

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2016-2017

School:	Ludlow
KHSAA Audit Team Member:	Gary W. Lawson
Date:	June 19, 2017

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the "numbers" test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the "recent history of expanding sport offerings for the underrepresented gender" test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the "accommodating interest and abilities" test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):

IT SHOULD BE NOTED THAT ACCORDING TO THE INTERNAL AUDIT SUMMARY, BOYS WERE THE UNDERREPRESENTED GENDER IN ATHLETICS AT THE SCHOOL IN 2016-2017.------IT SHOULD ALSO BE EMPHASIZED THAT ATHLETIC SPENDING STRONGLY FAVORED THE MALES.





KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2016-2017 TITLE IX INTERNAL AUDIT SUMMARY

LUDLOW

	LUDLUW				
Assign	ed Auditor: Gary W. Lawson (glawson@khsaa.org)	Column 1	Column 2	Column 3	
	, ,	Girls	Boys	Total	
Row 1	Total Participants (from T-1)	183	133	316	
Row 2	Percentage of Participation	57.91%	42.09%	100%	
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$295,082	\$266,992	\$562,074	
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	52.50%	47.50%	100%	
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-5.41%	5.41%		
Row 6	Per Participant Expenditure	\$1,612.47	\$2,007.46		
Row 7	Per Participants Difference in Expenditures		\$394.99		
Row 8	Total Enrollment (from KHSAA enrollment figures)	109	119	228	
Row 9	Percentage of Enrollment	47.81%	52.19%	100%	
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	10.10%	-10.10%		
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	15	11	26	
Row 12	Tolerance Limit based on participation ratio to enrollment	3.0%	If number of participant tolerance is 5%, if 101-299 3%, if 500-699 then 2.5%,	then 4%, if 300-499 then	
Row 13	Underrepresented Gender	BOYS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the schoparticipation tolerance in row 12		
	TEST 1				
Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	no	Does this school appea Subpart 1 for 0	r likely to meet Test 1, compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?		
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	12.1	The average number of participation, divided by	gender, added to total total total	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	44.2%	average number of underrepresented gender to Does that number equal 50%? If not, how ma additional participants would allow the school to		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	35	to 50% (underrepresented gender plus nev participants divided by total participation plus participants).		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear likely to meet, Subpart 3 Compliance?		
Row 20	TEST 1 RESULTS (OVERALL)	-NO-	Appears likely to mee Complia	et Test 1 for Title IX ance?	
	TEST 2				
Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	15.8%			
Row 22	TEST 2 RESULTS	-NO-	Appears likely to mee Complia		
	TEST 3				
Row 23	TEST 3 RESULTS	-YES-	Appears likely to mee		
Row 24 Test 3 Notes from Audit Team member listed above Information provided in the student athlotic interest survey along with the responses on the T-3 form gives strong indication that the standard established by test #3 is being met.					
		2011001 MEETO A			

SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION **ANNUAL VERIFICATION OF TITLE IX PROCEDURES**

_	_	_	_	_	_
SCHOOL Y	YEAR	201	6-2017		

The _	Ludlow	_ High School, <u>Ludlo</u>		, Kentucky
	(Name of High School)		(City)	
	ntucky High School Athletic Associ			
	compliance with 20 U.S.C. Section			
	ons in accordance with records			
	h must be maintained in the Pri	ncipal's office, and to	the best of my	knowledge nave completed
the following task	KS.			
I Established a gr	ender equity committee at the high	school (List committee	oo norsannal an	d provide
attachment if nec		School. (List committee	ee personner an	a provide
attacimient ii nec	essaiy)			
Name	Address	Phone	Title	
Hamo	71441000			Student, Parent, Coach, Etc.)
Andrew Wise	150 Adela Ave. Ludlow, KY 41016	859-261-8211	Co-Athletic D	,
Adam Clary	150 Adela Ave. Ludlow, KY 41016	859-261-8211	Co-Athletic [Director/Coach (Cross Country)
Travis Caudill	150 Adela Ave. Ludlow, KY 41016	859-261-8211	Principal	
Jodi Schmidt	150 Adela Ave. Ludlow, KY 41016	859-261-8211	Coach (Volle	eyball)
Chris Wright	150 Adela Ave. Ludlow, KY 41016	859-261-8211	Coach (Boys	and Girls Track)
Greg Taphouse	150 Adela Ave. Ludlow, KY 41016	859-261-8211	Coach (Foot	ball)
T.C. Eads			Student	
Haley Turner			Student	
·				
II. Scheduled a mir	nimum of three meetings during the	e school year on the fo	llowing dates:	
Nov 1, 2016				
Jan 24, 2017				
Mar 30, 2017				
III. Designated the	following person(s) as the Title IX			
Name	Title		dress	Phone
Andrew Wise	Co-Athletic Director	150 Adela Ave. Ludlo	w, KY 41016	859-261-8211
	following person(s) as the Title IX			
Name	Title		ldress	Phone
Andrew Wise	Co-Athletic Director	150 Adela Ave. Ludlo	w, KY 41016	859-261-8211
School personnel	are continuing to make periodic rev	views of the boys' and	girls' athletics pro	gram reflected in the
Corrective Action I		·		
In addition to the a	above information, the above refere	enced school maintains	s a complete perm	nanent file relative to Title IX
records including of	copies of the self-assessment audit	t, all corrective action p	plans, and other re	elated materials.
· ·		·		
Digitally signed by And	drew Wise (andrew.wise@ludlow.kyschools	.us)	April 25, 201	7 08:44:36 AM
Principal Sig			ate	
	· · · · · · · · · · · · · · · · · · ·	_		



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Ludlow (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
	varsity						
Archery (coed) - Boys	jv						
	freshman						
	varsity						
Archery (coed) - Girls	jv						
	freshman						
	varsity	Х	Х	Х	Х	Х	Х
Baseball	jv	Х	Х	Х	Х	Х	Х
	freshman						
	varsity	Х	Х	Х	Х	Х	Х
Basketball - Boys	jv	Х	Х	Х	Х	Х	Х
· F	freshman	Х	Х	Х	Х	Х	Х
	varsity	Х	Х	Х	Х	Х	Х
Basketball - Girls	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
	varsity						
Bowling - Boys	jv						
Bowling - Boys	freshman						
	varsity						
Bowling - Girls	jv						
Bowling - Giris	freshman						
		V	V	V	V	V	
Ch and a din a	varsity	Х	Х	Х	Х	Х	
Cheerleading	jv						
	freshman	.,	.,		.,	.,	.,
	varsity	X	X	X	X	X	Х
Football	jv	Х	Х	Х	Х	Х	
	freshman						
	varsity						
Field Hockey - Girls	jv						
	freshman						
	varsity						
Fishing (coed) - Boys	jv						
	freshman						
	varsity						
Fishing (coed) - Girls	jv						
	freshman						
	varsity	Х	Х	Х	Х	Х	Х
Fast Pitch Softball	jv	Х	Х	Х	Х	Х	Х
	freshman						
	varsity						
Golf - Boys	jv						
·	freshman						
	varsity						
Golf - Girls	jv						
-	freshman						
	varsity						
Lacrosse - Boys	jv						
	freshman						
	varsity						
Lacrosse - Girls	jv						
	freshman						
	ii e 3iiiiidii					l	



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Ludlow (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
	varsity						
Marksmanship (coed) - Boys	jv						
	freshman						
	varsity						
Marksmanship (coed) - Girls	jv						
	freshman						
	varsity						
Slow Pitch Softball	jv						
	freshman						
	varsity						
Soccer - Boys	jv						
.,,,	freshman						
	varsity	Х	х	х	х	Х	Х
Soccer - Girls	jv	X	X	X		X	X
30000. 3113	freshman	~					
	varsity						
Swimming - Boys	jv						
Swilling - Boys							
	freshman						
Surimentina Cinta	varsity						
Swimming - Girls	jv						
	freshman						
+	varsity						
Tennis - Boys	jv						
	freshman						
	varsity						
Tennis - Girls	jv						
	freshman						
	varsity	X	Х	Х	Х	Х	Х
Track - Boys	jv	Х		Х			Х
	freshman	Х	Х				
	varsity	Х	Х	Х	Х	Х	Х
Track - Girls	jv	Х	Х	Х	Х		Х
	freshman	Х	Х				
	varsity						
Bowling - Unified	jv						
	freshman						
	varsity						
Track - Unified	jv						
Track - Offined	freshman						
	varsity	Х	Х	Х	Х	Х	Х
Volleyball	jv	X	X	X	X	X	X
Volleyball	freshman	X	X	X	X	X	X
		^					
M/n= =41:	varsity						
Wrestling	jv						
	freshman	.,	,,,	,,	,,	,,,	.,
	varsity	Х	X	Х	Х	Х	X
Cross Country - Boys	jv	Х	Х	Х			Х
	freshman						Х
	varsity	X	Х	Х	Х	Х	Х
Cross Country - Girls	jv	Х					Х
	freshman						Х

KHSAA Roster Review Form Rev. 02/14



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Ludlow (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
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ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Ludlow (2016-2017)

Varsity Baseball

Booker, Chandler
Bridges, Jacob
Clary, Brent
Conn, Jason
Deller, Josh
Eads, Thomas "TC" Christian
Moore, Dakota
Noah, Andrew
Soward, Tanner
Steffen, Tristan
Stegemoller, Jacob
Stegemoller, Jared
X Tackett, James
Wilder, Damion

Varsity Basketball - Boys

Zwick, Bradley

Blackburn, Justin
Booker, Chandler
Bridges, Jacob
Campbell, Joshua
Collins, Billy
Conn, Jason
Dixon, Parker
Donahue, Trey
Eads, Thomas "TC" Christian
Freking(III), Dennis
Hathaway, Max
Noah, Andrew
Paul, Zachary
X Reusch, Matthew
Stephenson, Willie
Vallandingham, Ian
X Wilder, Dominic

Varsity Basketball - Girls

Garrett, Jailyn Castrellon, Karina Collins, Taia X Courtney, Shelby Crawford, Jayna Everman, Kayla X Howell, Kylie Lantry, Morgan Lovell, Adriana Mahan, Abby Rotte, Taylor Roy , Madison Slone, Bella X Stamper, Gracie Stansberry, Madi Turner, Háley Warndorf, Háley Wyrck, Alexis

Varsity Football

Alexander, Tommy
Anderson, Nathan
Blackburn, Justin
Booker, Chandler
Bridges, Jacob
Brownfield, Cody
X Carter, Devlin
X Conn, Jason
David, Kyler
Deller, Josh
Dixon, Parker
Doll, Joshue
Eads, Thomas "TC" Christian
Haggard, Austin
Hathaway, Max
X Holbert, Jacob
Isbel, Dillion

Jones , Kyle Killion, Jonah X Martinez, Aaron X Montgomery, Jordan

Moore , Dakota X Rahe, Hunter Reusch, Matthew Richardson, William Steffen , Tristan Stegemoller , Jacob Stegemoller, Jared Stratton, Sean Underwood, Cameron Vallandingham, Ian

Garrett, Jailyn

Varsity Fast Pitch Softball

Broughton , Jade X Camarena, Charlei Castrellon, Karina Courtney, Shelby Crawford, Jayna Frazier, Chloe Gaiser, Anna X Hollingsworth, Kamryn Lindsey, Chloe Mason, Brianna McClurg , Annemarie McClurg , Grace Morgan, Madison Ridge, Ashley Ridner , Jaicee Rockey, Chelsie Rodgers, Anna Roy, Madison Sheppard, Shayla Silva, Bianca Slone, Bella Wind, Ashlynne

Varsity Soccer - Girls

Camarena, Charlei Collins, Taia Crawford, Jaycee Crawford, Jayna Frevola, Lauren X Gibson, Shelby Healey, Laney Hutton, Hannah Langefeld, Mariah Langfeld, Alayana Ridge, Ashley Rodgers, Anna Roy, Madison Slone, Bella X Stamper, Gracie X Stienmetz, Alexis Taylor, Jasmine X Victor, Tiffany Walker, Taylor Warndorf, Haley Webster , Terry X Winters, Madline

Bailey, Rebecca

X Bricking, Aaliyah

Varsity Track - Boys

X Booker, Chandler Butcher, Nathan Butcher, Nick Corn, Darrell Goodpaster, Billy Haines, Alex Heister, Brandon Isbel, Dillion Lewis, Aidan X Manning, James Maxwell, lan McMillen, Jack X Montgomery, Jordan Pedro, Joe X Rahe, Hunter Rodgers, Caden Schäefer, Joseph Straus, Josh Welbers, Chris

Baker, Ben

X Blackburn, Justin

Varsity Track - Girls

Bailey, Rebecca Campbell, Hannah Crawford, Jaycee Dauwe, Kaitlynd Gaiser, Anna Healey, Laney Howell, Kylie Hutton, Hannah Kirkwood, Caitlin
Langefeld, Mariah
Langfeld, Alayana
Massey, Melissa
McClurg, Grace
Rarrick, Paytin
Reekers-Denhert, Madison
Roy, Madison
X Savage, Hope
Stienmetz, Alexis
Victor, Tiffany
Warndorf, Haley
Warndorf, Katie
Wyrck, Alexis

Varsity Volleyball

Garrett, Jailyn
Castrellon, Karina
Everman, Kayla
Hernandez, Maria
Howell, Kylie
Lantry, Morgan
Mahan, Abby
Rotte, Taylor
Stansberry, Madi
Thornsburg, Kaylee
Turner, Haley
X Warndorf, Haley

Varsity Cross Country - Boys

Bailey, Rebecca Butcher, Nathan Corn, Darrell Corn, Elliot X Goodpaster, Billy Haggard, Jacob Haines, Alex X Lewis, Aidan Maxwell, Ian McMillen, Jack Pugh, Todd X Trimpe, Kyle Welbers, Chris

Varsity Cross Country - Girls

Bailey, Rebecca Dauwe, Kaitlynd McClurg, Annemarie Stienmetz, Alexis Victor, Tiffany



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Ludlow (2016-2017 continued)

Junior Varsity Baseball

Bridges, Jacob Conn, Jason Deller, Josh Moore, Dakota Noah, Andrew Soward, Tanner Steffen, Tristan Stegemoller, Jacob Stegemoller, Jared X Stephenson, Willie Wilder, Damion Zwick, Bradley

Junior Varsity Basketball - Boys

Breeden, Gage
Campbell, Joshua
Collins, Billy
Conn, Jason
Dixon, Parker
Donahue, Trey
Freking(III), Dennis
Hathaway, Max
X Jones, Kyle
X Moore, Dakota
Noah, Andrew
Stephenson, Willie
Underwood, Cameron
Vallandingham, Ian
X Wilder, Dominic
Zwick, Bradley

Junior Varsity Basketball - Girls

Garrett, Jailyn Castrellon, Karina Everman, Kayla Lantry, Morgan Mahan, Abby Rotte, Taylor Roy, Madison Slone, Bella Stansberry, Madi Wyrck, Alexis

Junior Varsity Fast Pitch Softball

Garrett, Jailyn Broughton , Jade Castrellon, Karina Courtney, Shelby Frazier , Chloe Gaiser, Anna Lindsey, Chloe Mason, Brianna McClurg , Annemarie McClurg, Grace Morgan, Madison Ridge, Ashley Ridner, Jaicee Rockey, Chelsie Rodgers, Anna Roy, Madison Sheppard, Shayla Slone, Bella Wind, Ashlynne

Junior Varsity Soccer - Girls

Camarena, Charlei Collins, Taia Crawford, Jaycee Frevola, Lauren Gillespie, Kylie Healey, Laney Hutton, Hannah Kirkwood, Caitlin Langefeld, Mariah Langfeld, Alayana Ridge, Ashley Rodgers, Anna Roy, Madison Slone, Bella Stienmetz, Alexis Taylor, Jasmine Walker, Taylor Webster, Terry

Junior Varsity Track - Boys

X Blackburn, Justin Goodpaster, Billy Isbel, Dillion Lewis, Aidan X Manning, James Maxwell, Ian McMillen, Jack X Montgomery, Jordan Rodgers, Caden Schaefer, Joseph Straus, Josh

Junior Varsity Track - Girls

Campbell, Hannah Crawford, Jaycee Dauwe, Kaitlynd Gaiser, Anna Healey, Laney Hutton, Hannah Kirkwood, Caitlin Langefeld, Mariah Langfeld, Alayana Massey, Melissa McClurg, Grace Reekers-Denhert, Madison Roy , Madison Stienmetz, Alexis Wyrck, Alexis

Junior Varsity Volleyball

Garrett, Jailyn Castrellon, Karina Everman, Kayla Hernandez, Maria Lantry, Morgan Mahan, Abby Rotte, Taylor Thornsburg, Kaylee

Junior Varsity Cross Country - Boys

Broughton, Oakley Brown, Aaron Corn, Elliot McMillen, Jack Pugh, Todd

Junior Varsity Cross Country - Girls

McClurg , Annemarie X Patton , Brooklyn

Freshman Basketball - Boys

Breeden, Gage X Campbell, Joshua Collins, Johnny Hoffmeister, Noah Holt, James Maramba, John St Clair, Ryan Stegemoller, Jacob Stegemoller, Jared Underwood, Cameron Vallandingham, Ian Wilder, Damion Zwick, Bradley

Freshman Basketball - Girls

Arnold, Paige Brown, Brandy Castrellon, Karina Johnston, Jordyn Lillard, Jenna Mahan, Abby Moore, DeMaya Slone, Bella

Freshman Volleyball

Adcock, Avery Crawford, Jaycee Frazier, Chloe Gaiser, Anna Hill, Madison Lillard, Jenna Mahan, Abby Moore, DeMaya Ridner, Jaicee Sheppard, Shayla

Freshman Cross Country - Boys

Broughton, Oakley Brown, Aaron Corn, Elliot Haggard, Jacob Hatton, Mitchell

Freshman Cross Country - Girls

Brewer, Elizabeth McClurg, Annemarie



SCHOOL YEAR <u>2016-2017</u> ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities: Test One - Proportionality

i artioipation oppor	turninger reet erre	r roportionanty			
		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	109	47.8%	183	57.9%
Row 2	BOYS	119	52.2%	133	42.1%
Row 3	Totals	228	100%	316	100%

		- 41	•		
Insti	rı ı	CT	വ	nc	٠.

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 57

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants **(do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads)**. Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)

Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is \underline{not} a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature. April 20, 2017 00.44.00 7.11	Principal's Signature: Digitally signed by Andrew Wise	Date: April 25, 2017 08:44:36 AM	
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ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART PARTICIPATION OPPORTUNITIES: TEST TWO – PROGRAM EXPANSION

Ludlow (2016-2017)

TEAMS ADDED SINCE THE START OF 2011-2012 SCHOOL YEAR

	٧	J۷	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys		Х	Х
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys		Х	
Wrestling			

	٧	J۷	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls		Х	Х
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls		Х	
Swimming - Girls			
Tennis - Girls			
Track - Girls		Х	
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2011-2012 School Year	Current Number of Participants for the 2016-2017 School Year Who are Playing on Teams Added Since the 2011-2012 School Year	2011-2012
GIRLS	VARSITY	6	92	0	0	
GIRLS	JV	6	71	3	35	
GIRLS	FROSH	3	20	1	2	
GIRLS	TOTAL	15	183	4	37	20.2%
BOYS	VARSITY	5	79	0	0	
BOYS	JV	4	37	2	16	
BOYS	FROSH	2	17	1	5	
BOYS	TOTAL	11	133	3	21	15.8%



SCHOOL YEAR <u>2016-2017</u> ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)	BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Archery	Yes Archery
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No	No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No	No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes Yes	Yes Yes

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
After the surveys were administered last year, we held two meetings. The first meeting we had 14 students show up interested. We held a second meeting and zero students showed up. We have revisited the surveys and began discussions to hold another sign up for Archery. Depending on student interest, we will evaluate and decide if there is a need to add Archery as a sport at our school.

Principal Signature: Digitally signed by Andrew Wise Date: April 25, 2017 08:44:36 AM



2016-2017 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	6	92	50.3%
Row 2	j.v.:	6	71	38.8%
Row 3	frosh:	3	20	10.9%
Row 4	total:		183	100%
Boys				
Row 5	varsity:	5	79	59.4%
Row 6	j.v.:	4	37	27.8%
Row 7	frosh:	2	17	12.8%
Row 8	total:		133	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:	Digitally signed by Andrew Wise	Date:	April 25, 2017 08:44:36 AM
	(andrew.wise@ludlow.kyschools.us)		



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2016-2017 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART Ludlow

Sport	Equipment		Travel & Per Diem Awards		Salaries		Facilities			
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$7,456	\$0	\$1,250	\$0	\$249	\$0	\$6,000	2	\$33,009	\$500
Basketball - Boys	\$7,612	\$0	\$2,200	\$0	\$280	\$220	\$14,000	3	\$43,723	\$500
Basketball - Girls	\$6,716	\$0	\$2,975	\$0	\$150	\$110	\$14,000	3	\$43,723	\$500
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$250	\$0	\$1,150	\$0	\$150	\$0	\$3,000	3	\$32,509	\$0
Cross Country - Girls	\$250	\$0	\$1,150	\$0	\$150	\$0	\$3,000	3	\$32,509	\$0
Fast Pitch Softball	\$1,346	\$0	\$785	\$0	\$150	\$0	\$6,000	2	\$33,009	\$500
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$3,840	\$0	\$2,950	\$0	\$510	\$330	\$28,000	1	\$37,097	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Girls	\$500	\$0	\$1,850	\$0	\$150	\$110	\$6,000	2	\$37,709	\$0

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2016-2017 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART Ludlow

KHSAA Form T35 Rev. 3/17

Sport	Equipment		Travel & Per Diem Awards		Salaries		Facilities			
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Track - Boys	\$973	\$0	\$575	\$0	\$150	\$0	\$6,000	2	\$32,509	\$0
Track - Girls	\$973	\$0	\$575	\$0	\$150	\$0	\$6,000	2	\$32,509	\$0
Volleyball	\$3,724	\$0	\$2,170	\$0	\$366	\$550	\$6,000	3	\$48,223	\$500
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$266,992	47.5%
Expenditures for Girls	\$295,082	52.5%
Total Expenditures	\$562,074	



SCHOOL YEAR <u>2016-2017</u> KHSAA TITLE IX ATHLETICS AUDIT Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

	ADVANTAGE TO:					
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM			
OPPORTUNITIES						
Accommodation of Interest and Abilities			Х			
BENEFITS						
Equipment and Supplies		Х				
Scheduling of Games and Practice Time			Х			
Travel and Per Diem Allowances			Х			
Coaching		Х				
Locker Rooms, Practice and Competitive Facilities			Х			
Medical and Training Facilities and Services			Х			
Publicity			Х			
Support Services			Х			
Housing and Dining			Х			
Tutoring			Х			
Athletic Scholarships			Х			

If an advantage/inequity is indicated	, corrective action	should be shown	on the	Corrective .	Action Plar	٦,
Form T-60.						

Principal's Signature:	Digitally signed by Andrew Wise	Date:	April 25, 2017 08:44:36 AM



SCHOOL YEAR 2016-2017 TITLE IX IMPROVEMENT PLAN Ludlow

DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- 2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3	
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT	
T41 Form AdvantageEquipment and Supplies: Advantage Boys	Based on our football program and the cost of the equipment, more money is spent on boys programs. To help offset this discrepancy, we are going to ask that our head coaches of girls sports fundraise more to purchase equipment for the team.	Start: May 1, 2017 Complete: May 31, 2018	
T41 Form AdvantageCoaching: Advantage Boys	In regards to sports with the same sex, we are equal when it comes to pay. However, our football coaches give our boys a competitive advantage based on pay.	Start: May 1, 2017 Complete: May 31, 2018	
Softball Field- Equipment	We are working with the city of Ludlow in developing a plan for installing a homerun fence at the softball field. Since the city owns the field, we have to collaborate with them. This has been an ongoing issue and will hopefully have a resolution by the start of next season.	Start: May 1, 2017 Complete: May 1, 2018	



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03 Rev. 04/12

A. School	Ludlow	
B. School Year	2016-2017	
C. Total Varsity Athletes		97
D. Total Non-Varsity Athlete	3	
E. Total below Grade 9 who played varsity		12
F. Total below Grade 9 who	15	

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
	Garrett , Jailyn	F	11	2014	Х	,	ĺ	,
270327	Adcock , Avery	F	7	-				Х
	Alexander , Tommy	М	9	2016	Х			
271660	Anderson , Nathan	М	9	2016	X			
284841	Arnold , Paige	F	8	-				Х
95185	Bailey , Rebecca	F	12	2010	Х			
203135	Baker , Ben	М	12	2013	Х			
195825	Blackburn , Justin	М	11	2014	X			
121400	Booker , Chandler	М	12	2013	Х			
284929	Breeden , Gage	М	9	2016		Х		
268161	Brewer , Elizabeth	F	7	-				Х
224439	Bridges , Jacob	М	11	2014	X			
	Broughton , Jade	F	8	-			Х	
	Broughton , Oakley	М	8	-				Х
	Brown , Aaron	М	7	-				Х
	Brown , Brandy	F	8	-				Х
	Brownfield , Cody	М	10	2015	Х			
	Butcher , Nathan	М	12	2013	Х			
	Butcher , Nick	М	12	2013	Х			
	Camarena , Charlei	F	10	2015	Х			
	Campbell , Hannah	F	9	2016	Х			
	Campbell , Joshua	М	10	2015	Х			
	Castrellon , Karina	F	9	2016	Х			
	Clary , Brent	М	12	2013	Х			
	Collins , Billy	М	11	2015	Х			
	Collins , Johnny	М	9	2016		Х		
	Collins , Taia	F	11	2014	Х			
	Conn , Jason	М	10	2015	Х			
104998		М	12	2013	Х			
277318	Corn , Elliot	М	9	2016	Х			
223115	Courtney , Shelby	F	11	2014	Х			
	Crawford , Jaycee	F	9	2016	Х			
	Crawford , Jayna	F	12	2012	Х			
	Dauwe , Kaitlynd	F	11	2014	X			
	David , Kyler	М	11	2014	Х			
	Deller , Josh	М	11	2014	Х			
	Dixon , Parker	М	11	2014	Х			
	Doll , Joshue	М	10	2015	X			
	Donahue , Trey	М	11	2014	Х			
	Eads , Thomas "TC" Christian	М	12	2013	Х			
	Everman , Kayla	F	10	2015	Х			
	Frazier , Chloe	F	7	-			Х	





KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)

						-		1
				School Year	Grade 9-12	Grade 9-12	Below Grade	Below Grade
				of 1st Promotion	Student Highest	Student Highest	9 Student Highest	9 Student Highest
KHSAA			Current	from 8th	Participation	Participation	Participation	Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
284816	Freking III, Dennis	М	11	2014	X			
279888	Frevola, Lauren	F	11	2014	Х			
241008	Gaiser , Anna	F	8	-			Х	
279900	Gillespie , Kylie	F	7	-				X
250626	Goodpaster, Billy	М	10	2015	X			
268224	Haggard , Austin	М	11	2014	X			
277324	Haggard , Jacob	М	11	2014	X			
177143	Haines , Alex	М	12	2013	Х			
224434	Hathaway , Max	М	11	2014	X			
277327	Hatton , Mitchell	М	7	-				Х
245892	Healey , Laney	F	9	2016	Х			
203141	Heister , Brandon	М	12	2013	Х			
203084	Hernandez , Maria	F	10	2015	Х			
270329	Hill , Madison	F	7	-				Х
284923	Hoffmeister , Noah	М	8	-				Х
284922	Holt , James	М	8	-				X
121429	Howell , Kylie	F	12	2013	Х			
233291	Hutton , Hannah	F	9	2014	Х			
241192	Isbel , Dillion	М	10	2015	Х			
284842	Johnston , Jordyn	F	7	-				X
268248	Jones , Kyle	М	11	2014	Х			
268204	Killion , Jonah	М	12	2013	Х			
245891	Kirkwood , Caitlin	F	8	-			Х	
245894	Langefeld , Mariah	F	9	2016	Х			
214601	Langfeld , Alayana	F	11	2014	Х			
190464	Lantry , Morgan	F	10	2015	Х			
177144	Lewis , Aidan	М	11	2014	Х			
270331	Lillard , Jenna	F	7	-				X
293796	Lindsey , Chloe	F	7	-			Х	
223114	Lovell , Adriana	F	9	2016	Х			
223117	Mahan , Abby	F	9	2016	Х			
284932	Maramba , John	М	7	-				X
293797	Mason , Brianna	F	8	-			Х	
293801	Massey , Melissa	F	10	2016	Х			
224436	Maxwell , Ian	М	11	2014	Х			
	McClurg , Annemarie	F	8	-			Х	
293789	McClurg , Grace	F	9	2016	Х			
	McMillen , Jack	М	8	-			Х	
	Moore , Dakota	М	10	2015	Х			
	Moore , DeMaya	F	8	-				Х
	Morgan , Madison	F	10	2015	Х			
	Noah , Andrew	М	10	2015	Х			
	Paul , Zachary	М	12	2013	Х			
	Pedro , Joe	М	12	2013	Х			
	Pugh , Todd	М	10	2015	Х			
	Rarrick , Paytin	F	12	2013	Х			
	Reekers-Denhert , Madison	F	10	2015	Х			
	Reusch , Matthew	М	12	2013	X			
	Richardson , William	М	10	2015	Х			
	Ridge , Ashley	F	9	2016	Х			
	Ridner , Jaicee	F	8	-			Х	
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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)

				School Year	Grade 9-12	Grade 9-12	Below Grade	Below Grade
				of 1st	Student	Student	9 Student	9 Student
KHSAA			Current	Promotion from 8th	Highest Participation	Highest Participation	Highest Participation	Highest Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
	Rockey , Chelsie	F	10	2015	Х	,	,	Í
	Rodgers , Caden	М	10	2015	Х			
233685	Rodgers , Anna	F	9	2016	Х			
180398	Rotte , Taylor	F	10	2015	Х			
250386	Roy , Madison	F	11	2014	Х			
293799	Schaefer , Joseph	М	9	2016	Х			
270322	Sheppard , Shayla	F	8	-			Х	
122228	Silva , Bianca	F	12	2012	Х			
214604	Slone , Bella	F	9	2016	Х			
198307	Soward , Tanner	М	11	2014	Х			
284924	St Clair , Ryan	М	9	2016		Х		
180394	Stansberry , Madi	F	10	2015	Х			
229923	Steffen , Tristan	М	10	2015	Х			
229949	Stegemoller , Jacob	М	9	2016	Х			
229948	Stegemoller , Jared	М	9	2016	Х			
229944	Stephenson , Willie	М	10	2015	Х			
245898	Stienmetz , Alexis	F	8	-			Х	
241179	Stratton , Sean	М	10	2015	Х			
293800	Straus , Josh	М	9	2016	Х			
279891	Taylor , Jasmine	F	11	2014	Х			
190463	Thornsburg , Kaylee	F	10	2015	Х			
121523	Turner , Haley	F	12	2012	Х			
268235	Underwood , Cameron	М	9	2016	X			
255900	Vallandingham , lan	М	9	2016	X			
95186	Victor, Tiffany	F	12	2010	X			
188950	Walker, Taylor	F	11	2014	X			
161339	Warndorf , Haley	F	12	2012	X			
161338	Warndorf , Katie	F	12	2012	X			
245866	Webster , Terry	F	11	2014	X			
	Welbers , Chris	М	12	2013	X			
284930	Wilder , Damion	М	9	2016	X			
	Wind , Ashlynne	F	8	-			X	
195245	Wyrck , Alexis	F	10	2015	X			
284920	Zwick , Bradley	М	9	2016	Х			