



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2012-2013

KHSAA Form **GE19**  
Rev.5/11

Jackson County \_\_\_\_\_ High School, Mc Kee \_\_\_\_\_ Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Wes Bishop	McKee, KY 40447	606-493-6179	Athletic Director
Keith Hays	McKee, KY 40447	606-438-1258	High School Principal
Brian Harris	McKee, KY 40447	606-287-7155	High School Dean of Students
Jerry Vickers	McKee, KY 40447	859-200-7822	High School Cross Country Coach
Robert Lakes	McKee, KY 40447	859-582-1592	High School Girls BB & SB Coach
Dean Rader	McKee, KY 40447	859-582-3382	High School Parent and Coach
Michelle Jones	McKee, KY 40447	606-364-3447	Parent
Nathan Rader	McKee, KY 40447	606-287-7155	Student
Brianna Rose	Sand Gap, KY 40481	606-287-7155	Student
Brian Miller	Sand Gap, KY 40481	606-438-7246	Coach

II. Scheduled a minimum of three meetings during the school year on the following dates:

September 26, 2012
October 4, 2012
May 1, 2013

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Wes Bishop	Athletic Director	PO Box 217 McKee, KY 40447	606-287-7181

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Betty Moore	District Administrator	PO Box 217 McKee, KY 40447	606-287-7181

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Keith Hays (keith.hays@jackson.kyschools.us)

April 30, 2013 17:09:55 PM

**Principal Signature**

**Date**



# ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Jackson County (2012-2013)

### Varsity Baseball

Asher, Alan  
Cameron, Casey  
Cunagin, Cody  
X Dehart, Deven  
Duncan, Aaron  
Fox, Jordan  
Hignite, Jarron  
Moore, Lucas  
Muncy, Tay  
X Neeley, Will  
Nunn, Dylan  
Parker, Keegan  
Rader, Nathan  
Stone, D. J.  
Whitehead, Austin  
Wilson, Peyton

### Varsity Basketball - Boys

X Akemon, Jordan  
Asher, Allen  
Bingham, Seth  
X Cheek, Cody  
Cunagin, Cody  
X Estridge, Logan  
Fox, Jordan  
X Fox, Travis  
Gabbard, Jalen  
Garrison, Alex  
Hammonds, Jacob  
Hays, Jacob  
X Isaacs, Austin  
Lawson, Zach  
X Lunsford, Tyler  
Mullins, Bryan  
X Neeley, Glenn  
Neeley, Will  
X Rader, Austin  
X Rowland, Sean  
Stone, D. J.  
Wagers, Steven  
Whitehead, Austin

### Varsity Football

Akemon, Jordan  
Bailey, Tyler  
Barnard, Matt  
Bays, Ben  
Bray, Derek  
Bryant, Nate  
Byrd, Cody  
Callahan, Josh  
Carter, Scott  
Collins, Brad  
Copeland, Darren  
Copeland, Jamal  
Cornett, Seth  
Fox, Travis

Gilbert, Denver  
Hundley, Austin  
Hunter, Dallas  
Johnson, AJ  
Johnson, Tanner  
Pearson, Kendall  
Raider, Aaron  
Reynolds, Josh  
Robinson, Matt  
Rojem, Ernie  
Rojem, Matthew  
Rowland, Sean  
Sierocki, Anthony  
Sparks, Josh  
Stone, D. J.  
Tillery, Dakota  
Tincher, Josh  
Wilson, James  
Young, Preston

### Varsity Golf - Boys

Akemon, Reed  
Anderson, Jacob  
Angel, Travis  
Cameron, Casey  
Estridge, Logan  
Hignite, Jarron  
Norris, Zach

### Varsity Cross Country - Boys

Asher, Alan  
X Carroll, Hunter  
X Cunagin, Cody  
X Dehart, Deven  
Fox, Jordan  
Hammonds, Jacob  
X Jacob, Wright  
Moore, Caleb  
Rader, Nathan  
Rader, Peyton  
Weaver, Alex  
X Wright, Jacob

### Varsity Basketball - Girls

Adkins, Haley  
Ball, Chelsey  
Belt, Brittany  
Belt, Kelsey  
Bingham, Annika  
X Creech, Alexis  
Creech, Raelon  
X Creedh, Raelon  
Crowe, Cierra  
X Estridge, Jarica  
X Etheridge, Jasmine  
Ford, Patricia

Gabbard, Amelia  
Hammonds, Cherokee  
Hicks, Haley  
X Jones, Paige  
X Lunsford, Savannah  
Madden, Shelby  
Marcum, Molly  
Mathis, Shay  
Mulligan, Sara  
Potter, Jeannie  
Rose, Brianna  
Strong, Samantha  
Vickers, Morgan  
Wagner, Katie  
Ward, Taylor

### Varsity Cheerleading

Allen, Kaylee  
Bancroft, Lauren  
Bray, Derek  
Browning, Lexi  
Callahan, Mackenzie  
Folmar, Dakota  
Lake, Taylor  
Lovins, Kaytlin  
Marcum, Lacey  
Margison, Rachael  
Nunn, Sara  
Peters, Sara  
Ramey, Paige  
Ramsey, Jenna  
Spurlock, Tori  
Stewart, Christie  
X Tackett, Autumn  
Tackett, Autumn  
Thomas, Amber  
Vanwinkle, Sarah

### Varsity Fast Pitch Softball

Belt, Kelsey  
Bingham, Annika  
Bowling, Faith  
Broadus, Kayla  
Brummett, Amanda  
Coleman, Kayla  
Crowe, Cierra  
Estridge, Jarica  
Lunsford, Savannah  
Mcqueen, Cayla  
Nicholson, Kelsey  
Shepherd, Elisha  
Shepherd, Jessica  
Strong, Samantha  
Tackett, Autumn  
Ward, Ashley  
Westerfield, Michaela

### Varsity Golf - Girls

Estridge, Madison  
Gabbard, Amelia  
Hammonds, Cherokee  
Morgan, Sara Beth  
Murray, Kennedy  
Rose, Tanner  
Wells, Kaley

### Varsity Volleyball

Banks, Taylor  
Bingham, Kendra  
Brummett, Amanda  
Carpenter, Marisa  
Coleman, Kayla  
X Dunaway, Tuesday  
Gabbard, Sarah  
X Hammonds, Jessica  
Hayes, Rachel  
Nicholson, Kelsey  
Sizemore, Emily  
Strong, Samantha  
X Strong, Samatha  
Turner, Dana  
Turner, Kaylee

### Varsity Cross Country - Girls

Jent, Julie

### Junior Varsity Baseball

Asher, Alan  
Duncan, Aaron  
Fox, Jordan  
Hignite, Jarron  
Moore, Lucas  
Muncy, Tay  
X Neeley, Will  
Nunn, Dylan  
Parker, Keegan  
Rader, Nathan  
Stone, D. J.  
Wilson, Peyton

### Junior Varsity Basketball - Boys

X Akemon, Jordan  
Asher, Allen  
X Bingham, Seth  
X Cheek, Cody  
Cunagin, Cody  
X Estridge, Logan  
Gabbard, Jalen  
Garrison, Alex  
X Hammonds, Jacob



# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Jackson County (2012-2013 continued)

Hays, Jacob  
X Isaacs, Austin  
X Lunsford, Tyler  
Mullins, Bryan  
X Neeley, Glenn  
Neeley, Will  
X Rader, Austin  
X Rowland, Sean  
Stone, D. J.  
X Whitehead, Austin

#### Junior Varsity Football

Bailey, Tyler  
Bray, Derek  
Carter, Scott  
Copeland, Jamal  
Fox, Travis  
Gilbert, Denver  
Hundley, Austin  
Hunter, Dallas  
Johnson, AJ  
Johnson, Tanner  
Pearson, Kendall  
Raider, Aaron  
Reynolds, Josh  
Rojem, Ernie  
Rojem, Matthew  
Rowland, Sean  
Sierocki, Anthony  
Sparks, Josh  
Tillery, Dakota  
Wilson, James  
Young, Preston

#### Junior Varsity Golf - Boys

Akemon, Drew  
Akemon, Reed  
Angel, Travis  
X Bingham, Seth  
Cameron, Casey  
Harris, Tanner  
House, Dylan  
Powel, Cody

#### Junior Varsity Basketball - Girls

Adkins, Haley  
Ball, Chelsey  
Belt, Brittany  
Bingham, Annika  
X Creech, Alexis  
Creech, Raelon  
X Creedh, Raelon  
Crowe, Cierra  
X Etheridge, Jasmine  
Ford, Patricia  
Gabbard, Amelia

Hammonds, Cherokee  
Hicks, Haley  
X Jones, Paige  
X Marcum, Molly  
Mulligan, Sara  
Potter, Jeannie  
X Vickers, Morgan  
Ward, Taylor

#### Junior Varsity Fast Pitch Softball

Bingham, Annika  
Broadus, Kayla  
Crowe, Cierra  
Estridge, Jarica  
Lunsford, Savannah  
Mcqueen, Cayla  
Shepherd, Elisha  
Shepherd, Jessica  
Strong, Samantha  
Tackett, Autumn

#### Junior Varsity Golf - Girls

Estridge, Madison  
Gabbard, Amelia  
Hammonds, Cherokee  
Jones, Tyrah  
X Murray, Kennedey  
Rose, Tanner  
Vickers, Madeline  
X Wells, Kaley  
Wilson, Bailey

#### Junior Varsity Volleyball

Banks, Taylor  
X Bingham, Kendra  
X Brummett, Amanda  
Carpenter, Marisa  
X Coleman, Kayla  
X Dunaway, Tuesday  
Farmer, Angel  
X Gabbard, Sarah  
X Hammonds, Jessica  
X Hayes, Rachel  
Hornsby, Morgan  
Lamb, Carley  
X Nicholson, Kelsey  
X Sizemore, Emily  
Strong, Samantha  
Turner, Dana  
Turner, Kaylee  
Westerfield, Michaella

#### Freshman Basketball - Boys

Akemon, Reed  
Bingham, Jacob  
Carroll, Hunter  
X Cunagin, Cody  
X Gabbard, Jalen  
X Garrison, Alex  
X Hammonds, Jacob  
Harris, Tanner  
X Hays, Jacob  
X Isaacs, Austin  
Moore, Brandon  
Moore, Lucas  
Neeley, Glenn  
Norris, Zach  
X Rader, Austin  
X Stone, D. J.  
Tillery(Jr.), Anthony  
X Whitehead, Austin  
Wilson, Peyton

#### Freshman Volleyball

X Belt, Kelsey  
X Carpenter, Marisa  
Creech, Raelon  
Crowe, Cierra  
X Farmer, Angel  
X Fee, Tori  
X Hammonds, Hope  
X Hornsby, Morgan  
Hudson, Hadrian  
Jones, Tyrah  
Lamb, Carley  
Lunsford, Savannah  
Neeley, Beth  
Sandlin, Aerial  
Spurlock, Siara  
Strong, Samantha  
X Ward, Ashley  
X Westerfield, Michaella



**SCHOOL YEAR 2012-2013**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	273	45.3%	107	44.8%
Row 2	BOYS	330	54.7%	132	55.2%
Row 3	Totals	603	100%	239	100%

Instructions: \*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 56

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Keith Hays (keith.hays@jackson.kyschools.us) Date: April 30, 2013 17:09:55 PM



**ACCOMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART  
PARTICIPATION OPPORTUNITIES: TEST TWO –  
PROGRAM EXPANSION**

KHSAA Form T2  
Rev. 04/13

Jackson County (2012-2013)

**TEAMS ADDED SINCE THE START OF 2008-2009 SCHOOL YEAR**

	V	JV	F
Archery - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Field Hockey - Boys			
Fishing - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing - Girls			
Golf - Girls			
Lacrosse - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2008-2009 School Year	Current Number of Participants for the 2012-2013 School Year Who are Playing on Teams Added Since the 2008-2009 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2008-2009 School Year
GIRLS	VARSITY	5	58	0	0	
GIRLS	JV	4	39	0	0	
GIRLS	FROSH	1	10	0	0	
GIRLS	TOTAL	10	107	0	0	0.0%
BOYS	VARSITY	5	75	0	0	
BOYS	JV	4	47	0	0	
BOYS	FROSH	1	10	0	0	
BOYS	TOTAL	10	132	0	0	0.0%

Digitally signed by Keith Hays (keith.hays@jackson.kyschools.us) April 30, 2013 17:09:55 PM



**SCHOOL YEAR . 2012-2013**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA **FormT3**  
Rev5 /11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

	<b>GIRLS</b> <b>(Yes / No)</b>		<b>BOYS</b> <b>(Yes / No)</b>
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
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Principal Signature: Digitally signed by Keith Hays (keith.hays@jackson.kyschools.us) Date: April 30, 2013 17:09:55 PM



**2012-2013  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4  
Rev.10/10

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	5	58	54.2%
Row 2	j.v.:	4	39	36.4%
Row 3	frosh:	1	10	9.3%
Row 4	total:		107	<b>100%</b>
<b>Boys</b>				
Row 5	varsity:	5	75	56.8%
Row 6	j.v.:	4	47	35.6%
Row 7	frosh:	1	10	7.6%
Row 8	total:		132	<b>100%</b>

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.  
For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: \_\_\_\_\_ Digitally signed by Keith Hays (keith.hays@jackson.kyschools.us) Date: \_\_\_\_\_ April 30, 2013 17:09:55 PM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2012-2013**

KHSAA Form T35  
Rev. 04/13

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART  
Jackson County**

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Archery - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Archery - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Baseball	\$2,300	\$0	\$2,200	\$0	\$0	\$0	\$3,000	3 / 2	\$1,700	\$0	\$0	\$0
Basketball - Boys	\$11,200	\$0	\$230	\$0	\$120	\$0	\$12,750	6 / 3	\$150	\$0	\$0	\$0
Basketball - Girls	\$2,000	\$0	\$800	\$0	\$0	\$0	\$12,750	5 / 2	\$150	\$0	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Cross Country - Boys	\$75	\$0	\$0	\$0	\$0	\$0	\$900	1 / 1	\$0	\$0	\$0	\$0
Cross Country - Girls	\$75	\$0	\$0	\$0	\$0	\$0	\$900	1 / 1	\$0	\$0	\$0	\$0
Fast Pitch Softball	\$2,200	\$0	\$0	\$0	\$0	\$0	\$3,000	2 / 2	\$2,200	\$0	\$0	\$0
Field Hockey - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Fishing - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Fishing - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Football	\$7,600	\$0	\$2,400	\$2,175	\$0	\$0	\$11,000	5 / 2	\$1,800	\$0	\$0	\$0
Golf - Boys	\$2,000	\$0	\$600	\$0	\$0	\$0	\$500	1 / 2	\$0	\$0	\$0	\$0
Golf - Girls	\$2,100	\$0	\$76	\$0	\$0	\$0	\$500	1 / 2	\$0	\$0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2012-2013**

KHSAA Form T35  
Rev. 04/13

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART  
Jackson County**

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Track - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Track - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Volleyball	\$3,800	\$0	\$3,300	\$0	\$0	\$0	\$3,000	2 / 3	\$280	\$0	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0



**SCHOOL YEAR** . 2012-2013  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances	X		
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Keith Hays (keith.hays@jackson.kyschools.us) Date: April 30, 2013 17:09:55 PM



SCHOOL NAME Jackson County

**SCHOOL YEAR** 2012-2013  
**TITLE IX IMPROVEMENT PLAN**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3	
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT	
Girls Programs to bring in more money. Most of our school funds are through fundraising and the Girl's teams haven't fundraised as much as the Boy's Teams this previous year.	Fundraising Workshop for Girl's Teams.	Start: Summer 2013	Complete: Fall 2013
Implementation of Bass Fishing Program	Implementation of CO-Ed sport of Bass Fishing.	Start: July 2013	Complete: July 2013
Indoor Batting Facility	Using the upper floor of the gymnasium to give year round access to softball teams.	Start: August 2012	Complete: December 2013
Indoor Golf Facility	Provide an indoor golf facility in gymnasium of high school, to improve participation.	Start: August 2012	Complete: December 2013
Pitching Machine Girls Softball	This is to be located in the new indoor facility.	Start: August 2013	Complete: Fall 2013
Dual Volleyball Courts in Gymnasium	District will purchase another volleyball set. For the purpose of holding tournaments to increase funds and increase participation.	Start: July 2013	Complete: August 2013
Weight Room	Weight Room will have some renovations on it to make it better for female athletes. Storage, look, etc.	Start: October 2013	Complete: Summer 2014

Principal's Signature: Digitally signed by Keith Hays (keith.hays@jackson.kyschools.us) Date: April 30, 2013 17:09:55 PM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**

KHSAA Analysis Form  
Rev. 04/13

**2012-2013**

**TITLE IX INTERNAL ANALYSIS SUMMARY**

**Jackson County**

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	107	132	239
Row 2	Percentage of Participation	44.77%	55.23%	100%
Row 3	Total Expenditures (from T-3)	\$37,131	\$62,700	\$99,831
Row 4	Percentage of Expenditures	37.19%	62.81%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-7.58%	7.58%	
Row 6	Per Participant Expenditure	\$347.02	\$475.00	
Row 7	Per Participants Difference in Expenditures		\$127.98	
Row 8	Total Enrollment (from KHSAA enrollment figures)	273	330	603
Row 9	Percentage of Enrollment	45.27%	54.73%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-0.50%	0.50%	

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

Based on the information provided for the 2012-2013 school year, with the presumption that all roster data is accurately submitted, it appears that the GIRLS are the underrepresented gender for the 2012-2013 report.

**Analysis Examples:**

Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable.  
 Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable.  
 Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

## ANNUAL INTERSCHOLASTIC ATHLETICS

### PARTICIPATION LIST

KHSAA Form GE03  
Rev. 04/12

A. School	Jackson County	
B. School Year	2012-2013	
C. Total Varsity Athletes		109
D. Total Non-Varsity Athletes		7
E. Total below Grade 9 who played varsity		20
F. Total below Grade 9 who played non-varsity		12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
113701	Adkins , Haley	F	7	-			X	
136638	Akemon , Drew	M	7	-				X
66716	Akemon , Jordan	M	12	2009	X			
136635	Akemon , Reed	M	8	-			X	
161447	Allen , Kaylee	F	10	2011	C			
136628	Anderson , Jacob	M	9	2012	X			
136520	Angel , Travis	M	12	2009	X			
78512	Asher , Alan	M	11	2010	X			
110903	Asher , Allen	M	11	2009	X			
153002	Bailey , Tyler	M	11	2010	X			
162650	Ball , Chelsey	F	10	2011	X			
161456	Bancroft , Lauren	F	9	2012	C			
101215	Banks , Taylor	F	11	2010	X			
54103	Barnard , Matt	M	12	2009	X			
54098	Bays , Ben	M	12	2009	X			
162652	Belt , Brittany	F	7	-			X	
63818	Belt , Kelsey	F	10	2011	X			
101218	Bingham , Annika	F	9	2012	X			
175880	Bingham , Jacob	M	8	-				X
101217	Bingham , Kendra	F	11	2010	X			
66717	Bingham , Seth	M	11	2009	X			
93480	Bowling , Faith	F	11	2010	X			
163899	Bray , Derek	M	11	2010	X/C			
93476	Broadus , Kayla	F	11	2010	X			
161455	Browning , Lexi	F	9	2012	C			
63011	Brummett , Amanda	F	12	2009	X			
153004	Bryant , Nate	M	12	2009	X			
153005	Byrd , Cody	M	10	2011	X			
100618	Callahan , Josh	M	12	2009	X			
161451	Callahan , Mackenzie	F	9	2012	C			
67465	Cameron , Casey	M	12	2009	X			
101219	Carpenter , Marisa	F	10	2011	X			
139269	Carroll , Hunter	M	8	-				X
100619	Carter , Scott	M	10	2011	X			
73200	Coleman , Kayla	F	12	2009	X			
100623	Collins , Brad	M	11	2010	X			
153006	Copeland , Darren	M	12	2009	X			
153007	Copeland , Jamal	M	11	2011	X			
84032	Cornett , Seth	M	11	2010	X			
165002	Creech , Raelon	F	6	-			X	
113695	Crowe , Cierra	F	9	2012	X			
91023	Cunagin , Cody	M	10	2009	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL INTERSCHOLASTIC ATHLETICS**  
**PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
78513	Duncan , Aaron	M	9	2012	X			
134175	Estridge , Jarica	F	10	2011	X			
116137	Estridge , Logan	M	12	2009	X			
139371	Estridge , Madison	F	10	2011	X			
101224	Farmer , Angel	F	10	2011		X		
84027	Folmar , Dakota	M	11	2010	C			
113699	Ford , Patricia	F	8	-			X	
163790	Fox , Jordan	M	11	2008	X			
110905	Fox , Travis	M	11	2009	X			
113703	Gabbard , Amelia	F	7	-			X	
110908	Gabbard , Jalen	M	10	2011	X			
63819	Gabbard , Sarah	F	11	2010	X			
91022	Garrison , Alex	M	10	2009	X			
153009	Gilbert , Denver	M	10	2009	X			
113702	Hammonds , Cherokee	F	7	-			X	
66720	Hammonds , Jacob	M	10	2009	X			
136691	Harris , Tanner	M	7	-				X
73202	Hayes , Rachel	F	12	2009	X			
110678	Hays , Jacob	M	10	2011	X			
162651	Hicks , Haley	F	7	-			X	
136624	Hignite , Jarron	M	9	2012	X			
101221	Hornsby , Morgan	F	10	2011		X		
136695	House , Dylan	M	7	-				X
175904	Hudson , Hadrian	F	7	-				X
100617	Hundley , Austin	M	10	2011	X			
153010	Hunter , Dallas	M	11	2011	X			
175895	Jent , Julie	F	11	2010	X			
153012	Johnson , AJ	M	9	2011	X			
100642	Johnson , Tanner	M	10	2011	X			
140747	Jones , Tyrah	F	6	-				X
161439	Lake , Taylor	F	12	2009	C			
101225	Lamb , Carley	F	9	2012		X		
110704	Lawson , Zach	M	10	2011	X			
161437	Lovins , Kaytlin	F	12	2009	C			
73205	Lunsford , Savannah	F	9	2012	X			
63820	Madden , Shelby	F	11	2010	X			
161459	Marcum , Lacey	F	10	2011	C			
113704	Marcum , Molly	F	8	-			X	
161453	Margison , Rachael	F	9	2012	C			
113697	Mathis , Shay	F	9	2012	X			
134170	Mcqueen , Cayla	F	10	2011	X			
175884	Moore , Brandon	M	8	-				X
175898	Moore , Caleb	M	7	-			X	
175881	Moore , Lucas	M	8	-			X	
139366	Morgan , Sara Beth	F	10	2011	X			
162655	Mulligan , Sara	F	6	-			X	
91020	Mullins , Bryan	M	11	2010	X			
175901	Muncy , Tay	M	11	2010	X			
139388	Murray , Kennedy	F	8	-			X	
116700	Neeley , Beth	F	9	2012		X		
163797	Neeley , Glenn	M	9	2012		X		



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL INTERSCHOLASTIC ATHLETICS  
PARTICIPATION LIST (*continued*)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
71470	Neeley, Will	M	11	2011	X			
73201	Nicholson, Kelsey	F	12	2009	X			
136641	Norris, Zach	M	8	-			X	
175936	Nunn, Dylan	M	8	-			X	
134174	Nunn, Sara	F	10	2011	C			
175902	Parker, Keegan	M	10	2011	X			
153014	Pearson, Kendall	M	9	2011	X			
161454	Peters, Sara	F	9	2012	C			
113698	Potter, Jeannie	F	9	2012	X			
136505	Powel, Cody	M	12	2009		X		
139360	Rader, Nathan	M	10	2011	X			
175899	Rader, Peyton	M	7	-			X	
100615	Raider, Aaron	M	10	2011	X			
161438	Ramey, Paige	F	12	2009	C			
161436	Ramsey, Jenna	F	12	2012	C			
153016	Reynolds, Josh	M	9	2011	X			
84021	Robinson, Matt	M	12	2009	X			
175929	Rojem, Ernie	M	10	2011	X			
175930	Rojem, Matthew	M	11	2010	X			
67479	Rose, Brianna	F	12	2009	X			
93482	Rose, Tanner	F	12	2009	X			
110915	Rowland, Sean	M	11	2011	X			
175905	Sandlin, Aerial	F	11	2010		X		
93478	Shepherd, Elisha	F	11	2010	X			
167313	Shepherd, Jessica	F	9	2012	X			
153017	Sierocki, Anthony	M	9	2011	X			
82307	Sizemore, Emily	F	12	2009	X			
153019	Sparks, Josh	M	9	2011	X			
175903	Spurlock, Siara	F	7	-				X
161440	Spurlock, Tori	F	11	2010	C			
161450	Stewart, Christie	F	10	2011	C			
66719	Stone, D. J.	M	10	2011	X			
63821	Strong, Samantha	F	9	2012	X			
93475	Tackett, Autumn	F	11	2010	X/C			
161448	Thomas, Amber	F	10	2011	C			
100624	Tillery, Dakota	M	10	2011	X			
175882	Tillery Jr., Anthony	M	8	-				X
100641	Tincher, Josh	M	12	2009	X			
101213	Turner, Dana	F	11	2010	X			
93477	Turner, Kaylee	F	11	2010	X			
161457	Vanwinkle, Sarah	F	9	2012	C			
175888	Vickers, Madeline	F	4	-				X
113700	Vickers, Morgan	F	7	-			X	
163524	Wagers, Steven	M	12	2009	X			
90619	Wagner, Katie	F	11	2010	X			
101220	Ward, Ashley	F	10	2011	X			
162656	Ward, Taylor	F	8	-			X	
139356	Weaver, Alex	M	11	2010	X			
139383	Wells, Kaley	F	7	-			X	
101222	Westerfield, Michaella	F	10	2011	X			
66707	Whitehead, Austin	M	12	2011	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL INTERSCHOLASTIC ATHLETICS**  
**PARTICIPATION LIST (*continued*)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
175890	Wilson , Bailey	F	7	-				X
153020	Wilson , James	M	9	2011	X			
175883	Wilson , Peyton	M	8	-			X	
153021	Young , Preston	M	9	2011	X			