



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2012-2013

KHSAA Form **GE19**  
Rev.5/11

Calvary Christian \_\_\_\_\_ High School, \_\_\_\_\_ Covington \_\_\_\_\_ Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Dave Stockman	113 Bluffside Dr. Covington, KY. 41015	859-356-9761	Former Coach
Bob Kopich	3017 Belle Meade Ln. Edgewood, KY. 41017	859-331-4038	Former Coach
Kara Landis	671 Pontius Rd. Cincinnati, OH. 45222	513-941-0394	Assistant AD
Bill Dickens	9144 Clear Brook Ln. Covington, KY. 41017	859-363-1533	Administrator
Sharon Grinstead	444 Chandrel Ct. Covington, KY. 41015	859-363-1830	Parent / Coach
Shirley Valandra	3624 Jonathan Dr. Hebron, KY. 41048	859-586-4696	Parent
Bradley Leichter	5666 Foley Rd. Cincinnati, OH. 45238	513-262-0902	Student
Sarah Roaden	10561 Cotswold Way. Covington, KY. 41015	859-866-9799	Student

II. Scheduled a minimum of three meetings during the school year on the following dates:

August 15, 2012
October 31, 2012
March 6, 2013

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Jeff Bowers	Athletic Director	5955 Taylor Mill Rd. Covington, KY. 41015	859-356-9201

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Jeff Bowers	Athletic Director	5955 Taylor Mill Rd. Covington, KY. 41015	859-356-9201

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Jeff Bowers (jeff.bowers@ccsky.org)

April 28, 2013 22:03:57 PM

**Principal Signature**

**Date**



# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Calvary Christian (2012-2013)

#### Varsity Baseball

- X Bray, Dillan
- X Fain, Nicholas
- X Francis, Sean
- X Kalfas, David
- X Kaufman, Carson
- X Lamb, Jake
- X Landers, Nick
- X Reuscher, Sam
- X Turner, Jonathan
- X Valandra, Zac
- X Whitt, Nick
- X Worstell, Riley

#### Varsity Basketball - Boys

- X Bray, Dillan
- Fain, Nicholas
- X Kalfas, David
- X Kaufman, Carson
- Lamb, Jake
- Leichter, Bradley
- Madden, Orry
- Moran, John
- Scott, Brandon
- X Turner, Jonathan
- Valandra, Zac
- Varnado, Quinn
- Whitt, Nick
- Worstell, Riley
- Zint, Christian

#### Varsity Golf - Boys

- Bray, Dillan
- Kalfas, David
- Kaufman, Carson
- Kreft, Kellan
- Lamb, Jake
- Landers, Nick
- Popper, Michael
- Whitt, Nick

#### Varsity Soccer - Boys

- Barnes, Kipp
- Bray, Dillan
- Elkins, Donny
- Fain, Nicholas
- Grote, Dylan
- Kalfas, David
- Kohls, Preston
- Kreft, Kellan
- Leichter, Bradley
- Moran, John
- Ousley, Drew
- Ousley, Evan
- Rusch, Camden

- Simmons, Cole
- Trogdon, Erik
- Turner, Jonathan
- Valandra, Zac
- Varnado, Quinn
- Whitaker, Michael
- Whitt, Nick
- Zint, Christian

#### Varsity Swimming - Boys

- Howard, Cody
- Ousley, Evan

#### Varsity Tennis - Boys

- Elkins, Clark
- Elkins, Donny
- Johnson, Maddox
- Kalfas, David
- Kohls, Preston
- Kreft, Kellan
- X Lamb, Jake
- Leichter, Bradley
- Moss, Cole
- North, Tommy
- Rusch, Camden
- Smith, Sean
- Varnado, Quinn
- X Whitt, Nick

#### Varsity Track - Boys

- X Fain, Nicholas
- X Madden, Orry
- Moran, John
- X Simmons, Cole
- Trogdon, Erik

#### Varsity Cross Country - Boys

- Madden, Orry
- Reuscher, Sam
- Worstell, Riley

#### Varsity Basketball - Girls

- Caudill, Zania
- Emmerich, Hayley
- Herald, Grace
- Leichter, Laura
- McCord, Tori
- Merkley, Dayne
- Norton, Karen
- Roaden, Sarah
- Rusch, McKenzie

- Trogdon, Grace

#### Varsity Cheerleading

- X Bottoms, Sophia
- Combs, Hannah
- Fryman, Natalie
- Grinstead, Kathryn
- Haubner, Karly
- Helson, Kaitlyn
- Howard, Cassidy
- X Lamb, Annie
- McCarthy, Amara
- Owens, Alissa
- Petty, Skyler
- Sheaffer, Janae
- Varnado, Kay
- Watkins, Rachel
- X Whitt, Morgan

#### Varsity Fast Pitch Softball

- Caudill, Zania
- Clemens, Kaelin
- Dejarnette, Kaitlin
- Fain, Bree
- Fisher, Mariah
- Haubner, Karly
- Hurdle, Naomi
- X LeDuc, Rachel
- X Leduc, Rebekah
- Leichter, Laura
- McCarthy, Amara
- Merkley, Dayne
- Norton, Karen
- Schwartz, Savanna

#### Varsity Golf - Girls

- Roaden, Sarah

#### Varsity Soccer - Girls

- Bosch, Sara
- Bowers, Ashley
- Bricking, Lauren
- Caudill, Zania
- Duty, Brooke
- Emmerich, Hayley
- X Floyd, Caitly
- Grinstead, Kathryn
- X Hill, Charley
- LeDuc, Rachel
- McCarthy, Amara
- Norton, Karen
- Owens, Alissa
- Roaden, Sarah

- Rusch, McKenzie
- Sheaffer, Janae

#### Varsity Swimming - Girls

- Duty, Brooke
- Howard, Cassidy
- Hurdle, Hannah
- Hurdle, Naomi

#### Varsity Tennis - Girls

- Bottoms, Sophia
- Bricking, Lauren
- Burns, Molly
- Floyd, Caitly
- Grinstead, Kathryn
- Hackman, Samantha
- Hammonds, Caiti
- Hogarth, Hannah
- Howard, Cassidy
- X Lamb, Annie
- X McCarthy, Amara
- Myers, Christa Allie
- North, Kristen
- X Petty, Skyler
- Riley, Erin
- Roach, Anne
- Roach, Laura
- X Rusch, McKenzie
- Sterneberg, Mariam
- Swinford, Leah
- Varnado, Kay
- Whitt, Morgan
- Woughter, Emma

#### Varsity Track - Girls

- Combs, Maddy
- Diehl, Marie
- Hiles, Meredith
- X Myers, Christa Allie
- X Roach, Anne
- X Roach, Laura
- Taylor, Ashleigh
- Ungerman, Claire
- Ungerman, Livia
- Webster, Rachel
- Whisman, Olivia

#### Varsity Volleyball

- Borden, Keely
- X Bottoms, Sophia
- Brown, Olivia
- Burns, Molly
- Dejarnette, Kaitlin



# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Calvary Christian (2012-2013 continued)

Duty, Alyson  
Fisher, Mariah  
Hackman, Samantha  
Kohls, Priscilla  
Leichter, Laura  
McCord, Tori  
X Meyer, Ashley  
X Napier, Rebekah  
Roach, Anne  
Woughter, Emma

#### Varsity Cross Country - Girls

Diehl, Marie  
Stonis, Ashley  
Webster, Rachel

#### Junior Varsity Baseball

Arthur, Sam  
Elkins, Donny  
Eten, Jacob  
Hogarth, Andrew  
Landers, Jake  
Landers, Nick  
Miles, Ethan  
Reuscher, Sam  
Scott, Brandon  
Valandra, Zac  
Volz, Alan

#### Junior Varsity Basketball - Boys

Arthur, Sam  
X Kalfas, David  
X Kaufman, Carson  
Leichter, Bradley  
Scott, Brandon  
Valandra, Zac  
Varnado, Quinn  
Wells, Steven  
Worstell, Riley  
Zint, Christian

#### Junior Varsity Soccer - Boys

Barnes, Kipp  
Bray, Dillan  
Kreft, Kellan  
Ousley, Evan  
Trogon, Erik  
Valandra, Zac  
Zint, Christian

#### Junior Varsity Tennis - Boys

Elkins, Clark  
Elkins, Donny  
Johnson, Maddox  
Kalfas, David  
Moss, Cole  
North, Tommy  
Rusch, Camden  
Smith, Sean  
Varnado, Quinn

#### Junior Varsity Basketball - Girls

Caudill, Zania  
Clemens, Kaelin  
Greenwood, Amanda  
Herald, Grace  
Hobbs, Savannah  
Howard, Cassidy  
McCord, Tori  
Merkley, Dayne  
Trogon, Grace  
Varnado, Kay  
Webster, Rachel

#### Junior Varsity Fast Pitch Softball

X Clemens, Kaelin  
X Fain, Bree  
X Hurdle, Naomi  
X Leduc, Rebekah  
X Leichter, Laura  
X McCarthy, Amara  
X Merkley, Dayne  
X Schwartz, Savanna

#### Junior Varsity Tennis - Girls

Floyd, Caity  
Grinstead, Kathryn  
Hammonds, Caiti  
Howard, Cassidy  
McCarthy, Amara  
North, Kristen  
Riley, Erin  
Roach, Anne  
Roach, Laura  
X Rusch, McKenzie  
Sterneberg, Mariam  
Swinford, Leah  
Varnado, Kay  
Whitt, Morgan  
Woughter, Emma

#### Junior Varsity Volleyball

Borden, Keely  
Bottoms, Sophia  
Brown, Olivia  
Burns, Molly  
Clemens, Kaelin  
Combs, Hannah  
X Duty, Alyson  
Herald, Grace  
Hobbs, Savannah  
Hooker, Kelly  
Kohls, Priscilla  
Leichter, Laura  
McCord, Tori  
Meyer, Ashley  
North, Kristen  
Roach, Anne  
Roach, Laura  
Varnado, Kay  
Woughter, Emma

#### Freshman Basketball - Boys

X Arthur, Sam  
X Kalfas, David  
X Valandra, Zac  
X Varnado, Quinn  
X Worstell, Riley  
X Zint, Christian

#### Freshman Soccer - Boys

Howell, Jonathan  
Kreft, Kellan  
Rusch, Camden  
Valandra, Zac  
Varnado, Quinn  
Zint, Christian

#### Freshman Soccer - Girls

Buckley, Trinity  
Claprod, Brianna  
Clemens, Kaelin  
X Fain, Bree  
Heyob, Carley  
Howard, Cassidy  
Martin, Lauryn  
Martin, Sydney  
Ousley, Grace  
Pack, Cora  
Pack, Hannah  
Petrie, Sarah  
Petty, Skyler  
X Webster, Rachel  
Wolf, Anna  
Wright, Shelby

#### Freshman Volleyball

X Clemens, Kaelin  
X Poe, Hannah



**SCHOOL YEAR 2012-2013**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	61	60.4%	140	58.3%
Row 2	BOYS	40	39.6%	100	41.7%
Row 3	Totals	101	100%	240	100%

Instructions: \*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 66

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Jeff Bowers (jeff.bowers@ccsky.org) Date: April 28, 2013 22:03:57 PM



**ACCOMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART  
PARTICIPATION OPPORTUNITIES: TEST TWO –  
PROGRAM EXPANSION**

KHSAA Form T2  
Rev. 04/13

Calvary Christian (2012-2013)

**TEAMS ADDED SINCE THE START OF 2008-2009 SCHOOL YEAR**

	V	JV	F
Archery - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Field Hockey - Boys			
Fishing - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing - Girls			
Golf - Girls			
Lacrosse - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2008-2009 School Year	Current Number of Participants for the 2012-2013 School Year Who are Playing on Teams Added Since the 2008-2009 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2008-2009 School Year
GIRLS	VARSETY	9	83	0	0	
GIRLS	JV	3	43	0	0	
GIRLS	FROSH	1	14	0	0	
GIRLS	TOTAL	13	140	0	0	0.0%
BOYS	VARSETY	7	59	0	0	
BOYS	JV	4	35	0	0	
BOYS	FROSH	1	6	0	0	
BOYS	TOTAL	12	100	0	0	0.0%

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April 28, 2013 22:03:57 PM



**SCHOOL YEAR . 2012-2013  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART**

KHSAA **FormT3**  
Rev5 /11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

	<b>GIRLS (Yes / No)</b>		<b>BOYS (Yes / No)</b>
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
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**2012-2013  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4  
Rev.10/10

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	9	83	59.3%
Row 2	j.v.:	3	43	30.7%
Row 3	frosh:	1	14	10.0%
Row 4	total:		140	<b>100%</b>
<b>Boys</b>				
Row 5	varsity:	7	59	59.0%
Row 6	j.v.:	4	35	35.0%
Row 7	frosh:	1	6	6.0%
Row 8	total:		100	<b>100%</b>

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.  
For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: \_\_\_\_\_ Digitally signed by Jeff Bowers (jeff.bowers@ccsky.org) Date: \_\_\_\_\_ April 28, 2013 22:03:57 PM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2012-2013**

KHSAA Form T35  
Rev. 04/13

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART  
Calvary Christian**

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Archery - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Archery - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Baseball	\$542	\$0	\$0	\$0	\$120	\$0	\$2,600	4 / 1	\$650	\$0	\$400	\$0
Basketball - Boys	\$2,060	\$0	\$320	\$0	\$264	\$0	\$3,200	2 / 2	\$4,225	\$0	\$500	\$0
Basketball - Girls	\$2,030	\$0	\$320	\$0	\$264	\$0	\$3,200	2 / 2	\$4,225	\$0	\$500	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Cross Country - Boys	\$600	\$0	\$0	\$0	\$84	\$0	\$300	1 / 2	\$0	\$0	\$0	\$0
Cross Country - Girls	\$600	\$0	\$0	\$0	\$84	\$0	\$300	1 / 2	\$0	\$0	\$0	\$0
Fast Pitch Softball	\$1,710	\$0	\$0	\$0	\$120	\$0	\$2,000	2 / 1	\$650	\$0	\$400	\$0
Field Hockey - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Fishing - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Fishing - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$50	\$0	\$600	1 / 1	\$0	\$0	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2012-2013**

KHSAA Form T35  
Rev. 04/13

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART  
Calvary Christian**

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Soccer - Boys	\$650	\$0	\$0	\$0	\$167	\$0	\$3,200	3 / 2	\$1,180	\$0	\$400	\$0
Soccer - Girls	\$650	\$0	\$0	\$0	\$167	\$0	\$3,200	3 / 2	\$1,180	\$0	\$400	\$0
Swimming - Boys	\$400	\$0	\$0	\$0	\$25	\$0	\$300	1 / 1	\$0	\$0	\$0	\$0
Swimming - Girls	\$400	\$0	\$0	\$0	\$25	\$0	\$300	2 / 1	\$0	\$0	\$0	\$0
Tennis - Boys	\$2,059	\$0	\$0	\$0	\$75	\$0	\$600	1 / 2	\$0	\$0	\$50	\$0
Tennis - Girls	\$2,027	\$0	\$0	\$0	\$75	\$0	\$600	2 / 2	\$0	\$0	\$50	\$0
Track - Boys	\$195	\$0	\$0	\$0	\$50	\$0	\$300	3 / 2	\$0	\$0	\$0	\$0
Track - Girls	\$195	\$0	\$0	\$0	\$50	\$0	\$300	3 / 2	\$0	\$0	\$0	\$0
Volleyball	\$4,760	\$0	\$0	\$0	\$167	\$0	\$3,200	2 / 2	\$0	\$0	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0



**SCHOOL YEAR** . 2012-2013  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Jeff Bowers (jeff.bowers@ccky.org) Date: April 28, 2013 22:03:57 PM



SCHOOL NAME Calvary Christian

**SCHOOL YEAR** 2012-2013  
**TITLE IX IMPROVEMENT PLAN**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3	
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT	
Off Season Weight Training Programs for both Boys and Girls	Be come a certified Weight Training Clinician	Start: 05/01/13	Complete: 05/01/14
Look into getting lights for the soccer field	Begin raising funds for 4 poles and lighting equipment	Start: 05/01/13	Complete: 05/15/15
Look at building a Second Gym	Begin raising funds for building a second gym	Start: 08/15/13	Complete: 08/15/16

Principal's Signature: Digitally signed by Jeff Bowers (jeff.bowers@ccsky.org)

Date: April 28, 2013 22:03:57 PM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**

*KHSAA Analysis Form  
Rev. 04/13*

**2012-2013**

**TITLE IX INTERNAL ANALYSIS SUMMARY**

**Calvary Christian**

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	<b>Total Participants (from T-1)</b>	<b>140</b>	<b>100</b>	<b>240</b>
Row 2	<b>Percentage of Participation</b>	<b>58.33%</b>	<b>41.67%</b>	<b>100%</b>
Row 3	<b>Total Expenditures (from T-3)</b>	<b>\$34,149</b>	<b>\$26,166</b>	<b>\$60,315</b>
Row 4	<b>Percentage of Expenditures</b>	<b>56.62%</b>	<b>43.38%</b>	<b>100%</b>
Row 5	<b>Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)</b>	<b>-1.72%</b>	<b>1.72%</b>	
Row 6	<b>Per Participant Expenditure</b>	<b>\$243.92</b>	<b>\$261.66</b>	
Row 7	<b>Per Participants Difference in Expenditures</b>		<b>\$17.74</b>	
Row 8	<b>Total Enrollment (from KHSAA enrollment figures)</b>	<b>61</b>	<b>40</b>	<b>101</b>
Row 9	<b>Percentage of Enrollment</b>	<b>60.40%</b>	<b>39.60%</b>	<b>100%</b>
Row 10	<b>Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)</b>	<b>-2.06%</b>	<b>2.06%</b>	

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

**Based on the information provided for the 2012-2013 school year, with the presumption that all roster data is accurately submitted, it appears that the GIRLS are the underrepresented gender for the 2012-2013 report.**

**Analysis Examples:**

**Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable.  
Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable.  
Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.**



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03  
Rev. 04/12

A. School	Calvary Christian								
B. School Year	2012-2013								
C. Total Varsity Athletes									75
D. Total Non-Varsity Athletes									6
E. Total below Grade 9 who played varsity									22
F. Total below Grade 9 who played non-varsity									17

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
131926	Arthur , Sam	M	8	-				X
99197	Barnes , Kipp	M	11	2010	X			
76195	Borden , Keely	F	11	2010	X			
103989	Bosch , Sara	F	10	2011	X			
144974	Bottoms , Sophia	F	9	2012	X			
76494	Bowers , Ashley	F	10	2011	X			
80329	Bray , Dillan	M	12	2009	X			
99187	Bricking , Lauren	F	10	2011	X			
67112	Brown , Olivia	F	11	2010	X			
175414	Buckley , Trinity	F	6	-				X
103988	Burns , Molly	F	10	2011	X			
44145	Caudill , Zania	F	12	2009	X			
175410	Claprood , Brianna	F	6	-				X
120392	Clemens , Kaelin	F	7	-			X	
131922	Combs , Hannah	F	8	-			C	
174115	Combs , Maddy	F	9	2012	X			
39481	Dejarnette , Kaitlin	F	12	2009	X			
139409	Diehl , Marie	F	9	2012	X			
39483	Duty , Alyson	F	12	2009	X			
118908	Duty , Brooke	F	11	2010	X			
166448	Elkins , Clark	M	7	-			X	
131242	Elkins , Donny	M	9	2012	X			
65212	Emmerich , Hayley	F	11	2010	X			
174110	Eten , Jacob	M	9	2012		X		
165555	Fain , Bree	F	8	-			X	
80324	Fain , Nicholas	M	12	2009	X			
81531	Fisher , Mariah	F	12	2009	X			
131213	Floyd , Caity	F	9	2012	X			
162696	Fryman , Natalie	F	10	2011	C			
120391	Greenwood , Amanda	F	8	-				X
76495	Grinstead , Kathryn	F	10	2011	X/C			
144976	Grote , Dylan	M	12	2009	X			
39480	Hackman , Samantha	F	12	2009	X			
166453	Hammonds , Caiti	F	8	-			X	
67110	Haubner , Karly	F	12	2009	X/C			
162697	Helson , Kaitlyn	F	9	2012	C			
111395	Herald , Grace	F	10	2011	X			
175416	Heyob , Carley	F	6	-				X
174116	Hiles , Meredith	F	8	-			X	
120390	Hobbs , Savannah	F	8	-				X
93328	Hogarth , Andrew	M	9	2012		X		
131114	Hogarth , Hannah	F	11	2010	X			

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL INTERSCHOLASTIC ATHLETICS**  
**PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
103990	Hooker , Kelly	F	10	2011		X		
118911	Howard , Cassidy	F	8	-			X/C	
118905	Howard , Cody	M	9	2012	X			
118906	Howell , Jonathan	M	9	2012		X		
118910	Hurdle , Hannah	F	10	2011	X			
92926	Hurdle , Naomi	F	8	-			X	
166452	Johnson , Maddox	M	6	-			X	
116556	Kalfas , David	M	10	2011	X			
80322	Kaufman , Carson	M	11	2010	X			
80323	Kohls , Preston	M	12	2009	X			
102283	Kohls , Priscilla	F	10	2011	X			
99194	Kreft , Kellan	M	10	2011	X			
91196	Lamb , Jake	M	12	2009	X			
174107	Landers , Jake	M	7	-				X
75551	Landers , Nick	M	11	2011	X			
99190	LeDuc , Rachel	F	12	2009	X			
99193	Leichter , Bradley	M	11	2010	X			
144973	Leichter , Laura	F	9	2012	X			
116557	Madden , Orry	M	12	2009	X			
175408	Martin , Lauryn	F	6	-				X
175413	Martin , Sydney	F	5	-				X
131216	McCarthy , Amara	F	9	2012	X/C			
88232	McCord , Tori	F	11	2010	X			
65210	Merkley , Dayne	F	10	2011	X			
144972	Meyer , Ashley	F	9	2012		X		
174108	Miles , Ethan	M	9	2012		X		
57537	Moran , John	M	12	2009	X			
166450	Moss , Cole	M	6	-			X	
131117	Myers , Christa Allie	F	11	2010	X			
131209	North , Kristen	F	9	2012	X			
131254	North , Tommy	M	11	2010	X			
44142	Norton , Karen	F	12	2009	X			
144978	Ousley , Drew	M	9	2012	X			
99200	Ousley , Evan	M	11	2010	X			
175409	Ousley , Grace	F	6	-				X
99189	Owens , Alissa	F	12	2009	X/C			
175406	Pack , Cora	F	6	-				X
175407	Pack , Hannah	F	6	-				X
175411	Petrie , Sarah	F	6	-				X
162698	Petty , Skyler	F	8	-			C	
155053	Popper , Michael	M	9	2012	X			
93324	Reuscher , Sam	M	10	2011	X			
166454	Riley , Erin	F	7	-			X	
131286	Roach , Anne	F	11	2010	X			
131288	Roach , Laura	F	8	-			X	
65211	Roaden , Sarah	F	11	2010	X			
117069	Rusch , Camden	M	9	2012	X			
76751	Rusch , McKenzie	F	12	2009	X			
166286	Schwartz , Savanna	F	6	-			X	
161468	Scott , Brandon	M	10	2011	X			
99186	Sheaffer , Janae	F	10	2011	X/C			

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL INTERSCHOLASTIC ATHLETICS**  
**PARTICIPATION LIST (*continued*)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
144975	Simmons , Cole	M	12	2009	X			
131257	Smith , Sean	M	11	2010	X			
99188	Sterneberg , Mariam	F	10	2011	X			
165557	Stonis , Ashley	F	9	2012	X			
131217	Swinford , Leah	F	8	-			X	
174117	Taylor , Ashleigh	F	7	-			X	
57540	Trogdon , Erik	M	12	2009	X			
111396	Trogdon , Grace	F	10	2011	X			
99195	Turner , Jonathan	M	12	2009	X			
174119	Ungerman , Claire	F	5	-			X	
174118	Ungerman , Livia	F	7	-			X	
93325	Valandra , Zac	M	10	2011	X			
120389	Varnado , Kay	F	8	-			X/C	
93326	Varnado , Quinn	M	10	2011	X			
174106	Volz , Alan	M	7	-				X
162699	Watkins , Rachel	F	7	-			C	
120393	Webster , Rachel	F	8	-			X	
161469	Wells , Steven	M	8	-				X
174120	Whisman , Olivia	F	5	-			X	
144977	Whitaker , Michael	M	9	2012	X			
68766	Whitt , Morgan	F	10	2011	X			
75554	Whitt , Nick	M	12	2009	X			
175412	Wolf , Anna	F	5	-				X
116558	Worstell , Riley	M	10	2011	X			
131221	Woughter , Emma	F	10	2011	X			
175415	Wright , Shelby	F	6	-				X
93327	Zint , Christian	M	10	2011	X			