

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2016-2017

School:	University Heights
KHSAA Audit Team Member:	Gary W. Lawson
Date:	June 23, 2017

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the "numbers" test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the "recent history of expanding sport offerings for the underrepresented gender" test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the "accommodating interest and abilities" test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):

SCHOOL OFFICIALS SHOULD MAKE SURE THAT THE 2017-2018 STUDENT ATHLETIC INTEREST SURVEY IS ADMINISTERED PROPERLY.------INFORMATION IN THIS REPORT SHOWS THAT ATHLETIC SPENDING STRONGLY FAVORS THE MALE PARTICIPANTS.





KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2016-2017

TITLE IX INTERNAL AUDIT SUMMARY UNIVERSITY HEIGHTS

	UNIVERSITI HEIGH				
Assign	ed Auditor: Gary W. Lawson (glawson@khsaa.org)	Column 1	Column 2	Column 3	
J	,	Girls	Boys	Total	
Row 1	Total Participants (from T-1)	156	126	282	
Row 2	Percentage of Participation	55.32%	44.68%	100%	
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$62,789	\$106,032	\$168,821	
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	37.19%	62.81%	100%	
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-18.13%	18.13%		
Row 6	Per Participant Expenditure	\$402.49	\$841.52		
Row 7	Per Participants Difference in Expenditures		\$439.03		
Row 8	Total Enrollment (from KHSAA enrollment figures)	72	56	128	
Row 9	Percentage of Enrollment	56.25%	43.75%	100%	
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-0.93%	0.93%		
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	12	13	25	
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participant tolerance is 5%, if 101-299 3%, if 500-699 then 2.5%	then 4%, if 300-499 then	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the scho participation tolerance in row 12		
	TEST 1				
Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appea Subpart 1 for 0	r likely to meet Test 1, Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	yes	Does this school appea Subpart 2 for 0	r likely to meet Test 1, Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	13.0	The average number of p team for unrepresented participation, divided by average number of underr	gender, added to total total participation plus	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	57.3%	Does that number equal additional participants wou	50%? If not, how many lld allow the school to get	
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-40	to 50% (underrepresei participants divided by tot particip	al participation plus new	
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	yes	Does this school appear lik Complia	ely to meet, Subpart 3 for ance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to me Compli	et Test 1 for Title IX ance?	
1	TEST 2		-		
Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	20.5%			
Row 22	TEST 2 RESULTS	-NO-	Appears likely to me Compli		
	TEST 3				
Row 23	TEST 3 RESULTS	-NO-	Appears likely to me Compli hat the standard estab	ance?	
Row 24	Test 3 Notes from Audit Team member listed above	is being met because	e the results of the stuc ar to be in error (see th	lent athletic	

SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION **ANNUAL VERIFICATION OF TITLE IX PROCEDURES**

AINIOAL VEINII IOATIN	SIN OF THEE IX I NOOLD
SCHOOL YEAR	2016-2017

The University Heights High School, Hopkinsville , Kentucky

	(Name of High School)	High School, Hopkinsv	(City)
			an accurate and true representation of
	empliance with 20 U.S.C. Section		
			ed in the permanent Title IX file, at
			e best of my knowledge have comp
the following tasks:		ipai s office, and to the	e best of my knowledge have comp
the following tasks.			
I. Established a gend	der equity committee at the high s	chool. (List committee	personnel and provide
attachment if neces		•	•
Name	Address	Phone (Sur	Title ot., Principal, Student, Parent, Coach, I
Pam Nunn	316 Jonaquin Cir 42240	270-885-3565	Head of School
Grant Shouse	40 Line St 42211	270-350-5120	AD, Boys Basketball Coach
Marvin Denison	401 blane Dr 42240	270-886-9355	Upper School Head
Taylor Sparks	833 Old Hopkinsville Rd 42211	270-350-1802	Girls Basketball Coach
Faye Hendricks	508 Sheffield Rd 42240	270-886-5419	Volleyball Coach,Parent
Becky Bradley	402 S. Sheridan Dr 42240	270-886-5419	Teacher
Mindy Hargrove	159 Brayboy Handley Ln. 42211	270-881-8845	Softball Coach
Mike Smith	1010 Quisenberry Ln 42240	270-293-7835	Boys Soccer
Kristen Roberts	1259 Morris Cir 42240	270-887-6263	Cheer/Parent
Lily Hendricks			Student
Sheldon Covington			Student
Jackson McKinney			Student
	num of three meetings during the	school year on the follow	ving dates:
Jan 10, 2017			
Mar 21, 2017			
Apr 25, 2017			
=			
	llowing person(s) as the Title IX c		
Name	Title	Addre:	
Tammy Staley	Dir of Admissions	224 Lugemont Dr. 42240	270-886-0254
IV Designated the fo	llowing paragn(a) as the Title IV a	aardinatar far tha diatriat	
	llowing person(s) as the Title IX c		
Name Tammy Staley	Dir of Admissions	Addres 224 Edgemont Dr. 42240	270-886-0254
ranning States	Dif of Admissions		270-880-0234
<u> </u>			
		ews of the boys' and girls	s' athletics program reflected in the
Corrective Action Pla			and the second of the selection of Till
			complete permanent file relative to Title
records including cop	ies of the self-assessment audit,	all corrective action plan	s, and other related materials.
Digitally signed by Grant 9	Shouse (gshouse@uha-ky.org)		April 28, 2017 09:41:25 AM
		Date	
Principal Signa	iui c	Date	



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

University Heights (2016-2017)

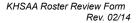
Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
	varsity						
Archery (coed) - Boys	jv						
	freshman						
	varsity						
Archery (coed) - Girls	jv						
, , , , <u>, , , , , , , , , , , , , , , </u>	freshman						
	varsity	Х	Х	Х	Х	Х	Х
Baseball	jv	Х	Х	Х	Х	Х	Х
<u> </u>	freshman						
	varsity	Х	х	Х	Х	Х	Х
Basketball - Boys	jv	X	X	X	X	X	X
	freshman		X	X	X		X
	varsity	Х	X	X	X	Х	X
Basketball - Girls		X	X	X	X	X	X
Basketball - Giris	jv freshman	X	X	X	X	^	^
		^	^	^	^		
 	varsity						
Bowling - Boys	jv						
	freshman						
_	varsity						
Bowling - Girls	jv						
	freshman						
	varsity	X	Х	X	Х	X	X
Cheerleading	jv	Х	Х				
	freshman						
	varsity						
Football	jv						
The state of the s	freshman						
	varsity						
Field Hockey - Girls	jv						
	freshman						
	varsity						
Fishing (coed) - Boys	jv						
r isning (coed) - boys	freshman						
Fighting (see d) Olde	varsity						
Fishing (coed) - Girls	jv						
	freshman		,,	,,	,,	,,	
_ ,	varsity	X	Х	Х	Х	Х	X
Fast Pitch Softball	jv	Х	Х	Х	Х		Х
	freshman						
	varsity	Х	Х	Х	Х	Х	Х
Golf - Boys	jv	X					Х
	freshman						
	varsity	X	Х	Х	Х		
Golf - Girls	jv	Х					
Ī	freshman						
	varsity						
Lacrosse - Boys	jv						
	freshman						
	varsity						
Lacrosse - Girls	jv						
24010336 - 01113	freshman						
	iiesiiiidli					<u> </u>	



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

University Heights (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
	varsity						
Marksmanship (coed) - Boys	jv						
	freshman						
	varsity						
Marksmanship (coed) - Girls	jv						
	freshman						
	varsity						
Slow Pitch Softball	jv						
	freshman						
	varsity	Х	Х	Х	Х	Х	Х
Soccer - Boys	jv	Х	Х	Х	Х	Х	Х
	freshman	Х					
	varsity	X	х	х	Х	Х	Х
Soccer - Girls	jv	X	X	X	X	X	X
33335. 31113	freshman						
	varsity						
Swimming - Boys	jv						
Swillining - Boys	freshman						
Swimming Cirls	varsity						
Swimming - Girls	jv						
	freshman	.,	.,	.,	.,	.,	.,
	varsity	X	Х	Х	Х	Х	Х
Tennis - Boys	jv	Х					
	freshman						
	varsity	Х	Х	Х	Х	Х	Х
Tennis - Girls	jv	Х					
	freshman						
<u> </u>	varsity				Х	Х	Х
Track - Boys	jv				Х	Х	
	freshman						
	varsity				X	X	X
Track - Girls	jv				Х	Х	
	freshman						
	varsity						
Bowling - Unified	jv						
_	freshman						
	varsity						
Track - Unified	jv						
	freshman						
	varsity	Х	Х	х	Х	Х	Х
Volleyball	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
	varsity	X	X	X	X	X	X
Wrestling	jv	X					
	freshman						
	varsity	Х	х	Х	Х	Х	Х
Cross Country - Boys	jv						^
Cross Country - Boys	freshman						
	varsity	Х	Х	X	Х	Х	Х
Cross Country - Girls		^				^	^
Cross Country - Girls	jv						
	freshman						





HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

University Heights (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
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ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS University Heights (2016-2017)

Varsity Baseball

Cansler, Grant East, Simon Ethridge, Shane Gee, Garrett Goode, Adam Hudson, Seth Johnson, Daniel Lovan, Malik McGowan, Drew Naylor, Zachary Price, Taylor Ramsey, Slade Thomas, Noah Thomas, Tanner Waldrop, Carson Welch, Luke Womack, Lucas

Varsity Basketball - Boys

Brown, Jaylen Crump, KJ Edmonson, Dylan Hargis, Mason Hollowell, Taquan Hollowell, Travion Johnson, Jordan X Kabithe, Daniel Lovan, Malik McGowan, Drew Naylor, Zachary Ogburn, Jayden Quarles, DJ Summers, Jacorie Tandy, Dekeyvan Wood, Weston

Varsity Basketball - Girls

Alm, Faith Brechwald, Zipporah Cansler, Kate X Covington, Sheldon Dailey, Aniah Daniel, Brianna Fitzpatrick, Anna Marie Fitzpatrick, Becca X Hall, Naliscya Hendricks, Lily Hornbuckle, Jordon X Humphries, Lydia Juckett, Alex Leavell, Anshanique Moore, Anna Newton, Skylar Pantiere, Aisha Rager, Mallory Vier, Bailey

Varsity Cheerleading

Allen, Emma Grace X Baker, Georgianna X Bradshaw, Hannah Brown, Cora Beth Covington, Sarah Eaton, Anna Eaton, Samantha Greenwade, Aniyah Mohon, Macy Roberts, Emily Sunderhaus, Emma Unfried, Maggie

Varsity Fast Pitch Softball

Batev, Jaila X Bennett, Maddie Bradshaw, Hannah Craft, Carly Dailey, Aniah Daniel, Brianna Eaton, Anna Eaton, Samantha Fitzpatrick, Anna Marie Fitzpatrick, Becca Fitzpatrick, Raleigh X Hall, Sabrina Humphries, Lydia Miles, Makenzie Moore, Anna Pollard, Regan Quarles, Brianna X Rogers, Taylor X Shemwell, Ashley Snyder, Rachael X Vier, Bailey X Wilson, Malori

Varsity Golf - Boys

Doer, Kendall Hudson, Seth Welch, Luke Wood, Weston Wyatt, Jiles

Varsity Soccer - Boys

Brown, Jaylen Calvert, Ian Daniel, Taylor East, Simon Goode, Adam Johnson, Daniel Kabithe, Daniel Major, Mack McKinney, Jackson X Naylor, Zachary X Ramos, John X Ramos, Matthew Summers, Jacorie X Thomas, Landry X Thomas, Noah Thomas, Tanner

Thomas, Noan
Thomas, Tanner
Tillman, Jeremy
Traughber, Hunter
Wells, Ethan
Womack, Lucas

Varsity Soccer - Girls

Barlow, Emerson
Brown, Cora Beth
Burman, Cailey
Burman, Lainey
Covington, Sheldon
Cundiff, Alli
Daniel, Avery
Gallup, Kayla
Juckett, Alex
X Kabithe, Kui
Lainey, Burman
X Pantiere, Aisha
Parker, Ashlyn
Powell, Amber
Rager, Mallory
Rogers, Taylor
Sisk, Victoria
Strader, Lilly

Varsity Tennis - Boys

Bilyeu, Brady Desai, Rohan X Edmonson, Dylan Igbal, Zohaib X Major, Mack McKinney, Jackson Patel, Palak X Traughber, Hunter

Alexander, Ethan

Varsity Tennis - Girls

Cowan, Lauren Fiscella, Giana X France, Antha Freeman, Kelsee X Hornbuckle, Jordon Maddux, Sophie Meredith, Leandra X Patel, Deeya Patel, Nirali X Rogers, Taylor

Varsity Track - Boys

X Barlow, Emerson X Bennett, Maddie X Brechwald, Zipporah X Burman, Cailey X Burman, Lainey X Covington, Sarah X Covington, Sheldon Crump, KJ X Cundiff, Alli X Daniel, Avery Daniel, Taylor Dill, Connor X Hall, Naliscya Hall, Namari X Hancock, Piper Hancock, Will Hendricks. Chase X Hendricks, Lily X Kabithe, Daniel X Kabithe, Njeri X Kunnman, Anastasia X Morales, Evelyn X Ogburn, Jayden X Pantiere, Aisha Price, Mason X Shrum, Darren

Summers, Jacorie

Wagner, Elvin

Varsity Track - Girls

Barlow, Emerson Batey, Jaila Bennett, Maddie Brechwald, Zipporah Burman, Cailey Burman, Lainey Covington, Sarah Covington, Sheldon Cundiff, Alli Dainel, Avery Daniel, Avery Hall, Naliscva Hendricks, Lily X Kabithe, Kui Kabithe, Njeri Kunnman, Anastasia Morales, Evelyn Pantiere, Aisha Strader, Lilly

Varsity Volleyball

Bradshaw, Hannah X Brechwald, Zipporah Eaton, Anna Eaton, Samantha Hall, Naliscya Hendricks, Lily



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS University Heights (2016-2017 continued)

Miles, Makenzie Moore, Anna Pantiere, Aisha X Patel, Humanji Stevens, Katie Beth Tilley, Emma

Varsity Wrestling

Bronson, John Michael Wells, Ethan

Varsity Cross Country - Boys

Crump, KJ Davis, Ayden Hendricks, Chase Shrum, Darren

Varsity Cross Country - Girls

Fitzpatrick, Becca Hancock, Piper Kunnman, Anastasia Snyder, Rachael

Junior Varsity Baseball

X Crump, KJ
Ethridge, Shane
Glover, Eston
Goode, Adam
Johnson, Daniel
Naylor, Zachary
Ramsey, Slade
Rutland, Charles
Thomas, Tanner
Waldrop, Carson
Welch, Luke

Junior Varsity Basketball - Boys

Brown, Jaylen
Bryan, William
Crump, KJ
Davis, Ayden
Edmonson, Dylan
Hargis, Mason
Jackson, Cassius
Kabithe, Daniel
McGee, Amani
Naylor, Zachary
Ogburn, Jayden
Quarles, DJ
X Rutland, Charles
Shouse, Noah

Stone, Trey Wood, Weston

Junior Varsity Basketball - Girls

Brechwald, Zipporah Cansler, Kate Dailey, Aniah Daniel, Brianna Day, Areonna Fitzpatrick, Anna Marie Fitzpatrick, Becca Fitzpatrick, Raleigh Hancock, Emily Hendricks, Lily Juckett, Alex Moore, Anna Newton, Skylar Pantiere, Aisha Rager, Mallory Vier, Bailey

Junior Varsity Fast Pitch Softball

Batey, Jaila Craft, Carly Dailey, Aniah Daniel, Brianna Fitzpatrick, Anna Marie Fitzpatrick, Becca Fitzpatrick, Raleigh Humphries, Lydia Moore, Anna Pollard, Regan Quarles, Brianna Snyder, Rachael X Vier, Bailey

Junior Varsity Golf - Boys

Doer, Jude

Junior Varsity Soccer - Boys

Alexander, Ethan
X Calvert, Ian
Cotthoff, Sam
DeValle, Hunter
Dill, Connor
X East, Simon
Gamble, Mason
X Goode, Adam
Hancock, Will
Helphenstine, Matthew
Johnson, Daniel
Kahn, Shayan
X Major, Mack

Mamoth, Wade Maxwell, Will Price, Mason X Ramos, Matthew Shouse, Noah Simmons, Riley X Summers, Jacorie X Thomas, Landry X Thomas, Tanner X Traughber, Hunter Wagner, Elvin

X Wells, Ethan

Junior Varsity Soccer - Girls

Barlow, Emerson Burman, Lainey Cansler, Kate Covington, Sarah Daniel, Avery Gallup, Kayla Hancock, Emily Hancock, Piper Juckett, Alex Lainey, Burman X Pantiere, Aisha Pape, Grace Parker, Ashlyn Perry, Emma Rager, Mallory Rogers, Karrigan Sisk, Victoria Strader, Lilly

Junior Varsity Volleyball

X Bradshaw, Hannah
Brechwald, Zipporah
Hall, Sabrina
Hendricks, Lily
Kabithe, Njeri
X Lynn, Gabriella
Miles, Makenzie
Moore, Anna
X Morales, Evelyn
Pantiere, Aisha
X Patel, Humanji
Peebles, Beth
Snyder, Rachael
Stevens, Katie Beth
Vier, Bailey

Batey, Jaila

Freshman Basketball - Boys

Bryan, William Crump, KJ Davis, Ayden Edmonson, Dylan Hargis, Mason Jackson, Cassius Kabithe, Daniel McGee, Amani Ogburn, Jayden Quarles, DJ Shouse, Noah Stone, Trey Wood, Weston

Freshman Volleyball

Allen, Emma Grace Baker, Georgianna Batey, Jaila Brechwald, Zipporah Bullen, Allison Craft, Carly Dainel, Avery Hall, Sabrina Lynn, Gabriella Morales, Evelyn Peebles, Beth Unfried, Maggie



SCHOOL YEAR 2016-2017 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities: Test One - Proportionality

· artiolpation oppor		. repertienanty			
		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	72	56.3%	156	55.3%
Row 2	BOYS	56	43.8%	126	44.7%
Row 3	Totals	128	100%	282	100%

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*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 104

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants **(do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads)**. Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)

Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Grant Shouse (gshouse@uha-ky.org)	: April 28, 2017 09:41:25 AM
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ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART PARTICIPATION OPPORTUNITIES: TEST TWO – PROGRAM EXPANSION

University Heights (2016-2017)

TEAMS ADDED SINCE THE START OF 2011-2012 SCHOOL YEAR

	٧	J۷	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			Х
Bowling - Boys			
Cross Country - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys		Х	
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys	Χ		
Wrestling			

	٧	J۷	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball		Х	
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls	Х		
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2011-2012 School Year	Current Number of Participants for the 2016-2017 School Year Who are Playing on Teams Added Since the 2011-2012 School Year	2011-2012
GIRLS	VARSITY	7	87	1	19	
GIRLS	JV	4	57	1	13	
GIRLS	FROSH	1	12	0	0	
GIRLS	TOTAL	12	156	2	32	20.5%
BOYS	VARSITY	8	72	1	28	
BOYS	JV	4	41	1	1	
BOYS	FROSH	1	13	1	13	
BOYS	TOTAL	13	126	3	42	33.3%



SCHOOL YEAR <u>2016-2017</u> ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)	BOYS (Yes / No)
Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Girls golf	No No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No	No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No	No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No	No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
Swimming, Bass Fishing, and Dance Team received the highest percentage of student interest; however, when inquiries were made, participation numbers were too few to pursue. Although not listed on the survey, there has been sufficient interest to offer varsity girls golf for the 2017-2018 school year. A coach is already in place.

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Date: April 28, 2017 09:41:25 AM



2016-2017 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	87	55.8%
Row 2	j.v.:	4	57	36.5%
Row 3	frosh:	1	12	7.7%
Row 4	total:		156	100%
Boys				
Row 5	varsity:	8	72	57.1%
Row 6	j.v.:	4	41	32.5%
Row 7	frosh:	1	13	10.3%
Row 8	total:		126	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2016-2017 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART University Heights

Sport	Equip	oment	Travel &	Per Diem	Awa	ards	Sala	ıries	Faci	lities
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$2,465	\$0	\$38,090	\$0	\$870	\$0	\$5,800	2	\$900	\$0
Basketball - Boys	\$4,718	\$0	\$7,364	\$0	\$761	\$0	\$10,000	3	\$2,854	\$0
Basketball - Girls	\$1,259	\$0	\$636	\$0	\$1,558	\$0	\$10,000	2	\$20	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$440	\$0	\$0	\$0	\$220	\$0	\$1,000	1	\$0	\$0
Cross Country - Girls	\$375	\$0	\$0	\$0	\$145	\$0	\$1,000	1	\$0	\$0
Fast Pitch Softball	\$1,464	\$0	\$400	\$0	\$125	\$0	\$5,800	2	\$199	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$38	\$0	\$690	\$0	\$0	\$0	\$3,000	2	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Boys	\$4,926	\$0	\$450	\$0	\$3,063	\$0	\$5,800	2	\$2,536	\$0
Soccer - Girls	\$3,234	\$0	\$6,481	\$0	\$2,072	\$0	\$5,800	2	\$2,440	\$0



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2016-2017 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART University Heights

Sport	Equip	oment	Travel &	Per Diem	Awa	ards	Sala	aries	Faci	lities
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$250	\$0	\$0	\$0	\$418	\$0	\$2,000	1	\$113	\$0
Tennis - Girls	\$250	\$0	\$0	\$0	\$418	\$0	\$2,000	1	\$113	\$0
Track - Boys	\$726	\$0	\$1,116	\$0	\$165	\$0	\$1,000	1	\$0	\$0
Track - Girls	\$726	\$0	\$1,116	\$0	\$165	\$0	\$1,000	1	\$0	\$0
Volleyball	\$5,078	\$0	\$2,835	\$0	\$730	\$0	\$5,300	3	\$50	\$0
Wrestling	\$559	\$0	\$900	\$0	\$0	\$0	\$2,800	1	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$106,032	62.8%
Expenditures for Girls	\$62,789	37.2%
Total Expenditures	\$168,821	



SCHOOL YEAR <u>2016-2017</u> KHSAA TITLE IX ATHLETICS AUDIT Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

		ADVANTAGE TO:					
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM				
OPPORTUNITIES							
Accommodation of Interest and Abilities		Х					
BENEFITS							
Equipment and Supplies		Х					
Scheduling of Games and Practice Time			X				
Travel and Per Diem Allowances		X					
Coaching			Х				
Locker Rooms, Practice and Competitive Facilities			Х				
Medical and Training Facilities and Services			Х				
Publicity			Х				
Support Services			Х				
Housing and Dining			Х				
Tutoring			Х				
Athletic Scholarships			Х				

If an advantage/inequity is indicated,	corrective action s	should be shown	on the Co	orrective Act	on Plan,
Form T-60.					

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SCHOOL YEAR 2016-2017 TITLE IX IMPROVEMENT PLAN University Heights

DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- 2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
T41 Form AdvantageAccommodation of Interest and Abilities: Advantage Boys	No girls golf team this year offset the 1:1 boy/ girl teams offered. Girls Golf will be offered next year. Participants already signed up. Interest survey will be completed as early as possible for next school year.	Start: Aug 1, 2017 Complete: Aug 31, 2017
T41 Form AdvantageEquipment and Supplies: Advantage Boys	3 boys teams purchased full sets of uniforms this year. 1 girls team purchased full set of uniforms. Next year girls basketball and softball are scheduled to purchase full sets.	Start: Sep 1, 2017 Complete: Nov 1, 2017
T41 Form AdvantageTravel and Per Diem: Advantage Boys	Baseball Spring Break Tournament(2016) skewed boys expenses. Without this single expense, the boys:girls expenses would have been closer to 52% to 48%. Softball played in a Spring Break Tournament 2017.	Start: Apr 3, 2017 Complete: Apr 6, 2017

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F. Total below Grade 9 who played non-varsity

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03 Rev. 04/12

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A. School University Heights

B. School Year 2016-2017

C. Total Varsity Athletes 84

D. Total Non-Varsity Athletes 4

E. Total below Grade 9 who played varsity 32

KHSAA			Current	School Year of 1st Promotion from 8th	Grade 9-12 Student Highest Participation	Grade 9-12 Student Highest Participation	Below Grade 9 Student Highest Participation	Below Grade 9 Student Highest Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
	Alexander, Ethan	М	7	-	Í	j	X	
265586	Allen , Emma Grace	F	8	-			С	
192025	Alm , Faith	F	12	2013	Х			
265585	Baker , Georgianna	F	9	2016		Х		
113217	Barlow , Emerson	F	10	2015	Х			
266961	Batey , Jaila	F	7	-			Х	
264655	Bennett , Maddie	F	10	2015	Х			
230309	Bilyeu , Brady	М	9	2016	Х			
265583	Bradshaw , Hannah	F	12	2013	Х			
260392	Brechwald , Zipporah	F	9	2016	Х			
283065	Bronson , John Michael	М	7	-			Х	
77919	Brown , Cora Beth	F	12	2013	X/C			
224511	Brown , Jaylen	М	10	2015	Х			
271966	Bryan , William	М	8	-				Х
266960	Bullen , Allison	F	7	=				Х
77914	Burman , Cailey	F	12	2012	Х			
212853	Burman , Lainey	F	9	2016	Х			
188815	Calvert , lan	М	10	2015	Х			
195032	Cansler , Grant	М	11	2014	Х			
222473	Cansler , Kate	F	8	-			Х	
272032	Cotthoff , Sam	М	7	-				Х
261662	Covington , Sarah	F	8	-			X/C	
113201	Covington , Sheldon	F	11	2014	Х			
291996	Cowan , Lauren	F	11	2014	X			
198074	Craft , Carly	F	8	-			X	
271962	Crump , KJ	М	8	-			X	
77915	Cundiff , Alli	F	11	2014	X			
283045	Dailey , Aniah	F	9	2016	X			
	Dainel , Avery	F	8	-			X	
	Daniel , Avery	F	9	2016	Х			
283051	Daniel , Brianna	F	7	-			X	
	Daniel , Taylor	М	11	2014	Х			
	Davis , Ayden	М	8	-			Х	
	Day , Areonna	F	10	2015		Х		
	DeValle , Hunter	М	8	-				X
	Desai , Rohan	М	8	-			Х	
	Dill , Connor	М	7	-			Х	
	Doer , Jude	М	8	-				X
	Doer , Kendall	М	10	2015	X			
	East , Simon	М	10	2015	Х			
	Eaton , Anna	F	12	2012	X/C			
70014	Eaton , Samantha	F	12	2012	X/C			





KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)

				1 0 1 11/				
				School Year of 1st	Grade 9-12 Student	Grade 9-12 Student	Below Grade 9 Student	Below Grade 9 Student
				Promotion	Highest	Highest	Highest	Highest
KHSAA			Current	from 8th	Participation	Participation	Participation	Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
198281	Edmonson , Dylan	М	9	2016	X			
260671	Ethridge , Shane	М	10	2015	X			
192023	Fiscella , Giana	F	12	2013	X			
178424	Fitzpatrick , Anna Marie	F	10	2015	X			
260382	Fitzpatrick , Becca	F	8	-			X	
283055	Fitzpatrick , Raleigh	F	7	-			Х	
198283	Freeman , Kelsee	F	11	2014	X			
	Gallup , Kayla	F	10	2015	X			
272035	Gamble , Mason	М	7	-				Х
260394	Gee , Garrett	М	12	2013	Х			
292403	Glover, Eston	М	7	-				Х
221681	Goode , Adam	М	9	2016	Х			
189726	Greenwade , Aniyah	F	12	2013	С			
148715	Hall , Naliscya	F	11	2014	Х			
289334	Hall , Namari	М	7	-			Х	
216894	Hall , Sabrina	F	10	2015		Х		
272323	Hancock , Emily	F	8	-				Х
272328	Hancock , Piper	F	7	-			Х	
272034	Hancock , Will	М	7	-			Х	
271970	Hargis , Mason	М	9	2015	Х			
272026	Helphenstine , Matthew	М	7	-				Х
271960	Hendricks , Chase	М	7	-			Х	
96084	Hendricks , Lily	F	9	2012	Х			
195036	Hollowell , Taquan	М	10	2015	X			
189603	Hollowell, Travion	М	12	2013	Х			
222402	Hornbuckle , Jordon	F	12	2013	Х			
237333	Hudson , Seth	М	12	2013	Х			
222474	Humphries , Lydia	F	11	2014	X			
	Igbal , Zohaib	М	8	-			Х	
	Jackson , Cassius	М	8	-				Х
	Johnson , Daniel	М	10	2015	Х			
	Johnson , Jordan	М	11	2014	Х			
	Juckett , Alex	F	10	2008	Х			
	Kabithe , Daniel	М	9	2016	Х			
266958	Kabithe , Njeri	F	10	2015	Х			
	Kahn , Shayan	М	8	-				Х
	Kunnman , Anastasia	F	10	2015	Х			
	Lainey , Burman	F	9	2016	Х			
	Leavell , Anshanique	F	11	2014	Х			
	Lovan , Malik	М	11	2014	Х			
	Lynn , Gabriella	F	9	2016		Х		
	Maddux , Sophie	F	7	-			Х	
	Major , Mack	М	10	2015	Х			
	Mamoth , Wade	М	7	-				Х
	Maxwell , Will	М	7	-				X
	McGee , Amani	М	8	-				X
	McGowan , Drew	М	10	2015	Х			
	McKinney , Jackson	М	12	2012	X			
	Meredith , Leandra	F	12	2013	X			
	Miles , Makenzie	F	12	2013	X			
	Mohon , Macy	F	8	-			С	
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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)

KHSAA			Current	School Year of 1st Promotion from 8th	Grade 9-12 Student Highest Participation	Grade 9-12 Student Highest Participation	Below Grade 9 Student Highest Participation	Below Grade 9 Student Highest Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
		F	10	2015	X			
	Morales , Evelyn	F	8	-			X	
	Naylor , Zachary	M	10	2015	X			
	Newton , Skylar	F	7	-			X	
	Ogburn , Jayden	M	9	2016	X			
	Pantiere , Aisha	F	10	2015	Х			
-	Pape , Grace	F	8	-				X
	Parker , Ashlyn	F	9	2016	Х			
	Patel , Nirali	F	12	2013	Х			
	Patel , Palak	F	8	-			Х	
	Peebles , Beth	F	8	-				X
	Perry , Emma	F	7	-				X
199252	Pollard , Regan	F	7	-			X	
	Powell , Amber	F	12	2013	X			
272027	Price , Mason	М	7	-			X	
192250	Price , Taylor	М	12	2013	Х			
289095	Quarles , Brianna	F	10	2015	Х			
271963	Quarles , DJ	М	8	-			Х	
212900	Rager , Mallory	F	9	2016	Х			
261702	Ramsey , Slade	М	9	2016	X			
77918	Roberts , Emily	F	11	2014	С			
272330	Rogers , Karrigan	F	7	-				Х
	Rogers , Taylor	F	11	2014	Х			
	Rutland , Charles	М	8	-				Х
271964	Shouse , Noah	М	8	-				Х
	Shrum , Darren	М	12	2013	Х			
	Simmons , Riley	М	8	-				Х
	Sisk , Victoria	F	10	2015	Х			
	Snyder , Rachael	F	10	2015	Х			
	Stevens , Katie Beth	F	9	2016	X			
	Stone , Trey	M	8	-	7.			Х
	Strader , Lilly	F	10	2015	Х			,
	Summers , Jacorie	M	11	2014	X			
	Sunderhaus , Emma	F	11	2013	C			
	Tandy , Dekeyvan	M	10	2015	X			
	Thomas , Noah	M	12	2013	X			
	Thomas , Tanner	M	9	2016	X			
	Tilley , Emma	F	12	2013	X			
	Tillman , Jeremy	M	12	2013	X			
	Traughber , Hunter	M	10	2015	X			
	Unfried , Maggie	F	8	-			С	
	Vier , Bailey	F	10	2015	X			
	Wagner , Elvin	M	8	2015	^		X	
	Waldrop , Carson	M	9	2016	X			
	Welch , Luke	M	8	- 2016	^		X	
					X			
	Wells, Ethan	M	9	2016				
	Wonack , Lucas	M	12	2013	X			
	Wood , Weston	M	9	2016	Х		V	
198222	Wyatt , Jiles	М	8	-			X	