



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2019-2020**

*KHSAA Form T65
Revised 5/14/20*

School:	Brown
KHSAA Audit Team Member:	
Date:	June 26, 2020

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

Special Note from Audit Staff (ignore if blank):



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2019-2020**

KHSAA Audit Form
Rev. 10/14/19

TITLE IX INTERNAL AUDIT SUMMARY

BROWN

Assigned Auditor: (none assigned)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	124	116	240
Row 2	Percentage of Participation	51.67%	48.33%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$49,785	\$43,637	\$93,422
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	53.29%	46.71%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	1.62%	-1.62%	
Row 6	Per Participant Expenditure	\$401.49	\$376.18	
Row 7	Per Participants Difference in Expenditures	\$25.31		
Row 8	Total Enrollment (from KHSAA enrollment figures)	123	102	225
Row 9	Percentage of Enrollment	54.67%	45.33%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-3.00%	3.00%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	12	11	23
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	10.3	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	53.7%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-17		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	yes	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	28.2%		
Row 22	TEST 2 RESULTS	-YES-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-N/A-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	No Test 3 due to COVID19		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2019-2020**

KHSAA Form **GE19**
Rev.5/11

The Brown High School, Louisville, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Justin Leonard	546 South First Street Louisville, KY 40202	5024858216	Athletic Director
Dr. Angela Parsons	546 South First Street Louisville, KY 40202	5024858216	Principal
Josh Luttrell	7711 Aspen Ridge Rd , Louisville, KY 40214	5029394664	Varsity Girls Soccer Coach/Asst. AD
Joel Prestigiacom	1438 Rufer Ave. Louisville, KY 40204	5026090066	Girls Bowling Coach
Erin Spalding	857 Linwood Ave Louisville, KY 40217	5024030021	Parent
Nicole Ambrose	546 South First Street Louisville, KY 40202	5024858216	Middle School Athletic Director
Brianna Williams	11711 Washington Green Rd , Louisville, KY 40229	5027420120	Student Athlete
Josiah Bibb	6900 Woodhaven Place Dr , Louisville, KY 40228	5025009314	Student Athlete
Lee Butler	9502 Golders Green Cir , Louisville, KY 40229	5024725496	Student Athlete
Kayla Keller	546 South First Street Louisville, KY 40202	5029095622	Athletic Trainer/Dance Coach

II. Scheduled a minimum of three meetings during the school year on the following dates:

Sep 12, 2019
Dec 18, 2019
Mar 4, 2020

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Justin Leonard	Athletic Director	546 South First Street	5024858216

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Georgia Hampton	Director of Compliance and Investigation	3001 Crittenden Drive Louisville, KY 40209	5024853499

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Justin A Leonard (justin.leonard@jefferson.kyschools.us)

May 30, 2020 21:44:12 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Brown (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Archery (coed) - Boys	varsity						X
	jv						
	freshman						
Archery (coed) - Girls	varsity						X
	jv						
	freshman						
Baseball	varsity		X	X	X	X	X
	jv						
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X					X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X					
	freshman						
Bowling - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Bowling - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X		
	jv						
	freshman						
Dance (coed) - Boys	varsity						
	jv						
	freshman						
Dance (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Girls	varsity						
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Brown (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X	X	X	X	X	X
	jv	X					
	freshman						
Soccer - Girls	varsity		X	X	X	X	X
	jv						
	freshman						
Swimming - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Swimming - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Brown (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X		X
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Brown (2019-2020)

Varsity Archery (coed) - Boys

Cotton, Christian
Cravens, Colter
Herrlinger, Andrew
Neagle, Nick
Parry, Jackson
Phipps, Dylan
Wallace, Gavin
Yauwanta, Samuel

Varsity Archery (coed) - Girls

Clark, Ava
Goodman, Peyton
Greer, Allison
Hester, Guinevere
Macaranas, Irina
Pasewalk, Ellie
Reinhert, Faith
Sato, Natalie
Smiley, Brittany

Varsity Baseball

Cecil, Shawn
Crisp, Connor
Dee, Logan
Edwards, Shawn
Eilers, Gus
Evrard, Ty
Graham, Carter
Gray, Miles
X Hettinger, Jude
Kragel, Merrill
Kurtz, Connor
McComas, Caleb
Parry, Jackson
Shannon, Nathan
Shir, Gabe
Willis, Bailey
Zimmer, Travis

Varsity Basketball - Boys

Armstrong, Darakus
Barbour, Jaiden
Bibb, Josiah
Bibb, Justin
Cooper, Kaden
Eilers, Gus
Flynn, Jackson
Henderson, Victor
Loudermilk, Robert
X McComas, Caleb
Powell, Nolan
Spalding, Aaron
Summers, Will
Washburn, Zyon

Watts, Kristopher
Williams, Caleb
Williams, Joshua

Varsity Basketball - Girls

Bowen, Jah Maia
Butler, Lee Aiona
Eilers, Zoey
X Goodman, Peyton
X Johnson, Ciara
Johnson, Sydney
Kaelin, Leah
Kirk, Janyah
Luttrell, Jordyn
X ORourke, Erin
Perez-Tolon, Chabely
Silliman, Shaina
X Snowden, Niara
Williams, Brianna
Williams, Jarrae
X Wilson, Mckenna

Varsity Bowling - Boys

Albert, Noah
Cotton, Connor
McDonald, Reece
McDonald, Riley
Phipps, Dylan
Rice, Evan
Saltsman, Jacob
Saltsman, Josh
Shannon, Nathan
Shir, Gabe
Skeeters, Denver
Willis, Bailey
Zimmer, Travis

Varsity Bowling - Girls

Bankston, Raquel
Elam, Adia
X Gillespie, Iris
Hester, Guinevere
Lewis-Jones, Daphne
Rice, Gracie
Slone, Taylor
Smiley, Brittany
Snowden, Niara

Varsity Fast Pitch Softball

Becker, Lily
Gillespie, Iris
Hester, Guinevere
Masuraca, Ava

Morgan, Kamryn
Musuraca, Emilene
Pena, Ella Raley
Podbelsek, Jade
X Pry, Layne
Reasor, Madison
Reasor, McKenzie
Silliman, Shaina
X Wilson, Kaley
X Wilson, Mckenna
X Young, Raelin

Varsity Golf - Boys

Cecil, Shawn
X Gray, Miles
Najjar, Elias
X Parsons, Caleb
Perry, Ethan
X Saltsman, Josh
Spies, Jacob

Varsity Golf - Girls

Balas, Audrey

Varsity Soccer - Boys

Bradford, Christian
Condra, Abraham
Cotton, Connor
Dee, Logan
Demuth, Noah
Fraits, Aiden
X Garrett, Reece
Garrett, Triston
Gray, Miles
Grieshop-Goodwin, Finn
X Grieshop-Goodwin, Finn R
Isom, Ezekiel
Langford, Ben
Owens, Davis
Saltsman, Jacob
Shir, Gabe
Spies, Jacob
Stone, Grant

Varsity Soccer - Girls

X Al-Helu, Zahra
Austin, Maura
Becker, Lily
Bowen, Jah Maia
Breslin, Sara
Campbell, Catherine
Clark, Piper
X Coffey, Raina

X Crump, Gabby
X Davis, Lucia
X Dragoo, Skylar
Goodman, Katelyn
Goodman, Peyton
X Henderson, Alexandria
Kirk, Janyah
Musuraca, Emilene
New, Kyra
Reinhert, Faith
Riley, Michelle
Sato, Natalie
X Sirek, Maggie
X Williams, Brianna
Williams, Jarrae

Varsity Swimming - Boys

Beacham, Timothy
Diakov, Alexander P
Diakov, Ian G
Eckstein, Nathan
Flecke, Logan
Graham, Carter
Gray, Miles
Jackson, Wil
Jacobs, Eli
Jacobs, Zack
Northington, Anthony
Powell, Duncan

Varsity Swimming - Girls

Baker, Olivia
X Davis, Kara
Ford, Stella
Geraghty, Shelby
Gueda, Ruby
Henon, Autumn
Masuraca, Ava
Moreland, Sophie
Parry, Hannah
Powell, Daphne
X Pry, Jocelyn
Sydenstricker, Abby
Thomas, Elisabeth Lara
Wright, Marie

Varsity Tennis - Boys

X Flecke, Logan
X Isom, Ezekiel
X Jackson, Wil
Neagle, Nick
Oakley, Duffy
Riley, Chris
Spies, Jacob
Wall, Ishai
X Willis, Bailey



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Brown (2019-2020 continued)

Varsity Tennis - Girls

- X Balas, Audrey
- Bohler, Liltyria
- McCoomer, Lydia
- Riley, Michelle
- Wooten, Trinity

Varsity Track - Boys

- X Bailey, Ryan
- X Cecil, Shawn
- X Jenkins, William
- X Neal, Antonio
- Oakley, Duffy
- Parry, Jackson
- Skeeters, Denver
- Skeeters, Jackson

Varsity Track - Girls

- Austin, Maura
- Bohler, Liltyria
- Bowen, Jah Maia
- Clark, Piper
- George, Mia
- Goodman, Katelyn
- Goodman, Peyton
- Jost, Ruby
- Motsinger, Lacie
- Pitmon, Mikayla
- Reinhert, Faith
- Williams, Brianna
- Williams, Jarrae

Varsity Volleyball

- Brown, Audrey
- X Clark, Ella
- Clark, Piper
- Dunlop, Ciaris
- John-Campion, Mackenzie
- Kaelin, Leah
- McCoomer, Kayla
- X Merten, Graycee
- Morgan, Kamryn
- X Oconnor, Alex
- Podbelsek, Jade
- Reasor, Madison
- Silliman, Shaina
- Williams, Kennedy

Varsity Cross Country - Boys

- Bailey, Ryan
- X Barrett, Ryan
- X Bohler, Liltyria
- X Jost, Ruby
- McDonald, Reece
- Oakley, Duffy
- X Parsons, Caleb
- Skeeters, Jackson

Varsity Cross Country - Girls

- Austin, Maura
- X Beacham, Gabbi
- Bohler, Liltyria
- Ford, Stella
- George, Mia
- Jost, Ruby
- Motsinger, Lacie
- X Wright, Marie

Junior Varsity Basketball - Boys

- Barbour, Jaiden
- X Bibb, Justin
- Eilers, Gus
- Flynn, Julian
- Greenwell, Nate
- Loudermilk, Robert
- X Pierce, Rodney
- Pollock, Hayden
- Powell, Nolan
- X Spalding, Aaron
- Summers, Will
- Washburn, Zyon
- X Watts, Kristopher
- Williams, Caleb
- Williams, Joshua

Junior Varsity Volleyball

- Brown, Audrey
- Brown, Makayla
- Clark, Piper
- Doyle, Addison
- Dunlop, Ciaris
- Kaelin, Leah
- Luttrell, Jordyn
- McCoomer, Kayla
- Morgan, Kamryn
- Podbelsek, Jade
- Reasor, Madison
- Silliman, Shaina

Freshman Basketball - Boys

- X Bibb, Justin
- Flynn, Julian
- Greenwell, Nate
- Loudermilk, Robert
- Pollock, Hayden
- Washburn, Zyon
- X Watts, Kristopher
- Williams, Caleb
- Williams, Joshua

Freshman Volleyball

- Brown, Audrey
- Brown, Makayla
- Doyle, Addison
- Dunlop, Ciaris
- Eilers, Sophie
- Eilers, Zoey
- Jones, Peyton
- Kaelin, Leah
- Luttrell, Jordyn
- McCoomer, Kayla
- Silliman, Shaina



SCHOOL YEAR 2019-2020
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	123	54.7%	124	51.7%
Row 2	BOYS	102	45.3%	116	48.3%
Row 3	Totals	225	100%	240	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 59

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Justin A Leonard (justin.leonard@jefferson.kyschools.us) Date: May 30, 2020 21:44:12 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 10/14/19

Brown (2019-2020)

TEAMS ADDED SINCE THE START OF 2014-2015 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys	X		
Baseball	X		
Basketball - Boys			X
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Esports - Spring (coed) - Boys			
Esports - Winter (coed) - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls	X		
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls			
Esports - Spring (coed) - Girls			
Esports - Winter (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls	X		
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			X

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2013-2014 School Year	Current Number of Participants for the 2019-2020 School Year Who are Playing on Teams Added Since the 2013-2014 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2014-2015 School Year
GIRLS	VARSITY	11	101	2	24	
GIRLS	JV	1	12	0	0	
GIRLS	FROSH	1	11	1	11	
GIRLS	TOTAL	13	124	3	35	28.2%
BOYS	VARSITY	10	98	2	24	
BOYS	JV	1	11	0	0	
BOYS	FROSH	1	7	1	7	
BOYS	TOTAL	12	116	3	31	26.7%

Digitally signed by Justin A Leonard (justin.leonard@jefferson.kyschools.us) May 30, 2020 21:44:12 PM



SCHOOL YEAR 2019-2020
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
Rev 5 / 11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
<p>Adding Archery for the 2019-2020 school year satisfied my students interest on the previous student survey. We will follow up with another interest survey in the fall, but will be competing in dance as well (had a team this year but did not participate in a competition), which will add another program.</p>

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2019-2020
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)

KHSAA :Form T4
 Rev.10/19

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	11	101	81.5%
Row 2	j.v.:	1	12	9.7%
Row 3	frosh:	1	11	8.9%
Row 4	total:		124	100%
Boys				
Row 5	varsity:	10	98	84.5%
Row 6	j.v.:	1	11	9.5%
Row 7	frosh:	1	7	6.0%
Row 8	total:		116	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2019-2020
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Brown

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$1,020	\$0	\$0	\$0	\$50	\$0	\$1,899	1	\$0	\$0
Basketball - Boys	\$2,351	\$0	\$3,300	\$0	\$65	\$0	\$6,899	2	\$0	\$0
Basketball - Girls	\$587	\$0	\$3,100	\$0	\$65	\$0	\$7,500	1	\$0	\$0
Bowling - Boys	\$600	\$0	\$0	\$0	\$50	\$0	\$759	1	\$0	\$0
Bowling - Girls	\$600	\$0	\$0	\$0	\$50	\$0	\$686	1	\$0	\$0
Cross Country - Boys	\$374	\$0	\$0	\$0	\$40	\$0	\$2,846	1	\$0	\$0
Cross Country - Girls	\$260	\$0	\$0	\$0	\$40	\$0	\$2,845	1	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Esports	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$675	\$0	\$0	\$0	\$50	\$0	\$4,115	1	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$200	\$0	\$0	\$0	\$40	\$0	\$2,267	1	\$0	\$0
Golf - Girls	\$200	\$0	\$0	\$0	\$20	\$0	\$2,267	1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2019-2020
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Brown**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Boys	\$1,551	\$0	\$720	\$0	\$50	\$0	\$5,195	1	\$0	\$0
Soccer - Girls	\$707	\$0	\$0	\$0	\$50	\$0	\$3,429	1	\$0	\$0
Swimming - Boys	\$950	\$0	\$0	\$0	\$50	\$0	\$2,160	1	\$0	\$0
Swimming - Girls	\$840	\$0	\$0	\$0	\$50	\$0	\$2,451	1	\$0	\$0
Tennis - Boys	\$80	\$0	\$0	\$0	\$30	\$0	\$2,298	1	\$0	\$0
Tennis - Girls	\$60	\$0	\$0	\$0	\$30	\$0	\$2,298	1	\$0	\$0
Track - Boys	\$305	\$0	\$620	\$0	\$40	\$0	\$6,828	1	\$0	\$0
Track - Girls	\$170	\$0	\$620	\$0	\$40	\$0	\$6,391	1	\$0	\$0
Volleyball	\$1,122	\$0	\$840	\$0	\$40	\$0	\$7,587	2	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$43,637	46.7%
Expenditures for Girls	\$49,785	53.3%
Total Expenditures	\$93,422	



SCHOOL YEAR 2019-2020
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies		X	
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching	X		
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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**SCHOOL YEAR 2019-2020
TITLE IX IMPROVEMENT PLAN
Brown**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
T41 Form Advantage---Equipment and Supplies: Advantage Boys	Our boys soccer team competed in the bluegrass games in 2018, but did not participate in 2019. If they anticipate playing in the future, we will have our girls team also play (as long as we have a team). When we purchase new baseball catchers gear and baseballs, we will ensure that we purchase the same equipment, or something of equal value for our softball team. Finally, we will have had our girls basketball team join in on fundraisers to purchase sweatsuits and travel gear through the school accounts, as opposed to the girls having players purchase directly from a company.	Start: Sep 12, 2019 Complete: Jun 1, 2020
T41 Form Advantage---Coaching: Advantage Girls	We had several new boys coaches in 2018-2019, so going by the JCPS pay scale, they made less than our more experienced girls coaches. We made several coaching changes in our girls programs, so the pay should be even. Each team has the same number of coaches, just the girls coaches were paid more due to the pay scale set by JCPS. This advantage is also caused by having one extra girls varsity sport in volleyball, totaling \$7,000 in salaries. We hired a new coach in the 2019 season, so the 2020-2021 Title IX report should reflect that, This advantage should be corrected on next years report.	Start: Sep 1, 2019 Complete: Jun 1, 2020

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	Brown	
B. School Year	2019-2020	
C. Total Varsity Athletes		104
D. Total Non-Varsity Athletes		1
E. Total below Grade 9 who played varsity		27
F. Total below Grade 9 who played non-varsity		6

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
343338	Albert , Noah	M	12	2016	X			
376615	Armstrong , Darakus	M	11	2016	X			
372601	Austin , Maura	F	9	2019	X			
338179	Bailey , Ryan	M	10	2018	X			
378922	Baker , Olivia	F	8	-			X	
340836	Balas , Audrey	F	10	2018	X			
349163	Bankston , Raquel	F	9	2019	X			
344650	Barbour , Jaiden	M	10	2018	X			
382168	Beacham , Timothy	M	7	-			X	
308087	Becker , Lily	F	11	2017	X			
260916	Bibb , Josiah	M	11	2017	X			
376611	Bibb , Justin	M	8	-			X	
338662	Bohler , Liltyria	F	10	2018	X			
312670	Bowen , Jah Maia	F	12	2016	X			
268798	Bradford , Christian	M	12	2016	X			
372602	Breslin , Sara	F	9	2019	X			
367954	Brown , Audrey	F	9	2019	X			
369685	Brown , Makayla	F	7	-				X
299256	Butler , Lee Aiona	F	11	2017	X			
372049	Campbell , Catherine	F	9	2019	X			
292949	Cecil , Shawn	M	10	2018	X			
367953	Clark , Piper	F	9	2019	X			
333507	Condra , Abraham	M	10	2018	X			
376619	Cooper , Kaden	M	11	2016	X			
307975	Cotton , Connor	M	11	2017	X			
325707	Crisp , Connor	M	10	2018	X			
333481	Dee , Logan	M	10	2018	X			
307981	Demuth , Noah	M	11	2017	X			
349043	Diakov , Alexander P	M	9	2019	X			
349044	Diakov , Ian G	M	9	2019	X			
369682	Doyle , Addison	F	7	-				X
372854	Dunlop , Ciaris	F	7	-			X	
382209	Eckstein , Nathan	M	8	-			X	
388318	Edwards , Shawn	M	12	2016	X			
325708	Eilers , Gus	M	10	2018	X			
372841	Eilers , Sophie	F	8	-				X
372842	Eilers , Zoey	F	8	-			X	
349165	Elam , Adia	F	10	2018	X			
388324	Evrard , Ty	M	10	2018	X			
325785	Flecke , Logan	M	12	2016	X			
344641	Flynn , Jackson	M	10	2018	X			
376613	Flynn , Julian	M	8	-				X

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
374105	Ford , Stella	F	7	-			X	
367267	Fraits , Aiden	M	9	2019	X			
268800	Garrett , Triston	M	12	2016	X			
372749	George , Mia	F	9	2019	X			
378925	Geraghty , Shelby	F	7	-			X	
349166	Gillespie , Iris	F	10	2018	X			
340834	Goodman , Katelyn	F	10	2018	X			
348668	Goodman , Peyton	F	9	2019	X			
287500	Graham , Carter	M	10	2018	X			
328519	Gray , Miles	M	10	2018	X			
376620	Greenwell , Nate	M	8	-				X
367266	Grieshop-Goodwin , Finn	M	9	2019	X			
378924	Guelda , Ruby	F	7	-			X	
344640	Henderson , Victor	M	12	2016	X			
349045	Henon , Autumn	F	9	2019	X			
292531	Hester , Guinevere	F	11	2017	X			
333479	Isom , Ezekiel	M	10	2018	X			
196491	Jackson , Wil	M	12	2016	X			
382171	Jacobs , Eli	M	7	-			X	
382170	Jacobs , Zack	M	7	-			X	
299250	John-Campion , Mackenzie	F	11	2017	X			
225444	Johnson , Sydney	F	12	2016	X			
372843	Jones , Peyton	F	8	-				X
219771	Jost , Ruby	F	12	2016	X			
345767	Kaelin , Leah	F	8	-			X	
345765	Kirk , Janyah	F	9	2019	X			
388321	Kragel , Merrill	M	10	2018	X			
292948	Kurtz , Connor	M	10	2018	X			
333476	Langford , Ben	M	11	2017	X			
379864	Lewis-Jones , Daphne	F	12	2016	X			
344653	Loudermilk , Robert	M	9	2019	X			
369686	Luttrell , Jordyn	F	7	-			X	
349046	Masuraca , Ava	F	8	-			X	
260911	McComas , Caleb	M	11	2017	X			
369687	McCoomer , Kayla	F	9	2019	X			
268793	McCoomer , Lydia	F	12	2016	X			
372747	McDonald , Reece	M	11	2017	X			
374462	McDonald , Riley	M	11	2017	X			
378926	Moreland , Sophie	F	7	-			X	
299257	Morgan , Kamryn	F	10	2018	X			
372748	Motsinger , Lacie	F	9	2019	X			
292530	Musuraca , Emilene	F	10	2018	X			
362933	Najjar , Elias	M	8	-			X	
379835	Neagle , Nick	M	9	2019	X			
233705	New , Kyra	F	12	2016	X			
382169	Northington , Anthony	M	7	-			X	
338178	Oakley , Duffy	M	10	2018	X			
268801	Owens , Davis	M	12	2016	X			
287533	Parry , Hannah	F	10	2018	X			
356044	Parry , Jackson	M	9	2018	X			
259951	Pena , Ella Raley	F	12	2016	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
376662	Perez-Tolon , Chabely	F	7	-			X	
362931	Perry , Ethan	M	7	-			X	
224118	Phipps , Dylan	M	12	2016	X			
325788	Pitmon , Mikayla	F	12	2016	X			
329660	Podbelsek , Jade	F	10	2018	X			
376622	Pollock , Hayden	M	9	2019		X		
382208	Powell , Daphne	F	7	-			X	
222237	Powell , Duncan	M	12	2016	X			
344651	Powell , Nolan	M	10	2018	X			
325786	Reasor , Madison	F	10	2018	X			
387722	Reasor , McKenzie	F	7	-			X	
268795	Reinhert , Faith	F	12	2016	X			
343337	Rice , Evan	M	11	2017	X			
349164	Rice , Gracie	F	8	-			X	
387711	Riley , Chris	M	7	-			X	
372054	Riley , Michelle	F	9	2019	X			
307976	Saltsman , Jacob	M	11	2017	X			
343336	Saltsman , Josh	M	9	2019	X			
372052	Sato , Natalie	F	9	2019	X			
343335	Shannon , Nathan	M	10	2018	X			
307984	Shir , Gabe	M	11	2017	X			
369684	Silliman , Shaina	F	7	-			X	
314541	Skeeters , Denver	M	11	2017	X			
372746	Skeeters , Jackson	M	9	2019	X			
288179	Slone , Taylor	F	12	2016	X			
349167	Smiley , Brittany	F	12	2016	X			
345766	Snowden , Niara	F	10	2018	X			
260919	Spalding , Aaron	M	11	2017	X			
328517	Spies , Jacob	M	10	2018	X			
367261	Stone , Grant	M	9	2019	X			
376614	Summers , Will	M	10	2018	X			
287534	Sydenstricker , Abby	F	10	2018	X			
378928	Thomas , Elisabeth Lara	F	9	2019	X			
387710	Wall , Ishai	M	7	-			X	
376612	Washburn , Zyon	M	8	-			X	
344652	Watts , Kristopher	M	9	2019	X			
376617	Williams , Joshua	M	9	2019	X			
225445	Williams , Brianna	F	12	2016	X			
376618	Williams , Caleb	M	9	2019	X			
372050	Williams , Jarrae	F	11	2017	X			
268997	Williams , Kennedy	F	12	2016	X			
260914	Willis , Bailey	M	12	2016	X			
357120	Wooten , Trinity	F	10	2018	X			
338667	Wright , Marie	F	8	-			X	
280408	Zimmer , Travis	M	12	2016	X			