



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2012-2013

KHSAA Form **GE19**
Rev.5/11

Buckhorn _____ High School, _____ Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
John Noble	160 Sunrise Terrace; Hazard 41701	606-251-3157	Athletic Director
Tim Wooton	PO Box 12; Buckhorn 41727	606-295-2165	Asst. Principal
Mildred Blank	113 Mearl Lane; Hazard 41701	606-436-1115	Parent
Paula Boggs	247 Middle Ridge Rd; Bonnyman 41719	606-436-4104	Teacher
Lincoln Spence	PO Box 1256; Booneville 41314	606-594-3415	Girls Basketball Coach
Kansas Rice	195 Newberry Loop; Buckhorn 41727	606-398-7795	Student
Richard Stidham	1173 Krypton Lick Br. Rd.; Hazard 41701	606-439-2052	Student

II. Scheduled a minimum of three meetings during the school year on the following dates:

September 28, 2012
January 11, 2013
April 26, 2013

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
John Noble	Athletic Director	160 Sunrise Terr.; Hazard 41701	606-251-3157

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Mike Smith	Technology Coordinator	315 Park Ave.; Hazard 41701	606-439-5813

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by John Noble, Sr. (john.noble@perry.kyschools.us) April 30, 2013 13:55:52 PM

Principal Signature

Date



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Buckhorn (2012-2013)

Varsity Baseball

Baker, Timothy
Blank, Shannon
Combs, Dalton
Davidson, CJ
Gilbert, Jeremy
Griffith, Josh
Hurley, Daniel
Lewis, Michael
McIntosh, Matthew
Napier, Austin
Napier, Caleb
Napier, Ethan
Newberry, Eric
Noble, James
Noble, Josh
Stacy, Zachary
Stidham, John
Stidham, Johnnavan
Stidham, Nicholas
Stidham, Richard
Stokely, Alex
Turner, Dakota

Varsity Basketball - Boys

Blair, James
Boggs, Ryan
Cole, Dylan
Cooper, Peyton
Crank, Josh
Estep, Caleb
Griffith, Josh
Griffith, Taron
Herald, Dalton
Hoskins, Connor
Morris, James
Neace, Josh
Patton, Cody
Stidham, Johnnavan
Stidham, Richard
Stidham, Thomas
Turner, Dakota
Vires, Michael
Wilson, Cy

Varsity Soccer - Boys

Blair, James
Fugate, Brandon
Fugate, Dustin
X Green, Kevin
Hornsby, Cody
Lewis, Michael
Meadows, Clinton
Moore, Ryan
Napier, Caleb
Stidham, John
Stidham, Tyler
Stokely, Alex

Varsity Cross Country - Boys

Blair, James
Boggs, Ryan
Cole, Dylan
Cooper, Peyton
Crank, Josh
Estep, Caleb
Griffith, Josh
Herald, Dalton
Hoskins, Connor
Morris, James
X Noble, Josh
Patton, Cody
Stidham, Johnnavan
Stidham, Richard
Stidham, Thomas
Turner, Dakota
Vires, Michael

Varsity Basketball - Girls

Bowling, Autumn
Cole, Kendra
Couch, Madison
X Eldridge, Aleix
Eldridge, Alexis
X Estes, Kelley
Estes, Kelly
Gabbard, Hanna
Gabbard, Natalie
Henson, Lavaughn
Neace, Autumn
Neace, Michael
Noble, Alex
Rice, Kansas

Varsity Cheerleading

Bowling, Autumn
Cole, Kendra
Deaton, Sierra
Estes, Kelley
Estes, Kelly
Gabbard, Hanna
Gabbard, Natalie
Hill, Megan
Neace, Autumn
Neace, Michael
Noble, Alex
Staley, Allison

Varsity Fast Pitch Softball

Bowling, Autumn
X Brewer, Justice
Couch, Madison
Engle, Madison
Gabbard, Natalie
Gomez, Allison
Griffith, Abi
X Henson, Lavaughn
Hill, Megan
Jeffers, Missy
Lewis, Erin
McIntosh, Courtney
X New, Katrina
Noble, Alex
Rice, Kansas
X Turner, Lillie
X Turner, Rebecca
Wallen, Tabetha

Varsity Soccer - Girls

X Baker, Sara
Gwin, Wanda
New, Katrina
Noble, Alex
X Quillin, Kendra
Turner, Lillie

Varsity Volleyball

Bowling, Autumn
Couch, Madison
Gabbard, Hanna
Gabbard, Natalie
Gay, Talora
Henson, Lavaughn
X McIntosh, Savana
Neace, Autumn
Noble, Alex
Rice, Kansas
Roberson, Rebecca
Sandlin, Carlee
Spicer, Chelsie
Stamper, Anna

Varsity Cross Country - Girls

Gabbard, Hanna
Gabbard, Natalie
Henson, Lavaughn
Neace, Autumn
Neace, Michael
X Noble, Alex
Rice, Kansas
Staley, Allison

Junior Varsity Baseball

Baker, Timothy
Blank, Shannon
Combs, Dalton
Davidson, CJ
X Engle, Donovan
X Estep, Martin
Gilbert, Jeremy
Griffith, Josh
Hurley, Daniel
X Jones, Kalib
Lewis, Michael
McIntosh, Matthew
Napier, Austin
Napier, Caleb
Napier, Ethan
Newberry, Eric
Noble, James
Noble, Josh
Patton, Cody
Stacy, Zachary
Stidham, Johnnavan
Stidham, Nicholas
Turner, Dakota
X Wilson, Cy

Junior Varsity Basketball - Boys

Abner, Danny
Bennett, Austin
Blair, James
Blank, Shannon
Boggs, Ryan
Engle, Donovan
Estep, Martin
Griffith, Jared
Griffith, Josh
Griffith, Taron
Herald, Dalton
Hurley, Daniel
Jones, Kalib
Morris, James
Neace, Josh
Noble, James
Noble, Josh
Patton, Cody
Stidham, Johnnavan
Stidham, Nicholas
Stidham, Richard
Stidham, Thomas
Turner, Dakota
Vires, Michael
Wilson, Cy



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Buckhorn (2012-2013 continued)

Junior Varsity Swimming - Boys

X McIntosh, Savana

Junior Varsity Basketball - Girls

Bowling, Autumn
Cole, Kendra
Couch, Madison
X Eldridge, Alexis
Eldridge, Alexis
X Estes, Kelley
Estes, Kelly
Gabbard, Hanna
Gabbard, Natalie
Henson, Lavaughn
Neace, Autumn
Neace, Michael
Rice, Kansas

Junior Varsity Fast Pitch Softball

X Bowling, Autumn
X Brewer, Justice
X Couch, Madison
X Gabbard, Natalie
X Gomez, Allison
X Griffith, Abi
X Henson, Lavaughn
X Hill, Megan
X Lewis, Erin
X McIntosh, Courtney
X Rice, Kansas
X Turner, Lillie
X Turner, Rebecca
X Wallen, Tabet

Junior Varsity Volleyball

Bowling, Autumn
Couch, Madison
Gabbard, Hanna
Gabbard, Natalie
Henson, Lavaughn
X McIntosh, Savana
Neace, Autumn
Rice, Kansas
Roberson, Rebecca
Sandlin, Carlee
Spicer, Chelsie
Stamper, Anna

Freshman Baseball

X Engle, Donavan
X Estep, Martin
X Jones, Kalib
X Noble, James
X Noble, Josh

Freshman Basketball - Boys

Abner, Danny
Bennett, Austin
Blair, James
Blank, Shannon
Boggs, Ryan
X Davidson, CJ
Engle, Donavan
Estep, Martin
Griffith, Jared
Hurley, Daniel
Jones, Kalib
Noble, James
Noble, Josh
Stidham, Johnavan
Stidham, Nicholas
Stidham, Thomas

Freshman Basketball - Girls

X Bowling, Autumn
Cole, Kendra
Couch, Madison
X Eldridge, Alexis
Eldridge, Alexis
X Estes, Kelley
Estes, Kelly
Gabbard, Natalie
X Neace, Autumn
Neace, Michael
X Rice, Kansas

Freshman Volleyball

X Bowling, Autumn
Couch, Madison
Gabbard, Hanna
Gabbard, Natalie
Neace, Autumn
X Rice, Kansas
Roberson, Rebecca
Spicer, Chelsie
Stamper, Anna



SCHOOL YEAR 2012-2013
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	88	51.2%	84	39.6%
Row 2	BOYS	84	48.8%	128	60.4%
Row 3	Totals	172	100%	212	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 64

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by John Noble, Sr. (john.noble@perry.kyschools.us) Date: April 30, 2013 13:55:52 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 04/13

Buckhorn (2012-2013)

TEAMS ADDED SINCE THE START OF 2008-2009 SCHOOL YEAR

	V	JV	F
Archery - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Field Hockey - Boys			
Fishing - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Soccer - Boys	X		
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing - Girls			
Golf - Girls			
Lacrosse - Girls			
Slow Pitch Softball			
Soccer - Girls	X		
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2008-2009 School Year	Current Number of Participants for the 2012-2013 School Year Who are Playing on Teams Added Since the 2008-2009 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2008-2009 School Year
GIRLS	VARSITY	5	49	1	0	
GIRLS	JV	2	22	0	0	
GIRLS	FROSH	2	13	0	0	
GIRLS	TOTAL	9	84	1	0	0.0%
BOYS	VARSITY	4	68	1	0	
BOYS	JV	2	45	0	0	
BOYS	FROSH	1	15	0	0	
BOYS	TOTAL	7	128	1	0	0.0%

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**SCHOOL YEAR . 2012-2013
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART**

KHSAA **FormT3**
Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes bass fishing. swimming and diving		Yes bass fishing
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
<p>Swimming and diving is not a viable option due to lack of facilities. Bass Fishing will be re-evaluated at a later date</p>

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**2012-2013
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4
Rev.10/10

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	5	49	58.3%
Row 2	j.v.:	2	22	26.2%
Row 3	frosh:	2	13	15.5%
Row 4	total:		84	100%
Boys				
Row 5	varsity:	4	68	53.1%
Row 6	j.v.:	2	45	35.2%
Row 7	frosh:	1	15	11.7%
Row 8	total:		128	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Digitally signed by John Noble, Sr. (john.noble@perry.kyschools.us) Date: _____ April 30, 2013 13:55:52 PM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2012-2013**

KHSAA Form T35
Rev. 04/13

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Buckhorn**

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Archery - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Archery - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Baseball	\$8,138	\$0	\$2,850	\$0	\$188	\$0	\$4,500	1 / 3	\$0	\$0	\$0	\$0
Basketball - Boys	\$10,826	\$0	\$18,826	\$0	\$2,292	\$0	\$13,700	1 / 3	\$0	\$0	\$0	\$0
Basketball - Girls	\$6,190	\$0	\$2,961	\$0	\$299	\$0	\$13,700	1 / 3	\$0	\$0	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1 / 1	\$0	\$0	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1 / 1	\$0	\$0	\$0	\$0
Fast Pitch Softball	\$5,577	\$0	\$1,349	\$0	\$429	\$0	\$4,500	1 / 2	\$0	\$0	\$0	\$0
Field Hockey - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Fishing - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Fishing - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2012-2013**

KHSAA Form T35
Rev. 04/13

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Buckhorn**

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Soccer - Boys	\$0	\$0	\$100	\$0	\$0	\$0	\$1,500	1 / 1	\$0	\$0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 1	\$0	\$0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Track - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Track - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Volleyball	\$1,630	\$0	\$425	\$0	\$440	\$0	\$3,000	1 / 3	\$0	\$0	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0



SCHOOL YEAR . 2012-2013
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities	X		
BENEFITS			
Equipment and Supplies		X	
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances		X	
Coaching			X
Locker Rooms, Practice and Competitive Facilities		X	
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining		X	
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by John Noble, Sr. (john.noble@perry.kyschools.us) Date: April 30, 2013 13:55:52 PM



SCHOOL NAME Buckhorn

SCHOOL YEAR 2012-2013
TITLE IX IMPROVEMENT PLAN

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3	
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT	
Boys have an advantage in that the baseball dugouts have a roof and the softball dugouts do not.	1) Our Board of Education will have those completed by the fall of 2013.	Start: April 2013	Complete: September 2013
Boys basketball spent a significant amount more money on travel than the girls basketball team did in 2011-12	2)Our boys basketball team played in a highly competitive tournament in Orlando, Florida over Christmas break. This accounts for the huge gap in travel between the boys and girls teams. Our girls coach opted to stay in state and compete in two local tournaments. We do have an email on file to verify that. To help accomodate the travel discrepancy for this season, our boys team did not travel outside of state as our girls went to a tournament in Gatlinburg, Tenn.	Start: April 2013	Complete: August, 2013
Boys basketball and baseball spent more on equipment and supplies than girls basketball and softball	3)We need to increase the number of girls participating in our sports.Baseball and boys basketball have, roughly, double the participation that girls basketball and softball do which is a large part of the discrepancy. Beginning in August 2013, we will look to advertise our programs more through social media and within the school, itself. Coaches will, also, work more in their offseasons to generate interest (ie. summer ball, open gyms, etc)	Start: August 2013	Complete: ongoing
Boys have an advantage in overall money spent	4) Our Athletic Fund is going to be completely restructured and will be documented in our Title IX policies. All home admissions from all sports will be deposited into a general athletic fund after expenses (officials, security, etc) have been paid. At the end of the year, the fund will be divided amongst all of our athletic teams. Our larger revenue sports (boys and girls basketball) will receive 30% each while our	Start: April 2013	Complete: August 2013
Boys basketball spent much more on awards than girls basketball.	5)Boys basketball had 8 seniors on teh team in 2011-12 as opposed to 0 for the girls, which resulted in more expenditure on end of season awards. Also, due to the boys team winning the school's second district title in history, those seniors were rewarded with a team ball signed and framed for their efforts. There is no reference to Senior awards in our Title IX policies, but it will be addressed amongst the current changes.	Start: April 2013	Complete: August 2013
Boys sports spend more money on food than girls sports	We feel that is in direct correlation with the problem in participation numbers and should be addressed with the amendment to the athletic fund.	Start: April 2013	Complete: August 2013

Principal's Signature: Digitally signed by John Noble, Sr. (john.noble@perry.kyschools.us) Date: April 30, 2013 13:55:52 PM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2012-2013
TITLE IX INTERNAL ANALYSIS SUMMARY
Buckhorn

KHSAA Analysis Form
Rev. 04/13

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	84	128	212
Row 2	Percentage of Participation	39.62%	60.38%	100%
Row 3	Total Expenditures (from T-3)	\$40,500	\$62,920	\$103,420
Row 4	Percentage of Expenditures	39.16%	60.84%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-0.46%	0.46%	
Row 6	Per Participant Expenditure	\$482.14	\$491.56	
Row 7	Per Participants Difference in Expenditures		\$9.42	
Row 8	Total Enrollment (from KHSAA enrollment figures)	88	84	172
Row 9	Percentage of Enrollment	51.16%	48.84%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-11.54%	11.54%	

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

Based on the information provided for the 2012-2013 school year, with the presumption that all roster data is accurately submitted, it appears that the GIRLS are the underrepresented gender for the 2012-2013 report.

Analysis Examples:

Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable.
Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable.
Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

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A. School	Buckhorn								
B. School Year	2012-2013								
C. Total Varsity Athletes									55
D. Total Non-Varsity Athletes									0
E. Total below Grade 9 who played varsity									19
F. Total below Grade 9 who played non-varsity									6

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
174563	Abner , Danny	M	6	-				X
167573	Baker , Timothy	M	11	2010	X			
126949	Bennett , Austin	M	7	-				X
132876	Blair , James	M	9	2012	X			
126950	Blank , Shannon	M	8	-			X	
132872	Boggs , Ryan	M	9	2012	X			
69272	Bowling , Autumn	F	10	2011	X/C			
117104	Cole , Dylan	M	10	2011	X			
158762	Cole , Kendra	F	8	-			X/C	
126951	Combs , Dalton	M	8	-			X	
117079	Cooper , Peyton	M	10	2011	X			
93640	Couch , Madison	F	9	2012	X			
117084	Crank , Josh	M	9	2012	X			
126948	Davidson , CJ	M	7	-			X	
157440	Deaton , Sierra	F	9	2012	C			
158764	Eldridge , Alexis	F	6	-			X	
168211	Engle , Donavan	M	8	-				X
167014	Engle , Madison	F	12	2009	X			
68811	Estep , Caleb	M	10	2011	X			
168209	Estep , Martin	M	8	-				X
158763	Estes , Kelley	F	7	-			C	
164924	Estes , Kelly	F	7	-			X/C	
106603	Fugate , Brandon	M	10	2011	X			
106604	Fugate , Dustin	M	11	2010	X			
69328	Gabbard , Hanna	F	10	2011	X/C			
113213	Gabbard , Natalie	F	9	2012	X/C			
52405	Gay , Talora	F	12	2009	X			
167574	Gilbert , Jeremy	M	8	-			X	
168747	Gomez , Allison	F	6	-			X	
168746	Griffith , Abi	F	6	-			X	
138352	Griffith , Jared	M	8	-				X
90635	Griffith , Josh	M	11	2010	X			
174562	Griffith , Taron	M	11	2010	X			
174574	Gwin , Wanda	F	12	2009	X			
69269	Henson , Lavaughn	F	11	2011	X			
157447	Herald , Dalton	M	10	2011	X			
168749	Hill , Megan	F	9	2012	X/C			
86069	Hornsby , Cody	M	11	2010	X			
117081	Hoskins , Connor	M	9	2012	X			
138350	Hurley , Daniel	M	7	-			X	
93637	Jeffers , Missy	F	12	2009	X			
168212	Jones , Kalib	M	8	-				X



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

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KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
167018	Lewis , Erin	F	10	2011	X			
126956	Lewis , Michael	M	10	2011	X			
167575	McIntosh , Matthew	M	8	-			X	
167011	Mcintosh , Courtney	F	10	2011	X			
106606	Meadows , Clinton	M	11	2010	X			
126955	Moore , Ryan	M	9	2012	X			
138354	Morris , James	M	10	2011	X			
94743	Napier , Austin	M	9	2012	X			
126957	Napier , Caleb	M	10	2011	X			
167577	Napier , Ethan	M	5	-			X	
106055	Neace , Autumn	F	10	2011	X/C			
138351	Neace , Josh	M	10	2011	X			
157439	Neace , Michaele	F	9	2012	X/C			
167019	New , Katrina	F	12	2009	X			
167576	Newberry , Eric	M	11	2010	X			
106607	Noble , Alex	F	12	2009	X/C			
126952	Noble , James	M	8	-			X	
126953	Noble , Josh	M	8	-			X	
158756	Patton , Cody	M	12	2009	X			
69270	Rice , Kansas	F	10	2011	X			
52409	Roberson , Rebecca	F	8	-			X	
52406	Sandlin , Carlee	F	11	2010	X			
52411	Spicer , Chelsie	F	9	2012	X			
171321	Stacy , Zachary	M	8	-			X	
132879	Staley , Allison	F	9	2012	X/C			
52410	Stamper , Anna	F	8	-			X	
106609	Stidham , John	M	12	2009	X			
94744	Stidham , Johnavan	M	9	2012	X			
132898	Stidham , Nicholas	M	7	-			X	
90637	Stidham , Richard	M	11	2010	X			
138358	Stidham , Thomas	M	9	2012	X			
106611	Stidham , Tyler	M	10	2011	X			
68812	Stokely , Alex	M	11	2010	X			
126958	Turner , Dakota	M	10	2011	X			
157437	Turner , Lillie	F	10	2011	X			
138353	Vires , Michael	M	10	2011	X			
168750	Wallen , Tabetha	F	10	2011	X			
171319	Wilson , Cy	M	11	2010	X			