



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2012-2013

KHSAA Form **GE19**
Rev. 5/11

Harlan _____ High School, Harlan _____ Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
James B. Donahue	420 E. Central St. Harlan, KY	606-573-8750	Athletic Director
Charles D. Morton	420 E. Central St. Harlan, KY	606-573-8750	Principal
David R. Johnson	420 E. Central St. Harlan, KY	606-573-8750	Superintendent
Joe Meadors	420 E. Central St. Harlan, KY	606-573-8750	Board Member
Tara Posey	420 E. Central St. Harlan, KY	606-573-8750	Coach
Drew Parks	420 E. Central St. Harlan, KY	606-573-8750	Male Player
Madison Brewer	420 E. Central St. Harlan, KY	606-573-8750	Female Player

II. Scheduled a minimum of three meetings during the school year on the following dates:

April 17, 2013
May 1, 2013
May 15, 2013

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
James B. Donahue	Athletic Director	420 E. Central St. Harlan, KY	606-573-8750

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
David R. Johnson	Superintendent	420 E. Central St. Harlan, KY	606-573-8750

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by James B Donahue (j.b.donahue@harlanind.kyschools.us) June 7, 2013 10:10:25 AM

Principal Signature

Date



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Harlan (2012-2013)

Varsity Baseball

Abraham, Ben
Blanton, Dakota
Browning, Austin
Burns, Corey
Clark, Jacob
Duff, Mark
Hogue, Caleb
X McClendon, Elijah
McNiel, Dylan
Middleton, Drew
Miller, Austin
Miller, Brendan
Patrick, Tye
Risner, Jonathan
Turbyfill, Jordan
Ward, Marshall
Wilson, Colby

Varsity Basketball - Boys

Allen, David
X Clark, Jacob
Davis, Manny
X Duff, Mark
Hogue, Caleb
Johnson, Isaiah
X Logan, Cody
McNiel, Dylan
Morris, Dakota
Morris, Tanner
Parks, Drew
Parks(I), Drew
Piper, Leighton
Simpson, Aaron
X Slusher, Will
X Torstrick, Dakota
Varney, Andrew
Young, Nathan

Varsity Football

Allen, David
Atkins, Ryland
Boggs, Okey
Brock, Andrew
Brock, Cale
Burkhart, Samuel
X Chapman, Darnell
Charles, Dawson
Chorak, Cory
Enlow, Kaleb
Farley, Wesley
Fee, Austin
Jones, Ryan
Jones, Stephen
Laws, Travis
Logan, Cody
Middleton, Drew
Morris, Dakota

Morris, Tanner
Overbay, Dalton
Powers, Nick
Saragas, Ty
Saylor, Aaron
Slusher, Will
Sturdivant, Tyler
Tackett, TJ
Torstrick, Dakota
Williams, Demarcus
Wilson, Colby
Young, Eric
Young, Nathan

Varsity Golf - Boys

Moore, Sam
Murray, Logan
Piper, Leighton
Shoope, Cody

Varsity Tennis - Boys

Allison, Boone
Atkins, Ryland
Farley, Wesley
Foster, Bitty
Ledford, Killian
Pryor, Trevor
Shoope, Cody
Simpson, Matthew
Simpson, Michael
Slusher, Will

Varsity Track - Boys

Hopkins, Gage
Jones, Ben
X Jones, Ryan
Miller, Mason
X Mills, Adam
Mills, Andrew
Morris, Dakota
Williams, Demarcus
Young, Eric

Varsity Cross Country - Boys

X Abraham, Ben
Billy, Day
Chen, Jacob
X Foster, Bitty
Jones, Ben
Miller, Mason
Mills, Adam
Mills, Andrew
X Shoope, Cody

Zheng, Jimmy

Varsity Basketball - Girls

Bianchi, Emma
Brock, Jordan
Charles, Masie
Cox, Kelly
Henson, Madelynn
Henson, Samantha
Jenkins, Kaitlyn
King, Katie
Ledford, Jourdan
Mitchell, Torri
Thomas, Shanae
Wilson, Callie

Varsity Cheerleading

Arwood, Carissa
Arwood, Melissa
Bays, Leighanna
Blackburn, Emily
Blanton, Jessica
Bledsoe, Kaitlyn
Bowen, Mya
X Cassim, Emily
Cochran, Taylor
Cochran, Taylor
Helton, Megan
Holland, Heather
Hornsby, Caitlyn
X Jones, Catherine
Karst, Anna
McCurry, Lauren
McNiel, Kaylee
Mills, Alyssa
Nelson, Caroline
Noah, Katelyn
Noe, Madison
Osborne, Kayla
Pace, Olivia
Phan, Jessica
Posey, Rebecca
Slusher, Elyssa
Smallwood, Mackenzie
Wynn, Brianna

Varsity Fast Pitch Softball

Brewer, Madison
Estes, Lakweasha
Fee, Amber
Holland, Heather
Jenkins, Kaitlyn
Johnson, Elizabeth
Karst, Anna
Kidnocker, Sarah
King, Katie

Ledford, Jourdan
Longworth, Amanda
Madden, Brittany
McNiel, Kaylee
Mills, Alyssa
Mitchell, Torri
Noah, Kylie
Noe, Madison
Posey, Rebecca
Thomas, Shanae

Varsity Golf - Girls

Duff, Sheldyn

Varsity Tennis - Girls

Bledsoe, Kaitlyn
Browning, Camille
Chen, LaLa
Chen, Yen
Hornsby, Caitlyn
Phan, Jessica
Zheng, LaLa

Varsity Track - Girls

Bianchi, Emma
X Bowman, Kristen
Hall, Taylor
Pace, Laura
Padilla, Heather
Rouse, Amber

Varsity Volleyball

Bennett, Kaycee
Bowman, Desiree
Cochran, Taylor
X Cox, Kelly
X Duff, Sheldyn
Dupar, Dominique
Fee, Jamie
X Fultz, Cierra
Gibbons, Haley
Hall, Taylor
Hatfield, Holly
Hogue, Lauren
Horton, Sidney
Johnson, Elizabeth
Kidnocker, Sarah
Magnani, Caroline
Miller, Danielle
Mitchell, Torri
Nantz, Lily
Perkins, Alexis
Posey, Rebecca



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Harlan (2012-2013 continued)

Rouse, Amber
Smith, Torie
Sturgill, Kaylee
Vaughn, Hannah
Woodsby, Paige

Varsity Cross Country - Girls

McHargue, Caylin
McHargue, Taylor
Pace, Laura
Padilla, Heather
Zheng, LaLa

Junior Varsity Baseball

Abraham, Ben
Blanton, Dakota
Browning, Austin
Burns, Corey
Clark, Jacob
Duff, Mark
Hogue, Caleb
X McClendon, Elijah
McNiel, Dylan
Middleton, Drew
Miller, Austin
Miller, Brendan
Patrick, Tye
X Risner, Jonathan
Turbyfill, Jordan
Ward, Marshall
Wilson, Colby

Junior Varsity Basketball - Boys

X Clark, Jacob
Davis, Manny
Hogue, Caleb
X McNiel, Dylan
Morris, Tanner
Parks, Drew
Parks(I), Drew
Piper, Leighton
Saylor, Aaron
X Slusher, Will
X Torstrick, Dakota
Varney, Andrew
X Young, Nathan

Junior Varsity Football

X Bell, John

Junior Varsity Basketball - Girls

Bianchi, Emma
Brock, Jordan
Charles, Masie
Henson, Madelynn
Jenkins, Kaitlyn
King, Katie
Mitchell, Torri
Thomas, Shanae
Wilson, Callie

Junior Varsity Fast Pitch Softball

Brewer, Madison
Estes, Lakweasha
Fee, Amber
Jenkins, Kaitlyn
Karst, Anna
Kidnocker, Sarah
King, Katie
Ledford, Jourdan
Longworth, Amanda
Madden, Brittany
McNiel, Kaylee
Mills, Alyssa
Mitchell, Torri
Noah, Kylie
Noe, Madison
Posey, Rebecca
Thomas, Shanae

Junior Varsity Tennis - Girls

Hornsby, Caitlyn
Zheng, LaLa

Junior Varsity Volleyball

Bennett, Kaycee
Bowman, Desiree
Chasteen, Jaid
X Cox, Kelly
Dupar, Dominique
Gibbons, Haley
Hatfield, Holly
X Hogue, Lauren
Horton, Sidney
Horton, Taylor
Johnson, Elizabeth
Kidnocker, Sarah
Magnani, Caroline
Miller, Danielle
Mitchell, Torri
Nantz, Lily
Perkins, Alexis
Posey, Rebecca
Rose, Rebecca
X Rouse, Amber

Smith, Torie
Sturgill, Kaylee
Vaughn, Hannah
Woodsby, Paige

Freshman Basketball - Girls

Bianchi, Emma
Brock, Jordan
Charles, Masie
Henson, Madelynn
Jenkins, Kaitlyn
King, Katie
Mitchell, Torri
Thomas, Shanae
Wilson, Callie

Freshman Volleyball

Bennett, Kaycee
Chasteen, Jaid
Hatfield, Holly
Horton, Sidney
Horton, Taylor
Kidnocker, Sarah
Magnani, Caroline
Miller, Danielle
Nantz, Lily
Smith, Torie
Sturgill, Kaylee
Vaughn, Hannah
Woodsby, Paige



SCHOOL YEAR 2012-2013
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	105	47.9%	143	56.5%
Row 2	BOYS	114	52.1%	110	43.5%
Row 3	Totals	219	100%	253	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 44

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by James B Donahue
(j.b.donahue@hardanind.kyschools.us)

Date: June 7, 2013 10:10:25 AM



ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART PARTICIPATION OPPORTUNITIES: TEST TWO – PROGRAM EXPANSION

KHSAA Form T2
Rev. 04/13

Harlan (2012-2013)

TEAMS ADDED SINCE THE START OF 2008-2009 SCHOOL YEAR

	V	JV	F
Archery - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Field Hockey - Boys			
Fishing - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing - Girls			
Golf - Girls			
Lacrosse - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2008-2009 School Year	Current Number of Participants for the 2012-2013 School Year Who are Playing on Teams Added Since the 2008-2009 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2008-2009 School Year
GIRLS	VARSITY	7	72	0	0	
GIRLS	JV	4	49	0	0	
GIRLS	FROSH	2	22	0	0	
GIRLS	TOTAL	13	143	0	0	0.0%
BOYS	VARSITY	7	87	0	0	
BOYS	JV	2	23	0	0	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	9	110	0	0	0.0%

Digitally signed by James B Donahue
(j.b.donahue@harlanind.kyschools.us)

June 7, 2013 10:10:25 AM

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SCHOOL YEAR 2012-2013
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
We offer eight sports teams for both male and female athletes in our school. Our most recent surveys did not show enough student interest to begin a new sport or team.

Principal Signature: Digitally signed by James B Donahue
(j.b.donahue@harlanind.kyschools.us) Date: June 7, 2013 10:10:25 AM



2012-2013
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)

KHSAA :FormT4
Rev.10/10

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	72	50.3%
Row 2	j.v.:	4	49	34.3%
Row 3	frosh:	2	22	15.4%
Row 4	total:		143	100%
Boys				
Row 5	varsity:	7	87	79.1%
Row 6	j.v.:	2	23	20.9%
Row 7	frosh:	0	0	0.0%
Row 8	total:		110	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____
Digitally signed by James B Donahue
 (j.b.donahue@harlanind.kyschools.us)

Date: _____ June 7, 2013 10:10:25 AM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2012-2013**

KHSAA Form T35
Rev. 04/13

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Harlan**

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Archery - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Archery - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Baseball	\$0	\$0	\$1,585	\$0	\$0	\$0	\$4,690	3 / 2	\$2,376	\$0	\$0	\$0
Basketball - Boys	\$3,535	\$0	\$3,786	\$0	\$485	\$0	\$14,125	2 / 3	\$0	\$0	\$0	\$0
Basketball - Girls	\$5,851	\$0	\$8,430	\$0	\$140	\$0	\$14,125	2 / 3	\$0	\$0	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$0	\$674	\$0	\$0	\$940	1 / 1	\$0	\$0	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$674	\$0	\$0	\$940	1 / 1	\$0	\$0	\$0	\$0
Fast Pitch Softball	\$376	\$0	\$2,380	\$0	\$0	\$0	\$4,690	1 / 2	\$619	\$0	\$0	\$0
Field Hockey - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Fishing - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Fishing - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Football	\$10,088	\$0	\$1,467	\$0	\$0	\$0	\$17,000	6 / 2	\$6,003	\$0	\$0	\$0
Golf - Boys	\$1,931	\$0	\$1,478	\$0	\$106	\$0	\$940	2 / 2	\$0	\$0	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$940	0 / 1	\$0	\$0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2012-2013**

*KHSAA Form T35
Rev. 04/13*

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Harlan**

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Tennis - Boys	\$481	\$0	\$331	\$0	\$0	\$0	\$1,250	2 / 1	\$703	\$0	\$0	\$0
Tennis - Girls	\$481	\$0	\$331	\$0	\$0	\$0	\$1,250	1 / 1	\$703	\$0	\$0	\$0
Track - Boys	\$407	\$0	\$0	\$0	\$0	\$0	\$1,595	1 / 1	\$0	\$0	\$0	\$0
Track - Girls	\$407	\$0	\$0	\$0	\$0	\$0	\$1,595	2 / 1	\$0	\$0	\$0	\$0
Volleyball	\$892	\$0	\$512	\$0	\$0	\$0	\$1,250	1 / 2	\$0	\$0	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0



SCHOOL YEAR - 2012-2013
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

KHSAA Form T41
Rev 5/11

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

	ADVANTAGE TO:		
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities		X	
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by James B Donahue
(j.b.donahue@harlanind.kyschools.us) Date: June 7, 2013 10:10:25 AM



SCHOOL NAME Harlan

SCHOOL YEAR 2012-2013
TITLE IX IMPROVEMENT PLAN

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Facilities for baseball/softball.	Construct concession stand at softball field. Money has been donated and school is in the process of purchasing or building the structure.	Start: May 2013 Complete: March 2014

Principal's Signature: Digitally signed by James B Donahue (j.b.donahue@harlanind.kyschools.us) Date: June 7, 2013 10:10:25 AM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2012-2013
TITLE IX INTERNAL ANALYSIS SUMMARY
Harlan

*KHSAA Analysis Form
Rev. 04/13*

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	143	110	253
Row 2	Percentage of Participation	56.52%	43.48%	100%
Row 3	Total Expenditures (from T-3)	\$46,586	\$75,976	\$122,562
Row 4	Percentage of Expenditures	38.01%	61.99%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-18.51%	18.51%	
Row 6	Per Participant Expenditure	\$325.78	\$690.69	
Row 7	Per Participants Difference in Expenditures		\$364.91	
Row 8	Total Enrollment (from KHSAA enrollment figures)	105	114	219
Row 9	Percentage of Enrollment	47.95%	52.05%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	8.58%	-8.58%	

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

Based on the information provided for the 2012-2013 school year, with the presumption that all roster data is accurately submitted, it appears that the BOYS are the underrepresented gender for the 2012-2013 report.

Analysis Examples:

Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable.
 Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable.
 Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

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A. School	Harlan
B. School Year	2012-2013
C. Total Varsity Athletes	117
D. Total Non-Varsity Athletes	3
E. Total below Grade 9 who played varsity	24
F. Total below Grade 9 who played non-varsity	0

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
99414	Abraham , Ben	M	10	2011	X			
37896	Allen , David	M	12	2009	X			
129638	Allison , Boone	M	8	-			X	
93346	Arwood , Carissa	F	11	2010	C			
93347	Arwood , Melissa	F	11	2010	C			
99412	Atkins , Ryland	M	12	2009	X			
142143	Bays , Leighanna	F	12	2009	C			
157336	Bennett , Kaycee	F	7	-			X	
118602	Bianchi , Emma	F	8	-			X	
156191	Billy , Day	M	8	-			X	
162579	Blackburn , Emily	F	9	2012	C			
167581	Blanton , Dakota	M	9	2010	X			
142141	Blanton , Jessica	F	12	2009	C			
129669	Bledsoe , Kaitlyn	F	11	2010	X/C			
87091	Boggs , Okey	M	12	2009	X			
142130	Bowen , Mya	F	10	2011	C			
93348	Bowman , Desiree	F	11	2010	X			
94698	Brewer , Madison	F	9	2012	X			
83430	Brock , Andrew	M	11	2010	X			
150786	Brock , Cale	M	9	2012	X			
117257	Brock , Jordan	F	8	-			X	
93355	Browning , Austin	M	11	2010	X			
129671	Browning , Camille	F	11	2010	X			
83436	Burkhart , Samuel	M	11	2010	X			
93356	Burns , Corey	M	11	2010	X			
49657	Charles , Dawson	M	12	2009	X			
90789	Charles , Masie	F	10	2011	X			
100565	Chasteen , Jaid	F	9	2012		X		
108714	Chen , Jacob	M	10	2010	X			
129686	Chen , LaLa	F	8	-			X	
129673	Chen , Yen	F	12	2009	X			
157837	Chorak , Cory	M	11	2010	X			
88093	Clark , Jacob	M	11	2010	X			
162576	Cochran , Taylor	F	11	0	C			
88541	Cochran , Taylor	F	11	2010	X/C			
62131	Cox , Kelly	F	12	2009	X			
88091	Davis , Manny	M	11	2010	X			
88092	Duff , Mark	M	12	2010	X			
80244	Duff , Sheldyn	F	12	2009	X			
157335	Dupar , Dominique	F	11	2010	X			
83431	Enlow , Kaleb	M	11	2010	X			
164828	Estes , Lakweasha	F	9	2012	X			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

ANNUAL INTERSCHOLASTIC ATHLETICS

PARTICIPATION LIST (*continued*)

KHSAA Form GE03
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KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
99400	Farley , Wesley	M	10	2011	X			
138594	Fee , Amber	F	9	2012	X			
150787	Fee , Austin	M	9	2012	X			
48165	Fee , Jamie	F	12	2009	X			
108723	Foster , Bitty	M	7	-			X	
80250	Gibbons , Haley	F	10	2011	X			
48167	Hall , Taylor	F	12	2009	X			
157340	Hatfield , Holly	F	9	2012	X			
142133	Helton , Megan	F	10	2011	C			
160722	Henson , Madelynn	F	8	-			X	
62132	Henson , Samantha	F	12	2009	X			
166138	Hogue , Caleb	M	9	2012	X			
62134	Hogue , Lauren	F	12	2009	X			
62133	Holland , Heather	F	12	2009	X/C			
133612	Hopkins , Gage	M	12	2009	X			
162575	Hornsby , Caitlyn	F	11	2010	X/C			
100564	Horton , Sidney	F	9	2012	X			
80251	Horton , Taylor	F	10	2011		X		
117259	Jenkins , Kaitlyn	F	9	2012	X			
80247	Johnson , Elizabeth	F	12	2009	X			
91179	Johnson , Isaiah	M	10	2011	X			
108713	Jones , Ben	M	10	2011	X			
50300	Jones , Ryan	M	12	2009	X			
83434	Jones , Stephen	M	11	2010	X			
129238	Karst , Anna	F	10	2011	X/C			
100562	Kidnocker , Sarah	F	9	2012	X			
128322	King , Katie	F	9	2012	X			
83429	Laws , Travis	M	11	2010	X			
63628	Ledford , Jourdan	F	11	2010	X			
129646	Ledford , Killian	M	7	-			X	
49655	Logan , Cody	M	12	2009	X			
93354	Longworth , Amanda	F	12	2009	X			
166956	Madden , Brittany	F	9	2012	X			
157339	Magnani , Caroline	F	9	2012	X			
108778	McHargue , Caylin	F	8	-			X	
108779	McHargue , Taylor	F	8	-			X	
63641	McNiel , Dylan	M	12	2009	X			
129607	McNiel , Kaylee	F	11	2010	X/C			
162578	Mccurry , Lauren	F	9	2012	C			
83428	Middleton , Drew	M	11	2010	X			
93360	Miller , Austin	M	11	2010	X			
167582	Miller , Brendan	M	7	-			X	
157338	Miller , Danielle	F	9	2012	X			
108717	Miller , Mason	M	8	-			X	
108718	Mills , Adam	M	8	-			X	
93351	Mills , Alyssa	F	11	2010	X/C			
108719	Mills , Andrew	M	8	-			X	
113382	Mitchell , Torri	F	10	2011	X			
128281	Moore , Sam	M	9	2012	X			
50668	Morris , Dakota	M	12	2009	X			
99405	Morris , Tanner	M	10	2011	X			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

ANNUAL INTERSCHOLASTIC ATHLETICS

PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
128283	Murray , Logan	M	8	-			X	
157342	Nantz , Lily	F	8	-			X	
142139	Nelson , Caroline	F	12	2009	C			
162572	Noah , Katelyn	F	11	2010	C			
166894	Noah , Kylie	F	10	2011	X			
129235	Noe , Madison	F	10	2011	X/C			
162571	Osborne , Kayla	F	12	2009	C			
50671	Overbay , Dalton	M	12	2009	X			
88359	Pace , Laura	F	10	2011	X			
142135	Pace , Olivia	F	11	2010	C			
108776	Padilla , Heather	F	10	2011	X			
166149	Parks , Drew	M	9	2012	X			
163257	Parks I, Drew	M	9	2012	X			
122039	Patrick , Tye	M	10	2011	X			
80245	Perkins , Alexis	F	12	2009	X			
129678	Phan , Jessica	F	11	2010	X/C			
118586	Piper , Leighton	M	11	2010	X			
142131	Posey , Rebecca	F	10	2011	X/C			
150791	Powers , Nick	M	10	2011	X			
129650	Pryor , Trevor	M	7	-			X	
167584	Risner , Jonathan	M	12	2009	X			
129609	Rose , Rebecca	F	10	2011		X		
95499	Rouse , Amber	F	12	2009	X			
37900	Saragas , Ty	M	12	2009	X			
150789	Saylor , Aaron	M	9	2012	X			
88095	Shooper , Cody	M	12	2009	X			
166139	Simpson , Aaron	M	11	2010	X			
129665	Simpson , Matthew	M	7	-			X	
129666	Simpson , Michael	M	7	-			X	
162577	Slusher , Elyssa	F	9	2012	C			
118589	Slusher , Will	M	11	2010	X			
142138	Smallwood , Mackenzie	F	12	2009	C			
157337	Smith , Torie	F	9	2012	X			
110697	Sturdivant , Tyler	M	12	2009	X			
157341	Sturgill , Kaylee	F	8	-			X	
150788	Tackett , TJ	M	9	2012	X			
118601	Thomas , Shanae	F	9	2012	X			
120094	Torstrick , Dakota	M	10	2011	X			
99402	Turbyfill , Jordan	M	10	2011	X			
118587	Varney , Andrew	M	10	2011	X			
100563	Vaughn , Hannah	F	9	2012	X			
93362	Ward , Marshall	M	12	2009	X			
50299	Williams , Demarcus	M	12	2009	X			
160721	Wilson , Callie	F	8	-			X	
88094	Wilson , Colby	M	11	2010	X			
100561	Woodsby , Paige	F	9	2012	X			
142145	Wynn , Brianna	F	12	2009	C			
37903	Young , Eric	M	12	2009	X			
83021	Young , Nathan	M	12	2009	X			
108722	Zheng , Jimmy	M	6	-			X	
108777	Zheng , LaLa	F	8	-			X	

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

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KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
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