



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL VERIFICATION OF TITLE IX PROCEDURES  
SCHOOL YEAR 2012-2013**

KHSAA Form **GE19**  
Rev.5/11

Clay County \_\_\_\_\_ High School, Manchester Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Robert Nicholson	415 Clay Co High Rd. Manchester, ky 40962	606-598-3737	School Athletic Director
Denva Hoskins	128 Richmond Rd. Manchester, Ky 40962	606-598-2168	District Director Title IX
Mike Gregory	415 Clay Co. High Rd. Manchester, Ky 40962	606-598-3737	Principal
Donnie Gray	415 Clay Co. High Rd. Manchester, Ky 40962	606-598-5325	District Athletic Director
Hannah Hensley	415 Clay Co High Rd. Manchester, Ky 40962	606-598-3737	Student
Tyler Allen	415 Clay Co. High Rd. Manchester, ky 40962	606-598-3737	Student

II. Scheduled a minimum of three meetings during the school year on the following dates:

September 20, 2012
January 10, 2012
April 8, 2012

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Robert Nicholson	Athletic Director	415 Clay Co. High Rd. Manchester, Ky 40962	606-598-3737

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Denva Hoskins	District Title IX Coordinator	128 Richmond Rd. Manchester, Ky 40962	606-598-2168

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Robert Nicholson (robert.nicholson@clay.kyschools.us) April 29, 2013 10:24:56 AM

**Principal Signature** \_\_\_\_\_ **Date** \_\_\_\_\_



# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Clay County (2012-2013)

#### Varsity Archery - Boys

- X Allen, Tyler
- Allen, Tyler
- X Byrd, Dakota
- Hayre, James
- Hensley, Evan
- Jackson, Josh
- Mullins, Dakota
- Smith, Cody
- Smith, Dakota
- Smith, Dylan
- Smith, Taylor
- X Smith, Taylor
- Webb, Ben

#### Varsity Baseball

- Allen, Tyler
- Carnahan, Adam
- Carnahan, Austin
- Dezarn, Austin
- Garrison, Dylan
- Gross, Dustin
- X Hensley, Evan
- Hoskins, Tanner
- X Hubbard, Toby
- Huff, Nathaniel
- X Mills, Travis
- Nicholson, Colby
- X Nicholson, Ryan
- Sams, Trevor
- Sexton, Will
- Sizemore, Nathan
- Sizemore, Trevor
- X Sizemore, Tyler
- X Smith, Adam
- Smith, Tanner
- X West, Jordan
- White, Jordan

#### Varsity Basketball - Boys

- Bowling, Marty
- X Carnahan, Austin
- X Gabbard, Charlie
- Holland, Ryan
- X Hoskins, Tanner
- Lyttle, Stephon
- McDaniel, Tyler
- McNeal, Christian
- X Mills, Travis
- Reed, Kody
- Rice, Jarrod
- Rojas, Blake
- X Sams, Trevor
- X Sexton, Will
- Smith, Blake
- X Smith, Travis
- Wolfe, Wes

#### Varsity Football

- Allen, Byron
- X Alvares, Nick
- Arnett, Arnold
- Ball, Jeremy
- Becknell, Cody
- Bradshaw, Jordan
- X Bragg, Damon
- Burchfield, Josh
- Byrd, Dakota
- Carr, Sam
- Cheek, Joseph
- X Collett, Lester
- Davis, Damon
- X Davis, Damon
- Dezarn, Joey
- Dobbs, Nathan
- Garrison, Dylan
- Gibbs, Brayden
- Gilmore, Hayden
- X Goins, Dakota
- Gray, Carolyn
- Gray, J. R.
- Gray, Joseph
- Hacker, Michael
- Hampton, Matthew
- Henson, Arion
- Holland, Adam
- Holland, Ryan
- Hubbard, Tristan
- Hyde, Jacob
- Jackson, Josh
- Lyttle, Tyler
- McNeal, Christian
- Mills, Travis
- Mullins, Dakota
- Napier, Mathew
- Neff, Zach
- Purtlebaugh, Zane
- Reid, Jacob
- Robinson, Corey
- Rojas, Blake
- Runion, Dalles
- Sester, Phillip
- Sizemore, Nathan
- X Sizemore, Tyler W
- Sizemore, Tyler
- X Sizemore, Tyler R
- Smith, Adam
- Smith, Matthew
- Smith, Taylor
- Smith, Travis
- Wagers, Mark
- Weaver, Landon
- Williams, Travis
- Wolfe, Wes

#### Varsity Golf - Boys

- Bowling, Brit
- Corum, Chester
- Hacker, Ethan
- Hubbard, John Lucas
- McDaniel, Tyler
- Nicholson, Colby
- Wagers, Chase
- Williams, James
- Wilson, Billy

#### Varsity Tennis - Boys

- Bowling, Brit
- Grigsby, Zachery
- Jackson, Jordan
- Magee, Lucus
- Robinson, Corey
- Stivers, Christopher

#### Varsity Track - Boys

- X Allen, Jacob
- Allen, Jacob
- X Alvares, Nick
- X Ball, Jeremy
- Bolley, Jarred
- Bowling, Clay
- Brock, Ryan
- X Burchfield, Josh
- Byrd, Dakota
- Cheek, Keaton
- Combs, Jesse
- X Corum, Austin
- Dezarn, Kendrick
- Estep, Austin
- Ferrell, Tyler
- X Gabbard, Charlie
- Gibson, Tyler
- Hacker, Tanner
- X Holland, Ryan
- X Hyde, Jacob
- Jackson, Josh
- Jones, Cody
- Jones, Trenton
- Langdon, Zach
- Root, John
- Root, Michael
- Smith, Brant
- Stepp, Conrad
- Stivers, Robert
- Valance, Josh

#### Varsity Cross Country - Boys

- Allen, Jacob
- Bolley, Jarred
- Bowling, Clay
- Brock, Ryan
- Byrd, Dakota
- Cheek, Keaton
- Dezarn, Kendrick
- Ferrell, Tyler
- Hacker, Tanner
- Jones, Cody
- Robinson, Patrick
- Root, Michael
- Smith, Brant
- X Stepp, Conrad

#### Varsity Archery - Girls

- Allen, Becky
- Breedlove, Devin
- Chandler, Heather
- Grubb, Shayla
- Henson, Emily
- Miller, Sidney
- Roberts, Emily

#### Varsity Basketball - Girls

- Allen, Erica
- Chestnut, Morgan
- Cotton, Ajaycia
- Jackson, Kashia
- Madden, Cheyenne
- Mathis, Kaylee
- Mathis, Talaura
- Napier, Alexis
- Roberts, Kelli
- Roberts, Lesley
- Robinson, Sara
- Sizemore, Whitney
- Smith, Briana
- Woods, Courtney
- Woods, Hannah

#### Varsity Bowling - Girls

- X Hubbard, Tracey

#### Varsity Cheerleading

- Bowling, Ema
- Chestnut, Mckayla
- Cotton, Amari
- Garrison, Kelsey
- Gay, Renzee
- Henson, Victoria
- Hibbard, Meghan



# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Clay County (2012-2013 continued)

Hicks, Alicia  
Hicks, Amanda  
Hicks, Kaylee  
Hooker, Makayla  
Hubbard, Tracey  
Jackson, Courtney  
Nicholson, Cassidy  
Reynolds, Loryn  
Short, Carly  
Smith, Alex

#### Varsity Fast Pitch Softball

Baker, Rachel  
Chestnut, Morgan  
X Corum, Kari  
X Elwood, Katilyn  
Haynes, Holly  
Hicks, Alicia  
X Hubbard, Makayla  
Hubbard, Tracey  
Jackson, Kashia  
Loughran, Jalyn  
X Madden, Alexis  
Napier, Alexis  
Parks, Halsey  
Roberts, Alex  
Roberts, Lesley  
Sizemore, Whitney  
X Smith, Aleesa  
Smith, Alex  
Smith, Briana  
Smith, Gwennyth  
Smith, Rosa

#### Varsity Golf - Girls

Combs, Chandler  
Gregory, Lynsie  
Hubbard, Bailey  
Hughes, Shelby  
Marcum, Emily  
Morris, Grace  
Rawlings, Johnna  
Sizemore, Chandler  
Wilson, Reagan

#### Varsity Tennis - Girls

Bowling, Mindi  
Bradshaw, Mckayla  
Cornett, Breanna  
Dubbles, Morgan  
Harmon, Rachyl  
Hubbard, Bailey  
Jackson, Morgan  
Miller, Kaley

#### Varsity Track - Girls

Allen, Becky  
Arnett, Hallie  
Barger, Kelsey  
Cotton, Shay  
Davis, Amethyst  
Ealy, Alisha  
Gray, Nicole  
Hacker, Caitlyn  
Jordan, Desiree  
Root, Angela  
Root, Leanna  
Sharp, Hannah  
Sizemore, Chasity

#### Varsity Volleyball

Corum, Kari  
Dubbles, Morgan  
Grubb, Shayla  
Harmon, Rachyl  
Hensley, Hannah  
Hicks, Alexandria  
Hicks, Alyssa  
Jackson, Shelby  
Jackson, Teri  
Jensen, Ine  
Lipps, Shelly  
X Martin, Courtney  
X Miller, Sidney  
Napier, Alexis  
X Parks, Halsey  
X Saylor, Amanda  
Sexton, Ailenea  
Smith, Gwennyth  
Smith, Madison  
Smith, Rosa  
White, Katelyn

#### Varsity Cross Country - Girls

Allen, Becky  
Deal, Danielle

#### Junior Varsity Baseball

Hubbard, Toby  
Mills, Travis  
Nicholson, Colby  
Nicholson, Ryan  
Sams, Trevor  
Sexton, Will  
Sizemore, Nathan  
Sizemore, Trevor  
Sizemore, Tyler

#### Junior Varsity Basketball - Boys

Gabbard, Charlie  
Holland, Ryan  
X Hoskins, Tanner  
Mills, Travis  
Sams, Trevor  
Sexton, Will  
Smith, Blake  
Wolfe, Wes

#### Junior Varsity Football

Allen, Byron  
Bradshaw, Jordan  
Byrd, Dakota  
Garrison, Dylan  
Gilmore, Hayden  
X Goins, Dakota  
Gray, Carolyn  
Gray, Joseph  
Hampton, Matthew  
X Holland, Adam  
Jackson, Josh  
Mills, Travis  
Neff, Zach  
Purtlebaugh, Zane  
Robinson, Corey  
Sester, Phillip  
Sizemore, Nathan  
Smith, Adam  
Williams, Travis  
Wolfe, Wes

#### Junior Varsity Basketball - Girls

Jackson, Kashia  
Mathis, Kaylee  
Mathis, Talaura  
Napier, Alexis  
Roberts, Kelli  
Woods, Courtney  
Woods, Hannah

#### Junior Varsity Fast Pitch Softball

Baker, Rachel  
X Elwood, Katilyn  
Haynes, Holly  
Hicks, Alicia  
X Hubbard, Makayla  
Hubbard, Tracey  
Jackson, Kashia  
Loughran, Jalyn  
Napier, Alexis  
Parks, Halsey  
Roberts, Alex  
Roberts, Lesley  
Sizemore, Whitney

X Smith, Aleesa  
Smith, Alex  
Smith, Briana  
Smith, Gwennyth  
Smith, Rosa

#### Junior Varsity Volleyball

Corum, Kari  
Dubbles, Morgan  
Grubb, Shayla  
Harmon, Rachyl  
Jackson, Shelby  
Jackson, Teri  
Jensen, Ine  
Lipps, Shelly  
X Parks, Halsey  
X Sexton, Ailenea  
Smith, Madison  
Smith, Rosa  
White, Katelyn

#### Freshman Basketball - Boys

Sams, Trevor  
Sexton, Will

#### Freshman Football

Allen, Byron  
Bradshaw, Jordan  
X Goins, Dakota  
X Holland, Adam  
Purtlebaugh, Zane  
Sizemore, Nathan  
Smith, Adam  
Williams, Travis  
Wolfe, Wes

#### Freshman Basketball - Girls

Cotton, Ajaycia  
Jackson, Kashia  
Napier, Alexis  
Roberts, Kelli  
Woods, Hannah

#### Freshman Volleyball

Dubbles, Morgan  
Jackson, Shelby  
Smith, Madison  
White, Katelyn



**SCHOOL YEAR 2012-2013**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	445	49.0%	131	43.0%
Row 2	BOYS	463	51.0%	174	57.0%
Row 3	Totals	908	100%	305	100%

Instructions: \*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 55

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Robert Nicholson (robert.nicholson@clay.kyschools.us) Date: April 29, 2013 10:24:56 AM



**ACCOMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART  
PARTICIPATION OPPORTUNITIES: TEST TWO –  
PROGRAM EXPANSION**

KHSAA Form T2  
Rev. 04/13

Clay County (2012-2013)

**TEAMS ADDED SINCE THE START OF 2008-2009 SCHOOL YEAR**

	V	JV	F
Archery - Boys	X		
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Field Hockey - Boys			
Fishing - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery - Girls	X		
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing - Girls			
Golf - Girls			
Lacrosse - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2008-2009 School Year	Current Number of Participants for the 2012-2013 School Year Who are Playing on Teams Added Since the 2008-2009 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2008-2009 School Year
GIRLS	Varsity	8	88	1	7	
GIRLS	JV	3	34	0	0	
GIRLS	FROSH	2	9	0	0	
GIRLS	TOTAL	13	131	1	7	5.3%
BOYS	Varsity	8	132	1	11	
BOYS	JV	3	33	0	0	
BOYS	FROSH	2	9	0	0	
BOYS	TOTAL	13	174	1	11	6.3%

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(robert.nicholson@clay.kyschools.us)

April 29, 2013 10:24:56 AM



**SCHOOL YEAR . 2012-2013  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART**

KHSAA **FormT3**  
Rev5 /11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

	<b>GIRLS (Yes / No)</b>		<b>BOYS (Yes / No)</b>
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

<p><b>5. Describe your plans to address interest below:</b></p> <p>2012-2013 First year of Archery both boys and girls!          2011-2012 Surveyed students with very little interest in girls soccer. Our community offers upward soccer but very little interest at the high school level.          2013-2014 School year will continue to survey students for girls soccer.</p>
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Principal Signature: Digitally signed by Robert Nicholson  
(robert.nicholson@clay.kyschools.us) Date: April 29, 2013 10:24:56 AM



**2012-2013  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4  
Rev.10/10

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	88	67.2%
Row 2	j.v.:	3	34	26.0%
Row 3	frosh:	2	9	6.9%
Row 4	total:		131	<b>100%</b>
<b>Boys</b>				
Row 5	varsity:	8	132	75.9%
Row 6	j.v.:	3	33	19.0%
Row 7	frosh:	2	9	5.2%
Row 8	total:		174	<b>100%</b>

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.  
For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: \_\_\_\_\_ Digitally signed by Robert Nicholson (robert.nicholson@clay.kyschools.us) Date: April 29, 2013 10:24:56 AM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2012-2013**

KHSAA Form T35  
Rev. 04/13

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART  
Clay County**

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Archery - Boys	\$810	\$0	\$0	\$0	\$0	\$0	\$0	1 / 1	\$0	\$0	\$0	\$0
Archery - Girls	\$810	\$0	\$900	\$0	\$0	\$0	\$2,250	1 / 1	\$0	\$0	\$0	\$0
Baseball	\$9,531	\$0	\$1,000	\$0	\$515	\$0	\$6,800	2 / 2	\$400	\$0	\$0	\$0
Basketball - Boys	\$11,843	\$0	\$9,198	\$0	\$523	\$0	\$11,000	5 / 3	\$0	\$0	\$0	\$0
Basketball - Girls	\$6,586	\$0	\$11,281	\$0	\$218	\$0	\$11,000	4 / 3	\$250	\$0	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Cross Country - Boys	\$1,250	\$0	\$0	\$0	\$0	\$0	\$2,000	1 / 1	\$0	\$0	\$0	\$0
Cross Country - Girls	\$1,250	\$0	\$700	\$0	\$100	\$0	\$2,000	1 / 1	\$0	\$0	\$0	\$0
Fast Pitch Softball	\$1,577	\$0	\$750	\$0	\$150	\$0	\$6,800	3 / 2	\$150	\$0	\$0	\$0
Field Hockey - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Fishing - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Fishing - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Football	\$26,878	\$0	\$3,138	\$0	\$0	\$1,260	\$11,000	5 / 3	\$100	\$0	\$0	\$0
Golf - Boys	\$530	\$0	\$750	\$0	\$100	\$0	\$3,000	1 / 1	\$0	\$0	\$0	\$0
Golf - Girls	\$2,522	\$0	\$750	\$0	\$100	\$0	\$3,000	2 / 2	\$0	\$0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2012-2013**

KHSAA Form T35  
Rev. 04/13

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART  
Clay County**

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Tennis - Boys	\$1,045	\$0	\$750	\$0	\$100	\$0	\$0	1 / 1	\$0	\$0	\$0	\$0
Tennis - Girls	\$1,045	\$0	\$750	\$0	\$100	\$0	\$4,500	1 / 1	\$1,000	\$0	\$0	\$0
Track - Boys	\$1,251	\$0	\$800	\$0	\$0	\$0	\$2,250	1 / 1	\$0	\$0	\$0	\$0
Track - Girls	\$1,251	\$0	\$800	\$0	\$268	\$0	\$2,250	1 / 1	\$0	\$0	\$0	\$0
Volleyball	\$3,478	\$0	\$1,200	\$0	\$191	\$0	\$3,000	1 / 3	\$0	\$0	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0



**SCHOOL YEAR** . 2012-2013  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies		X	
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Robert Nicholson  
(robert.nicholson@clay.kyschools.us) Date: April 29, 2013 10:24:56 AM



SCHOOL NAME Clay County

**SCHOOL YEAR 2012-2013**  
**TITLE IX IMPROVEMENT PLAN**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3	
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT	
Opportunities for students in girls soccer.	Continue to survey female students to measure interest levels with students and parents.	Start: August 2013	Complete: March 2014
Benefits to reduce spending differences between males and female athletes	Principal, athletic director, and superintendant working with male coaches to level spending	Start: July 1, 2013	Complete: June 30, 2014
Make an effort to involve more females in offered female sports.	Encourage and promote our female sports throughout school.	Start: August 2013	Complete: July 2014

Principal's Signature: Digitally signed by Robert Nicholson (robert.nicholson@clay.kyschools.us) Date: April 29, 2013 10:24:56 AM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**

*KHSAA Analysis Form  
Rev. 04/13*

**2012-2013**

**TITLE IX INTERNAL ANALYSIS SUMMARY**

**Clay County**

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	<b>Total Participants (from T-1)</b>	<b>131</b>	<b>174</b>	<b>305</b>
Row 2	<b>Percentage of Participation</b>	<b>42.95%</b>	<b>57.05%</b>	<b>100%</b>
Row 3	<b>Total Expenditures (from T-3)</b>	<b>\$72,977</b>	<b>\$107,822</b>	<b>\$180,799</b>
Row 4	<b>Percentage of Expenditures</b>	<b>40.36%</b>	<b>59.64%</b>	<b>100%</b>
Row 5	<b>Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)</b>	<b>-2.59%</b>	<b>2.59%</b>	
Row 6	<b>Per Participant Expenditure</b>	<b>\$557.08</b>	<b>\$619.67</b>	
Row 7	<b>Per Participants Difference in Expenditures</b>		<b>\$62.59</b>	
Row 8	<b>Total Enrollment (from KHSAA enrollment figures)</b>	<b>445</b>	<b>463</b>	<b>908</b>
Row 9	<b>Percentage of Enrollment</b>	<b>49.01%</b>	<b>50.99%</b>	<b>100%</b>
Row 10	<b>Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)</b>	<b>-6.06%</b>	<b>6.06%</b>	

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

**Based on the information provided for the 2012-2013 school year, with the presumption that all roster data is accurately submitted, it appears that the GIRLS are the underrepresented gender for the 2012-2013 report.**

**Analysis Examples:**

**Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable.  
Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable.  
Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.**



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03  
Rev. 04/12

A. School	<u>Clay County</u>	
B. School Year	<u>2012-2013</u>	
C. Total Varsity Athletes		146
D. Total Non-Varsity Athletes		2
E. Total below Grade 9 who played varsity		35
F. Total below Grade 9 who played non-varsity		1

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
91812	Allen , Becky	F	12	2009	X			
151837	Allen , Byron	M	9	2012	X			
65090	Allen , Erica	F	11	2010	X			
136322	Allen , Jacob	M	8	-			X	
75833	Allen , Tyler	M	11	2010	X			
151840	Arnett , Arnold	M	11	2010	X			
136394	Arnett , Hallie	F	12	2009	X			
169884	Baker , Rachel	F	9	2012	X			
49106	Ball , Jeremy	M	12	2009	X			
166575	Barger , Kelsey	F	7	-			X	
151850	Becknell , Cody	M	10	2011	X			
166564	Bolley , Jarred	M	8	-			X	
136188	Bowling , Brit	M	8	-			X	
136319	Bowling , Clay	M	12	2009	X			
158520	Bowling , Ema	F	8	-			C	
111856	Bowling , Marty	M	12	2009	X			
136160	Bowling , Mindi	F	11	2010	X			
151836	Bradshaw , Jordan	M	9	2012	X			
136165	Bradshaw , Mckayla	F	12	2009	X			
166186	Brock , Ryan	M	8	-			X	
48385	Burchfield , Josh	M	12	2009	X			
136323	Byrd , Dakota	M	10	2011	X			
167359	Carnahan , Adam	M	8	-			X	
71689	Carnahan , Austin	M	12	2009	X			
111857	Carr , Sam	M	10	2011	X			
48391	Cheek , Joseph	M	12	2009	X			
136321	Cheek , Keaton	M	9	2012	X			
158513	Chestnut , Mckayla	F	11	2010	C			
65085	Chestnut , Morgan	F	12	2009	X			
136850	Combs , Chandler	F	9	2012	X			
136364	Combs , Jesse	M	12	2009	X			
136161	Cornett , Breanna	F	10	2011	X			
166074	Corum , Chester	M	5	-			X	
71822	Corum , Kari	F	12	2009	X			
89013	Cotton , Ajaycia	F	10	2011	X			
158514	Cotton , Amari	F	8	-			C	
136396	Cotton , Shay	F	9	2012	X			
175137	Davis , Amethyst	F	10	2011	X			
166078	Davis , Damon	M	12	2009	X			
166601	Deal , Danielle	F	12	2009	X			
167357	Dezarn , Austin	M	8	-			X	
48390	Dezarn , Joey	M	12	2009	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL INTERSCHOLASTIC ATHLETICS**  
**PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
166184	Dezarn , Kendric	M	8	-			X	
82600	Dobbs , Nathan	M	11	2010	X			
136164	Dubbles , Morgan	F	9	2012	X			
166194	Ealy , Alisha	F	9	2012	X			
166562	Estep , Austin	M	11	2010	X			
166189	Ferrell , Tyler	M	8	-			X	
87498	Gabbard , Charlie	M	11	2010		X		
127116	Garrison , Dylan	M	10	2011	X			
143711	Garrison , Kelsey	F	10	2011	C			
158510	Gay , Renzee	F	10	2011	C			
83179	Gibbs , Brayden	M	11	2010	X			
166191	Gibson , Tyler	M	8	-			X	
82601	Gilmore , Hayden	M	11	2010	X			
151848	Gray , Carolyn	F	10	2010	X			
49110	Gray , J. R.	M	12	2009	X			
82603	Gray , Joseph	M	11	2010	X			
136401	Gray , Nicole	F	10	2011	X			
136237	Gregory , Lysie	F	9	2012	X			
136184	Grigsby , Zachery	M	11	2010	X			
127136	Gross , Dustin	M	10	2011	X			
103807	Grubb , Shayla	F	10	2011	X			
166563	Hacker , Caitlyn	F	10	2011	X			
166076	Hacker , Ethan	M	5	-			X	
83178	Hacker , Michael	M	11	2010	X			
136320	Hacker , Tanner	M	11	2010	X			
83181	Hampton , Matthew	M	11	2010	X			
136162	Harmon , Rachyl	F	10	2011	X			
169849	Haynes , Holly	F	9	2012	X			
149324	Hensley , Hannah	F	12	2009	X			
151854	Henson , Arion	M	10	2011	X			
158509	Henson , Victoria	F	9	2012	C			
143712	Hibbard , Meghan	F	10	2011	C			
149326	Hicks , Alexandria	F	7	-			X	
136143	Hicks , Alicia	F	10	2011	X/C			
149327	Hicks , Alyssa	F	9	2012	X			
86023	Hicks , Amanda	F	10	2011	C			
143710	Hicks , Kaylee	F	8	-			C	
136376	Holland , Adam	M	9	2012	X			
111858	Holland , Ryan	M	10	2011	X			
143708	Hooker , Makayla	F	11	2010	C			
75834	Hoskins , Tanner	M	11	2010	X			
136163	Hubbard , Bailey	F	7	-			X	
166075	Hubbard , John Lucas	M	4	-			X	
167356	Hubbard , Toby	M	9	2012		X		
158508	Hubbard , Tracey	F	9	2012	X/C			
151843	Hubbard , Tristan	M	10	2011	X			
75835	Huff , Nathaniel	M	11	2010	X			
166057	Hughes , Shelby	F	10	2011	X			
49111	Hyde , Jacob	M	12	2009	X			
158512	Jackson , Courtney	F	11	2010	C			
136189	Jackson , Jordan	M	10	2011	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL INTERSCHOLASTIC ATHLETICS  
PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
136379	Jackson , Josh	M	10	2011	X			
158939	Jackson , Kashia	F	9	2012	X			
136166	Jackson , Morgan	F	11	2010	X			
86024	Jackson , Shelby	F	9	2012	X			
149328	Jackson , Teri	F	10	2011	X			
172580	Jensen , Ine	F	11	2010	X			
158321	Jones , Cody	M	11	2010	X			
166183	Jones , Trenton	M	7	-			X	
166193	Jordan , Desiree	F	9	2012	X			
136381	Langdon , Zach	M	12	2009	X			
103805	Lipps , Shelly	F	12	2009	X			
169859	Loughran , Jalyn	F	9	2012	X			
87496	Lyttle , Stephon	M	12	2009	X			
151839	Lyttle , Tyler	M	9	2012	X			
113580	Madden , Cheyenne	F	12	2009	X			
136187	Magee , Lucus	M	10	2011	X			
166058	Marcum , Emily	F	8	-			X	
165954	Mathis , Kaylee	F	5	-			X	
89012	Mathis , Talaura	F	9	2012	X			
90722	McDaniel , Tyler	M	10	2011	X			
49114	McNeal , Christian	M	12	2009	X			
136167	Miller , Kaley	F	8	-			X	
127145	Mills , Travis	M	10	2011	X			
136239	Morris , Grace	F	7	-			X	
151847	Mullins , Dakota	M	10	2011	X			
149332	Napier , Alexis	F	9	2012	X			
158517	Napier , Mathew	M	9	2012	X			
151804	Neff , Zach	M	11	2010	X			
158515	Nicholson , Cassidy	F	8	-			C	
127175	Nicholson , Colby	M	9	2012	X			
127149	Nicholson , Ryan	M	7	-				X
92472	Parks , Halsey	F	11	2010	X			
151844	Purtlebaugh , Zane	M	9	2012	X			
136236	Rawlings , Johnna	F	12	2009	X			
87495	Reed , Kody	M	12	2009	X			
151849	Reid , Jacob	M	10	2011	X			
143709	Reynolds , Loryn	F	10	2011	C			
112690	Rice , Jarrod	M	12	2009	X			
91809	Roberts , Alex	F	11	2010	X			
113581	Roberts , Kelli	F	9	2012	X			
93845	Roberts , Lesley	F	10	2011	X			
136185	Robinson , Corey	M	10	2011	X			
166602	Robinson , Patrick	M	12	2009	X			
65086	Robinson , Sara	F	11	2010	X			
87492	Rojas , Blake	M	12	2009	X			
136405	Root , Angela	F	10	2011	X			
166180	Root , John	M	10	2011	X			
166571	Root , Leanna	F	7	-			X	
87499	Root , Michael	M	11	2010	X			
151851	Runion , Dalles	M	10	2011	X			
127166	Sams , Trevor	M	8	-			X	

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL INTERSCHOLASTIC ATHLETICS  
PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
82602	Sester , Phillip	M	11	2010	X			
71823	Sexton , Ailenea	F	12	2009	X			
127160	Sexton , Will	M	8	-			X	
136409	Sharp , Hannah	F	10	2011	X			
143706	Short , Carly	F	12	2009	C			
136238	Sizmore , Chandler	F	7	-			X	
166573	Sizmore , Chasity	F	7	-			X	
127173	Sizmore , Nathan	M	9	2012	X			
165587	Sizmore , Trevor	M	10	2011	X			
127154	Sizmore , Tyler	M	10	2011	X			
165368	Sizmore , Whitney	F	8	-			X	
151841	Smith , Adam	M	9	2012	X			
158511	Smith , Alex	F	9	2012	X/C			
148534	Smith , Blake	M	9	2012	X			
166188	Smith , Brant	M	8	-			X	
89041	Smith , Briana	F	11	2010	X			
169873	Smith , Gwentyth	F	9	2012	X			
149337	Smith , Gwentythe	F	9	2012	X			
86027	Smith , Madison	F	9	2012	X			
166085	Smith , Matthew	M	10	2011	X			
103806	Smith , Rosa	F	11	2010	X			
75836	Smith , Tanner	M	11	2010	X			
151845	Smith , Taylor	M	9	2012	X			
49098	Smith , Travis	M	12	2009	X			
166192	Stepp , Conrad	M	8	-			X	
136186	Stivers , Christopher	M	10	2011	X			
136390	Stivers , Robert	M	8	-			X	
166181	Valance , Josh	M	9	2012	X			
166077	Wagers , Chase	M	5	-			X	
151835	Wagers , Mark	M	11	2010	X			
49116	Weaver , Landon	M	12	2009	X			
71686	White , Jordan	M	12	2009	X			
136256	White , Katelyn	F	10	2011	X			
166073	Williams , James	M	12	2009	X			
151846	Williams , Travis	M	9	2012	X			
166072	Wilson , Billy	M	9	2012	X			
136240	Wilson , Reagan	F	12	2009	X			
148532	Wolfe , Wes	M	9	2012	X			
158941	Woods , Courtney	F	10	2011	X			
165369	Woods , Hannah	F	7	-			X	