



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2012-2013

KHSAA Form **GE19**  
Rev.5/11

Ballard Memorial \_\_\_\_\_ High School, Barlow \_\_\_\_\_ Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
David Meinschein	3561 Paducah Rd. Barlow, KY 42024	270665-8400 Ext. 2501	HS Principal
Trina Middleton	1618 Stone Corner Rd. Kevil KY 42053	270-665-5731	Teacher
Leslie Davis	Oldham Rd. Barlow, KY 42024	270-665-8400	Parent/Counselor
Teri Allen	Whispering Oaks Kevil, KY 42053	270-933-2300	Parent
Michelle Chandler	Smokey Rd. Kevil, KY 42053	270-665-8400 Ext. 2222	Parent

II. Scheduled a minimum of three meetings during the school year on the following dates:

August 9, 2012
November 21, 2012
January 21, 2013

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Amber Parker	Athletic Director	3561 Paducah Rd.	270-665-8400 Ext. 2302

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Amber Parker	MS Asst. Principal	3561 Paducah Rd.	270-665-8400 Ext. 2302

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Amber Parker (amber.parker@ballard.kyschools.us) May 6, 2013 10:57:22 AM

**Principal Signature**

**Date**



# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Ballard Memorial (2012-2013)

#### Varsity Baseball

Bell, Quincy  
Berry, Tyler  
X Buchanan, Jordan Thomas  
Burton, Andrew  
Chandler, Bradley  
Chandler, Clay  
Chandler, Lee  
Cooper, Seth  
Foster, Cavin Wayne  
Grace, Jordan  
Hugen, Alek  
X Langston, Trevar  
Lawrence, Evan  
Myers, Drew  
Newton, Clay Parker  
Roberts, James Bradley  
Sadler, JayBo  
Thomas, Raeqwon  
Tyson, Chris  
Weir, Mason  
Wildharber, William Adison  
Williams, Gavin Jay  
Worley, Steven Jakob

#### Varsity Basketball - Boys

Bledsoe, Dre  
Bommarito, Joey  
Burton, Andrew  
Chandler, Clay  
Chandler, Lee  
Cooper, Keagan  
Davis, Tanner  
Dunning, Ethan  
Langston, Trevor  
Newton, Clay Parker  
Newton, Cody  
Parsons, Zach  
Russell, David  
Suiter, Logan  
Terrell, Toler Obryan

#### Varsity Football

Barbee, Aaron  
Bell, Hunter  
Bledsoe, Devoun  
Bledsoe, Dre  
Bledsoe, Jabarie  
Boulton, Wesley  
Bowles, Dustin  
Burton, Andrew  
Chandler, Lee  
Dunn, Alex  
Dunning, Ethan  
Garner, Collin  
Hansen, Conrad  
Harris, Robert  
Hook, Jake

Hugen, Alek  
Johnson, Shawn  
X Lair, Michael  
Langston, Trevor  
Newton, Cody  
Owsley, Cash  
Polivick, Justin  
Rambo, Jacob  
Sadler, JayBo  
Summers, Austin  
Thomas, Cody  
Tyson, Chris  
X Walker, Austin  
Walters, Austin  
Weir, Mason  
Wilcox, Austin  
Wildharber, Austin  
Williams, Kole

#### Varsity Golf - Boys

Allen, Mason  
Arnel, Clay  
Grogan, Matthew  
Leigh, Logan  
McGowan, Steven Michael  
Myers, Drew  
Sickling, Brandon Mark  
Taylor, Trent  
Waldon, Michael

#### Varsity Soccer - Boys

Berry, Tyler  
Byerly, Anthony  
Byerly, Joshua  
X Chandler, Lee  
Gordon, Weston  
Griffin, Devin  
X King, Justin  
Lawrence, Evan  
Maples, Alex  
McKee, Phillip  
Moss, Joshua  
Neeley, Brennen  
Overby, Noah  
Paul, Samuel  
Renfrow, Owen  
Sickling, Brandon Mark  
Summers, Austin  
Tabor, Darren  
Tremblay, Colton  
Waldon, Michael  
X Walker, Austin  
Walker, Clayton  
Walters, Austin  
Watsamrong, Theerapat Nice  
Wilson, Madison

#### Varsity Tennis - Boys

Bertram, Joel Tanner  
Gordon, Weston  
King, Justin  
Sickling, Brandon Mark  
Stigall, Dakota Levi

#### Varsity Track - Boys

Bledsoe, Devoun  
Bledsoe, Devyn Shurvia  
Bledsoe, Dre  
Byas, TyRell RaQuan  
Cook, William Austin  
Dunning, Ethan  
Fondaw, Michael Alan  
Freeman, Javarro Linn  
Griffin, Khalil  
Johnson, Shawn  
Krone, Jacob Michael  
Leandre Mason Wright  
McGowan, Steven Michael  
Meyer, Cody  
Neeley, Brennen  
Newton, Cody  
Owsley, Cash  
Stigall, Dakota Levi  
Suiter, Logan  
Sullivan, Christopher Noah  
Terrell, Toler Obryan  
TPicket, Logan Bradley

#### Varsity Basketball - Girls

Allen, Katie  
Bass, Haley  
Blackford, Mackenzie  
Burgess, Larrah  
Denton, Abbi  
Dunigan, Lakyn  
Houston, Hailey  
Jones, Brandi  
Lawrence, Natalie  
Myers, Mallie  
Rollings, Shelby  
Shelley, Leah  
Tyson, Ashleigh

#### Varsity Cheerleading

Alvey, Kaylynn  
X Boulton, Alivia  
Carroll, Kinsey Uree  
Cooper, Taylor Renee  
Meinschein, Emily M  
Morrow, Hannah  
Oneill, Trinity  
X Redfern, Madisen BreeAnn

Rollins, Jesse Mccall  
Russell, Kari Diann  
Sanders, Morgan  
Sullenger, Payton Mckenzee  
Sullivan, Emily  
Watwood, Madeline  
Wildharber, Shelby Lynn  
Wilson, Casey  
Windt, Shelby-Jo McCain

#### Varsity Fast Pitch Softball

Amis, Shelby Lynn  
Babb, Jade  
Babb, Jillian  
Bing, Katie  
Chandler, Taylor  
Donoho, Kelsey  
Elrod, Shelby  
Fields, Rianah Paige  
Foster, Taylor  
Hawes, Shelby Lynn  
Hogancamp, Rebekah  
Lawrence, Natalie  
Leidecker, Brittany  
Newton, Jayde Nicole  
Nunan, Sabrina Elizabeth  
Oconnor, Cassidy  
Pearson, Carra Sommer  
Shelley, Leah  
Taber, Tara  
Tyson, Ashleigh  
X Walters, Kenslie  
Walters, Kenslie  
Yarbrough, Morgan Lynn

#### Varsity Soccer - Girls

Alvey, Kaylynn  
Bohn, Haley Elizabeth  
Boulton, Alivia  
Carroll, Kinsey Uree  
X Dennis, Victoria  
Denton, Abbi  
X Donoho, Kelsey  
Dowdy, Makayla  
Green, Millicent  
Grief, Lyndsey  
Hargrove, Katey  
Heal, Kylee  
Hobbs, Abigail  
Houston, Hailey  
Myers, Mallie  
X Newberry, Kaitlyn  
Nunan, Sabrina Elizabeth  
Pace, Carlie  
Reid, Marlee  
Rollings, Shelby  
Summers, Marena  
X Thompson, Crystal



# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Ballard Memorial (2012-2013 continued)

Walker, Meghan  
Wildharber, Leah  
Zerger, Megan

#### Varsity Tennis - Girls

Jones, Emily Catharine  
Newberry, Kaitlyn

#### Varsity Track - Girls

Ashworth, Haley  
Bohn, Haley Elizabeth  
Buchanon, Kayto Mary  
Burns, Tashion Denea  
Cooper, Taylor Renee  
Denton, Abbi  
Hargrove, Katey  
Jones, Brandi  
Jones, Jessica Erin  
Meinschein, Caitlyn G  
Meinschein, Emily M  
Myers, Mallie

#### Varsity Volleyball

Allen, Katie  
Ashworth, Haley  
Babb, Jillian  
X Bell, Kaitlin  
Blankenship, Tessa  
Bridges, Brittany  
Brooks, Jasmine  
X Chaykowsky, Cayce  
X Chaykowsky, Cayce  
Denton, Maggie  
Foster, Taylor  
Garnett, Whitney  
Goodin, Elizabeth  
Hogancamp, Rebekah  
X Parsons, McKenzie  
Pegram, Amanda  
Ray, Erika  
Russell, Haley  
Scott, McKenzie  
Simmons, Shelby  
Stover, Kaylee  
Tilford, Jade  
Trusha, Madison  
Wiggins, Cydnie

#### Junior Varsity Baseball

Allen, Mason  
Bell, Quincy  
Berry, Tyler  
X Blankenship, Jerrod

X Buchanan, Jordan Thomas  
Burton, Andrew  
Chandler, Bradley  
Chandler, Lee  
Cooper, Seth  
Craycraft, Andrew  
Dunning, Ethan  
Foster, Cavin Wayne  
X Gaia, Chase Kennedy  
Grace, Jordan  
Hugen, Alek  
Langston, Trevar  
Lawrence, Evan  
Newton, Clay Parker  
Roberts, James Bradley  
Tabor, Darren  
Thomas, Raeqwon  
Tyson, Chris  
Wildharber, William Adison  
Williams, Gavin Jay  
Worley, Steven Jakob

#### Junior Varsity Basketball - Boys

Burton, Andrew  
Chandler, Lee  
Cooper, Keagan  
Dunning, Ethan  
Houston, Reed  
McGowan, Steven Michael  
Miller, Justin  
Newton, Clay Parker  
Parsons, Zach  
Suiter, Logan  
Terrell, Toler Obryan  
Wilcox, Austin  
Wray, Tyler

#### Junior Varsity Football

Bledsoe, Devoun  
Bledsoe, Dre  
Dunning, Ethan  
Garner, Collin  
Hook, Jake  
Hugen, Alek  
Johnson, Shawn  
Langston, Trevor  
Newton, Cody  
Owsley, Cash  
Summers, Austin  
Walters, Austin  
Wildharber, Austin

#### Junior Varsity Soccer - Boys

Berry, Tyler  
Byerly, Anthony  
Byerly, Joshua  
X Chandler, Lee  
Gordon, Weston  
X King, Justin  
Lawrence, Evan  
X Maples, Alex  
McKee, Phillip  
Neeley, Brennen  
Overby, Noah  
Paul, Samuel  
Renfrow, Owen  
X Stouder, Thomas  
Summers, Austin  
Tabor, Darren  
Tremblay, Colton  
Waldon, Michael  
Walker, Clayton  
Walters, Austin  
Watsamrong, Theerapat Nice  
Wilson, Madison

#### Junior Varsity Basketball - Girls

Blackford, Mackenzie  
Dowell, Sierra  
Poloski, Kaitlyn  
Robinson, Denjaja  
Shelley, Leah  
Young, Erin

#### Junior Varsity Fast Pitch Softball

Amis, Shelby Lynn  
Babb, Jade  
Babb, Jillian  
Chandler, Taylor  
Donoho, Kelsey  
Foster, Taylor  
Hawes, Shelby Lynn  
Hogancamp, Rebekah  
Lawrence, Natalie  
Leidecker, Brittany  
Newton, Jayde Nicole  
Oconnor, Cassidy  
Tyson, Ashleigh

#### Junior Varsity Soccer - Girls

Alvey, Kaylynn  
Bohn, Haley Elizabeth  
X Boulton, Alivia  
X Dennis, Victoria  
X Donoho, Kelsey  
Dowdy, Makayla  
Green, Millicent

Grief, Lyndsey  
Hargrove, Katey  
Heal, Kylee  
Hobbs, Abigail  
Houston, Hailey  
Myers, Mallie  
X Newberry, Kaitlyn  
Nunan, Sabrina Elizabeth  
Pace, Carlie  
Reid, Marlee  
Rollings, Shelby  
Summers, Marena  
X Thompson, Crystal  
Walker, Meghan  
Wildharber, Leah  
Zerger, Megan

#### Junior Varsity Volleyball

Allen, Katie  
Ashworth, Haley  
Babb, Jillian  
X Bell, Kaitlin  
Blankenship, Tessa  
Brooks, Jasmine  
X Chaykowsky, Cayce  
X Compton, Kristen  
Denton, Maggie  
Foster, Taylor  
X Garnett, Whitney  
Gilbert, Hannah  
X Goodin, Elizabeth  
Hogancamp, Rebekah  
X Horn, Brittany  
X Meinschein, Sara  
Meinschein, Sara  
Miller, Lindsey  
Myers, Marybeth  
X Parsons, McKenzie  
Pegram, Amanda  
X Ray, Erika  
Russell, Haley  
Scott, McKenzie  
Seabolt, Elizabeth  
Sharer, Lindsey  
Shoulta, Maddie  
Simmons, Shelby  
Stover, Kaylee  
X Sullivan, Emily  
Trusha, Madison  
X Wiggins, Cydnie

#### Freshman Baseball

Allen, Mason  
Bell, Quincy  
Berry, Tyler  
Burton, Andrew  
Chandler, Bradley  
Chandler, Lee



## ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Ballard Memorial (2012-2013 continued)

Cooper, Seth  
Craycraft, Andrew  
Dunning, Ethan  
Foster, Cavin Wayne  
Hugen, Alek  
Lawrence, Evan  
Newton, Clay Parker  
Roberts, James Bradley  
Tabor, Darren  
Thomas, Raeqwon  
Wildharber, William Adison  
Worley, Steven Jakob

### Freshman Basketball - Boys

Bledsoe, Jabarie  
Burton, Andrew  
Cooper, Keagan  
Craycraft, Andrew  
Houston, Reed  
Parsons, Zach  
Watsamrong, Theerapat Nice  
Wilcox, Austin  
Wray, Tyler

### Freshman Volleyball

X Babb, Jillian  
Blankenship, Tessa  
Bridges, Brittany  
Brooks, Jasmine  
X Chaykowsky, Cayce  
Compton, Kristen  
Gilbert, Hannah  
X Hogancamp, Rebekah  
X Horn, Brittany  
Meinschein, Sara  
Miller, Lindsey  
Myers, Marybeth  
X Pegram, Amanda  
X Russell, Haley  
Scott, McKenzie  
X Seabolt, Elizabeth  
X Sharer, Lindsey  
X Stover, Kaylee  
X Sullivan, Emily  
Trusha, Madison



**SCHOOL YEAR 2012-2013**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	204	49.6%	155	41.2%
Row 2	BOYS	207	50.4%	221	58.8%
Row 3	Totals	411	100%	376	100%

Instructions: \*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 64

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Amber Parker (amber.parker@ballard.kyschools.us) Date: May 6, 2013 10:57:22 AM



**ACCOMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART  
PARTICIPATION OPPORTUNITIES: TEST TWO –  
PROGRAM EXPANSION**

KHSAA Form T2  
Rev. 04/13

Ballard Memorial (2012-2013)

**TEAMS ADDED SINCE THE START OF 2008-2009 SCHOOL YEAR**

	V	JV	F
Archery - Boys			
Baseball	X	X	X
Basketball - Boys	X	X	X
Bowling - Boys			
Cross Country - Boys			
Field Hockey - Boys			
Fishing - Boys			
Football	X	X	
Golf - Boys	X		
Lacrosse - Boys			
Soccer - Boys	X	X	
Swimming - Boys			
Tennis - Boys	X		
Track - Boys	X		
Wrestling			

	V	JV	F
Archery - Girls			
Basketball - Girls	X	X	X
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball	X	X	
Field Hockey - Girls			
Fishing - Girls			
Golf - Girls			
Lacrosse - Girls			
Slow Pitch Softball			
Soccer - Girls	X	X	
Swimming - Girls			
Tennis - Girls	X		
Track - Girls	X		
Volleyball	X	X	X

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2008-2009 School Year	Current Number of Participants for the 2012-2013 School Year Who are Playing on Teams Added Since the 2008-2009 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2008-2009 School Year
GIRLS	VARSDITY	6	90	6	81	
GIRLS	JV	4	56	4	42	
GIRLS	FROSH	1	9	2	8	
GIRLS	TOTAL	11	155	12	131	84.5%
BOYS	VARSDITY	7	125	7	116	
BOYS	JV	4	68	4	58	
BOYS	FROSH	2	28	2	22	
BOYS	TOTAL	13	221	13	196	88.7%

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**SCHOOL YEAR . 2012-2013  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART**

KHSAA **FormT3**  
Rev5 /11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

	<b>GIRLS (Yes / No)</b>		<b>BOYS (Yes / No)</b>
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Girls Archery		Yes Archery and Bass Fishing
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

**5. Describe your plans to address interest below:**

When considering the results of the survey and comparing them to the current level of participation, it is clear to see there is a viable interest in the sports listed above. We have 28 teams with a school enrollment near 450. The participation level on test 1 indicates we are already 10% higher in male participation. Adding another male sport would make the difference even greater. The exploration of adding archery for girls is one that would have to come with the consequence of having to drop a sport already in place. This is reflected in sports such as tennis and soccer. In considering the warranted needs of our students it will be something that we have to look at in the future. We will monitor plans, look at the population surveyed, and to find out what other teams would suffer if we did add another team.

Principal Signature: Digitally signed by Amber Parker  
(amber.parker@ballard.kyschools.us)

Date: May 6, 2013 10:57:22 AM



**2012-2013  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4  
Rev.10/10

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	6	90	58.1%
Row 2	j.v.:	4	56	36.1%
Row 3	frosh:	1	9	5.8%
Row 4	total:		155	<b>100%</b>
<b>Boys</b>				
Row 5	varsity:	7	125	56.6%
Row 6	j.v.:	4	68	30.8%
Row 7	frosh:	2	28	12.7%
Row 8	total:		221	<b>100%</b>

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.  
 For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.  
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: \_\_\_\_\_ Digitally signed by Amber Parker (amber.parker@ballard.kyschools.us) Date: \_\_\_\_\_ May 6, 2013 10:57:22 AM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2012-2013**

KHSAA Form T35  
Rev. 04/13

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART  
Ballard Memorial**

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Archery - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Archery - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Baseball	\$250	\$900	\$2,269	\$3,000	\$0	\$300	\$3,500	4 / 3	\$0	\$2,000	\$0	\$0
Basketball - Boys	\$0	\$0	\$2,678	\$400	\$449	\$100	\$11,000	5 / 3	\$0	\$0	\$0	\$100
Basketball - Girls	\$500	\$0	\$2,678	\$400	\$379	\$100	\$11,000	1 / 1	\$0	\$0	\$0	\$100
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Fast Pitch Softball	\$250	\$0	\$2,378	\$0	\$0	\$0	\$3,500	4 / 3	\$0	\$0	\$0	\$0
Field Hockey - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Fishing - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Fishing - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Football	\$0	\$2,000	\$949	\$0	\$0	\$300	\$13,500	9 / 2	\$0	\$0	\$0	\$0
Golf - Boys	\$400	\$0	\$265	\$0	\$0	\$0	\$640	1 / 1	\$0	\$0	\$0	\$0
Golf - Girls	\$0	\$0	\$265	\$0	\$0	\$0	\$640	1 / 1	\$0	\$0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2012-2013**

KHSAA Form T35  
Rev. 04/13

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART  
Ballard Memorial**

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Soccer - Boys	\$0	\$0	\$0	\$500	\$0	\$90	\$2,550	2 / 2	\$0	\$1,850	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$500	\$0	\$90	\$2,550	1 / 2	\$0	\$1,850	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Tennis - Boys	\$0	\$0	\$295	\$0	\$0	\$0	\$640	2 / 1	\$0	\$0	\$0	\$0
Tennis - Girls	\$0	\$0	\$295	\$0	\$0	\$0	\$640	2 / 1	\$0	\$0	\$0	\$0
Track - Boys	\$0	\$0	\$596	\$0	\$0	\$0	\$1,273	3 / 1	\$0	\$0	\$0	\$0
Track - Girls	\$0	\$0	\$596	\$0	\$0	\$0	\$1,273	2 / 1	\$0	\$0	\$0	\$0
Volleyball	\$0	\$5,354	\$1,424	\$3,990	\$0	\$533	\$3,900	4 / 3	\$0	\$0	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0



**SCHOOL YEAR** . 2012-2013  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies		X	
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Amber Parker  
(amber.parker@ballard.kyschools.us) Date: May 6, 2013 10:57:22 AM



SCHOOL NAME Ballard Memorial

**SCHOOL YEAR** 2012-2013  
**TITLE IX IMPROVEMENT PLAN**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Long Jump Pit	Install a new long jump pit that meets KHSAA regulations.	Start: March 2013      Complete: April 2013

Principal's Signature: Digitally signed by Amber Parker (amber.parker@ballard.kyschools.us) Date: May 6, 2013 10:57:22 AM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**

*KHSAA Analysis Form  
Rev. 04/13*

**2012-2013**

**TITLE IX INTERNAL ANALYSIS SUMMARY**

**Ballard Memorial**

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	155	221	376
Row 2	Percentage of Participation	41.22%	58.78%	100%
Row 3	Total Expenditures (from T-3)	\$45,185	\$52,794	\$97,979
Row 4	Percentage of Expenditures	46.12%	53.88%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	4.89%	-4.89%	
Row 6	Per Participant Expenditure	\$291.52	\$238.89	
Row 7	Per Participants Difference in Expenditures	\$52.63		
Row 8	Total Enrollment (from KHSAA enrollment figures)	204	207	411
Row 9	Percentage of Enrollment	49.64%	50.36%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-8.41%	8.41%	

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

Based on the information provided for the 2012-2013 school year, with the presumption that all roster data is accurately submitted, it appears that the GIRLS are the underrepresented gender for the 2012-2013 report.

**Analysis Examples:**

Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable.  
 Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable.  
 Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL INTERSCHOLASTIC ATHLETICS  
PARTICIPATION LIST**

KHSAA Form GE03  
Rev. 04/12

A. School	<b>Ballard Memorial</b>	
B. School Year	<b>2012-2013</b>	
C. Total Varsity Athletes		<b>142</b>
D. Total Non-Varsity Athletes		<b>12</b>
E. Total below Grade 9 who played varsity		<b>32</b>
F. Total below Grade 9 who played non-varsity		<b>6</b>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
145576	Allen , Katie	F	10	2011	X			
136693	Allen , Mason	M	8	-			X	
97460	Alvey , Kaylynn	F	11	2010	X/C			
123925	Amis , Shelby Lynn	F	8	-			X	
71200	Arnel , Clay	M	12	2009	X			
105145	Ashworth , Haley	F	11	2010	X			
73299	Babb , Jade	F	11	2010	X			
91627	Babb , Jillian	F	10	2011	X			
148097	Barbee , Aaron	M	11	2010	X			
73294	Bass , Haley	F	12	2009	X			
148105	Bell , Hunter	M	9	2012	X			
169146	Bell , Quincy	M	8	-			X	
104026	Berry , Tyler	M	10	2011	X			
124293	Bertram , Joel Tanner	M	11	2010	X			
168634	Bing , Katie	F	7	-			X	
160965	Blackford , Mackenzie	F	7	-			X	
145577	Blankenship , Tessa	F	8	-			X	
83378	Bledsoe , Devoun	M	11	2011	X			
124256	Bledsoe , Devyn Shurvia	M	8	-			X	
102263	Bledsoe , Dre	M	10	2011	X			
148104	Bledsoe , Jabarie	M	9	2012	X			
124288	Bohn , Haley Elizabeth	F	10	2011	X			
87547	Bommarito , Joey	M	12	2010	X			
97456	Boulton , Alivia	F	11	2010	X			
148098	Boulton , Wesley	M	11	2010	X			
148108	Bowles , Dustin	M	9	2012	X			
145579	Bridges , Brittany	F	9	2011	X			
105138	Brooks , Jasmine	F	9	2012	X			
124287	Buchanon , Kayto Mary	F	8	-			X	
63170	Burgess , Larrah	F	11	2010	X			
124289	Burns , Tashion Denea	F	8	-			X	
148102	Burton , Andrew	M	9	2012	X			
124258	Byas , TyRell RaQuan	M	8	-			X	
97406	Byerly , Anthony	M	11	2010	X			
148596	Byerly , Joshua	M	8	-			X	
144128	Carroll , Kinsey Uree	F	12	2009	X/C			
169145	Chandler , Bradley	M	8	-			X	
67254	Chandler , Clay	M	12	2010	X			
104024	Chandler , Lee	M	10	2011	X			
73296	Chandler , Taylor	F	12	2009	X			
145590	Compton , Kristen	F	9	2012		X		
124261	Cook , William Austin	M	8	-			X	



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL INTERSCHOLASTIC ATHLETICS  
PARTICIPATION LIST (continued)**

KHSAA Form GE03  
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KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
159688	Cooper , Keagan	M	9	2012	X			
169144	Cooper , Seth	M	9	2012	X			
124282	Cooper , Taylor Renee	F	11	2010	X/C			
160296	Craycraft , Andrew	M	9	2012		X		
87548	Davis , Tanner	M	12	2010	X			
63169	Denton , Abbi	F	11	2010	X			
87566	Denton , Maggie	F	11	2010	X			
73295	Donoho , Kelsey	F	12	2009	X			
148637	Dowdy , Makayla	F	7	-			X	
160963	Dowell , Sierra	F	8	-				X
63168	Dunigan , Lakyn	F	12	2009	X			
148093	Dunn , Alex	M	12	2009	X			
102265	Dunning , Ethan	M	10	2011	X			
168635	Elrod , Shelby	F	7	-			X	
166015	Fields , Rianah Paige	F	7	-			X	
124000	Fondaw , Michael Alan	M	10	2011	X			
123983	Foster , Cavin Wayne	M	9	2011	X			
60934	Foster , Taylor	F	11	2010	X			
124005	Freeman , Javarro Linn	M	11	2010	X			
102278	Garner , Collin	M	10	2011	X			
78029	Garnett , Whitney	F	12	2009	X			
145589	Gilbert , Hannah	F	8	-				X
39469	Goodin , Elizabeth	F	10	2011	X			
97395	Gordon , Weston	M	11	2010	X			
69825	Grace , Jordan	M	12	2010	X			
97452	Green , Millicent	F	11	2010	X			
97442	Grief , Lyndsey	F	11	2010	X			
148565	Griffin , Devin	M	11	2010	X			
124263	Griffin , Khalil Alexander-Mendell	M	7	-			X	
136696	Grogan , Matthew	M	7	-			X	
148110	Hansen , Conrad	M	9	2012	X			
91625	Hargrove , Katey	F	11	2010	X			
148100	Harris , Robert	M	9	2012	X			
123927	Hawes , Shelby Lynn	F	8	-			X	
148639	Heal , Kylee	F	9	2012	X			
101603	Hobbs , Abigail	F	12	2009	X			
91628	Hogancamp , Rebekah	F	10	2011	X			
102272	Hook , Jake	M	10	2011	X			
63172	Houston , Hailey	F	11	2010	X			
160294	Houston , Reed	M	9	2012		X		
93562	Hugen , Alek	M	10	2010	X			
83387	Johnson , Shawn	M	11	2010	X			
63165	Jones , Brandi	F	12	2009	X			
124291	Jones , Emily Catharine	F	12	2009	X			
124283	Jones , Jessica Erin	F	11	2010	X			
97386	King , Justin	M	11	2010	X			
124011	Krone , Jacob Michael	M	10	2011	X			
83377	Langston , Trevar	M	11	2009		X		
88575	Langston , Trevor	M	11	2010	X			
104023	Lawrence , Evan	M	10	2011	X			
73297	Lawrence , Natalie	F	12	2009	X			

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL INTERSCHOLASTIC ATHLETICS**  
**PARTICIPATION LIST (continued)**

KHSAA Form GE03  
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KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
124265	LeFevre , Mason Wright	M	7	-			X	
73298	Leidecker , Brittany	F	12	2009	X			
136681	Leigh , Logan	M	12	2009	X			
83392	Maples , Alex	M	11	2010	X			
124153	McGowan , Steven Michael	M	10	2011	X			
148599	McKee , Phillip	M	8	-			X	
124285	Meinschein , Caitlyn G	F	10	2011	X			
124274	Meinschein , Emily M	F	12	2009	X/C			
145588	Meinschein , Sara	M	9	2012		X		
145591	Meinschein , Sara	F	9	0		X		
102271	Meyer , Cody	M	12	2009	X			
160295	Miller , Justin	M	10	2011		X		
145587	Miller , Lindsey	M	7	-				X
160841	Morrow , Hannah	F	9	2012	C			
148572	Moss , Joshua	M	11	2010	X			
69824	Myers , Drew	M	12	2009	X			
63164	Myers , Mallie	F	12	2009	X			
145586	Myers , Marybeth	F	8	-				X
104025	Neeley , Brennen	M	10	2011	X			
97439	Newberry , Kaitlyn	F	11	2010	X			
123980	Newton , Clay Parker	M	10	2011	X			
102264	Newton , Cody	M	10	2011	X			
123929	Newton , Jayde Nicole	F	8	-			X	
123919	Nunan , Sabrina Elizabeth	F	9	2012	X			
73300	Oconnor , Cassidy	F	11	2010	X			
160845	Oneill , Trinity	F	9	2012	C			
148580	Overby , Noah	M	9	2012	X			
102266	Owsley , Cash	M	10	2011	X			
97463	Pace , Carlie	F	10	2011	X			
160293	Parsons , Zach	M	9	2012	X			
148605	Paul , Samuel	M	7	-			X	
123912	Pearson , Carra Sommer	F	9	2012	X			
136637	Pegram , Amanda	F	10	2011	X			
102267	Polivick , Justin	M	10	2011	X			
160957	Poloski , Kaitlyn	F	9	2012		X		
83385	Rambo , Jacob	M	11	2010	X			
78030	Ray , Erika	F	12	2009	X			
97446	Reid , Marlee	F	10	2011	X			
148608	Renfrow , Owen	M	7	-			X	
123986	Roberts , James Bradley	M	9	2011	X			
160966	Robinson , Denjaja	F	7	-				X
63171	Rollings , Shelby	F	11	2010	X			
144133	Rollins , Jesse Mccall	F	10	2011	C			
87549	Russell , David	M	12	2009	X			
136642	Russell , Haley	F	10	2011	X			
144134	Russell , Kari Diann	F	10	2011	C			
102280	Sadler , JayBo	M	12	2009	X			
160840	Sanders , Morgan	F	9	2012	C			
145585	Scott , McKenzie	F	9	2011	X			
111543	Seabolt , Elizabeth	F	10	2011		X		
136645	Sharer , Lindsey	F	10	2011		X		

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
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PARTICIPATION LIST (continued)**

KHSAA Form GE03  
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KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
160967	Shelley , Leah	F	7	-			X	
145584	Shoulta , Maddie	F	10	2011		X		
124292	Sickling , Brandon Mark	M	12	2009	X			
60935	Simmons , Shelby	F	11	2010	X			
124180	Stigall , Dakota Levi	M	10	2011	X			
105140	Stover , Kaylee	F	10	2011	X			
116716	Suiter , Logan	M	10	2011	X			
144135	Sullenger , Payton Mckenzee	F	10	2011	C			
124267	Sullivan , Christopher Noah	M	7	-			X	
136648	Sullivan , Emily	F	10	2011	C			
97427	Summers , Austin	M	11	2010	X			
148641	Summers , Marena	F	8	-			X	
124159	TPicket , Logan Bradley	M	10	2011	X			
168631	Taber , Tara	F	7	-			X	
148612	Tabor , Darren	M	9	2012	X			
136689	Taylor , Trent	M	10	2011	X			
124250	Terrell , Toler Obryan	M	10	2011	X			
148094	Thomas , Cody	M	12	2009	X			
169142	Thomas , Raeqwon	M	9	2012	X			
78032	Tilford , Jade	F	10	2011	X			
97417	Tremblay , Colton	M	10	2011	X			
105143	Trusha , Madison	F	8	-			X	
91629	Tyson , Ashleigh	F	10	2011	X			
83615	Tyson , Chris	M	12	2010	X			
136685	Waldon , Michael	M	10	2011	X			
97423	Walker , Clayton	M	11	2010	X			
148642	Walker , Meghan	F	7	-			X	
97399	Walters , Austin	M	10	2011	X			
168633	Walters , Kenslie	F	7	-			X	
148614	Watsamrong , Theerapat Nice	M	9	2012	X			
160836	Watwood , Madeline	F	11	2010	C			
57786	Weir , Mason	M	12	2009	X			
39474	Wiggins , Cydnie	F	12	2009	X			
148106	Wilcox , Austin	M	9	2012	X			
102279	Wildharber , Austin	M	10	2011	X			
148643	Wildharber , Leah	F	9	2012	X			
144137	Wildharber , Shelby Lynn	F	10	2011	C			
123988	Wildharber , William Adison	M	9	2010	X			
123977	Williams , Gavin Jay	M	11	2010	X			
102275	Williams , Kole	M	10	2011	X			
160838	Wilson , Casey	F	9	2012	C			
97402	Wilson , Madison	M	11	2010	X			
144138	Windt , Shelby-Jo McCain	F	12	2009	C			
123982	Worley , Steven Jakob	M	10	2011	X			
136690	Wray , Tyler	M	9	2012		X		
123930	Yarbrough , Morgan Lynn	F	8	-			X	
160964	Young , Erin	F	8	-				X
99719	Zerger , Megan	F	10	2011	X			