



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2012-2013

KHSAA Form **GE19**
Rev.5/11

Shawnee High School, Louisville Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Keith Look	4001 Herman Street Louisville, KY 40212	502-485-8326	Principal
Dwight Bransford	4001 Herman Street Louisville, KY 40212	502-485-8326	Athletic Director
Ted Leasor, Jr.	4001 Herman Street Louisville, KY 40212	502-485-8326	Asst. Athletic Director
Andwele French	4001 Herman Street Louisville, KY 40212	502-485-8326	Girls Basketball Coach
Carl White	4001 Herman Street Louisville, KY 40212	502-485-8326	Boys Basketball Coach
Heather Vanover	4001 Herman Street Louisville, KY 40212	502-485-8326	Cheer Sponsor and Girls Coach Coach
Carl Bivens	4001 Herman Street Louisville, KY 40212 40212	502-485-8326	Bookkeeper
Jene\ Cunningham	4001 Herman Street Louisville, KY 40212	502-485-8326	Student
Dasmond Morris	4001 Herman Street Louisville, KY 40212	502-485-8326	Student
Missy Harral	4001 Herman Street Louisville, KY 40212	502-485-8326	Parent

II. Scheduled a minimum of three meetings during the school year on the following dates:

September 18, 2012
January 15, 2013
April 16, 2013

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Ted Leasor, Jr.	Assistant Athletic Director	4001 Herman Street Louisville, KY 40212	502-485-8326

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Jerry Wyman	District Athletic Director	3332 Newburg Road Louisville, KY 40232	502-485-3331

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Dwight A Bransford (dwight.bransford@jefferson.kyschools.us) April 30, 2013 11:37:22 AM

Principal Signature **Date**



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Shawnee (2012-2013)

Varsity Baseball

Allen, Dakota
Arnold, Aaron
Bell, Devin
Blue-Johnson, Roderick
Bommaritto, Ben
Bright-Dorsey, James
Butler, David
Crabtree, Sean
Grossman, Chris
Hernandez, Ignacio
Horton, Anthony
Malone, Roderick
Mayes, Austin
Oneil, Joseph
Scott-Penick, Anthony
Shelby, Calvin
Thompson, Austin
Thompson, Trent
Wood, Shawn

Varsity Basketball - Boys

Allen, Damien
Bendingfield, Robert
Cardine, JaQuail
Crittenden, Andre
Edmonson, LaCari
Green, Jacory
Harrel, Cody
Holman, Ahmad
Johnson, Deonte
King, Eric
Malone, DiJuante
Morris, Dasmond
Morris, Steven
Pitney, DaQuan
Raye, Devon
Redd, Austin
Ritchie, Tevaughn
Terry, Shaun
White, Lloyd
Wimberly, Dray

Varsity Football

Ardis, Marcellus
Armstrong, Triston
Arnold, Aaron
Barnett, Jaylen
Beeler, Ronta
Bell, Devin
Board, Dillon
Bommaritto, Ben
Cathey, Jay Aaron
Dotson(Jr.), Michael
Frazier, William
Frey, Anthony
Guinn, Kristyon
Johnson, Dallas

Love, Zachary
Malone, Roderick
Morris, Dasmond
O Neal, Damion
Pitney, DaQuan
Raye, Devon
Ritchie, Tevaughn
Salters, Marques
Scott-Penick, Anthony
Singleton, Joseph
Smith, Laquan
Taylor, Terrance
Thomas, Austin
White, Gerald

Varsity Golf - Boys

Harrel, Cody
Haynes, Caleb

Varsity Swimming - Boys

X Barrett, Tony
X Green, Daruis
Hudson, Leken
X Miller, William
X Smith, Justice
Southers, Demetruis
Zakee, Balewa

Varsity Track - Boys

X Champion, Jaelon
X Frazier, William
X Green, Daruis
Guinn, Kristyon
Harrel, Cody
Johnson, Dallas
King, Eric
X Loeser, Terry
X Morris, Dasmond
Pitney, DaQuan
X Raye, Devon
Ritchie, Tevaughn
Salters, Marques
Scott-Penick, Anthony
X Taylor, Terrance
X Thomas, Austin
X Ware, Darin
White, Gerald
X Williams, Jarrick
X Zakee, Balewa

Varsity Wrestling

Avis, Aaron
Butler, David
Clark, Christopher
Dotson(Jr.), Michael
Goodlett, Aaron
Griggs, Tyrell
Mayes, Austin
Mayes, Jorey
Scott-Penick, Anthony
Shelby, Calvin

Varsity Cross Country - Boys

X Bell, Jenson
X Champion, Jaelon
X Harrel, Cody
X Loeser, Terry
X Ware, Darin
X Zakee, Balewa

Varsity Basketball - Girls

Abernathy, Hannah
Adams, Reychele
Barnett, Cornesha
Booth, Derricka
Cleasant, Ayuana
Cooper, Derckicia
Cunningham, Jene
Dickerson, Shaniqua
Hanley, Natheshea
Horton, Amber
McDowell, Moesha
X Nolan, Tranika
X Porter, Deondra
Thorton, Trashonda
Warrick, Jada
White, Love

Varsity Cheerleading

X Beason, Derian
Beeler, Donesha
Caldwell, Jasmine
Clark, Lauryn
X Crenshaw, Jermesha
X Cunningham, Jene
X Griffin, Tierra
Higgins, Paula
Kenney, Maranda
X Knox, Ciara
Mattingly, Jenna
Newsome, Aaliyah
X Pierce, Shelby
Rhodes, Sydney
Rogers, Dannah
X White, Love

Wilson, Marshonda

Varsity Fast Pitch Softball

Abernathy, Hannah
Belton, Amanda
Cahill, Rachael
Cleasant, Ayuana
Cooper, Derckicia
Faro, Kennedy
Heyn, Autumn
Heyn, Elexis
X Higgins, Paula
Horton, Amber
X Housley, Rholisha
Jamison, Cassondra
X Lawrence, Katilynn
X Mattingly, Jenna
Smith, Crystal
Standifer, Cheyenne
X Stikes, Lechey
Stinson, Brittany
X Thomas, Tyyatta
Vankirk, Amanda
Wilson, Curtierra
Wilson, Curtiesha

Varsity Golf - Girls

Crenshaw, Jermesha
Mattingly, Jenna

Varsity Swimming - Girls

X Beeler, Ronta
Crenshaw, Jermesha
Higgins, Paula
X Hudson, Leken
X Southers, Demetruis
Winemiller, Taylor
Zakee, Anoa
X Zakee, Balewa

Varsity Track - Girls

Barnett, Cornesha
Barnett, Precious
Booth, Derricka
X Charlton, Louisha
Clark, Lauryn
X Cooper, Derckicia
X Fields, Tatyana
Hanley, Tauna
Higgins, Paula
Horton, Amber
Keister, Ashleigh
X Martin, Tierra



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Shawnee (2012-2013 continued)

Philpot, Asia
X Rhodes, Sydney
Shirely, Natalie
Stikes, Lechey

White, Gerald
White, Lloyd
X Wimberly, Dray

Varsity Volleyball

Cooper, Derckicia
Cornett, Courtney
Cunningham, Jene
Dickerson, Shaniqua
Faro, Kennedy
Griffin, Tierra
X Jackson, Jasmine
Knox, Drea
Lanning, Jennifer
Lawrence, Katilynn
McDowell, Moesha
X Rhodes, Sydney
X Sawyer, Alyssa
Stikes, Lechey
Vankirk, Amanda
Wilson, Curtierra
X Woolfolk, Chelsea

Junior Varsity Basketball - Girls

Abernathy, Hannah
Abernathy, Shimara
Barnett, Cornesha
Bass, Miriam
Bates, Elizabeth
Booth, Derricka
Dickerson, Shaniqua
Hanley, Natheshea
Horton, Amber
Johnson, Kennedy
McCauley, Davisha
McDowell, Moesha
X Nolan, Tranika
X Porter, Deondra
Shirley, Stacey
Thorton, Trashonda
Warrick, Jada
White, Love

Varsity Cross Country - Girls

Barnett, Cornesha
Barnett, Precious
Booth, Derricka
Hanley, Natheshea
Higgins, Paula
Keister, Ashleigh
X Nolan, Tranika
Shirely, Natalie
Shirley, Stacey

Freshman Basketball - Boys

X Bendingfield, Robert
Board, Dillon
Carson, JaShaun
Gatson, Patrick
Hardin, Richard
Johnson, Deonte
Malone, DiJuante
Morris, Steven
Pitney, DaQuan
X Simms, David
Singleton, Joseph
Warfield, Dufonte
Wells, Jaylin

Junior Varsity Basketball - Boys

Allen, Damien
Bendingfield, Robert
Carson, JaShaun
Crittenden, Andre
X Green, Jacory
Harrel, Cody
Johnson, Deonte
King, Eric
Malone, Desmine
Malone, DiJuante
Morris, Dasmond
Morris, Steven
Pitney, DaQuan
Raye, Devon
Redd, Austin
Ritchie, Tevaughn
X Simms, David
Singleton, Joseph
Smith, Jayvon
Wathal, Daquan

Freshman Basketball - Girls

Abernathy, Shimara
Barnett, Cornesha
Bass, Miriam
Bates, Elizabeth
Booth, Derricka
Hanley, Natheshea
Johnson, Kennedy
McCauley, Davisha
Shirley, Stacey
Warrick, Jada



SCHOOL YEAR 2012-2013
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	203	41.6%	94	43.5%
Row 2	BOYS	285	58.4%	122	56.5%
Row 3	Totals	488	100%	216	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 0

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Dwight A Bransford (dwright.bransford@jefferson.kyschools.us) Date: April 30, 2013 11:37:22 AM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 04/13

Shawnee (2012-2013)

TEAMS ADDED SINCE THE START OF 2008-2009 SCHOOL YEAR

	V	JV	F
Archery - Boys			
Baseball	X		
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Field Hockey - Boys			
Fishing - Boys			
Football			
Golf - Boys	X		
Lacrosse - Boys			
Soccer - Boys			
Swimming - Boys	X		
Tennis - Boys			
Track - Boys			
Wrestling	X		

	V	JV	F
Archery - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing - Girls			
Golf - Girls	X		
Lacrosse - Girls			
Slow Pitch Softball	X		
Soccer - Girls			
Swimming - Girls	X		
Tennis - Girls			
Track - Girls			
Volleyball	X		

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2008-2009 School Year	Current Number of Participants for the 2012-2013 School Year Who are Playing on Teams Added Since the 2008-2009 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2008-2009 School Year
GIRLS	Varsity	7	68	4	18	
GIRLS	JV	1	16	0	0	
GIRLS	FROSH	1	10	0	0	
GIRLS	TOTAL	9	94	4	18	19.1%
BOYS	Varsity	7	91	4	34	
BOYS	JV	1	20	0	0	
BOYS	FROSH	1	11	0	0	
BOYS	TOTAL	9	122	4	34	27.9%

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(dwight.bransford@jefferson.kyschools.us)

April 30, 2013 11:37:22 AM



**SCHOOL YEAR . 2012-2013
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART**

KHSAA **FormT3**
Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Bowling and Tennis		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes Varsity		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
<p>We are looking to add Girls Bowling and Tennis. We will have signups next year (2013-2014) and will hire a coach for each sport.</p>

Principal Signature: Digitally signed by Dwight A Bransford
(dwight.bransford@jefferson.kyschools.us) Date: April 30, 2013 11:37:22 AM



**2012-2013
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4
Rev.10/10

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	68	72.3%
Row 2	j.v.:	1	16	17.0%
Row 3	frosh:	1	10	10.6%
Row 4	total:		94	100%
Boys				
Row 5	varsity:	7	91	74.6%
Row 6	j.v.:	1	20	16.4%
Row 7	frosh:	1	11	9.0%
Row 8	total:		122	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Digitally signed by Dwight A Bransford (dwight.bransford@jefferson.kyschools.us) Date: April 30, 2013 11:37:22 AM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2012-2013**

KHSAA Form T35
Rev. 04/13

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Shawnee**

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Archery - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Archery - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Baseball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1 / 1	\$1,778	\$0	\$0	\$0
Basketball - Boys	\$2,331	\$0	\$1,175	\$0	\$50	\$0	\$9,722	3 / 3	\$1,666	\$0	\$0	\$0
Basketball - Girls	\$3,774	\$0	\$1,050	\$0	\$50	\$0	\$6,991	2 / 2	\$1,666	\$0	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Cross Country - Boys	\$250	\$0	\$100	\$0	\$50	\$0	\$2,263	1 / 1	\$1,778	\$0	\$0	\$0
Cross Country - Girls	\$250	\$0	\$100	\$0	\$50	\$0	\$2,263	1 / 1	\$1,778	\$0	\$0	\$0
Fast Pitch Softball	\$943	\$0	\$287	\$0	\$50	\$0	\$2,622	1 / 1	\$1,778	\$0	\$0	\$0
Field Hockey - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Fishing - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Fishing - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Football	\$16,946	\$0	\$764	\$0	\$50	\$0	\$14,391	4 / 1	\$1,778	\$0	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$1,748	1 / 1	\$1,778	\$0	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$1,748	1 / 1	\$1,778	\$0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2012-2013**

KHSAA Form T35
Rev. 04/13

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Shawnee**

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Swimming - Boys	\$784	\$0	\$250	\$0	\$50	\$0	\$1,721	1 / 1	\$0	\$0	\$0	\$0
Swimming - Girls	\$784	\$0	\$250	\$0	\$50	\$0	\$1,721	1 / 1	\$0	\$0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Track - Boys	\$1,681	\$0	\$489	\$0	\$50	\$0	\$4,957	2 / 1	\$1,778	\$0	\$0	\$0
Track - Girls	\$1,681	\$0	\$489	\$0	\$50	\$0	\$4,260	2 / 1	\$1,778	\$0	\$0	\$0
Volleyball	\$429	\$0	\$254	\$0	\$50	\$0	\$2,622	1 / 1	\$1,666	\$0	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0



SCHOOL YEAR . 2012-2013
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Dwight A Bransford
(dwight.bransford@jefferson.kyschools.us) Date: April 30, 2013 11:37:22 AM



SCHOOL NAME Shawnee

SCHOOL YEAR 2012-2013
TITLE IX IMPROVEMENT PLAN

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3	
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT	
On-Campus Hitting Facility	Batting Cage for Baseball and Softball	Start: May 2013	Complete: July 2013
Track	Painting New Lines for Track	Start: July 2013	Complete: June 2014
Solar Shades for Windows in Large Gymnasium	Limit Sunlight on court during Basketball and Volleyball Contests	Start: July 2013	Complete: August 2013

Principal's Signature: Digitally signed by Dwight A Bransford (dwight.bransford@jefferson.kyschools.us). April 30, 2013 11:37:22 AM Date: _____



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

*KHSAA Analysis Form
Rev. 04/13*

2012-2013

TITLE IX INTERNAL ANALYSIS SUMMARY

Shawnee

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	94	122	216
Row 2	Percentage of Participation	43.52%	56.48%	100%
Row 3	Total Expenditures (from T-3)	\$43,262	\$70,378	\$113,640
Row 4	Percentage of Expenditures	38.07%	61.93%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-5.45%	5.45%	
Row 6	Per Participant Expenditure	\$460.23	\$576.87	
Row 7	Per Participants Difference in Expenditures		\$116.63	
Row 8	Total Enrollment (from KHSAA enrollment figures)	203	285	488
Row 9	Percentage of Enrollment	41.60%	58.40%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	1.92%	-1.92%	

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

Based on the information provided for the 2012-2013 school year, with the presumption that all roster data is accurately submitted, it appears that the BOYS are the underrepresented gender for the 2012-2013 report.

Analysis Examples:

**Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable.
Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable.
Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.**



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

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A. School	Shawnee	
B. School Year	2012-2013	
C. Total Varsity Athletes		118
D. Total Non-Varsity Athletes		13
E. Total below Grade 9 who played varsity		0
F. Total below Grade 9 who played non-varsity		0

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
159789	Abernathy , Hannah	F	10	2011	X			
159794	Abernathy , Shimara	F	9	2012		X		
112715	Adams , Reychelle	F	12	2009	X			
84759	Allen , Dakota	M	11	2010	X			
117128	Allen , Damien	M	10	2011	X			
152973	Ardis , Marcellus	M	12	2009	X			
106988	Armstrong , Triston	M	11	2010	X			
84760	Arnold , Aaron	M	11	2010	X			
164000	Avis , Aaron	M	10	2011	X			
156384	Barnett , Cornesha	F	9	2012	X			
156390	Barnett , Jaylen	M	12	2009	X			
129483	Barnett , Precious	F	11	2010	X			
159792	Bass , Miriam	F	9	2012		X		
159791	Bates , Elizabeth	F	9	2012		X		
107771	Beeler , Donesha	F	10	2011	C			
84763	Beeler , Ronta	M	12	2009	X			
117127	Bell , Devin	M	12	2009	X			
168047	Belton , Amanda	F	10	2011	X			
100003	Bendingfield , Robert	M	10	2011	X			
167802	Blue-Johnson , Roderick	M	11	2010	X			
148041	Board , Dillon	M	9	2012	X			
99996	Bommaritto , Ben	M	11	2010	X			
156385	Booth , Derricka	F	9	2012	X			
167801	Bright-Dorsey , James	M	9	2012	X			
100002	Butler , David	M	10	2011	X			
127324	Cahill , Rachael	F	10	2011	X			
175430	Caldwell , Jasmine	F	10	2011	C			
161277	Cardine , JaQuail	M	12	2009	X			
161288	Carson , JaShaun	M	9	2012		X		
152972	Cathey , Jay Aaron	M	9	2012	X			
164006	Clark , Christopher	M	9	2012	X			
167794	Clark , Lauryn	F	10	2011	X/C			
112714	Cleasant , Ayuana	F	12	2009	X			
88557	Cooper , Derckicia	F	12	2009	X			
100009	Cornett , Courtney	F	12	2009	X			
167796	Crabtree , Sean	M	11	2010	X			
106993	Crenshaw , Jermesha	F	10	2011	X			
161283	Crittenden , Andre	M	11	2010	X			
91301	Cunningham , Jene	F	12	2009	X			
112719	Dickerson , Shaniqua	F	10	2011	X			
148046	Dotson Jr., Michael	M	9	2012	X			
161274	Edmonson , LaCari	M	11	2010	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
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PARTICIPATION LIST (continued)**

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KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
154163	Faro , Kennedy	F	10	2011	X			
86989	Frazier , William	M	11	2010	X			
84768	Frey , Anthony	M	12	2009	X			
164430	Gatson , Patrick	M	9	2012		X		
163997	Goodlett , Aaron	M	10	2011	X			
113153	Green , Jacory	M	12	2009	X			
107781	Griffin , Tierra	F	12	2009	X			
164003	Griggs , Tyrell	M	12	2009	X			
167803	Grossman , Chris	M	11	2010	X			
153646	Guinn , Kristyon	M	10	2011	X			
156386	Hanley , Natheshea	F	9	2012	X			
112716	Hanley , Tauna	F	12	2009	X			
164431	Hardin , Richard	M	9	2012		X		
86988	Harrel , Cody	M	11	2010	X			
156379	Haynes , Caleb	M	10	2011	X			
167804	Hernandez , Ignacio	M	10	2011	X			
101663	Heyn , Autumn	F	11	2010	X			
168979	Heyn , Elexis	F	10	2011	X			
107765	Higgins , Paula	F	11	2010	X/C			
161278	Holman , Ahmad	M	12	2009	X			
159795	Horton , Amber	F	10	2011	X			
167800	Horton , Anthony	M	12	2009	X			
112487	Hudson , Leken	M	10	2011	X			
92007	Jamison , Cassondra	F	12	2009	X			
84773	Johnson , Dallas	M	11	2010	X			
161289	Johnson , Deonte	M	9	2012	X			
159798	Johnson , Kennedy	F	9	2012		X		
106980	Keister , Ashleigh	F	12	2009	X			
175429	Kenney , Maranda	F	11	2010	C			
161279	King , Eric	M	10	2011	X			
92009	Knox , Drea	F	12	2009	X			
156382	Lanning , Jennifer	F	9	2012	X			
92005	Lawrence , Katilynn	F	11	2010	X			
156391	Love , Zachary	M	9	2012	X			
113156	Malone , Desmine	M	10	2011		X		
161286	Malone , DiJuante	M	9	2012	X			
147917	Malone , Roderick	M	12	2009	X			
107779	Mattingly , Jenna	F	10	2011	X/C			
164002	Mayes , Austin	M	12	2009	X			
163998	Mayes , Jorey	M	10	2011	X			
159790	McCauley , Davisha	F	9	2012		X		
112722	McDowell , Moesha	F	10	2011	X			
88681	Morris , Dasmond	M	12	2009	X			
164426	Morris , Steven	M	9	2012	X			
92001	Newsome , Aaliyah	F	12	2009	C			
156392	O Neal , Damion	M	9	2012	X			
167795	Oneil , Joseph	M	11	2010	X			
167793	Philpot , Asia	F	9	2012	X			
153645	Pitney , DaQuan	M	9	2012	X			
84775	Raye , Devon	M	11	2010	X			
161275	Redd , Austin	M	11	2010	X			



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KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
101664	Rhodes , Sydney	F	11	2010	C			
147906	Ritchie , Tevaughn	M	10	2011	X			
107775	Rogers , Dannah	F	10	2011	C			
99994	Salters , Marques	M	11	2010	X			
99999	Scott-Penick , Anthony	M	12	2009	X			
164004	Shelby , Calvin	M	10	2011	X			
106982	Shirely , Natalie	F	10	2011	X			
156389	Shirley , Stacey	F	9	2012	X			
147933	Singleton , Joseph	M	9	2012	X			
112717	Smith , Crystal	F	12	2009	X			
161287	Smith , Jayvon	M	10	2011		X		
99993	Smith , Laquan	M	11	2010	X			
112483	Southers , Demetruis	M	11	2010	X			
168046	Standifer , Cheyenne	F	10	2011	X			
132247	Stikes , Lechey	F	12	2009	X			
168048	Stinson , Brittany	F	10	2011	X			
52971	Taylor , Terrance	M	12	2009	X			
161276	Terry , Shaun	M	11	2010	X			
84778	Thomas , Austin	M	11	2010	X			
167798	Thompson , Austin	M	12	2010	X			
167799	Thompson , Trent	M	9	2011	X			
112721	Thorton , Trashonda	F	10	2011	X			
92006	Vankirk , Amanda	F	11	2010	X			
164428	Warfield , Dufonte	M	9	2012		X		
164881	Warrick , Jada	F	9	2012	X			
113158	Wathal , Daquan	M	10	2011		X		
164429	Wells , Jaylin	M	9	2012		X		
84779	White , Gerald	M	11	2009	X			
113159	White , Lloyd	M	10	2011	X			
107785	White , Love	F	10	2011	X			
154162	Wilson , Curtierra	F	12	2009	X			
112718	Wilson , Curtiesha	F	12	2009	X			
107787	Wilson , Marshonda	F	10	2011	C			
88463	Wimberly , Dray	M	12	2009	X			
163995	Winemiller , Taylor	F	11	2010	X			
167797	Wood , Shawn	M	11	2010	X			
112488	Zakee , Anoa	F	10	2011	X			
106976	Zakee , Balewa	M	12	2009	X			