



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2012-2013

KHSAA Form **GE19**  
Rev.5/11

West Carter High School, Olive Hill Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
John Baumgardner	WCHS	606-286-2481	Principal
Brian Brown	WCHS	606-286-2481	Athletic Director
Beverly Barker	WCHS	606-286-2481	Coach
Jeremy Webb	WCHS	606-286-2481	Coach
Braden Brown	WCHS		Student
Jade Henderson	WCHS		Student

II. Scheduled a minimum of three meetings during the school year on the following dates:

October 29, 2012
April 18, 2013
April 29, 2013

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Brian Brown	Athletic Director	365 West Carter Dr. Olive Hill, KY	606-286-2481

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Donald Damrom	Personell Director	Central Office	606-474-2012

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Brian Brown (brian.brown@carter.kyschools.us) May 1, 2013 08:18:22 AM

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**Principal Signature** **Date**



# ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS West Carter (2012-2013)

## Varsity Baseball

Adams, Brandon  
X Brett, Miller  
Brown, Peyton  
X Gee, Austin  
Greenhill, Trey  
Hanshaw, Chase  
Johnson, Chris  
Johnson, JT  
Johnson, William  
Jordan, Ben  
McGlone, Richard  
X Miller, Brett  
X Napier, Taylor  
Patrick, Matthew  
Phillips, Paul  
Porter, Austin  
X Sams, Michael  
Steagall, Chaz  
Stone, Kyle  
Tackett, Tanner  
X Thornsberry, Dalton  
Walker, Zach

## Varsity Basketball - Boys

Black, Dustin  
X Brickles, Troy  
Brown, Braden  
Brown, Kyle  
Carper, Macaleb  
Gee, Austin  
Hall, Tristen  
Hanshaw, Chase  
Jordan, Ben  
Layne, Jacob  
Mitchell, Tristen  
Mosbey, Tristan  
Nunley, Jacob  
X Roe, Haden  
Roe, Hayden  
Spurlock, Dalton  
X Stone, Kyle  
Walker, Zach

## Varsity Football

Brewster, Dakota  
Brown, Braden  
Colegrove, Matt  
Conley, Ryan  
Conn, Nathan  
Dean, Dallen  
Eldridge, Tanner  
Feagins, Curtis  
Flickinger, Michael  
Hall, Devin  
Hall, Ryan  
Hamm, Ricky  
Hanshaw, Chase

Johnson, Chris  
Johnson, William  
Jordan, William  
Kilgore, Austin  
Lawhorn, Cody  
Manning, Kyle  
McGlone, Colt  
McGlone, Thomas  
McGlone, Tyler  
Menix, Nathan  
Mitchell, Tristen  
Mosbey, Tristan  
Nunley, Jacob  
Oppenheimer, Levi  
Orcutt, Matthew  
Parsons, Dwight  
Stephens, Caden  
Stevens, Logan  
Travis, Austin  
Wages, Ralph  
Wagoner, Austin  
Walker, Zach  
Williams, Ryan  
Wilson, Matthew  
Zeigler, Randy

## Varsity Golf - Boys

Brown, Dalton  
Brown, Kyle  
Fox, Blayde  
Greenhill, Trey  
Johnson, JT  
Kiser, Dalton  
Porter, Austin  
Tackett, Tanner

## Varsity Soccer - Boys

Alvarez, Drew  
Brickles, Troy  
Gilbert, DJ  
Glover, Tyler  
Hall, Tristen  
Henderson, Austin  
James, Cody  
James, Zach  
Mays, Alex  
Mays, Allan  
McClurg, Allen  
Patrick, Matthew  
Psimer, Dylan  
Psimer, Trevor  
Ratliff, Justin  
Steagall, Chaz  
Taylor, Darian

## Varsity Swimming - Boys

Patrick, Matthew  
Psimer, Dylan

## Varsity Tennis - Boys

Brown, Tyler  
Clark, Chace  
Glover, Tyler  
Hensley, Josh  
McClurg, Allen  
Menix, Jacob  
Menix, Nathan  
Picazo, Emanuel  
Slark, David

## Varsity Track - Boys

Dean, Dallen  
Fox, Blayde  
Hall, Tristen  
Kilgore, Austin  
Oppenheimer, Levi  
Patrick, Matthew  
Psimer, Dylan  
Travis, Austin

## Varsity Basketball - Girls

Adkins, Brooke  
Berry, Alexis  
Berry, Morgan  
Bond, Crystal  
Buckler, Mikaela  
Callihan, Brooke  
Centers, Megan  
Easterling, Bonita  
Easterling, Stacey  
Evans, Lyla  
Henderson, Jade  
Reynolds, Leatha  
Thornsberry, Amber  
Ziegler, Chelsea

## Varsity Cheerleading

Bays, Tish  
Bonta, Miranda  
Caldwell, Olivia  
Erwin, Halee  
Fox, Ryan  
Hall, Adrienne  
Henderson, Kristen  
Hollignsworth, Morgan  
Kiser, Angel  
Knipp, Karilee  
Kouns, Brittany

Patton, Hayla  
Rivers, Morgan  
Russell, Emaley  
Stamper, Leighann  
Tackett, Chyann  
X Travis, Beth  
Webb, Kacy  
Wilburn, Riley  
Willis, Jaclyn

## Varsity Fast Pitch Softball

Adkins, Brooke  
Adkins, Kaitlyn  
Bailey, Leanna  
Brown, Sydney  
Buckler, Makaela  
Callihan, Brooke  
Centers, Megan  
Hanshaw, Haleigh  
Hedge, Erin  
Jones, Patience  
Kitchen, Erika  
McGlone, Morgan  
Patrick, Madison  
Reynolds, Courtney  
Reynolds, Leatha  
Shelton, Alyssa  
Thornsberry, Amber

## Varsity Golf - Girls

Adins, Kendra  
Brown, Sydney  
Conley, Alana  
Garvin, Kiana

## Varsity Soccer - Girls

Baker, Emily  
Bond, Gabby  
Brown, Tori  
Buckley, Amber  
Dean, Bethany  
Duncan, Julia  
Greenlee, Cheyenne  
Henderson, Tesla  
Johnson, Kaylee  
Kitchen, Erika  
Logan, Sydney Noel  
Phillips, Cheyenne  
Porter, Tiffany  
Ramey, Laken  
Rayburn, Callie  
Riley, Hailey  
Slark, Taylor  
Steele, Mariah  
Steele, Tayla



# ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS West Carter (2012-2013 continued)

### Varsity Tennis - Girls

Burton, Carli  
Crum, Rachel  
Garvin, Courtlyn  
Horsley, McKenna  
Littleton, Vivian  
Lowe, Morgan  
Menix, Megan

### Varsity Track - Girls

Berry, Alexis  
Brown, Kristin  
Duncan, Julia  
Hanshaw, Hannah  
Johnson, Kaylee  
Kouns, Brittany  
Ratliff, Elizabeth  
Stevens, Abby  
Wilson, Kaitlyn

### Varsity Volleyball

Bates, Amber  
Beam, Madison  
Binion, Stephanie  
Brown, Desiree  
Centers, Megan  
Cox, Kristina  
Davis, Jessica  
Duncan, Brooke  
Easterling, Cassie  
Gilbert, Larissa  
Jackson, Christy  
Kirkpatrick, Ariel  
Kiser, Melissa  
May, Shelby  
McEathron, Kassandra  
Reynolds, Amber  
Rhodebeck, Caylynn  
Roe, Paige  
Ziegler, Chelsea  
Ziegler, Savannah

### Varsity Cross Country - Girls

Johnson, Kaylee

### Junior Varsity Baseball

Adams, Brandon  
Brown, Peyton  
Gee, Austin  
Greenhill, Trey  
Hanshaw, Chase  
Johnson, Chris  
Johnson, JT

Johnson, William  
Jordan, Ben  
McGlone, Richard  
X Miller, Brett  
X Napier, Taylor  
Porter, Austin  
X Rayburn, Tyler  
X Roe, Trey  
X Sams, Michael  
Steagall, Chaz  
Stone, Kyle  
X Tackett, Derrick  
X Thornsberry, Dalton  
Walker, Zach  
X Webb, Brett

### Junior Varsity Basketball - Boys

Bowling, Nathan  
X Brickles, Troy  
Brown, Braden  
Carper, Macaleb  
Fox, Blayde  
Hall, Tristen  
Hanshaw, Chase  
Jordan, Ben  
X Layne, Jacob  
McGlone, Thomas  
X Mitchell, Tristen  
Mosbey, Tristan  
X Nunley, Jacob  
Orcutt, Matthew  
X Roe, Haden  
Roe, Hayden  
X Roe, Trey  
Spurlock, Dalton  
X Stone, Kyle  
Walker, Zach

### Junior Varsity Football

Brewster, Dakota  
Conn, Nathan  
Eldridge, Tanner  
Feagins, Curtis  
Flickinger, Michael  
Hall, Devin  
Hall, Ryan  
Hanshaw, Chase  
Johnson, Chris  
Johnson, William  
Jordan, William  
Kilgore, Austin  
Lawhorn, Cody  
Manning, Kyle  
McGlone, Colt  
McGlone, Thomas  
Mosbey, Tristan  
Nunley, Jacob  
Orcutt, Matthew

Parsons, Dwight  
Stephens, Caden  
Stevens, Logan  
Travis, Austin  
Wages, Ralph  
Wagoner, Austin  
Walker, Zach  
Williams, Ryan  
Wilson, Matthew  
Zeigler, Randy

### Junior Varsity Soccer - Boys

Alvarez, Drew  
Brickles, Troy  
Gilbert, DJ  
Glover, Tyler  
Hall, Tristen  
Henderson, Austin  
James, Cody  
James, Zach  
Mays, Alex  
Mays, Allan  
McClurg, Allen  
PSimer, Trevor

### Junior Varsity Basketball - Girls

Berry, Alexis  
Berry, Morgan  
Buckler, Mikaela  
Centers, Megan  
Easterling, Stacey  
Thornsberry, Amber  
Ziegler, Chelsea

### Junior Varsity Fast Pitch Softball

Adkins, Brooke  
Adkins, Kaitlyn  
Bailey, Leanna  
Bays, Tish  
Brown, Sydney  
Hanshaw, Haleigh  
Hedge, Erin  
Jaynes, Ashley  
Jones, Patience  
Kitchen, Erika  
Lester, Allie  
Mabry, Lora  
McGlone, Morgan  
Patrick, Madison  
Rayburn, Callie  
Shelton, Alyssa  
Thornsberry, Amber  
Webb, Summer

### Junior Varsity Soccer - Girls

Bond, Gabby  
Brown, Tori  
Burton, Makendra  
Coalgrove, Danielle  
Dean, Bethany  
Duvall, Samantha  
Greenlee, Cheyenne  
Hanshaw, Hannah  
Henderson, Tesla  
Johnson, Kaylee  
Kitchen, Erika  
Kitchen, Morgan  
Phillips, Cheyenne  
Porter, Tiffany  
Ramey, Laken  
Rayburn, Callie  
Riley, Hailey  
Slark, Taylor  
Steagall, Alannah  
Steele, Mariah  
Stone, Layken  
Wilson, Ashley

### Junior Varsity Volleyball

Bates, Amber  
Beam, Madison  
Bond, Cheyenne  
Brown, Desiree  
Carroll, Courtney  
Cox, Kristina  
Davis, Ashleigh  
Davis, Jessica  
Duncan, Brooke  
Easterling, Cassie  
Gilbert, Larissa  
Jackson, Christy  
James, Hanalena  
Jones, Vanessa  
Lambert, Jessie  
May, Shelby  
McEathron, Kassandra  
Tachett, Tasha  
Ziegler, Chelsea  
Ziegler, Savannah

### Freshman Basketball - Boys

Bowling, Nathan  
X Brickles, Troy  
Brown, Braden  
Carper, Macaleb  
Fox, Blayde  
X Hall, Tristen  
Hanshaw, Chase  
Harris, David  
Jordan, Ben  
Kiser, Dalton  
X Mitchell, Tristen



# ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS West Carter (2012-2013 continued)

Mosbey, Tristan  
Orcutt, Matthew  
X Roe, Haden  
Roe, Hayden  
X Roe, Trey  
Walker, Brandon  
Walker, Zach

## Freshman Basketball - Girls

Berry, Morgan  
Easterling, Stacey  
Haynes, Brianna  
Jessie, Breanna  
Nolen, Mariah  
Stevens, Samantha  
Thornsberry, Amber  
Webb, Kacy

## Freshman Volleyball

Alley, Mykal  
Bates, Amber  
Beam, Madison  
X Brown, Desiree  
Burchett, Alyssa  
X Carroll, Courtney  
X Cox, Kristina  
Davis, Ashleigh  
X Davis, Jessica  
Duncan, Brooke  
X Easterling, Cassie  
James, Hanalena  
Jones, Vanessa  
Lambert, Jessie  
X May, Shelby  
Tachett, Tasha  
X Ziegler, Chelsea  
Ziegler, Savannah



**SCHOOL YEAR 2012-2013**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	300	50.9%	177	47.7%
Row 2	BOYS	289	49.1%	194	52.3%
Row 3	Totals	589	100%	371	100%

Instructions: \*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 56

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Brian Brown (brian.brown@carter.kyschools.us) Date: May 1, 2013 08:18:22 AM



**ACCOMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART  
PARTICIPATION OPPORTUNITIES: TEST TWO –  
PROGRAM EXPANSION**

KHSAA Form T2  
Rev. 04/13

West Carter (2012-2013)

**TEAMS ADDED SINCE THE START OF 2008-2009 SCHOOL YEAR**

	V	JV	F
Archery - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Field Hockey - Boys			
Fishing - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Soccer - Boys	X	X	
Swimming - Boys	X		
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing - Girls			
Golf - Girls			
Lacrosse - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls	X		
Tennis - Girls			
Track - Girls			
Volleyball			X

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2008-2009 School Year	Current Number of Participants for the 2012-2013 School Year Who are Playing on Teams Added Since the 2008-2009 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2008-2009 School Year
GIRLS	Varsity	8	91	1	0	
GIRLS	JV	4	67	0	0	
GIRLS	FROSH	2	19	1	11	
GIRLS	TOTAL	14	177	2	11	6.2%
BOYS	Varsity	8	113	2	19	
BOYS	JV	4	68	1	12	
BOYS	FROSH	1	13	0	0	
BOYS	TOTAL	13	194	3	31	16.0%

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**SCHOOL YEAR . 2012-2013  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART**

KHSAA **FormT3**  
Rev5 /11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

	<b>GIRLS (Yes / No)</b>		<b>BOYS (Yes / No)</b>
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

Principal Signature: Digitally signed by Brian Brown (brian.brown@carter.kyschools.us) Date: May 1, 2013 08:18:22 AM



**2012-2013  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4  
Rev.10/10

**Levels of Competition Test One**

		<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>
<b>Girls</b>	<b>Team Levels</b>	<b>Number of Teams Currently Offered</b>	<b>Number of Participants</b>	<b>Percentage of Participants at Each Level</b>
<b>Row 1</b>	<b>varsity:</b>	8	91	51.4%
<b>Row 2</b>	<b>j.v.:</b>	4	67	37.9%
<b>Row 3</b>	<b>frosh:</b>	2	19	10.7%
<b>Row 4</b>	<b>total:</b>		177	<b>100%</b>
<b>Boys</b>				
<b>Row 5</b>	<b>varsity:</b>	8	113	58.2%
<b>Row 6</b>	<b>j.v.:</b>	4	68	35.1%
<b>Row 7</b>	<b>frosh:</b>	1	13	6.7%
<b>Row 8</b>	<b>total:</b>		194	<b>100%</b>

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.  
 For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Digitally signed by Brian Brown (brian.brown@carter.kyschools.us) Date: May 1, 2013 08:18:22 AM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2012-2013**

KHSAA Form T35  
Rev. 04/13

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART  
West Carter**

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Archery - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Archery - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Baseball	\$3,800	\$3,600	\$2,380	\$0	\$0	\$1,100	\$5,943	4 / 2	\$1,200	\$0	\$0	\$0
Basketball - Boys	\$5,585	\$3,400	\$2,488	\$0	\$0	\$1,512	\$19,147	5 / 3	\$0	\$0	\$0	\$1,825
Basketball - Girls	\$7,119	\$3,400	\$2,748	\$0	\$0	\$1,565	\$18,577	5 / 3	\$0	\$0	\$0	\$1,825
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Cross Country - Boys	\$1,750	\$0	\$0	\$0	\$500	\$0	\$2,351	1 / 1	\$0	\$0	\$0	\$0
Cross Country - Girls	\$1,750	\$0	\$0	\$0	\$500	\$0	\$2,351	1 / 1	\$0	\$0	\$0	\$0
Fast Pitch Softball	\$6,455	\$3,850	\$1,575	\$0	\$0	\$1,485	\$4,965	4 / 2	\$1,200	\$0	\$0	\$0
Field Hockey - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Fishing - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Fishing - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Football	\$21,800	\$4,625	\$1,565	\$0	\$0	\$1,700	\$18,947	5 / 2	\$60,000	\$0	\$0	\$1,600
Golf - Boys	\$1,560	\$0	\$0	\$0	\$350	\$0	\$2,327	1 / 1	\$0	\$0	\$0	\$0
Golf - Girls	\$1,780	\$0	\$0	\$0	\$350	\$0	\$2,649	1 / 1	\$0	\$0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2012-2013**

KHSAA Form T35  
Rev. 04/13

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART  
West Carter**

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Soccer - Boys	\$3,395	\$1,385	\$1,758	\$0	\$0	\$645	\$3,605	2 / 2	\$0	\$0	\$0	\$0
Soccer - Girls	\$4,420	\$1,510	\$1,921	\$0	\$0	\$817	\$3,457	2 / 2	\$0	\$0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 1	\$0	\$0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 1	\$0	\$0	\$0	\$0
Tennis - Boys	\$1,567	\$0	\$1,380	\$0	\$375	\$0	\$3,701	1 / 1	\$0	\$0	\$0	\$0
Tennis - Girls	\$1,567	\$0	\$1,380	\$0	\$375	\$0	\$3,701	1 / 1	\$0	\$0	\$0	\$0
Track - Boys	\$1,270	\$0	\$1,659	\$0	\$300	\$0	\$2,424	1 / 1	\$0	\$0	\$0	\$0
Track - Girls	\$1,270	\$0	\$1,659	\$0	\$300	\$0	\$2,424	1 / 1	\$0	\$0	\$0	\$0
Volleyball	\$3,958	\$1,390	\$2,375	\$0	\$0	\$810	\$3,397	3 / 3	\$0	\$0	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0



**SCHOOL YEAR** . 2012-2013  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Brian Brown (brian.brown@carter.kyschools.us) Date: May 1, 2013 08:18:22 AM



SCHOOL NAME West Carter

**SCHOOL YEAR** 2012-2013  
**TITLE IX IMPROVEMENT PLAN**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3	
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT	
Continue offering girls swimming, had initial interest but no one participated	Offer again next school year	Start: August 2013	Complete: December 2013
Install lights on soccer field	Facility needs have been addressed. Lights will be installed as money becomes available.	Start: Spring 2014	Complete: Spring 2014
Continue to have girls freshman volleyball when numbers allow.	Girls freshman volleyball team.	Start: July each year	Complete: July each year

Principal's Signature: Digitally signed by Brian Brown (brian.brown@carter.kyschools.us) Date: May 1, 2013 08:18:22 AM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**

KHSAA Analysis Form  
Rev. 04/13

**2012-2013**

**TITLE IX INTERNAL ANALYSIS SUMMARY**

**West Carter**

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	177	194	371
Row 2	Percentage of Participation	47.71%	52.29%	100%
Row 3	Total Expenditures (from T-3)	\$100,875	\$194,519	\$295,394
Row 4	Percentage of Expenditures	34.15%	65.85%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-13.56%	13.56%	
Row 6	Per Participant Expenditure	\$569.92	\$1,002.68	
Row 7	Per Participants Difference in Expenditures		\$432.76	
Row 8	Total Enrollment (from KHSAA enrollment figures)	300	289	589
Row 9	Percentage of Enrollment	50.93%	49.07%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-3.22%	3.22%	

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

Based on the information provided for the 2012-2013 school year, with the presumption that all roster data is accurately submitted, it appears that the GIRLS are the underrepresented gender for the 2012-2013 report.

**Analysis Examples:**

Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable.  
 Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable.  
 Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03  
Rev. 04/12

A. School	<u>West Carter</u>	
B. School Year	<u>2012-2013</u>	
C. Total Varsity Athletes		156
D. Total Non-Varsity Athletes		13
E. Total below Grade 9 who played varsity		21
F. Total below Grade 9 who played non-varsity		14

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
137436	Adams , Brandon	M	11	2009	X			
137152	Adins , Kendra	F	9	2012	X			
73220	Adkins , Brooke	F	10	2011	X			
138061	Adkins , Kaitlyn	F	10	2011	X			
151176	Alley , Mykal	F	9	2012		X		
137186	Alvarez , Drew	M	9	2012	X			
138063	Bailey , Leanna	F	10	2011	X			
49578	Baker , Emily	F	12	2009	X			
151111	Bates , Amber	F	9	2012	X			
137218	Bays , Tish	F	9	2012	C			
151112	Beam , Madison	F	9	2012	X			
89232	Berry , Alexis	F	10	2011	X			
137207	Berry , Morgan	F	6	-			X	
55561	Binion , Stephanie	F	12	2009	X			
63102	Black , Dustin	M	12	2009	X			
151157	Bond , Cheyenne	F	11	2011		X		
137206	Bond , Crystal	F	9	2012	X			
79428	Bond , Gabby	F	11	2008	X			
152311	Bonta , Miranda	F	10	2011	C			
137246	Bowling , Nathan	M	10	2011		X		
149676	Brewster , Dakota	M	11	2010	X			
98351	Brickles , Troy	M	10	2011	X			
149633	Brown , Braden	M	9	2012	X			
151116	Brown , Dalton	M	8	-			X	
137165	Brown , Desiree	F	10	2011	X			
137409	Brown , Kristin	F	11	2009	X			
63101	Brown , Kyle	M	12	2009	X			
168582	Brown , Peyton	M	7	-			X	
151120	Brown , Sydney	F	9	2012	X			
98396	Brown , Tori	F	10	2011	X			
138097	Brown , Tyler	M	10	2011	X			
73218	Buckler , Makaela	F	12	2009	X			
62873	Buckler , Mikaela	F	12	2009	X			
49579	Buckley , Amber	F	12	2009	X			
151175	Burchett , Alyssa	F	9	2012		X		
138122	Burton , Carli	F	11	2009	X			
152519	Burton , Makendra	F	8	-				X
152314	Caldwell , Olivia	F	8	-			C	
62874	Callihan , Brooke	F	12	2010	X			
119487	Carper , Macaleb	M	10	2011	X			
137160	Carroll , Courtney	F	11	2009		X		
62875	Centers , Megan	F	12	2011	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL INTERSCHOLASTIC ATHLETICS  
PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
138086	Clark , Chace	M	10	2011	X			
152531	Coalgrove , Danielle	F	8	-				X
149664	Colegrove , Matt	M	12	2009	X			
137147	Conley , Alana	F	12	2010	X			
79381	Conley , Ryan	M	11	2010	X			
79374	Conn , Nathan	M	11	2009	X			
137169	Cox , Kristina	F	11	2010	X			
138124	Crum , Rachel	F	12	2010	X			
151170	Davis , Ashleigh	F	8	-				X
98421	Davis , Jessica	F	11	2010	X			
98394	Dean , Bethany	F	10	2011	X			
79367	Dean , Dallen	M	11	2010	X			
151113	Duncan , Brooke	F	7	-			X	
49581	Duncan , Julia	F	12	2009	X			
152520	Duvall , Samantha	F	8	-				X
137204	Easterling , Bonita	F	9	2012	X			
40760	Easterling , Cassie	F	11	2010	X			
114018	Easterling , Stacey	F	10	2011	X			
97975	Eldridge , Tanner	M	10	2011	X			
143125	Erwin , Halee	F	10	2011	C			
137202	Evans , Lyla	F	9	2012	X			
48929	Feagins , Curtis	M	12	2009	X			
97957	Flickinger , Michael	M	10	2011	X			
137140	Fox , Blayde	M	10	2011	X			
152313	Fox , Ryan	F	9	2012	C			
138123	Garvin , Courtlyn	F	12	2010	X			
137149	Garvin , Kiana	F	12	2010	X			
162409	Gee , Austin	M	11	2010	X			
147969	Gilbert , DJ	M	9	2012	X			
151110	Gilbert , Larissa	F	10	2011	X			
79432	Glover , Tyler	M	11	2010	X			
137141	Greenhill , Trey	M	10	2008	X			
98382	Greenlee , Cheyenne	F	10	2011	X			
152316	Hall , Adrienne	F	8	-			C	
97978	Hall , Devin	M	12	2009	X			
149675	Hall , Ryan	M	10	2011	X			
98353	Hall , Tristen	M	10	2011	X			
79384	Hamm , Ricky	M	12	2009	X			
143931	Hanshaw , Chase	M	9	2012	X			
130290	Hanshaw , Haleigh	F	10	2011	X			
137413	Hanshaw , Hannah	F	8	-			X	
137248	Harris , David	M	10	2011		X		
137230	Haynes , Brianna	F	8	-				X
167448	Hedge , Erin	F	8	-			X	
79435	Henderson , Austin	M	11	2010	X			
162122	Henderson , Jade	F	9	2012	X			
162111	Henderson , Kristen	F	8	-			C	
79430	Henderson , Tesla	F	11	2010	X			
138072	Hensley , Josh	M	11	2010	X			
143124	Hollignsworth , Morgan	F	10	2011	C			
138126	Horsley , McKenna	F	10	2011	X			

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL INTERSCHOLASTIC ATHLETICS  
PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
77121	Jackson , Christy	F	12	2009	X			
98350	James , Cody	M	10	2011	X			
151172	James , Hanalena	F	8	-				X
98340	James , Zach	M	10	2011	X			
167443	Jaynes , Ashley	F	11	2010		X		
137229	Jessie , Breanna	F	8	-				X
137430	Johnson , Chris	M	9	2012	X			
151118	Johnson , JT	M	7	-			X	
98378	Johnson , Kaylee	F	10	2011	X			
97993	Johnson , William	M	10	2011	X			
130293	Jones , Patience	F	10	2011	X			
151168	Jones , Vanessa	F	9	2012		X		
143930	Jordan , Ben	M	8	-			X	
149670	Jordan , William	M	9	2012	X			
97932	Kilgore , Austin	M	10	2011	X			
151108	Kirkpatrick , Ariel	F	12	2009	X			
152317	Kiser , Angel	F	8	-			C	
137143	Kiser , Dalton	M	10	2008	X			
151107	Kiser , Melissa	F	12	2009	X			
98399	Kitchen , Erika	F	10	2011	X			
152530	Kitchen , Morgan	F	8	-				X
152320	Knipp , Karilee	F	8	-			C	
137416	Kouns , Brittany	F	7	-			X/C	
151167	Lambert , Jessie	F	9	2012		X		
97989	Lawhorn , Cody	M	10	2011	X			
79433	Layne , Jacob	M	11	2010	X			
167445	Lester , Allie	F	10	2011		X		
138125	Littleton , Vivian	F	12	2010	X			
150189	Logan , Sydney Noel	F	9	2012	X			
138115	Lowe , Morgan	F	12	2009	X			
167438	Mabry , Lora	F	9	2012		X		
149672	Manning , Kyle	M	9	2012	X			
137162	May , Shelby	F	10	2011	X			
98342	Mays , Alex	M	10	2011	X			
137191	Mays , Allan	M	9	2012	X			
79434	McClurg , Allen	M	11	2010	X			
77122	McEathron , Kassandra	F	12	2009	X			
97985	McGlone , Colt	M	10	2011	X			
138064	McGlone , Morgan	F	10	2011	X			
168585	McGlone , Richard	M	8	-			X	
97949	McGlone , Thomas	M	12	2009	X			
79377	McGlone , Tyler	M	11	2010	X			
138075	Menix , Jacob	M	11	2010	X			
49582	Menix , Megan	F	12	2009	X			
97969	Menix , Nathan	M	10	2011	X			
97934	Mitchell , Tristen	M	10	2011	X			
149667	Mosbey , Tristan	M	9	2012	X			
137231	Nolen , Mariah	F	8	-				X
79373	Nunley , Jacob	M	11	2010	X			
48922	Oppenheimer , Levi	M	12	2009	X			
97954	Orcutt , Matthew	M	10	2011	X			

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL INTERSCHOLASTIC ATHLETICS  
PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
97930	PSimer , Trevor	M	10	2011	X			
149662	Parsons , Dwight	M	10	2011	X			
138058	Patrick , Madison	F	11	2010	X			
74461	Patrick , Matthew	M	12	2009	X			
162115	Patton , Hayla	F	8	-			C	
150194	Phillips , Cheyenne	F	10	2011	X			
70680	Phillips , Paul	M	11	2010	X			
138069	Picazo , Emanuel	M	12	2009	X			
151119	Porter , Austin	M	10	2011	X			
98368	Porter , Tiffany	F	10	2011	X			
79372	Psimer , Dylan	M	12	2009	X			
98400	Ramey , Laken	F	10	2011	X			
137410	Ratliff , Elizabeth	F	10	2011	X			
79438	Ratliff , Justin	M	12	2009	X			
137411	Rayburn , Callie	F	9	2012	X			
40758	Reynolds , Amber	F	12	2009	X			
73217	Reynolds , Courtney	F	12	2009	X			
67480	Reynolds , Leatha	F	11	2010	X			
40754	Rhodebeck , Caylynn	F	12	2009	X			
150202	Riley , Hailey	F	9	2012	X			
143126	Rivers , Morgan	F	10	2011	C			
165633	Roe , Hayden	M	8	-			X	
40757	Roe , Paige	F	12	2009	X			
143123	Russell , Emaley	F	11	2010	C			
74218	Shelton , Alyssa	F	10	2011	X			
97960	Slark , David	M	10	2011	X			
79431	Slark , Taylor	F	11	2010	X			
81930	Spurlock , Dalton	M	11	2010	X			
152309	Stamper , Leighann	F	12	2009	C			
152525	Steagall , Alannah	F	8	-				X
147967	Steagall , Chaz	M	9	2012	X			
98398	Steele , Mariah	F	10	2011	X			
49585	Steele , Tayla	F	12	2009	X			
149671	Stephens , Caden	M	9	2012	X			
137415	Stevens , Abby	F	7	-			X	
149674	Stevens , Logan	M	9	2012	X			
137232	Stevens , Samantha	F	8	-				X
70679	Stone , Kyle	M	11	2010	X			
152518	Stone , Layken	F	8	-				X
151171	Tachett , Tasha	F	8	-				X
143122	Tackett , Chyann	F	12	2009	C			
70676	Tackett , Tanner	M	12	2009	X			
145278	Taylor , Darian	M	9	2012	X			
74219	Thornsberry , Amber	F	10	2011	X			
97937	Travis , Austin	M	10	2011	X			
149660	Wages , Ralph	M	9	2012	X			
149668	Wagoner , Austin	M	9	2012	X			
137250	Walker , Brandon	M	10	2011		X		
137428	Walker , Zach	M	9	2012	X			
137233	Webb , Kacy	F	8	-			C	
167440	Webb , Summer	F	9	2012		X		



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL INTERSCHOLASTIC ATHLETICS**  
**PARTICIPATION LIST (*continued*)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
152322	Wilburn , Riley	F	8	-			C	
97973	Williams , Ryan	M	12	2009	X			
162113	Willis , Jaclyn	F	8	-			C	
152521	Wilson , Ashley	F	8	-				X
137408	Wilson , Kaitlyn	F	11	2009	X			
97980	Wilson , Matthew	M	10	2011	X			
97966	Zeigler , Randy	M	11	2010	X			
90117	Ziegler , Chelsea	F	12	2009	X			
138129	Ziegler , Savannah	F	9	2012	X			