



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2011-2012 _____**

KHSAA Form GE19
Rev.5/11

Union County _____ High School, Morganfield _____ Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Jeremy Tackett	4464 US Hwy 60 West Morganfield, KY	270-389-1454	Athletic Director
Mike Hensley	4464 US Hwy 60 West Morganfield, KY	270-389-1454	Counselor/Coach
Scott Adcock	4464 US Hwy 60 West Morganfield, KY	270-389-1454	Assistant Principal/Assistant AD
Nikki Conway	4464 US Hwy 60 West Morganfield, KY	270-389-1454	Teacher/Coach
Carlin Reavis	4464 US Hwy 60 West Morganfield, KY	270-389-1454	Teacher/Coach
Sean Thompson	4464 US Hwy 60 West Morganfield, KY	270-389-1454	Teacher/Coach
Terra Hancock	4464 US Hwy 60 West Morganfield, KY	270-389-1454	Teacher/former coach
Raven Sprague	4464 US Hwy 60 West Morganfield, KY	270-389-1454	student-athlete
Ethan Rich	4464 US Hwy 60 West Morganfield, KY	270-389-1454	student-athlete

II. Scheduled a minimum of three meetings during the school year on the following dates:

December 15, 2011
February 21, 2012
March 27, 2012

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Jeremy Tackett	Athletic Director	4464 US Hwy 60 West Morganfield, KY 42437	270-389-1454

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Brian Lovell	Director of Special Projects	510 South Mart Street Morganfield, KY 42437	270-389-1694

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Jeremy W Tackett (jeremy.tackett@union.kyschc April 13, 2012 19:22:47 PM

Principal Signature

Date

Roster Review

Varsity Baseball

Alvey, Blaine
Bebout, Tyler
Brown, Micah
X Callaway, Mason
Cheatham, Alan
Cowan, Nolan
Garnett, Lewis Dillon
Gough, Issac
Greenwell, Bryce
Greenwell, Sam
Griffin, Kyle
Onan, Heath
Onan, Homer
Rich, Rob
Ricketson, Christian
Tapp, Mason
Thomas, Blane
Williamson, Shawn

Varsity Basketball - Boys

Alvey, D. J.
Buckman, Zach
Burnette, Seth
Cruse, Ali
X Dailey, John
Davis, Khilan
Davis, Steward
X Ellison, Shaun
Fleming, Jashaud
X Floyd, Kyler
X Foster, Jarell
Foster, Jarrell
X Gentry, Tyler
Girten, Quaid
Loxley, Matt
X Maloney, Davis
McCormick, Duncan
McGuire, Czaja
X Mobley, Darwin
Ricketson, Myron
Rister, Kren
X Skinner, Isaiah
Smith, Jayden
X Thomas, Victor
X Webb, Austin

Varsity Football

Adams, Kanean
Anglin, Wendell
Bebout, Tyler
Brown, Raynel
Brummett, Kenneth
Buckman, Jonis
Carter, Bryan
Cicchetti, Jerry
Clevidence, Dustin
X Clevidence, Jacob

Collins, Cody
Cummings, Samuel
Davis, Kavion
Davis, Steward
X Deibler, Dalton
X Deibler, Mason
Eunice, Zach
Everhart, Breshod
X Foster, Jarell
Foster, Jarrell
Frederick, Patrick
X French, Brian
Gahafer, Chad
Gaines, Freddie
Harris, Silaf
X Henshaw, Bryan
X Hicks, Cordrius
James, Bradley
Joiner, Davis
Martin, Dre
McBride, Brandon
Mobley, Darwin
Morris, Kane
Mosley, Tyler
Onan, Heath
Onan, Homer
Potts, Will
Ratley, Austin
X Rice, Steven
Rich, Ethan
Ricketson, Christian
Ricketson, Myron
Risinger, Jake
Rister, Kren
Robertson, Dillon
Russellburg, Josh
Sheffer, Beau
Sheffer, Jerrod
Sheridan, Matthew
Shirel, Layton
Smith, Devin
Smith, Jacob
Toman, Jackson
X Travis, Ty
Wempe, Conner
Wilkins, Reshawd
Williams, Deon
Wilson, Allee
Wolfe, Caleb

Varsity Golf - Boys

Greenwell, Redmond
Masters, Isaiah
McCormick, Duncan
Sharkey, Noah
Sharkey, Shea
Zehr, Steven

Varsity Soccer - Boys

X Avery, Jakquez
Baker, Derek
X Barron, Tyler
Brown, Joe
Cartwright, Adam
Clevidence, Nick
Collins, Cody
X Courtney, Seth
X Duncan, Jonah
Ervin, Elijah
X Ervin, Gabe
X Ervin, Rylan
X French, Isaac
French, Michael
X Gardner, Brandon
Gentry, Tyler
Greenewell, Tyler
X Hagedorn, Austin
X Hargrove, Sean
Hollis, Triston
Hulett, Spencer
X Lawson, Kyle
Livers, Ryan
X Mason, Tyler
McKinney, L. G.
X Mills, Kane
Overfield, Jaxon
Pike, Tim
Roberts, Ross
X Robertson, Dillon
X Sheridan, Mathew
Slaton, Dalton
Smith, Dillan
X Spear, Jakob
Stadleman, Daniel
Stillwell, Joe
X Stillwell, Josh
X Sturm, Tyler
Thweat, Will

Varsity Tennis - Boys

Beamer, Josiah
Eunice, Johnathan
Eunice, Paul
Eunice, Zach
Girten, Quaid
Sheffer, Sam

Varsity Track - Boys

Burnette, Seth
Carter, Bryan
Ellison, Shaun
Fleming, Jashaud
Foster, Jarrell
Harris, Silaf
Seay, Garrett
Shockley, Jonathon

Turner, Darion
Wempe, Conner
Wilkins, Reshawd
Willett, Matthew
Wilson, Dylan

Varsity Wrestling

Blackwell, Trae
Brown, Raynel
Carr, Jayce
Carter, Bryan
Dezember, Robbie
Ervin, Brock
Ervin, Gabe
Gahafer, Chad
Hulett, Spencer
Morris, Kane
Risinger, Jake
Sheffer, Beau
Smith, Devin
Wilkins, Reshawd
Wurth, Jeffrey

Varsity Cross Country - Boys

Burnette, Seth
Canter, Cory
Cleek, Damian
Hargrove, Sean
Hurter, Garrison
Seay, Evan
Seay, Jarrett
Sheffer, Sam
Shockley, Jonathon
White, Nathan
Wilson, Dylan

Varsity Basketball - Girls

X Anglin, Kaprice
Bickett, Sarah
X Brooklyn, Ratley
Campbell, Kiara
Chambliss, Cailyn
X Chambliss, Carilyn
Conway, Randi
Davis, Carle
X Davis, Carlie
Greenwell, Alyssa
Greenwell, Megan
Hendrickson, Ayla
X Lott, Kelley
Ratley, Brooklyn
Roberson, McKellah
Robinson, Khyesia
Smith, Dominique
Sprague, Raven
Thompson, Mikayla

Warmack, Mallory
Wright, Madi
Wright, Morgan

**Varsity
Fast Pitch Softball**

Alvis, Ashton
Bennett, Hannah
X Bickett, Sarah
X Fletcher, Anasia
Hendrickson, Ayla
Hendrickson, Evyn
Hosman, Abby
X Mattingly, Linzi
Ogletree, Haley
Orange, Cheyenne
Sherman, Michaela
Sprague, Margaret
Sprague, Raven
Thompson, Mikayla
Warmack, Mallory
Wheatley, Audrey
Wright, Madi
Wright, Morgan

**Varsity
Soccer - Girls**

Bickett, Sarah
X Blackburn, Holly
Chambliss, Cailyn
Clements, Shelby
Davis, Emma
Gumz, Taylor
Kanipe, Marissa
Lott, Kelley
X McKenney, Mattie
Pogue, Sydney
Richardson, Harley
Rust, Lauren
Sherman, Michaela
Smith, Ali
Sprague, Margaret
Sprague, Raven
Warmack, Mallory
Warmack, Rachel
Wright, Madi

**Varsity
Tennis - Girls**

Holbrook, Sarah
Moore, Lexi
Rapier, Daviona
Stenger, Maggie
Stenger, Morgan

**Varsity
Track - Girls**

Anglin, Kaprice
Belt, Morgan
Chaney, Abriana
Chaney, Brishawna
X Frazier, Erin
Frazier, Erin
Mason, Brandy
McCallister, Jodie
Smith, Dominique
Williams, Shabria

**Varsity
Volleyball**

Beaven, Genny
Blackburn, Morgan
Blakley, Gretchen
Brooks, Destiny
Bryant, Knisha
Buchanan, Mariah
Crook, Cera
Duncan, Morgan
Gish, Casey
Gobin, Bailey
Greenwell, Ashley
Hagan, Taylor
Little, Faith
McCallister, Kris
Montgomery, Paige
OBannon, Tabettha
Ogletree, Haley
Rich, Madison
Ricketson, Crystal
Ricketson, Haley
Rigdon, Erin
Sales, Kimberly
Travis, Kendall
Watson, Jennifer
Woodring, Kelsey

**Varsity
Cross Country - Girls**

Belt, Morgan
Blackburn, Holly
Brosman, Anessa
Jones, Savannah
McCallister, Jodie
Moore, Lexi
Wheatley, Audrey

**Junior Varsity
Baseball**

Bebout, Tyler
Brown, Micah
Cowan, Nolan
Garnett, Lewis Dillon
Gough, Issac
Greenwell, Bryce
Greenwell, Sam

Griffin, Kyle
Jackson, Colin
Rich, Rob
Ricketson, Christian
Thomas, Duncan
Williams, Deon

**Junior Varsity
Basketball - Boys**

Anglin, Wendell
Dailey, John
Davis, Khilan
Davis, Steward
Deibler, Dalton
X Foster, Jarell
Foster, Jarrell
Girten, Quaid
Henshaw, Bryan
Hollis, Triston
Joiner, Davis
Ricketson, Christian
Smith, Jayden

**Junior Varsity
Football**

Adams, Kanean
Anglin, Wendell
Bebout, Tyler
Brown, Raynel
Buckman, Jonis
Cicchetti, Jerry
Cummings, Samuel
Davis, Kavion
Eunice, Zach
Everhart, Breshod
Frederick, Patrick
Gahafer, Chad
Harris, Silaf
James, Bradley
Joiner, Davis
Martin, Dre
Morris, Kane
Onan, Homer
Potts, Will
Russellburg, Josh
Sheffer, Jerrod
Sheridan, Matthew
Shirel, Layton
Smith, Devin
Toman, Jackson
Williams, Deon
Wolfe, Caleb

**Junior Varsity
Soccer - Boys**

Avery, Jakquez
X Courtney, Seth
Duncan, Jonah
Ervin, Elijah

Ervin, Rylan
French, Isaac
French, Michael
Gardner, Brandon
Greenwell, Tyler
Hollis, Triston
Lawson, Kyle
Overfield, Jaxon
Pike, Tim
Roberts, Ross
Slaton, Dalton
Smith, Dillan
Spear, Jakob
Stadleman, Daniel
Stillwell, Joe
Thweat, Will

**Junior Varsity
Wrestling**

Adams, Kanean
Avery, Jakquez
Buckman, Avery
Garrett, Jacob
Hedrick, Ryan
X Mills, Kane
Morris, Kane
Nelson, Max
Nelson, Seth
Pike, Tim
Smith, Robert
Stillwell, Josh

**Junior Varsity
Basketball - Girls**

Bickett, Sarah
Campbell, Kiara
Conway, Randi
Greenwell, Alyssa
Greenwell, Megan
Hendrickson, Ayla
Ratley, Brooklyn
Roberson, McKellah
Robinson, Khyesia
Warmack, Mallory
Wright, Madi
Wright, Morgan

**Junior Varsity
Fast Pitch Softball**

Alvis, Ashton
Babbs, Jaci
Bennett, Hannah
Conway, Randi
Fletcher, Anasia
Gough, Ralieggh
Hendrickson, Ayla
Hendrickson, Evyn
Omer, Lauren
Ricketts, Ashleigh

Roberson, McKellah
Sprague, Margaret
Thompson, Mikayla
Wheatley, Audrey
Williams, Devisha
Wright, Madi

**Junior Varsity
Golf - Girls**

Hagedorn, Cassidy
Henshaw, Presley

**Junior Varsity
Volleyball**

Blakley, Gretchen
Crook, Cera
Duncan, Morgan
Gobin, Bailey
Greenwell, Ashley
Hagan, Taylor
Little, Faith
McCallister, Kris
Montgomery, Paige
Rich, Madison
Ricketson, Haley
Rigdon, Erin

**Freshman
Baseball**

Brantley, Kyle
Cardwell, Everett Rhett
Floyd, Kyler
Garnett, Lewis Dillon
Girten, Josh
Girten, Justin
Hutchison, James Trey
McWorthy, Erik Brennen
Mills, Davis
Owen, Seth
Pike, Tim
Robison, James Bo
Sampson, Brandon
Seay, Evan
Shirel, Layton
Smith, Chase
Sturm, Tyler
Taborn, Kean
Tapp, Jacob
Toby, Quinn
Whitsell, Luke
Willett, Johnathan Luke

**Freshman
Basketball - Boys**

Ellison, Shaun
Floyd, Kyler
James, Bradley
Joiner, Davis
Maloney, Davis
Martin, Dre
Ricketson, Christian
Skinner, Isaiah
Thomas, Victor
Webb, Austin

**Freshman
Fast Pitch Softball**

Babbs, Jaci
Campbell, Kiara
Carver, Erica
Conway, Ashley
Conway, Randi
Fletcher, Anasia
Gough, Ralieg
Hendrickson, Evyn
Jones, Kailey
Jones, Savannah
Ricketts, Ashleigh
Williams, Devisha
Wright, Alex
Wright, Lauren
Wright, Taylor

**Freshman
Volleyball**

Brooks, Destiny
Buchanan, Mariah
Gish, Casey
Gobin, Bailey
Little, Faith
McCallister, Kris
OBannon, Tabet
Ricketson, Crystal
Ricketson, Haley
Rigdon, Erin
Travis, Kendall



SCHOOL YEAR 2011-2012
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	309	46.9%	163	37.8%
Row 2	BOYS	350	53.1%	268	62.2%
Row 3	Totals	659	100%	431	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 73

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Jeremy W Tackett (jeremy.tackett@union.kyschools.us)

Date: April 13, 2012 19:22:47 PM



**SCHOOL YEAR 2011-2012
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART**

PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added including the current school year and the four previous school years.	Number of Participants for the current school year who are playing on teams added dating back to the four previous school years.	Percent of Total Participation By Sex Added including the current school year and the four previous school years.
GIRLS Row 1	varsity:	7	95	0	0	
Row 2	j.v.:	4	42	1	2	
Row 3	frosh:	2	26	1	15	
Row 4	total:	13	163	2	17	10.4%
BOYS Row 5	varsity:	9	154	0	0	
Row 6	j.v.:	5	82	0	0	
Row 7	frosh:	2	32	0	0	
Row 8	total:	16	268	0	0	0.0%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- 6) **Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. CAUTION: 25% is not a formal compliance standard.**

Principal's Signature: _____ Digitally signed by Jeremy W Tackett (jeremy.tackett@union.kyschools.us) Date: April 13, 2012 19:22:47 PM



**SCHOOL YEAR . 2011-2012
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART**

KHSAA **FormT3**
Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Archery		Yes Archery/Bass fishing
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

At this point we are unsure of the answer to question 4. If teams in our area add archery for boys and girls, our plan will be to add archery for next season at UCHS. We also have interest from males in our school to create a bass fishing team, but not quite enough interest from females. Our goal over the next couple of months will be to encourage more females to give the sport of bass fishing an opportunity.

Principal Signature: Digitally signed by Jeremy W Tackett
(jeremy.tackett@union.kyschools.us)

Date: April 13, 2012 19:22:47 PM



**2010-2011
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4
Rev.10/10

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	95	58.3%
Row 2	j.v.:	4	42	25.8%
Row 3	frosh:	2	26	16.0%
Row 4	total:		163	100%
Boys				
Row 5	varsity:	9	154	57.5%
Row 6	j.v.:	5	82	30.6%
Row 7	frosh:	2	32	11.9%
Row 8	total:		268	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Digitally signed by Jeremy W Tackett (jeremy.tackett@union.kyschools.us) Date: April 13, 2012 19:22:47 PM



SCHOOL YEAR 2011-2012
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1
TO INCLUDE BOOSTER CLUB FUNDING

KHSAA Form T35
REV.5/11

Sports	Equipment and Supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; <i>dollar amount required</i>)		Facilities improvements		Publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G basketball	751	3752	3080	3072	0	539	14963	3 3	0	0	0	625
B basketball	2421	2340	6024	1963	0	1710	14963	5 3	0	4223	0	29
G bowling	0	0	0	0	0	0	0	0 0	0	0	0	0
B bowling	0	0	0	0	0	0	0	0 0	0	0	0	0
G softball	3024	3190	1572	1572	257	615	9103	5 3	0	2818	0	0
B baseball	2559	6825	5631	1740	0	308	9103	5 3	0	0	0	0
G cross country	198	0	1345	0	0	0	2087	2 1	0	0	0	0
B cross country	198	0	1345	0	0	0	2087	2 1	0	0	0	0
G golf	302	75	644	0	0	0	1318	2 1	0	0	0	50
B golf	302	75	644	0	0	0	1318	2 1	0	0	0	50
G soccer	1566	983	2273	1502	0	448	6065	2 1	0	0	0	0
B soccer	438	983	2141	1502	0	448	6065	2 2	0	0	0	0

1. Total expenditures on T-35 and T-36 on the current annual report should reflect the total monies spent (rounded off to nearest dollar) for the previous school year.
2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs – Reference KHSAA Bylaw 27)

Principal's Signature: Digitally signed by Jeremy W Tackett (jeremy.tackett@union.kyschools.us)

Date: April 13, 2012 19:22:47 PM

Verification Code: 416357d84f84ea2643f6a1ecda6a7177 2012-03-27 15:15:05



**SCHOOL YEAR 2011-2012
ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING**

KHSAA Form T36
REV 5/11

Sports	Equipment and supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; dollar amount required)		Facilities improvements		Publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G swimming	0	0	0	0	0	0	0	0 0	0	0	0	0
B swimming	0	0	0	0	0	0	0	0 0	0	0	0	0
G track	1015	0	1143	0	0	0	1624	2 1	0	0	0	0
B track	1015	0	1143	0	0	0	1624	2 1	0	0	0	0
G tennis	1649	0	556	0	0	0	1760	2 1	0	0	0	0
B tennis	1649	0	556	0	0	0	1760	2 1	0	0	0	0
G volleyball	1105	1608	1350	695	0	172	6065	3 3	0	0	0	0
B wrestling	2220	4677	3230	954	0	0	9270	5 2	0	294	0	0
G soccer	0	0	0	0	0	0	0	0 0	0	0	0	0
B football	10647	6081	3664	1500	0	4343	22047	6 2	0	64	0	0
G basketball	0	0	0	0	0	0	0	0 0	0	0	0	0
B basketball	0	0	0	0	0	0	0	0 0	0	0	0	0

- Total expenditures on T-35 and T-36 on the annual report should reflect the total monies spent (rounded off to nearest dollar) for the previous school year.
- Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem.

Gender	Expenditures	Percentage
Boys	\$ 154,173	64.1%
Girls	\$ 86,531	35.9%
Total:	\$ 240,704	100%

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Principal Signature: Digitally signed by Jeremy W Tackett (jeremy.tackett@union.kyschools.us)

April 13, 2012 19:22:47 PM



SCHOOL YEAR . 2011-2012
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies		X	
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances		X	
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Jeremy W Tackett (jeremy.tackett@union.kyschools.us)

Date: April 13, 2012 19:22:47 PM



SCHOOL NAME Union County

SCHOOL YEAR _ 2011-2012
TITLE IX CORRECTIVE ACTION PLAN

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit with the annual report.

COLUMN 1	COLUMN 2	COLUMN 3	
SPECIFIC ITEM FOR CORRECTION/ IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF CORRECTIVE ACTION	
Equipment and Supplies	Boys'™ basketball program renovated their locker room during the 2010-2011 school year which caused equipment and supplies spending to heavily favor male sports. To offset not only the extra spending but the improved facilities the girls'™ basketball team is currently renovating their locker room space.	Start: October 1, 2011	Complete: December 2012
Travel and Per Deim Allowances	Female sports such as volleyball and fastpitch softball have coaches who drive the bus. No male sports currently have coaches with a CDL to drive. Having at least one or two coaches from both male and female sports with a CDL to drive on athletic trips would bring the travel expenses to nearly even. Therefore the goal this summer will be to get as many coaches as possible trained to drive the bus for athletic trips.	Start: July 1, 2012	Complete: May 2012

Principal's Signature: Digitally signed by Jeremy W Tackett (jeremy.tackett@union.kyschools.us) Date: April 13, 2012 19:22:47 PM



INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses

KHSAA Form T63
Rev.5/11

School Year:	2011-2012
School Name:	Union County
Number of 9-11 Grade Students Surveyed:	468
Number of 8 th Grade Students Surveyed:	152
Date:	3/20/12
Completed By:	Jeremy Tackett

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

620	Number of Surveys Issued (sim of 9-11 and grade 8 above)
620	Total Returned / Completed
	Return Percentage (returned divided by issued) <i>(A minimum of 80% return is expected)</i>

Who Administered The Survey?	Jeremy Tackett
How Was The Survey Administered?	Online with survey monkey in English classes

Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

Cross Country (Boys)	22
Cross Country (Girls)	15
Football (Boys)	101
Golf (Boys)	16
Golf (Girls)	8
Soccer (Boys)	32
Soccer (Girls)	52
Volleyball (Girls)	66

KHSAA Sponsored Spring Sports/Sport Activities

Baseball (Boys)	63
Fast Pitch Softball (Girls)	48
Tennis (Boys)	9
Tennis (Girls)	33
Track (including Indoor, Boys)	31
Track (including Indoor, Girls)	29

Non-KHSAA Sponsored Championship Sports

Field Hockey (Girls)	6
Gymnastics (Boys)	5
Gymnastics (Girls)	71
Ice Hockey (Boys)	27
Lacrosse (Boys)	37
Lacrosse (Girls)	9
Rifle	107
Rodeo	62
Slow Pitch Softball	16
Volleyball (Boys)	8
Weightlifting	74
Other sports or sports activities not listed	44

KHSAA Sponsored Winter Sports/Sport Activities

Archery (Boys)	53
Archery (Girls)	30
Basketball (Boys)	59
Basketball (Girls)	45
Bass Fishing (Boys)	54
Bass Fishing (Girls)	9
Bowling (Boys)	18
Bowling (Girls)	17
Swimming & Diving (Boys)	16
Swimming & Diving (Girls)	31
Wrestling (Boys)	40



INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses

KHSAA Form T63
Rev.5/11

Number of Students who participate in Intramural Sports

Sport	Number
Softball	3
Step Team	1
Dance	2
Cheer	2
Soccer	4
Volleyball	2

Participation in Non-School Sports Activities

Sport	Number
Cheer	5
Dance	21
Band	13
Summer Baseball	9
Summer Softball	26
Trap Shooting	6

List Intramural Sports students are interested in adding:

Sport	Number
Archery	2
Basketball	2
Lacrosse	3
Trap Shooting	2
Rugby	2

Reasons for not participating in interscholastic athletics

From Compiled T-61 Forms

39	I prefer other activities such as band, chorus, etc.
167	I don't have time
25	The practice schedules and game times are inconvenient
43	The sport I like isn't offered
17	It's too expensive
11	I prefer to participate in club or intramural sports
78	Working
45	Other: <u>Did not specify</u>

Student Suggestions to encourage participation

- Add trap shooting _____
- Better sports, better coaches _____
- Motor Sports _____
- Create awareness for tennis _____
- Make it less about winning more about fun _____
- Allow people playing sport to encourage others _____
- More selections _____

Digitally signed by Jeremy W Tackett (jeremy.tackett@union.kyschools.us) April 13, 2012 19:22:47 PM

Principal's Signature

Date