



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2012-2013

KHSAA Form **GE19**
Rev.5/11

St. Francis _____ High School, _____ Louisville _____ Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Alexandra Thurstone	233 W. Broadway	5027361000	Head of School
Suzanne Gorman	233 W. Broadway	5027361000	Head of School (Downtown Campus)
Ralph Marshall	233 W. Broadway	5027361000	Head Soccer Coach
Edwin DeJesus	233 W. Broadway	5027759380	Girls' Basketball Head Coach
Paul Costel	233 W. Broadwa	5025541789	Alumni Athlete
Steve Randall	9510 Williamsbrough Ln	502-384-8492	Current Parent
Dana Slucher	5701 Deep Forrest Court	502-367-6271	Current Parent
Kenneth Edwards	1922 Wrocklage Ave	502-489-3881	Current Parent

II. Scheduled a minimum of three meetings during the school year on the following dates:

December 9, 2012
January 19, 2013
April 29, 2013

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Tony Butler	Athletic Director	233 W. Broadway	502-736-1023

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Tony Butler	Athletic Director	233 W. Broadway	502-736-1023

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Stephen Butler, Jr. (butler@stfranchishighschool.com) April 29, 2013 12:05:44 PM

Principal Signature _____ **Date** _____



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

St. Francis (2012-2013)

Varsity Basketball - Boys

Adams, Len
Bass, Ben
Borders, David
Edelen, Chris
Edwards-Kuhn, Sam
Fister, Tyler
Gray, Kenneth
Hanekamp, Jack
Jennings, DJ
Mitchum, Robert
Moshoeshoe, Setho
Mudd, Emerson
Perry, Anthony
Schad, Samuel
Schneider, T. J.
Von Feldt, Cole
Zimmerman, Nathan

Varsity Soccer - Boys

Affonso, Augusto
Alwan, Mohammed
Ambure, Noor
X Atkins, Ramontre
X Baize, Truman
Borden, Sam
X Borders, David
X Cantrell, Adam
Cote, Graham
X Crawford, Spencer
X Edelen, Chris
Finkelstein, Teddy
Gray, Kenneth
Gregor, Riley
Guitierrez, Alex
Harlan, Joe
Isgowe, Abas
X Jamner, Robert
X Lanier, Jesse
Linkous, Matthew
X Logsdon, Christian
X Lyons, Jordan
Malpartida, Chris
Malpartida, Michael
Matsoso, Napo
Moshoeshoe, Setho
Musa, Mohammed
X Niedermauntel, Phillip
X Simpson, Jonathon
Slucher, Joey
Smith, Reed
Thurstone, Gray
Von Feldt, Cole
Vornberger, Jeff
X Weaver, Ben
Zapata, Jose
X Zimmerman, Nathan

Varsity Tennis - Boys

Anderson, Jami
Cote, Graham
Guitierrez, Alex
Lyons, Jordan
Malpartida, Chris
Malpartida, Michael
Scarfe, Nicholas
Taylor, Theo
Thurstone, Gray
Von Feldt, Cole
Weaver, Ben

Varsity Track - Boys

Anderson, Ben
X Cantrell, Adam
Diaz, Alec
Jamner, Robert
Kessler, Chris
Lanier, Jesse
Mudd, Emerson
Simpson, Jonathon
X Zimmerman, Nathan

Varsity Basketball - Girls

Abraham, Jisha
Carter, Tynessia
Curtis, Mariah
Hogan, Emily
Lowe, Jessie
Majors, Allyson
X McCrocklin, Mariah
Tierney, Elizabeth
Wagner, Alexis
Zapata, Ana Maria

Varsity Bowling - Girls

Beres, Olivia
Bidner, Carly
Brohm, Zoe
X Butler, Jamia
Esdorn, Johanna
X Herovic, Alma
Jay, Eliza
Jones, Grace
Kamar, Graciella
Kaplan, Alyssa
Kirby, Mackenzie
Loeffler, Olivia
March, Aliya
X Martin, Nobie
Matson, Stuart
Melendez, Gaby
Moran, Sara
X Morrison, Kinsey

X Payton, Julia
X Tghe, Harper
X Trawick, Callie

Varsity Field Hockey - Girls

Bourlakas, Sarah
Cantrell, Bridget
Erbes, Nina
Finkelstein, Anna
Herovic, Alma
Johnson, Caroline
Jones, Grace
Jones, Kate
Jones, Michelle
Jordan, Cole
Kaplan, Alyssa
Klinge, Kathryn
Koss, Zoe
Loeffler, Olivia
Lv, Lucy
Malone, Kendall
Morrison, Jillian
Morrison, Kinsey
Nugent, Tinsley
Riely, Emma
Tierney, Elizabeth
Westervelt, Sydney

Varsity Tennis - Girls

X Adam, Fatima
X Bidner, Carly
Borders, Eva
Bourlakas, Sarah
Erbes, Nina
Finkelstein, Anna
Gilbert, Rose
X Jones, Gabrielle
Jones, Grace
Jones, Hannah
Kaplan, Alyssa
Kirby, Mackenzie
Koss, Zoe
Lancaster, Shelly
Lv, Lucy
X Malone, Kendall
Tierney, Elizabeth
Tyler, Esme
Wagner, Alexis

Varsity Track - Girls

X Butler, Jamia
X Curtis, Mariah
X Eden, Fiona
X Erbes, Nina
Jay, Eliza
X Jones, Michelle

Lowe, Jessie
Matson, Stuart
X McCrocklin, Mariah
X Nugent, Tinsley

Varsity Cross Country - Girls

Lowe, Jessie

Junior Varsity Basketball - Boys

Bass, Ben
Borders, David
Edelen, Chris
Gray, Kenneth
Hanekamp, Jack
Jennings, DJ
Mitchum, Robert
Moshoeshoe, Setho
Mudd, Emerson
Schad, Samuel
Von Feldt, Cole
Zimmerman, Nathan

Junior Varsity Soccer - Boys

Affonso, Augusto
Alwan, Mohammed
X Atkins, Ramontre
Baize, Truman
Borden, Sam
Borders, David
Cantrell, Adam
Cote, Graham
X Crawford, Spencer
Edelen, Chris
Finkelstein, Teddy
X Gray, Kenneth
X Gregor, Riley
X Guitierrez, Alex
Harlan, Joe
Isgowe, Abas
X Jamner, Robert
Lanier, Jesse
X Logsdon, Christian
Lyons, Jordan
Malpartida, Chris
Malpartida, Michael
X Musa, Mohammed
X Niedermauntel, Phillip
Simpson, Jonathon
Thurstone, Gray
X Von Feldt, Cole
Vornberger, Jeff
Weaver, Ben
Zapata, Jose
X Zimmerman, Nathan



ROSTER REVIEW
PLAYER LIST USED FOR CALCULATIONS
St. Francis (2012-2013 continued)

Junior Varsity
Basketball - Girls

Abraham, Jisha
Carter, Tynessia
Curtis, Mariah
Hogan, Emily
Lowe, Jessie
Majors, Allyson
X McCrocklin, Mariah
Tierney, Elizabeth
Wagner, Alexis
Zapata, Ana Maria

Junior Varsity
Bowling - Girls

Beres, Olivia
Bidner, Carly
Brohm, Zoe
X Butler, Jamia
Esdorn, Johanna
X Herovic, Alma
Jay, Eliza
Jones, Grace
Kamar, Graciella
Kaplan, Alyssa
Kirby, Mackenzie
Loeffler, Olivia
X Martin, Nobie
Melendez, Gaby
Moran, Sara
X Morrison, Kinsey
X Payton, Julia
X Tghe, Harper
X Trawick, Callie



SCHOOL YEAR 2012-2013
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	69	50.4%	85	48.6%
Row 2	BOYS	68	49.6%	90	51.4%
Row 3	Totals	137	100%	175	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 7

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Stephen Butler, Jr. (butler@sfrancishighschool.com) Date: April 29, 2013 12:05:44 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 04/13

St. Francis (2012-2013)

TEAMS ADDED SINCE THE START OF 2008-2009 SCHOOL YEAR

	V	JV	F
Archery - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Field Hockey - Boys			
Fishing - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Soccer - Boys		X	
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery - Girls			
Basketball - Girls			
Bowling - Girls	X	X	
Cross Country - Girls	X		
Fast Pitch Softball			
Field Hockey - Girls			
Fishing - Girls			
Golf - Girls			
Lacrosse - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2008-2009 School Year	Current Number of Participants for the 2012-2013 School Year Who are Playing on Teams Added Since the 2008-2009 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2008-2009 School Year
GIRLS	VARSETY	6	64	2	15	
GIRLS	JV	2	21	1	12	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	8	85	3	27	31.8%
BOYS	VARSETY	4	58	0	0	
BOYS	JV	2	32	1	20	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	6	90	1	20	22.2%

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**SCHOOL YEAR . 2012-2013
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART**

KHSAA **FormT3**
Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Volleyball, Golf, Cross Country		Yes Golf, Cross Country, Bowling
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes Volleyball, Golf, Cross Country		Yes Bowling, Golf, Cross Country

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

<p>5. Describe your plans to address interest below:</p> <p>We will follow-up with a sign ups for the sports students want to offer. Once we have determined if enough students actually are interested we will have a parent meeting to discuss the commitment needed to add a sport. If parents are on board and sign off on their ability to support their student athletes we will advance to researching the viability of adding these sports.</p> <p>We will need to analyze a number of items before a final decision is made on whether or not to add the sport. Some of the major topics will include the availability of facilities for practices and matches. The affect of adding the sports on current sports played during that season. The sustainability of any new sport added will also be a contributing factor into the decision to add sports.</p>
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**2012-2013
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4
Rev.10/10

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	6	64	75.3%
Row 2	j.v.:	2	21	24.7%
Row 3	frosh:	0	0	0.0%
Row 4	total:		85	100%
Boys				
Row 5	varsity:	4	58	64.4%
Row 6	j.v.:	2	32	35.6%
Row 7	frosh:	0	0	0.0%
Row 8	total:		90	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Digitally signed by Stephen Butler, Jr. (butler@stfrancishighschool.com) Date: April 29, 2013 12:05:44 PM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2012-2013**

KHSAA Form T35
Rev. 04/13

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
St. Francis**

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Archery - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Archery - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Baseball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Basketball - Boys	\$2,158	\$0	\$0	\$0	\$70	\$0	\$3,600	1 / 2	\$0	\$0	\$61	\$0
Basketball - Girls	\$5,068	\$0	\$0	\$0	\$70	\$0	\$4,800	1 / 2	\$0	\$0	\$61	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Bowling - Girls	\$165	\$0	\$0	\$0	\$70	\$0	\$1,000	1 / 2	\$0	\$0	\$61	\$0
Cross Country - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1 / 1	\$0	\$0	\$0	\$0
Fast Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Field Hockey - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Field Hockey - Girls	\$1,671	\$0	\$0	\$0	\$71	\$0	\$6,300	0 / 1	\$0	\$0	\$93	\$0
Fishing - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Fishing - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2012-2013**

KHSAA Form T35
Rev. 04/13

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
St. Francis**

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Soccer - Boys	\$4,573	\$0	\$650	\$0	\$71	\$0	\$5,304	2 / 2	\$0	\$0	\$93	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Tennis - Boys	\$636	\$0	\$79	\$0	\$58	\$0	\$2,250	1 / 1	\$0	\$0	\$0	\$0
Tennis - Girls	\$636	\$0	\$0	\$0	\$58	\$0	\$2,250	1 / 1	\$0	\$0	\$0	\$0
Track - Boys	\$1,111	\$0	\$0	\$0	\$58	\$0	\$1,250	1 / 1	\$0	\$0	\$0	\$0
Track - Girls	\$1,111	\$0	\$0	\$0	\$58	\$0	\$1,250	1 / 1	\$0	\$0	\$0	\$0
Volleyball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0



SCHOOL YEAR . 2012-2013
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Stephen Butler, Jr. (butler@stfrancishighschool.com) Date: April 29, 2013 12:05:44 PM



SCHOOL NAME St. Francis

SCHOOL YEAR 2012-2013
TITLE IX IMPROVEMENT PLAN

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3	
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT	
Opportunities	There is interest in adding the following sports volleyball, golf, boys' cross country, swimming and diving and boys' bowling	Start: April 1, 2013	Complete: April 1, 2013
	Financial Analysis of Opportunities The athletic department will look into the financial aspect of adding the sports for the 2013-14 school year. This analysis may result in students paying to play for at least the first season.	Start: April 21, 2013	Complete: May 15, 2013
	Parental Support of Opportunities If the administration feels comfortable with all aspects of adding sports, we will proceed with a parent support meeting to judge whether parents will support the decisions of their child to join a new team.	Start: May 20, 2013	Complete: May 20, 2013
Team Competitiveness	The committee feels that our girls bowling and basketball schedules should lower their competition level and play more Junior Varsity competitions. We would like to see our girls teams play more appropriately competitive schedules and have more of an opportunity to grow within those sports.	Start: March 1, 2013	Complete: October 15, 2013
Athlete Safety and Development	The committee will research the possibility of adding a strength trainer along with medical support staff to the current athletic department staff.	Start: April 21, 2013	Complete: July 15, 2013

Principal's Signature: Digitally signed by Stephen Butler, Jr. (butler@stfranchishighschool.com) Date: April 29, 2013 12:05:44 PM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

KHSAA Analysis Form
Rev. 04/13

2012-2013

TITLE IX INTERNAL ANALYSIS SUMMARY

St. Francis

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	85	90	175
Row 2	Percentage of Participation	48.57%	51.43%	100%
Row 3	Total Expenditures (from T-3)	\$24,793	\$22,022	\$46,815
Row 4	Percentage of Expenditures	52.96%	47.04%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	4.39%	-4.39%	
Row 6	Per Participant Expenditure	\$291.68	\$244.69	
Row 7	Per Participants Difference in Expenditures	\$46.99		
Row 8	Total Enrollment (from KHSAA enrollment figures)	69	68	137
Row 9	Percentage of Enrollment	50.36%	49.64%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-1.79%	1.79%	

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

Based on the information provided for the 2012-2013 school year, with the presumption that all roster data is accurately submitted, it appears that the **GIRLS** are the underrepresented gender for the 2012-2013 report.

Analysis Examples:

Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable.
 Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable.
 Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST**

KHSAA Form GE03
Rev. 04/12

A. School	<u>St. Francis</u>	
B. School Year	<u>2012-2013</u>	
C. Total Varsity Athletes		<u>76</u>
D. Total Non-Varsity Athletes		<u>2</u>
E. Total below Grade 9 who played varsity		<u>5</u>
F. Total below Grade 9 who played non-varsity		<u>0</u>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
160267	Abraham , Jisha	F	9	2012	X			
89677	Adams , Len	M	11	2010	X			
155048	Affonso , Augusto	M	11	2010	X			
82783	Alwan , Mohammed	M	11	2010	X			
43668	Ambure , Noor	M	12	2009	X			
136002	Anderson , Ben	M	10	2011	X			
136036	Anderson , Jami	M	10	2011	X			
150842	Baize , Truman	M	9	2012		X		
113797	Bass , Ben	M	10	2011	X			
121048	Beres , Olivia	F	11	2010	X			
136063	Bidner , Carly	F	12	2009	X			
150836	Borden , Sam	M	9	2012	X			
150837	Borders , David	M	9	2012	X			
173609	Borders , Eva	F	7	-			X	
173605	Bourlakas , Sarah	F	11	2010	X			
165501	Brohm , Zoe	F	9	2012	X			
98314	Cantrell , Adam	M	10	2011		X		
62974	Carter , Tynessia	F	12	2009	X			
82786	Cote , Graham	M	11	2010	X			
90868	Curtis , Mariah	F	11	2010	X			
173604	Diaz , Alec	M	9	2012	X			
98315	Edelen , Chris	M	10	2011	X			
160264	Edwards-Kuhn , Sam	M	9	2012	X			
136024	Erbes , Nina	F	10	2011	X			
165500	Esdorn , Johanna	F	10	2011	X			
136334	Finkelstein , Anna	F	10	2011	X			
98297	Finkelstein , Teddy	M	12	2009	X			
89674	Fister , Tyler	M	12	2009	X			
173608	Gilbert , Rose	F	9	2012	X			
82785	Gray , Kenneth	M	11	2010	X			
82787	Gregor , Riley	M	11	2010	X			
98299	Guitierrez , Alex	M	12	2009	X			
160266	Hanekamp , Jack	M	11	2010	X			
98307	Harlan , Joe	M	11	2010	X			
160269	Hogan , Emily	F	9	2012	X			
82791	Isgowe , Abas	M	11	2010	X			
43732	Jamner , Robert	M	12	2009	X			
136030	Jay , Eliza	F	11	2010	X			
113793	Jennings , DJ	M	10	2011	X			
136068	Jones , Grace	F	10	2011	X			
173611	Jones , Hannah	F	7	-			X	
165502	Kamar , Graciella	F	9	2012	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

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KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
136065	Kaplan , Alyssa	F	10	2011	X			
136005	Kessler , Chris	M	10	2011	X			
136054	Kirby , Mackenzie	F	10	2011	X			
173607	Koss , Zoe	F	9	2012	X			
173610	Lancaster , Shelly	F	7	-			X	
150839	Lanier , Jesse	M	9	2012	X			
43675	Linkous , Matthew	M	12	2009	X			
121030	Loeffler , Olivia	F	12	2008	X			
155369	Lowe , Jessie	F	11	2010	X			
155370	Lv , Lucy	F	9	2012	X			
150838	Lyons , Jordan	M	10	2011	X			
113806	Majors , Allyson	F	10	2011	X			
150833	Malpartida , Chris	M	9	2012	X			
150834	Malpartida , Michael	M	9	2012	X			
165504	March , Aliya	F	9	2012	X			
165499	Matson , Stuart	F	11	2010	X			
46746	Matsoso , Napo	M	12	2009	X			
165503	Melendez , Gaby	F	9	2012	X			
113792	Mitchum , Robert	M	10	2011	X			
121028	Moran , Sara	F	12	2009	X			
46747	Moshoeshoe , Setho	M	12	2009	X			
160265	Mudd , Emerson	M	9	2012	X			
98301	Musa , Mohammed	M	12	2009	X			
61996	Perry , Anthony	M	12	2009	X			
173612	Scarfe , Nicholas	M	7	-			X	
89680	Schad , Samuel	M	11	2010	X			
62000	Schneider , T. J.	M	12	2009	X			
150840	Simpson , Jonathon	M	9	2012	X			
43663	Slucher , Joey	M	12	2009	X			
98304	Smith , Reed	M	12	2009	X			
173613	Taylor , Theo	M	7	-			X	
82788	Thurstone , Gray	M	11	2010	X			
136060	Tierney , Elizabeth	F	10	2011	X			
173606	Tyler , Esme	F	9	2012	X			
82792	Von Feldt , Cole	M	11	2010	X			
82793	Vornberger , Jeff	M	11	2010	X			
160268	Wagner , Alexis	F	9	2012	X			
150841	Weaver , Ben	M	9	2012	X			
67914	Zapata , Ana Maria	F	12	2009	X			
84225	Zapata , Jose	M	11	2010	X			
98306	Zimmerman , Nathan	M	12	2009	X			