



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2012-2013

KHSAA Form **GE19**
Rev.5/11

Oneida Baptist Institute _____ High School, Oneida _____ Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Paul Baker	PO Box 67, Oneida 40972	606-847-4111	parent
Anna Davidson	PO Box 67, Oneida 40972	606-847-4111	student
Brandon Henri	PO Box 67, Oneida 40972	606-847-4111	student
Megan Jaspersen	PO Box 67, Oneida 40972	606-847-4111	coach
Kirbee Parkhouse	PO Box 67, Oneida 40972	606-847-4111	coach/parent
Scott Self	PO Box 67, Oneida 40972	606-847-4111	coach
Laura Stockton	PO Box 67, Oneida 40972	606-847-4111	athletic director
Cindy Waslewski	PO Box 67, Oneida 40972	606-847-4111	coach/parent

II. Scheduled a minimum of three meetings during the school year on the following dates:

February 13, 2013
April 17, 2013
May 1, 2013

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Laura Stockton	athletic director	PO Box 67, Oneida 40972	606-847-4111

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Laura Stockton	athletic director	PO Box 67, Oneida 40972	606-847-4111

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Laura Stockton (laura.stockton@oneidaschool.org) April 30, 2013 06:21:40 AM

Principal Signature _____ **Date** _____



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Oneida Baptist Institute (2012-2013)

Varsity Baseball

Biyo, Jason
Cox, Jamark
X Elias, Jonas
Furrer, Nathaniel
Garner, Bryson
Gonzales, Ivan
Grant, Eric
Henri, Brandon
Kamara, Joshua
Kiawu, Dekia
King, McKevin
X Lawani, Itunu
McDowell, Davin
McGee, Josh
Miller, Nathaniel M
Negussie, Micheal
Nfor, Samuel
Parkhouse, Trent
Pettus, Andrew
X Sayon, Elijah
Stout, Trey
X Tedla, Matthew
X Vincent, Moses
Waithaka, John
Zika, Grant

Varsity Basketball - Boys

Alemneh, Yacob
Assa, Alex
Bargicho, Mubarek
Biyo, Jason
Chick(Jr.), Donald
DeMaria, Trevor
Elendu, Samuel
Garner, Bryson
Henri, Brandon
Kiawu, Dekia
Nfor, Samuel
Quarshie, Alex
Sayon, Elijah
Snowden, Matthew
Tedla, Matthew
Waithaka, John
Waslewski, Isaac
X Waslewski, Issac
Wisdom, Jordan
Zika, Grant

Varsity Soccer - Boys

X Caperton, Jessica
Chick(Jr.), Donald
Dooley, Ashton
Elmera, Jeremy
Furrer, Nathaniel
Guzeh, Richard
X Henri, Brandon
King, McKevin

Lawani, Itunu
Nateesuwan, Baiyoke
X Nateesuwan, Baiyoke
Negussie, Micheal
Olowoye, Oluwadamilare
X Olowoye, Oluwadamilare
Proctor, Yujay
Quarshie, Alex
Reed, Shane
Sayon, Elijah
Sirianpapong, Joe
Tebbs, Peggy
X Tesema, Mikyas
Trapp, Darius
Vincent, Moses
Waithaka, John
X Ward, Hunter
X Ward, Hunter
Ward, Hunter
Waslewski, Isaac
Wegayehu, Teddy
Zika, Noble

Varsity Swimming - Boys

Aliazor-Anigbo, Peter
Cochran, Jordan
Gonzales, Ivan
King, McKevin
King, Stephen
Lawani, Itunu
Miller, Tyler
Nateesuwan, Baiyoke
Nichols, Jacob
Parkhouse, Teegan
Parkhouse, Trent
Sink, Jonathan
Sirianpapong, Joe
Souane, Joshua
White, Luke
Woods, Cody

Varsity Tennis - Boys

Chick(Jr.), Donald
Choi, Jun Hyuk
Grinnell, Aaron
Jeong, Jin Woo
Kim, Barnabas
Nateesuwan, Baiyoke
Souane, Joshua
Taiwo, Jeremiah
Waslewski, Isaac
White, Luke
Yoo, Jae Hyeon

Varsity Track - Boys

Alemneh, Yacob
Aliazor-Anigbo, Peter
Assa, Alex
Darge, Miftah
Darge, Tahir
DeMaria, Trevor
Deyasa, Firaol
Elendu, Samuel
X Jonathan, Osom
Jones, Weifu
Lawani, Itunu
Miller, Tyler
Nichols, Jacob
Olowoye, Oluwadamilare
Osom, Jonathan
Quarshie, Alex
Sirianpapong, Joe
Tedla, Matthew
Vincent, Moses
Wisdom, Jordan
Wossene, Natnael
Zewde, Leul
Zika, Noble

Varsity Cross Country - Boys

Cochran, Jordan
DeMaria, Trevor
Grant, Eric
Nichols, Jacob
X Tedla, Matthew

Varsity Basketball - Girls

Baker, Miana
Booher, Ashley
X Felix, Tiffany
X Forko, Samuelyn
Ibe, Chinonso
X Ingram, Jade
Kehler, Madison
Nichols, Lauren
X Nnakwe, Chinelo
Obike, Paris
Phocas, Eileen
Proctor, Yujay
Quarshie, Vanessa
X Tebbs, Peggy

Varsity Cheerleading

X Avila, Selena
Biyo, Aisho
X Caperton, Jessica
Demaria, Cayla
Hess, Sarah
Kebede, Beimnet

Kidus, Aster
Monje Juarez, Michelle
X Ogbatue, Joy
Olusoga, Ife
X Penke, Madison
Roughton, Rebekah
X Smith, Audrey
Stamatis, Maria
X Sumter, Nicolette
X Taylor, Emory
X Tesfaye, Lidya
Tezera, Summer
X Tulcidas, Dejonay
X Wilson, Essence
X Yonas, Solome
Zika, Chloe

Varsity Fast Pitch Softball

Anyanwu, Christie
Avila, Selena
Back, Shelby
Bevil, Olivia
Biyo, Aisho
Booher, Ashley
Brooks, Reagan
X Denu, Lidia
Fry, Addison
Jegbadai, Princess
Kehler, Madison
X Markle, Alexis
X McBride, Beth
Nelson, Emma
Nichols, Lauren
Obike, Paris
Olusoga, Ife
Proctor, Yujay
Refuse, Stephanie
Sileshi, Eden
X Smith, Audrey
Sumter, Nicolette
X Taylor, Emory
X Tebbs, Michelle
Tezera, Summer
Wynn, Lily

Varsity Swimming - Girls

Caperton, Jessica
Chick, Emily
Davidson, Anna
X Hick, Emily
Sink, Grace
Tanajantaporn, Tipmana
X Taylor, Emory
X Whitaker, Samantha
X Zika, Chloe



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Oneida Baptist Institute (2012-2013 continued)

Varsity Tennis - Girls

Baker, Miana
X Caperton, Jessica
Cochran, Taylor
Corzine, Hannah
Davidson, Anna
Joseph, Jennifer
X Kebede, Beimnet
Negedu, Karen
Sileshi, Eden
Stamatis, Maria
Tanajantaporn, Tipmana
Walters, Nirina

Varsity Track - Girls

Berberich, Sarah
Flahn, Mardorie
Ibe, Chinonso
Nakamoto, Kurumi
Nwahiri, Veronica
St Ives, Bitty
Tsappi, Gabriella
Wilson, Essence

Varsity Volleyball

X Ailstock, Tiana
Cooper, Kay
Corzine, Hannah
Demaria, Cayla
Forko, Samuelyn
Giebolini-Sanchez, Lyan
Ibe, Chinonso
Ingram, Jade
Kebede, Beimnet
X Lutz, Charmaine
X Maltby, Kiana
Markle, Alexis
Negedu, Karen
Nelson, Olivia
Ogbatue, Joy
X Quarshie, Vanessa
Quarshie, Vanessa
X Sileshi, Eden
Stamatis, Maria
Stilwell Shultz, Meagan
Tanajantaporn, Tipmana
Taylor, Emory
Tezera, Summer
Walters, Nirina
Wolfe, Destiny

Varsity Cross Country - Girls

Baker, Miana
Berberich, Sarah
X Fallis, Savannah
Nichols, Lauren

Junior Varsity Basketball - Boys

Alemneh, Yacob
Assa, Alex
Bargicho, Mubarek
Biyo, Jason
Chick(Jr.), Donald
Cox, Jamark
DeMaria, Trevor
Elmera, Jeremy
X Henri, Brandon
X Olowoye, Oluwadamilare
Olowoye, Oluwadamilare
Sayon, Elijah
Snowden, Matthew
Stout, Trey
Tedla, Matthew
Vincent, Moses
X Waithaka, John
Waslewski, Isaac
Waslewski, Issac
Zika, Grant
Zika, Noble

Junior Varsity Volleyball

X Ailstock, Tiana
Cooper, Kay
Demaria, Cayla
Forko, Samuelyn
Giebolini-Sanchez, Lyan
Ibe, Chinonso
Ingram, Jade
Joseph, Jennifer
Kebede, Beimnet
X Lutz, Charmaine
X Maltby, Kiana
X Markle, Alexis
Negedu, Karen
Nelson, Olivia
Ogbatue, Joy
X Quarshie, Vanessa
Quarshie, Vanessa
X Sileshi, Eden
Stamatis, Maria
Stilwell Shultz, Meagan
Taylor, Emory
Tezera, Summer
Walters, Nirina
X Wolfe, Destiny



SCHOOL YEAR 2012-2013
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	83	42.3%	95	42.0%
Row 2	BOYS	113	57.7%	131	58.0%
Row 3	Totals	196	100%	226	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 39

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Laura Stockton (laura.stockton@oneidaschool.org) Date: April 30, 2013 06:21:40 AM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 04/13

Oneida Baptist Institute (2012-2013)

TEAMS ADDED SINCE THE START OF 2008-2009 SCHOOL YEAR

	V	JV	F
Archery - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Field Hockey - Boys			
Fishing - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys	X		
Wrestling			

	V	JV	F
Archery - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing - Girls			
Golf - Girls			
Lacrosse - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls	X		
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2008-2009 School Year	Current Number of Participants for the 2012-2013 School Year Who are Playing on Teams Added Since the 2008-2009 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2008-2009 School Year
GIRLS	VARSITY	7	78	1	8	
GIRLS	JV	1	17	0	0	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	8	95	1	8	8.4%
BOYS	VARSITY	7	113	1	22	
BOYS	JV	1	18	0	0	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	8	131	1	22	16.8%

Digitally signed by Laura Stockton (laura.stockton@oneidaschool.org) April 30, 2013 06:21:40 AM



**SCHOOL YEAR . 2012-2013
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART**

KHSAA **FormT3**
Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

Principal Signature: Digitally signed by Laura Stockton (laura.stockton@oneidaschool.org) Date: April 30, 2013 06:21:40 AM



**2012-2013
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4
Rev.10/10

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	78	82.1%
Row 2	j.v.:	1	17	17.9%
Row 3	frosh:	0	0	0.0%
Row 4	total:		95	100%
Boys				
Row 5	varsity:	7	113	86.3%
Row 6	j.v.:	1	18	13.7%
Row 7	frosh:	0	0	0.0%
Row 8	total:		131	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Digitally signed by Laura Stockton (laura.stockton@oneidaschool.org) Date: _____ April 30, 2013 06:21:40 AM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2012-2013**

KHSAA Form T35
Rev. 04/13

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Oneida Baptist Institute**

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Archery - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Archery - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Baseball	\$220	\$0	\$532	\$0	\$48	\$0	\$700	1 / 1	\$354	\$0	\$0	\$0
Basketball - Boys	\$140	\$0	\$1,413	\$0	\$3	\$0	\$1,350	3 / 2	\$112	\$0	\$0	\$0
Basketball - Girls	\$4,211	\$0	\$1,164	\$0	\$3	\$0	\$1,350	2 / 2	\$112	\$0	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Cross Country - Boys	\$20	\$0	\$541	\$0	\$29	\$0	\$525	2 / 1	\$112	\$0	\$0	\$0
Cross Country - Girls	\$20	\$0	\$477	\$0	\$29	\$0	\$525	2 / 1	\$112	\$0	\$0	\$0
Fast Pitch Softball	\$533	\$0	\$912	\$0	\$59	\$0	\$1,050	2 / 1	\$365	\$0	\$0	\$0
Field Hockey - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Fishing - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Fishing - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2012-2013**

KHSAA Form T35
Rev. 04/13

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Oneida Baptist Institute**

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Soccer - Boys	\$3,124	\$0	\$710	\$0	\$63	\$0	\$1,050	2 / 1	\$139	\$0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Swimming - Boys	\$636	\$0	\$576	\$0	\$32	\$0	\$600	2 / 1	\$133	\$0	\$0	\$0
Swimming - Girls	\$782	\$0	\$576	\$0	\$32	\$0	\$600	2 / 1	\$133	\$0	\$0	\$0
Tennis - Boys	\$284	\$0	\$1,060	\$0	\$45	\$0	\$525	2 / 1	\$112	\$0	\$0	\$0
Tennis - Girls	\$284	\$0	\$1,060	\$0	\$45	\$0	\$525	3 / 1	\$112	\$0	\$0	\$0
Track - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3 / 1	\$0	\$0	\$0	\$0
Track - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2 / 1	\$0	\$0	\$0	\$0
Volleyball	\$558	\$0	\$436	\$0	\$44	\$0	\$1,050	2 / 2	\$112	\$0	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0



SCHOOL YEAR . 2012-2013
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Laura Stockton
(laura.stockton@oneidaschool.org) Date: April 30, 2013 06:21:40 AM



SCHOOL NAME Oneida Baptist Institute

SCHOOL YEAR 2012-2013
TITLE IX IMPROVEMENT PLAN

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3	
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT	
Escorts for female athletes	Propose alternatives to administrative council	Start: August 2013	Complete: August 2013

Principal's Signature: Digitally signed by Laura Stockton (laura.stockton@oneidaschool.org) Date: April 30, 2013 06:21:40 AM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2012-2013**

*KHSAA Analysis Form
Rev. 04/13*

**TITLE IX INTERNAL ANALYSIS SUMMARY
Oneida Baptist Institute**

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	95	131	226
Row 2	Percentage of Participation	42.04%	57.96%	100%
Row 3	Total Expenditures (from T-3)	\$17,271	\$15,188	\$32,459
Row 4	Percentage of Expenditures	53.21%	46.79%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	11.17%	-11.17%	
Row 6	Per Participant Expenditure	\$181.80	\$115.94	
Row 7	Per Participants Difference in Expenditures	\$65.86		
Row 8	Total Enrollment (from KHSAA enrollment figures)	83	113	196
Row 9	Percentage of Enrollment	42.35%	57.65%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-0.31%	0.31%	

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

Based on the information provided for the 2012-2013 school year, with the presumption that all roster data is accurately submitted, it appears that the GIRLS are the underrepresented gender for the 2012-2013 report.

Analysis Examples:

**Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable.
Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable.
Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.**



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST**

KHSAA Form GE03
Rev. 04/12

A. School	<u>Oneida Baptist Institute</u>
B. School Year	<u>2012-2013</u>
C. Total Varsity Athletes	<u>102</u>
D. Total Non-Varsity Athletes	<u>1</u>
E. Total below Grade 9 who played varsity	<u>27</u>
F. Total below Grade 9 who played non-varsity	<u>0</u>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
164366	Alemneh , Yacob	M	12	2009	X			
164310	Aliazor-Anigbo , Peter	M	6	-			X	
173910	Anyanwu , Christie	F	11	2010	X			
164368	Assa , Alex	M	9	2012	X			
92510	Avila , Selena	F	12	2009	X			
173911	Back , Shelby	F	8	-			X	
136212	Baker , Miana	F	7	-			X	
164365	Bargicho , Mubarek	M	11	2010	X			
173907	Berberich , Sarah	F	9	2012	X			
173912	Bevil , Olivia	F	10	2011	X			
159228	Biyo , Aisho	F	7	-			X/C	
164372	Biyo , Jason	M	10	2011	X			
90932	Booher , Ashley	F	9	2012	X			
173913	Brooks , Reagan	F	9	2012	X			
106373	Caperton , Jessica	F	10	2011	X			
164351	Chick , Emilye	F	9	2012	X			
118099	Chick Jr. , Donald	M	10	2011	X			
173937	Choi , Jun Hyuk	M	10	2011	X			
136223	Cochran , Jordan	M	9	2012	X			
90933	Cochran , Taylor	F	11	2010	X			
153642	Cooper , Kay	F	9	2012	X			
155354	Corzine , Hannah	F	10	2011	X			
136216	Cox , Jamarck	M	9	2012	X			
173927	Darge , Miftah	M	12	2009	X			
173929	Darge , Tahir	M	12	2009	X			
59139	Davidson , Anna	F	12	2009	X			
164371	DeMaria , Trevor	M	10	2011	X			
101197	Demaria , Cayla	F	11	2010	X/C			
173933	Deyasa , Firaol	M	12	2009	X			
106374	Dooley , Ashton	F	12	2009	X			
164360	Elendu , Samuel	M	10	2011	X			
136224	Elmera , Jeremy	M	9	2012	X			
173908	Flahn , Mardorie	F	8	-			X	
136220	Forko , Samuelyn	F	7	-			X	
173914	Fry , Addison	F	10	2011	X			
138345	Furrer , Nathaniel	M	9	2012	X			
164364	Garner , Bryson	M	9	2012	X			
155057	Giebolini-Sanchez , Lyan	F	9	2012	X			
164341	Gonzales , Ivan	M	8	-			X	
108302	Grant , Eric	M	9	2012	X			
136225	Grinnell , Aaron	M	10	2011	X			
90025	Guzeh , Richard	M	11	2010	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
106331	Henri , Brandon	M	12	2009	X			
158733	Hess , Sarah	F	10	2010	C			
153636	Ibe , Chinonso	F	9	2012	X			
155055	Ingram , Jade	F	7	-			X	
173915	Jegbadai , Princess	F	9	2012	X			
136226	Jeong , Jin Woo	M	11	2010	X			
173930	Jones , Weifu	M	7	-			X	
136222	Joseph , Jennifer	F	12	2009	X			
134327	Kamara , Joshua	M	9	2012	X			
103586	Kebede , Beimnet	F	12	2009	X/C			
112891	Kehler , Madison	F	9	2012	X			
164363	Kiawu , Dekia	M	10	2011	X			
136221	Kidus , Aster	F	8	-			C	
136227	Kim , Barnabas	M	11	2010	X			
93379	King , McKevin	M	11	2010	X			
164342	King , Stephen	M	7	-			X	
106332	Lawani , Itunu	M	12	2009	X			
136246	Markle , Alexis	F	11	2010	X			
173918	McDowell , Davin	M	8	-			X	
173919	McGee , Josh	M	12	2009	X			
171094	Miller , Nathaniel M	M	9	2012	X			
164343	Miller , Tyler	M	6	-			X	
158734	Monje Juarez , Michelle	F	7	-			C	
173909	Nakamoto , Kurumi	F	11	2010	X			
156284	Nateesuwan , Baiyoke	M	11	2010	X			
153640	Negedu , Karen	F	11	2010	X			
85257	Negussie , Micheal	M	11	2010	X			
173917	Nelson , Emma	F	7	-			X	
101199	Nelson , Olivia	F	9	2012	X			
164367	Nfor , Samuel	M	9	2012	X			
136214	Nichols , Jacob	M	7	-			X	
101200	Nichols , Lauren	F	9	2012	X			
173934	Nwahiri , Veronica	F	10	2011	X			
159971	Obike , Paris	F	9	2012	X			
153643	Ogbatue , Joy	F	8	-			X	
156286	Olowoye , Oluwadamilare	M	9	2011	X			
136255	Olusoga , Ife	F	9	2012	X/C			
173928	Osom , Jonathan	M	11	2010	X			
164344	Parkhouse , Teegan	M	6	-			X	
138346	Parkhouse , Trent	M	10	2011	X			
171096	Pettus , Andrew	M	9	2012	X			
159970	Phocas , Eileen	F	6	-			X	
119408	Proctor , Yujay	F	10	2011	X			
136218	Quarshie , Alex	M	9	2012	X			
155356	Quarshie , Vanessa	F	7	-			X	
155355	Quarshie , Vanessa	F	7	-			X	
156288	Reed , Shane	M	9	2011	X			
92520	Refuse , Stephanie	F	11	2010	X			
158732	Roughton , Rebekah	F	12	2009	C			
136228	Sayon , Elijah	M	9	2012	X			
101202	Sileshi , Eden	F	10	2011	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
164352	Sink , Grace	F	7	-			X	
164345	Sink , Jonathan	M	8	-			X	
106368	Sirianpapong , Joe	M	12	2009	X			
164369	Snowden , Matthew	M	9	2012	X			
164346	Souane , Joshua	M	12	2009	X			
173936	St Ives , Bitty	F	8	-			X	
91221	Stamatis , Maria	F	9	2012	X/C			
136250	Stilwell Shultz , Meagan	F	10	2012	X			
134329	Stout , Trey	M	9	2012	X			
92524	Sumter , Nicolette	F	11	2010	X			
136229	Taiwo , Jeremiah	M	8	-			X	
155056	Tanjantaporn , Tipmana	F	11	2010	X			
136252	Taylor , Emory	F	10	2011	X			
106377	Tebbs , Peggy	F	10	2011	X			
93384	Tedla , Matthew	M	12	2009	X			
101203	Tezera , Summer	F	12	2009	X/C			
156289	Trapp , Darius	M	10	2011	X			
173935	Tsappi , Gabriella	F	10	2011	X			
85258	Vincent , Moses	M	11	2010	X			
156290	Waihaka , John	M	12	2009	X			
136234	Walters , Nirina	F	10	2011	X			
156291	Ward , Hunter	M	11	2010	X			
118100	Waslewski , Isaac	M	9	2012	X			
164373	Waslewski , Issac	M	9	2012		X		
106370	Wegayehu , Teddy	M	12	2009	X			
136231	White , Luke	M	10	2011	X			
159229	Wilson , Essence	F	11	2010	X			
164361	Wisdom , Jordan	M	10	2011	X			
153637	Wolfe , Destiny	F	10	2011	X			
164347	Woods , Cody	M	7	-			X	
173931	Wossene , Natnael	M	12	2009	X			
173916	Wynn , Lily	F	10	2011	X			
173938	Yoo , Jae Hyeon	M	12	2009	X			
173932	Zewde , Leul	M	12	2009	X			
138357	Zika , Chloe	F	7	-			C	
164370	Zika , Grant	M	9	2012	X			
138347	Zika , Noble	M	9	2012	X			