



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2012-2013**

KHSAA Form **GE19**
Rev.5/11

Hazard High School, Hazard Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Donald Mobelini	157 Bulldog Lane Hazard Ky 41701	606-439-1318	Principal
Sandra Johnson	705 Main Street Hazard Ky 41701	606-436-3911	Title IX District Coordinator
Allan Holland	157 Bulldog Lane Hazard Ky 41701	606-439-1318	Title IX School Coordinator
Tori Wells	157 Bulldog Lane Hazard Ky 41701	606-439-1318	Girls Student Rep.
Collier Mobelini	157 Bulldog Lane Hazard Ky 41701	606-439-1318	Boys Student Rep.
Greg Wells	157 Bulldog Lane Hazard Ky 41701	606-439-1318	Parent Rep.
Mark Dixon	157 Bulldog Lane Hazard Ky 41701	606-439-1318	Boys Coach Rep.
Diana Muncy	157 Bulldog Lane Hazard Ky 41701	606-439-1318	Girls Coach Rep.
Dennis Smith	157 Bulldog Lane Hazard Ky 41701	606-439-1318	Board Member

II. Scheduled a minimum of three meetings during the school year on the following dates:

August 30, 2012
November 20, 2012
January 29, 2013

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Allan Holland	Athletic Director	157 Bulldog Lane Hazard Ky 41701	606-439-1318

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Sandra Johnson	Superintendent	705 Main Street Hazard Ky 41701	606-436-3911

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by AI Holland (allan.holland@hazard.kyschools.us)

April 30, 2013 06:18:43 AM

Principal Signature

Date



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Hazard (2012-2013)

Varsity Baseball

Akemon, Rudy
Caldwell, Chase
Conley, Kameron
Cumbow, Coby
Davis, Jack
Gooch, Jonah
Haynes, J. T.
Hoskins, Zack
Huber, Kaleb
Hughes, Anthony
Jackson, Reggie
Johnson, Austin
Johnson, Jason
Lockhart, Blake
Meehan, Josh
Nidiffer, Blake
Olinger, Jordan
Patel, Devon
Quillen, Bennett
Ratliff, Cole
Roll, Jacob
Stupart, Nathan
Wells, Griffin
Whitaker, Connor
Whitaker, Evan

Varsity Basketball - Boys

Arnett, Kody
Caldwell, Chase
Combs, Jarrod
Dixon, Hilton Ray
Fletcher, Cade
Hall, MacK
Hardy, Hunter
Haynes, J. T.
Hollan, Josh
Hudson, Christopher
Hughes, Dusty
Johnson, Jason
Kelly, Trevor
Miller, James
Mobelini, Collier
North, Austin
Olinger, Jalen
Olinger, Jordan
Slone, Dustin
Thompson, Matt
Triplett, Tyler
Wells, Griffin
Whitaker, Connor
Whitaker, Evan

Varsity Football

Arnett, Kody
Asher, Anthony Devon
Blanton, Jacob
Childers, Jordan
Clemons, Timmothy
Combs, Jacob
Combs, Jarrod
Dixon, Hilton Ray
Eversole, Kevin
Fletcher, Cade
Francis, Alex
Goins, Dylan
Halcomb, Caleb
Hastings, KP
Higgins, Nathan
Higgins, Trey
Holcomb, Caleb
Huber, Kaleb
Hudson, Christopher
Hurt, Joe
Johnson, Austin
Jones, Brandon
Logan, Tyler
May, Dalton
Meehan, Josh
Miller, Brandon
Olinger, Jalen
Olinger, Jordan
Perkins, Jimmy
Pittard, Timothy
Ratliff, Cole
Roll, Jacob
Smith, Houston
Stupart, Nathan
Turner, Dan
Vergne, Austin
Walker, Dylan
Whitaker, Evan
Whitaker, Ryan

Varsity Golf - Boys

Combs, Jarrod
Hall, MacK
Hardy, Hunter
Hollan, Josh
Whitaker, Evan

Varsity Soccer - Boys

Banks, Jay
Carawan, Conner
Combs, Justin
Counts, James
Eversole, Kevin
Fugate, Bryant
Hansen, Spencer
Hillman, Kolby
Johnson, Cameron

Kilburn, Gary
Koura, Adnan
Mobelini, Collier
Oden, Willie
Shepherd, Stevie
Williams Lucero, Carson

Varsity Tennis - Boys

Arnett, Kody
Hamblin, Jeff
Hanna, Elias
Koura, Adnan

Varsity Track - Boys

Chadwell, Christian Heath
Francis, Alex
Harris, Dasean
Holcomb, Caleb
Jones, Brandon
Pittard, Timothy
Williams Lucero, Carson

Varsity Cross Country - Boys

Combs, Jarrod
Hall, MacK
Hardy, Hunter
Hollan, Josh
Hughes, Dusty
Mobelini, Collier
Sewell, Jared
Thompson, Matt
Triplett, Tyler
Walters, Zack

Varsity Basketball - Girls

Bishop, Brooke
Carter, Diminique
Caudill, Kelsi
Griffie, Alexis
Handshoe, Kirstin
Handshoe, Kirston
Johnson, Colbi
Jones, Lyndsey
Miller, Brittany
Muha, Alyssa
Niece, Maddison
Patrick, Kellie
Pratt, Sarah
Roark, Savannah
Robinson, Morgan
Sharpey, Brooke
Shephard, Carmen
Sparkman, Brenna

Stidham, Becca
Walker, Kiara
Webb, Hannah
Wells, Tori
Williams, Paige

Varsity Cheerleading

Barnett, Mandy
Bowling, Hannah
Bowling, Mckenzie
Bowling, Raven
Brashear, Sarah
Callihan, Sarah
Campbell, Madison
Clemons, Rose
Combs, Michelle
Davis, McCall
Deaton, McKenna
Dixon, Morgyn
East, Chloe
Embry, Ashlee
Eversole, Kaitlyn
Eversole, Montana
Feltner, Miranda
Feltner, Mishaela
Fugate, Stacie
Gilliam, Brittany
Grigsby, Krista
Haley, Hannah
Herald, Kenzie
Higgins, Kayla
Hoskins, Alex
Little, Lauren
Maggard, Katherine
Miller, Kaitlyn
Morris, Whitney
Noble, Rachel
Pulliam, Lexie
Smith, Madison
Whitaker, Hannah
Williams, Taylor

Varsity Fast Pitch Softball

Barnett, Mandy
Bowling, Raven
Fields, Bradie
Fugate, Jordan
Handshoe, Kelsie
Herald, Kenzie
Jones, Lyndsey
Kilburn, Cheyenna
Maggard, Chandler
Niece, Maddison
Ratliff, Elizabeth
Robinson, Morgan
Saylor, Myranda
Stidham, Josi
Stupart, Aaliyah



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Hazard (2012-2013 continued)

Wells, Tori
Williams, Paige

Varsity Golf - Girls

Wells, Tori
Williams, Paige

Varsity Soccer - Girls

Asher, Amanda
Baker, Drew
Barnett, Mandy
Blandau, Rachael
Chaney, Susie
Combs, Ashley
Combs, Courtney
Combs, Tiffany
Hamblin, Keshia
Jones, Lyndsey
Knight, Amelia
Lauren, Little
Little, Lauren
Melton, Flossie
Miller, Brittany
Morris, Elly
Morris, Kristin
Pampati, Shivani
Prater, Pashia
Price, Cassandra
Raichel, Tiffany
Shephard, Carmen
Shepherd, Carmen
Shepherd, Carmen
Webb, Hannah

Varsity Tennis - Girls

Morton, Natalie
Pampati, Shavani

Varsity Volleyball

Begley, Megan
Branson, Lindsay
Chadwell, Christian Heath
Chadwell, Ellen
Clark, Hope
Clark, Hope
Combs, Morgan Kylie
Day, Arianna
Gadbury, Madison
Hammonds, Marjorie
Keenan, Hannah
Kilburn, Cheyenna
Maggard, Chandler
Miniard, Taylor M

Niece, Maddison
Patrick, Kellie
Pratt, Sarah
Smith, Creston
Stidham, Andrea
Theis, Krystann
Thies, Krystann
Williams, Paige

Varsity Cross Country - Girls

Stidham, Josi

Junior Varsity Baseball

Akemon, Rudy
Caldwell, Chase
Conley, Kameron
Cumbow, Coby
Davis, Jack
Gooch, Jonah
Hoskins, Zack
Huber, Kaleb
Jackson, Reggie
Johnson, Jason
Lockhart, Blake
Nidiffer, Blake
Patel, Devon
Quillen, Bennett
Ratliff, Cole
Wells, Griffin
Whitaker, Connor

Junior Varsity Basketball - Boys

Akemon, Rudy
Arnett, Kody
Caldwell, Chase
Conley, Kameron
Dixon, Hilton Ray
Fletcher, Cade
Hall, MacK
Hardy, Hunter
Hastings, KP
Haynes, J. T.
Hughes, Dusty
Johnson, Jason
Kelly, Trevor
Miller, James
Mobelini, Collier
Nidiffer, Blake
North, Austin
Olinger, Jalen
Ratliff, Cole
Sewell, Jared
Thompson, Matt
Turner, Dan
Wells, Griffin
Whitaker, Connor

Junior Varsity Football

Blanton, Jacob
Clemons, Timmothy
Dixon, Hilton Ray
Eversole, Kevin
Fletcher, Cade
Goins, Dylan
Halcomb, Caleb
Hastings, KP
Higgins, Trey
Hurt, Joe
May, Dalton
Olinger, Jalen
Perkins, Jimmy
Ratliff, Cole
Smith, Houston
Turner, Dan
Vergne, Austin
Walker, Dylan

Junior Varsity Basketball - Girls

Carter, Diminique
Caudill, Kelsi
Chaney, Susie
Gadbury, Madison
Griffie, Alexis
Johnson, Colbi
Jones, Lyndsey
Miller, Brittany
Muha, Alyssa
Niece, Maddison
Patrick, Kellie
Pratt, Sarah
Roark, Savannah
Robinson, Morgan
Sharpey, Brooke
Shephard, Carmen
Sparkman, Brenna
Stidham, Becca
Walker, Kiara
Webb, Hannah
Wells, Tori

Junior Varsity Cheerleading

Campbell, Madison
Clemons, Rose
Davis, McCall
Deaton, McKenna
Dixon, Morgyn
East, Chloe
Eversole, Kaitlyn
Feltner, Miranda
Feltner, Mishaela
Fugate, Stacie
Gilliam, Brittany

Haley, Hannah
Higgins, Kayla
Hoskins, Alex
Pulliam, Lexie
Smith, Madison
Whitaker, Hannah
Williams, Taylor

Junior Varsity Fast Pitch Softball

Adams, Whitney
Bowling, Raven
Combs, Courtney
Dixon, Liana
Jones, Lyndsey
Maggard, Chandler
Stidham, Josi
Stupart, Aaliyah

Junior Varsity Soccer - Girls

Raichel, Tiffany
Shephard, Carmen

Junior Varsity Volleyball

Adams, Whitney
Branson, Lindsay
Chadwell, Christian Heath
Chadwell, Ellen
Chaney, Jaden
Chaney, Susie
Clark, Hope
Claussen, Hannah
Combs, Courtney
Combs, Morgan Kylie
Day, Arianna
Gadbury, Madison
Hammonds, Marjorie
Holland, Logan
Hope, Clark
Keenan, Hannah
Kilburn, Cheyenna
Kilburn, Laiken
Maggard, Chandler
Mobelini, Maryn
Morris, Kristin
Niece, Maddison
Patrick, Kellie
Pratt, Sarah
Smallwood, Pheyton
Smith, Creston
Stidham, Andrea
Turner, Rhiannon K
Williams, Paige



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Hazard (2012-2013 continued)

Freshman Baseball

Akemon, Rudy
Caldwell, Chase
Conley, Kameron
Cumbow, Coby
Lockhart, Blake
Nidiffer, Blake
Quillen, Bennett
Whitaker, Connor

Gadbury, Madison
Hope, Clark
Kilburn, Laiken
Maggard, Chandler
Mobelini, Maryn
Morris, Kristin
Patrick, Kellie
Smith, Creston

Freshman Basketball - Boys

Akemon, Rudy
Caldwell, Chase
Conley, Kameron
Dixon, Hilton Ray
Fletcher, Cade
Hardy, Hunter
Hastings, KP
Hughes, Dusty
Johnson, Jason
Nidiffer, Blake
North, Austin
Ratliff, Cole
Sewell, Jared
Turner, Dan
Wells, Griffin
Whitaker, Connor

Freshman Basketball - Girls

Carter, Diminique
Caudill, Kelsi
Gadbury, Madison
Griffie, Alexis
Handshoe, Kirstin
Johnson, Colbi
Mobelini, Maryn
Muha, Alyssa
Robinson, Morgan
Shephard, Carmen
Sparkman, Brenna
Stidham, Becca
Walker, Kiara

Freshman Volleyball

Adams, Whitney
Bishop, Brooke
Bowling, Jennifer
Chaney, Jaden
Chaney, Susie
Clark, Hope
Combs, Courtney
Dawahare, Cydnee
Day, Arianna
Deaton, Kaeley
Dixon, Liana



SCHOOL YEAR 2012-2013
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	157	52.0%	182	45.7%
Row 2	BOYS	145	48.0%	216	54.3%
Row 3	Totals	302	100%	398	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 94

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Al Holland (allan.holland@hazard.kyschools.us) Date: April 30, 2013 06:18:43 AM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 04/13

Hazard (2012-2013)

TEAMS ADDED SINCE THE START OF 2008-2009 SCHOOL YEAR

	V	JV	F
Archery - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Field Hockey - Boys			
Fishing - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Soccer - Boys	X	X	
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing - Girls			
Golf - Girls			
Lacrosse - Girls			
Slow Pitch Softball			
Soccer - Girls	X	X	
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2008-2009 School Year	Current Number of Participants for the 2012-2013 School Year Who are Playing on Teams Added Since the 2008-2009 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2008-2009 School Year
GIRLS	VARSETY	7	91	1	19	
GIRLS	JV	4	59	1	0	
GIRLS	FROSH	2	32	0	0	
GIRLS	TOTAL	13	182	2	19	10.4%
BOYS	VARSETY	8	130	1	14	
BOYS	JV	3	61	1	0	
BOYS	FROSH	2	25	0	0	
BOYS	TOTAL	13	216	2	14	6.5%

Digitally signed by Al Holland (allan.holland@hazard.kyschools.us) April 30, 2013 06:18:43 AM



**SCHOOL YEAR . 2012-2013
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART**

KHSAA **FormT3**
Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

Principal Signature: Digitally signed by Al Holland
(allan.holland@hazard.kyschools.us) Date: April 30, 2013 06:18:43 AM



**2012-2013
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4
Rev.10/10

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	91	50.0%
Row 2	j.v.:	4	59	32.4%
Row 3	frosh:	2	32	17.6%
Row 4	total:		182	100%
Boys				
Row 5	varsity:	8	130	60.2%
Row 6	j.v.:	3	61	28.2%
Row 7	frosh:	2	25	11.6%
Row 8	total:		216	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Digitally signed by Al Holland (allan.holland@hazard.kyschools.us) Date: _____ April 30, 2013 06:18:43 AM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2012-2013**

KHSAA Form T35
Rev. 04/13

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Hazard**

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Archery - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Archery - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Baseball	\$12,594	\$0	\$2,724	\$0	\$620	\$0	\$5,000	9 / 3	\$3,125	\$0	\$53	\$0
Basketball - Boys	\$23,584	\$0	\$3,412	\$0	\$1,918	\$0	\$12,000	4 / 3	\$3,125	\$0	\$116	\$0
Basketball - Girls	\$21,113	\$0	\$2,733	\$0	\$1,525	\$0	\$12,000	3 / 3	\$3,125	\$0	\$116	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Cross Country - Boys	\$274	\$0	\$624	\$0	\$137	\$0	\$500	1 / 1	\$3,125	\$0	\$22	\$0
Cross Country - Girls	\$274	\$0	\$624	\$0	\$137	\$0	\$500	1 / 1	\$3,125	\$0	\$22	\$0
Fast Pitch Softball	\$12,186	\$0	\$2,356	\$0	\$317	\$0	\$5,000	2 / 3	\$3,125	\$0	\$53	\$0
Field Hockey - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Fishing - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Fishing - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Football	\$32,310	\$0	\$5,685	\$0	\$1,851	\$0	\$12,000	16 / 2	\$3,125	\$0	\$65	\$325
Golf - Boys	\$524	\$0	\$418	\$0	\$112	\$0	\$1,000	1 / 2	\$3,125	\$0	\$22	\$0
Golf - Girls	\$524	\$0	\$418	\$0	\$64	\$0	\$1,000	1 / 1	\$3,125	\$0	\$22	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2012-2013**

KHSAA Form T35
Rev. 04/13

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Hazard**

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Soccer - Boys	\$1,950	\$0	\$1,168	\$0	\$272	\$0	\$1,500	2 / 2	\$3,125	\$0	\$22	\$0
Soccer - Girls	\$1,950	\$0	\$1,168	\$0	\$272	\$0	\$1,500	2 / 2	\$3,125	\$0	\$22	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Tennis - Boys	\$75	\$0	\$248	\$0	\$22	\$0	\$1,000	1 / 1	\$3,125	\$0	\$0	\$0
Tennis - Girls	\$75	\$0	\$248	\$0	\$22	\$0	\$1,000	1 / 1	\$3,125	\$0	\$0	\$0
Track - Boys	\$318	\$0	\$212	\$0	\$41	\$0	\$2,000	1 / 1	\$3,125	\$0	\$0	\$0
Track - Girls	\$318	\$0	\$212	\$0	\$41	\$0	\$2,000	1 / 1	\$3,125	\$0	\$0	\$0
Volleyball	\$9,481	\$0	\$4,760	\$0	\$503	\$0	\$3,000	2 / 3	\$3,125	\$0	\$22	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0



SCHOOL YEAR . 2012-2013
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Al Holland
(allan.holland@hazard.kyschools.us) Date: April 30, 2013 06:18:43 AM



SCHOOL NAME Hazard

SCHOOL YEAR 2012-2013
TITLE IX IMPROVEMENT PLAN

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3	
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT	
Memorial Gym	Replace lighting above visitors seating area with energy efficient lighting.	Start: July 2013	Complete: July 2014
Hazard H.S. Gym	Replace ceiling and improve heating in gym and both dressing rooms.	Start: May 2013	Complete: July 2014
Softball Field	Replace net behind home plate.	Start: June 2013	Complete: March 2014

Principal's Signature: Digitally signed by Al Holland (allan.holland@hazard.kyschools.us) Date: April 30, 2013 06:18:43 AM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

*KHSAA Analysis Form
Rev. 04/13*

2012-2013

TITLE IX INTERNAL ANALYSIS SUMMARY

Hazard

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	182	216	398
Row 2	Percentage of Participation	45.73%	54.27%	100%
Row 3	Total Expenditures (from T-3)	\$112,578	\$151,718	\$264,296
Row 4	Percentage of Expenditures	42.60%	57.40%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-3.13%	3.13%	
Row 6	Per Participant Expenditure	\$618.56	\$702.40	
Row 7	Per Participants Difference in Expenditures		\$83.84	
Row 8	Total Enrollment (from KHSAA enrollment figures)	157	145	302
Row 9	Percentage of Enrollment	51.99%	48.01%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-6.26%	6.26%	

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

Based on the information provided for the 2012-2013 school year, with the presumption that all roster data is accurately submitted, it appears that the GIRLS are the underrepresented gender for the 2012-2013 report.

Analysis Examples:

Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable.
 Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable.
 Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	<u>Hazard</u>	
B. School Year	<u>2012-2013</u>	
C. Total Varsity Athletes		<u>156</u>
D. Total Non-Varsity Athletes		<u>9</u>
E. Total below Grade 9 who played varsity		<u>32</u>
F. Total below Grade 9 who played non-varsity		<u>4</u>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
98947	Adams , Whitney	F	10	2011		X		
136718	Akemon , Rudy	M	8	-			X	
82333	Arnett , Kody	M	11	2010	X			
148083	Asher , Amanda	F	9	2009	X			
103656	Asher , Anthony Devon	M	10	2011	X			
69075	Baker , Drew	F	11	2009	X			
149403	Banks , Jay	M	10	2011	X			
76916	Barnett , Mandy	F	11	2010	X/C			
76909	Begley , Megan	F	12	2010	X			
154865	Bishop , Brooke	F	12	2009	X			
97216	Blandau , Rachael	F	11	2010	X			
154366	Blanton , Jacob	M	9	2012	X			
136959	Bowling , Hannah	F	9	2012	C			
154857	Bowling , Jennifer	F	7	-				X
136955	Bowling , Mckenzie	F	10	2011	C			
136958	Bowling , Raven	F	9	2012	X/C			
69066	Branson , Lindsay	F	12	2011	X			
136951	Brashear , Sarah	F	12	2009	C			
161492	Caldwell , Chase	M	9	2012	X			
136954	Callihan , Sarah	F	11	2010	C			
160456	Campbell , Madison	F	8	-			C	
149394	Carawan , Conner	M	12	2009	X			
136968	Carter , Diminique	F	8	-			X	
157344	Caudill , Kelsi	F	9	2012	X			
136776	Chadwell , Christian Heath	M	10	2011	X			
76915	Chadwell , Ellen	F	11	2010	X			
98943	Chaney , Jaden	F	10	2011		X		
69074	Chaney , Susie	F	10	2010	X			
103667	Childers , Jordan	M	10	2011	X			
155557	Clark , Hope	F	6	-			X	
98979	Clark , Hope	F	6	-			X	
154860	Claussen , Hannah	F	10	2010		X		
160457	Clemons , Rose	F	8	-			C	
106355	Clemons , Timmothy	M	11	2010	X			
148084	Combs , Ashley	F	10	2011	X			
98930	Combs , Courtney	F	11	2009	X			
103644	Combs , Jacob	M	10	2011	X			
67871	Combs , Jarrod	M	12	2009	X			
94983	Combs , Justin	M	10	2010	X			
136952	Combs , Michelle	F	11	2010	C			
137391	Combs , Morgan Kylie	F	11	2009	X			
155164	Combs , Tiffany	F	11	2009	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
93727	Conley , Kameron	M	8	-			X	
149395	Counts , James	M	9	2012	X			
136717	Cumbow , Coby	M	9	2012	X			
103636	Davis , Jack	M	10	2011	X			
160469	Davis , McCall	F	7	-			C	
98974	Dawahare , Cydnee	F	10	2011		X		
76918	Day , Arianna	F	10	2011	X			
154869	Deaton , Kaeley	F	8	-				X
160458	Deaton , McKenna	F	8	-			C	
103686	Dixon , Hilton Ray	M	10	2011	X			
98977	Dixon , Liana	F	10	2011		X		
160459	Dixon , Morgyn	F	8	-			C	
160472	East , Chloe	F	6	-			C	
160452	Embry , Ashlee	F	11	2010	C			
160460	Eversole , Kaitlyn	F	8	-			C	
72183	Eversole , Kevin	M	11	2010	X			
136962	Eversole , Montana	F	9	2012	C			
160461	Feltner , Miranda	F	8	-			C	
160462	Feltner , Mishaela	F	8	-			C	
76910	Fields , Bradie	F	12	2009	X			
154364	Fletcher , Cade	M	9	2012	X			
82336	Francis , Alex	M	11	2010	X			
80204	Fugate , Bryant	M	12	2008	X			
94762	Fugate , Jordan	F	9	2009	X			
160463	Fugate , Stacie	F	8	-			C	
150185	Gadbury , Madison	F	7	-			X	
160470	Gilliam , Brittany	F	7	-			C	
154371	Goins , Dylan	M	11	2010	X			
92494	Gooch , Jonah	M	11	2010	X			
157345	Griffie , Alexis	F	9	2012	X			
160453	Grigsby , Krista	F	10	2011	C			
154369	Halcomb , Caleb	M	10	2011	X			
160464	Haley , Hannah	F	8	-			C	
90439	Hall , MacK	M	11	2010	X			
94985	Hamblin , Jeff	M	12	2008	X			
97214	Hamblin , Keshia	F	11	2010	X			
59318	Hammonds , Marjorie	F	11	2010	X			
69065	Handshoe , Kelsie	F	12	2009	X			
161771	Handshoe , Kirstin	F	11	2011	X			
161769	Handshoe , Kirston	F	11	2011	X			
136926	Hanna , Elias	M	12	2010	X			
57712	Hansen , Spencer	M	12	2008	X			
90360	Hardy , Hunter	M	10	2011	X			
82334	Harris , Dasean	M	11	2010	X			
154363	Hastings , KP	M	9	2012	X			
72184	Haynes , J. T.	M	11	2011	X			
94765	Herald , Kenzie	F	11	2010	X/C			
160465	Higgins , Kayla	F	8	-			C	
58714	Higgins , Nathan	M	12	2009	X			
103639	Higgins , Trey	M	10	2011	X			
149397	Hillman , Kolby	M	9	2012	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
106352	Holcomb , Caleb	M	10	2011	X			
90359	Hollan , Josh	M	11	2009	X			
98923	Holland , Logan	F	11	2010		X		
106324	Hope , Clark	F	6	-				X
160471	Hoskins , Alex	F	7	-			C	
106351	Hoskins , Zack	M	10	2011	X			
80201	Huber , Kaleb	M	11	2010	X			
157405	Hudson , Christopher	M	11	2010	X			
167383	Hughes , Anthony	M	8	-			X	
113690	Hughes , Dusty	M	10	2011	X			
154365	Hurt , Joe	M	9	2012	X			
122747	Jackson , Reggie	M	10	2011	X			
58707	Johnson , Austin	M	12	2009	X			
149396	Johnson , Cameron	M	9	2012	X			
157343	Johnson , Colbi	F	9	2012	X			
161494	Johnson , Jason	M	8	-			X	
72187	Jones , Brandon	M	10	2011	X			
90374	Jones , Lyndsey	F	10	2010	X			
154871	Keenan , Hannah	F	10	2011	X			
130986	Kelly , Trevor	M	12	2009	X			
69068	Kilburn , Cheyenna	F	12	2009	X			
57710	Kilburn , Gary	M	12	2009	X			
154863	Kilburn , Laiken	F	9	2012		X		
85849	Knight , Amelia	F	11	2009	X			
57781	Koura , Adnan	M	12	2009	X			
148086	Lauren , Little	F	9	0	X			
148090	Little , Lauren	F	9	2012	X/C			
167194	Lockhart , Blake	M	9	2012	X			
82339	Logan , Tyler	M	11	2010	X			
94763	Maggard , Chandler	F	9	2012	X			
136957	Maggard , Katherine	F	10	2011	C			
154370	May , Dalton	M	9	2012	X			
72186	Meehan , Josh	M	11	2010	X			
102383	Melton , Flossie	F	10	2011	X			
103676	Miller , Brandon	M	10	2011	X			
69073	Miller , Brittany	F	11	2009	X			
161491	Miller , James	M	11	2010	X			
160455	Miller , Kaitlyn	F	9	2012	C			
98921	Miniard , Taylor M	F	12	2009	X			
72185	Mobelini , Collier	M	11	2010	X			
137393	Mobelini , Maryn	F	6	-				X
148089	Morris , Elly	F	9	2009	X			
97218	Morris , Kristin	F	10	2011	X			
136956	Morris , Whitney	F	10	2011	C			
136924	Morton , Natalie	F	11	2011	X			
136943	Muha , Alyssa	F	7	-			X	
94948	Nidiffer , Blake	M	9	2012	X			
69070	Niece , Maddison	F	11	2010	X			
136961	Noble , Rachel	F	9	2012	C			
161493	North , Austin	M	9	2012	X			
58788	Oden , Willie	M	12	2009	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
103270	Olinger , Jalen	M	10	2011	X			
58703	Olinger , Jordan	M	12	2009	X			
85848	Pampati , Shavani	F	11	2010	X			
97220	Pampati , Shivani	F	11	2010	X			
122895	Patel , Devon	M	10	2011	X			
69072	Patrick , Kellie	F	11	2009	X			
154367	Perkins , Jimmy	M	9	2012	X			
82341	Pittard , Timothy	M	11	2010	X			
154358	Prater , Pashia	F	11	2010	X			
69069	Pratt , Sarah	F	11	2010	X			
154361	Price , Cassandra	F	10	2011	X			
160466	Pulliam , Lexie	F	8	-			C	
168907	Quillen , Bennett	M	8	-			X	
57828	Raichel , Tiffany	F	12	2011	X			
136716	Ratliff , Cole	M	9	2012	X			
77536	Ratliff , Elizabeth	F	12	2009	X			
90373	Roark , Savannah	F	11	2010	X			
136969	Robinson , Morgan	F	9	2010	X			
72182	Roll , Jacob	M	11	2011	X			
94764	Saylor , Myranda	F	12	2009	X			
136248	Sewell , Jared	M	10	2011	X			
69064	Sharpey , Brooke	F	12	2011	X			
136972	Shephard , Carmen	F	9	2012	X			
148088	Shepherd , Carmen	F	9	2009	X			
154372	Shepherd , Carmen	F	9	2012	X			
80205	Shepherd , Stevie	M	12	2008	X			
161490	Slone , Dustin	M	12	2009	X			
76914	Smallwood , Pheyton	F	11	2010		X		
98941	Smith , Creston	F	10	2010	X			
103267	Smith , Houston	M	10	2011	X			
160473	Smith , Madison	F	6	-			C	
136965	Sparkman , Brenna	F	8	-			X	
76912	Stidham , Andrea	F	11	2011	X			
136971	Stidham , Becca	F	8	-			X	
94766	Stidham , Josi	F	11	2010	X			
69077	Stupart , Aaliyah	F	10	2011	X			
58705	Stupart , Nathan	M	12	2009	X			
77883	Theis , Krystann	F	12	2009	X			
155558	Thies , Krystann	F	12	2009	X			
90358	Thompson , Matt	M	11	2010	X			
90357	Triplett , Tyler	M	12	2009	X			
154362	Turner , Dan	M	9	2012	X			
98916	Turner , Rhiannon K	F	12	2009		X		
154368	Vergne , Austin	M	9	2012	X			
103647	Walker , Dylan	M	10	2011	X			
136967	Walker , Kiara	F	8	-			X	
122898	Walters , Zack	M	12	2010	X			
69078	Webb , Hannah	F	10	2010	X			
93726	Wells , Griffin	M	9	2012	X			
69071	Wells , Tori	F	11	2010	X			
161495	Whitaker , Connor	M	8	-			X	



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
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KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
102854	Whitaker , Evan	M	12	2009	X			
160467	Whitaker , Hannah	F	8	-			C	
58786	Whitaker , Ryan	M	12	2009	X			
69067	Williams , Paige	F	12	2010	X			
160468	Williams , Taylor	F	8	-			C	
94982	Williams Lucero , Carson	M	10	2010	X			