



KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2019-2020

| School: | Berea |
|--------------------------|---------------|
| KHSAA Audit Team Member: | |
| Date: | June 26, 2020 |

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the "numbers" test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the "recent history of expanding sport offerings for the underrepresented gender" test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the "accommodating interest and abilities" test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

Special Note from Audit Staff (ignore if blank):



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2019-2020 TITLE IX INTERNAL AUDIT SUMMARY

KHSAA Audit Form Rev. 10/14/19

BEREA

| Assian | ed Auditor: (none assigned) | Column 1 | Column 2 | Column 3 | |
|--------|---|---------------------|--|--|--|
| Assign | ed Additor: (none assigned) | Girls | Boys | Total | |
| Row 1 | Total Participants (from T-1) | 228 | 209 | 437 | |
| Row 2 | Percentage of Participation | 52.17% | 47.83% | 100% | |
| Row 3 | Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling) | \$99,963 | \$118,947 | \$218,910 | |
| Row 4 | Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling) | 45.66% | 54.34% | 100% | |
| Row 5 | Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2) | -6.51% | 6.51% | | |
| Row 6 | Per Participant Expenditure | \$438.43 | \$569.12 | | |
| Row 7 | Per Participants Difference in Expenditures | | \$130.69 | | |
| Row 8 | Total Enrollment (from KHSAA enrollment figures) | 158 | 166 | 324 | |
| Row 9 | Percentage of Enrollment | 48.77% | 51.23% | 100% | |
| Row 10 | Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2) | 3.41% | -3.41% | | |
| Row 11 | Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling) | 14 | 12 | 26 | |
| Row 12 | Tolerance Limit based on participation ratio to enrollment | 3.0% | If number of participant tolerance is 5%, if 101-299 3%, if 500-699 then 2.5%, | then 4%, if 300-499 then | |
| Row 13 | Underrepresented Gender | BOYS | Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12 | | |
| | TEST 1 | | | | |
| Row 14 | Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender? | yes | Does this school appea Subpart 1 for 0 | | |
| Row 15 | Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender? | no | Does this school appea Subpart 2 for 0 | r likely to meet Test 1, Compliance? | |
| Row 16 | Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling) | 17.4 | The average number of presented participation, divided by average number of underre | gender, added to total total participation plus | |
| Row 17 | Test 1, Subpart 3 Ratio of Participants/Team to Total | 49.8% | Does that number equal additional participants wou to 50% (underrepreser | 50%? If not, how many Id allow the school to get | |
| Row 18 | Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3 | 1 | participants divided by tot participants | al participation plus new | |
| Row 19 | Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate? | no | Does this school appear lik Complia | | |
| Row 20 | TEST 1 RESULTS (OVERALL) | -YES- | Appears likely to mee Complia | | |
| | TEST 2 | | | | |
| Row 21 | Test 2 Percent Participant Increase from Added Teams (from T-2) | 11.5% | | | |
| Row 22 | TEST 2 RESULTS | -NO- | Appears likely to mee Compli | | |
| ļ | TEST 3 | | · · | | |
| Row 23 | TEST 3 RESULTS | -N/A- | Appears likely to mee Compli | | |
| Row 24 | Test 3 Notes from Audit Team member listed above | No Test 3 due to CO | | | |

SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

| ANNOAL VEIGH IOATI | ON OF THEE IX LINOUEDO |
|--------------------|------------------------|
| SCHOOL YEAR | 2019-2020 |

| The | Berea | | High School, | Berea | , Kentucky |
|------------------------|-----------------|--------------------------|-----------------------------|------------------|---|
| | (Name o | f High School) | <u> </u> | | City) |
| certifies to the Ke | entucky High | School Athletic Asso | ociation that the fo | ollowing is a | an accurate and true representation of the |
| facts surrounding | g compliance | e with 20 U.S.C. Se | ctions 1681-1688 | 3, et. Seq. | (also known as Title IX). I certify the |
| following provis | sions in acc | ordance with recor | ds at the school | l contained | in the permanent Title IX file, at least |
| one copy of whi | ch must be | maintained in the P | rincipal's office, | and to the | best of my knowledge have completed |
| the following tas | sks: | | | | |
| _ | | | | | |
| I. Established a g | gender equity | committee at the high | gh school. (List c o | ommittee p | ersonnel and provide |
| attachment if ne | cessary) | | | | |
| | | | | | |
| Name | | Address | Phone | | Title |
| | | | | | , Principal, Student, Parent, Coach, Etc.) |
| Jerry Bingham | | Pirate Parkway, Berea KY | 859-5 | 82-0333 | Athletic Director |
| Casey Poynter | | Pirate Parkway, Berea KY | | 14-1813 | Assistant Principal |
| Karen Wilhoite | | Pirate Parkway, Berea KY | | 86-8446 | District Accountant |
| Kathie Ridge | | Pirate Parkway, Berea KY | | 86-8446 | MS/HS Bookkeeper |
| Craig Wideman | | Pirate Parkway, Berea KY | | 58-6609 | Head Coach - Girls Soccer |
| Dammian Stepp | | Pirate Parkway, Berea KY | 606-9 | 39-0653 | Head Coach - Girls Basketball |
| Eric Swords | | Pirate Parkway, Berea KY | 276-8 | 70-0652 | Head Coach - Boys Basketball |
| Brent Billings | 1 F | Pirate Parkway, Berea KY | 859-6 | 25-8827 | Head Coach - HS Baseball |
| Emily Reed | 1 F | Pirate Parkway, Berea KY | 859-9 | 86-8446 | Parent |
| Madi Cummins | | | | | Student Rep. |
| Quenten Morgan | | | | | Student Rep. |
| Abbigail Beard | | | | | Student Rep. |
| | | | | | |
| | ninimum of th | ree meetings during | the school year or | n the followi | ng dates: |
| Oct 30, 2019 | | | | | |
| Mar 5, 2020 | | | | | |
| May 11, 2020 | | | | | |
| | | | | | |
| III. Designated the | e following p | erson(s) as the Title I | X coordinator for | the school: | |
| Name | 9 | Title | | Addres | |
| Jerry Bingham | | Athletic Director | 1 Pirate P | arkway, Berea KY | 859-582-0333 |
| | | | | | |
| IV. Designated th | e following p | erson(s) as the Title | IX coordinator for | the district: | |
| Name | Э | Title | | Addres | |
| Casey Poynter | | Assistant Principal | 1 Pirate P | arkway, Berea KY | 859-314-1813 |
| | | | | | |
| School personnel | l are continui | ng to make periodic r | eviews of the boy | s' and girls' | athletics program reflected in the |
| Corrective Action | | 3 | | 3 | |
| | | nation, the above refe | erenced school ma | aintains a c | omplete permanent file relative to Title IX |
| | | | | | , and other related materials. |
| | | | , | 1 | , |
| Digitally signed by Je | erry E Bingham. | Jr. (jerry.bingham@berea | .kyschools.us) | | May 31, 2020 02:45:35 AM |
| Principal Si | | - J J | , | Date | . 7 . 2 . 7 |
| i illicipai di | g.iatai c | | | Date | |



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Berea (2019-2020)

| Sport | Level | 2014-2015 | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 |
|-----------------------------------|----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | varsity | | Х | Х | Х | Х | Х |
| Archery (coed) - Boys | jv | | | | | | |
| | freshman | | | | | | |
| Archery (coed) - Girls | varsity | | Х | Х | Х | Х | Х |
| | jv | | | | | | |
| | freshman | | | | | | |
| | varsity | X | Х | Х | Х | Х | Х |
| Baseball | jv | | | | X | Х | X |
| | freshman | | | | | | |
| Basketball - Boys | varsity | X | Х | Х | X | X | X |
| | jv | X | X | X | X | Х | X |
| | freshman | X | Х | Х | Х | Х | Х |
| | varsity | X | Х | X | X | X | X |
| Basketball - Girls | jv | | Х | Х | Х | Х | Х |
| | freshman | | | X | Х | Х | X |
| Bowling - Boys | varsity | | | | | | |
| Bowling - Boys | jv | | | | | | |
| | freshman | | | | | | |
| | varsity | | | | | | |
| Bowling - Girls | jv | | | | | | |
| | freshman | | | | | | |
| Cheerleading Dance (coed) - Boys | varsity | X | Х | Х | X | Х | Х |
| | jv | | | | | | |
| | freshman | | | | | | |
| Dance (coed) - Boys | varsity | | | | | | |
| | jv | | | | | | |
| | freshman | | | | | | |
| | varsity | | | | | | |
| Dance (coed) - Girls | jv | | | | | | |
| | freshman | | | | | | |
| | varsity | | | | | | |
| Esports - Winter (coed) - Boys | jv | | | | | | |
| | freshman | | | | | | |
| | varsity | | | | | | |
| Esports - Winter (coed) - Girls | jv | | | | | | |
| | freshman | | | | | | |
| | varsity | | | | | | |
| Esports - Spring (coed) - Boys | jv | | | | | | |
| | freshman | | | | | | |
| | varsity | | | | | | |
| Esports - Spring (coed) - Girls | jv | | | | | | |
| | freshman | | | | | | |
| | varsity | Х | Х | Х | Х | Х | Х |
| Football | jv | | | | | | |
| | freshman | | | | | | |
| | varsity | | | | | | |
| Field Hockey - Girls | jv | | | | | | |
| | freshman | | | | | | |
| | varsity | | | | | | |
| Fishing (coed) - Boys | jv | | | | | | |
| | freshman | | | | | | |



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Berea (2019-2020)

| Sport | Level | 2014-2015 | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 |
|-----------------------------|----------------|-----------|-----------|-----------|---|---|---------------------------------------|
| | varsity | | | | | | |
| Fishing (coed) - Girls | jv | | | | | | |
| | freshman | | | | | | |
| | varsity | Х | Х | Х | Х | Х | Х |
| Fast Pitch Softball | jv | Х | Х | Х | Х | Х | Х |
| | freshman | | | | | | |
| | varsity | Х | Х | Х | Х | Х | Х |
| Golf - Boys | jv | | | | | | |
| | freshman | | | | | | |
| | varsity | Х | Х | Х | Х | Х | Х |
| Golf - Girls | jv | | | | | | |
| | freshman | | | | | | |
| Lacrosco Pour | varsity | | | | | | |
| Lacrosse - Boys | jv | | | | | | |
| | freshman | | | | | | |
| | varsity | | | | | | |
| Lacrosse - Girls | jv | | | | | | |
| | freshman | | | | | | |
| | varsity | | | | | | |
| Marksmanship (coed) - Boys | jv | | | | | | |
| | freshman | | | | | | |
| Marksmanship (coed) - Girls | varsity | | | | | | |
| | jv | | | | | | |
| | freshman | | | | | | |
| | varsity | | | | | | |
| Slow Pitch Softball | jv | | | | | | |
| | freshman | | | | | | |
| | varsity | Х | х | х | х | х | х |
| Soccer - Boys | jv | | | | | | |
| Cooce. Boys | freshman | | | | | | |
| | varsity | Х | х | х | х | х | х |
| Soccer - Girls | jv | Α | ^ | ^ | ^ | ^ | X |
| Occer - Ciris | freshman | | | | | | ^ |
| | varsity | Х | х | х | х | х | х |
| Swimming - Boys | jv | ^ | _^_ | | ^ | ^ | |
| Swittining - Boys | freshman | | | | | | |
| | varsity | Х | Х | X | X | X | Х |
| Swimming - Girls | | ^ | | | ^ | ^ | |
| Swimming - Giris | jv freshman | | | | | | |
| | | Х | Х | X | X | X | Х |
| Tannia Davia | varsity | ^ | _ ^ | _ ^ | _ ^ | _ ^ | ^ |
| Tennis - Boys | jv | | | | | | |
| | freshman | | , v | <u> </u> | <u>, , , , , , , , , , , , , , , , , , , </u> | <u> </u> | <u> </u> |
| T | varsity | Х | Х | Х | Х | Х | Х |
| Tennis - Girls | jv | | | | | | |
| | freshman | | , v | , v | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | , , , , , , , , , , , , , , , , , , , |
| | varsity | Х | Х | Х | Х | Х | Х |
| Track - Boys | jv | | | | | | |
| | freshman | ,, | ,, | ,, | ,, | ,, | ,, |
| | varsity | Х | Х | Х | Х | Х | Х |
| Track - Girls | jv | | | | | | |
| | freshman | | | | | | |



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Berea (2019-2020)

| Sport | Level | 2014-2015 | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 |
|-----------------------|----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | varsity | | | | | | |
| Bowling - Unified | jv | | | | | | |
| | freshman | | | | | | |
| | varsity | | | | | | |
| Track - Unified | jv | | | | | | |
| | freshman | | | | | | |
| | varsity | Х | Х | Х | Х | Х | Х |
| Volleyball | jv | Х | Х | Х | Х | Х | Х |
| | freshman | | | | | | |
| | varsity | | | | | | |
| Wrestling | jv | | | | | | |
| | freshman | | | | | | |
| | varsity | Х | Х | Х | Х | Х | Х |
| Cross Country - Boys | jv | | | | | | |
| | freshman | | | | | | |
| | varsity | Х | Х | Х | Х | Х | Х |
| Cross Country - Girls | jv | | | | | | |
| | freshman | | | | | | |



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Berea (2019-2020)

Varsity Archery (coed) - Boys

Baker, Dawson Berry, Henry Burkhart, Cameron Clemons, Kaleb Correa, Andres Dixon, Jayden Fairchild, Nate Justice, Landon Thomason, Greyson

Varsity Archery (coed) - Girls

Benton, Sarah Brown, Kaycie Burkhart, Kavla Campbell, Haley Capillo, Haley Capillo, Riley Clark, Katrina Clemmons, Kelsey Fox, Makenzie Gary, Destiny Harris, Katie Hembree, Hannah Mays, Faylisa Pettry, Jessica Reynolds, Lilian Rister, Kyla Sinkhorn, Brooklyn Sparks, Mackenzie Still, Lexi Thomason, Ella Viars, China Webb, Rebekah Wilton, Julia

Varsity Baseball

Baseball Abney, Logan Alejandro, Rey Anglin, Blayne X Biggs, Devin Brennan, Will X Brewer, Jacob Burkhart, Cameron Clark, Alex Corum, Zach DeGregorio, Caden Hayden, Tanner Hazelwood, Anthony X Lawniczak, Dustin Luppens, Eric Moberly, Max Moore, Caleb X Moore, Cody Sallee, Alex Smyth, Mickey Thompson, Cameron Thompson, Timmy

Thompson, Ty Todd, Trenten Ward, Tyler

Alejandro, Rey

Varsity Basketball - Boys

Asher, Marlow Baker, Matt Brennan, James Brennan, Will Coburn, Jayson Combs, Kobe Cruz, Yamil Cummins, Canon Day, Dustin Dorsey, Isaiah Dorsey, Jaylen Harrison, Nick X Hill, Joseph Little, Ben Lovins, Chase Luppens, Eric Moore, Caleb Morgan, Quenten Patton, Cameron Rackley, Tyler X Reed, Coleman Roberts, Koty Robinson, Graham

Robinson, Graham X Robinson, Jacob Seals, Chris Sexton, Edward Smith, Jayden Smyth, Mickey Smyth, Ty Thompson, Timmy Thompson, Ty

X Todd, Trenten Ward, Tyler X Way, Abram Whitaker, Jarred

Whitaker, Jarred X Whitaker, Jaylen Whitis, Caleb Wilson, Trenton

Varsity Basketball - Girls

Beard, Abigail
Brewer, Sophie
Clark, Mallory
Clark, Natalea
Cummins, Madison
Fouch, Adia
Fouch, Aya
Godsey, Maddie
Gullett, Riley
X Hannon, Trinity
Howell, Mackenzie
Howell, Madison

X Kidd, Danielle King, Maddy Lewis, Hannah Lovins, Chesney Maylar, Emily

X Mclin, Tess
Morgan, Leslie
Newman, Alexis
Newman, Mandy
Rodgers, Isis
Stepp, Lauren
Stepp, Mati D
Stepp, Raegan C
X Terrill, Catie

X Terrill, Catie X Thacker, Miranda

Varsity Cheerleading

Baker, Kayleigh Chester, Hadley X Cochran, Dovie Cody, Cheyenne Curtis, Kennedy Gillingham, Taylor Goodrich, Kamryn Hayden, Alexis X Johns, Shealee

McDonald, Carlyn X Meeks, Stephen Noe, Madison

Powell, Tassa X Richardson, Hannah X Rister, Payton

Rodgers, Ćarma X Shafer, Kamryn Smith, Kayla Sparks, Madison

X Viars, Alayna Wideman, Diane

Varsity Football

Abney, Logan
Alejandro, Rey
Archibald, Kaleb
Biggs, Devin
X Brennan, James
Brennan, Will
Brewer, Jacob
X Brock, Tyler
Calico, Ethan

Clark, Alex
X Clemons, Kaleb
Coburn, Jayson
Collins, Joe
Crutcher, Matt
Cruz, Yamil
Cunningham, Jaiden
Edmister, Luke
Fagin, Sean

X Fossett, Jacob Gilbert, Connor Hankins, Willie Hannon, Lucas Hayden, Tanner X Hutchins, Dylan

Lawniczak, Dustin X Luppens, Eric

Martinez, Clayton Moore, Cody Music, Ashton Roberts, Koty Robinson, Brent Robinson, Graham Taisey, Austin Thompson, Timmy Thompson, Ty

X Walker, JJ Ward, Tyler Whitaker, Jarred Whitaker, Jaylen Zaring, Tristram

Varsity Fast Pitch Softball

Alexander, Taelor X Ballard, Katlyn Biggs, Emily Burns, Paige Caudill, Deidra X Caudill, Hannah Fox, Makenzie

Fox, Makenzie Hall, Sadie Hannon, Trinity

X Hayden, Alexis
Howell, Mackenzie
Howell, Madison
Johnson, Page
Johnson, Taylor
Kilgore, Julia
King, Maddy
Lewis, Hannah
X Lurty, Savannah

X Lurty, Savannah Maynard, Emily X Mullins, Aricka

X Newman, Alexis Noel, Jordyn Penn, Malyah

X Richardson, Emily Richmond, Emma

X Short, Morgan X Spivey, Grace

Varsity Golf - Boys

Berry, Henry Carter, Troy Robinson, Dolton Robinson, Jacob Seals, Chris



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Berea (2019-2020 continued)

Vessels, Jaren

Varsity Golf - Girls

Carpenter, Chloe X McDonald, Carlyn X McKenzie, Madison X Spivey, Alyson Spivey, Grace

Varsity Soccer - Boys

Clavere, Julian Combs, Kobe Fagin, Sean Fredrickson, Will Hannon, Lucas Heiser, Jesse Johnson, Braedyn Jones, Peyton Little, Ben Lovins, Chase Martinez, Paulino Mecham, Michael X Reed, Coleman Renner, Gabe Ricco, Edwin X Santiago, Kadrioan X Startzman, Julian Wallhouser, John Wideman, John Paul

Wilson, Tare

X Wright, Alex

Varsity Soccer - Girls

Campbell, Ella Capillo, Haley Capillo, Riley X Correa, Jatzel Cummins, Madison Davis, Hannah X Fouch, Caitlin Frederickson, Emily Gillingham, Taylor Kilgore, Julia King, Maddy Maynard, Emily Morgan, Katie Noel, Jordyn Peach, Lydia Ramos, Andrea X Ramos, Elvira Skeese, Carlee Stefan, Evi Traw, Hazel Trueblood, Treasure Viars, China

Varsity Swimming - Boys

X Abner, Lindsey
Anderson, Ethan
Anglin, Cash
Berry, Henry
Campbell, Caleb
Carver, Amir
Church, Micheal
Crispin, Isaiah
Edmister, Luke
Justice, Landon
X Mclin, Tess
X Morgan, Katie
X Morgan, Leslie
Nakazawa, Quinn
X Ramos, Elvira
X Rappolee, Kylie

Sallee, Alex Stephan, Samuel X Taegan, Tipton X Thomason, Ella Thomason, Greyson X Viars, China

X Wideman, Diane

Abner, Lindsey

Varsity Swimming - Girls

X Capillo, Haley
X Capillo, Riley
Carver, Asiya
Mclin, Tess
X Miller, Katie Lynn
Morgan, Katie
Morgan, Leslie
X Mullins, Kimberly
Ramos, Elvira
X Ramos, Rosalba
Rappolee, Kylie
Thomason, Ella
Tipton, Taegan
Umberger, Lauren
Viars, China
Wideman, Diane

Varsity Tennis - Boys

Bidhu, Sharma
X Ceesay, Ismaila
X Ceesay, Sadibou
Clavere, Julian
Deaver, Eli
Fagin, Sean
Fairchild, Nate
Ferguson-Oles, Levi
Fredrickson, Will
Hannon, Lucas
X Hartuns, Ethan
X Hatcher, Markese
Hayes, Elijah

X Justice, Landon
Mecham, Michael
Moberly, Max
X Noah, Prentice
X Prentice, Noah
X Santiago, Kadrioan
Sears, Carlton
Skidmore, Isaac
X Startzman, Julian
X Stephan, Samuel
Thomason, Greyson
Wilson, Tare
Wright, Alex

Varsity Tennis - Girls

Bellando, Olivia
Brewer, Sophie
Carrier, Kammy
Chester, Hadley
Combs, Jayla
X Cox, Lola
X Dobbins, Sophia
Farichild, Hannah
X Ferguson-Oles, Levi
Fouch, Adia
Fouch, Aya
Frederickson, Emily
X Lovins, Chance
Mitchell, Tori
X Newman, Mandy

X Azbill. Pevton

X Peach, Lydia
Ramos, Elvira
X Ramos, Rosalba
Santoroski, Samantha
X Schill, Caroline
Stepp, Raegan C
Thomason, Ella
X Traw, Hazel
Whitt, Jillian
Wideman, Diane

Varsity Track - Boys

Correa, Andres Cunningham, Jaiden Johnson, Braedyn Lovins, Chaden Lovins, Chase Reed, Coleman Rodgers, Landon Thacker, Brayden Thomason, Brendon Thomason, Greyson Wideman, John Paul Wilson, Trenton

Varsity Track - Girls

Beard, Abigail Brewer, Sophie Capillo, Haley Capillo, Riley Davis, Hannah Lovins, Chesney Newman, Mandy Stepp, Mati D Viars, China

Varsity Volleyball

Alexander, Taelor Ballard, Katlyn Biggs, Emily Bryant, Topanga Dennis, Faith Dobbins, Sophia Hannon, Trinity Harrison, Kayley Johnson, Page Johnson, Taylor Lovins, Chance Lovins, Chesney Mullins, Aricka Penn, Malyah X Shaffer, Kierstin Short, Morgan X Stewart, Carley

Varsity Cross Country - Boys

Bailey , Sawyer Brewer, Jacob X Clavere, Julian X Deaver, Eli X Fairchild, Nate X Ferguson-Oles, Levi X Prentice, Noah Sears, Carlton Sharma, Bidhu Thacker, Brayden Thomason, Brendon X Watson, Tzuriel

Varsity Cross Country - Girls

X Capillo, Riley
Davis, Hannah
Gullett, Riley
Saderholm, Eliana
Thomason, Ella
X Viars, China
White, Ainsley
Whitt, Jillian
Wilton, Siddharthani

X Thacker, Miranda



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Berea (2019-2020 continued)

Junior Varsity Baseball

Abney, Logan
Alejandro, Rey
Anglin, Blayne
X Biggs, Devin
X Brewer, Jacob
Burkhart, Cameron
Clark, Alex
Corum, Zach
X Hayden, Tanner
Hazelwood, Anthony
Moberly, Max
Moore, Caleb
Sallee, Alex
Smyth, Mickey
Thompson, Cameron
Thompson, Ty
Todd, Trenten

Junior Varsity Basketball - Boys

X Alejandro, Rev X Baker, Matt X Brennan, James Coburn, Jayson Combs, Kobe X Cruz, Yamil Cummins, Canon X Day, Dustin Dorsey, Isaiah Little, Ben Lovins, Chase Moore, Caleb Morgan, Quenten Patton, Cameron Rackley, Tyler Roberts, Koty Robinson, Graham Smyth, Mickey Smyth, Ty Thompson, Ty X Todd, Trenten X Way, Abram Whitis, Caleb Wilson, Trenton

Junior Varsity Basketball - Girls

Beard, Abigail Brewer, Sophie Clark, Mallory Clark, Natalea X Cummins, Madison Fouch, Adia Fouch, Aya Godsey, Maddie Gullett, Riley Howell, Mackenzie Howell, Madison King, Maddy Lewis, Hannah Lovins, Chesney Maynard, Emily X Mclin, Tess Morgan, Leslie Newman, Alexis Newman, Mandy Rodgers, Isis Stepp, Lauren Stepp, Mati D

Stepp, Raegan C

X Thacker, Miranda

Junior Varsity Fast Pitch Softball

Alexander, Taelor Biggs, Emily Burns, Paige Caudill, Deidra Fox, Makenzie Hall, Sadie Hannon, Trinity Howell, Mackenzie Howell, Madison Johnson, Page Johnson, Taylor Kilgore, Julia King, Maddy Lewis, Hannah Maynard, Emily Noel, Jordyn Richmond, Emma

Junior Varsity Soccer - Girls

Campbell, Chloe Campbell, Ella Capillo, Haley Capillo, Riley Clark, Katrina Davis, Hannah Eiselt, Katie X Fouch, Adia X Fouch, Aya Frederickson, Emily Gillingham, Taylor Kilgore, Julia King, Maddy Maynard, Emily Morgan, Katie Noel, Jordyn Peach, Lydia Ramos, Andrea Ramos, Elvira Skeese, Carlee Trueblood, Treasure Viars, China

Junior Varsity Volleyball

Azbill, Peyton Biggs, Emily Clemmons, Brooklyn Duncan, McKenzie Hannon, Trinity Harrison, Kayley Johnson, Page Johnson, Taylor Lovins, Chance Short, Serenity Spivey, Alyson Spivey, Grace Wideman, Diane

Freshman Basketball - Boys

Baker, Matt
Coburn, Jayson
X Cruz, Yamil
Cummins, Canon
Dorsey, Isaiah
Little, Ben
Lovins, Chase
Moore, Caleb
Patton, Cameron
Rackley, Tyler
Roberts, Koty
Smyth, Mickey
Smyth, Ty
X Todd, Trenten
X Way, Abram
Whitis, Caleb
Wilson, Trenton

Freshman Basketball - Girls

Beard, Abigail Brewer, Sophie Clark, Mallory Clark, Natalea X Cummins, Madison Fouch, Adia Fouch, Aya Godsey, Maddie Gullett, Riley X Howell, Mackenzie X Howell, Madison King, Maddy X Lewis, Hannah Lovins, Chesney X Maynard, Emily X Mclin, Tess Morgan, Leslie X Newman, Alexis Newman, Mandy X Rodgers, Isis Stepp, Lauren X Stepp, Mati D X Stepp, Raegan C



SCHOOL YEAR <u>2019-2020</u> ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities: Test One - Proportionality

| r artiolpation oppor | tariitioo: 100t 0110 | r roportionanty | | | |
|----------------------|----------------------|-----------------|-----------------------------------|--|--------------------------------------|
| | | (Column 1) | (Column 2) | (Column 3) | (Column 4) |
| | Program | Enrollment | Percentage of Total Enrollment | Number of Interscholastic Participants (double and triple count) | Percentage of Total Participation |
| Row 1 | GIRLS | 158 | 48.8% | 228 | 52.2% |
| Row 2 | BOYS | 166 | 51.2% | 209 | 47.8% |
| Row 3 | Totals | 324 | 100% | 437 | 100% |

| ınetri | uctior | ١c. |
|--------|---------|-----|
| เมเอนเ | actioi. | ıo. |

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 87

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants **(do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads)**. Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)

Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

| Principal's Signature: Digitally signed by Jerry E Bingham, Jr. | Date: May 31, 2020 02:45:35 AM | |
|---|--------------------------------|--|





ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART PARTICIPATION OPPORTUNITIES: TEST TWO – PROGRAM EXPANSION

Berea (2019-2020)

TEAMS ADDED SINCE THE START OF 2014-2015 SCHOOL YEAR

| | ٧ | J۷ | F |
|--------------------------------|---|----|---|
| Archery (coed) - Boys | Χ | | |
| Baseball | | Х | |
| Basketball - Boys | | | |
| Bowling - Boys | | | |
| Cross Country - Boys | | | |
| Dance (coed) - Boys | | | |
| Esports - Spring (coed) - Boys | | | |
| Esports - Winter (coed) - Boys | | | |
| Fishing (coed) - Boys | | | |
| Football | | | |
| Golf - Boys | | | |
| Lacrosse - Boys | | | |
| Marksmanship (coed) - Boys | | | |
| Soccer - Boys | | | |
| Swimming - Boys | | | |
| Tennis - Boys | | | |
| Track - Boys | | | |
| Wrestling | | | |

| | ٧ | J۷ | F |
|---------------------------------|---|----|---|
| Archery (coed) - Girls | X | | |
| Basketball - Girls | | X | Χ |
| Bowling - Girls | | | |
| Cross Country - Girls | | | |
| Dance (coed) - Girls | | | |
| Esports - Spring (coed) - Girls | | | |
| Esports - Winter (coed) - Girls | | | |
| Fast Pitch Softball | | | |
| Field Hockey - Girls | | | |
| Fishing (coed) - Girls | | | |
| Golf - Girls | | | |
| Lacrosse - Girls | | | |
| Marksmanship (coed) - Girls | | | |
| Slow Pitch Softball | | | |
| Soccer - Girls | | Х | |
| Swimming - Girls | | | |
| Tennis - Girls | | | |
| Track - Girls | | | |
| Volleyball | | | |

| Program | | Number of Teams Currently Offered | Number of Participants | Number of Teams Added Since the Beginning of the 2013-2014 School Year | Current Number of Participants for the 2019-2020 School Year Who are Playing on Teams Added Since the 2013-2014 School Year | Percentage of Total Participation by Sex Added Since the Beginning of the 2014-2015 School Year |
|---------|---------|---|---------------------------|---|---|--|
| GIRLS | VARSITY | 10 | 144 | 1 | 23 | |
| GIRLS | JV | 4 | 71 | 2 | 41 | |
| GIRLS | FROSH | 1 | 13 | 1 | 13 | |
| GIRLS | TOTAL | 15 | 228 | 4 | 77 | 33.8% |
| BOYS | VARSITY | 10 | 155 | 1 | 9 | |
| BOYS | JV | 2 | 31 | 1 | 14 | |
| BOYS | FROSH | 1 | 14 | 0 | 0 | |
| BOYS | TOTAL | 13 | 200 | 2 | 23 | 11.5% |

Digitally signed by Jerry E Bingham, Jr. (jerry.bingham@berea.kyschools.Ms)y 31, 2020 02:45:35 AM



SCHOOL YEAR <u>2019-2020</u> ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

| | GIRLS | BOYS |
|--|-----------------------------|-----------------------------|
| | (Yes / No) | (Yes / No) |
| 1. Based on the responses from your most recent student survey, is there | Yes | Yes |
| sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport? | Esports and Bass Fishing | Esports and Bass Fishing |
| 2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport? | No | No |
| 3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport? | No | No |
| 4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition? | Yes Yes | Yes Yes |

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

| 5. Describe your plans to address interest below: |
|---|
| Esports has actually been started at our school in one of the games offered this year during the late winter early spring months. We are also trying work funding and coaches salary into the Athletic Budget. Bass Fishing has shown up as an interest on back to back surveys. We have had a Bass Fishing club for a number of years now. The same issue comes up in our discussion of how do we provide boats and equipment with our current budget. |
| |
| |
| |

Principal Signature: Digitally signed by Jerry E Bingham, Jr.

Date: May 31, 2020 02:45:35 AM



2019-2020 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

Levels of Competition Test One

| | | Column 1 | Column 2 | Column 3 |
|-------|----------------|--------------------------------------|---------------------------|--|
| Girls | Team Levels | Number of Teams Currently Offered | Number of Participants | Percentage of Participants at Each Level |
| Row 1 | varsity: | 10 | 144 | 63.2% |
| Row 2 | j.v.: | 4 | 71 | 31.1% |
| Row 3 | frosh: | 1 | 13 | 5.7% |
| Row 4 | total: | | 228 | 100% |
| Boys | | | | |
| Row 5 | varsity: | 10 | 155 | 77.5% |
| Row 6 | j.v.: | 2 | 31 | 15.5% |
| Row 7 | frosh: | 1 | 14 | 7.0% |
| Row 8 | total: | | 200 | 100% |

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

| Principal's Signature: | Digitally signed by Jerry E Bingham, Jr. | Date: May 31, 2020 02:45:35 AM |
|------------------------|--|--------------------------------|
| | (iorry hingham@haraa kyaahaala ua) | |



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2019-2020 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART Berea

| Sport | Equipment | | Travel & | Travel & Per Diem Awards | | Salaries | | Facilities | | |
|-----------------------|-----------|---------|----------|--------------------------|--------|----------|----------|------------|---------|---------|
| | School | Booster | School | Booster | School | Booster | Salaries | Teams | School | Booster |
| Archery | \$1,012 | \$768 | \$1,432 | \$2,111 | \$351 | \$157 | \$2,650 | 1 | \$0 | \$0 |
| Baseball | \$2,008 | \$4,151 | \$3,464 | \$0 | \$351 | \$245 | \$4,250 | 2 | \$1,076 | \$0 |
| Basketball - Boys | \$992 | \$6,500 | \$2,884 | \$3,882 | \$601 | \$1,212 | \$12,900 | 3 | \$1,424 | \$0 |
| Basketball - Girls | \$1,106 | \$9,480 | \$2,548 | \$4,024 | \$601 | \$1,135 | \$12,900 | 3 | \$1,424 | \$0 |
| Bowling - Boys | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0 | \$0 | \$0 |
| Bowling - Girls | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0 | \$0 | \$0 |
| Cross Country - Boys | \$548 | \$2,386 | \$1,501 | \$1,617 | \$251 | \$145 | \$1,650 | 1 | \$0 | \$0 |
| Cross Country - Girls | \$548 | \$2,386 | \$1,501 | \$1,617 | \$251 | \$145 | \$1,650 | 1 | \$0 | \$0 |
| Dance | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0 | \$0 | \$0 |
| Esports | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0 | \$0 | \$0 |
| Fast Pitch Softball | \$1,577 | \$1,377 | \$3,602 | \$0 | \$559 | \$297 | \$4,250 | 2 | \$1,076 | \$0 |
| Field Hockey - Girls | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0 | \$0 | \$0 |
| Fishing | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0 | \$0 | \$0 |
| Football | \$4,022 | \$4,758 | \$1,163 | \$1,294 | \$816 | \$357 | \$15,275 | 1 | \$7,537 | \$0 |
| Golf - Boys | \$588 | \$243 | \$868 | \$216 | \$426 | \$29 | \$2,350 | 1 | \$660 | \$0 |
| Golf - Girls | \$812 | \$427 | \$623 | \$164 | \$426 | \$29 | \$2,350 | 1 | \$660 | \$0 |
| Lacrosse - Boys | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0 | \$0 | \$0 |
| Lacrosse - Girls | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0 | \$0 | \$0 |
| Marksmanship | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0 | \$0 | \$0 |
| Slow Pitch Softball | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0 | \$0 | \$0 |



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2019-2020 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART Berea

| Sport | Equipment | | Travel & Per Diem Awards | | Salaries | | Facilities | | | |
|------------------|-----------|---------|--------------------------|---------|----------|---------|------------|-------|---------|---------|
| | School | Booster | School | Booster | School | Booster | Salaries | Teams | School | Booster |
| Soccer - Boys | \$402 | \$670 | \$1,615 | \$0 | \$351 | \$566 | \$5,700 | 1 | \$1,076 | \$0 |
| Soccer - Girls | \$402 | \$4,202 | \$1,451 | \$75 | \$351 | \$1,083 | \$5,700 | 1 | \$1,076 | \$0 |
| Swimming - Boys | \$411 | \$60 | \$757 | \$0 | \$251 | \$183 | \$1,650 | 1 | \$1,500 | \$0 |
| Swimming - Girls | \$411 | \$60 | \$757 | \$0 | \$251 | \$183 | \$1,650 | 1 | \$1,500 | \$0 |
| Tennis - Boys | \$600 | \$0 | \$1,157 | \$377 | \$251 | \$106 | \$1,775 | 1 | \$0 | \$0 |
| Tennis - Girls | \$600 | \$0 | \$1,157 | \$377 | \$251 | \$106 | \$1,775 | 1 | \$0 | \$0 |
| Track - Boys | \$500 | \$0 | \$798 | \$0 | \$251 | \$0 | \$3,300 | 1 | \$0 | \$0 |
| Track - Girls | \$500 | \$0 | \$798 | \$0 | \$251 | \$0 | \$3,300 | 1 | \$0 | \$0 |
| Volleyball | \$1,532 | \$1,099 | \$2,750 | \$456 | \$351 | \$538 | \$3,300 | 2 | \$2,125 | \$0 |
| Wrestling | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0 | \$0 | \$0 |

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

| Expenditures for Boys | \$118,947 | 54.3% |
|------------------------------|-----------|-------|
| Expenditures for Girls | \$99,963 | 45.7% |
| Total Expenditures | \$218,910 | |



SCHOOL YEAR <u>2019-2020</u> KHSAA TITLE IX ATHLETICS AUDIT Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

| | ADVANTAGE TO: | | | | |
|---|-------------------|------------------|--------------------|--|--|
| Areas of Compliance: | GIRLS' PROGRAM | BOYS' PROGRAM | NEITHER PROGRAM | | |
| OPPORTUNITIES | | | | | |
| Accommodation of Interest and Abilities | | | Х | | |
| BENEFITS | | | | | |
| Equipment and Supplies | | | Х | | |
| Scheduling of Games and Practice Time | | | Х | | |
| Travel and Per Diem Allowances | | | Х | | |
| Coaching | | | Х | | |
| Locker Rooms, Practice and Competitive Facilities | | | Х | | |
| Medical and Training Facilities and Services | | | X | | |
| Publicity | | | Х | | |
| Support Services | | | Х | | |
| Housing and Dining | | | Х | | |
| Tutoring | | | Х | | |
| Athletic Scholarships | | | Х | | |

| If an advantage/inequity is indicated | , corrective action | should be shown | on the | Corrective . | Action Plar | ٦, |
|---------------------------------------|---------------------|-----------------|--------|--------------|-------------|----|
| Form T-60. | | | | | | |

| Principal's Signature: | Digitally signed by Jerry E Bingham, Jr. | Date: | May 31, 2020 02:45:35 AM | |
|------------------------|--|-------|--------------------------|--|
| | (Jorry hingham (d) horos kyechoole ue) | | | |



SCHOOL YEAR 2019-2020 TITLE IX IMPROVEMENT PLAN Berea

DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- 2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

| COLUMN 1 | COLUMN 2 | COLUMN 3 | |
|--|---|--|--|
| SPECIFIC ITEM FOR IMPROVEMENT | PLAN FOR SUGGESTED CHANGE | START DATE AND COMPLETION | |
| 0. 20. 10 11 2 1 0K KOV 2 2.K | T LANT ON GOODLOTED OTHERS | DATE OF IMPROVEMENT | |
| Opportunities - We are exploring a possibility of replacing our old gym floor surface. | , | Start: Jun 25, 2021 Complete: Jul 9, 2021 | |



INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses 80% Response Rate Required

KHSAA Form T63 Rev. 8/19

| Date | Feb 3, 2020 |
|---|--|
| School Year: | 2019-2020 |
| School Name: | Berea |
| Who Administered The Survey? | Teachers - during Seminar class |
| How Was The Survey Administered (paper/electronic)? | Paper |
| Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?) | Classroom teachers administered during morning seminar classes. Returned to Athletic Director. |
| Enrollment in Grades 9-11 (from KDE): | 255 |
| Number of 8th Grade Students Surveyed: | 87 |
| Number of Male Students Completing Survey: | 141 |
| Number of Female Students Completing Survey: | 150 |
| Completed By: | Jerry E Bingham, Jr. |
| Return Percentage (Completions divided by 9-11 enrollment plus 8 th graders surveyed) | 85.1% |

Instructions:

- Summarize the Student Athletics Interest Surveys administered via Form T-61 by entering the total number
 of responses on the line next to each sport or sport activity. These totals must be derived from the questions
 in which the students expressed interest in sport/sport activities that you do not currently offer. Do not enter
 participation numbers.
- 2. Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
- 3. Whether the T61 Interest Surveys are administered via paper or electronically, these Forms or data files should be maintained by the school in the event they are subsequently requested.

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

| Cross Country | 13 |
|----------------------|----|
| Dance | 22 |
| Field Hockey (Girls) | 14 |
| Football | 18 |
| Golf | 7 |
| Soccer | 13 |
| Volleyball (Girls) | 19 |

KHSAA Sponsored Winter Sports/Sport Activities

| Archery | 9 |
|------------|----|
| Basketball | 24 |
| Bowling | 18 |
| Esports | 22 |
| Swimming | 10 |
| Wrestling | 15 |



INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses 80% Response Rate Required

KHSAA Form T63 Rev.8/19

KHSAA Sponsored Spring Sports/Sport Activities

| Baseball | 16 |
|-----------------|----|
| Bass Fishing | 25 |
| Esports | 19 |
| Softball | 15 |
| Tennis | 12 |
| Track and Field | 26 |

Reasons for not participating in interscholastic sports or sport-activities

From Compiled T-61 Forms

| | FIOIII | Compiled 1-01 Forms |
|---|--------|---|
| I | 33 | I prefer other activities such as band, chorus, etc. |
| | 35 | I don't have time |
| | 15 | The practice schedules and game times are inconvenient |
| | 21 | The sport I like isn't offered |
| | 7 | It's too expensive |
| | 18 | Working |
| | 32 | I don't feel I have the ability |
| Ī | 20 | Other: Injuries, No ride, I don't like sports, I don't like people, Illness, Don't care |
| • | | don't like people, illness, Don't care |

Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

| Sport | Number |
|--------------------|--------|
| Badminton | 30 |
| Equestrian | 15 |
| Fencing | 33 |
| Gymnastics | 22 |
| Ice Hockey | 24 |
| Lacrosse | 35 |
| Rifle-Marksmanship | 29 |
| Rodeo | 16 |
| Trapshooting | 15 |
| Ultimate Frisbee | 11 |
| Volleyball (Boys) | 26 |
| Wrestling (Girls) | 18 |
| Other | 14 |

Digitally signed by Jerry E Bingham, Jr. (jerry.bingham@berea.kyschools.us)jay 31, 2020 02:45:35 AM Principal's Signature

Date



KHSAA Form GE03 Rev. 04/12

| A. School | Berea | |
|---|------------|-----|
| B. School Year | 2019-2020 | |
| C. Total Varsity Athletes | | 161 |
| D. Total Non-Varsity Athletes | 6 | |
| E. Total below Grade 9 who played value | 38 | |
| F. Total below Grade 9 who played no | on-varsity | 3 |

| | Abner Lindsey | Sex | Current Class | Promotion from 8th Grade | Highest Participation Varsity | Highest Participation non-Varsity | Highest Participation Varsity | 9 Student Highest Participation non-Varsity |
|----------|--------------------|-----|------------------|--------------------------------|-------------------------------------|---|-------------------------------------|---|
| | torier, Linusey | F | 10 | 2018 | Х | , | ĺ | , |
| | Abney , Logan | М | 10 | 2018 | Х | | | |
| 335596 A | Alejandro , Rey | М | 11 | 2017 | Х | | | |
| 300925 A | Alexander, Taelor | F | 11 | 2017 | X | | | |
| 382002 A | Anderson , Ethan | М | 12 | 2017 | Х | | | |
| 387178 A | Anglin , Blayne | М | 9 | 2019 | X | | | |
| 262915 A | Anglin , Cash | М | 12 | 2016 | Х | | | |
| 371217 A | Archibald , Kaleb | М | 10 | 2018 | X | | | |
| 289323 A | Asher , Marlow | М | 11 | 2017 | Х | | | |
| | Azbill , Peyton | F | 10 | 2018 | | Х | | |
| | Bailey , Sawyer | М | 7 | - | | | Х | |
| | Baker , Kayleigh | F | 8 | - | | | С | |
| | Baker , Matt | М | 9 | 2019 | Х | | | |
| | Ballard , Katlyn | F | 11 | 2017 | Х | | | |
| | Beard , Abigail | F | 9 | 2019 | Х | | | |
| | Bellando , Olivia | F | 9 | 2019 | Х | | | |
| | Berry , Henry | М | 9 | 2019 | Х | | | |
| | Bidhu , Sharma | М | 10 | 2018 | Х | | | |
| | Biggs , Devin | М | 11 | 2017 | X | | | |
| | Biggs , Emily | F | 10 | 2018 | X | | | |
| | Brennan , James | M | 11 | 2017 | X | | | |
| | Brennan , Will | М | 12 | 2016 | X | | | |
| | Brewer, Jacob | M | 9 | 2019 | X | | | |
| | Brewer , Sophie | F | 8 | - | | | Х | |
| | Bryant , Topanga | F | 11 | 2017 | Х | | , | |
| | Burkhart , Cameron | М | 10 | 2018 | X | | | |
| | Burns , Paige | F | 11 | 2017 | X | | | |
| | Calico , Ethan | M | 9 | 2019 | X | | | |
| | Campbell , Caleb | M | 8 | - | , | | Х | |
| | Campbell , Chloe | F | 8 | - | | | , | X |
| | Campbell , Ella | F | 10 | 2018 | X | | | |
| | Capillo , Haley | F | 10 | 2018 | X | | | |
| | Capillo , Riley | F | 10 | 2018 | X | | | |
| | Carpenter , Chloe | F | 7 | - | | | Х | |
| | Carrier , Kammy | F | 9 | 2019 | X | | | |
| l | Carter , Troy | M | 9 | 2019 | X | | | |
| | Carver , Amir | M | 8 | - | ,, | | Х | |
| | Carver , Asiya | F | 7 | - | | | X | |
| | Caudill , Deidra | F | 11 | 2017 | X | | | |
| | Chester , Hadley | F | 8 | - | ^ | | X/C | |
| | Church , Micheal | M | 12 | 2016 | X | | ,,,, | |
| | Clark , Alex | M | 10 | 2018 | X | | | |



| | | | | 1 | | | 1 = | |
|-----------|---------------------------------------|-----|---------|---------------------|--------------------|--------------------|----------------------|----------------------|
| | | | | School Year | Grade 9-12 | Grade 9-12 | Below Grade | Below Grade |
| | | | | of 1st Promotion | Student Highest | Student Highest | 9 Student Highest | 9 Student Highest |
| KHSAA | | | Current | from 8th | Participation | Participation | Participation | Participation |
| Player ID | Name of Student | Sex | Class | Grade | Varsity | non-Varsity | Varsity | non-Varsity |
| 368606 | · · · · · · · · · · · · · · · · · · · | F | 8 | - | | | | X |
| 375816 | Clark , Mallory | F | 7 | - | | | X | |
| 375808 | Clark , Natalea | F | 9 | 2019 | X | | | |
| 165599 | Clavere , Julian | М | 12 | 2016 | X | | | |
| 300931 | | F | 9 | 2019 | | Х | | |
| | Coburn , Jayson | М | 10 | 2018 | Х | | | |
| | Cody , Cheyenne | F | 11 | 2017 | С | | | |
| | Collins , Joe | М | 10 | 2018 | X | | | |
| | Combs , Jayla | F | 8 | - | | | Х | |
| | Combs , Kobe | М | 10 | 2018 | Х | | | |
| | Correa , Andres | М | 8 | - | | | X | |
| | Corum , Zach | М | 11 | 2017 | X | | | |
| | Crispin , Isaiah | М | 8 | - | | | X | |
| | Crutcher , Matt | М | 12 | 2016 | Х | | | |
| | Cruz , Yamil | М | 9 | 2019 | Х | | | |
| | Cummins , Canon | М | 9 | 2019 | X | | | |
| | Cummins , Madison | F | 12 | 2016 | Х | | | |
| | Cunningham , Jaiden | М | 10 | 2018 | Х | | | |
| 337391 | Curtis , Kennedy | F | 8 | - | | | С | |
| | Davis , Hannah | F | 11 | 2017 | Х | | | |
| 367269 | Day , Dustin | М | 10 | 2018 | X | | | |
| | DeGregorio , Caden | М | 12 | 2016 | X | | | |
| | Deaver , Eli | М | 10 | 2018 | X | | | |
| | Dennis , Faith | F | 10 | 2018 | Х | | | |
| | Dobbins , Sophia | F | 10 | 2018 | Х | | | |
| | Dorsey , Isaiah | М | 9 | 2019 | Х | | | |
| | Dorsey , Jaylen | М | 11 | 2017 | Х | | | |
| | Duncan , McKenzie | F | 11 | 2017 | | Х | | |
| | Edmister , Luke | М | 9 | 2019 | Х | | | |
| | Eiselt , Katie | F | 8 | - | | | | X |
| | Fagin , Sean | М | 12 | 2016 | Х | | | |
| | Fairchild , Nate | М | 8 | - | | | Х | |
| | Farichild , Hannah | F | 10 | 2018 | Х | | | |
| | Ferguson-Oles , Levi | М | 7 | - | | | Х | |
| | Fouch , Adia | F | 8 | - | | | Х | |
| | Fouch, Aya | F | 8 | - | | | X | |
| | Fox , Makenzie | F | 10 | 2018 | X | | | |
| | Frederickson , Emily | F | 11 | 2017 | X | | | |
| | Fredrickson , Will | М | 12 | 2016 | X | | | |
| | Gilbert , Connor | M | 10 | 2018 | X | | | |
| | Gillingham , Taylor | F | 9 | 2019 | X/C | | ļ | |
| | Godsey , Maddie | F | 8 | - | | | X | |
| | Goodrich , Kamryn | F | 12 | 2016 | C | | | |
| | Gullett , Riley | F | 9 | 2019 | X | | | |
| | Hall , Sadie | F | 9 | 2019 | X | | | |
| | Hankins , Willie | M | 12 | 2016 | X | | | |
| | Hannon , Lucas | M | 12 | 2016 | X | | | |
| | Hannon , Trinity | F | 9 | 2019 | X | | | |
| | Harrison , Kayley | F | 9 | 2019 | X | | | |
| | Harrison , Nick | M | 11 | 2017 | X | | | |
| 33/394 | Hayden , Alexis | F | 10 | 2018 | С | | | |





| | | | | School Year | Grade 9-12 | Grade 9-12 | Below Grade | Below Grade |
|-----------|---------------------|-----|---------|---------------------|--------------------|--------------------|---------------------------------------|----------------------|
| | | | | of 1st Promotion | Student Highest | Student Highest | 9 Student Highest | 9 Student Highest |
| KHSAA | | | Current | from 8th | Participation | Participation | Participation | Participation |
| Player ID | Name of Student | Sex | Class | Grade | Varsity | non-Varsity | Varsity | non-Varsity |
| 335559 | Hayden , Tanner | М | 11 | 2016 | Х | | | |
| 388816 | Hayes , Elijah | F | 10 | 2018 | Х | | | |
| 385571 | Hazelwood , Anthony | М | 9 | 2019 | Х | | | |
| 369008 | Heiser, Jesse | М | 10 | 2018 | X | | | |
| 345556 | Howell , Mackenzie | F | 10 | 2018 | Х | | | |
| 345543 | Howell , Madison | F | 10 | 2018 | X | | | |
| 289320 | Johnson , Braedyn | М | 11 | 2017 | X | | | |
| 368375 | Johnson , Page | F | 9 | 2019 | X | | | |
| 368376 | Johnson , Taylor | F | 9 | 2019 | Х | | | |
| 369009 | Jones , Peyton | М | 9 | 2019 | Х | | | |
| 350205 | Justice , Landon | М | 8 | - | | | Х | |
| 303887 | Kilgore , Julia | F | 11 | 2017 | Х | | | |
| | King , Maddy | F | 9 | 2019 | Х | | | |
| | Lawniczak , Dustin | М | 12 | 2016 | Х | | | |
| | Lewis , Hannah | F | 11 | 2017 | Х | | | |
| | Little , Ben | М | 9 | 2019 | Х | | | |
| | Lovins , Chaden | М | 8 | - | | | X | |
| | Lovins , Chance | F | 10 | 2018 | Х | | | |
| | Lovins , Chase | М | 10 | 2018 | Х | | | |
| | Lovins , Chase | М | 9 | 2019 | Х | | | |
| | Lovins , Chesney | F | 9 | 2019 | Х | | | |
| | Luppens , Eric | М | 12 | 2016 | X | | | |
| | Martinez , Clayton | М | 10 | 2018 | Х | | | |
| | Martinez , Paulino | М | 11 | 2017 | X | | | |
| | Maynard , Emily | F | 11 | 2017 | X | | | |
| | McDonald , Carlyn | F | 12 | 2016 | C | | | |
| | Mclin , Tess | F | 7 | - | | | X | |
| | Mecham , Michael | M | 12 | 2016 | Х | | | |
| | Mitchell , Tori | F | 8 | - | | | X | |
| | Moberly , Max | М | 9 | 2019 | Х | | ^ | |
| | Moore , Caleb | M | 8 | - | Α | | X | |
| | Moore , Cody | M | 12 | 2016 | X | | | |
| | Morgan , Katie | F | 10 | 2018 | X | | | |
| | Morgan , Leslie | F | 7 | - | Α | | X | |
| | Morgan , Quenten | M | 10 | 2018 | Х | | , , , , , , , , , , , , , , , , , , , | |
| | Mullins , Aricka | F | 10 | 2018 | X | | | |
| | Music , Ashton | M | 9 | 2019 | X | | | |
| | Nakazawa , Quinn | M | 7 | - | | | Х | |
| | Newman , Alexis | F | 10 | 2018 | X | | | |
| | Newman , Mandy | F | 8 | - | | | Х | |
| | Noe , Madison | F | 11 | 2017 | С | | | |
| | Noel , Jordyn | F | 11 | 2017 | X | | | |
| | Patton , Cameron | M | 9 | 2017 | X | | | |
| | Peach , Lydia | F | 10 | 2019 | X | | | |
| | Penn , Malyah | F | 12 | 2016 | X | | | |
| | Powell , Tassa | F | 9 | 2010 | C | | | |
| | Rackley , Tyler | M | 9 | 2019 | X | | | |
| | Ramos , Andrea | F | 11 | 2019 | X | | | |
| | Ramos , Elvira | F | 10 | 2017 | X | | | |
| | Ramos , Elvira | F | 11 | 2016 | | X | | |
| | | F | 8 | | | ^ | V | |
| 330211 | Rappolee , Kylie | Г | ď | - | | | X | |



| | | | | | | 0 1 0 10 | | |
|-----------|-----------------------|-----|---------|--------------------|-----------------------|-----------------------|--------------------------|--------------------------|
| | | | | School Year of 1st | Grade 9-12 Student | Grade 9-12 Student | Below Grade 9 Student | Below Grade 9 Student |
| | | | | Promotion | Highest | Highest | Highest | Highest |
| KHSAA | | | Current | from 8th | Participation | Participation | Participation | Participation |
| Player ID | Name of Student | Sex | Class | Grade | Varsity | non-Varsity | Varsity | non-Varsity |
| 276529 | Reed , Coleman | М | 11 | 2017 | X | | | |
| 369010 | Renner , Gabe | М | 9 | 2019 | X | | | |
| | Ricco , Edwin | М | 10 | 2018 | X | | | |
| 387050 | Richmond , Emma | F | 9 | 2019 | Х | | | |
| | Roberts , Koty | М | 9 | 2019 | X | | | |
| 216951 | Robinson , Brent | М | 12 | 2016 | Х | | | |
| 337372 | Robinson , Dolton | М | 8 | - | | | Х | |
| 248283 | Robinson , Graham | М | 11 | 2017 | Х | | | |
| 289322 | Robinson , Jacob | М | 11 | 2017 | X | | | |
| 315900 | Rodgers , Carma | F | 9 | 2019 | С | | | |
| 278524 | Rodgers , Isis | F | 10 | 2018 | Х | | | |
| 354945 | Rodgers , Landon | М | 8 | - | | | Х | |
| 388877 | Saderholm , Eliana | F | 9 | 2019 | Х | | | |
| 318975 | Sallee , Alex | М | 9 | 2019 | Х | | | |
| 388811 | Santoroski , Samantha | F | 9 | 2019 | Х | | | |
| 275201 | Seals , Chris | М | 12 | 2016 | X | | | |
| 324935 | Sears , Carlton | М | 9 | 2019 | Х | | | |
| 378959 | Sexton , Edward | М | 11 | 2017 | Х | | | |
| 336339 | Sharma , Bidhu | М | 10 | 2018 | Х | | | |
| 337280 | Short , Morgan | F | 10 | 2018 | Х | | | |
| 368377 | Short , Serenity | F | 11 | 2017 | | Х | | |
| 366913 | Skeese , Carlee | F | 9 | 2019 | Х | | | |
| 356842 | Skidmore , Isaac | М | 8 | - | | | Х | |
| | Smith , Jayden | М | 11 | 2017 | Х | | | |
| | Smith , Kayla | F | 9 | 2019 | С | | | |
| | Smyth , Mickey | М | 8 | - | | | Х | |
| | Smyth , Ty | М | 9 | 2019 | Х | | | |
| | Sparks , Madison | F | 8 | - | | | С | |
| | Spivey , Alyson | F | 9 | 2019 | | Х | | |
| | Spivey , Grace | F | 10 | 2018 | Х | | | |
| | Stefan , Evi | F | 12 | 2016 | X | | | |
| | Stephan , Samuel | М | 8 | - | | | Х | |
| | Stepp , Lauren | F | 8 | - | | | X | |
| | Stepp , Mati D | F | 10 | 2018 | Х | | | |
| | Stepp , Raegan C | F | 10 | 2018 | Х | | | |
| | Taisey , Austin | М | 9 | 2019 | Х | | | |
| | Thacker , Brayden | М | 8 | - | | | Х | |
| | Thomason, Brendon | М | 12 | 2016 | X | | | |
| | Thomason , Ella | F | 10 | 2018 | X | | | |
| | Thomason , Greyson | M | 8 | - | , | | X | |
| | Thompson , Cameron | M | 8 | - | | | X | |
| | Thompson , Timmy | M | 12 | 2016 | X | | , | |
| | Thompson , Ty | M | 10 | 2018 | X | | | |
| | Tipton , Taegan | F | 10 | 2018 | X | | | |
| | Todd, Trenten | M | 9 | 2019 | X | | | |
| | Traw , Hazel | F | 12 | 2019 | X | | | |
| | Trueblood , Treasure | F | 9 | 2010 | X | | | |
| | Umberger , Lauren | F | 7 | - | ^ | | X | |
| | Vessels , Jaren | M | 9 | 2019 | X | | | |
| | Viars , China | F | 10 | 2019 | X | | | |
| 337187 | | M | 10 | 2018 | X | | | |
| 331 101 | vvaiiiiousei , JUIIII | IVI | 10 | 2010 | ^ | | | |



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| | | | | School Year of 1st Promotion | Grade 9-12 Student Highest | Grade 9-12 Student Highest | Below Grade 9 Student Highest | Below Grade 9 Student Highest |
|-----------|-----------------------|-----|---------|------------------------------------|----------------------------------|----------------------------------|-------------------------------------|-------------------------------------|
| KHSAA | | | Current | from 8th | Participation | Participation | Participation | Participation |
| Player ID | Name of Student | Sex | Class | Grade | Varsity | non-Varsity | Varsity | non-Varsity |
| 335587 | Ward , Tyler | M | 12 | 2016 | X | | | |
| 272633 | Whitaker, Jarred | M | 12 | 2016 | X | | | |
| 303929 | Whitaker, Jaylen | М | 12 | 2016 | X | | | |
| 324938 | White , Ainsley | F | 9 | 2019 | X | | | |
| 373474 | Whitis , Caleb | М | 9 | 2019 | X | | | |
| 274406 | Whitt, Jillian | F | 10 | 2018 | X | | | |
| 324934 | Wideman , Diane | F | 9 | 2019 | X/C | | | |
| 262925 | Wideman , John Paul | М | 11 | 2017 | X | | | |
| 262897 | Wilson , Tare | М | 12 | 2016 | X | | | |
| 354943 | Wilson , Trenton | М | 9 | 2019 | X | | | |
| 274407 | Wilton , Siddharthani | F | 10 | 2018 | X | | | |
| 324946 | Wright , Alex | М | 10 | 2018 | X | | | |
| 372320 | Zaring , Tristram | М | 10 | 2018 | X | | | |