



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2012-2013

KHSAA Form GE19
Rev. 5/11

Hickman County High School, Clinton Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
henry edwards	264str703eastclinton,ky42031	270-653-4772	athletic director
larry farlee	685farleerd.clinton,ky42031	270-653-4567	principal
perry collins	415pecandrive.clinton,ky 42031	270-653-5027	asst. principal
suzette rives	426alvin road boaz,ky42027	270-254-6222	finance officer
amy boaz	120str72209 clinton,ky 42031	270-653-3822	guidance counselor
bradley nanney	7400str7166east fulton,ky 42041	270-472-0452	teacher coach
todd johnson	401 hopkins driveclinton,ky 42031	270-627-1194	teacher coach
kennady yarbrow	411 east jackson clinton,ky42031	270-254-1727	student
ryan harpole	1385hickerson road clinton,ky42031	270-653-9713	student

II. Scheduled a minimum of three meetings during the school year on the following dates:

September 12, 2012
January 29, 2013
March 21, 2013

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
henry edwards	athletic director	264str703e clinton,ky42031	270-653-4772

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
kenny wilson	superintendent	15 sublette rd clinton,ky42031	270-653-6126

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Henry Edwards (henry.edwards@hickman.kyschools.us) April 30, 2013 06:19:17 AM

Principal Signature

Date



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Hickman County (2012-2013)

Varsity Baseball

Allen, Steven
Anderson, Chris
Boaz, Austin
Bradshaw, Clayton
Gardner, Christian
Harpole, Ryan
X Hinshaw, Harley
Howard, Zach
James, Joey
Kellermeyer, Tristan
Massey, Taylor
Morehead, Eric
Myatt, Tyler
Norsworthy, Morgan
Pick, Kenny
Rice, Lucas
Speed, Billy
Spillman, Alec
Spillman, Hayden

Varsity Basketball - Boys

Barnett, John
Bolen, James
Crass, Dylan
Cross, Donyell
Evans, Joe
Harpole, Ryan
Hinshaw, Harley
Jackson, Justin
Jewell, Dylan
Kerney, Eric
Koontz, Morgan
Speed, Billy

Varsity Golf - Boys

Allen, Steven
Bradshaw, Clayton
Cunningham, Noah
Humphreys, Jonathan
Jewell, Dylan
Myers, Luke
Stahr, Jakob
Wilson, Ben

Varsity Cross Country - Boys

Harper, Arenzo
Jewell, Max
Lacewell, Garrett
X Max, Jewell
Medina, Jesus
X Mullins, Will
Myatt, Tyler
Pittman, Logan
Prince, Zeke

Spillman, Alec
Spillman, Hayden

Varsity Basketball - Girls

X Alexander, Chloe
X Florence, Jade
Fujisawa, Lisa
Fujisawa, Stacy
Jackson, Rachel
X Lock, Kinsey
McClain, Samantha
X McClam, Adrion
McClam, Marissa
X McClan, Marissa
Rebernak, Vanessa
X Samuel, Alisha
Simmons, Maeisha
X Stinson, Jessica
Waggoner, Mykala
Webb, Kaylee
Woolard, Katie
Yarbro, Kennady

Varsity Cheerleading

Beck, Breanna
X Bizzle, Haley
Bowles, Daja
Coffey, Abby
Crass, Lexis
Curlin, Hannah
X Davis, Morgan
Florence, Amber
Roach, Kayla
Russell, Melody
Thomas, Chenice
Wilkey, Hallie
Woolard, Katie
Yarbro, Kennady

Varsity Fast Pitch Softball

Bizzle, Haley
Boaz, Kayla
X Burpo, Alexis
Coffey, Abby
Collier, Courtney
Curlin, Hannah
Davis, Morgan
Driver, Autumn
X Frizzell, Audrey
Harpole, Sarah
Hobbs, McKenzie
X Jackson, Julie
X Jenkins, Lauren
Richey, Franki
Woolard, Katie

Varsity Golf - Girls

Keene, Darla
Keene, Makayla
Moore, Alyssa

Varsity Volleyball

Bowman, Addie
Cloar, Avery
Collier, Courtney
X Cooley, Jessica
Davis, Morgan
Driver, Autumn
X Florence, Amber
Florence, Jade
Fuller, Johanna
Kimbell, Rachel
Lock, Kinsey
X Maynard, Shayna
Rodriguez, Peyton
Sams, Keely
Sanderson, Taylor
Stinson, Jessica
Thomas, Chenice
Waggoner, Mykala
Webb, Kaylee
Yarbro, Kennady

Varsity Cross Country - Girls

X Alisha, Samuel
Callison, Hannah
X Faniel, Camden
Faniel, Camden
Fujisawa, Lisa
Fujisawa, Stacy
Samuel, Alisha
Samuel, Ally

Junior Varsity Baseball

Allen, Steven
Anderson, Chris
Boaz, Austin
X Carter, Ethan
X Crider, Tanner
Harpole, Ryan
X Hinshaw, Harley
Howard, Zach
James, Joey
Kellermeyer, Tristan
Massey, Taylor
Morehead, Eric
Myatt, Tyler
Norsworthy, Morgan
X Pick, Kenny
Pittman, Logan
X Prince, Zeke

Rice, Lucas
Speed, Billy
Spillman, Alec
Spillman, Hayden

Junior Varsity Basketball - Boys

Bailey, Austin
Bailey, Codie
Boaz, Austin
Bolen, James
Carter, Ethan
Crass, Dylan
Crittendon, Jacob
Evans, Joe
Evans, Zach
Harris, Rocky
Hinshaw, Harley
Howard, Zach
Hurt, Marcus
Jewell, Dylan
Myatt, Tyler
Prince, Zeke
Spillman, Alec
Spillman, Hayden
Thomas, Michael

Junior Varsity Cross Country - Boys

Harper, Arenzo
Jewell, Max
Lacewell, Garrett
X Max, Jewell
Medina, Jesus
X Mullins, Will
Myatt, Tyler
Pittman, Logan
Prince, Zeke
Spillman, Alec
Spillman, Hayden

Junior Varsity Basketball - Girls

X Alexander, Chloe
X Florence, Jade
Fujisawa, Lisa
Fujisawa, Stacy
Gardner, Sarah
Jackson, Rachel
Kerney, Erica
X Lock, Kinsey
X McClam, Adrion
McClam, Marissa
X McClan, Marissa
Myatt, Jasmine
Rebernak, Vanessa
X Samuel, Alisha
Simmons, Maeisha
X Stinson, Jessica



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Hickman County (2012-2013 continued)

Tynes, Heaven
Waggoner, Mykala
Webb, Kaylee
Woolard, Katie

X Samuel, Alisha
Samuel, Ally
X Woolard, Katie

Junior Varsity Fast Pitch Softball

Boaz, Kayla
Burpo, Alexis
Coffey, Abby
Collier, Courtney
Curlin, Hannah
Driver, Autumn
Frizzell, Audrey
Harpole, Sarah
Hobbs, McKenzie
Jackson, Julie
Jenkins, Lauren
Richey, Franki
Woolard, Katie

Junior Varsity Volleyball

X Barnett, Caylee
Bowman, Addie
Cagle, Courtney
Cloar, Avery
Cloar, Emmy
Collier, Courtney
Driver, Autumn
X Florence, Amber
Florence, Jade
Fuller, Johanna
Gardner, Sarah
Hunter, Jalissha
X Jackson, Rachel
Kimbell, Rachel
Lock, Kinsey
X Miner, Sierra
Myatt, Jasmine
X Reynolds, Madelyne
Rodriguez, Peyton
Rushing, Jasmine
Sams, Keely
Sanderson, Taylor
Stinson, Jessica
X Thomas, Chenice
Waggoner, Mykala
Webb, Kaylee
Woods, Jemina

Junior Varsity Cross Country - Girls

Alisha, Samuel
Callison, Hannah
X Faniel, Camden
Faniel, Camden
Fujisawa, Lisa
Fujisawa, Stacy

Freshman Basketball - Boys

Bailey, Austin
Bailey, Codie
Boaz, Austin
Carter, Ethan
Crittendon, Jacob
Howard, Zach
Prince, Zeke
Spillman, Alec
Spillman, Hayden

Freshman Volleyball

Barnett, Caylee
Cagle, Courtney
X Cloar, Avery
Cloar, Emmy
X Florence, Jade
Gardner, Sarah
Hannon, Natalie
Hunter, Jalissha
X Lock, Kinsey
Miner, Sierra
Myatt, Jasmine
Reynolds, Madelyne
Rushing, Jasmine
Woods, Jemina



SCHOOL YEAR 2012-2013
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	114	51.8%	112	52.8%
Row 2	BOYS	106	48.2%	100	47.2%
Row 3	Totals	220	100%	212	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 40

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Henry Edwards
(henry.edwards@hickman.kyschools.us)

Date: April 30, 2013 06:19:17 AM



ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART PARTICIPATION OPPORTUNITIES: TEST TWO – PROGRAM EXPANSION

KHSAA Form T2
Rev. 04/13

Hickman County (2012-2013)

TEAMS ADDED SINCE THE START OF 2008-2009 SCHOOL YEAR

	V	JV	F
Archery - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys	X	X	
Field Hockey - Boys			
Fishing - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls	X	X	
Fast Pitch Softball			
Field Hockey - Girls			
Fishing - Girls			
Golf - Girls			
Lacrosse - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			X

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2008-2009 School Year	Current Number of Participants for the 2012-2013 School Year Who are Playing on Teams Added Since the 2008-2009 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2008-2009 School Year
GIRLS	VARSITY	5	48	1	6	
GIRLS	JV	4	53	1	6	
GIRLS	FROSH	1	11	1	11	
GIRLS	TOTAL	10	112	3	23	20.5%
BOYS	VARSITY	4	47	1	9	
BOYS	JV	3	44	1	9	
BOYS	FROSH	1	9	0	0	
BOYS	TOTAL	8	100	2	18	18.0%



SCHOOL YEAR . 2012-2013
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

Based on the last survey girls tennis, bowling, and girls soccer were identified as interest areas.
Lack of facilities prohibits girls tennis and bowling.
A meeting will be advertised and will be held concerning girls soccer this fall of 2013.

Principal Signature: Digitally signed by Henry Edwards
(henry.edwards@hickman.kyschools.us) _____ Date: April 30, 2013 06:19:17 AM _____



2012-2013
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)

KHSAA :FormT4
Rev.10/10

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	5	48	42.9%
Row 2	j.v.:	4	53	47.3%
Row 3	frosh:	1	11	9.8%
Row 4	total:		112	100%
Boys				
Row 5	varsity:	4	47	47.0%
Row 6	j.v.:	3	44	44.0%
Row 7	frosh:	1	9	9.0%
Row 8	total:		100	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____
Digitally signed by Henry Edwards
 (henry.edwards@hickman.kyschools.us)

Date: _____ April 30, 2013 06:19:17 AM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2012-2013**

KHSAA Form T35
Rev. 04/13

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Hickman County**

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Archery - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Archery - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Baseball	\$820	\$0	\$214	\$0	\$0	\$0	\$3,400	3 / 2	\$17,990	\$0	\$0	\$0
Basketball - Boys	\$795	\$205	\$850	\$0	\$430	\$0	\$10,800	3 / 3	\$0	\$0	\$0	\$0
Basketball - Girls	\$1,175	\$210	\$1,911	\$0	\$300	\$0	\$11,400	2 / 2	\$0	\$0	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$60	\$0	\$8	\$0	\$945	1 / 2	\$0	\$0	\$0	\$0
Cross Country - Girls	\$0	\$0	\$60	\$0	\$10	\$0	\$945	1 / 2	\$0	\$0	\$0	\$0
Fast Pitch Softball	\$1,222	\$0	\$584	\$0	\$0	\$0	\$3,400	3 / 2	\$770	\$0	\$0	\$0
Field Hockey - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Fishing - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Fishing - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Golf - Boys	\$240	\$45	\$50	\$0	\$45	\$0	\$890	1 / 1	\$0	\$0	\$0	\$0
Golf - Girls	\$260	\$45	\$55	\$0	\$45	\$0	\$890	1 / 1	\$0	\$0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2012-2013**

*KHSAA Form T35
Rev. 04/13*

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Hickman County**

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Track - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Track - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Volleyball	\$1,570	\$1,022	\$740	\$0	\$132	\$0	\$5,800	2 / 3	\$0	\$0	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0



SCHOOL YEAR - 2012-2013
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

KHSAA Form T41
Rev 5/11

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

	ADVANTAGE TO:		
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Henry Edwards
(henry.edwards@hickman.kyschools.us) Date: April 30, 2013 06:19:17 AM



SCHOOL NAME Hickman County

SCHOOL YEAR 2012-2013
TITLE IX IMPROVEMENT PLAN

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3	
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT	
primetime girl/boy basketball games	stay on track on continue the proper scheduling of games.	Start: spring2012	Complete: Fall 2013
dressing rooms/weight room improvement	remodel and paint walls..continue to add new equipment when money is available.	Start: fall 2013	Complete: fall 2014
sow baseball and softball fields and fertilize fields.	apply proper seed and fertilizer.	Start: spring 2013	Complete: spring2013
continue and encourage female participation in sports	increase softball and golf numbers for females.have camps and clinics.	Start: spring 2013	Complete: fall 2013
gym floors.	refinish and sand gym floors.	Start: fall 2013	Complete: fall 2013
repair bleachers on softball field.	anchor all bleachers.	Start: spring 2013	Complete: spring 2013
shooting maching.The Gun.	repair and service the machine for male and female use.	Start: fall 2013	Complete: fall 2013

Principal's Signature: Digitally signed by Henry Edwards (henry.edwards@hickman.kyschools.us) Date: April 30, 2013 06:19:17 AM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2012-2013
TITLE IX INTERNAL ANALYSIS SUMMARY
Hickman County

KHSAA Analysis Form
Rev. 04/13

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	112	100	212
Row 2	Percentage of Participation	52.83%	47.17%	100%
Row 3	Total Expenditures (from T-3)	\$32,546	\$37,787	\$70,333
Row 4	Percentage of Expenditures	46.27%	53.73%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-6.56%	6.56%	
Row 6	Per Participant Expenditure	\$290.59	\$377.87	
Row 7	Per Participants Difference in Expenditures		\$87.28	
Row 8	Total Enrollment (from KHSAA enrollment figures)	114	106	220
Row 9	Percentage of Enrollment	51.82%	48.18%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	1.01%	-1.01%	

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

Based on the information provided for the 2012-2013 school year, with the presumption that all roster data is accurately submitted, it appears that the BOYS are the underrepresented gender for the 2012-2013 report.

Analysis Examples:

Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable.
 Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable.
 Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

ANNUAL INTERSCHOLASTIC ATHLETICS

PARTICIPATION LIST

KHSAA Form GE03
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A. School	<u>Hickman County</u>
B. School Year	<u>2012-2013</u>
C. Total Varsity Athletes	<u>76</u>
D. Total Non-Varsity Athletes	<u>9</u>
E. Total below Grade 9 who played varsity	<u>9</u>
F. Total below Grade 9 who played non-varsity	<u>17</u>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
93092	Alisha , Samuel	F	10	2011		X		
128275	Allen , Steven	M	10	2011	X			
169737	Anderson , Chris	M	11	2011	X			
160794	Bailey , Austin	M	9	2012		X		
160793	Bailey , Codie	M	9	2012		X		
172269	Barnett , Caylee	F	7	-				X
129151	Barnett , John	M	12	2009	X			
128444	Beck , Breanna	F	9	2012	C			
65947	Bizzle , Haley	F	12	2009	X			
128465	Boaz , Austin	M	9	2012	X			
122911	Boaz , Kayla	F	10	2011	X			
91158	Bolen , James	M	11	2010	X			
147520	Bowles , Daja	F	12	2009	C			
149388	Bowman , Addie	F	9	2012	X			
128787	Bradshaw , Clayton	M	12	2009	X			
167526	Burpo , Alexis	F	7	-				X
149390	Cagle , Courtney	F	8	-				X
155390	Callison , Hannah	F	8	-			X	
128466	Carter , Ethan	M	9	2012		X		
105215	Cloar , Avery	F	10	2011	X			
128805	Cloar , Emmy	F	8	-				X
93988	Coffey , Abby	F	9	2012	X/C			
105212	Collier , Courtney	F	10	2011	X			
117094	Crass , Dylan	M	11	2010	X			
147516	Crass , Lexis	F	9	2012	C			
160795	Crittendon , Jacob	M	9	2012		X		
88473	Cross , Donyell	M	12	2009	X			
148319	Cunningham , Noah	M	9	2012	X			
128445	Curlin , Hannah	F	9	2012	X/C			
38739	Davis , Morgan	F	12	2009	X			
128446	Driver , Autumn	F	9	2012	X			
129163	Evans , Joe	M	10	2011	X			
129167	Evans , Zach	M	11	2010		X		
172282	Faniel , Camden	F	11	2010	X			
128507	Florence , Amber	F	9	2012	C			
105213	Florence , Jade	F	10	2011	X			
128449	Frizzell , Audrey	F	8	-				X
115181	Fujisawa , Lisa	F	10	2011	X			
107026	Fujisawa , Stacy	F	10	2011	X			
85079	Fuller , Johanna	F	11	2010	X			
68130	Gardner , Christian	M	12	2009	X			
128808	Gardner , Sarah	F	8	-				X

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

ANNUAL INTERSCHOLASTIC ATHLETICS

PARTICIPATION LIST (*continued*)

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KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
172275	Hannon , Natalie	F	7	-				X
155384	Harper , Arenzo	M	10	2011	X			
92616	Harpole , Ryan	M	11	2010	X			
92057	Harpole , Sarah	F	9	2011	X			
129194	Harris , Rocky	M	10	2011		X		
92613	Hinshaw , Harley	M	11	2010	X			
128447	Hobbs , Mckenzie	F	9	2012	X			
128468	Howard , Zach	M	9	2012	X			
148323	Humphreys , Jonathan	M	7	-			X	
149391	Hunter , Jalisha	F	8	-				X
160791	Hurt , Marcus	M	10	2011		X		
128450	Jackson , Julie	F	8	-				X
65990	Jackson , Justin	M	12	2009	X			
128429	Jackson , Rachel	F	9	2012	X			
128471	James , Joey	M	9	2012	X			
128451	Jenkins , Lauren	F	8	-				X
129159	Jewell , Dylan	M	10	2011	X			
155386	Jewell , Max	M	9	2012	X			
128794	Keene , Darla	F	8	-			X	
128793	Keene , Makayla	F	12	2009	X			
172264	Kellermeyer , Tristan	M	11	2011	X			
113342	Kerney , Eric	M	12	2009	X			
172292	Kerney , Erica	F	8	-				X
105226	Kimbell , Rachel	F	11	2010	X			
88472	Koontz , Morgan	M	12	2009	X			
91157	Lacewell , Garrett	M	11	2010	X			
105227	Lock , Kinsey	F	10	2011	X			
169739	Massey , Taylor	M	10	2012	X			
65948	McClain , Samantha	F	12	2009	X			
165748	McClam , Marissa	F	9	2012	X			
155387	Medina , Jesus	M	8	-			X	
172273	Miner , Sierra	F	7	-				X
148326	Moore , Alyssa	F	7	-			X	
172265	Morehead , Eric	M	10	2011	X			
149389	Myatt , Jasmine	F	8	-				X
128460	Myatt , Tyler	M	11	2010	X			
148325	Myers , Luke	M	7	-			X	
128461	Norsworthy , Morgan	M	10	2011	X			
172263	Pick , Kenny	M	12	2009	X			
155388	Pittman , Logan	M	8	-			X	
128467	Prince , Zeke	M	9	2012	X			
161381	Rebernak , Vanessa	F	9	2012	X			
172271	Reynolds , Madelyne	F	7	-				X
169733	Rice , Lucas	M	11	2011	X			
128443	Richey , Franki	F	10	2011	X			
142979	Roach , Kayla	F	12	2009	C			
149387	Rodriguez , Peyton	F	10	2011	X			
174102	Rushing , Jasmine	F	8	-				X
147518	Russell , Melody	F	10	2011	C			
128809	Sams , Keely	F	9	2012	X			
115180	Samuel , Alisha	F	10	2011	X			

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KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
155389	Samuel , Ally	F	7	-			X	
85074	Sanderson , Taylor	F	11	2010	X			
128430	Simmons , Maeisha	F	9	2012	X			
160859	Speed , Billy	M	11	2010	X			
128469	Spillman , Alec	M	9	2012	X			
128470	Spillman , Hayden	M	9	2012	X			
148321	Stahr , Jakob	M	7	-			X	
85076	Stinson , Jessica	F	11	2010	X			
85077	Thomas , Chenice	F	12	2009	X/C			
160796	Thomas , Michael	M	10	2011		X		
172294	Tynes , Heaven	F	8	-				X
88045	Waggoner , Mykala	F	11	2010	X			
93094	Webb , Kaylee	F	10	2011	X			
147513	Wilkey , Hallie	F	9	2012	C			
128791	Wilson , Ben	M	9	2012	X			
149392	Woods , Jemina	F	8	-				X
70441	Woolard , Katie	F	10	2011	X/C			
38738	Yarbro , Kennady	F	12	2009	X/C			