casey
Vanderploeg, Stacie
Vandy, Olivia

**Varsity
Tennis - Girls**

Camp, Callie
Herwarth, Cassie
Hubbard, Taylor
Kanthawar, Pooja
X Laster, Mercedes
Laster, Mercedes
Moore, Caroline Breanna
X Moore, Caroline
Prichard, Makara
Prichard, Mikaela
Ryle, Brynna
Sira, Manpreet
Smallwood, Kendra
X Smallwood, Kendra
X Stenger, Casey
Stenger, Casey

**Varsity
Track - Girls**

Abner, Tanacia
Asher, Ariel
Brock, Haley
Egner, Tara
Harris, Haylee M
Hedrick, Sierra
Khan, Hiba
Marcum, Anastasia N
Marker, Krista
Proffitt, Samantha
Woolum, Ashley

**Varsity
Volleyball**

X Adams, Caitlin
Andrews, Aleigha
Boggs, Marsha
Browning, Miranda
Brummett, Makayla

Carpenter, Brooke
X Cunagin, Jordan
Deaton, Kendall
Evans, Tori
Fields, Kristin
Gay, Brandi
Gilbert, Daylen
Gray, Hannah
Gross, Tawny
Hedrick, Sierra
Hood, Brittany
Howard, Kassidy
Kraftick, Lynsey
Napier, Samantha
Oliver, Sarah
Proffitt, Samantha
Rice, Kelsey
Rice, Lindsey
Stuber, T. J.
Williams, Savannah
Wyatt, Ashley

**Varsity
Cross Country - Girls**

Anderson, Katelyn D
Binder, Audrey B
Brewer, Julia M
Harris, Haylee M
King, Tarah L
Marcum, Anastasia N
Miller, Tori
Proffitt, Samantha
Skrip, Gabrielle

**Junior Varsity
Baseball**

Blair, Gabe
Bundy, James L
Bundy, Scout
Deaton, Caleb
Hoskins, Tyler
Hurley, Zach
X Hurley, Zach
Jervis, Elijah
Lewis, Cole
Mallory, Logan
Maxey, Ethan
North, Hunter
Reams, Blake
Rice, Byron
Rudder, Austin
Thompson, Austin

**Junior Varsity
Basketball - Boys**

Banks, Demetrius
Henson, Kendrick
Hodges, Hagen
House, Ryan

Hurley, Zach
X Hurley, Zach
Jervis, Elijah
Maggard, Sammy
X Maggard, Sammy
McFadden, Jake
Miller, Chris
Riley, Jaythus
Rush, Austin
Seidel, Levi
Thompson, Austin

Junior Varsity Football

Abner, Zach
Acosta, Isidro
Andrews, Rashawn
Baker, Austin
X Baker, Dustin
Blair, Gabe
Brown, Dustin
X Bryant, Trey
Causey, Stephen
Chris, Wagers
Cross, Cody
Edwards, David
Gabbard, Aaron
Gilpin, Hunter
Goforth, Tristan
Goss, Lawrence
Green, Jordan
Hacker, Jansen
Herrmann, Nick
Hodges, Hagen
Hodges, Tyler
House, Austin
House, Ryan
House, Tate
Hunt, Damien
Kennedy, Keaton
King, Colton
Lewis, Cole
Lewis, Jarrod
Lopez, Elijah
Mason, Anthony
McFadden, Jake
Medlock, Logan
Mitchell, Josh
Moore, Tristan
Murray, Tony
Napier, Isaac
Needham, Shakori
Nelson, Michael
Nelson, Nathan
Ninness, Tyler
Nolan, Zach
Osborne, Caleb
Patterson, Colby
Perkins, Justin
X Ratliff, Austin
Riley, Jaythus
X Sears, Joseph

Sherman, Miles
Shrout, Tristan
Sizemore, Sam
Sizemore, Seth
Taylor, Kody
Tiller, Caleb
Turner, Logan
Velasco, Josh
Wagers, Chris
Wibbles, Gary
X Wilder, Jordan

Junior Varsity Golf - Boys

X Boggs, Dakota
X Foley, Andrew
X Hicks, Braxston L
X Houston, Braden
X Hurley, Zach
X Jadhav, Rajeev
X Nicely, Matthew
X North, Hunter
X Philpot, Corey A
X Walden, Roger

Junior Varsity Soccer - Boys

Barnard, Jared
Broyhill, Jesse J
Bruner, William
Burchell, Garrison
Carter, Joshua
Carter, Nathan
Crawford, Mark
Herrmann, Nick
Nantz, Blake
Patton, Duncan
Rader, Austin
Rader, Michael A
Riley, Hayden
Riley, Hunter
Seidel, Levi
Sizemore, Michael E
Walter, Austin
Whitenack, Jebediah

Junior Varsity Cross Country - Boys

X Broughton, Ryan M
X Melton, Thomas J
X Napier, William B
X Wagner, Austin S

Junior Varsity Basketball - Girls

Anderson, Katelyn D
Bruner, Kayla
X Bryant, Meagan
Bryant, Megan
Carpenter, Brooke
Ellington, Kendall
Gambrel, Abigail
Gray, Hannah
Harris, Kimberlee
Jackson, Baxley
Jackson, Briana
Lewis, Ashley
Rains, Ashley
Roberts, Mary Faith
Robinson, Cierra
Sexton, MaKayla
Yantz, Kailin

Junior Varsity Fast Pitch Softball

Bryant, Meagan
Collins, Shani
Deaton, Hunter
Elkins, Katelyn
X Elkins, Katie
House, Holly
Huff, Kayla
McWilliams, Brooke
Mills, McKenzie
Miniard, Lyndsee
Proffitt, Abbey
Vires, Mikayla
Yantz, Kailin

Junior Varsity Golf - Girls

X Bowling, Katie
X Moore, Caroline Breanna
X Valentine, Brianna

Junior Varsity Soccer - Girls

Barnard, Brianna
Blanton, Allison
Burnett, Kennedy
Corum, Amy
Creech, Amber
Dotson, Mollie
Ellington, Kendall
Ellison, Rosie
Harp, Anna
Hensley, Chelsey
Hoskins, Amanda
Hoskins, Heather
Huff, Kayla
Lewis, Megan
Miller, Faith
Miller, Tori

Rains, Jessica
Ritterbach, Amber
Rockwell, Jenna
Scott, Kristen
Skrip, Gabrielle
Smallwood, Kendra
Vandy, Olivia

Junior Varsity Track - Girls

X Abner, Tanacia
X Asher, Ariel
X Brock, Haley
X Harris, Haylee M
X Hedrick, Sierra
X Khan, Hiba

Junior Varsity Volleyball

X Adams, Caitlin
Andrews, Aleigha
Boggs, Marsha
Browning, Miranda
Brummett, Makayla
Deaton, Kendall
Gilbert, Daylen
Gray, Hannah
Hedrick, Sierra
Howard, Kassidy
Kraftick, Lynsey
Napier, Samantha
Williams, Savannah

Freshman Baseball

X Bundy, James L
X Bundy, Scout
X Hurley, Zach
X Hurley, Zach
X Mallory, Logan
X Maxey, Ethan
X North, Hunter
X Rice, Byron
X Rudder, Austin

Freshman Basketball - Boys

Caudill, Jack
Hall, Derrick
Henson, Layhton
Hodges, Hagen
House, Ryan
X Hurley, Zach
Hurley, Zach
Marcum, Jordan
McFadden, Jake
Riley, Jaythus
Seidel, Levi

**Freshman
Football**

Brown, Dustin
Cross, Cody
Goforth, Tristan
Herrmann, Nick
Hodges, Hagen
House, Ryan
Kennedy, Keaton
King, Colton
Lewis, Jarrod
Mason, Anthony
McFadden, Jake
Medlock, Logan
Mitchell, Josh
Moore, Tristan
Murray, Tony
Nelson, Nathan
Nolan, Zach
Perkins, Justin
X Ratliff, Austin
Riley, Jaythus
X Sears, Joseph
Sherman, Miles
Shrout, Tristan
Tiller, Caleb
X Wilder, Jordan

**Freshman
Soccer - Boys**

X Herrmann, Nick
X Seidel, Levi
X Sizemore, Michael E
X Whitenack, Jebediah

**Freshman
Tennis - Boys**

X Boggs, Ian
X Boone, Josh
X House, Will
X Houston, Quanah
X Jadhav, Rajeev
X Jadhav, Rajeev
X Jones, Ryan
X Nicely, Matthew
X Nicley, Matthew
X Salim, Hasan S
X Salim, Hassan

**Freshman
Track - Boys**

X Benge, Winston C
X Collins, Zack
X Flint, Zachary
X Hacker, Logan
X Higgins, Hunter
X Melton, Thomas J

X Napier, Garrett W
X Reed, Bryson
X Rodriguez, Jose
X Smith, Noah J

**Freshman
Cross Country - Boys**

X Abner, Ryan J
X Benge, Jeffery D
X Benge, Winston C
X Bowling, John M
X Broughton, Austin J
X Broughton, Ryan M
X Bundy, James L
X Capobianco, Jack R
X Dela Pena, Evan D
X Feltner, William T
X Gaynor, Brett M
X Gilkison, Collin J
X Gray, Brian J
X Holcomb, Micah W
X Lay, Dillion J
X Melton, Thomas J
X Napier, Garrett W
X Salim, Hasan S
X Schott, Edward L
X Smith, Noah J

**Freshman
Basketball - Girls**

Allen, Ashlee
Allen, Makayla
Bruner, Kayla
Gray, Hannah
Hood, Brittany
Jackson, Baxley
Lawson, Hannah
Lewis, Ashley
Rains, Ashley
Robinson, Cierra
Sechrest, Madison
Sexton, MaKayla
Sheppard, Madison
Yantz, Kailin

**Freshman
Fast Pitch Softball**

X Collins, Shani
X Deaton, Hunter
X House, Holly
X Huff, Kayla
X McWilliams, Brooke
X Mills, McKenzie
X Miniard, Lyndsee
X Proffitt, Abbey
X Vires, Mikayla
X Yantz, Kailin

**Freshman
Soccer - Girls**

X Creech, Amber
X Dotson, Mollie
X Harp, Anna
X Hoskins, Amanda
X Huff, Kayla
X Miller, Faith
X Ritterbach, Amber
X Rockwell, Jenna
X Vandy, Olivia

**Freshman
Tennis - Girls**

X Camp, Callie
X Prichard, Makara

**Freshman
Track - Girls**

X Abner, Tanacia
X Brock, Haley
X Khan, Hiba

**Freshman
Volleyball**

Andrews, Aleigha
Deaton, Kendall
Gray, Hannah
Kraftick, Lynsey
Williams, Savannah



SCHOOL YEAR 2011-2012
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	699	50.9%	224	41.1%
Row 2	BOYS	674	49.1%	321	58.9%
Row 3	Totals	1373	100%	545	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 86

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by James Durham
(jimmy.durham@laurel.kyschools.us)

Date: April 17, 2012 15:19:00 PM



**SCHOOL YEAR 2011-2012
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART**

PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added including the current school year and the four previous school years.	Number of Participants for the current school year who are playing on teams added dating back to the four previous school years.	Percent of Total Participation By Sex Added including the current school year and the four previous school years.
GIRLS Row 1	varsity:	8	142	0	0	
Row 2	j.v.:	4	63	0	0	
Row 3	frosh:	2	19	0	0	
Row 4	total:	14	224	0	0	0.0%
BOYS Row 5	varsity:	8	189	0	0	
Row 6	j.v.:	4	100	0	0	
Row 7	frosh:	2	32	0	0	
Row 8	total:	14	321	0	0	0.0%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- 6) **Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. CAUTION: 25% is not a formal compliance standard.**

Principal's Signature: _____ Digitally signed by James Durham (jimmy.durham@laurel.kyschools.us) Date: April 17, 2012 15:19:00 PM



**SCHOOL YEAR . 2011-2012
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART**

KHSAA **Form T3**
Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Archery		Yes Bass Fishing
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		Yes Bass Fishin

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
<p>For both archery and bass fishing / the Laurel County Board of Education is looking to establish salary schedules and requirements for coach hires.</p>

Principal Signature: Digitally signed by James Durham
(jimmy.durham@laurel.kyschools.us)

Date: April 17, 2012 15:19:00 PM



**2010-2011
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4
Rev.10/10

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	142	63.4%
Row 2	j.v.:	4	63	28.1%
Row 3	frosh:	2	19	8.5%
Row 4	total:		224	100%
Boys				
Row 5	varsity:	8	189	58.9%
Row 6	j.v.:	4	100	31.2%
Row 7	frosh:	2	32	10.0%
Row 8	total:		321	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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SCHOOL YEAR 2011-2012
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1
TO INCLUDE BOOSTER CLUB FUNDING

KHSAA Form T35
REV.5/11

Sports	Equipment and Supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; <i>dollar amount required</i>)		Facilities improvements		Publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G basketball	4196	4000	4455	6970	102	1003	21800	4 3	2200	0	0	1200
B basketball	4000	4145	2800	6500	0	605	21800	4 3	2200	0	200	560
G bowling	0	0	0	0	0	0	0	0 0	0	0	0	0
B bowling	0	0	0	0	0	0	0	0 0	0	0	0	0
G softball	2000	5500	6311	15000	135	352	13000	3 2	232	4800	0	1400
B baseball	3194	0	1261	16000	210	350	13000	3 2	0	1200	0	1500
G cross country	391	0	840	0	45	0	3200	2 2	0	0	0	0
B cross country	440	0	500	0	385	0	3200	2 2	0	0	0	0
G golf	1040	0	1500	0	140	0	3200	2 2	0	0	0	0
B golf	810	2168	900	400	0	657	3200	2 2	0	0	0	0
G soccer	0	3230	2755	4145	0	548	7500	3 2	0	0	0	200
B soccer	0	0	1200	1250	440	1200	7500	3 2	0	0	0	0

1. Total expenditures on T-35 and T-36 on the current annual report should reflect the total monies spent (rounded off to nearest dollar) for the previous school year.
2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs – Reference KHSAA Bylaw 27)

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**SCHOOL YEAR 2011-2012
ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING**

KHSAA Form T36
REV 5/11

Sports	Equipment and supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; <i>dollar amount required</i>)		Facilities improvements		Publications (if sport-specific)		
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster	
G swimming	0	0	0	0	0	0	0	0	0	0	0	0	
B swimming	0	0	0	0	0	0	0	0	0	0	0	0	
G track	287	0	1680	0	600	0	3200	2	1	0	0	0	0
B track	287	0	1680	0	252	0	3200	2	1	0	0	0	0
G tennis	0	0	900	0	0	0	3200	2	2	0	0	0	0
B tennis	0	0	900	0	0	0	3200	2	2	0	0	0	0
G volleyball	1145	0	2100	2300	740	0	7500	3	3	4400	0	0	0
B wrestling	0	0	0	0	0	0	0	0	0	0	0	0	0
G basketball	0	0	0	0	0	0	0	0	0	0	0	0	0
B football	12000	10000	2300	4100	0	3700	33800	7	3	0	0	0	5000
G basketball	0	0	0	0	0	0	0	0	0	0	0	0	0
B basketball	0	0	0	0	0	0	0	0	0	0	0	0	0

1. Total expenditures on T-35 and T-36 on the annual report should reflect the total monies spent (rounded off to nearest dollar) for the previous school year.
2. Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem.

Gender	Expenditures	Percentage
Boys	\$ 184,194	54.9%
Girls	\$ 151,442	45.1%
Total:	\$ 335,636	100%

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April 17, 2012 15:19:00 PM



SCHOOL YEAR . 2011-2012
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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(jimmy.durham@laurel.kyschools.us)

Date: April 17, 2012 15:19:00 PM



SCHOOL NAME North Laurel

SCHOOL YEAR 2011-2012
TITLE IX CORRECTIVE ACTION PLAN

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit with the annual report.

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR CORRECTION/ IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF CORRECTIVE ACTION
Increase the number of female participants and opportunities	Publish and promote all female sports and opportunities	Start: July 1 2012 Complete: June 30 2013

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INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses

KHSAA Form T63
Rev.5/11

School Year:	2011-2012
School Name:	North Laurel
Number of 9-11 Grade Students Surveyed:	486
Number of 8 th Grade Students Surveyed:	0
Date:	040511
Completed By:	Jimmy Durham, Athletic Director

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

486	Number of Surveys Issued (sim of 9-11 and grade 8 above)
486	Total Returned / Completed
	Return Percentage (returned divided by issued) <i>(A minimum of 80% return is expected)</i>

Who Administered The Survey? English Teachers

How Was The Survey Administered? During Class, on student workstations

Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

Cross Country (Boys)	22
Cross Country (Girls)	18
Football (Boys)	85
Golf (Boys)	21
Golf (Girls)	11
Soccer (Boys)	17
Soccer (Girls)	39
Volleyball (Girls)	79

KHSAA Sponsored Winter Sports/Sport Activities

Archery (Boys)	40
Archery (Girls)	35
Basketball (Boys)	67
Basketball (Girls)	31
Bass Fishing (Boys)	59
Bass Fishing (Girls)	28
Bowling (Boys)	13
Bowling (Girls)	18
Swimming & Diving (Boys)	44
Swimming & Diving (Girls)	17
Wrestling (Boys)	38

KHSAA Sponsored Spring Sports/Sport Activities

Baseball (Boys)	76
Fast Pitch Softball (Girls)	50
Tennis (Boys)	21
Tennis (Girls)	40
Track (including Indoor, Boys)	32
Track (including Indoor, Girls)	26

Non-KHSAA Sponsored Championship Sports

Field Hockey (Girls)	25
Gymnastics (Boys)	12
Gymnastics (Girls)	100
Ice Hockey (Boys)	25
Lacrosse (Boys)	33
Lacrosse (Girls)	23
Rifle	108
Rodeo	55
Slow Pitch Softball	20
Volleyball (Boys)	29
Weightlifting	69
Other sports or sports activities not listed	50

