



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2016-2017**

KHSAA Form T65  
Revised 6/2017

School:	Russellville
KHSAA Audit Team Member:	Gary W. Lawson
Date:	June 21, 2017

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

*Special Note from Audit Staff (ignore if blank):*



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2016-2017**

KHSAA Audit Form  
Rev. 03/17

**TITLE IX INTERNAL AUDIT SUMMARY**

**RUSSELLVILLE**

Assigned Auditor: Gary W. Lawson (glawson@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	117	189	306
Row 2	Percentage of Participation	38.24%	61.76%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$74,906	\$115,094	\$190,000
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	39.42%	60.58%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	1.19%	-1.19%	
Row 6	Per Participant Expenditure	\$640.22	\$608.96	
Row 7	Per Participants Difference in Expenditures	\$31.26		
Row 8	Total Enrollment (from KHSAA enrollment figures)	155	158	313
Row 9	Percentage of Enrollment	49.52%	50.48%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-11.29%	11.29%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	9	12	21
Row 12	Tolerance Limit based on participation ratio to enrollment	3.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	<b>GIRLS</b>	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

**TEST 1**

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	<b>no</b>	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	<b>no</b>	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	13.0	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	40.8%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	53		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	<b>no</b>	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	<b>-NO-</b>	Appears likely to meet Test 1 for Title IX Compliance?	

**TEST 2**

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	19.7%		
Row 22	TEST 2 RESULTS	<b>-NO-</b>	Appears likely to meet Test 2 for Title IX Compliance?	

**TEST 3**

Row 23	TEST 3 RESULTS	<b>-YES-</b>	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	The information found in the most recent student athletic interest survey appears to support the responses on the T-3 form, therefore compliance with the standard established by test # 3 is likely.		

**SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.**



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2016-2017

KHSAA Form **GE19**  
Rev.5/11

The Russellville High School, Russellville, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Calvin Head			Athletic Director/Coach
Kim McDaniel			Principal
Tracy Naylor			Parent/Coach
Gary Gray			Parent
Micah Naylor			Student
Tiffany Gray			Student

II. Scheduled a minimum of three meetings during the school year on the following dates:

Sep 20, 2016
Jan 24, 2017
Apr 25, 2017

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Calvin Head	Athletic Director	1101 W. 9th Street	270-726-8421

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
John Myers	Title IX Coordinator	355 South Summer St.	270-726-8405

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Calvin Head (calvin.head@russellville.kyschools.us)

May 1, 2017 14:21:37 PM

**Principal Signature**

**Date**



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Russellville (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Archery (coed) - Boys	varsity			X	X	X	X
	jv						
	freshman						
Archery (coed) - Girls	varsity			X	X	X	X
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X		X	X	X
	freshman					X	
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Football	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman					X	
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity	X	X	X	X	X	
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Russellville (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X			X	X	X
	jv			X			
	freshman						
Soccer - Girls	varsity						
	jv			X			
	freshman						
Swimming - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Swimming - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity						
	jv						
	freshman						
Cross Country - Girls	varsity						
	jv						
	freshman						



# HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

## Russellville (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
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# ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Russellville (2016-2017)

## Varsity

- X Alford, Hannah
- Baskerville, Zach
- Bollenbecker , Bryce
- Booze, Sharaya
- X Brown, Noah
- Browning, Rainbow
- Clewell, Jonathan
- Coursey, Kaleb
- Daniels, Destiny
- Elrod, Karlee
- Erby, Tristan
- Garcia, Bryant
- Gwynette, Emma
- Gwynette, Taylor
- Holley, Blaine
- Kerr, Chelsea
- Kerr, Kenyon
- Landaverde, Will
- Moore, Ethan
- X Morrison, Cree
- Nickell, Ariana
- Rust, Jackson
- Silechnik, Colin
- Taylor, Donovan
- Warren, Jordan
- Wilkerson , Jennifer

## Varsity Baseball

- X Barnett, Robert
- Blick, Jordan
- X Brendel, Andrew
- X Cardwell, Cameron
- Cates, Nathan
- Cleary, Brock
- Drumgole, Johnny
- Hampton, Jackson
- Hampton, TK
- X Hardison, Caleb
- Hopkins, Trenton
- Hughes, Brennan
- Humphrey, Evan
- Humphrey, Gram
- X Lee, Cole
- McDowell, Hunter
- McGee, Dawson
- Myers, John Carter
- Porter, Dillon
- X Thomas, Bryson
- X Woodard, Anthony
- Zamarripa, Jesus

## Varsity Basketball - Boys

- Armistead, Hunter
- Bradshaw , DeAndre
- X Brendel, Andrew
- Cardwell, Cameron
- X Coffey, Kevin

- Dowlen, Corey
- X Drumgole, Johnny
- X Hampton, TK
- X Jones, MJ
- Jones, Parker
- Jones, Paul
- Kees, Shon
- Kemp, Elijah
- Mason, DeShawn
- X Mason , Jacolbie
- McMurry, Jaylyn
- Naylor, Jacob
- Naylor, Micah
- Quarles , Devin
- Steele, Shawn

## Varsity Basketball - Girls

- Allen , Sariana
- Buchner, Jayce
- Cheaney, Loreal
- Davis, Makayla
- Day, Victoria
- Dowlen, Anastasia
- X Gray, Tiffany
- Halsell, TaurRhea
- Hendley, Addie
- Higgins, Destiny
- Kennedy, Alissa
- Leblanc, Deshale
- Peterson, Tatyana
- Phillips, Carleigh
- Poirier, Gabbi
- X Ray, Brooklyn
- Starkey, Kourtney
- X Stovall, Denise
- X Wells, Jalonda
- Whitescarver, Chloe

## Varsity Cheerleading

- Black, Mateah
- X Clinard, Chelsea
- Collins, Cierra
- DeVinney, Mia
- Dowlen, Aishah
- Gilbert, Tara
- Gray, Taryn
- Hampton, TK
- Hampton, Tonisha
- Hughes, Marta
- Leblanc, Destiny
- X McDaniel, Allison
- X Milan, Shailyn
- Morrow, Madison
- Myers, Elly
- Smith, Caitlyn
- Thomas, Dalishia
- Todd, Morgan
- York, Halle

## Varsity Football

- Anderson , Eli
- Barber, Edward
- Barker, Tanner
- Barnes, Devon
- Barnett, Charles
- Barnett, Robert
- X Blakey, William
- Blick, Jordan
- Bollenbecker , Bryce
- Canales, Javier
- Collins, Ty
- Drumgole, Johnny
- Evans, Xavier
- Hales, Damon
- Hampton, TK
- Hardison, Caleb
- Hughes, Brennan
- Hyams, Jordan
- Jones, MJ
- Jones, Parker
- Jones, Paul
- Kerr, Kobe
- Kimbrough, Devan
- X Lawson, Riley
- Lowe, Alex
- Mason, DeShawn
- Mason , Jacolbie
- Matthews, Chris
- McDowell, Hunter
- McGee, Dawson
- McMurry, Jaylyn
- X Melchor-Campos, Ismaely
- Morris, Teon
- Naylor, Jacob
- Quarles , Devin
- Robey, Javaren
- Skipworth, Robert
- X Suiter, Daniel
- Thomas, Bryson
- X Thomas, Richard
- Watkins, Milam
- West, Drew
- Williams, Kyran
- Williams, Miguel
- Woodard, Dre

## Varsity Fast Pitch Softball

- Alford, Hannah
- Collins, Cierra
- Davis, Makayla
- Gilbert, Tara
- Gray, Taryn
- Gray, Tiffany
- Hampton, Tonisha
- Higgins, Destiny
- Higgins, Susanna

- Keezel, Madison
- McCarley, LeeLee
- X McDaniel, Allison
- Meacham, Macy
- Merrell, MyKayla
- Newman, Lilly
- Ray, Brooklyn
- Whitescarver, Chloe
- York, Halle

## Varsity Golf - Boys

- X Cardwell, Cameron
- Cates, Nathan
- Kemp, Keeler
- Procter, Joshua
- Roberts, Daylan
- Suiter, Nelson
- Wilkerson, Matthew

## Varsity Soccer - Boys

- Armistead, Hunter
- X Buchner, Jayce
- X Cosner, Ashton
- Coursey, Kaleb
- X Hines, Jordan
- X Humphrey, Evan
- Johns, Brandon
- X Kemp, Elijah
- Kinser , Jackson
- Kirby, Kody
- Landeverde, Will
- Long, Logan
- Melchior, Ismaely
- X Moore, Ethan
- Pacheco, Alexis
- Pacheco, Luis
- X Pacheco, Tony
- Rust, Jackson
- X Soto, Isia
- Vanna, Sok
- Vera, Kevin
- Wynn, Mark
- Zamarripa, Jesus

## Varsity Swimming - Boys

- Celsor, Cole
- Porter, Dillon
- Ramirez, Guadalupe
- Slack, Benjamin
- Wilkerson, Jacob



# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Russellville (2016-2017 continued)

#### Varsity Swimming - Girls

X Bryant, Morgan  
Holloman, Katelin Ray  
Paul, Ann K

#### Varsity Tennis - Boys

Barber, Edward  
Canales, Javier  
Jones, Parker  
Naylor, Jacob  
Paul, Ethan  
Steele, Shawn  
Taylor, Donovan  
Vanna, Sok  
Watkins, Milam  
X Williams, Matthew

#### Varsity Tennis - Girls

Buchner, Jayce  
Fisher, Elizabeth  
Luger, Lena  
Myers, Elly  
Rodriguez, Fernanda  
Tran, My  
Watkins, Fraley

#### Varsity Track - Boys

Baker, Zachary  
Boyd, Kaden  
Cheaney, Chaun  
X Dowlen, DeAnte  
Drumgole, Johnny  
Grady, Jacorian  
Jones, MJ  
Jones, Paul  
Mason, DeShawn  
Mason, Jacolbie  
McMurry, Jaylyn  
Pacheco, Tony  
Robey, Javaren  
Skipworth, Luke  
Skipworth, Robert  
X Thomas, Richard  
West, Drew  
Williams, Kyran  
Williams, Miguel  
Wynn, Mark

#### Varsity Track - Girls

Allen, Sariana  
Davis, Makayla  
Dowlen, Anastasia  
Higgins, Destiny  
Merrell, Timya  
Milan, Shailyn  
X Morrow, Madison  
Peterson, Tatyana  
Poirier, Gabbi  
Richardson, Tahjae  
Spauldin, Antonessa  
Tanner, Lacie  
X Terry, Denarria  
Townsend, Taniyah  
Wright, Caylee

#### Varsity Volleyball

Bigbee, Laskysha  
Buckner, Maleah  
Duncan, Makayla  
Gatewood, Dominique  
Gonyo, Chyna  
X Gray, Tiffany  
Leblanc, Deshale  
Lewis, Breeanna  
Loving, Jasmine  
McCarley, LeeLee  
McGuire, Anddreka  
Morales, Monsera  
X Morrow, Madison  
X Ray, Brooklyn  
Rodriguez, Fernanda  
Shultz, Katelin  
X Stovall, Denise  
Suiter, Luci  
Wells, Jalonda

#### Junior Varsity Baseball

Barnett, Robert  
Cates, Nathan  
Hampton, Jackson  
Hopkins, Trenton  
Humphrey, Gram  
McDowell, Hunter  
McGee, Dawson  
Myers, John Carter  
Porter, Dillon  
X Woodard, Anthony  
Zamarripa, Jesus

#### Junior Varsity Basketball - Boys

Armistead, Hunter  
Barnett, Robert  
Boyd, Kaden  
Cardwell, Cameron  
Collins, Ty  
Dowlen, Corey  
Jones, Parker  
Kemp, Elijah  
Kimbrough, Devan  
Naylor, Jacob  
Quarles, Devin  
Steele, Shawn  
Woodard, Anthony

#### Junior Varsity Basketball - Girls

Allen, Sariana  
Buchner, Jayce  
Davis, Makayla  
Day, Victoria  
Dowlen, Anastasia  
Halsell, TaurRhea  
Higgins, Destiny  
Hines, Macaria  
Kennedy, Alissa  
Leblanc, Deshale  
Phillips, Carleigh  
Poirier, Gabbi  
Starkey, Kourtney  
Whitescarver, Chloe

#### Junior Varsity Football

Anderson, Eli  
Barber, Edward  
Barnett, Charles  
Barnett, Robert  
Bollenbecker, Bryce  
Canales, Javier  
Collins, Ty  
Evans, Xavier  
Jones, Parker  
Kerr, Kobe  
Kimbrough, Devan  
Lowe, Alex  
Mason, Jacolbie  
McDowell, Hunter  
McGee, Dawson  
Morris, Teon  
Naylor, Jacob  
Quarles, Devin  
Robey, Javaren  
Skipworth, Robert  
Williams, Kyran  
Williams, Miguel

#### Junior Varsity Fast Pitch Softball

Alford, Hannah  
Davis, Makayla  
Gray, Taryn  
Hampton, Tonisha  
Higgins, Destiny  
Higgins, Susanna  
McCarley, LeeLee  
Merrell, MyKayla  
Merrell, Timya  
Mosier, Addie  
Newman, Lilly  
Ray, Brooklyn  
Whitescarver, Chloe  
York, Halle

#### Junior Varsity Volleyball

Bigbee, Laskysha  
Buckner, Maleah  
Duncan, Makayla  
Gatewood, Dominique  
Gonyo, Chyna  
Lewis, Breeanna  
Loving, Jasmine  
Luger, Lena  
McCarley, LeeLee  
Rodriguez, Fernanda  
Suiter, Luci

#### Freshman Basketball - Boys

Barker, Tanner  
Barnett, Robert  
Boyd, Kaden  
Collins, Ty  
Jones, Parker  
Kimbrough, Devan  
Woodard, Anthony





**SCHOOL YEAR 2016-2017**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	155	49.5%	117	38.2%
Row 2	BOYS	158	50.5%	189	61.8%
Row 3	Totals	313	100%	306	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 41

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Calvin Head (calvin.head@russellville.kyschools.us) Date: May 1, 2017 14:21:37 PM



**ACCOMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART  
PARTICIPATION OPPORTUNITIES: TEST TWO –  
PROGRAM EXPANSION**

KHSAA Form T2  
Rev. 3/17

Russellville (2016-2017)

**TEAMS ADDED SINCE THE START OF 2011-2012 SCHOOL YEAR**

	V	JV	F
Archery (coed) - Boys	X		
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys	X		
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls	X		
Basketball - Girls		X	
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2011-2012 School Year	Current Number of Participants for the 2016-2017 School Year Who are Playing on Teams Added Since the 2011-2012 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2011-2012 School Year
GIRLS	VARSITY	7	78	1	9	
GIRLS	JV	3	39	1	14	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	10	117	2	23	19.7%
BOYS	VARSITY	9	137	2	40	
BOYS	JV	3	45	0	0	
BOYS	FROSH	1	7	0	0	
BOYS	TOTAL	13	189	2	40	21.2%



**SCHOOL YEAR** 2016-2017  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA **Form T3**  
 Rev5 /11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

	<b>GIRLS</b> <b>(Yes / No)</b>		<b>BOYS</b> <b>(Yes / No)</b>
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
---

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**2016-2017  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4  
Rev.3/17

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	78	66.7%
Row 2	j.v.:	3	39	33.3%
Row 3	frosh:	0	0	0.0%
Row 4	total:		117	<b>100%</b>
<b>Boys</b>				
Row 5	varsity:	9	137	72.5%
Row 6	j.v.:	3	45	23.8%
Row 7	frosh:	1	7	3.7%
Row 8	total:		189	<b>100%</b>

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.  
 For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.  
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2016-2017  
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART  
Russellville**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$8,260	\$0	\$1,784	\$0	\$54	\$0	\$2,000	1	\$0	\$0
Baseball	\$10,776	\$0	\$4,833	\$0	\$0	\$0	\$6,800	2	\$0	\$0
Basketball - Boys	\$8,021	\$0	\$5,620	\$0	\$346	\$0	\$12,250	3	\$0	\$0
Basketball - Girls	\$10,657	\$0	\$7,499	\$0	\$400	\$0	\$12,250	2	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$6,299	\$0	\$6,288	\$0	\$300	\$0	\$6,800	2	\$3,600	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$17,913	\$0	\$7,380	\$0	\$777	\$0	\$18,000	2	\$0	\$0
Golf - Boys	\$810	\$0	\$330	\$0	\$0	\$0	\$3,450	1	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Boys	\$2,199	\$0	\$1,219	\$0	\$0	\$0	\$4,000	1	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2016-2017  
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART  
Russellville**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$647	\$0	\$204	\$0	\$0	\$0	\$2,000	1	\$0	\$0
Swimming - Girls	\$647	\$0	\$204	\$0	\$0	\$0	\$2,000	1	\$0	\$0
Tennis - Boys	\$643	\$0	\$555	\$0	\$0	\$0	\$2,000	1	\$0	\$0
Tennis - Girls	\$643	\$0	\$555	\$0	\$0	\$0	\$2,000	1	\$0	\$0
Track - Boys	\$281	\$0	\$1,632	\$0	\$108	\$0	\$2,300	1	\$0	\$0
Track - Girls	\$281	\$0	\$1,632	\$0	\$108	\$0	\$2,300	1	\$0	\$0
Volleyball	\$2,209	\$0	\$2,884	\$0	\$200	\$0	\$5,150	2	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$115,094	60.6%
Expenditures for Girls	\$74,906	39.4%
<b>Total Expenditures</b>	<b>\$190,000</b>	



SCHOOL YEAR 2016-2017  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities	X		
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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**SCHOOL YEAR 2016-2017  
TITLE IX IMPROVEMENT PLAN  
Russellville**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
T41 Form Advantage---Locker Rooms, Practice and Competitive Facilities: Advantage Girls	<p>The softball field was able to re-construct the infield and add the field mix field conditioner to the infield to make the playing field more high quality for the girls softball program.</p> <p>Next baseball season the baseball team will receive One load of the same field mix to level out their infield playing area and add to what has already been placed on their infield in previous years.</p>	<p>Start: Oct 16, 2017 Complete: Nov 30, 2017</p>

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# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03  
Rev. 04/12

A. School	Russellville	
B. School Year	2016-2017	
C. Total Varsity Athletes		139
D. Total Non-Varsity Athletes		1
E. Total below Grade 9 who played varsity		15
F. Total below Grade 9 who played non-varsity		3

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
257336	Alford , Hannah	F	8	-			X	
224408	Allen , Sariana	F	10	2015	X			
234281	Anderson , Eli	M	10	2015	X			
214269	Armistead , Hunter	M	11	2014	X			
293108	Baker , Zachary	M	10	2015	X			
239120	Barber , Edward	M	10	2015	X			
278132	Barker , Tanner	M	9	2016	X			
278130	Barnes , Devon	M	9	2016	X			
278131	Barnett , Charles	M	11	2014	X			
199729	Barnett , Robert	M	9	2016		X		
278138	Barnett , Robert	M	9	2016	X			
214272	Bigbee , Laskysya	F	11	2014	X			
184386	Black , Mateah	F	12	2013	C			
184962	Blick , Jordan	M	12	2013	X			
216862	Bollenbecker , Bryce	M	11	2014	X			
204071	Boyd , Kaden	M	9	2016	X			
225225	Bradshaw , DeAndre	M	12	2013	X			
245771	Buchner , Jayce	F	10	2015	X			
220617	Buckner , Maleah	F	10	2015	X			
239126	Canales , Javier	M	10	2015	X			
259972	Canales , Javier	M	10	2015	X			
239854	Cardwell , Cameron	M	10	2015	X			
270004	Cates , Nathan	M	9	2016	X			
163855	Celsor , Cole	M	11	2014	X			
264498	Cheaney , Chaun	M	8	-			X	
119581	Cheaney , Loreal	F	12	2013	X			
227882	Cleary , Brock	M	11	2014	X			
141798	Collins , Cierra	F	12	2013	X/C			
239118	Collins , Ty	M	10	2015	X			
257333	Coursey , Kaleb	M	9	2016	X			
254642	Davis , Makayla	F	10	2015	X			
172389	Day , Victoria	F	11	2014	X			
270013	DeVinney , Mia	F	10	2015	C			
270012	Dowlen , Aishah	F	10	2015	C			
287768	Dowlen , Anastasia	F	7	-			X	
200178	Dowlen , Corey	M	11	2014	X			
172367	Drumgole , Johnny	M	12	2013	X			
259947	Duncan , Makayla	F	10	2015	X			
278128	Evans , Xavier	M	9	2016	X			
180847	Fisher , Elizabeth	F	12	2013	X			
270833	Gatewood , Dominique	F	10	2015	X			
94748	Gilbert , Tara	F	12	2013	X/C			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL INTERSCHOLASTIC ATHLETICS  
PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
270830	Gonyo , Chyna	F	10	2015	X			
293106	Grady , Jacorian	M	8	-			X	
170450	Gray , Taryn	F	10	2015	X/C			
94749	Gray , Tiffany	F	12	2011	X			
239146	Hales , Damon	M	11	2014	X			
287025	Halsell , TaurRhea	F	11	2014	X			
258421	Hampton , Jackson	M	8	-			X	
141792	Hampton , TK	M	12	2012	X/C			
199933	Hampton , Tonisha	F	10	2015	X/C			
239148	Hardison , Caleb	M	12	2013	X			
94752	Hendley , Addie	F	12	2013	X			
201671	Higgins , Destiny	F	10	2015	X			
259939	Higgins , Susanna	F	11	2014	X			
287769	Hines , Macaria	F	8	-				X
256718	Holloman , Katelin Ray	F	10	2015	X			
293099	Hopkins , Trenton	M	9	2016	X			
184971	Hughes , Brennan	M	12	2013	X			
270014	Hughes , Marta	F	9	2016	C			
199700	Humphrey , Evan	M	12	2013	X			
199730	Humphrey , Gram	M	9	2016	X			
184969	Hyams , Jordan	M	12	2013	X			
214268	Johns , Brandon	M	11	2014	X			
172374	Jones , MJ	M	12	2013	X			
204069	Jones , Parker	M	9	2016	X			
166388	Jones , Paul	M	12	2013	X			
256024	Kees , Shon	M	12	2013	X			
199932	Keezel , Madison	F	12	2013	X			
235409	Kemp , Elijah	M	10	2015	X			
239856	Kemp , Keeler	M	10	2015	X			
197595	Kennedy , Alissa	F	11	2014	X			
214595	Kerr , Kobe	M	11	2014	X			
278127	Kimbrough , Devan	M	9	2016	X			
214267	Kinser , Jackson	M	12	2013	X			
214264	Kirby , Kody	M	12	2013	X			
246018	Landeeverde , Will	M	10	2015	X			
197276	Leblanc , Deshale	F	10	2015	X			
184387	Leblanc , Destiny	F	12	2013	C			
200192	Lewis , Breeanna	F	11	2014	X			
214270	Long , Logan	M	11	2014	X			
200404	Loving , Jasmine	F	9	2016	X			
239139	Lowe , Alex	M	10	2015	X			
280083	Luger , Lena	F	11	2014	X			
214597	Mason , Jacolbie	M	11	2014	X			
195219	Mason , DeShawn	M	12	2013	X			
184965	Matthews , Chris	M	12	2010	X			
259948	McCarley , LeeLee	F	9	2016	X			
170053	McDowell , Hunter	M	10	2015	X			
234280	McGee , Dawson	M	10	2015	X			
185884	McGuire , Anddreka	F	12	2012	X			
166363	McMurry , Jaylyn	M	12	2013	X			
259944	Meacham , Macy	F	12	2013	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL INTERSCHOLASTIC ATHLETICS  
PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
245769	Melchior, Ismaely	M	11	2014	X			
230170	Merrell, MyKayla	F	11	2014	X			
264494	Merrell, Timya	F	8	-			X	
172395	Milan, Shailyn	F	11	2014	X			
185885	Morales, Monsera	F	12	2012	X			
239125	Morris, Teon	M	10	2015	X			
172397	Morrow, Madison	F	11	2014	C			
293097	Mosier, Addie	F	7	-				X
178041	Myers, Elly	F	10	2015	X/C			
186611	Myers, John Carter	M	7	-			X	
228232	Naylor, Jacob	M	10	2015	X			
166362	Naylor, Micah	M	12	2013	X			
289741	Newman, Lilly	F	7	-			X	
245768	Pacheco, Alexis	M	10	2015	X			
245767	Pacheco, Luis	M	11	2014	X			
180856	Pacheco, Tony	M	12	2013	X			
256717	Paul, Ann K	F	11	2014	X			
293104	Paul, Ethan	M	10	2015	X			
284578	Peterson, Tatyana	F	11	2014	X			
214271	Phillips, Carleigh	F	11	2014	X			
254640	Poirier, Gabbi	F	11	2014	X			
145757	Porter, Dillon	M	11	2014	X			
270834	Procter, Joshua	M	7	-			X	
218874	Quarles, Devin	M	11	2014	X			
287282	Ramirez, Guadalupe	M	9	2015	X			
170066	Ray, Brooklyn	F	10	2015	X			
264496	Richardson, Tahjae	F	11	2014	X			
187840	Roberts, Daylan	M	7	-			X	
172378	Robey, Javaren	M	11	2014	X			
141776	Rodriguez, Fernanda	F	11	2014	X			
195529	Rust, Jackson	M	9	2016	X			
214275	Shultz, Katelin	F	11	2014	X			
293107	Skipworth, Luke	M	7	-			X	
235377	Skipworth, Robert	M	9	2016	X			
196727	Slack, Benjamin	M	9	2016	X			
184388	Smith, Caitlyn	F	12	2013	C			
264497	Spauldin, Antonessa	F	11	2014	X			
284580	Starkey, Kourtney	F	9	2016	X			
235410	Steele, Shawn	M	10	2015	X			
214274	Suiter, Luci	F	11	2014	X			
207363	Suiter, Nelson	M	11	2014	X			
200190	Tanner, Lacie	F	10	2015	X			
259971	Taylor, Donovan	M	10	2015	X			
172385	Thomas, Bryson	M	12	2013	X			
207042	Thomas, Dalishia	F	12	2013	C			
251792	Todd, Morgan	F	10	2015	C			
264495	Townsend, Taniyah	F	8	-			X	
293102	Tran, My	F	9	2016	X			
259973	Vanna, Sok	M	9	2016	X			
273442	Vera, Kevin	M	9	2016	X			
163854	Watkins, Fraley	F	9	2016	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL INTERSCHOLASTIC ATHLETICS**  
**PARTICIPATION LIST (*continued*)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
141804	Watkins , Milam	M	12	2013	X			
141814	Wells , Jalonda	F	12	2010	X			
172387	West , Drew	M	12	2013	X			
259950	Whitescarver , Chloe	F	8	-			X	
287284	Wilkerson , Jacob	M	7	-			X	
270003	Wilkerson , Matthew	M	9	2016	X			
239135	Williams , Kyran	M	10	2015	X			
239131	Williams , Miguel	M	10	2015	X			
258420	Woodard , Anthony	M	8	-				X
239137	Woodard , Dre	M	10	2015	X			
293105	Wright , Caylee	F	7	-			X	
172388	Wynn , Mark	M	12	2013	X			
251793	York , Halle	F	9	2016	X/C			
199726	Zamarripa , Jesus	M	10	2015	X			