



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2011-2012 _____

KHSAA Form GE19
Rev.5/11

St. Henry District _____ High School, Erlanger _____ Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

| Name | Address | Phone | Title (Supt., Principal, Student, Parent, Coach, Etc.) |
|----------------|--|--------------|---|
| Jay Graue | 113 Bonnie Lynn Ter, Southgate, Ky. 41071 | 859-525-0255 | AD, Title IX Coordinator, Teacher |
| Tony Harden | 31 Highland Meadows, Highland Heights, Ky. 41076 | 859-525-0255 | Asst. AD, Girls Cross Country & Track Head |
| Sue Kolkmeier | 4074 Circlewood, Erlanger, Ky. 41018 | 859-525-0255 | Athletic Secretary |
| Maureen Kaiser | 607 Waterlot, Florence, Ky. 41042 | 859-525-0255 | Head Volleyball Coach, Teacher |
| Maria Baeten | 2041 Wimbeldon Ln., Union Ky. 41091 | 859-384-7023 | Parent of male athlete |
| K.C. Grome | 2080 Bluestem Dr., Burlington, Ky. 41005 | 859-586-6683 | Current Male Athlete |
| Kirstie Ryan | 3850 Shady Hollow Ln., Burlington, Ky. 41005 | 859-689-9533 | Current Female Athlete |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

II. Scheduled a minimum of three meetings during the school year on the following dates:

| |
|--------------------|
| September 28, 2011 |
| January 12, 2012 |
| April 25, 2012 |

III. Designated the following person(s) as the Title IX coordinator for the school:

| Name | Title | Address | Phone |
|-----------|-------------------|--------------------------------------|--------------|
| Jay Graue | Athletic Director | 3755 Scheben Dr. Erlanger, Ky. 41018 | 859-525-0255 |

IV. Designated the following person(s) as the Title IX coordinator for the district:

| Name | Title | Address | Phone |
|----------------|----------------|------------------------------------|--------------|
| Michael Clines | Superintendent | PO Box 15550, Covington, Ky. 41015 | 859-392-1550 |

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Jay Graue (jgraue@shdhs.org) April 10, 2012 15:45:00 PM

Principal Signature **Date**

Roster Review

Varsity Baseball

Baumann, William
Binkowski, Steve
Bowen, Drew
X Brosey, Chris
Bryant, Dylan
X Case, Chris
Conradi, Alex
Graue, Dakota
Hoff, Brad
Kleisinger, Josh
Kroger, Tod
Kuebbing, Mitchell
LaCorte, Anthony J
Lanning, Josh
Limbach, Jared
Markgraf, Peter
Martin, Matt
Messmer, Jake
Niemer, Michael
Peddicord, Kevin
Ringo, Elliott
Rogers, Rex
Rose, Craig
Sauerbeck, Tyler
Schwarte, Brandon
Stallman, Ethan
Stovik, Jordan
Taylor, Patrick
Wagner, Matthew
Wischer, Jeff
Youngwirth, Bailey

Varsity Basketball - Boys

Best, Michael
Bruni, Dominic
X Bryan, Ehلمان
Cantrall, Lou
Carr, Zach
Dedden, Sam
Ehلمان, Matt
Eibel, Austin
Grayson, Jeff
Gripshover, Alan
Hils, Ben
Hungler, Jonathon Parker
Kuebbing, Mitch
Kunstek, Connor
LaCorte, Anthony J
McLaughlin, Conner
Meiman, Darius
Myers, Nick
Neltner, Calvin
Niels, Adam
Noble, Jake
Noble, Jordan
Nortmann, Eric
Plummer, Jake
Rechtin, Nick
Rogers, Rex
Ruholt, Will

Sauerbeck, Tyler
Schwarte, Brandon
Vest, Austin
Wischer, Jeff
Zerhusen, Jared

Varsity Bowling - Boys

Binkowski, Michael
Binkowski, Steve
Croyle, Nick
Fedders, Nicholas
Hellmann, David
Krey, Logan
Lalley, Nathan
Lehmkuhl, Kyle
McKnight, Justin
Petry, Tyler
Rice, Gary
Tichenor, Justin

Varsity Golf - Boys

Conradi, Alex
Hartfiel, Matthew
Holland, Colson
Hughes, Chase
Kuebbing, Mitchell
Noble, Jordan
Reams, Jake
Rogers, Rex
Tobergte, Lucas
Youngwirth, Bailey

Varsity Slow Pitch Softball

X Bauer, Jill
X Butts, Noelle
X Cantrall, Riley
X Dietz, Molly
X Ives, Sami
X Kirkwood, Abbey
X Kramer, Jordan
X Maley, Jaime
X Salzer, Mamee
X Stewart, Gabby

Varsity Soccer - Boys

Baeten, Aaron
Bailer, Ryan
Cawley, Kevin
Cawley, Shaun
Coffaro, Zach
Corsmeier, Austin
Dumas, Austin
Eibel, Austin
Eibel, Cory

Esselman, Drew
Finch, Zach
Fugazzi, Will
Green, Dominic
Gripshover, Alan
Grome, Kevin
Hils, Ben
Koester, Tim
Kruth, Nick
Lunnemann, Michael
Mangine, Andrew
McMain, Scott
Murphy, Brenden
Myers, Nick
Niels, Adam
Niels, Alec
Otto, Gerry
Overberg, Mack
Powers, Todd
Rieger, Michael
Rolfen, Johnathan
Sauerbeck, Tyler
X Seiter, Brad
Staub, Dillon
Steffen, Adam
Svec, Andrew
Taylor, Patrick
Tobergte, Brian
Tolbert, Nathan

Varsity Swimming - Boys

Chang, Ho Hsun
Dumas, Austin
Freihofer, Nathan
Isler, Mitchell
Keller, Kevin
Klocke, Benjamin
Klocke, Zachary
Kriege, Mitchell
Krugel, Sam
Lannon, Adam
Lannon, Jack
Martin, Matt
McGrath, Thomas
Nix, Ryan
Smaracko, Michael
Staub, Dillon
Steiber, Thomas
Ubelhor, Alexander
Voss, William
Wildt, Aaron

Varsity Tennis - Boys

Baeten, Jonathon
Best, Michael
Bruni, Dominic
Dedden, Sam
Dooley, Brendan
Eddy, Logan

Glaser, Michael
Gripshover, Alan
Gutzeit, Nathan
Gutzeit, Zach
Herbert, Andrew
Hils, Ben
Keller, Kevin
Koking, Tanner
Lalley, Nathan
Lalley, Nick
Messmer, Jake
Niebling, Ryan
Reinert, Devin
Schultz, Daniel
Staub, Nick
Steffen, Adam
Wesdorp, Karlan

Varsity Track - Boys

Aldridge, Craig
Best, Michael
Brockman, Robert
Cawley, Kevin
Cawley, Shaun
Chang, Ho Hsun
Dooley, Brendan
Eibel, Austin
Eibel, Cory
Ferraro, John
Grayson, Jeff
Haacke, Zach
Hellmann, David
Hils, Ben
Jobert, Alexander
Kriege, Mitchell
Mark, Nathan
Martin, Matt
McKnight, Justin
Niels, Adam
Niels, Alec
Plummer, Jake
Rohmann, Cameron
Smith, Andrew
Strasburger, Dylan
Svec, Andrew
Tobler, Chris
Tolbert, Nathan
Walker, Thomas
Wilson, Scott
Wolfer, Daniel

Varsity Cross Country - Boys

Brockman, Robert
Bruni, Frank
Crabbs, Adam
Dooley, Brendan
Haacke, Zach
Hannon, Josh
Koenig, Zachary

Kriege, Mitchell
Lalley, Nick
Limbach, Jared
Mark, Nathan
Plummer, Jake
Rohmann, Cameron
Schultz, Daniel
Smith, Andrew
Stovik, Jordan
Tobler, Chris
Ubelhor, Alexander
Walker, Thomas
Wilson, Scott
Wolfer, Daniel

**Varsity
Basketball - Girls**

Bartlett, Kirsten
Bauer, Jill
Berling, Morgan
Cline, Kelsey
Coburn, Jessica
Coburn, Kelly
Crowe, Kara
Frickman, Hannah
Fugate, Annie
Fugate, Jenna
Harlan, Sierra
Hentz, Samantha
Hentz, Shelby
Knaley, Jessica
Kraus, Kendyll
Kreimer, Cameron
Kunstek, Cayla
Leedom, Haley
Leedom, Hayley
Leedom, Libby
Lehmkuhl, Karly
Marks, Trisha
McGinnis, Connor
Meiman, Gretchen
Miller, Jordan
Neace, Savannah
X Packard, Jenny
Potts, Morgan
Rice, Molly
Schutte, Katelyn
Silvati, Victoria
Specht, Emily
Trenkamp, Anna
Weber, Natalie
Youngwirth, Emily

**Varsity
Bowling - Girls**

Anneken, Elizabeth Libby
Anneken, Madeline
Bishop, Elizabeth Liz
Kemp, Julie
McGinnis, Jesse
Mueller, Kelsey

Suttles, Erin
Volstad, Angie
Whalen, Emily
Whitley, Tina

**Varsity
Fast Pitch Softball**

Bauer, Jill
Brady, Allysa
Brauer, Jennifer
Butts, Noelle
Cantrall, Riley
X Catrall, Riley
Dietz, Molly
Dolan, Lauren
X Gedney, Jackie
Ives, Sami
Jones, Abby
Kirkwood, Abbey
Kramer, Jordan
X Kreimer, Cameron
X Lehmkuhl, Karly
Maley, Jaime
Robitski, JoAnna
Salzer, Mamee
Specht, Emily
Stewart, Gabby
Urban, Teresa

**Varsity
Golf - Girls**

Beatrice, Katelyn
Coburn, Jessica
Elliston, Haley
Graue, Elizabeth
Kriedler, Madelyn
Schneider, Ashley

**Varsity
Soccer - Girls**

Bauer, Jill
Berling, Rachel
Bier, Jessica
Bier, Sarah
Bisbee, Maddison
Crum, Mikala
Culbertson, Sullivan
Felix, Laura
Foley, Madison
Foley, Mallory
Franks, MacKenzie
Garcia, Catie
Isler, Alex
Leedom, Hayley
Leedom, Libby
Litzler, Jenna
Maxwell, Sammy
Melissa, Spare
X Mikala, Crum

Miller, Jordan
Potts, Morgan
Spare, Melissa
Specht, Emily
Syfert, Maria
Vagedes, Liz
X Vagedes, Liz
Wheeler, Heather

**Varsity
Swimming - Girls**

Baeten, Emily
Bier, Jessica
Blackburn, Johanna
Hughes, Torie
Kunstek, Cayla
Latta, Natalie
Matsko, Taylor
Mauntel, Emily
Mauntel, Katie
McNabb, Bethany
Spiering, Taylor
Staverman, Olivia
Syfert, Maria
Yocum, Emily
X Ziegelmeyer, Abby

**Varsity
Tennis - Girls**

Boyer, Olivia
Crowe, Kara
Deters, Heidi
Humpert, Kelsey
Marcos, Gail
Oggy, Whitney
Rowland, Anna

**Varsity
Track - Girls**

Burke, Meghan
Cahill, Lauren
Connett, Taylor
Culbertson, Madison
Culbertson, Sullivan
Eltzroth, Celia
Felix, Laura
Fugate, Jenna
Gedney, Jackie
Hamilton, Alesha
Hentz, Samantha
Hinken, Lindsey
Knaley, Jessica
Lehmkuhl, Karly
Matsko, Taylor
Mauntel, Katie
Miller, Jordan
Munzer, Katherine
Overwein, Mckenzie
Pitts, Sydney

Ryan, Kirstin
Schulte, Erin
Svec, Ashley
Vagedes, Liz
X Vagedes, Liz

**Varsity
Volleyball**

Baeten, Emily
Bessler, Abbey
Browning, Makayla
X Decker, Madeline
Flood, Corie
Fortner, Rachel
Gurren, Natalie
Knaley, Jessica
Kraus, Kendyll
Leese, Katie
Lehmkuhl, Karly
Meiman, Gretchen
Noble, Ashleigh
X Scherrer, Abbey
Smith, Allison
Stien, Maddie
Stiene, Maddie
Thorburn, Ashley
Tobler, Cheyenne
Westerbeck, Emily
Whittle, Alyssa
Williamson, Molly
Yocum, Emily
Zwick, Nicole

**Varsity
Cross Country - Girls**

Brady, Allysa
Doellman, Abbey
Gedney, Jackie
Hentz, Samantha
Hinken, Lindsey
Kunstek, Cayla
Mauntel, Katie
Pitts, Sydney
Ryan, Kirstin
Svec, Ashley
Ubelhor, Rebekah

**Junior Varsity
Baseball**

Baumann, William
Binkowski, Steve
Graue, Dakota
Holland, Colson
Kleisinger, Josh
Kroger, Tod
LaCorte, Anthony J
Markgraf, Peter
Meiman, Lars
Niemer, Michael

Petry, Tyler
Rogers, Rex
Ryan, Jacob
Smaracko, Michael
Taylor, Patrick
Youngwirth, Bailey
Zerhusen, Jared

Junior Varsity Basketball - Boys

Bessler, Tony
Bruni, Dominic
Bryant, Dylan
Cantrall, Lou
Grayson, Jeff
Green, Alex
Kunstek, Connor
LaCorte, Anthony J
Noble, Jake
Noble, Jordan
Plummer, Jake
Rechtin, Nick
Rogers, Rex
Ruholt, Will
Vest, Austin

Junior Varsity Golf - Boys

Beimesch, Frederick
Ehlman, Bryan
Kent, Hunter
Klocke, Zachary
Lehmkuhl, Kyle
Meiman, Lars
Petry, Tyler
Whittle, Brad

Junior Varsity Soccer - Boys

Baeten, Jonathon
Cawley, Kevin
Dumas, Austin
Eibel, Austin
Eibel, Cory
Esselman, Drew
Finch, Zach
Freihofer, Nathan
Green, Alex
Grome, Kevin
Koester, Tim
Lannon, Adam
Lunnemann, Michael
McMain, Scott
Myers, Nathan
Myers, Nick
Otto, Gerry
Staub, Dillon
Steffen, Adam
Strasburger, Dylan

Taylor, Patrick
Tolbert, Nathan

Junior Varsity Track - Boys

Angus, Sam
Beatrice, Paul
Bessler, Tony
Brockman, Robert
Cowley, Ian
Crabbs, Adam
Eibel, Cory
Esselman, Drew
Ferraro, John
Freihofer, Nathan
Fugazzi, Will
Grayson, Jeff
Gutzeit, Nathan
Harmon, Andrew
Hoffman, Alex
Hunter, Lance
Keller, Kevin
Koenig, Zachary
Koester, Tim
Langen, Austin
Lannon, Jack
Lehmkuhl, Kyle
Loos, Devon
Lunnemann, Michael
McBreen, Liam
McKnight, Justin
McMahon, Kyle
Mettey, Joseph
Mettey, Michael
Myers, Nick
Nix, Ryan
Sallee, Sam
Schultz, Daniel
Smith, Andrew
Strasburger, Dylan
Tobler, Chris
Tobler, Nicholas
Tolbert, Nathan
Ubelhor, Alexander
Walker, Martin Alex
Walker, Thomas
Wilson, Scott

Junior Varsity Cross Country - Boys

Brockman, Robert
Bruni, Frank
Crabbs, Adam
Hannon, Josh
Harmon, Andrew
Hunter, Lance
Koenig, Zachary
Kriege, Mitchell
Lalley, Nick
Limbach, Jared
Loos, Devon

Martin, Matt
McMahon, Kyle
Page, Michael Vinnie
Plummer, Jake
Reinert, Devin
Sallee, Sam
Schultz, Daniel
Smith, Andrew
Stovik, Jordan
Tobler, Chris
Tobler, Nicholas
Ubelhor, Alexander
Walker, Martin Alex
Walker, Thomas
Wendling, Josh
Whitcok, Johnathon
Wilson, Scott

Junior Varsity Basketball - Girls

Berling, Morgan
Coburn, Jessica
Frickman, Hannah
Harlan, Sierra
Leedom, Hayley
Leedom, Libby
Lehmkuhl, Karly
Marks, Trisha
McGinnis, Connor
Miller, Jordan
Potts, Morgan
Rice, Molly
Weber, Natalie

Junior Varsity Soccer - Girls

Bartlett, Kirsten
Berling, Morgan
Bier, Sarah
Cahill, Lauren
Cline, Kelsey
Connett, Taylor
Frickman, Hannah
Fugate, Jenna
Goddard, Grace
Hamilton, Alesha
Hentz, Shelby
Johnson, Lauren
Messmer, Abby
Miller, Jordan
Nolan, Casey
Rice, Molly
Silvati, Victoria
Specht, Emily
Spiering, Taylor

Junior Varsity Swimming - Girls

Ziegelmeyer, Abby

Junior Varsity Tennis - Girls

Crowe, Kara
Kahmann, Sarah
Marcos, Gail
Neace, Jessica
Rose, Emily

Junior Varsity Track - Girls

Anneken, Elizabeth Libby
Barczak, Rachel
Berling, Morgan
Bertke, Moira
Bisbee, Maddison
Blackburn, Johanna
Blank, Caroline
Bruegge, Kaitlin
Brungs, Meredith
Burgheim, Carly
Culbertson, Madison
Goddard, Grace
Gurren, Natalie
Hamilton, Alesha
Handorf, Jessica
Harlan, Sierra
Hentz, Shelby
Holten, Libby
Johnson, Lauren
Kappes, Jenna
Maxwell, Katherine
McArtor, Breanne Anny
McGinnis, Connor
Miller, Kendall
Moore, Sierra
Neuhaus, Caitlin
Otte, Catherine
Robinson, Emma
Ryan, Shelbi
Scherrer, Jordan
Smith, Allison
Spiering, Taylor
Syfert, Maria
Ubelhor, Rebekah
Voss, Victoria
Whittle, Alyssa
Youngwirth, Emily
Zwick, Nicole

Junior Varsity Volleyball

Krugel, Sarah
Leese, Katie
Lehmkuhl, Karly
Meiman, Gretchen
Noble, Ashleigh

Westerbeck, Emily
Williamson, Molly
Yocum, Emily
Zwick, Nicole

**Junior Varsity
Cross Country - Girls**

Anneken, Elizabeth Libby
Barrows, Delaney
Barrows, McKayl
Boehmer, Taylor
Doellman, Abbey
Harlan, Sierra
Hess, Taylor
Kramer, Jordan
Kroth, Molly
Kunstek, Cayla
Marks, Trisha
Mauntel, Emily
McArtor, Breanne Anny
McNabb, Bethany
Meiman, Darcie
Moore, Sierra
Murray, Megan
Neace, Jessica
Otte, Catherine
Rieger, Sara
Sander, Mallory
Scheper, Olivia
Smart, Brittany
Smith, Allison
Voss, Victoria
Winebrenner, Robin
Wolfer, Sara

**Freshman
Baseball**

Ahlbend, Ethan
Graue, Dakota
Gray, Joseph
Hext, Connor
Johnson, Tate
Kleisinger, Jacob
Kroger, Joseph
Kroth, Ryan
Lanning, Josh
Mardis, Andrew
McMahon, Andrew
Meiman, Lars
Murphy, William Geoff
Nortmann, Eric
Page, Michael Vinnie
Robitski, Paul
Robitski, Robert
Thorburn, Sam
Voss, William
Whittle, Brad
Wildt, Aaron

**Freshman
Basketball - Boys**

Bessler, Tony
Bowen, Drew
Ehlman, Bryan
Graue, Dakota
Green, Alex
Hungler, Jonathon Parker
Langen, Austin
Lanning, Josh
Myers, Nathan
Neltner, Calvin
Nortmann, Eric
Thorburn, Sam
Tobergte, Lucas

**Freshman
Soccer - Boys**

Baeten, Jonathon
Bessler, Tony
Dehner, Logan
Eddy, Logan
Fedders, Nicholas
Fielder, Brian
Graue, Dakota
Green, Alex
Koking, Tanner
Langen, Austin
Lannon, Adam
McGrath, Thomas
Neltner, Calvin
Staub, Nick
Strasburger, Dylan
Wells, Jacob
Wesdorp, Karlan

**Freshman
Basketball - Girls**

Bartlett, Kirsten
Berling, Morgan
Cline, Kelsey
Coburn, Jessica
Crowe, Kara
Fugate, Jenna
Hentz, Samantha
Kraus, Kendyll
McGinnis, Connor
Rice, Molly
Silvati, Victoria
Weber, Natalie
Youngwirth, Emily

**Freshman
Soccer - Girls**

Arlinghaus, Emily
Bartlett, Kirsten
Bolin, Stephanie
Cline, Kelsey
Goddard, Grace
Kappes, Jenna

Lehmann, Bayley
Litzler, Jodi
Matsko, Taylor
Maxwell, Katherine
Nolan, Casey
Rice, Molly
Rowland, Anna
Ryan, Shelbi
Spiering, Taylor
Weller, Bailey

**Freshman
Volleyball**

Brockman, Ashley
Clark, Danika
Davis, Mackenzie
Gurren, Natalie
Henning, Clare
Krugel, Sarah
McLaughlin, Abby
McMahon, Maria
Parker, Bailie
Roberts, Morgan
Westerbeck, Emily



SCHOOL YEAR 2011-2012
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

| | | (Column 1) | (Column 2) | (Column 3) | (Column 4) |
|-------|---------|------------|--------------------------------|--|-----------------------------------|
| | Program | Enrollment | Percentage of Total Enrollment | Number of Interscholastic Participants (double and triple count) | Percentage of Total Participation |
| Row 1 | GIRLS | 258 | 50.5% | 322 | 44.8% |
| Row 2 | BOYS | 253 | 49.5% | 397 | 55.2% |
| Row 3 | Totals | 511 | 100% | 719 | 100% |

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 18

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Jay Graue (jgraue@shdhs.org) Date: April 10, 2012 15:45:00 PM



**SCHOOL YEAR 2011-2012
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART**

PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION

| | | Column 1 | Column 2 | Column 3 | Column 4 | Column 5 |
|-------------|----------|-----------------------------------|------------------------|---|--|---|
| Program | | Number of Teams Currently Offered | Number of Participants | Number of Teams Added including the current school year and the four previous school years. | Number of Participants for the current school year who are playing on teams added dating back to the four previous school years. | Percent of Total Participation By Sex Added including the current school year and the four previous school years. |
| GIRLS Row 1 | varsity: | 10 | 170 | 1 | 11 | |
| Row 2 | j.v.: | 7 | 112 | 1 | 1 | |
| Row 3 | frosh: | 3 | 40 | 1 | 16 | |
| Row 4 | total: | 20 | 322 | 3 | 28 | 8.7% |
| BOYS Row 5 | varsity: | 9 | 214 | 1 | 10 | |
| Row 6 | j.v.: | 6 | 132 | 1 | 0 | |
| Row 7 | frosh: | 3 | 51 | 0 | 0 | |
| Row 8 | total: | 18 | 397 | 2 | 10 | 2.5% |

- For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. CAUTION: 25% is not a formal compliance standard.**

Principal's Signature: _____ Digitally signed by Jay Graue (jgraue@shdhs.org) Date: April 10, 2012 15:45:00 PM



**SCHOOL YEAR . 2011-2012
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART**

KHSAA **FormT3**
Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

| | GIRLS (Yes / No) | | BOYS (Yes / No) |
|--|-----------------------------|--|----------------------------|
| 1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport? | No | | No |
| 2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport? | No | | No |
| 3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport? | No | | No |
| 4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition? | No | | No |

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

| |
|---|
| 5. Describe your plans to address interest below: |
| |

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**2010-2011
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4
Rev.10/10

Levels of Competition Test One

| | | Column 1 | Column 2 | Column 3 |
|--------------|--------------------|--|-------------------------------|---|
| Girls | Team Levels | Number of Teams Currently Offered | Number of Participants | Percentage of Participants at Each Level |
| Row 1 | varsity: | 10 | 170 | 52.8% |
| Row 2 | j.v.: | 7 | 112 | 34.8% |
| Row 3 | frosh: | 3 | 40 | 12.4% |
| Row 4 | total: | | 322 | 100% |
| Boys | | | | |
| Row 5 | varsity: | 9 | 214 | 53.9% |
| Row 6 | j.v.: | 6 | 132 | 33.2% |
| Row 7 | frosh: | 3 | 51 | 12.8% |
| Row 8 | total: | | 397 | 100% |

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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SCHOOL YEAR 2011-2012
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1
TO INCLUDE BOOSTER CLUB FUNDING

KHSAA Form T35
REV.5/11

| Sports | Equipment and Supplies | | Travel | | Awards | | Coaches' salaries (to include supplemental and extended employment; <i>dollar amount required</i>) | | Facilities improvements | | Publications (if sport-specific) | |
|------------------------|------------------------|---------|--------------|---------|--------------|---------|---|--|-------------------------|---------|-------------------------------------|---------|
| | Expenditures | | Expenditures | | Expenditures | | Expenditures | | Expenditures | | Expenditures | |
| | School | Booster | School | Booster | School | Booster | School | # Coaches for all levels / # Teams for all levels | School | Booster | School | Booster |
| G basketball | 5106 | 344 | 874 | 0 | 171 | 0 | 9200 | 7 3 | 765 | 0 | 0 | 0 |
| B basketball | 21157 | 896 | 0 | 0 | 583 | 0 | 10450 | 6 3 | 1130 | 0 | 0 | 50 |
| G bowling | 379 | 0 | 0 | 0 | 0 | 0 | 0 | 2 1 | 0 | 0 | 0 | 0 |
| B bowling | 379 | 0 | 0 | 0 | 0 | 0 | 0 | 2 1 | 0 | 0 | 0 | 0 |
| G softball | 4571 | 42 | 728 | 0 | 91 | 180 | 5550 | 5 2 | 5812 | 0 | 0 | 0 |
| B baseball | 530 | 229 | 0 | 0 | 170 | 0 | 6100 | 7 3 | 7527 | 0 | 0 | 0 |
| G cross country | 4176 | 0 | 3884 | 0 | 1117 | 0 | 3250 | 4 2 | 365 | 0 | 0 | 0 |
| B cross country | 1814 | 0 | 1040 | 0 | 2459 | 0 | 3600 | 3 2 | 335 | 0 | 0 | 0 |
| G golf | 490 | 395 | 0 | 0 | 33 | 0 | 1700 | 2 1 | 0 | 0 | 0 | 0 |
| B golf | 2520 | 132 | 313 | 0 | 104 | 0 | 1900 | 3 2 | 0 | 0 | 0 | 0 |
| G soccer | 3926 | 900 | 1647 | 300 | 5491 | 420 | 4500 | 4 3 | 6295 | 0 | 0 | 0 |
| B soccer | 9197 | 807 | 0 | 0 | 267 | 0 | 6600 | 6 3 | 8973 | 0 | 0 | 0 |

1. Total expenditures on T-35 and T-36 on the current annual report should reflect the total monies spent (rounded off to nearest dollar) for the previous school year.
2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs – Reference KHSAA Bylaw 27)

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**SCHOOL YEAR 2011-2012
ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING**

KHSAA Form T36
REV 5/11

| Sports | Equipment and supplies | | Travel | | Awards | | Coaches' salaries (to include supplemental and extended employment; dollar amount required) | | Facilities improvements | | Publications (if sport-specific) | |
|---------------------|------------------------|---------|--------------|---------|--------------|---------|---|---|-------------------------|---------|-------------------------------------|---------|
| | Expenditures | | Expenditures | | Expenditures | | Expenditures | | Expenditures | | Expenditures | |
| | School | Booster | School | Booster | School | Booster | School | # Coaches for all levels / # Teams for all levels | School | Booster | School | Booster |
| G swimming | 700 | 0 | 0 | 0 | 40 | 0 | 1300 | 3 1 | 1594 | 0 | 0 | 0 |
| B swimming | 700 | 78 | 549 | 0 | 56 | 0 | 1300 | 3 1 | 1594 | 0 | 0 | 0 |
| G track | 1002 | 0 | 2488 | 0 | 942 | 0 | 5050 | 4 2 | 704 | 11100 | 0 | 0 |
| B track | 472 | 0 | 1892 | 0 | 381 | 0 | 2800 | 2 2 | 704 | 11100 | 0 | 0 |
| G tennis | 154 | 0 | 0 | 0 | 87 | 0 | 1850 | 2 2 | 0 | 0 | 0 | 0 |
| B tennis | 718 | 34 | 0 | 0 | 109 | 0 | 1900 | 2 1 | 0 | 0 | 0 | 0 |
| G volleyball | 18563 | 700 | 1652 | 0 | 3165 | 0 | 6400 | 6 3 | 1377 | 0 | 0 | 50 |
| B wrestling | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 | 0 | 0 | 0 |
| G soccer | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 | 0 | 0 | 0 |
| B football | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 | 0 | 0 | 0 |
| G basketball | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 | 0 | 0 | 0 |
| B basketball | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 | 0 | 0 | 0 |

- Total expenditures on T-35 and T-36 on the annual report should reflect the total monies spent (rounded off to nearest dollar) for the previous school year.
- Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem.

| Gender | Expenditures | Percentage |
|---------------|-------------------|-------------|
| Boys | \$ 113,270 | 46.2% |
| Girls | \$ 131,999 | 53.8% |
| Total: | \$ 245,269 | 100% |

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SCHOOL YEAR . 2011-2012
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

| Areas of Compliance: | ADVANTAGE TO: | | |
|---|----------------|---------------|-----------------|
| | GIRLS' PROGRAM | BOYS' PROGRAM | NEITHER PROGRAM |
| OPPORTUNITIES | | | |
| Accommodation of Interest and Abilities | | | X |
| BENEFITS | | | |
| Equipment and Supplies | | | X |
| Scheduling of Games and Practice Time | | | X |
| Travel and Per Diem Allowances | | | X |
| Coaching | | | X |
| Locker Rooms, Practice and Competitive Facilities | | | X |
| Medical and Training Facilities and Services | | | X |
| Publicity | | | X |
| Support Services | | | X |
| Housing and Dining | | | X |
| Tutoring | | | X |
| Athletic Scholarships | | | X |

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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SCHOOL NAME St. Henry District

SCHOOL YEAR 2011-2012
TITLE IX CORRECTIVE ACTION PLAN

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit with the annual report.

| COLUMN 1 | COLUMN 2 | COLUMN 3 | |
|---|--|---|--------------------|
| SPECIFIC ITEM FOR CORRECTION/ IMPROVEMENT | PLAN FOR SUGGESTED CHANGE | START DATE AND COMPLETION DATE OF CORRECTIVE ACTION | |
| Develop a policy to establish guidelines for retired jerseys, numbers, or special awards. | We have held preliminary meetings with the administration and members of the coaching staff. The goal is to outline a program that will allow for clear and specific requirements before any jerseys, numbers, or other special recognitions are awarded. | Start: 01/30/12 | Complete: 05/30/12 |
| Develop a game day rotation policy for the outdoor batting cage for the softball and baseball programs. | We have already met with both head coaches and have agreed in principle to the following policy: Whichever game is scheduled to start earliest will have first access to the outdoor batting cage. If games are scheduled to start at the same time, then both coaches (with the approval of the AD) will submit a schedule for final review and approval. | Start: 02/13/12 | Complete: 03/05/12 |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

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