



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2012-2013

KHSAA Form **GE19**  
Rev.5/11

Jackson City \_\_\_\_\_ High School, Jackson \_\_\_\_\_ Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Regina Thompson	98 Mosquito Hollow Jackson, KY	606-666-2734	Booster, Parent
Mike Taulbee	159 Howell Heights Jackson, KY	606-272-1812	Girl's Sport Coach
John Turner	80 Parsons Drive Jackson, KY	606-272-4343	Boy's Sport Coach
Allen Fletcher	163 Howell Heights Jackson, KY	606-666-8335	Male Student Rep.
Aubry Coomer	84 Big Branch Rd South Fork Jackson KY	606-666-5164	Female Student Rep.
Tammy Barrett	103 River St. Jackson, Ky	606-568-5093	Board Member
John Couch	29 Vires Fork Road Jackson, KY	606-666-5164	Athletic Director

II. Scheduled a minimum of three meetings during the school year on the following dates:

August 22, 2012
December 18, 2012
March 25, 2013

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
John Couch	Athletic Director	29 Vires Fork Road	606-666-5164

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Susan Watts	DPP	4712 Hwy 541 Jackson, KY	606-666-5164

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by John Couch (john.couch@jacksonind.kyschools.us) April 25, 2013 14:12:02 PM

**Principal Signature**

**Date**



# ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Jackson City (2012-2013)

### Varsity Baseball

Back, Ryan  
Barnett, Jordan  
X Bowling, Justin  
Davidson, Chad  
Hayes, Landry  
X Marchione, Arnold  
McIntosh, George  
X McIntosh, Justin  
O Hair, Jerry T  
Parks, Bryson  
Salisbury, Brady  
Stamper, Bradley  
Turner, Albert  
Turner, Cameron  
Turner, John  
Workman, Trenton

### Varsity Basketball - Boys

Back, Ryan  
Barnett, Jordan  
Campbell, Dylan  
Collins, Sherman  
Combs, Nick  
Davidson, Chad  
Hayes, Landry  
Hollan, Zachary  
McIntosh, George  
McIntosh, Justin  
Riley, Roscoe  
Turner, Albert  
Turner, John  
Turner, Randall

### Varsity Golf - Boys

Back, Ryan  
Fletcher, Allen  
Turner, John  
X Warren, Robert Andrew

### Varsity Soccer - Boys

Arrowood, Travis  
Badarak, Lilly  
Bowling, Justin  
Combs, Ben  
Combs, Justin  
Combs, Nick  
Davidson, Chad  
Davidson, Rader  
Fugate, Austin  
Hayes, Landry  
Herald, Caroline  
Hollan, Victoria  
Hollan, Zachary  
McIntosh, George

McIntosh, Justin  
Riley, Roscoe  
Salisbury, Brady  
Trent, Shey  
Turner, Randall  
Vanzant, Melissa

### Varsity Track - Boys

Burton, Jonathan  
Campbell, Dylan  
Combs, Chris  
Combs, Nick  
Fletcher, Allen  
Gabbard, Deaton  
Johnson, Leroy  
McIntosh, Justin  
Neace, Johnathan  
Turner, Matthew L  
Turner, Randall

### Varsity Cross Country - Boys

Back, Ryan  
Barnett, Jordan  
Campbell, Dylan  
Collins, Sherman  
Davidson, Chad  
Gabbard, Deaton  
Turner, Albert  
Turner, John  
Turner, Randall  
X Warren, Robert Andrew

### Varsity Basketball - Girls

Badarak, Gracie A  
Barnett, Brittany  
Bio, Grace  
Combs, Ashlee  
Coomer, Aubry  
Daugherty, Ashlee  
Griffith, Cassidy  
Haddix, Miranda  
Howard, Cecily  
Howard, Shaniquiwa  
Johnson, Laura  
Patrick, Kristain  
Taulbee, Kelsey  
Thomas, Abidell  
Thompson, Heather  
Trent, Shey  
Turner, Katie  
Watts, Katie

### Varsity Cheerleading

Brown, Taylor  
Clemons, Angelica  
Clemons, Elizabeth  
Dunaway, Jessica  
Herald, Caroline  
Hollan, Victoria  
X Lovins, Paige  
McIntosh, Crystal  
X McIntosh, Morgan  
X Mullins, Brana  
Neace, Chelsea  
Noble, Angelica  
Oneill, Savannah  
Phipps, Brittni  
Spencer, Ally  
Turner, Cassidy  
Turner, Peyton

### Varsity Fast Pitch Softball

Bio, Grace  
Combs, Ashlee  
Daugherty, Ashlee  
Haddix, Alexie  
X Howard, Cecily  
Howard, Shaniquiwa  
Johnson, Laura  
King, Katie  
Moore, Olivia  
Neace, Katrina  
Spencer, Ally  
Thompson, Heather  
Trent, Morgan  
Trent, Shey  
Turner, Katie

### Varsity Golf - Girls

Coomer, Aubry  
Griffith, Cassidy

### Varsity Soccer - Girls

X Vanzant, Melissa

### Varsity Track - Girls

Badarak, Gracie A  
Barnett, Brittany  
Combs, Ashlee  
X Coomer, Aubry  
X Daugherty, Ashlee  
Griffith, Cassidy  
X Haddix, Miranda  
Halvaksz, Jama  
Taulbee, Kelsey

Thomas, Abidell  
Thompson, Heather  
Trent, Shey  
X Watts, Rebecca

### Varsity Volleyball

Barnett, Brittany  
Campbell, Samantha  
Combs, Ashlee  
Coomer, Aubry  
Davis, Bethany  
Dunaway, Jessica  
Durham, Rachael  
Griffith, Cassidy  
Johnson, Laura  
Moore, Olivia  
X Morton, Rachel  
Oneill, Savannah  
Pennington, Kaytlin  
Spencer, Ally  
Taulbee, Kelsey  
Thompson, Heather  
Turner, Katie  
Watts, Katie

### Varsity Cross Country - Girls

Bio, Grace  
Daugherty, Ashlee  
Griffith, Cassidy  
Patrick, Kristain  
Yount, Sarah

### Junior Varsity Baseball

Barnett, Jordan  
Hayes, Landry  
O Hair, Jerry T  
Parks, Bryson  
Salisbury, Brady  
Stamper, Bradley  
Turner, Albert  
Turner, Cameron  
Turner, John  
Workman, Trenton

### Junior Varsity Basketball - Boys

Back, Ryan  
Baker, Devan  
Barnett, Jordan  
Campbell, Dylan  
Collins, Sherman  
Combs, Nick  
Hayes, Landry  
Hollan, Zachary



# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Jackson City (2012-2013 continued)

Stamper, Bradley  
Turner, Albert  
Turner, John  
Turner, Randall

#### Junior Varsity Soccer - Boys

Arrowood, Travis  
Badarak, Gracie A  
Badarak, Lilly  
Combs, Justin  
Coomer, Adrianna  
Hayes, Landry  
Henson, Josiah  
X Herald, Caroline  
X Hollan, Victoria  
Hollan, Zachary  
Salisbury, Brady  
Thomas, Abidell  
Trent, Shey  
Turner, John  
Vanzant, Melissa  
Watts, Rebecca  
X Yount, Sarah

#### Junior Varsity Cross Country - Boys

Barnett, Jordan  
Stamper, Bradley  
Turner, Cameron

#### Junior Varsity Basketball - Girls

Badarak, Gracie A  
Barnett, Brittany  
Bio, Grace  
Boyd, Marisa  
Combs, Ashlee  
Coomer, Aubry  
X Haddix, Alexie  
Haddix, Miranda  
Howard, Cecily  
Taulbee, Kelsey  
Thomas, Abidell  
Trent, Shey  
Turner, Katie  
Watts, Katie  
Watts, Rebecca

#### Junior Varsity Fast Pitch Softball

Bio, Grace  
Haddix, Alexie  
X Howard, Cecily  
Johnson, Laura  
King, Katie  
Moore, Olivia

Spencer, Ally  
Trent, Morgan  
Trent, Shey  
Turner, Katie

#### Junior Varsity Soccer - Girls

X Vanzant, Melissa

#### Junior Varsity Volleyball

Barnett, Brittany  
Campbell, Samantha  
Coomer, Aubry  
Davis, Bethany  
Dunaway, Jessica  
Durham, Rachael  
Moore, Olivia  
Oneill, Savannah  
Spencer, Ally  
Taulbee, Kelsey  
Turner, Katie  
Watts, Katie

#### Freshman Basketball - Boys

Baker, Devan  
Barnett, Jordan  
Campbell, Dylan  
Collins, Sherman  
Hollan, Zachary  
Stamper, Bradley  
Turner, Albert  
Turner, Cameron  
Turner, John

#### Freshman Basketball - Girls

Badarak, Gracie A  
Barnett, Brittany  
Bio, Grace  
Boyd, Marisa  
Coomer, Aubry  
X Haddix, Alexie  
Haddix, Miranda  
Taulbee, Kelsey  
Thomas, Abidell  
Trent, Shey  
X Vanzant, Melissa  
Watts, Rebecca

#### Freshman Volleyball

Barnett, Brittany  
Coomer, Aubry  
Davis, Bethany  
Dunaway, Jessica  
Moore, Olivia  
Spencer, Ally  
Taulbee, Kelsey



**SCHOOL YEAR 2012-2013**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	61	59.8%	125	53.2%
Row 2	BOYS	41	40.2%	110	46.8%
Row 3	Totals	102	100%	235	100%

Instructions: \*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 53

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by John Couch (john.couch@jacksonind.kyschools.us) Date: April 25, 2013 14:12:02 PM



**ACCOMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART  
PARTICIPATION OPPORTUNITIES: TEST TWO –  
PROGRAM EXPANSION**

KHSAA Form T2  
Rev. 04/13

Jackson City (2012-2013)

**TEAMS ADDED SINCE THE START OF 2008-2009 SCHOOL YEAR**

	V	JV	F
Archery - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys	X		
Field Hockey - Boys			
Fishing - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls	X		
Fast Pitch Softball			
Field Hockey - Girls			
Fishing - Girls			
Golf - Girls			
Lacrosse - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball	X	X	X

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2008-2009 School Year	Current Number of Participants for the 2012-2013 School Year Who are Playing on Teams Added Since the 2008-2009 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2008-2009 School Year
GIRLS	Varsity	6	66	2	22	
GIRLS	JV	3	42	1	11	
GIRLS	FROSH	2	17	1	7	
GIRLS	TOTAL	11	125	4	40	32.0%
BOYS	Varsity	6	69	1	9	
BOYS	JV	4	32	0	0	
BOYS	FROSH	1	9	0	0	
BOYS	TOTAL	11	110	1	9	8.2%

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**SCHOOL YEAR . 2012-2013  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART**

KHSAA **FormT3**  
Rev5 /11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

	<b>GIRLS (Yes / No)</b>		<b>BOYS (Yes / No)</b>
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Soccer		Yes Football
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

<p><b>5. Describe your plans to address interest below:</b></p> <p>As I stated in last year's report, met with the girls during school and had sufficient numbers to set up a meeting with the girl's parents who was interested in being part of a girl's soccer team. The meeting after school, numbers dropped considerably and when we met with parents we didn't have enough girls to start a team. We may have enough interest for the 2013 season, but the only draw back is our boy's team is co-ed and we always have to have several girl's to field a boy's team. If we were to field a girl's soccer team, we would have to drop the boy's team and that would put us out of compliance, since we started volleyball during the fall season for the girl's. As far as football goes, our school is in financial trouble and in no way has enough funds to start a football team, and with offering soccer, cross country, and golf we do not have enough male students to field a football team.</p>
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Principal Signature: Digitally signed by John Couch  
(john.couch@jacksonind.kyschools.us) Date: April 25, 2013 14:12:02 PM



**2012-2013  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4  
Rev.10/10

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	6	66	52.8%
Row 2	j.v.:	3	42	33.6%
Row 3	frosh:	2	17	13.6%
Row 4	total:		125	<b>100%</b>
<b>Boys</b>				
Row 5	varsity:	6	69	62.7%
Row 6	j.v.:	4	32	29.1%
Row 7	frosh:	1	9	8.2%
Row 8	total:		110	<b>100%</b>

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.  
For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: \_\_\_\_\_ Digitally signed by John Couch (john.couch@jacksonind.kyschools.us) Date: \_\_\_\_\_ April 25, 2013 14:12:02 PM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2012-2013**

KHSAA Form T35  
Rev. 04/13

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART  
Jackson City**

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Archery - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Archery - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Baseball	\$2,088	\$985	\$2,595	\$0	\$0	\$150	\$2,227	2 / 2	\$735	\$0	\$9	\$120
Basketball - Boys	\$2,256	\$2,727	\$6,317	\$0	\$0	\$402	\$6,927	3 / 3	\$480	\$0	\$9	\$0
Basketball - Girls	\$1,718	\$5,983	\$4,462	\$2,306	\$0	\$846	\$6,927	3 / 3	\$480	\$0	\$9	\$462
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Cross Country - Boys	\$196	\$0	\$0	\$0	\$0	\$0	\$0	1 / 1	\$0	\$0	\$9	\$0
Cross Country - Girls	\$196	\$0	\$0	\$0	\$0	\$0	\$0	1 / 1	\$0	\$0	\$9	\$0
Fast Pitch Softball	\$1,526	\$4,293	\$4,200	\$0	\$0	\$150	\$3,027	2 / 2	\$735	\$0	\$9	\$0
Field Hockey - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Fishing - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Fishing - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Golf - Boys	\$546	\$0	\$524	\$0	\$0	\$0	\$477	1 / 1	\$1,380	\$0	\$9	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1 / 1	\$0	\$0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2012-2013**

KHSAA Form T35  
Rev. 04/13

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART  
Jackson City**

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Soccer - Boys	\$1,323	\$0	\$2,080	\$0	\$484	\$0	\$3,154	2 / 2	\$4,220	\$0	\$9	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Track - Boys	\$981	\$0	\$1,521	\$0	\$45	\$0	\$927	1 / 1	\$448	\$0	\$9	\$0
Track - Girls	\$981	\$0	\$1,521	\$0	\$45	\$0	\$927	2 / 1	\$448	\$0	\$9	\$0
Volleyball	\$5,235	\$0	\$2,488	\$0	\$150	\$0	\$1,027	1 / 3	\$448	\$0	\$9	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0



**SCHOOL YEAR** . 2012-2013  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by John Couch  
(john.couch@jacksonind.kyschools.us) Date: April 25, 2013 14:12:02 PM



SCHOOL NAME Jackson City

**SCHOOL YEAR** 2012-2013  
**TITLE IX IMPROVEMENT PLAN**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3	
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT	
Banquet for Cross Country and Golf members	AD to make sure that CC and Golf members are included in a sports banquet after their season.	Start: 8/19/13	Complete: 12/20/13
Encourage participation in female golf	Meet with females before schools goes out for summer and/or at beginning of August to encourage female participation.	Start: 5/10/13	Complete: 8/9/13
Girl's basketball team in a Christmas Tournament.	Encourage girls's basketball coach in participate in a Christmas Tournament	Start: 4/15/13	Complete: 8/9/13

Principal's Signature: Digitally signed by John Couch (john.couch@jacksonind.kyschools.us) Date: April 25, 2013 14:12:02 PM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2012-2013**  
**TITLE IX INTERNAL ANALYSIS SUMMARY**  
**Jackson City**

*KHSAA Analysis Form*  
*Rev. 04/13*

		Column 1	Column 2	Column 3
		<b>Girls</b>	<b>Boys</b>	<b>Total</b>
Row 1	<b>Total Participants (from T-1)</b>	<b>125</b>	<b>110</b>	<b>235</b>
Row 2	<b>Percentage of Participation</b>	<b>53.19%</b>	<b>46.81%</b>	<b>100%</b>
Row 3	<b>Total Expenditures (from T-3)</b>	<b>\$50,626</b>	<b>\$46,369</b>	<b>\$96,995</b>
Row 4	<b>Percentage of Expenditures</b>	<b>52.19%</b>	<b>47.81%</b>	<b>100%</b>
Row 5	<b>Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)</b>	<b>-1.00%</b>	<b>1.00%</b>	
Row 6	<b>Per Participant Expenditure</b>	<b>\$405.01</b>	<b>\$421.54</b>	
Row 7	<b>Per Participants Difference in Expenditures</b>		<b>\$16.53</b>	
Row 8	<b>Total Enrollment (from KHSAA enrollment figures)</b>	<b>61</b>	<b>41</b>	<b>102</b>
Row 9	<b>Percentage of Enrollment</b>	<b>59.80%</b>	<b>40.20%</b>	<b>100%</b>
Row 10	<b>Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)</b>	<b>-6.61%</b>	<b>6.61%</b>	

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

**Based on the information provided for the 2012-2013 school year, with the presumption that all roster data is accurately submitted, it appears that the GIRLS are the underrepresented gender for the 2012-2013 report.**

**Analysis Examples:**

**Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable.**  
**Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable.**  
**Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.**



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03  
Rev. 04/12

A. School	<u>Jackson City</u>	
B. School Year	<u>2012-2013</u>	
C. Total Varsity Athletes		62
D. Total Non-Varsity Athletes		2
E. Total below Grade 9 who played varsity		16
F. Total below Grade 9 who played non-varsity		3

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
106472	Arrowood , Travis	M	9	2012	X			
38886	Back , Ryan	M	11	2010	X			
118356	Badarak , Gracie A	F	8	-			X	
95676	Badarak , Lilly	F	10	2011	X			
160784	Baker , Devan	M	9	2012		X		
92454	Barnett , Brittany	F	9	2012	X			
146345	Barnett , Jordan	M	8	-			X	
67227	Bio , Grace	F	9	2012	X			
70286	Bowling , Justin	M	12	2009	X			
107925	Boyd , Marisa	F	9	2012		X		
118346	Brown , Taylor	F	8	-			C	
167608	Burton , Jonathan	M	10	2011	X			
107921	Campbell , Dylan	M	10	2011	X			
69673	Campbell , Samantha	F	11	2010	X			
95673	Clemons , Angelica	F	10	2011	C			
95672	Clemons , Elizabeth	F	10	2011	C			
107918	Collins , Sherman	M	9	2012	X			
53358	Combs , Ashlee	F	10	2011	X			
38881	Combs , Ben	M	11	2010	X			
88084	Combs , Chris	M	11	2010	X			
146882	Combs , Justin	M	9	2012	X			
107922	Combs , Nick	M	12	2009	X			
146659	Coomer , Adrianna	F	8	-				X
69982	Coomer , Aubry	F	10	2011	X			
61733	Daugherty , Ashlee	F	12	2009	X			
38884	Davidson , Chad	M	12	2010	X			
53364	Davidson , Rader	M	11	2010	X			
38890	Davis , Bethany	F	12	2009	X			
95669	Dunaway , Jessica	F	10	2011	X/C			
106711	Durham , Rachael	F	10	2011	X			
118350	Fletcher , Allen	M	11	2010	X			
49871	Fugate , Austin	M	12	2008	X			
122313	Gabbard , Deaton	M	11	2010	X			
53359	Griffith , Cassidy	F	10	2011	X			
118413	Haddix , Alexie	F	8	-			X	
122312	Haddix , Miranda	F	8	-			X	
172206	Halvaksz , Jama	F	10	2011	X			
95675	Hayes , Landry	M	10	2011	X			
118422	Henson , Josiah	M	8	-				X
38882	Herald , Caroline	M	11	2010	X/C			
38879	Hollan , Victoria	M	11	2010	X/C			
103507	Hollan , Zachary	M	9	2012	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL INTERSCHOLASTIC ATHLETICS**  
**PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
61734	Howard , Cecily	F	10	2011	X			
49869	Howard , Shaniquiwa	F	12	2009	X			
64327	Johnson , Laura	F	11	2010	X			
167610	Johnson , Leroy	M	9	2012	X			
127895	King , Katie	F	8	-			X	
146197	McIntosh , Crystal	F	10	2011	C			
38892	McIntosh , George	M	12	2009	X			
72965	McIntosh , Justin	M	12	2009	X			
69674	Moore , Olivia	F	10	2011	X			
146337	Neace , Chelsea	F	11	2010	C			
167611	Neace , Johnathan	M	8	-			X	
81809	Neace , Katrina	F	11	2010	X			
118424	Noble , Angelica	F	8	-			C	
172207	O Hair , Jerry T	M	7	-			X	
146169	Oneill , Savannah	F	10	2011	X/C			
167613	Parks , Bryson	M	8	-			X	
117111	Patrick , Kristain	F	12	2009	X			
83876	Pennington , Kaytlin	F	11	2010	X			
146331	Phipps , Brittni	F	6	-			C	
106389	Riley , Roscoe	M	12	2009	X			
103506	Salisbury , Brady	M	9	2012	X			
69675	Spencer , Ally	F	9	2012	X/C			
146352	Stamper , Bradley	M	8	-			X	
107924	Taulbee , Kelsey	F	9	2012	X			
118355	Thomas , Abidell	F	8	-			X	
95668	Thompson , Heather	F	10	2011	X			
69635	Trent , Morgan	F	9	2012	X			
69549	Trent , Shey	F	9	2012	X			
146159	Turner , Albert	M	8	-			X	
118349	Turner , Cameron	M	7	-			X	
118423	Turner , Cassidy	F	8	-			C	
103505	Turner , John	M	9	2012	X			
53362	Turner , Katie	F	10	2011	X			
118353	Turner , Matthew L	M	11	2010	X			
61732	Turner , Peyton	F	12	2009	C			
38891	Turner , Randall	M	12	2009	X			
146884	Vanzant , Melissa	F	9	2012	X			
87642	Watts , Katie	F	10	2011	X			
149509	Watts , Rebecca	F	8	-				X
167612	Workman , Trenton	M	9	2012	X			
38885	Yount , Sarah	F	10	2011	X			