

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2014-2015

| School: | June Buchanan |
|--------------------------|----------------|
| KHSAA Audit Team Member: | Gary W. Lawson |
| Date: | June 03, 2015 |

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. For 2014-15, significant revisions have been made in this form, including many notes made to help you determine how calculations were derived and the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 12, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the "numbers" test) section is revised completely for 2014-15 as outside consultants have advised of multiple manners in which this test can be administered. In addition, there is guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the "recent history of expanding sport offerings for the underrepresented gender" test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the "accommodating interest and abilities" test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):

- * This report indicates that total athletic spending favors the male athletes.
- * The data submitted for the 2014-2015 annual report indicates that males are currently the underrepresented gender in your school. It should be strongly emphasized that any program evaluation under Title IX is an ongoing process that assesses the provision of opportunities and benefits for all student athletes, and that all efforts must continue to be made to accommodate the interests and abilities of the female students at the school.





KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2014-2015 TITLE IX INTERNAL AUDIT SUMMARY

JUNE BUCHANAN

| | JONE BOCHANA | Column 1 | Column 2 | Column 3 |
|--------|---|--|--|---|
| Assign | ed Auditor: Gary W. Lawson (glawson@khsaa.org) | Girls | Boys | Total |
| Row 1 | Total Participants (from T-1) | 56 | 21 | 77 |
| Row 2 | Percentage of Participation | 72.73% | 27.27% | 100% |
| Row 3 | Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery and Bass Fishing) | \$9,047 | \$7,013 | \$16,060 |
| Row 4 | Percentage of Expenditures for Non-Coed Teams (excluding Archery and Bass Fishing) | 56.33% | 43.67% | 100% |
| Row 5 | Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2) | -16.39% | 16.39% | |
| Row 6 | Per Participant Expenditure | \$161.55 | \$333.95 | |
| Row 7 | Per Participants Difference in Expenditures | | \$172.40 | |
| Row 8 | Total Enrollment (from KHSAA enrollment figures) | 24 | 15 | 39 |
| Row 9 | Percentage of Enrollment | 61.54% | 38.46% | 100% |
| Row 10 | Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2) | 11.19% | -11.19% | |
| Row 11 | Number of Non-Coed Teams (excluding Archery and Bass Fishing) | 6 | 3 | 9 |
| Row 12 | Underrepresented Gender | BOYS | Underrepresented Gend lowest value | |
| | TEST 1 | | | |
| Row 13 | Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender? | no | Does this school appea Subpart 1 for | r likely to meet Test 1, Compliance? |
| Row 14 | Test 1, Subpart 2, Based on participation ratio to enrollment, Is Row 10 plus/minus the percentage in Row 14 for underrepresented gender? | 5.0% | If number of participant tolerance is 5%, if 101-299 3%, if 500-699 then 2.5% | then 4%, if 300-499 then |
| Row 15 | Test 1, Subpart 2 | no | Does this school appea Subpart 2 for | r likely to meet Test 1, Compliance? |
| Row 16 | Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery and Bass Fishing) | 7.0 | The average number of p team for unrepresented participation, divided by average number of underr | gender, added to total total participation plus |
| Row 17 | Test 1, Subpart 3 Ratio of Participants/Team to Total | 33.3% | Does that number equal additional participants wou to 50% (underreprese | 50%? If not, how many ald allow the school to get |
| Row 18 | Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3 | 21 | participants divided by to particip | tal participation plus new |
| Row 19 | Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate? | no | Does this school appear lik Compli | kely to meet, Subpart 3 for ance? |
| Row 20 | TEST 1 RESULTS (OVERALL) | -NO- | Appears likely to me Compli | et Test 1 for Title IX ance? |
| ! | TEST 2 | | • | |
| Row 21 | Test 2 Percent Participant Increase from Added Teams (from T-2) | 61.9% | | |
| Row 22 | TEST 2 RESULTS | -YES- | Appears likely to me Compli | |
| | TEST 3 | | • | |
| Row 23 | TEST 3 RESULTS | -YES- | Appears likely to me Compli | et Test 3 for Title IX ance? |
| Row 24 | Test 3 Notes from Audit Team member listed above | School currently app athletic interests foe | pears to be accommodatemales. | ating student |

SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION **ANNUAL VERIFICATION OF TITLE IX PROCEDURES**

| L YEAR 2014-2015 |
|------------------|
| L YEAR 2014-2015 |

| The <u>J</u> u | | ıh School, <u>Pippa Pa</u> | |
|----------------------------|---|------------------------------------|---|
| | (Name of High School) | | (City) |
| | | | an accurate and true representation of the |
| | | | . (also known as Title IX). I certify the |
| | | | ed in the permanent Title IX file, at leas |
| | | al's office, and to th | ne best of my knowledge have completed |
| the following tasks | : | | |
| I Fatablishada sas | alon a society a society as a set that he had a society | / :=+:++ | |
| | der equity committee at the high scho | ooi. (List committee | personnei and provide |
| attachment if neces | ssary) | | |
| Name | Address | Phone | Title |
| INAITIE | Address | | |
| Brandon Hayes | 100 Purpose Rd, Pippa Passes, Ky 41844 | 606-368-6108 | pt., Principal, Student, Parent, Coach, Etc.) Athletic Director |
| Amanda Clark | 100 Purpose Rd, Pippa Passes, KY 41844 | | |
| Robin Cook | 100 Purpose Rd, Pippa Passes, KY 41844 | 606-368-6108 606-821-5444 | Principal Teacher, Coach, and Parent |
| Grace Henderson | General Delivery, Hindman, KY 41822 | | Teacher |
| | General Delivery, Isom, KY | 606-785-5044 606-671-0842 | |
| Rex Frohnapfel | General Delivery, Wheelwright, KY | | Parent |
| Trey Moore | | 606-368-6108 | Student |
| Gary Stepp | 100 Purpose Rd, Pippa Passes, KY 41844 | 606-368-6105 | Parent |
| Elisha Justice | 100 Purpose Rd, Pippa Passes, KY 41844 | 606-368-6108 | Teacher and Coach |
| Heather Hammond | 100 Purpose Rd, Pippa Passes, KY 41844 | 606-791-4605 | Parent, Teacher and Coach |
| Jeffrey Jacobs | General Delivery, Hindman, KY 41822 | 606-634-5474 | Coach |
| Mary Turner | 100 Purpose Rd, Pippa Passes, KY 41844 | 606-368-6014 | Community |
| Megan Hall | General Delivery, Beaver, KY | 606-368-6108 | Student |
| | | | |
| | mum of three meetings during the sch | ool year on the follow | wing dates: |
| Sep 15, 2014 | | | |
| Feb 26, 2015 | | | |
| Mar 24, 2015 | | | |
| | | | |
| III. Designated the fo | ollowing person(s) as the Title IX coor | dinator for the school | l: |
| Name | Title | Addre | |
| Brandon Hayes | Athletic Director | 100 Purpose Road, Pippa F 41844 | Passes, KY 606-568-5184 |
| | · | | |
| IV. Designated the fo | ollowing person(s) as the Title IX coor | dinator for the distric | t: |
| Name | Title | Addre | ess Phone |
| Brandon Hayes | Athletic Director | 100 Purpose Rd, Pippa Pas 41844 | 606-568-5184 |
| | <u> </u> | 1 1011 | <u> </u> |
| School personnel ar | e continuing to make periodic reviews | of the hove' and girl | s' athletics program reflected in the |
| Corrective Action Pla | | of the boys and gin | 3 attrieties program reflected in the |
| | | l school maintains a | complete permanent file relative to Title IX |
| | pies of the self-assessment audit, all | | |
| records including co | pico or the och-assessincht audit, all t | corrective action plan | is, and other related materials. |
| Digitally signed by Assess | do Clark (amandadark @ -ll ·) | | April 20, 2045 40:04:25 AAA |
| | da Clark (amandaclark@alc.edu) | | April 28, 2015 10:01:25 AM |
| Principal Signa | ature | Date | } |



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

June Buchanan (2014-2015)

| Sport | Level | 2009-2010 | 2010-2011 | 2011-2012 | 2012-2013 | 2013-2014 | 2014-2015 |
|------------------------|----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | varsity | | | | | | |
| Archery (coed) - Boys | jv | | | | | | |
| | freshman | | | | | | |
| | varsity | | | | | | |
| Archery (coed) - Girls | jv | | | | | | |
| - , , , | freshman | | | | | | |
| | varsity | Х | Х | | Х | Х | |
| Baseball | jv | Х | Х | | Х | Х | |
| - | freshman | | | | | | |
| | varsity | Х | х | | Х | Х | Х |
| Basketball - Boys | jv | X | X | | X | X | |
| Buonotsun Boyo | freshman | | | | X | X | |
| | varsity | Х | Х | Х | X | X | X |
| Basketball - Girls | jv | X | X | X | X | X | X |
| Basketball - Gills | freshman | ^ | ^ | | X | X | ^ |
| | | | | | | ^ | |
| Davidina David | varsity | | | | | | |
| Bowling - Boys | jv | | | | | | |
| | freshman | | | | | | |
| | varsity | | | | | | |
| Bowling - Girls | jv | | | | | | |
| | freshman | | | | | | |
| | varsity | X | Х | Х | Х | | |
| Cheerleading | jv | | | | | | |
| | freshman | | | | | | |
| | varsity | | | | | | |
| Football | jv | | | | | | |
| | freshman | | | | | | |
| | varsity | | | | | | |
| Field Hockey - Girls | jv | | | | | | |
| - | freshman | | | | | | |
| | varsity | | | | | | |
| Fishing (coed) - Boys | jv | | | | | | |
| (222, 22) | freshman | | | | | | |
| | varsity | | | | | | |
| Fishing (coed) - Girls | jv | | | | | | |
| Fishing (coed) - Giris | freshman | | | | | | |
| | | | | | | Х | X |
| Foot Bitch Cofthall | varsity | | | | X | ^ | ^ |
| Fast Pitch Softball | jv | | | Х | Х | | |
| | freshman | | | | ,, | | |
| | varsity | | ,. | | Х | | |
| Golf - Boys | jv | Х | Х | Х | | | |
| | freshman | | | | | | |
| | varsity | | | | Х | | |
| Golf - Girls | jv | Х | Х | Х | | | |
| | freshman | | | | | | |
| | varsity | | | | | | |
| Lacrosse - Boys | jv | | | | | | |
| | freshman | | | | | | |
| | varsity | | | | | | |
| Lacrosse - Girls | jv | | | | | | |
| ļ | freshman | | | | | | |
| | | | 1 | I | I | | |



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

June Buchanan (2014-2015)

| Sport | Level | 2009-2010 | 2010-2011 | 2011-2012 | 2012-2013 | 2013-2014 | 2014-2015 |
|-----------------------------|----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | varsity | | | | | | |
| Marksmanship (coed) - Boys | jv | | | | | | |
| | freshman | | | | | | |
| | varsity | | | | | | |
| Marksmanship (coed) - Girls | jv | | | | | | |
| | freshman | | | | | | |
| <u> </u> | varsity | | | | | | |
| Slow Pitch Softball | jv | | | | | | |
| | freshman | | | | | | |
| | varsity | | | | | | |
| Soccer - Boys | jv | | | | | | |
| | freshman | | | | | | |
| | varsity | | | | | | |
| Soccer - Girls | jv | | | | | | |
| | freshman | | | | | | |
| <u> </u> | varsity | | | | | | |
| Swimming - Boys | jv | | | | | | |
| | freshman | | | | | | |
| | varsity | | | | | | |
| Swimming - Girls | jv | | | | | | |
| | freshman | | | | | | |
| | varsity | X | Х | Х | Х | Х | Х |
| Tennis - Boys | jv | | | | Х | Х | |
| | freshman | | | | | | |
| | varsity | X | Х | Х | Х | Х | Х |
| Tennis - Girls | jv | | | | Х | Х | |
| | freshman | | | | | | |
| | varsity | | | | | | |
| Track - Boys | jv | | | | | | |
| | freshman | | | | | | |
| | varsity | | | | | | |
| Track - Girls | jv | | | | | | |
| ļ | freshman | | | | | | |
| | varsity | | | | | Х | Х |
| Volleyball | jv | | | | | Х | Х |
| Ī | freshman | | | | | | |
| | varsity | | | | | | |
| Wrestling | jv | | | | | | |
| | freshman | | | | | | |
| | varsity | Х | Х | Х | Х | Х | Х |
| Cross Country - Boys | jv | | | | Х | | |
| | freshman | | | | | | |
| | varsity | Х | Х | Х | Х | Х | |
| Cross Country - Girls | jv | | | | Х | | |
| · | freshman | | | | | | |



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS June Buchanan (2014-2015)

Varsity Baseball

X Akinyemi, Idris A X Anosike, Princewill X Cornett, Nick X Gayheart, Ethan X Gayheart, Zack X Hylton, Dalton X Jacobs, Colton X Kidd, Matt X Sexton, Erric X Slone, Nicholas X Snow, Daniel

X Stivers, Grant

Varsity Basketball - Boys

Akinyemi, Idris A
Anosike, Princewill
Cornett, Nick
X Gayheart, Zack
Hall, Lucas
Hammond, Hunter
Hylton, Dalton
Kidd, Matt
Kohler, Michael
X Sexton, Erric
Short, Chase
Silvers, Steven
Snow, Daniel
Stojicevic, Luka
Watts, Cage

Varsity Basketball - Girls

Champion, Haley Cox, Brianna X Everidge, Kaitlyn Hall, Hannah Hall, Megan Harrington, Breana Huff, Madison Likens, Alexis Likens, Haley Likens, McKayla Pollard, Kendall Stanley, Dora Thacker, Anika X Thompson, Sydney Yeary, Ruby

Varsity Fast Pitch Softball

Bivens, Shelbey X Bryant, Samantha X Conley, Tiara Cook, Charity Dobson, Abigail Everidge, Kaitlyn Everidge, Kassidy X Hall, Megan Kalin, Hayes Stanley, Dora Thacker, Anika Thompson, Sydney Yeary, Ruby

Varsity Tennis - Boys

Fields, Griffin Jacobs, Colton Jacobs, Connor Moore, Trey Snow, Daniel Watts, Cage

Varsity Tennis - Girls

X Gayheart, Hannah X Gayheart, Zack Hall, Hannah Hall, Megan Holbrook, Reile X Huff, Madison X Reed, Jonna Stepp, Elisabeth X Thacker, Anika Watts, Chole X Watts, Hope X Yeary, Ruby

Varsity Volleyball

Bivens, Shelbey Conley, Brianna Cook, Charity Hall, Megan Lamb, Tyra Pollard, Kendall Pollard, Robe Runyon, Rachel Watts, Chole Watts, Hope Yeary, Ruby

Varsity Cross Country - Boys

X Hammond, Hunter Jacobs, Colton Jacobs, Connor X Moore, Trey

Varsity Cross Country - Girls

X Kalin, Hayes X Stanley, Dora X Yeary, Ruby

Junior Varsity Baseball

X Akinyemi, Idris A X Anosike, Princewill X Cornett, Nick X Gayheart, Zack X Hylton, Dalton X Jacobs, Colton X Sexton, Erric X Slone, Nicholas X Snow, Daniel X Stivers, Grant

Junior Varsity Basketball - Boys

X Akinyemi, Idris A X Anosike, Princewill X Cornett, Nick X Gayheart, Zack X Hall, Lucas X Hammond, Hunter X Hylton, Dalton X Sexton, Erric X Snow, Daniel X Watts, Cage

Junior Varsity Basketball - Girls

X Everidge, Kaitlyn
Hall, Hannah
Hall, Megan
Harrington, Breana
Huff, Madison
Likens, Alexis
Likens, Haley
Likens, McKayla
Pollard, Kendall
Stanley, Dora
Thacker, Anika
X Thompson, Sydney
X Yeary, Ruby

Junior Varsity Fast Pitch Softball

X Bryant, Samantha X Everidge, Kaitlyn X Everidge, Kassidy X Hall, Megan X Stanley, Dora X Thacker, Anika X Thompson, Sydney X Yeary, Ruby

Junior Varsity Tennis - Boys

X Jacobs, Colton X Jacobs, Connor X Moore, Trey X Snow, Daniel X Watts, Cage

Junior Varsity Tennis - Girls

X Gayheart, Hannah X Hall, Hannah X Holbrook, Reile X Huff, Madison X Reed, Jonna X Stepp, Elisabeth X Thacker, Anika X Watts, Chole X Watts, Hope X Yeary, Ruby

Junior Varsity Volleyball

Conley, Brianna Hall, Megan Lamb, Tyra Pollard, Kendall Watts, Chole Watts, Hope Yeary, Ruby



SCHOOL YEAR 2014-2015 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities: Test One - Proportionality

| r artiolpation oppor | turninger reet erre | r roportionanty | | | |
|----------------------|---------------------|-----------------|-----------------------------------|--|--------------------------------------|
| | | (Column 1) | (Column 2) | (Column 3) | (Column 4) |
| | Program | Enrollment | Percentage of Total Enrollment | Number of Interscholastic Participants (double and triple count) | Percentage of Total Participation |
| Row 1 | GIRLS | 24 | 61.5% | 56 | 72.7% |
| Row 2 | BOYS | 15 | 38.5% | 21 | 27.3% |
| Row 3 | Totals | 39 | 100% | 77 | 100% |

| | - 11 - | |
|--------|--------|-----|
| Instru | ICTIO | ne. |
| เมเอนเ | มนเบเ | ıo. |

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 24

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants **(do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads)**. Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)

Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

| Principal's Signature: | Digitally signed by Amanda Clark (amandaclark@alc.edu) | Date: | April 28, 2015 10:01:25 AM |
|---------------------------|--|-------|----------------------------|
| i ililoipai 3 Olyriataic. | | Datc. | |



ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART PARTICIPATION OPPORTUNITIES: TEST TWO – PROGRAM EXPANSION

June Buchanan (2014-2015)

TEAMS ADDED SINCE THE START OF 2009-2010 SCHOOL YEAR

| | ٧ | J۷ | F |
|----------------------------|---|----|---|
| Archery (coed) - Boys | | | |
| Baseball | | | |
| Basketball - Boys | Χ | | |
| Bowling - Boys | | | |
| Cross Country - Boys | | | |
| Fishing (coed) - Boys | | | |
| Football | | | |
| Golf - Boys | | | |
| Lacrosse - Boys | | | |
| Marksmanship (coed) - Boys | | | |
| Soccer - Boys | | | |
| Swimming - Boys | | | |
| Tennis - Boys | | | |
| Track - Boys | | | |
| Wrestling | | | |

| | ٧ | J۷ | F |
|-----------------------------|---|----|---|
| Archery (coed) - Girls | | | |
| Basketball - Girls | | | |
| Bowling - Girls | | | |
| Cross Country - Girls | | | |
| Fast Pitch Softball | Х | | |
| Field Hockey - Girls | | | |
| Fishing (coed) - Girls | | | |
| Golf - Girls | | | |
| Lacrosse - Girls | | | |
| Marksmanship (coed) - Girls | | | |
| Slow Pitch Softball | | | |
| Soccer - Girls | | | |
| Swimming - Girls | | | |
| Tennis - Girls | | | |
| Track - Girls | | | |
| Volleyball | Χ | Х | |

| Program | | Number of Teams Currently Offered | Number of Participants | Number of Teams Added Since the Beginning of the 2009-2010 School Year | Current Number of Participants for the 2014-2015 School Year Who are Playing on Teams Added Since the 2009-2010 School Year | 2009-2010 |
|---------|---------|---|---------------------------|---|--|-----------|
| GIRLS | VARSITY | 4 | 39 | 2 | 21 | |
| GIRLS | JV | 2 | 17 | 1 | 7 | |
| GIRLS | FROSH | 0 | 0 | 0 | 0 | |
| GIRLS | TOTAL | 6 | 56 | 3 | 28 | 50.0% |
| BOYS | VARSITY | 3 | 21 | 1 | 13 | |
| BOYS | JV | 0 | 0 | 0 | 0 | |
| BOYS | FROSH | 0 | 0 | 0 | 0 | |
| BOYS | TOTAL | 3 | 21 | 1 | 13 | 61.9% |



SCHOOL YEAR <u>2014-2015</u> ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities Test Three Full Accommodation

Principal Signature: Digitally signed by Amanda Clark (amandaclark@alc.edu)

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

| | GIRLS (Yes / No) | BOYS (Yes / No) |
|--|---------------------|--------------------|
| 1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport? | Yes Archery | No |
| 2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport? | No | No |
| 3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport? | No | No |
| 4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition? | No Archery | No |

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

| 5. Describe your plans to address interest below: |
|---|
| We are a small school. Having a variety of sports offered at one time sometimes causes group sports to not have enough participation We will continue to see if archery is something that our students are interested in. If the interest level remains we will attempt to incorporate archery as a club sport in the upcoming school year for both boys and girls. |
| As for Number 4, I am uncertain if there are a lot of high schools that are offering this sport. I am aware that many schools are starting to add this school to their athletic programs. |
| |
| |
| |
| |
| |
| |
| |

Date:

April 28, 2015 10:01:25 AM



2013-2014 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

Levels of Competition Test One

| | | Column 1 | Column 2 | Column 3 |
|-------|----------------|--------------------------------------|---------------------------|--|
| Girls | Team Levels | Number of Teams Currently Offered | Number of Participants | Percentage of Participants at Each Level |
| Row 1 | varsity: | 4 | 39 | 69.6% |
| Row 2 | j.v.: | 2 | 17 | 30.4% |
| Row 3 | frosh: | 0 | 0 | 0.0% |
| Row 4 | total: | | 56 | 100% |
| Boys | | | | |
| Row 5 | varsity: | 3 | 21 | 100.0% |
| Row 6 | j.v.: | 0 | 0 | 0.0% |
| Row 7 | frosh: | 0 | 0 | 0.0% |
| Row 8 | total: | | 21 | 100% |

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

| Principal's Signature: | Digitally signed by Amanda Clark (amandaclark@alc edu) | Date: April 28 2015 10:01:25 AM |
|------------------------|--|---------------------------------|
| | | |



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2014-2015 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART June Buchanan

| Sport | Equip | oment | Travel & | Per Diem | Awa | ards | Sala | ries | Faci | lities |
|-----------------------|---------|---------|----------|----------|--------|---------|----------|-------|--------|---------|
| | School | Booster | School | Booster | School | Booster | Salaries | Teams | School | Booster |
| Archery | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0/0/0 | \$0 | \$0 |
| Baseball | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0/0/0 | \$0 | \$0 |
| Basketball - Boys | \$2,574 | \$0 | \$943 | \$0 | \$45 | \$0 | \$1,500 | 1/1/1 | \$0 | \$0 |
| Basketball - Girls | \$2,450 | \$0 | \$1,241 | \$0 | \$35 | \$0 | \$1,500 | 4/2/2 | \$0 | \$0 |
| Bowling - Boys | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0/0/0 | \$0 | \$0 |
| Bowling - Girls | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0/0/0 | \$0 | \$0 |
| Cross Country - Boys | \$50 | \$0 | \$219 | \$0 | \$6 | \$0 | \$500 | 1/1/1 | \$0 | \$0 |
| Cross Country - Girls | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0/0/0 | \$0 | \$0 |
| Fast Pitch Softball | \$360 | \$0 | \$178 | \$0 | \$30 | \$0 | \$700 | 1/1/1 | \$0 | \$0 |
| Field Hockey - Girls | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0/0/0 | \$0 | \$0 |
| Fishing | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0/0/0 | \$0 | \$0 |
| Football | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0/0/0 | \$0 | \$0 |
| Golf - Boys | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0/0/0 | \$0 | \$0 |
| Golf - Girls | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0/0/0 | \$0 | \$0 |
| Lacrosse - Boys | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0/0/0 | \$0 | \$0 |
| Lacrosse - Girls | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0/0/0 | \$0 | \$0 |
| Marksmanship | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0/0/0 | \$0 | \$0 |
| Slow Pitch Softball | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0/0/0 | \$0 | \$0 |
| Soccer - Boys | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0/0/0 | \$0 | \$0 |
| Soccer - Girls | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0/0/0 | \$0 | \$0 |



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2014-2015 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART June Buchanan

| Sport | Equip | oment | Travel & | Per Diem | Awa | ards | Sala | aries | Faci | lities |
|------------------|--------|---------|----------|----------|--------|---------|----------|-------|--------|---------|
| | School | Booster | School | Booster | School | Booster | Salaries | Teams | School | Booster |
| Swimming - Boys | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0/0/0 | \$0 | \$0 |
| Swimming - Girls | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0/0/0 | \$0 | \$0 |
| Tennis - Boys | \$325 | \$0 | \$132 | \$0 | \$19 | \$0 | \$700 | 1/1/1 | \$0 | \$0 |
| Tennis - Girls | \$275 | \$0 | \$132 | \$0 | \$16 | \$0 | \$700 | 1/1/1 | \$0 | \$0 |
| Track - Boys | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0/0/0 | \$0 | \$0 |
| Track - Girls | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0/0/0 | \$0 | \$0 |
| Volleyball | \$360 | \$0 | \$530 | \$0 | \$40 | \$0 | \$500 | 2/1/2 | \$0 | \$0 |
| Wrestling | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0/0/0 | \$0 | \$0 |

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

| Expenditures for Boys | \$7,013 | 43.7% |
|------------------------------|----------|-------|
| Expenditures for Girls | \$9,047 | 56.3% |
| Total Expenditures | \$16,060 | |



SCHOOL YEAR <u>2014-2015</u> KHSAA TITLE IX ATHLETICS AUDIT Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

| | ADVANTAGE TO: | | |
|---|-------------------|------------------|--------------------|
| Areas of Compliance: | GIRLS' PROGRAM | BOYS' PROGRAM | NEITHER PROGRAM |
| OPPORTUNITIES | | | |
| Accommodation of Interest and Abilities | | | Х |
| BENEFITS | | | |
| Equipment and Supplies | | | Х |
| Scheduling of Games and Practice Time | | | Х |
| Travel and Per Diem Allowances | | | Х |
| Coaching | | | Х |
| Locker Rooms, Practice and Competitive Facilities | | | Х |
| Medical and Training Facilities and Services | | | X |
| Publicity | | | Х |
| Support Services | | | Х |
| Housing and Dining | | | Х |
| Tutoring | | | Х |
| Athletic Scholarships | | | Х |

| lt | an advar | ntage/inequity | / is indicated, | corrective action | should be | shown on t | he Corrective | Action Plan, |
|----|----------|----------------|-----------------|-------------------|-----------|------------|---------------|--------------|
| F | orm T-60 | | | | | | | |

| | Principal's Signature: | Digitally signed by Amanda Clark (amandaclark@alc.edu) | Date: April 28, 2015 10:01:25 AM | |
|--|------------------------|--|----------------------------------|--|
|--|------------------------|--|----------------------------------|--|



SCHOOL YEAR 2014-2015 TITLE IX IMPROVEMENT PLAN June Buchanan

DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- 2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

| COLUMN 1 | COLUMN 2 | COLUMN 3 |
|---|---------------------------|---|
| SPECIFIC ITEM FOR IMPROVEMENT | PLAN FOR SUGGESTED CHANGE | START DATE AND COMPLETION DATE OF IMPROVEMENT |
| Baseball Team for the 2015-2016 school year | | Start: Aug 5, 2015 Complete: May 12, 2017 |

Principal's Signature: Digitally signed by Amanda Clark (amandaclark@alc.edu)

Date: April 28, 2015 10:01:25 AM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03 Rev. 04/12

| A. School | June Buchanan | |
|---|---------------|----|
| B. School Year | 2014-2015 | |
| C. Total Varsity Athletes | | 31 |
| D. Total Non-Varsity Athletes | | 0 |
| E. Total below Grade 9 who played varsity | | 14 |
| F. Total below Grade 9 who played non-varsity | | 0 |

| | | | | School Year of 1st Promotion | Grade 9-12 Student Highest | Grade 9-12 Student Highest | Below Grade 9 Student Highest | Below Grade 9 Student Highest |
|-----------|----------------------|-----|---------|------------------------------------|----------------------------------|----------------------------------|-------------------------------------|-------------------------------------|
| KHSAA | | | Current | from 8th | Participation | Participation | Participation | Participation |
| Player ID | Name of Student | Sex | Class | Grade | Varsity | non-Varsity | Varsity | non-Varsity |
| | Akinyemi , Idris A | М | 9 | 2014 | Х | | | |
| | Anosike , Princewill | М | 10 | 2013 | X | | | |
| | Bivens , Shelbey | F | 12 | 2011 | X | | | |
| | Champion , Haley | F | 12 | 2011 | X | | | |
| 188780 | Conley , Brianna | F | 11 | 2012 | X | | | |
| 99024 | Cook , Charity | F | 12 | 2011 | X | | | |
| 165279 | Cornett , Nick | М | 8 | - | | | X | |
| 164275 | Cox , Brianna | F | 12 | 2011 | X | | | |
| 232010 | Dobson , Abigail | F | 7 | - | | | X | |
| | Everidge , Kaitlyn | F | 10 | 2011 | X | | | |
| 174850 | Everidge , Kassidy | F | 8 | - | | | X | |
| 233658 | Fields , Griffin | М | 10 | 2013 | Х | | | |
| 141815 | Hall , Hannah | F | 7 | - | | | Х | |
| 192433 | Hall , Lucas | М | 8 | - | | | Х | |
| 91402 | Hall , Megan | F | 11 | 2012 | Х | | | |
| 164255 | Hammond , Hunter | М | 9 | 2014 | Х | | | |
| 217800 | Harrington , Breana | F | 9 | 2014 | Х | | | |
| 174843 | Holbrook , Reile | F | 7 | - | | | Х | |
| 174842 | Huff, Madison | F | 8 | - | | | Х | |
| 166213 | Hylton , Dalton | М | 9 | 2014 | Х | | | |
| 141822 | Jacobs , Colton | М | 10 | 2013 | Х | | | |
| 141821 | Jacobs , Connor | М | 10 | 2013 | Х | | | |
| 218073 | Kalin , Hayes | F | 9 | 2014 | Х | | | |
| 164253 | Kidd , Matt | М | 12 | 2011 | X | | | |
| 226588 | Kohler , Michael | М | 11 | 2012 | Х | | | |
| 188781 | Lamb , Tyra | F | 11 | 2012 | X | | | |
| 164277 | Likens , Alexis | F | 9 | 2014 | Х | | | |
| 196166 | Likens , Haley | F | 7 | - | | | X | |
| 164276 | Likens , McKayla | F | 11 | 2012 | Х | | | |
| | Moore , Trey | М | 10 | 2013 | Х | | | |
| 196167 | Pollard , Kendall | F | 10 | 2013 | Х | | | |
| 174852 | Pollard , Robe | F | 12 | 2011 | X | | | |
| 188777 | Runyon , Rachel | F | 12 | 2012 | Х | | | |
| | Short , Chase | М | 8 | - | | | Х | |
| | Silvers , Steven | М | 11 | 2012 | Х | | | |
| | Snow , Daniel | М | 11 | 2012 | Х | | | |
| 141818 | | F | 9 | 2014 | Х | | | |
| | Stepp , Elisabeth | F | 6 | - | | | X | |
| 225652 | | М | 12 | 2011 | Х | | | |
| | Thacker , Anika | F | 8 | - | | | Х | |
| 91403 | Thompson , Sydney | F | 10 | 2012 | Х | | | |
| 141820 | Watts , Cage | М | 8 | - | | | Х | |



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)

KHSAA Form GE03 Rev. 04/12

| | | | | School Year of 1st Promotion | Grade 9-12 Student Highest | Grade 9-12 Student Highest | Below Grade 9 Student Highest | Below Grade 9 Student Highest |
|-----------|-----------------|-----|---------|------------------------------------|----------------------------------|----------------------------------|-------------------------------------|-------------------------------------|
| KHSAA | | | Current | from 8th | Participation | Participation | Participation | Participation |
| Player ID | Name of Student | Sex | Class | Grade | Varsity | non-Varsity | Varsity | non-Varsity |
| 174846 | Watts , Chole | F | 6 | - | | | Х | |
| 174845 | Watts , Hope | F | 8 | - | | | X | |
| 141819 | Yeary , Ruby | F | 10 | 2012 | Х | | | |