



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2012-2013

KHSAA Form **GE19**
Rev.5/11

Sayre _____ High School, Lexington _____ Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Erik Johnson	194 N. Limestone St. Lexington KY	859-244-2720	Athletic Director
Tim O'Rourke	220 Irvine Rd. Lexington KY	859-268-8478	Upper School Director
Cindy Eason	2220 Dunhill Ln. Lexington KY	859-299-5128	Assistant Athletic Director
Samantha Carroll	250 S. Martin Luther King Lexington KY	859-327-4881	Director of Advancement
Henry Garrett	1609 Bon Aire Dr. Lexington KY	859-266-7441	Senior Student Athlete
Emma Johnson	673 Rolling Creek Ln, Lexington KY	859-321-1920	Junior Student Athlete

II. Scheduled a minimum of three meetings during the school year on the following dates:

November 28, 2012
February 28, 2013
May 15, 2013

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Erik Johnson	Athletic Director	194 N. Limestone St. Lexington KY	859-244-2720

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Erik Johnson	Athletic Director	194 N. Limestone St. Lexington KY	859-244-2720

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Erik Johnson (ejohnson@sayreschool.org)

April 29, 2013 11:58:08 AM

Principal Signature

Date



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Sayre (2012-2013)

Varsity Baseball

Ball, Howard
Brewer, Ray
Courtney, Christian
Dunahue, Ryan
Elias, Aidan
Flora, Michael
Jasko, Mason
Mitchell, Logan
Roberts, Foster
Stockham, Mason
Van Balen, John
Van Balen, Sam

Varsity Basketball - Boys

Brewer, Ray
X Courtney, Christian
Courtney, Duncan
Dabney, David
Davis, Ben
X Dawahare, Sam
Durmov, Martin
Henderson, Jack
Pergande, Quinn
Richardson, Gregory
Sabharwal, Spencer
Sanders, Justin
Van Balen, John
Webb, Alexander
Webb, Will
Wolf, Henry

Varsity Golf - Boys

Armstrong, Samuel
Bellamy, Devin
Bergstrom, Jack
Davis, Ben
Hensley, Dylan
Hensley, Kyle
Saad, Christopher
Saad, Paul
Tenney, Wynn
Wheeler, Benjamin

Varsity Lacrosse - Boys

Amr, Tarek
Bales, Clay
X Bates, Austin
Butzer, Brett
Byrd, Jalyn
Cole, Chris
Courtney, Duncan
Courtney, Forrest
Gamble, Harry
X Garrett, Henry

Harling, Nate
X Henderson, Jack
Leon, Miles
Martin, Willy
McLamb, Cullen
Myers, Zach
Platt, Sanders
Richardson, Gregory
Rushing, Gardie
Schweder, Mason
Shockley, Craig
Smith, Keaton
Solomon, Mikey
Stone, Tony
Stonebraker, Wyatt
Talley, Will
Whan, Nick
Woods, Antonio

Varsity Soccer - Boys

Absher, Taylor
Acree, Taylor
Amr, Hisham
X Bates, Austin
Bellamy, Devin
Craven, Brian
Dean, Robert
Dunn, Harrison
X Everson, Oliver
Gamble, Harry
Garrett, Henry
Martin, Willy
McKinney, Egan
Mendes, Jess
Myers, Zach
Prewitt, Allen
Rushing, Gardie
Schwarcz, John
Simon, Jack
Soemarko, Sebastian
Solomon, Mikey
Stone, Tony
Stonebraker, Wyatt
Trommer, Matt

Varsity Swimming - Boys

Acree, Taylor
Archer, Ethan
Barnett, Clay
X Bellamy, Devin
Dean, Robert
Dunn, Harrison
X Gabbard, Jared
X Garrett, Henry
Kimmerer, Greg
Kimmerer, Will
X Locke, Donavon
Martin, Willy

Mills, Rollie
Murphy, Joe
Pezzi, Jon
Prewitt, Allen
Simon, Jack
Whan, Nick
Young, Tadhg

Varsity Tennis - Boys

Akhtar, Mustafa
Amr, Hisham
Armstrong, Samuel
X Bellamy, Devin
Dabney, David
Davis, Ben
Dean, Robert
X Demos, Alexander
X Everson, Oliver
Farrish, Will
X Garrett, Henry
Mendes, Jess
X Myers, Zach
Niazi, Danial
Prewitt, Allen
Sabharwal, Christian
Sabharwal, Preston
Schwarcz, John
Trommer, Matt

Varsity Track - Boys

X Ahmed, Adeel
Craven, Brian
Hill, James Chauncy
Hill, Mason
Kimmerer, Will
McKinney, Egan
Miller, Wilson
Ockerman, Wyatt
Soemarko, Sebastian
Waltman, Nicholas
Waltman, Sam
X Zieba, Alex

Varsity Cross Country - Boys

Craven, Brian
Hill, Mason
Kimmerer, Will
McKinney, Egan
Waltman, Nicholas
Waltman, Sam

Varsity Basketball - Girls

Bilberry, Emma
Bowie, Gabby
Brady, Hannah
Brewer, Calbi
Croney-Clark, Meg
Croneyclark, Cami
Klus, Jesse
Manella, Molly
X Rahman, Grace
Samadi, Dealla
X Spirato, Francesca
Strup, Sydney
Tew, Lainey
Wheeler, Dee Dee
White, Haydn

Varsity Cheerleading

Alford, Caroline
Bratton, Davis
Brumly, Judy
Carr, Alexine
Clardy, Emma
Dubocq, Sammy
Elswick, Katie
Farrish, Samantha
Fishback, Olivia
Gray, Eliza
James, Christina
Lundy, Amelia
Miller, Ellie
Palladino, Camille
Parkes, Elizabeth
Rice, Madalyne
Roberts, Hunter
Sartipi, Soraya
Sexton, Katelyn
Skinner, Anna
Trussell, Emily
Zakharia, Ysmina

Varsity Fast Pitch Softball

X Bates, Madison
X Brooksackson, Shannai
X Clayton, Abigail
X Cunningham, Lucie
X Davis, Grace
X Marksbury, Ariel
X Norris, Mckenzie
X Steiner, Isabel



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Sayre (2012-2013 continued)

Varsity Golf - Girls

James, Christina
Lorton, Lucy
Sartipi, Soraya
Sexton, Katelyn
Skinner, Anna
Skinner, Sarah

Varsity Soccer - Girls

Bernard, Ellie
X Bowie, Gabby
Bradley, Cavit
Brady, Hannah
Chaloub, Tiffany
X Cole, Lisa
Couturier, Philippine
Croney-Clark, Meg
Croneyclark, Cami
Green, Isabel
Hall, Lucy Bell
Harris, Shelby
Johnson, Emma
X Jones, Mykalin
Melear, Merrick
Nolan, Gabby
Rahman, Grace
Saad, Georgia
Talley, Meg

Varsity Swimming - Girls

Allen, Lucie
Brewer, Calbi
Clayton, Naomi
Clinkenbeard, Hollis
Clinkinbeard, Hayley
Dunn, Lauren
Hils, Maddie
Humphries, Maddie
X Lautner, Morgan
X Ruschell, Emma

Varsity Tennis - Girls

Chalhoub, Mia
Chaloub, Tiffany
X Croney-Clark, Meg
Fakhoury, Hala
Farmer, Elizabeth
Fishback, Olivia
Green, Isabel
Hall, Lucy Bell
Harris, Allison
Headley, Grace
James, Christina
Manella, Molly
Mechas, Elizabeth

Mechas, Evelyne
Mok, Julian
X Rahman, Grace
Rolph, Madeline
Samadi, Dealla
Sartipi, Soraya
Trussell, Emily
X Zakharia, Ysmina

Varsity Track - Girls

Allen, Lucie
Bilberry, Emma
Couturier, Philippine
Cunningham, Lucie
Dunn, Lauren
Harris, Shelby
Lautner, Morgan
Maloney, Alden
Maloney, Mills
Patterson, Maddox

Varsity Cross Country - Girls

Allen, Lucie
Clinkinbeard, Hayley
Couturier, Philippine
Cunningham, Lucie
Dawahare, Elisabeth
Humphries, Maddie
Hurst, Katherine
Klus, Jesse
Lautner, Morgan
Maloney, Alden
Melear, Merrick
Patterson, Maddox

Junior Varsity Basketball - Boys

Byrd, Jalyn
X Courtney, Christian
Dabney, David
X Davis, Ben
X Dawahare, Sam
X Durmov, Martin
Elias, Aidan
X Goodman, Robbie
Henderson, Jack
Hussain, Nausher
Jasko, Mason
X Pergande, Quinn
Richardson, Gregory
Sabharwal, Spencer
X Sanders, Justin
Turley, Jordan
Van Balen, John
Webb, Alexander
Webb, Will
X Wolf, Henry

Junior Varsity Lacrosse - Boys

Amr, Tarek
Butzer, Brett
Byrd, Jalyn
Caudill, Dan
X Cole, Chris
X Courtney, Duncan
Courtney, Forrest
X Harling, Nate
X Henderson, Jack
Leon, Miles
X McLamb, Cullen
Myers, Zach
X Pezzi, Jon
Platt, Sanders
Richardson, Gregory
Rushing, Gardie
Schweder, Mason
Shockley, Craig
X Shockley, Eric
Smith, Keaton
Stone, Tony
Talley, Will
Webb, Will

Junior Varsity Soccer - Boys

X Bates, Austin
X Bellamy, Devin
X Everson, Oliver
X Mendes, Jess
X Ockerman, Wyatt
X Rushing, Gardie
X Soemarko, Sebastian
X Stonebraker, Wyatt
X Trommer, Matt

Junior Varsity Basketball - Girls

Bilberry, Emma
Brady, Hannah
Brewer, Calbi
Croney-Clark, Meg
Croneyclark, Cami
Klus, Jesse
Samadi, Dealla
X Spirato, Francesca
Strup, Sydney
Tew, Lainey
Wheeler, Dee Dee
X White, Haydn

Junior Varsity Tennis - Girls

Chalhoub, Mia
Chaloub, Tiffany
X Croney-Clark, Meg
Fakhoury, Hala
James, Christina
X Rahman, Grace
Samadi, Dealla
Sartipi, Soraya
X Zakharia, Ysmina

Freshman Basketball - Boys

Akhtar, Mustafa
X Dawahare, Sam
Elias, Aidan
Goodman, Robbie
Grissom, Zach
Hussain, Nausher
Jasko, Mason
Niazi, Danial
Peters, Grant
Rice, Hunter
X Sabharwal, Spencer
Silverburg, Kaden
Turley, Jordan
Van Balen, John
Van Balen, Sam
X Webb, Alexander
Webb, Will



SCHOOL YEAR 2012-2013
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	110	49.8%	99	36.8%
Row 2	BOYS	111	50.2%	170	63.2%
Row 3	Totals	221	100%	269	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 31

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Erik Johnson (ejohnson@sayreschool.org) Date: April 29, 2013 11:58:08 AM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 04/13

Sayre (2012-2013)

TEAMS ADDED SINCE THE START OF 2008-2009 SCHOOL YEAR

	V	JV	F
Archery - Boys			
Baseball		X	
Basketball - Boys			X
Bowling - Boys			
Cross Country - Boys			
Field Hockey - Boys			
Fishing - Boys			
Football			
Golf - Boys			
Lacrosse - Boys		X	
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing - Girls			
Golf - Girls			
Lacrosse - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls		X	
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2008-2009 School Year	Current Number of Participants for the 2012-2013 School Year Who are Playing on Teams Added Since the 2008-2009 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2008-2009 School Year
GIRLS	Varsity	7	83	0	0	
GIRLS	JV	2	16	1	6	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	9	99	1	6	6.1%
BOYS	Varsity	9	128	0	0	
BOYS	JV	2	28	2	16	
BOYS	FROSH	1	14	1	14	
BOYS	TOTAL	12	170	3	30	17.6%

Digitally signed by Erik Johnson (ejohnson@sayreschool.org)

April 29, 2013 11:58:08 AM



**SCHOOL YEAR . 2012-2013
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART**

KHSAA **FormT3**
Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes volleyball		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes volleyball		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

In addition to the KHSAA interest survey conducted last year, Sayre conducted an additional survey this spring to specifically gauge the interest in volleyball and girls lacrosse. Given our schools small size, it was also important that we understand the impact that adding a girls sport(s) might have on existing girls teams and participation. In both cases, we found significant interest and acceptable losses to other programs and have chosen to concentrate on adding volleyball in the next 1-2 years. We do not feel that there are currently enough area schools playing girls lacrosse to add it at this time. We are currently pricing out equipment and gym upgrades and hope to add volleyball in the 2013-14 or 2014-15 school year. In addition, we plan to look at adding girls lacrosse in the next several years if the interest level remains high and there is local competition to play.

Principal Signature: Digitally signed by Erik Johnson (ejohnson@sayreschool.org) Date: April 29, 2013 11:58:08 AM



**2012-2013
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4
Rev.10/10

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	83	83.8%
Row 2	j.v.:	2	16	16.2%
Row 3	frosh:	0	0	0.0%
Row 4	total:		99	100%
Boys				
Row 5	varsity:	9	128	75.3%
Row 6	j.v.:	2	28	16.5%
Row 7	frosh:	1	14	8.2%
Row 8	total:		170	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Digitally signed by Erik Johnson (ejohnson@sayreschool.org) Date: _____ April 29, 2013 11:58:08 AM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2012-2013**

KHSAA Form T35
Rev. 04/13

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Sayre**

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Archery - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Archery - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Baseball	\$6,183	\$0	\$3,107	\$0	\$346	\$0	\$6,500	4 / 1	\$5,726	\$0	\$0	\$0
Basketball - Boys	\$954	\$0	\$1,807	\$0	\$486	\$0	\$9,000	5 / 3	\$926	\$0	\$0	\$0
Basketball - Girls	\$1,072	\$0	\$2,620	\$0	\$505	\$0	\$9,000	4 / 2	\$926	\$0	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Cross Country - Boys	\$843	\$0	\$437	\$0	\$74	\$0	\$1,550	2 / 1	\$93	\$0	\$0	\$0
Cross Country - Girls	\$843	\$0	\$437	\$0	\$74	\$0	\$1,550	2 / 1	\$93	\$0	\$0	\$0
Fast Pitch Softball	\$4,993	\$0	\$2,098	\$0	\$349	\$0	\$5,000	2 / 1	\$4,226	\$0	\$0	\$0
Field Hockey - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Fishing - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Fishing - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Golf - Boys	\$430	\$0	\$23	\$0	\$15	\$0	\$1,500	1 / 1	\$0	\$0	\$0	\$0
Golf - Girls	\$657	\$0	\$0	\$0	\$80	\$0	\$2,500	2 / 1	\$0	\$0	\$0	\$0
Lacrosse - Boys	\$2,141	\$0	\$703	\$0	\$324	\$0	\$6,000	0 / 1	\$726	\$0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2012-2013**

KHSAA Form T35
Rev. 04/13

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Sayre**

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Soccer - Boys	\$1,908	\$0	\$1,343	\$0	\$177	\$0	\$8,200	2 / 2	\$4,293	\$0	\$0	\$0
Soccer - Girls	\$5,416	\$0	\$1,097	\$0	\$190	\$0	\$8,000	4 / 1	\$4,293	\$0	\$0	\$0
Swimming - Boys	\$45	\$0	\$55	\$0	\$15	\$0	\$1,500	2 / 1	\$0	\$0	\$0	\$0
Swimming - Girls	\$45	\$0	\$55	\$0	\$15	\$0	\$1,500	2 / 1	\$0	\$0	\$0	\$0
Tennis - Boys	\$550	\$0	\$64	\$0	\$108	\$0	\$1,500	4 / 1	\$726	\$0	\$0	\$0
Tennis - Girls	\$550	\$0	\$64	\$0	\$108	\$0	\$2,000	4 / 2	\$726	\$0	\$0	\$0
Track - Boys	\$0	\$0	\$323	\$0	\$40	\$0	\$1,625	2 / 1	\$0	\$0	\$0	\$0
Track - Girls	\$0	\$0	\$323	\$0	\$40	\$0	\$1,625	2 / 1	\$0	\$0	\$0	\$0
Volleyball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0



SCHOOL YEAR . 2012-2013
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Erik Johnson (ejohnson@sayreschool.org) Date: April 29, 2013 11:58:08 AM



SCHOOL NAME Sayre

SCHOOL YEAR 2012-2013
TITLE IX IMPROVEMENT PLAN

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3	
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT	
Increase the number of female athletes on our established teams and increase female participation in general.	This year we had an inequity in participation with more boys participating then girls. Two factors contributed to this, lack of participation in softball and hence our inability to field a team and also high participation on the boys side. The addition of volleyball will help and also in the past 2 years we have added several lower school programs that include girls in an effort to increase interest levels. These efforts, along with increasing awareness in all divisions are an We conducted and internal survey that demonstrated continued interest in volleyball. We are currently researching and plan to add a volleyball team within 1-2 years at Sayre.	Start: Continuous	Complete: Process
Start a girls volleyball program		Start: 2013	Complete: 2015
Equalize sport offerings for boys and girls. Lack of interest in softball this spring has created an equity gap.	Add volleyball and then we will also look to add girls lacrosse as a spring sport in the next few years.	Start: 2013	Complete: 2016
Increase participation in all of our sports.	Growth to our Lower School programs will, over time, increase participation and interest as our students matriculate.	Start: Continuous	Complete: Process

Principal's Signature: Digitally signed by Erik Johnson (ejohnson@sayreschool.org)

Date: April 29, 2013 11:58:08 AM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

*KHSAA Analysis Form
Rev. 04/13*

2012-2013

TITLE IX INTERNAL ANALYSIS SUMMARY

Sayre

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	99	170	269
Row 2	Percentage of Participation	36.80%	63.20%	100%
Row 3	Total Expenditures (from T-3)	\$63,070	\$72,366	\$135,436
Row 4	Percentage of Expenditures	46.57%	53.43%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	9.77%	-9.77%	
Row 6	Per Participant Expenditure	\$637.07	\$425.68	
Row 7	Per Participants Difference in Expenditures	\$211.39		
Row 8	Total Enrollment (from KHSAA enrollment figures)	110	111	221
Row 9	Percentage of Enrollment	49.77%	50.23%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-12.97%	12.97%	

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

Based on the information provided for the 2012-2013 school year, with the presumption that all roster data is accurately submitted, it appears that the GIRLS are the underrepresented gender for the 2012-2013 report.

Analysis Examples:

Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable.
 Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable.
 Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	Sayre	
B. School Year	2012-2013	
C. Total Varsity Athletes		132
D. Total Non-Varsity Athletes		3
E. Total below Grade 9 who played varsity		15
F. Total below Grade 9 who played non-varsity		5

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
79678	Absher , Taylor	M	11	2010	X			
69755	Acree , Taylor	M	12	2009	X			
163626	Akhtar , Mustafa	M	9	2012	X			
117399	Alford , Caroline	F	10	2011	C			
147599	Allen , Lucie	F	9	2012	X			
79677	Amr , Hisham	M	11	2010	X			
117678	Archer , Ethan	M	8	-			X	
147613	Armstrong , Samuel	M	9	2012	X			
69757	Ball , Howard	M	11	2010	X			
163249	Barnett , Clay	M	9	2012	X			
79676	Bellamy , Devin	M	12	2009	X			
111753	Bergstrom , Jack	M	7	-			X	
147589	Bernard , Ellie	F	9	2012	X			
112220	Bilberry , Emma	F	8	-			X	
65009	Bowie , Gabby	F	10	2011	X			
57523	Bradley , Cavit	F	12	2009	X			
89977	Brady , Hannah	F	9	2012	X			
118323	Bratton , Davis	F	10	2011	C			
117679	Brewer , Calbi	F	7	-			X	
67910	Brewer , Ray	M	12	2009	X			
117400	Brumly , Judy	F	11	2010	C			
130695	Byrd , Jalyn	M	10	2011		X		
117409	Carr , Alexine	F	10	2011	C			
133118	Chalhoub , Mia	F	12	2009	X			
65007	Chaloub , Tiffany	F	10	2011	X			
163658	Clardy , Emma	F	9	2012	C			
117411	Clayton , Naomi	F	9	2012	X			
117415	Clinkenbeard , Hollis	F	12	2009	X			
117416	Clinkinbeard , Hayley	F	8	-			X	
161488	Courtney , Christian	M	9	2012	X			
68430	Courtney , Duncan	M	12	2009	X			
89978	Couturier , Philipine	F	10	2011	X			
109839	Craven , Brian	M	9	2012	X			
101542	Croney-Clark , Meg	F	10	2011	X			
56843	Croneyclark , Cami	F	12	2009	X			
93971	Cunningham , Lucie	F	9	2012	X			
133064	Dabney , David	M	10	2011	X			
89037	Davis , Ben	M	12	2009	X			
109832	Dawahare , Elisabeth	F	10	2011	X			
147656	Dean , Robert	M	9	2012	X			
163661	Dubocq , Sammy	F	10	2011	C			
167560	Dunahue , Ryan	M	10	2011	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
79673	Dunn , Harrison	M	11	2010	X			
117680	Dunn , Lauren	F	8	-			X	
89038	Durmov , Martin	M	11	2010	X			
92690	Elias , Aidan	M	9	2012	X			
117417	Elswick , Katie	F	11	2010	C			
89974	Fakhoury , Hala	F	11	2010	X			
133113	Farmer , Elizabeth	F	12	2009	X			
118325	Farrish , Samantha	F	12	2009	C			
171089	Farrish , Will	M	9	2012	X			
163667	Fishback , Olivia	F	9	2012	X/C			
92691	Flora , Michael	M	9	2012	X			
55312	Gamble , Harry	M	12	2009	X			
55313	Garrett , Henry	M	12	2009	X			
117670	Goodman , Robbie	M	8	-				X
118324	Gray , Eliza	F	10	2011	C			
147587	Green , Isabel	F	9	2012	X			
163632	Grissom , Zach	M	8	-				X
133116	Hall , Lucy Bell	F	12	2009	X			
172364	Harris , Allison	F	7	-			X	
147591	Harris , Shelby	F	10	2011	X			
171099	Headley , Grace	F	7	-			X	
117671	Henderson , Jack	M	9	2012	X			
111756	Hensley , Dylan	M	10	2011	X			
111755	Hensley , Kyle	M	8	-			X	
130594	Hill , James Chauncy	M	11	2010	X			
109834	Hill , Mason	M	12	2009	X			
117412	Hils , Maddie	F	9	2012	X			
109831	Humphries , Maddie	F	10	2011	X			
147601	Hurst , Katherine	F	9	2012	X			
117374	Hussain , Nausher	M	10	2011		X		
111814	James , Christina	F	11	2010	X/C			
92689	Jasko , Mason	M	9	2012	X			
65005	Johnson , Emma	F	11	2010	X			
117682	Kimmerer , Greg	M	7	-			X	
117683	Kimmerer , Will	M	9	2012	X			
68874	Klus , Jesse	F	9	2012	X			
108675	Lautner , Morgan	F	11	2009	X			
57519	Lorton , Lucy	F	12	2009	X			
163664	Lundy , Amelia	F	10	2011	C			
147939	Maloney , Alden	F	8	-			X	
171107	Maloney , Mills	F	10	2011	X			
161385	Manella , Molly	F	11	2010	X			
147651	Martin , Willy	M	9	2012	X			
147598	McKinney , Egan	M	9	2012	X			
133128	Mechas , Elizabeth	F	11	2010	X			
133220	Mechas , Evelyne	F	11	2010	X			
76237	Melear , Merrick	F	11	2010	X			
96819	Mendes , Jess	M	11	2010	X			
163657	Miller , Ellie	F	12	2009	C			
171108	Miller , Wilson	M	9	2012	X			
163252	Mills , Rollie	M	9	2012	X			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
128661	Mitchell , Logan	M	10	2011	X			
133126	Mok , Julian	F	11	2009	X			
163258	Murphy , Joe	M	9	2012	X			
55322	Myers , Zach	M	12	2009	X			
163631	Niazi , Danial	M	9	2012	X			
101541	Nolan , Gabby	F	11	2010	X			
69754	Ockerman , Wyatt	M	12	2009	X			
163670	Palladino , Camille	F	12	2009	C			
117394	Parkes , Elizabeth	F	11	2010	C			
65008	Patterson , Maddox	F	10	2011	X			
113372	Pergande , Quinn	M	10	2011	X			
117668	Peters , Grant	M	8	-				X
130691	Pezzi , Jon	M	10	2011	X			
55303	Prewitt , Allen	M	12	2009	X			
76236	Rahman , Grace	F	11	2010	X			
117669	Rice , Hunter	M	8	-				X
163665	Rice , Madalyne	F	9	2012	C			
91265	Richardson , Gregory	M	11	2009	X			
69756	Roberts , Foster	M	12	2009	X			
117393	Roberts , Hunter	F	11	2010	C			
171095	Rolph , Madeline	F	10	2011	X			
96822	Rushing , Gardie	M	12	2009	X			
147611	Saad , Christopher	M	9	2012	X			
147593	Saad , Georgia	F	10	2011	X			
147610	Saad , Paul	M	12	2009	X			
133058	Sabharwal , Christian	M	9	2012	X			
133055	Sabharwal , Preston	M	9	2012	X			
117513	Sabharwal , Spencer	M	10	2011	X			
89975	Samadi , Dealla	F	10	2011	X			
113374	Sanders , Justin	M	11	2010	X			
76697	Sartipi , Soraya	F	11	2010	X/C			
96824	Schwarcz , John	M	12	2009	X			
111811	Sexton , Katelyn	F	12	2009	X/C			
117381	Silverburg , Kaden	M	8	-				X
79675	Simon , Jack	M	12	2009	X			
111803	Skinner , Anna	F	11	2010	X/C			
111806	Skinner , Sarah	F	10	2011	X			
102296	Soemarko , Sebastian	M	10	2011	X			
55316	Solomon , Mikey	M	12	2009	X			
92692	Stockham , Mason	M	9	2012	X			
147654	Stone , Tony	M	9	2012	X			
96821	Stonebraker , Wyatt	M	12	2009	X			
112222	Strup , Sydney	F	8	-			X	
56839	Talley , Meg	F	12	2009	X			
111754	Tenney , Wynn	M	9	2012	X			
161386	Tew , Lainey	F	7	-			X	
92688	Trommer , Matt	M	12	2009	X			
117396	Trussell , Emily	F	12	2009	X/C			
117512	Turley , Jordan	M	10	2011		X		
70996	Van Balen , John	M	10	2011	X			
92693	Van Balen , Sam	M	8	-			X	

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
109836	Waltman , Nicholas	M	10	2011	X			
109840	Waltman , Sam	M	9	2012	X			
117375	Webb , Alexander	M	10	2011	X			
117369	Webb , Will	M	10	2011	X			
163234	Whan , Nick	M	10	2011	X			
147614	Wheeler , Benjamin	M	9	2012	X			
112219	Wheeler , Dee Dee	F	7	-			X	
92169	White , Haydn	F	11	2010	X			
69758	Wolf , Henry	M	11	2010	X			
163246	Young , Tadhg	M	12	2009	X			
133218	Zakharia , Ysmina	F	12	2009	C			