



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2012-2013

KHSAA Form **GE19**
Rev.5/11

Covington Latin High School, Covington Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Gene Morrison	13 Levassor, Covington, KY 41014	859 261-5866	Coach, AD
Kelly Kusch	447 Leath, Cincinnati, OH	513 244-2611	teacher, volleyball coach
Cinda Rudolph	10114 Hidden Knoll, Independence, KY	859 647-0665	Former parent, booster member
Sandy Carroll	6817 High Meadows, Cincinnati, OH	513 231-5930	teacher, former coach
Brenden Connelly	133 Lockout Farm, Crestview Hills, KY		Sr. student Athlete
Claire Gerhardt	3170 McCowan, Taylor Mill, KY		Jr. student athlete

II. Scheduled a minimum of three meetings during the school year on the following dates:

August 13, 2012
April 8, 2013
May 19, 2013

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Gene Morrison	Athletic Director	13 Levassor, Covington, KY	859 261-5866

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Mike Clines	Superintendent	PO Box 15550, Covington, KY	859 392-1530

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Gene Morrison (gene.morrison@covingtonlatin.org)

May 9, 2013 12:07:17 PM

Principal Signature

Date



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Covington Latin (2012-2013)

Varsity Baseball

Barkalow, Jake
X Braun, Sam
X Brochkoff, David
Carpender, River
Clancy, Patrick
X Clendenon, Nathan
Elmingler, Michael
Frommeyer, Josh
Gray, Micah
Green, Alex
James, Daniel
Noel, Jude
Nussman, David
X Paoli, Alex
Pilcher, Nick
Rice, George
Roettker, Nick
Schriver, Tyler
X Steinau, Peyton
X Webb, Kyle
X Zalla, Rachael

Varsity Basketball - Boys

Blewett, Mitchell
Clancy, Patrick
Clark, Dorian
Connelly, Brendan
Green, Adam
Herald, Bryar T
James, Daniel
Knapmeyer, Ben
Latz, Eric
Pilcher, Nick
Schriver, Tyler

Varsity Golf - Boys

Blewett, Mitchell
X Bohman, Sam
Case, Robby
Connelly, Brendan
Green, Alex
X Tanamichi, Noah
X Velkly, Travis
Zalla, Daniel
Zalla, Nick

Varsity Soccer - Boys

Bailey, Sean
Benzinger, Braden
Braun, Sam
Brochkoff, David
Clancy, Patrick
Foster, Will
Grout, Jason

Kerth, Jared
Knapmeyer, Ben
Li, Issac
Mohn, Michael
Paoli, Alex
Readnour, Nick
Rice, George
Roettker, Nick
Sand, Louis
Schriver, Tyler
Shaw, Matthew
Tackett, Bill
Villacis, Victor

Varsity Swimming - Boys

Barkalow, Jake
Brochkoff, David
Carpender, River
Johnson, Jack
Krammerer, Alex
X Ortiz, Leorenzo
Paoli, Alex
Wintring, Paul

Varsity Tennis - Boys

X Bitter, Alex
Britt, Tristin
Brochkoff, David
Chang, Michael
Clark, Dorian
Grout, Jason
Hackman, Luke
Knapmeyer, Ben
Manning, Luke
Villacis, Victor
Zalla, Daniel

Varsity Track - Boys

Baarlaer, Ben
Baarlaer, Logan
X Blewett, Mitchell
X Clark, Dorian
Clements, Elliott
Clendenon, Nathan
Connelly, Brendan
Dasenbrock, Michael
Davis, Deven
X Dunwoody, Jonathan
Geers, Will
Gerwe, Alex
X Kerth, Jared
Kinross, Jonathan
X Knapmeyer, Ben
X Kuhlman, Brandon
Li, Issac
Mohn, Michael

X Ordonez, Elais
Paoli, Alex
Rahner, James
Readnour, Nick
Rodgers, Peter
X Roettker, Nick
Schlaak, Jonathan
Speth, Joseph
Sutler, Jacob
Velkly, Travis
Wintring, Paul
Zalla, Daniel

Varsity Cross Country - Boys

Brochkoff, David
Clements, Elliott
Connelly, Brendan
Herald, Bryar T
Keller, David
Kerth, Jared
Kinross, Jonathan
Paoli, Alex
Rahner, James
Rodgers, Peter
Speth, Joseph

Varsity Basketball - Girls

Becker, Melissa
Cuthrell, Maria
Fusting, Ashley
Herzog, Emily
Hildreth, Bridgette
Jackson, Diane
Matchinga, Anna
McGuire, Kennedy
Meyer, Dodie
Trunnell, Alex
X Wooldredge, Jessica
Zalla, Rachael

Varsity Fast Pitch Softball

Adams, Jamie
Becker, Melissa
Bosley, Lexi
X Brown, Mikayla
Halenkamp, Andrea
Jackson, Diane
Lancaster, Kaitlin
Mairose, Phoebe
McGuire, Kennedy
Paganetto, Mandy
Trunnell, Alex
Warning, Angela
Zalla, Rachael

Varsity Golf - Girls

X Knotts, Karah
Matchinga, Anna

Varsity Soccer - Girls

Becker, Melissa
Bischoff, Katie
Bolin, Jaida
Bosley, Lexi
Cain, Caroline
Chan, Jessica
Eliassen, Isabel
Fogarty, Kassie
Gripshover, Emma
Hamilton, Samantha
Hildreth, Bridgette
Jackson, Diane
Knotts, Karah
McGuire, Kennedy
Mize, Katie
Mueller, Gretchen
Paganetto, Mandy
Smith, Christine
Walters, Lydia
Wooldredge, Jessica

Varsity Swimming - Girls

Ash, Whitney
Bilz, Kelly
Bitter, Michelle
Borchers, Krista
Brueggeman, Carolyn
Chan, Jessica
Kanter, Kara
Kuschkavanagh, Olivia
Nease, Leona
X Noel, Caroline
Noel, Emily
Pope, Maria
Rakers, Anna
Rodriques, Natasha
Thomas, Grace
Walters, Lydia

Varsity Tennis - Girls

Banks, Emily
Binkoski, Christina
X Cain, Caroline
Chan, Jessica
Hobbs, Bella
Johnson, Elizabeth
Light, Madison
Logan, Elisabeth
Meadows, Catherine
Mize, Katie



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Covington Latin (2012-2013 continued)

Robinson, Brooke
Shehan, Georgia
Wetheral, Carolina
Wooldredge, Jessica

Varsity Track - Girls

X Becker, Melissa
Bitter, Michelle
X Broomhead, Dee
Clements, Elizabeth
Clements, Emily
X Duchette, Carrie
Eliassen, Isabel
Fusting, Ashley
Gripshover, Emma
Herzog, Emily
Hildreth, Bridgette
Jackson, Diane
Lee, Sara
Matchinga, Anna
Meyer, Dodie
Minzner, Kate
X Mitchell, Alexa
Mitchell, Ali
Mitchell, Sophie
X Mize, Katie
Nease, Leona
Pope, Maria
Reutter, Mindy
Smith, Christine
Walters, Lydia
Wells, Anna
Wells, Sarah

Varsity Volleyball

Ash, Whitney
Ganshirt, Emma
X Herzog, Emily
Jett, Maggie
Kanter, Kara
Kuschkavanagh, Olivia
Logan, Elisabeth
Trunnell, Alex
Zalla, Rachael

Varsity Cross Country - Girls

Clements, Elizabeth
Clements, Emily
Mitchell, Alexa
Nease, Leona

Junior Varsity Basketball - Boys

Devine, Evan
Flesh, Jack
Frommeyer, Josh
Herald, Bryar T
Latz, Eric
Mochbee, Brett
Mohn, Michael
Readnour, Nick
Schlake, Alex
Villacis, Victor

Junior Varsity Soccer - Boys

Bailey, Sean
X Bailey, Sean
X Barnett, Alex
Benzinger, Braden
X Bettedpur, Ani
X Braun, Sam
Brochkoff, David
X Clancy, Patrick
Codell, Carter
Elmangler, Michael
X Foster, Will
Frommeyer, Josh
Geers, Will
X Grout, Jason
X Keller, David
Kerth, Jared
X Knapmeyer, Ben
Krammerer, Alex
Lancaster, Jamie
Li, Issac
Macke, Jamie
Mohn, Michael
X Paoli, Alex
Readnour, Nick
X Rice, George
X Roettker, Nick
X Sand, Louis
Shaw, Matthew
Tackett, Bill
Uchiyama, Kaikou
Villacis, Victor

Junior Varsity Golf - Girls

X Knotts, Karah

Junior Varsity Soccer - Girls

Becker, Melissa
Bolin, Jaida
Bosley, Lexi
Broomhead, Dee
Deanna, Halenkamp
Duchette, Carrie

Eliassen, Isabel
Fogarty, Kassie
Hamilton, Samantha
Hobbs, Bella
Knotts, Karah
McGuire, Kennedy
Minzner, Kate
Mize, Katie
Mueller, Gretchen
Paganetto, Mandy
Walters, Lydia

Junior Varsity Volleyball

X Ash, Whitney
Banks, Emily
Collins, Kendall
Gerhardt, Claire
Goodner, Emily
X Jett, Maggie
Kanter, Kara
Krumpleman, Alexis
Lancaster, Kaitlin
Light, Madison
McQueen, Abby
Noel, Emily
Reutter, Mindy
Zalla, Elizabeth
X Zalla, Rachael

Freshman Volleyball

Arlinghaus, Jordan
X Banks, Emily
Binkoski, Christina
Desai, Mya
Dressman, Anna
Foster, Emma
X Krumpleman, Alexis
Krumpleman, Gabrielle
X Lancaster, Kaitlin
X Light, Madison
X McQueen, Abby
Meadows, Catherine
Powers, Michaela
X Richardson, Marissa
Ross, Alayna
Wakefield, Regan
Warning, Angela
Wells, Anna
X Zalla, Elizabeth
X Zalla, Rachael



SCHOOL YEAR 2012-2013
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	112	51.1%	147	53.3%
Row 2	BOYS	107	48.9%	129	46.7%
Row 3	Totals	219	100%	276	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 26

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Gene Morrison (gene.morrison@covingtonlatin.org) Date: May 9, 2013 12:07:17 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 04/13

Covington Latin (2012-2013)

TEAMS ADDED SINCE THE START OF 2008-2009 SCHOOL YEAR

	V	JV	F
Archery - Boys			
Baseball			
Basketball - Boys		X	
Bowling - Boys			
Cross Country - Boys			
Field Hockey - Boys			
Fishing - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing - Girls			
Golf - Girls	X		
Lacrosse - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			X

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2008-2009 School Year	Current Number of Participants for the 2012-2013 School Year Who are Playing on Teams Added Since the 2008-2009 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2008-2009 School Year
GIRLS	Varsity	9	106	1	1	
GIRLS	JV	2	29	0	0	
GIRLS	FROSH	1	12	1	12	
GIRLS	TOTAL	12	147	2	13	8.8%
BOYS	Varsity	8	101	0	0	
BOYS	JV	2	28	1	10	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	10	129	1	10	7.8%

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**SCHOOL YEAR . 2012-2013
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART**

KHSAA **FormT3**
Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes yes		Yes yes
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
<p>The interest in archery for both boys and girls. We were surprised at the start up expense but hope to fund it next school year.</p>

Principal Signature: Digitally signed by Gene Morrison (gene.morrison@covingtonlatin.org) Date: May 9, 2013 12:07:17 PM



**2012-2013
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4
Rev.10/10

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	9	106	72.1%
Row 2	j.v.:	2	29	19.7%
Row 3	frosh:	1	12	8.2%
Row 4	total:		147	100%
Boys				
Row 5	varsity:	8	101	78.3%
Row 6	j.v.:	2	28	21.7%
Row 7	frosh:	0	0	0.0%
Row 8	total:		129	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Digitally signed by Gene Morrison (gene.morrison@covingtonlatin.org) Date: _____ May 9, 2013 12:07:17 PM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2012-2013**

KHSAA Form T35
Rev. 04/13

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Covington Latin**

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Archery - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Archery - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Baseball	\$1,112	\$351	\$225	\$0	\$0	\$200	\$750	2 / 1	\$0	\$0	\$0	\$0
Basketball - Boys	\$1,043	\$1,600	\$334	\$0	\$0	\$360	\$1,375	1 / 1	\$1,320	\$0	\$0	\$0
Basketball - Girls	\$443	\$0	\$86	\$0	\$0	\$360	\$1,375	2 / 1	\$0	\$0	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Cross Country - Boys	\$411	\$0	\$55	\$0	\$0	\$360	\$750	2 / 1	\$0	\$0	\$0	\$0
Cross Country - Girls	\$411	\$0	\$55	\$0	\$0	\$200	\$750	1 / 1	\$0	\$0	\$0	\$0
Fast Pitch Softball	\$960	\$227	\$165	\$0	\$0	\$200	\$750	1 / 1	\$0	\$0	\$0	\$0
Field Hockey - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Fishing - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Fishing - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Golf - Boys	\$13	\$0	\$12	\$0	\$0	\$240	\$750	2 / 1	\$0	\$0	\$0	\$0
Golf - Girls	\$13	\$0	\$12	\$0	\$0	\$40	\$750	2 / 1	\$0	\$0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2012-2013**

KHSAA Form T35
Rev. 04/13

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Covington Latin**

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Soccer - Boys	\$1,627	\$152	\$133	\$0	\$0	\$662	\$2,125	2 / 2	\$0	\$0	\$0	\$0
Soccer - Girls	\$1,484	\$151	\$146	\$0	\$0	\$683	\$2,125	2 / 2	\$0	\$0	\$0	\$0
Swimming - Boys	\$390	\$0	\$14	\$0	\$0	\$342	\$750	2 / 1	\$750	\$0	\$0	\$0
Swimming - Girls	\$390	\$0	\$14	\$0	\$0	\$422	\$750	2 / 1	\$750	\$0	\$0	\$0
Tennis - Boys	\$0	\$10	\$300	\$0	\$0	\$284	\$750	1 / 1	\$0	\$0	\$0	\$0
Tennis - Girls	\$0	\$769	\$309	\$0	\$0	\$240	\$750	1 / 1	\$0	\$0	\$0	\$0
Track - Boys	\$605	\$16	\$40	\$0	\$0	\$544	\$750	2 / 1	\$0	\$0	\$0	\$0
Track - Girls	\$605	\$16	\$40	\$0	\$0	\$240	\$750	2 / 1	\$0	\$0	\$0	\$0
Volleyball	\$173	\$20	\$161	\$0	\$0	\$844	\$2,250	1 / 3	\$2,430	\$0	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0



SCHOOL YEAR . 2012-2013
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Gene Morrison (gene.morrison@covingtonlatin.org) Date: May 9, 2013 12:07:17 PM



SCHOOL NAME Covington Latin

SCHOOL YEAR 2012-2013
TITLE IX IMPROVEMENT PLAN

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Getting an Archery team formed.	Need to find funding from the budget to pay for upfront costs	Start: 6/2012 Complete: 10/2013

Principal's Signature: Digitally signed by Gene Morrison (gene.morrison@covingtonlatin.org) Date: May 9, 2013 12:07:17 PM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

*KHSAA Analysis Form
Rev. 04/13*

2012-2013

TITLE IX INTERNAL ANALYSIS SUMMARY

Covington Latin

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	147	129	276
Row 2	Percentage of Participation	53.26%	46.74%	100%
Row 3	Total Expenditures (from T-3)	\$23,309	\$21,505	\$44,814
Row 4	Percentage of Expenditures	52.01%	47.99%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-1.25%	1.25%	
Row 6	Per Participant Expenditure	\$158.56	\$166.71	
Row 7	Per Participants Difference in Expenditures		\$8.14	
Row 8	Total Enrollment (from KHSAA enrollment figures)	112	107	219
Row 9	Percentage of Enrollment	51.14%	48.86%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	2.12%	-2.12%	

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

Based on the information provided for the 2012-2013 school year, with the presumption that all roster data is accurately submitted, it appears that the BOYS are the underrepresented gender for the 2012-2013 report.

Analysis Examples:

Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable.
 Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable.
 Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

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A. School	Covington Latin	
B. School Year	2012-2013	
C. Total Varsity Athletes		115
D. Total Non-Varsity Athletes		18
E. Total below Grade 9 who played varsity		15
F. Total below Grade 9 who played non-varsity		7

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
174983	Adams , Jamie	F	8	-			X	
141941	Arlinghaus , Jordan	F	9	2012		X		
141933	Ash , Whitney	F	12	2009	X			
174994	Baarlaer , Ben	M	8	-			X	
142002	Baarlaer , Logan	M	9	2012	X			
109822	Bailey , Sean	M	9	2012	X			
141942	Banks , Emily	F	10	2011	X			
141978	Barkalow , Jake	M	11	2010	X			
99174	Becker , Melissa	F	10	2011	X			
141961	Benzinger , Braden	M	10	2011	X			
141980	Bilz , Kelly	F	11	2010	X			
141947	Binkoski , Christina	F	9	2012	X			
47980	Bischoff , Katie	F	12	2009	X			
109825	Bitter , Michelle	F	9	2012	X			
90686	Blewett , Mitchell	M	12	2009	X			
99168	Bolin , Jaida	F	11	2010	X			
109814	Borchers , Krista	F	9	2012	X			
99175	Bosley , Lexi	F	11	2010	X			
142001	Braun , Sam	M	10	2011	X			
170084	Britt , Tristin	M	10	2011	X			
141966	Brochkoff , David	M	10	2011	X			
99177	Broomhead , Dee	F	10	2011		X		
163179	Brueggeman , Carolyn	F	8	-			X	
99172	Cain , Caroline	F	11	2010	X			
163111	Carpender , River	M	8	-			X	
157018	Case , Robby	M	8	-			X	
82583	Chan , Jessica	F	12	2009	X			
141988	Chang , Michael	M	9	2012	X			
84853	Clancy , Patrick	M	12	2009	X			
90685	Clark , Dorien	M	12	2009	X			
109815	Clements , Elizabeth	F	12	2009	X			
109816	Clements , Elliott	M	11	2010	X			
109817	Clements , Emily	F	11	2010	X			
174996	Clendenen , Nathan	M	10	2011	X			
157025	Codell , Carter	M	8	-				X
141934	Collins , Kendall	F	11	2010		X		
109821	Connelly , Brendan	M	12	2009	X			
90687	Connely , Brendan	M	12	2009	X			
82584	Cuthrell , Maria	F	11	2010	X			
142003	Dasenbrock , Michael	M	9	2012	X			
174997	Davis , Deven	M	10	2011	X			
99183	Deanna , Halenkamp	F	10	2011		X		

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
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PARTICIPATION LIST (continued)**

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KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
152026	Desai , Mya	F	8	-				X
141956	Devine , Evan	M	9	2012		X		
141943	Dressman , Anna	F	9	2012		X		
99181	Duchette , Carrie	F	10	2011		X		
99182	Eliassen , Isabel	F	9	2012	X			
141965	Elmingley , Michael	M	9	2012	X			
175048	Flesh , Jack	M	9	2012		X		
146068	Fogarty , Kassie	F	11	2010	X			
141948	Foster , Emma	F	9	2012		X		
141958	Foster , Will	M	10	2011	X			
157026	Frommeyer , Josh	M	8	-			X	
90694	Fusting , Ashley	F	11	2010	X			
61186	Ganshirt , Emma	F	12	2009	X			
157024	Geers , Will	M	9	2012	X			
141935	Gerhardt , Claire	F	11	2010		X		
152761	Gerwe , Alex	M	11	2010	X			
141936	Goodner , Emily	F	11	2010		X		
170074	Gray , Micah	M	8	-			X	
90689	Green , Adam	M	11	2010	X			
141984	Green , Alex	M	11	2010	X			
82589	Gripshover , Emma	F	12	2009	X			
141957	Grout , Jason	M	10	2011	X			
170081	Hackman , Luke	M	8	-			X	
141994	Halenkamp , Andrea	F	12	2009	X			
99178	Hamilton , Samantha	F	10	2011	X			
118551	Herald , Bryar T	M	10	2011	X			
82755	Herzog , Emily	F	12	2009	X			
47976	Hildreth , Bridgette	F	12	2009	X			
99180	Hobbs , Bella	F	10	2011	X			
90692	Jackson , Diane	F	12	2009	X			
141996	James , Daniel	M	12	2009	X			
141937	Jett , Maggie	F	11	2010	X			
170090	Johnson , Elizabeth	F	8	-			X	
163114	Johnson , Jack	M	8	-			X	
141938	Kanter , Kara	F	10	2011	X			
141969	Keller , David	M	10	2011	X			
141963	Kerth , Jared	M	10	2011	X			
141975	Kinross , Jonathan	M	11	2010	X			
84856	Knapmeyer , Ben	M	12	2009	X			
146045	Knotts , Karah	F	9	2012	X			
141972	Krammerer , Alex	M	9	2012	X			
141944	Krumpleman , Alexis	F	10	2011		X		
152027	Krumpleman , Gabrielle	F	8	-				X
61187	Kuschkavanagh , Olivia	F	12	2009	X			
157027	Lancaster , Jamie	M	8	-				X
141945	Lancaster , Kaitlin	F	10	2011	X			
113199	Latz , Eric	M	11	2010	X			
174998	Lee , Sara	F	10	2011	X			
141967	Li , Issac	M	9	2012	X			
141949	Light , Madison	F	10	2011	X			
61188	Logan , Elisabeth	F	12	2009	X			

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
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PARTICIPATION LIST (continued)**

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KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
141973	Macke , Jamie	M	10	2011		X		
141995	Mairose , Phoebe	F	10	2011	X			
141990	Manning , Luke	M	11	2010	X			
91441	Matchinga , Anna	F	12	2009	X			
146065	McGuire , Kennedy	F	9	2012	X			
141950	McQueen , Abby	F	10	2011		X		
152021	Meadows , Catherine	F	8	-			X	
109819	Meyer , Dodie	F	9	2012	X			
99176	Minzner , Kate	F	9	2012	X			
109818	Mitchell , Alexa	F	12	2009	X			
174999	Mitchell , Ali	F	9	2012	X			
152766	Mitchell , Sophie	F	8	-			X	
99169	Mize , Katie	F	11	2010	X			
175051	Mochbee , Brett	M	10	2011		X		
153151	Mohn , Michael	M	9	2012	X			
82580	Mueller , Gretchen	F	12	2009	X			
109812	Nease , Leona	F	12	2009	X			
141939	Noel , Emily	F	11	2010	X			
141998	Noel , Jude	M	11	2010	X			
141997	Nussman , David	M	12	2009	X			
82581	Paganetto , Mandy	F	12	2009	X			
109813	Paoli , Alex	M	12	2009	X			
90688	Pilcher , Nick	M	12	2009	X			
163217	Pope , Maria	F	9	2012	X			
152029	Powers , Michaela	F	8	-				X
153098	Rahner , James	M	10	2012	X			
163195	Rakers , Anna	F	8	-			X	
141962	Readnour , Nick	M	10	2011	X			
141940	Reutter , Mindy	F	11	2010	X			
84859	Rice , George	M	12	2009	X			
170091	Robinson , Brooke	F	8	-			X	
109820	Rodgers , Peter	M	12	2009	X			
141982	Rodriques , Natasha	F	8	-			X	
84860	Roettker , Nick	M	12	2009	X			
152023	Ross , Alayna	F	8	-				X
84861	Sand , Louis	M	12	2009	X			
142007	Schlaak , Jonathan	M	10	2011	X			
175053	Schlake , Alex	M	10	2012		X		
113198	Schrifer , Tyler	M	11	2010	X			
141960	Shaw , Matthew	M	10	2011	X			
141992	Shehan , Georgia	F	11	2010	X			
47981	Smith , Christine	F	12	2009	X			
141974	Speth , Joseph	M	11	2010	X			
142008	Sutler , Jacob	M	9	2012	X			
141959	Tackett , Bill	M	10	2011	X			
163182	Thomas , Grace	F	9	2012	X			
82756	Trunnell , Alex	F	12	2009	X			
157028	Uchiyama , Kaikou	M	8	-				X
141985	Velkly , Travis	M	11	2010	X			
141971	Villacis , Victor	M	10	2011	X			
152025	Wakefield , Regan	F	9	2012		X		



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
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KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
146080	Walters , Lydia	F	9	2012	X			
141951	Warning , Angela	F	9	2012	X			
141952	Wells , Anna	F	9	2012	X			
152770	Wells , Sarah	F	9	2012	X			
141991	Wetheral , Carolina	F	10	2011	X			
141976	Wintring , Paul	M	12	2009	X			
82588	Wooldredge , Jessica	F	12	2009	X			
141954	Zalla , Daniel	M	9	2012	X			
141953	Zalla , Elizabeth	F	10	2011		X		
157019	Zalla , Nick	M	11	2010	X			
114047	Zalla , Rachael	F	10	2011	X			