



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2012-2013

KHSAA Form **GE19**
Rev.5/11

Brown _____ High School, Louisville Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Justin Leonard	546 South First Street Louisville, KY 40202	(502)485-8216	Athletic Director
Tim Healy	546 South First Street Louisville, KY 40202	(502)485-8216	Principal
Tom Kiel	546 South First Street Louisville, KY 40202	(502)485-8216	Coach
Peggy Neblett	546 South First Street Louisville, KY 40202	(502)485-8216	Coach
William Brown	143 Francis Ave Louisville, KY 40214	(502)294-1344	Parent
Matthew Hoagland	7303 Willow Gate Ct , Prospect, KY 40059	(502)228-9106	Student Athlete
Joan Sanders	211 Mockingbird Gardens Drive Louisville, KY 40207	(502)896-1202	Student Athlete

II. Scheduled a minimum of three meetings during the school year on the following dates:

October 23, 2012
April 9, 2013
April 22, 2013

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Justin Leonard	Athletic Director	546 South First Street Louisville, KY 40202	(502) 485-8216

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Cheryl Walker	Director of Compliance and Investigations	3332 Newburg Road Louisville, KY 40232	(502)485-3341

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Justin A Leonard (justin.leonard@jefferson.kyschools.us) April 30, 2013 06:16:12 AM

Principal Signature	Date
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ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Brown (2012-2013)

Varsity Basketball - Boys

Barton, Jacob
 Bell, DeShawn
 Branch, Michael
 X Brown, Josh
 Brown, William
 Childress, Jaylen
 Cockroft, Bryan
 Curry, Jericho
 Dodson, Dillon
 Greenwell, Zhavone
 Griggs, Gerald
 Hoagland, Matthew
 Johnson-Campion, Desean
 Louden, Stanford
 X Mattingly, Paul
 Pierce, Roderick
 Powell, Justyn
 X Prewitt, Dabney
 Troyer, Chris
 Williams, Caleb

Varsity Bowling - Boys

Burage, Bryson
 Jupin, Blair
 Mattingly, Paul
 Mitchell, Donovan
 Prewitt, Dabney
 Smith, Chase
 Stevens, Zeke
 Tabler, Cameron
 Walker, Michael

Varsity Golf - Boys

Ava, Dillow
 X Bates, Avi
 Cockroft, Bryan
 Curry, Jericho
 Dillow, Ava
 Dodson, Dillon
 Mason, Leland
 X Mauzy, David
 X Prewitt, Dabney
 X Thompson, Uri
 Troyer, Chris
 X Wynn, Joseph

Varsity Soccer - Boys

Baunach, Gregory
 Baunach, Jacob
 Beal, Jackson
 Brown, Nigel
 Cockroft, Bryan
 Curry, Gavin
 Farrer, Eli

Gardner, William
 X Hardy, Natalie
 X Hoagland, Matthew
 Jupin, Blair
 Kolb, John
 Krigger, Kayla
 Lendh, Tai
 Nguyen, Jennifer
 Parsons, Chandler
 Poole, William
 Priest, Pierre
 Puccetti, Garrett
 Sanders, Joan
 Trabue, Sarah
 Troyer, Chris
 Walker, Michael
 Weaver, Claire

Varsity Swimming - Boys

Jackson, TJ
 Kolb, William
 Provencher, Adam
 Schaver, Jack
 Spurlock, Hunter

Varsity Tennis - Boys

Brown, Nigel
 Jupin, Blair
 Powers, Raven

Varsity Track - Boys

Baunach, Jacob
 Bell, DeShawn
 Farrer, Eli
 Halsell, LeAllen
 Hickman, Donavan
 Kolb, John
 Mauzy, David
 Pollard, Ron
 Poole, William
 Priest, Pierre
 Thompson, Evan
 Troyer, Chris

Varsity Cross Country - Boys

Baunach, Jacob
 Bell, DeShawn
 Bell, Thadeus
 Brown, William
 Curry, Gavin
 Farrer, Eli
 X Gardone, Eric
 Havlik, Noah

Johnson-Campion, Desean
 Jones, Carlos
 Mauzy, David
 Poole, William
 Powell, Justyn
 Spurlock, Hunter
 Thompson, Evan

Varsity Basketball - Girls

X Cain, Darshe
 Cruz, Shelby
 Flynn, Abby
 Font, Lissette
 Freemanbradley, Kylah
 Oakes, Haley
 Sanders, Joan
 X Shaw, Cekiya
 Underwood, Jordan
 Waddell, Deanna
 Warner, Jacora
 White, Terry

Varsity Bowling - Girls

Boston, Jordan
 Clark, Xena
 Davis, Mattie
 Diehl, Hannah
 Ernst, Jasmine
 Flynn, Abby
 Hale, Jessie
 Horton, Katelyn
 Krigger, Kayla
 Linney, Brianna
 Newell, Hillary
 Nua, Natalie
 X Underwood, Jordan
 X Weaver, Claire
 X Williams, Anna

Varsity Cheerleading

X Bently, Maria
 X Boyd, Joi
 X Bryant, Mariah
 X Causey, Carlyn
 X Chandler, Chloe
 X Corus, Zoe
 X Cunningham, Ally
 X Diehl, Hannah
 X Harris, Jasmine
 X Hunter, Janesha
 X Leonard, Savanna
 X Montgomery, Julie
 X Shuff, Madalyne
 X Spinks, Erin
 X Stevenson, Kaylee
 X Thompson, Morgan

Varsity Fast Pitch Softball

Broyles, Kendahl
 Bunzy, NaDiyah
 Causey, Carlyn
 Chandler, Chloe
 Diehl, Hannah
 Gailor, Julia
 Hunter, Janesha
 King, Malia
 Korfhage, Samantha
 McNeill, Jada
 Nua, Natalie
 Oakes, Haley
 Sanders, Joan
 Stevenson, Kaylee
 Sydnor, Jessica
 Warner, Jacora

Varsity Swimming - Girls

X Ashby, Sammie
 Barton, Marissa
 Brockman, Katie
 Conard, Molly
 Deroncourt, Jasmine
 X Dillow, Ava
 Graham, Maddie
 Heller, Samantha
 Miodrag, Nora
 Montgomery, Julie
 Rogers, Katie
 Ryan-Kessler, Dannae

Varsity Tennis - Girls

Ashby, Sammie
 Barton, Marissa
 Hammons, Kathryn
 Reynolds, Maya
 Sanders, Joan
 Smiley, Daelyn
 Stevenson, Kaylee

Varsity Track - Girls

Brown, Achante
 X Cain, Darshe
 X Causey, Carlyn
 X Corus, Zoe
 X Flecke, Morgan
 Foster, London
 X Freemanbradley, Kylah
 X Harris, Jasmine
 X Hunter, Janesha
 X Krigger, Kayla



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Brown (2012-2013 continued)

X Mahoney, Shawnesha
X Montgomery, Julie
X Nua, Natalie
X Paulovich, Arabella
Stroud, Jazlyn
Taylor, Mackenzie

Varsity Volleyball

Capterton, Catherine
Dean, Brittany
Flynn, Abby
Jeter, Ayanna
Kilgoregilbert, Jasmin
Looney, Brittney
Meeks, Azia
Morgan, Kayla
Pollard, Roni
Reece, Kiara
X Waggon, Hannah
Woggon, Hannah

Varsity Cross Country - Girls

Flecke, Morgan
Isom, Zayne
Paulovich, Arabella
Sanders, Joan
Thompson, Emma
Trabue, Sarah

Junior Varsity Basketball - Boys

Barton, Jacob
Bell, DeShawn
Branch, Michael
Brown, William
Childress, Jaylen
Cockroft, Bryan
Curry, Jericho
Dodson, Dillon
Greenwell, Zhavone
Griggs, Gerald
Johnson-Campion, Desean
Louden, Stanford
Pierce, Roderick
Powell, Justyn
Williams, Caleb

Junior Varsity Soccer - Boys

Baunach, Gregory
Beal, Caroline
Brown, Nigel
Cockroft, Bryan
Farrer, Eli
Hardy, Natalie

Kolb, John
Kriger, Kayla
Parsons, Chandler
Priest, Pierre
Provencher, Adam
Puccetti, Garrett
Shuff, Madalyne
Smiley, Daelyn
Trabue, Sarah
Troyer, Chris

Junior Varsity Volleyball

Boston, Jordan
Brown, Chantasia
X Brown, Tashia
Bryant, Mariah
Chandler, Chloe
Clark, Xena
Corey, Cammie
Corus, Zoe
Daly, Gabrielle
X Edwards, Jessica
Hardy, Savannah
Harris, Jasmine
Jupin, Lorelei
Kilgoregilbert, Jasmin
Linney, Brianna
Montgomery, Julie
Nguyen, Karen
Poteet, Emily
Reece, Kaila
Rogers, Katie
Shaw, Cekiya
X Waggon, Hannah
Warner, Jacora
Woggon, Hannah

Freshman Volleyball

Brown, Chantasia
Chandler, Chloe
Corey, Cameron
Hardy, Savannah
Jupin, Lorelei
Rogers, Katie



SCHOOL YEAR 2012-2013
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	133	58.8%	109	48.9%
Row 2	BOYS	93	41.2%	114	51.1%
Row 3	Totals	226	100%	223	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 50

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Justin A Leonard (justin.leonard@jefferson.kyschools.us) Date: April 30, 2013 06:16:12 AM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 04/13

Brown (2012-2013)

TEAMS ADDED SINCE THE START OF 2008-2009 SCHOOL YEAR

	V	JV	F
Archery - Boys			
Baseball			
Basketball - Boys		X	
Bowling - Boys	X		
Cross Country - Boys			
Field Hockey - Boys			
Fishing - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Soccer - Boys		X	
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery - Girls			
Basketball - Girls			
Bowling - Girls	X		
Cross Country - Girls			
Fast Pitch Softball	X		
Field Hockey - Girls			
Fishing - Girls			
Golf - Girls			
Lacrosse - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			X

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2008-2009 School Year	Current Number of Participants for the 2012-2013 School Year Who are Playing on Teams Added Since the 2008-2009 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2008-2009 School Year
GIRLS	VARSITY	8	78	2	27	
GIRLS	JV	1	25	0	4	
GIRLS	FROSH	1	6	1	6	
GIRLS	TOTAL	10	109	3	37	33.9%
BOYS	VARSITY	8	87	1	9	
BOYS	JV	2	27	2	27	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	10	114	3	36	31.6%

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**SCHOOL YEAR . 2012-2013
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART**

KHSAA **FormT3**
Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No varsity cheer		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

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(justin.leonard@jefferson.kyschools.us) Date: April 30, 2013 06:16:12 AM



**2012-2013
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4
Rev.10/10

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	78	71.6%
Row 2	j.v.:	1	25	22.9%
Row 3	frosh:	1	6	5.5%
Row 4	total:		109	100%
Boys				
Row 5	varsity:	8	87	76.3%
Row 6	j.v.:	2	27	23.7%
Row 7	frosh:	0	0	0.0%
Row 8	total:		114	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Digitally signed by Justin A Leonard (justin.leonard@jefferson.kyschools.us) Date: _____ April 30, 2013 06:16:12 AM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2012-2013**

KHSAA Form T35
Rev. 04/13

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Brown**

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Archery - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Archery - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Baseball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Basketball - Boys	\$400	\$0	\$1,470	\$0	\$100	\$0	\$4,369	1 / 1	\$0	\$0	\$0	\$0
Basketball - Girls	\$400	\$0	\$1,865	\$0	\$100	\$0	\$4,645	2 / 1	\$0	\$0	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1 / 1	\$0	\$0	\$0	\$0
Bowling - Girls	\$1,400	\$0	\$0	\$0	\$100	\$0	\$437	1 / 1	\$0	\$0	\$0	\$0
Cross Country - Boys	\$100	\$0	\$0	\$0	\$50	\$0	\$2,867	1 / 1	\$0	\$0	\$0	\$0
Cross Country - Girls	\$100	\$0	\$0	\$0	\$50	\$0	\$2,867	1 / 1	\$0	\$0	\$0	\$0
Fast Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1 / 1	\$0	\$0	\$0	\$0
Field Hockey - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Fishing - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Fishing - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Golf - Boys	\$200	\$0	\$0	\$0	\$50	\$0	\$2,840	1 / 1	\$0	\$0	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2012-2013**

KHSAA Form T35
Rev. 04/13

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Brown**

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Soccer - Boys	\$600	\$0	\$1,295	\$0	\$100	\$0	\$2,867	1 / 1	\$0	\$0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Swimming - Boys	\$100	\$0	\$0	\$0	\$50	\$0	\$2,840	1 / 1	\$0	\$0	\$0	\$0
Swimming - Girls	\$100	\$0	\$0	\$0	\$50	\$0	\$2,840	1 / 1	\$0	\$0	\$0	\$0
Tennis - Boys	\$100	\$0	\$0	\$0	\$50	\$0	\$3,550	1 / 1	\$0	\$0	\$0	\$0
Tennis - Girls	\$100	\$0	\$0	\$0	\$50	\$0	\$3,209	1 / 1	\$0	\$0	\$0	\$0
Track - Boys	\$100	\$0	\$0	\$0	\$50	\$0	\$3,851	1 / 1	\$0	\$0	\$0	\$0
Track - Girls	\$100	\$0	\$0	\$0	\$50	\$0	\$3,851	1 / 1	\$0	\$0	\$0	\$0
Volleyball	\$400	\$0	\$1,030	\$0	\$100	\$0	\$5,880	2 / 3	\$0	\$0	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0



SCHOOL YEAR . 2012-2013
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Justin A Leonard (justin.leonard@jefferson.kyschools.us) Date: April 30, 2013 06:16:12 AM



SCHOOL NAME Brown

SCHOOL YEAR 2012-2013
TITLE IX IMPROVEMENT PLAN

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3	
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT	
Add Competative Cheer	We had 17 cheerleaders this past year, but with a new coach and only having 4 cheer the year before, we did not include them in competitions. We already have a plan in place to begin a competitive cheer squad for the upcoming school year.	Start: August 2013	Complete: Ongoing
Add Female Soccer Team	At this point, we only have a co-ed soccer team (which can only be listed as a boy's team according to Title IX). We had 10 girl's playing on the Co-ed team this year, so we didn't feel comfortable having one this year, with the thought of any injuries or academic issues. We were also met with some resistance from our school community, so we have placed a plan, where will have a high school girl's soccer team by 2015. A part of our plan has been opposed to the co-ed that we normally have.	Start: July 2015	Complete: Ongoing

Principal's Signature: Digitally signed by Justin A Leonard (justin.leonard@jefferson.kyschools.us) Date: April 30, 2013 06:16:12 AM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

*KHSAA Analysis Form
Rev. 04/13*

2012-2013

TITLE IX INTERNAL ANALYSIS SUMMARY

Brown

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	109	114	223
Row 2	Percentage of Participation	48.88%	51.12%	100%
Row 3	Total Expenditures (from T-3)	\$29,724	\$27,999	\$57,723
Row 4	Percentage of Expenditures	51.49%	48.51%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	2.62%	-2.62%	
Row 6	Per Participant Expenditure	\$272.70	\$245.61	
Row 7	Per Participants Difference in Expenditures	\$27.09		
Row 8	Total Enrollment (from KHSAA enrollment figures)	133	93	226
Row 9	Percentage of Enrollment	58.85%	41.15%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-9.97%	9.97%	

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

Based on the information provided for the 2012-2013 school year, with the presumption that all roster data is accurately submitted, it appears that the GIRLS are the underrepresented gender for the 2012-2013 report.

Analysis Examples:

Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable.
 Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable.
 Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

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A. School	Brown	
B. School Year	2012-2013	
C. Total Varsity Athletes		86
D. Total Non-Varsity Athletes		13
E. Total below Grade 9 who played varsity		37
F. Total below Grade 9 who played non-varsity		3

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
117154	Ashby , Sammie	F	8	-			X	
153034	Ava , Dillow	F	6	-			X	
162727	Barton , Jacob	M	9	2012	X			
129535	Barton , Marissa	F	7	-			X	
150928	Baunach , Gregory	M	11	2010	X			
150930	Baunach , Jacob	M	10	2011	X			
172661	Beal , Caroline	F	9	2012		X		
84200	Beal , Jackson	M	11	2010	X			
133572	Bell , DeShawn	M	9	2012	X			
155745	Bell , Thadeus	M	5	-			X	
50710	Boston , Jordan	F	11	2010	X			
162728	Branch , Michael	M	10	2011	X			
172677	Brockman , Katie	F	7	-			X	
172411	Brown , Achante	F	7	-			X	
172405	Brown , Chantasia	F	8	-				X
86457	Brown , Nigel	M	11	2010	X			
91282	Brown , William	M	8	-			X	
168044	Broyles , Kendahl	F	6	-			X	
95550	Bryant , Mariah	F	10	2011		X		
167982	Bunzy , NaDiyah	F	7	-			X	
165345	Burage , Bryson	M	12	2009	X			
50740	Capterton , Catherine	F	10	2011	X			
133580	Causey , Carlyn	F	10	2011	X			
149503	Chandler , Chloe	F	9	2012	X			
162722	Childress , Jaylen	M	9	2012	X			
149500	Clark , Xena	F	10	2011	X			
98142	Cockroft , Bryan	M	11	2010	X			
117156	Conard , Molly	F	8	-			X	
172406	Corey , Cameron	F	8	-				X
149501	Corey , Cammie	F	8	-				X
50734	Corus , Zoe	F	10	2011		X		
162732	Cruz , Shelby	M	10	2011	X			
54209	Curry , Gavin	M	12	2009	X			
151609	Curry , Jericho	M	10	2011	X			
50738	Daly , Gabrielle	F	11	2010		X		
112953	Davis , Mattie	F	10	2011	X			
50709	Dean , Brittany	F	12	2009	X			
117160	Derenoncourt , Jasmine	F	8	-			X	
112954	Diehl , Hannah	F	12	2009	X			
153035	Dillow , Ava	F	6	-			X	
116070	Dodson , Dillon	M	10	2011	X			
165350	Ernst , Jasmine	F	12	2009	X			



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KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
98143	Farrer , Eli	M	10	2011	X			
133587	Flecke , Morgan	F	7	-			X	
69325	Flynn , Abby	F	12	2009	X			
162730	Font , Lissette	M	9	2012	X			
172410	Foster , London	F	7	-			X	
91348	Freemanbradley , Kyla	F	8	-			X	
167976	Gailor , Julia	F	11	2010	X			
86458	Gardner , William	M	11	2010	X			
117159	Graham , Maddie	F	8	-			X	
162724	Greenwell , Zhavone	M	9	2012	X			
162725	Griggs , Gerald	M	9	2012	X			
112960	Hale , Jessie	F	10	2011	X			
172427	Halsell , LeAllen	M	7	-			X	
129537	Hammons , Kathryn	F	7	-			X	
86459	Hardy , Natalie	M	11	2010		X		
149504	Hardy , Savannah	F	9	2012		X		
133582	Harris , Jasmine	F	10	2011		X		
155750	Havlik , Noah	M	8	-			X	
172678	Heller , Samantha	F	7	-			X	
133568	Hickman , Donavan	M	8	-			X	
68027	Hoagland , Matthew	M	11	2010	X			
112956	Horton , Katelyn	F	12	2009	X			
133577	Hunter , Janesha	F	10	2011	X			
155748	Isom , Zayne	F	5	-			X	
117148	Jackson , TJ	M	9	2012	X			
86686	Jeter , Ayanna	F	11	2010	X			
155746	Johnson-Campion , Desean	M	8	-			X	
133589	Jones , Carlos	M	6	-			X	
86461	Jupin , Blair	M	11	2010	X			
117150	Jupin , Lorelei	F	9	2012		X		
50735	Kilgoregilbert , Jasmin	F	10	2011	X			
167978	King , Malia	F	10	2011	X			
116071	Kolb , John	M	9	2012	X			
117145	Kolb , William	M	12	2009	X			
167980	Korfhage , Samantha	F	8	-			X	
98144	Krigger , Kayla	F	10	2011	X			
150949	Lendh , Tai	M	10	2011	X			
112950	Linney , Brianna	F	11	2010	X			
86697	Looney , Brittney	F	10	2011	X			
162726	Louden , Stanford	M	9	2012	X			
129622	Mason , Leland	M	7	-			X	
116068	Mattingly , Paul	M	10	2011	X			
129624	Mauzy , David	M	7	-			X	
167981	McNeill , Jada	F	8	-			X	
50733	Meeks , Azia	F	11	2010	X			
117165	Miodrag , Nora	F	7	-			X	
165344	Mitchell , Donovan	M	9	2012	X			
133586	Montgomery , Julie	F	10	2011	X			
86685	Morgan , Kayla	F	11	2010	X			
112957	Newell , Hillary	F	11	2010	X			
150938	Nguyen , Jennifer	F	12	2009	X			



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KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
149502	Nguyen , Karen	F	10	2011		X		
112962	Nua , Natalie	F	10	2011	X			
69320	Oakes , Haley	F	12	2009	X			
98145	Parsons , Chandler	M	10	2011	X			
133575	Paulovich , Arabella	F	8	-			X	
116069	Pierce , Roderick	M	11	2010	X			
172425	Pollard , Ron	M	7	-			X	
86691	Pollard , Roni	F	10	2011	X			
86462	Poole , William	M	11	2010	X			
50729	Poteet , Emily	F	10	2011		X		
116065	Powell , Justyn	M	10	2011	X			
129534	Powers , Raven	M	10	2011	X			
116067	Prewitt , Dabney	M	11	2010	X			
98146	Priest , Pierre	M	10	2011	X			
165693	Provencher , Adam	M	9	2012	X			
86463	Puccetti , Garrett	M	11	2010	X			
86694	Reece , Kaila	F	11	2010		X		
86693	Reece , Kiara	F	11	2010	X			
129538	Reynolds , Maya	F	10	2011	X			
117153	Rogers , Katie	F	9	2012	X			
165623	Ryan-Kessler , Danae	F	7	-			X	
98147	Sanders , Joan	F	10	2011	X			
165692	Schaver , Jack	M	9	2012	X			
119077	Shaw , Cekiya	F	10	2011		X		
151809	Shuff , Madalyne	F	9	2012		X		
129539	Smiley , Daelyn	F	10	2011	X			
165347	Smith , Chase	M	9	2012	X			
155747	Spurlock , Hunter	M	8	-			X	
133593	Stevens , Zeke	M	9	2012	X			
129536	Stevenson , Kaylee	F	10	2011	X			
172414	Stroud , Jazlyn	F	7	-			X	
167977	Sydnor , Jessica	F	12	2009	X			
165346	Tabler , Cameron	M	9	2012	X			
172409	Taylor , Mackenzie	F	9	2012	X			
155749	Thompson , Emma	F	6	-			X	
133570	Thompson , Evan	M	8	-			X	
86464	Trabue , Sarah	M	11	2010	X			
150945	Troyer , Chris	M	11	2010	X			
69324	Underwood , Jordan	F	12	2009	X			
90004	Waddell , Deanna	F	11	2010	X			
133574	Walker , Michael	M	9	2012	X			
118896	Warner , Jacora	F	10	2011	X			
54210	Weaver , Claire	M	12	2009	X			
90005	White , Terry	F	9	2012	X			
162723	Williams , Caleb	M	8	-			X	
86688	Woggon , Hannah	F	11	2010	X			