



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2012-2013

KHSAA Form **GE19**
Rev.5/11

Eminence High School, Eminence Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Donna McClamroch	PO Box 87, Eminence, KY 40019	845-5427	AP/AD
Shannon Treece	254 West Broadway, Eminence, KY 40019	845-5427	Principal
Ben Coomes	astle Hwy., Eminence, KY 40019	845-2995	Board Member, Vice-Chairman
Steve Frommeyer	8313 Rutherford, Louisville, KY	931-0173	Football/Track Coach
Bill Covington	Shelbyville, KY	633-9121	Softball/Girls\ \ \ Basketball Coach
Stephanie Barrows	Shelbyville, Ky	682-5194	Volleyball coach
Carol Spreitzer	6016 S. Main, Eminence, KY 40019	741-1600	Parent
Brian Golden	520 Mulberry Pike, KY 40019	845-1136	Parent
Emily Bryant	1429 Hillspring, Eminence, KY 40019	220-5977	Student
Daishon Moore	44 Darlene, Eminence, KY 40019	544-7484	student
Chris Nethery	254 west Broadway, Eminence, KY	859-322--1366	Boys\ \ \ Basketball Coach

II. Scheduled a minimum of three meetings during the school year on the following dates:

January 7, 2013
February 28, 2013
June 3, 2013

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Donna McClamroch	Athletic Director/A.P.	PO Box 87, Eminence, KY	502-845-5427

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Donna McClamroch	Athletic Director/A.P.	PO Box 87, Eminence, KY	502-845-5427

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Donna G McClamroch (donna.mcclamroch@eminence.kyschools.org) DN: cn=Donna G McClamroch, o=KHSAA, ou=KHSAA, email=donna.mcclamroch@eminence.kyschools.org, c=US, April 30, 2013 10:25:50 AM

Principal Signature

Date



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Eminence (2012-2013)

Varsity Archery - Boys

Gnagie, Hunter
Hinkley, Braden
Lloyd, Daniel
Noyes, Caleb
Thompson, Danial
Uehlein, Chase
Wolford, Seth

Varsity Baseball

Adkins, Ethan
Bell, Travis
Coomes, Andrew
Gay, Ryan
X Hamilton, Nick
Johnson, Chase
Jones, Austin
Lawson, Cole
Mathis, Cameron
Mckee, Mack
Metten, Mitchell
X Mitchell, Brandon
X Mitchell, Justin
X Noe, Trevor
Payton, Trevor
Perry, Austin
X Roberts, Jacob Corey
X Whitmer, Zach

Varsity Basketball - Boys

Bailey, Demarcus
Beach, Jeremy
Coomes, Andrew
Dixie, Isiah
Dixie, Jalen
X Golden, Jared
Golden, Mitchell
Hanlon, Tyrei
Hoofman, Hayden
Mckinnley, Jake
Miller, Alex
Mitchell, Brandon
Mitchell, Justin
Moore, Daishon
Overall, Trent
Rucker, Brooklyn
Sanford, Cornelius
Wells, Mason

Varsity Football

Armstrong, Shelby
Bailey, Demarcus
Barrett, Curtis
Bell, Travis
Dixie, Jalen

Foree, Bradley
Garduno, Marcos
Gilbert, Matthew
Golden, Mitchell
Hanlon, Tyrei
Hoofman, Hayden
Lloyd, Daniel
Mitchell, Brandon
Mitchell, Justin
Monroe, Jay
Moore, Daishon
Radar, Clayton
Roberts, Jacob Corey
Roby, Tyler
Sanford, Cornelius
Smith, Ben
Smith, Desmond
Thomas, Mason
Willhite, Ben
Woody, Cody

Varsity Track - Boys

X Miller, Alexander Corbin
Armstrong, Shelby
Bailey, Demarcus
Gilbert, Matthew
X Golden, Mitchell
X Hoofman, Hayden
X Lentini, Andrew Gregory
Lloyd, Daniel
Moore, Daishon
Radar, Clayton
Roberts, Jacob Corey
Roby, Tyler
Wetenkamp, Stuart

Varsity Cross Country - Boys

Ackerman, Michael
Armstrong, Shelby
Bailey, Demarcus
Bell, Travis
Gilbert, Matthew
Moore, Marquis
Mudd, Noah
Wells, Chris

Varsity Archery - Girls

Bardin, Taylor
Frazier, Anna
Monroe, Mary
Rangel, Marta
Riley, Megan
Thompson, Samantha
Vanlandingham, Katelyn
Vanlandingham, Misty

Varsity Basketball - Girls

Brees, Sherry
Bryant, Emily
Carroll, Gailynn
Claxton, Shelby
Cooper, Mesha
Craigmyle, Lyndsay
Dowden, Graceann
Martin, Jamie
Mertz, Savannah
Moore, Brooklyn
Payton, Brittany
Thomas, Tiffany
X Tillman, Anna

Varsity Cheerleading

Ackerman, Katherine
Baker, Jessica
Dalton, Emma
Fisher, Hannah Rose
X Fitzgerald, Kennedy Anne
McKee, Caileigh
Moore, Brianna
Smith, Sabrina Lynn
Teters, Alexis
Thompson, Samantha

Varsity Fast Pitch Softball

Claxton, Shelby
X Cooper, Mesha
Craigmyle, Kelsie
Craigmyle, Lyndsay
Dale, Daphne
Dockter, Madison
Dockter, Serena
X Ernst, Kaylei
X Hines, Justin
Leopold, Lauren
Martin, Jamie
Mertz, Savannah
X Moore, Brianna
Price, Victoria
Puckett, Marissa
Raisor, Brenna
Smith, Morgan
Thompson, Samantha

Varsity Track - Girls

Coomes, Emily
Fitzgerald, Kennedy Anne
Martin, Jamie
Pittman, MacKinzie
Puckett, Marissa
Stephens, Faith

Varsity Volleyball

Carroll, Gailynn
Coomes, Emily
Cooper, Mesha
Crowe, Christen
Dale, Destiny
Dale, Leah
Fitzgerald, Kennedy Anne
Mason, Meesha
Pittman, MacKinzie
Pittman, Madison
Prewitt, Brie
Ramos, Roxanna
X Spreitzer, Becky
Thomas, Tiffany
Toole, Renee
Wright, Chelsea

Varsity Cross Country - Girls

Dockter, Madison
Durrett, Trinity
Meachum, Samantha
Meachum, Tabitha
Perry, Ashton
Pittman, Ellie
West, Tavena

Junior Varsity Archery - Boys

Jones, Steven
Kidwell, Nick
Lentini, Greg
Metten, Mitchell
Smith, Freddie
Stivers, Cameron
Underwood, Tanner
Woods, Matt

Junior Varsity Baseball

X Bell, Travis
X Hamilton, Nick
X Johnson, Chase
X Jones, Austin
X Lawson, Cole
X Mitchell, Justin
X Payton, Trevor
X Roberts, Jacob Corey
X Whitmer, Zach



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Eminence (2012-2013 continued)

Junior Varsity Basketball - Boys

Miller, Alexander Corbin
Bailey, Demarcus
Beach, Jeremy
Coomes, Andrew
Dixie, Isiah
Dixie, Jalen
Golden, Jared
Golden, Mitchell
Hanlon, Tyrei
Hoofman, Hayden
Mckinnley, Jake
Mitchell, Justin
Overall, Trent
Sanford, Cornelius
Wells, Mason
Woods, Kasey

Junior Varsity Archery - Girls

Dockter, Madison
Jamiel, Ashley
Vanlandingham, Brooklyn
Webster, Alexandra
Wheeler, Jessi

Junior Varsity Basketball - Girls

X Brees, Sherry
X Bryant, Emily
X Carroll, Gailynn
X Claxton, Shelby
X Craigmyle, Lyndsay
X Dowden, Graceann
X Mertz, Savannah
X Moore, Brooklyn
X Payton, Brittany

Junior Varsity Fast Pitch Softball

Claxton, Shelby
X Craigmyle, Kelsie
Craigmyle, Lyndsay
Dale, Daphne
Dockter, Madison
Dockter, Serena
X Ernst, Kaylei
X Hines, Jastin
Leopold, Lauren
Martin, Jamie
Mertz, Savannah
X Moore, Brianna
Price, Victoria
Puckett, Marissa
X Smith, Morgan
Thompson, Samantha

Junior Varsity Track - Girls

Puckett, Marissa

Junior Varsity Volleyball

Carroll, Gailynn
Coomes, Emily
X Cooper, Mesha
Crowe, Christen
Dale, Destiny
Dale, Leah
Fitzgerald, Kennedy Anne
X Mason, Meesha
Pittman, MacKinzie
Pittman, Madison
Prewitt, Brie
Ramos, Roxanna
X Spreitzer, Becky
Thomas, Tiffany
Toole, Renee
X Wright, Chelsea

Junior Varsity Cross Country - Girls

Claxton, Shelby
Dockter, Madison
Durrett, Trinity
X Ernst, Kaylei
Meachum, Samantha
Meachum, Tabitha
Perry, Ashton
Pittman, Ellie
X Stephens, Faith
West, Tavena

Freshman Basketball - Boys

Bailey, Demarcus
Beach, Jeremy
Coomes, Andrew
Dixie, Isiah
Golden, Jared
Mckinnley, Jake

Freshman Cross Country - Girls

Dockter, Madison
Durrett, Trinity
Meachum, Tabitha
West, Tavena



**SCHOOL YEAR 2012-2013
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART**

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	76	50.7%	103	48.8%
Row 2	BOYS	74	49.3%	108	51.2%
Row 3	Totals	150	100%	211	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 59

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Donna G McClamroch (donna.mcclamroch@eminence.kyschools.us) Date: April 30, 2013 10:25:50 AM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 04/13

Eminence (2012-2013)

TEAMS ADDED SINCE THE START OF 2008-2009 SCHOOL YEAR

	V	JV	F
Archery - Boys	X	X	
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Field Hockey - Boys			
Fishing - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery - Girls	X	X	
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing - Girls			
Golf - Girls			
Lacrosse - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2008-2009 School Year	Current Number of Participants for the 2012-2013 School Year Who are Playing on Teams Added Since the 2008-2009 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2008-2009 School Year
GIRLS	VARSDITY	6	62	1	8	
GIRLS	JV	5	37	1	5	
GIRLS	FROSH	1	4	0	0	
GIRLS	TOTAL	12	103	2	13	12.6%
BOYS	VARSDITY	6	78	1	7	
BOYS	JV	2	24	1	8	
BOYS	FROSH	1	6	0	0	
BOYS	TOTAL	9	108	2	15	13.9%

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**SCHOOL YEAR . 2012-2013
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART**

KHSAA **FormT3**
Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

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(donna.mcclamroch@eminence.kyschools.us) Date: April 30, 2013 10:25:50 AM



**2012-2013
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4
Rev.10/10

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	6	62	60.2%
Row 2	j.v.:	5	37	35.9%
Row 3	frosh:	1	4	3.9%
Row 4	total:		103	100%
Boys				
Row 5	varsity:	6	78	72.2%
Row 6	j.v.:	2	24	22.2%
Row 7	frosh:	1	6	5.6%
Row 8	total:		108	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Digitally signed by Donna G McClamroch (donna.mcclamroch@eminence.kyschools.us) Date: April 30, 2013 10:25:50 AM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2012-2013**

KHSAA Form T35
Rev. 04/13

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Eminence**

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Archery - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Archery - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Baseball	\$1,698	\$0	\$519	\$0	\$120	\$0	\$3,430	4 / 2	\$0	\$0	\$0	\$0
Basketball - Boys	\$3,602	\$0	\$3,293	\$0	\$105	\$0	\$7,117	3 / 2	\$0	\$0	\$0	\$0
Basketball - Girls	\$1,306	\$0	\$1,692	\$0	\$120	\$0	\$6,884	2 / 2	\$0	\$0	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Cross Country - Boys	\$3	\$0	\$359	\$0	\$47	\$0	\$1,297	3 / 3	\$0	\$0	\$0	\$0
Cross Country - Girls	\$3	\$0	\$359	\$0	\$47	\$0	\$1,297	3 / 3	\$0	\$0	\$0	\$0
Fast Pitch Softball	\$1,433	\$0	\$1,324	\$0	\$0	\$0	\$3,404	3 / 2	\$0	\$0	\$0	\$0
Field Hockey - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Fishing - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Fishing - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Football	\$2,047	\$5,574	\$957	\$0	\$238	\$0	\$12,119	6 / 1	\$0	\$0	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2012-2013**

KHSAA Form T35
Rev. 04/13

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Eminence**

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Track - Boys	\$58	\$0	\$244	\$0	\$7	\$0	\$0	2 / 2	\$0	\$0	\$0	\$0
Track - Girls	\$58	\$0	\$244	\$0	\$7	\$0	\$0	2 / 2	\$0	\$0	\$0	\$0
Volleyball	\$1,936	\$1,977	\$1,518	\$0	\$82	\$0	\$3,331	1 / 2	\$0	\$0	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0



SCHOOL YEAR . 2012-2013
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Donna G McClamroch
(donna.mcclamroch@eminence.kyschools.us) Date: April 30, 2013 10:25:50 AM



SCHOOL NAME Eminence

SCHOOL YEAR 2012-2013
TITLE IX IMPROVEMENT PLAN

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3	
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT	
Spending on percentages between male and female athletes.	The new year's spending will be more equitable due to the rotation schedule of purchasing for different sports. This year football was the team to receive new uniforms, and because of their size and the cost associated with uniforms and protective equipment needed to participate in the sport it caused spending percentages to escalate and seem disproportionate in spending aimed to male sports.	Start: 4/30/13	Complete: 5/30/13
Coaching Salaries for female sports	Plan for retention of current female sports' coaches so that they continue to progress on the pay scale for experience and their salaries begin to resemble those of the males.	Start: 4/30/13	Complete: 5/30/15

Principal's Signature: Digitally signed by Donna G McClamroch (donna.mcclamroch@eminence.kyschools.us) 30, 2013 10:25:50 AM Date: Apr 30, 2013 10:25:50 AM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

*KHSAA Analysis Form
Rev. 04/13*

2012-2013

TITLE IX INTERNAL ANALYSIS SUMMARY

Eminence

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	103	108	211
Row 2	Percentage of Participation	48.82%	51.18%	100%
Row 3	Total Expenditures (from T-3)	\$27,022	\$42,834	\$69,856
Row 4	Percentage of Expenditures	38.68%	61.32%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-10.13%	10.13%	
Row 6	Per Participant Expenditure	\$262.35	\$396.61	
Row 7	Per Participants Difference in Expenditures		\$134.26	
Row 8	Total Enrollment (from KHSAA enrollment figures)	76	74	150
Row 9	Percentage of Enrollment	50.67%	49.33%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-1.85%	1.85%	

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

Based on the information provided for the 2012-2013 school year, with the presumption that all roster data is accurately submitted, it appears that the GIRLS are the underrepresented gender for the 2012-2013 report.

Analysis Examples:

Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable.
 Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable.
 Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST**

KHSAA Form GE03
Rev. 04/12

A. School	<u>Eminence</u>	
B. School Year	<u>2012-2013</u>	
C. Total Varsity Athletes		<u>81</u>
D. Total Non-Varsity Athletes		<u>2</u>
E. Total below Grade 9 who played varsity		<u>16</u>
F. Total below Grade 9 who played non-varsity		<u>1</u>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
130086	Miller, Alexander Corbin	M	11	2010		X		
130061	Ackerman, Katherine	F	10	2011	C			
130079	Ackerman, Michael	M	8	-			X	
175660	Adkins, Ethan	M	11	2010	X			
85171	Armstrong, Shelby	M	11	2009	X			
89060	Bailey, Demarcus	M	9	2012	X			
156597	Baker, Jessica	F	10	2011	C			
46152	Barrett, Curtis	M	12	2009	X			
160439	Beach, Jeremy	M	9	2012	X			
73125	Bell, Travis	M	10	2011	X			
90338	Brees, Sherry	F	11	2011	X			
47712	Bryant, Emily	F	11	2011	X			
47710	Carroll, Gailynn	F	11	2011	X			
114458	Claxton, Shelby	F	8	-			X	
175654	Coomes, Andrew	M	8	-			X	
47709	Coomes, Emily	F	10	2011	X			
148651	Cooper, Mesha	F	12	2009	X			
73373	Craigmyle, Kelsie	F	12	2009	X			
114453	Craigmyle, Lyndsay	F	9	2011	X			
104315	Crowe, Christen	F	10	2011	X			
124983	Dale, Daphne	F	8	-			X	
148644	Dale, Destiny	F	11	2010	X			
148632	Dale, Leah	F	10	2011	X			
156598	Dalton, Emma	F	10	2011	C			
175678	Dixie, Isiah	M	8	-			X	
68783	Dixie, Jalen	M	11	2010	X			
166489	Dockter, Madison	F	6	-			X	
93052	Dockter, Serena	F	9	2012	X			
90342	Dowden, Graceann	F	12	2011	X			
175670	Durrett, Trinity	F	5	-			X	
130063	Fisher, Hannah Rose	F	12	2009	C			
130064	Fitzgerald, Kennedy Anne	F	10	2011	X			
46160	Foree, Bradley	M	12	2009	X			
152242	Garduno, Marcos	M	9	2012	X			
175652	Gay, Ryan	M	8	-			X	
99773	Gilbert, Matthew	M	11	2010	X			
175677	Golden, Jared	M	8	-				X
73117	Golden, Mitchell	M	11	2010	X			
99784	Hanlon, Tyrei	M	10	2011	X			
73116	Hoofman, Hayden	M	11	2010	X			
93659	Johnson, Chase	M	10	2011	X			
73120	Jones, Austin	M	10	2011	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
73122	Lawson , Cole	M	10	2011	X			
166690	Leopold , Lauren	F	10	2011	X			
99790	Lloyd , Daniel	M	10	2011	X			
73377	Martin , Jamie	F	11	2010	X			
73378	Mason , Meesha	F	12	2009	X			
175657	Mathis , Cameron	M	8	-			X	
152246	McKee , Caileigh	F	9	2012	C			
132127	Mckee , Mack	M	12	2009	X			
160440	Mckinnley , Jake	M	9	2012	X			
175671	Meachum , Samantha	F	9	2012	X			
175672	Meachum , Tabitha	F	5	-			X	
73379	Mertz , Savannah	F	10	2011	X			
124692	Metten , Mitchell	M	9	2012	X			
160441	Miller , Alex	M	11	2010	X			
46169	Mitchell , Brandon	M	12	2009	X			
73121	Mitchell , Justin	M	10	2011	X			
152237	Monroe , Jay	M	9	2012	X			
73383	Moore , Brianna	F	10	2011	C			
114454	Moore , Brooklyn	F	9	2011	X			
46170	Moore , Daishon	M	12	2009	X			
175669	Moore , Marquis	M	7	-			X	
175668	Mudd , Noah	M	8	-			X	
160438	Overall , Trent	M	11	2010	X			
114459	Payton , Brittany	F	8	-			X	
73119	Payton , Trevor	M	10	2011	X			
175673	Perry , Ashton	F	7	-			X	
124688	Perry , Austin	M	9	2012	X			
175674	Pittman , Ellie	F	9	2012	X			
90339	Pittman , MacKinzie	F	11	2010	X			
90340	Pittman , Madison	F	11	2010	X			
148646	Prewitt , Brie	F	11	2010	X			
73380	Price , Victoria	F	10	2011	X			
73381	Puckett , Marissa	F	10	2011	X			
85172	Radar , Clayton	M	11	2009	X			
73384	Raisor , Brenna	F	12	2009	X			
148630	Ramos , Roxanna	F	10	2011	X			
130092	Roberts , Jacob Corey	M	11	2010	X			
152240	Roby , Tyler	M	11	2010	X			
160437	Rucker , Brooklyn	M	12	2009	X			
85175	Sanford , Cornelius	M	11	2010	X			
46767	Smith , Ben	M	12	2009	X			
152241	Smith , Desmond	M	9	2012	X			
93054	Smith , Morgan	F	12	2009	X			
130069	Smith , Sabrina Lynn	F	11	2010	C			
47728	Stephens , Faith	F	10	2011	X			
114455	Teters , Alexis	F	9	2012	C			
152239	Thomas , Mason	M	9	2012	X			
90341	Thomas , Tiffany	F	11	2011	X			
47725	Thompson , Samantha	F	11	2010	X/C			
85281	Toole , Renee	F	10	2011	X			
108926	Wells , Chris	M	11	2010	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
89059	Wells , Mason	M	11	2010	X			
175675	West , Tavena	F	7	-			X	
175681	Wetenkamp , Stuart	M	8	-			X	
152236	Willhite , Ben	M	11	2010	X			
99793	Woods , Kasey	M	10	2011		X		
152238	Woody , Cody	M	9	2012	X			
47705	Wright , Chelsea	F	12	2009	X			