



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2019-2020**

*KHSAA Form T65
Revised 5/14/20*

School:	Paintsville
KHSAA Audit Team Member:	
Date:	June 26, 2020

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

Special Note from Audit Staff (ignore if blank):



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2019-2020**

KHSAA Audit Form
Rev. 10/14/19

TITLE IX INTERNAL AUDIT SUMMARY

PAINTSVILLE

Assigned Auditor: (none assigned)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	124	174	298
Row 2	Percentage of Participation	41.61%	58.39%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$554,634	\$369,144	\$923,778
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	60.04%	39.96%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	18.43%	-18.43%	
Row 6	Per Participant Expenditure	\$4,472.85	\$2,121.52	
Row 7	Per Participants Difference in Expenditures	\$2,351.34		
Row 8	Total Enrollment (from KHSAA enrollment figures)	100	124	224
Row 9	Percentage of Enrollment	44.64%	55.36%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-3.03%	3.03%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	11	12	23
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	11.3	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	43.7%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	36		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	0.8%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-N/A-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	No Test 3 due to COVID19		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2019-2020

KHSAA Form **GE19**
Rev.5/11

The Paintsville High School, Paintsville, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Tiffany Austin		859-321-3407	Principal
Tommy Poe		606-791-6134	Asst. Principal
Lynda Wiley	225 2nd St Paintsville	606-789-2656	Receptionist
Dawn Kinner		606-422-1712	Coach
Jack Ousley		606-367-4292	Coach
Landon Slone		606-205-5303	Coach
Hannah Ousley			Student
Johnny Phelps			Student

II. Scheduled a minimum of three meetings during the school year on the following dates:

Nov 3, 2019
Feb 3, 2020
Feb 27, 2020

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Morris Copley	Athletic Director	319 5th St Paintsville	606-424-3925

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Paul	Baker	305 2nd St Paintsville	606-791-0473

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Raymond M Copley (morris.copley@paintsville.kyschools.us)

May 29, 2020 14:07:22 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Paintsville (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Archery (coed) - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Archery (coed) - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X				
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Dance (coed) - Boys	varsity						
	jv						
	freshman						
Dance (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Girls	varsity						
	jv						
	freshman						
Football	varsity	X	X	X	X	X	X
	jv	X	X	X	X		
	freshman	X	X				X
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Paintsville (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity	X	X		X		X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Soccer - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Paintsville (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Wrestling	varsity					X	X
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Paintsville (2019-2020)

Varsity Archery (coed) - Boys

Auxier, Kal
Castle, Dakota
Elliott, Ethan
Lawson, Aaron

Varsity Archery (coed) - Girls

Auxier, Hope
Piercy, Salem

Varsity Baseball

Adams, Ashton
X Allen, Austin
Branham, Brayden
Cline, Zach
Collins, Griffin
Collins, Gunner
Fugate, Connor
Gibson, Ryan
Hall, Devin
Hyden, Jake
James, Frederick Allen
Jefferson, Cory
Miller, Ashton
Murray, Seth
Peters, Grayson
Phelps, Harris
Poe, Karsten
Porter, Jonah
Preston, Gunner
Price, Jason
Ratliff, Baron
Taylor, Zach
Thompson, Zach

Varsity Basketball - Boys

Blackburn, John
X Branham, Brayden
Castle, Rex
X Cline, Zach
Crace, Boston
Fugate, Colby
Fugate, Connor
Gibson, Brett
Gibson, Ryan
X Hall, Devin
Hensley, Ethan
X James, Frederick Allen
Keeton, Nick
Kinner, Jase
McDonald, Bryce
X Mollette, Robert
Porter, Jonah
Preece, Parker
Ramey, Justin

Ratliff, Baron
Tharp, Braxton
Watts, Jaxon

Varsity Basketball - Girls

Auxier, Hope
Chirico, Izzy
Hannah, Chloe
Helton, Camryn
Horn, Kaleigh
Horn, Kalie
Hyden, Ava
Keeton, Emma
X Mulcahy, Callie
Mulcahy, Kali
X Newsome, Kaitlyn
Porter, Bailey
Preece, Emilea
X Ratliff, Blair
X Ratliff, Mattie Jane
Tackett, Bethany
Trimble, Destiny

Varsity Cheerleading

Barnett, Chelsea
Blair, Rebecca
Brown, Emily
Castle, Jerah K
Doderer, Adaline
Fannin, Aryn
Furcolow, Ava
Hammonds, Katie
Johnson, Michaela
McClure, Morgan
McCormick, Grace
Mollett, Alivia
Mullins, Alissa
Nieminen, Michaela
Preston, Abigail
Sargent, Tess
Spencer, Hannah
Stambaugh, Mary
Witten, Alexandra

Varsity Football

Allen, Austin
Allen, Jaylyn
X Auxier, Kal
Baker, Aaron
Blackburn, John
X Castle, Rex
Cline, Zach
Combs, Braydon
Copley, Noah K
Davis, Byron
Davis, Matthew

Fugate, Colby
Hall, Devin
Haney, Landen
Hardin, Markus
Hopson, Parker
Hyden, Jake
Hyden, Luke
James, Frederick Allen
Keeton, Nick
X Lewis, Conor
Marsillett, Nathan
Mckenzie, Dustin
Ousley, Bryce
Ousley, Hunter
Peters, Grayson
Phelps, Harris
Phelps, John Walker
Poe, Karsten
Porter, Jonah
Preece, Parker
Pugh, Dylan W
Ramey, Justin
X Ratliff, Baron
Ray, Grant
Spencer, Brandon
X Stepp, Gabe
X Taylor, Zach
Thompson, Zach
Trador, Seth
X Williams, Seth
X Wright, Cameron

Varsity Fast Pitch Softball

Auxier, Hope
Blackburn, Grace
Bledsoe, Laney
Coleman, Beth
Collins, Chessa
X Fleming, Chloe
X Furcolow, Ansley
Furcolow, Ava
Graden, Harper
Hannah, Chloe
Hannah, Taylor
Helton, Camryn
Hyden, Ava
Hyden, Isabella
Jordan, Zoey
Keeton, Emma
Mollette, Brooke
Ratliff, Mattie Jane
Trimble, Destiny
Wells, Ashley

Varsity Golf - Boys

Bruner, Ben
Collins, Griffin
Hensley, Ethan
Price, Jason
Ratliff, Baron
Ratliff, Levi
Watts, Jaxon

Varsity Golf - Girls

Christy, Isabella A

Varsity Soccer - Boys

Adams, Ethan Blake
Belcher, Clayton
X Cantrell, Marcus
Castle, Grant
Combs, Braydon
Flemming, Riley
Graden, Harrison
Haney, Matthew
Kute, Connor
Lowe, Michael
Miller, Ashton
X Morgan, John
Patel, Arya
Pham, Devin
Pugh, Dylan W
Schmitt, Conner
Sturgill, Nelson
Tackett, Leland
Trador, Seth
Zeidan, John
Zuidema, Johnny

Varsity Soccer - Girls

Auxier, Hope
X Becknell, Sydney
Brown, Emily
Bussey, Anna
Doderer, Adaline
Fleming, Chloe
Hammonds, Katie
Helton, Camryn
Hyden, Ava
McKenzie, Mary Ellen
Mulcahy, Callie
Nieminen, Michaela
Pinson, Delia
Poe, Lauren
X Spencer, Hannah
X Stambaugh, Mary
Trimble, Destiny
X Weddington, Abby
Wells, Ashley



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Paintsville (2019-2020 continued)

X Williams, Abigail

Varsity Tennis - Boys

Adams, Ashton
Bruner, Ben
Haney, Cody
Haney, Matthew
Holbrook, Ethan
Keeton, Nick
Miller, Ben
Pugh, Dylan W
Ray, Grant
Rentas, Alejandro
Trador, Seth
Ward, Bryce

Varsity Tennis - Girls

Hammonds, Katie
Jones, Lucy
Mollett, Alivia
Nieminen, Michaela
Preston, Abigail
Slone, Kynzie
Spencer, Hannah
Stambaugh, Mary
Ward, Kara
Ward, Maisie
Webb, Maddie

Varsity Track - Boys

Adams, Ethan Blake
Belcher, Clayton
Castle, Dakota
Castle, Grant
Combs, Braydon
Griffith, Wyatt
Morgan, John
Pham, Devin
Slone, Anakin H
Triplett, Kaleb

Varsity Track - Girls

Baldwin, Ann
Baldwin, Kat
Doderer, Adaline
Hardin, Hadley
Helton, Camryn

Little, Hailey
Nieminen, Michaela
Ousley, Hannah
Tackett, Bethany

Varsity Volleyball

Baldwin, Ann
Baldwin, Kat
Blackburn, Bella
Furcolow, Ava
Hardin, Hadley
Hatfield, Shelby
Hyden, Isabella
Little, Hailey
Mullins, Alissa
Music, Emma
Newsome, Kaitlyn
Ratliff, Blair
Ratliff, Mattie Jane
Slone, Kynzie
Ward, Kara

Varsity Wrestling

Hyden, Luke

Varsity Cross Country - Boys

Auxier, Kal
Belcher, Clayton
Castle, Dakota
Castle, Grant
Combs, Braydon
Griffith, Wyatt
Morgan, John
Pham, Devin
Slone, Anakin H
Triplett, Kaleb

Varsity Cross Country - Girls

Auxier, Hope
Castle, Jerah K
Doderer, Adaline
Helton, Camryn
Nieminen, Michaela
Ousley, Hannah
Witten, Alexandra

Junior Varsity Baseball

X Allen, Austin
Branham, Brayden
Cline, Zach
Collins, Griffin
Fugate, Connor
Hall, Devin
James, Frederick Allen
Miller, Ashton
Murray, Seth
Peters, Grayson
Porter, Jonah
Price, Jason

Junior Varsity Basketball - Boys

X Allen, Kaden
X Branham, Brayden
X Cline, Zach
Crace, Boston
Fugate, Connor
Gibson, Brett
X Holbrook, Carson
X James, Frederick Allen
Kinner, Jase
McDonald, Bryce
X Mollette, Robert
Porter, Jonah
Preece, Parker
Ramey, Justin
X Ratliff, Baron

Junior Varsity Basketball - Girls

Chirico, Izzy
Hannah, Chloe
X Helton, Camryn
Horn, Kaleigh
Horn, Kalie
Keeton, Emma
X Mulcahy, Callie
Mulcahy, Kali
Porter, Bailey
X Preece, Emilea
X Ratliff, Blair
X Ratliff, Mattie Jane
Tackett, Bethany
Trimble, Destiny

Junior Varsity Fast Pitch Softball

Blackburn, Grace
Bledsoe, Laney
Coleman, Beth
Collins, Chessa
X Fleming, Chloe
Furcolow, Ava
Graden, Harper

Hannah, Chloe
Hannah, Taylor
Helton, Camryn
Hyden, Isabella
Jordan, Zoey
Keeton, Emma
Mollette, Brooke
Ratliff, Mattie Jane
Trimble, Destiny
Wells, Ashley

Junior Varsity Volleyball

Baldwin, Kat
Blackburn, Grace
Chirico, Izzy
Collins, Chessa
Furcolow, Ava
Hammond, Charlee
Hammond, Charlee
Ratliff, Blair

Freshman Football

Allen, Austin
X Auxier, Kal
X Baker, Aaron
X Castle, Rex
Cline, Zach
Copley, Noah K
X Davis, Matthew
Fugate, Colby
Haney, Landen
Hardin, Markus
X Hopson, Parker
James, Frederick Allen
Ousley, Bryce
Peters, Grayson
X Phelps, Harris
Porter, Jonah
Preece, Parker
Pugh, Dylan W
Ramey, Justin
X Ratliff, Baron
X Spencer, Brandon
X Taylor, Zach



SCHOOL YEAR 2019-2020
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	100	44.6%	124	41.6%
Row 2	BOYS	124	55.4%	174	58.4%
Row 3	Totals	224	100%	298	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 42

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Raymond M Copley (morris.copley@paintsville.kyschools.us) Date: May 29, 2020 14:07:22 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 10/14/19

Paintsville (2019-2020)

TEAMS ADDED SINCE THE START OF 2014-2015 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Esports - Spring (coed) - Boys			
Esports - Winter (coed) - Boys			
Fishing (coed) - Boys			
Football			X
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling	X		

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls			
Esports - Spring (coed) - Girls			
Esports - Winter (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls	X		
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2013-2014 School Year	Current Number of Participants for the 2019-2020 School Year Who are Playing on Teams Added Since the 2013-2014 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2014-2015 School Year
GIRLS	VARSITY	9	91	1	1	
GIRLS	JV	3	32	0	0	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	12	123	1	1	0.8%
BOYS	VARSITY	10	143	1	1	
BOYS	JV	2	20	0	0	
BOYS	FROSH	1	13	1	13	
BOYS	TOTAL	13	176	2	14	8.0%



SCHOOL YEAR 2019-2020
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		Yes Bass Fishing
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		Yes Yes

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
Re-evaluate off new survey in Fall

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2019-2020
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)

KHSAA :FormT4
 Rev.10/19

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	9	91	74.0%
Row 2	j.v.:	3	32	26.0%
Row 3	frosh:	0	0	0.0%
Row 4	total:		123	100%
Boys				
Row 5	varsity:	10	143	81.3%
Row 6	j.v.:	2	20	11.4%
Row 7	frosh:	1	13	7.4%
Row 8	total:		176	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2019-2020
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Paintsville

KHSAA Form T35
 Rev. 10/19

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$1,058	\$0	\$0	\$0	\$1,000	1	\$0	\$0
Baseball	\$1,991	\$5,205	\$7,768	\$1,525	\$42	\$0	\$5,500	2	\$0	\$0
Basketball - Boys	\$1,173	\$5,565	\$3,402	\$3,500	\$77	\$0	\$14,000	2	\$233,333	\$0
Basketball - Girls	\$2,710	\$0	\$12,409	\$0	\$979	\$0	\$16,000	2	\$233,333	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$323	\$0	\$57	\$0	\$2,200	1	\$0	\$0
Cross Country - Girls	\$0	\$0	\$323	\$0	\$57	\$0	\$2,600	1	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Esports	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$3,721	\$0	\$4,814	\$0	\$1,006	\$0	\$5,500	2	\$500	\$3,500
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$19,132	\$12,800	\$7,668	\$2,100	\$449	\$0	\$19,200	1	\$2,500	\$250
Golf - Boys	\$2,283	\$0	\$1,634	\$0	\$72	\$0	\$2,000	1	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2019-2020
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Paintsville

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Boys	\$2,302	\$0	\$887	\$0	\$133	\$0	\$4,000	1	\$0	\$0
Soccer - Girls	\$1,785	\$0	\$887	\$0	\$550	\$0	\$4,000	1	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$488	\$0	\$0	\$0	\$42	\$0	\$2,000	1	\$0	\$0
Tennis - Girls	\$488	\$0	\$0	\$0	\$42	\$0	\$2,000	1	\$0	\$0
Track - Boys	\$901	\$0	\$0	\$0	\$42	\$0	\$2,600	1	\$0	\$0
Track - Girls	\$901	\$0	\$0	\$0	\$42	\$0	\$2,200	1	\$0	\$0
Volleyball	\$4,116	\$4,525	\$4,808	\$1,565	\$240	\$0	\$5,700	2	\$233,333	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	\$0	\$0

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$369,144	40.0%
Expenditures for Girls	\$554,634	60.0%
Total Expenditures	\$923,778	



SCHOOL YEAR 2019-2020
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies		X	
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances	X		
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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**SCHOOL YEAR 2019-2020
TITLE IX IMPROVEMENT PLAN
Paintsville**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
T41 Form Advantage---Equipment and Supplies: Advantage Boys	We have been working hard to lower the Football Equipment totals without jeopardizing safety in any way.	Start: May 1, 2020 Complete: May 31, 2020
T41 Form Advantage---Travel and Per Diem: Advantage Girls	The reason the girls travel is higher was consecutive post season tournament appearances. Not sure how to fix without Boys program winning Regional Tourneys.	Start: May 1, 2020 Complete: May 1, 2020

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	Paintsville	
B. School Year	2019-2020	
C. Total Varsity Athletes		132
D. Total Non-Varsity Athletes		2
E. Total below Grade 9 who played varsity		21
F. Total below Grade 9 who played non-varsity		0

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
308644	Adams , Ashton	M	11	2017	X			
336608	Adams , Ethan Blake	M	10	2018	X			
359875	Allen , Austin	M	9	2019	X			
266556	Allen , Jaylyn	M	12	2016	X			
202385	Auxier , Hope	F	12	2016	X			
322792	Auxier , Kal	M	9	2019	X			
333199	Baker , Aaron	M	10	2018	X			
269136	Baldwin , Ann	F	11	2017	X			
334918	Baldwin , Kat	F	8	-			X	
333792	Barnett , Chelsea	F	10	2018	C			
273469	Belcher , Clayton	M	10	2018	X			
364525	Blackburn , Bella	F	9	2019	X			
334916	Blackburn , Grace	F	8	-			X	
300270	Blackburn , John	M	11	2017	X			
269137	Blair , Rebecca	F	11	2017	C			
388427	Bledsoe , Laney	F	8	-			X	
324128	Branham , Brayden	M	11	2017	X			
273713	Brown , Emily	F	12	2016	X/C			
300298	Bruner , Ben	M	9	2019	X			
243395	Bussey , Anna	F	12	2016	X			
273473	Castle , Dakota	M	10	2018	X			
259263	Castle , Grant	M	12	2016	X			
338933	Castle , Jerah K	F	11	2017	X/C			
282668	Castle , Rex	M	11	2017	X			
334914	Chirico , Izzy	F	8	-			X	
361870	Christy , Isabella A	F	8	-			X	
359880	Cline , Zach	M	9	2019	X			
355893	Coleman , Beth	F	8	-			X	
334917	Collins , Chessa	F	9	2019	X			
358265	Collins , Griffin	M	9	2019	X			
351044	Collins , Gunner	M	10	2018	X			
300151	Combs , Braydon	M	11	2017	X			
359844	Copley , Noah K	M	9	2019	X			
379813	Crace , Boston	M	8	-			X	
339731	Davis , Byron	M	12	2016	X			
333201	Davis , Matthew	M	10	2018	X			
220769	Doderer , Adaline	F	10	2018	X/C			
385439	Duong , Vincent	M	8	-			X	
243392	Fannin , Aryn	F	12	2016	C			
317087	Fleming , Chloe	F	10	2018	X			
259264	Flemming , Riley	M	12	2016	X			
311348	Fugate , Colby	M	10	2018	X			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
347475	Fugate , Connor	M	9	2019	X			
334919	Furcolow , Ava	F	10	2018	X/C			
379815	Gibson , Brett	M	8	-			X	
273475	Gibson , Ryan	M	11	2017	X			
388430	Graden , Harper	F	9	2019	X			
273474	Graden , Harrison	M	11	2017	X			
307389	Griffith , Wyatt	M	9	2019	X			
300268	Hall , Devin	M	11	2017	X			
388785	Hammond , Charlee	F	9	2019		X		
334922	Hammond , Charlee	F	9	2019		X		
296354	Hammonds , Katie	F	12	2016	X/C			
324813	Haney , Cody	M	12	2017	X			
359877	Haney , Landen	M	9	2019	X			
372566	Haney , Matthew	M	9	2019	X			
370467	Hannah , Chloe	F	8	-			X	
388429	Hannah , Taylor	F	9	2019	X			
300471	Hardin , Hadley	F	11	2017	X			
326667	Hardin , Markus	M	10	2018	X			
300466	Hatfield , Shelby	F	11	2017	X			
311640	Helton , Camryn	F	9	2019	X			
282670	Hensley , Ethan	M	12	2016	X			
282671	Holbrook , Ethan	M	12	2016	X			
300277	Hopson , Parker	M	11	2017	X			
373556	Horn , Kaleigh	F	9	2018	X			
344680	Horn , Kalie	F	9	2019	X			
300467	Hyden , Ava	F	10	2018	X			
364527	Hyden , Isabella	F	9	2019	X			
291242	Hyden , Jake	M	11	2017	X			
300273	Hyden , Luke	M	11	2017	X			
357932	James , Frederick Allen	M	9	2019	X			
295698	Jefferson , Cory	M	11	2017	X			
385428	Johnson , John	M	9	2019	X			
364242	Johnson , Michaela	F	9	2019	C			
262848	Jones , Lucy	F	12	2016	X			
388428	Jordan , Zoey	F	9	2019	X			
376815	Keeton , Emma	F	7	-			X	
282560	Keeton , Nick	M	12	2016	X			
385437	Kimble , Alex	M	7	-			X	
379818	Kinner , Jase	M	7	-			X	
373154	Kute , Connor	M	9	2019	X			
364523	Little , Hailey	F	9	2019	X			
308645	Lowe , Michael	M	12	2016	X			
300275	Marsillett , Nathan	M	11	2017	X			
300468	McClure , Morgan	F	11	2017	C			
281406	McCormick , Grace	F	12	2016	C			
379816	McDonald , Bryce	M	8	-			X	
363904	McKenzie , Mary Ellen	F	11	2017	X			
278542	Mckenzie , Dustin	M	12	2016	X			
357933	Miller , Ashton	M	9	2019	X			
220594	Miller , Ben	M	12	2016	X			
385433	Minix , Teyton	M	7	-			X	

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
355489	Mollett , Alivia	F	11	2017	X/C			
355894	Mollette , Brooke	F	8	-			X	
273468	Morgan , John	M	12	2016	X			
311645	Mulcahy , Callie	F	9	2019	X			
377995	Mulcahy , Kali	F	9	2019	X			
300470	Mullins , Alissa	F	11	2017	X/C			
248432	Murray , Seth	M	11	2017	X			
293812	Music , Emma	F	10	2018	X			
313783	Newsome , Kaitlyn	F	12	2016	X			
368356	Nieminen , Michaela	F	12	2016	X/C			
359879	Ousley , Bryce	M	9	2019	X			
220595	Ousley , Hannah	F	12	2016	X			
300265	Ousley , Hunter	M	11	2017	X			
336610	Patel , Arya	M	10	2018	X			
359878	Peters , Grayson	M	9	2019	X			
273472	Pham , Devin	M	10	2018	X			
356136	Phelps , Harris	M	9	2019	X			
262483	Phelps , John Walker	M	12	2016	X			
363925	Pinson , Delia	F	10	2018	X			
300276	Poe , Karsten	M	11	2017	X			
296356	Poe , Lauren	F	11	2017	X			
376814	Porter , Bailey	F	7	-			X	
347474	Porter , Jonah	M	9	2019	X			
370468	Preece , Emilea	F	8	-			X	
366147	Preece , Parker	M	10	2018	X			
362414	Preston , Abigail	F	9	2019	X/C			
291252	Preston , Gunner	M	12	2016	X			
385431	Price , Baylor	M	7	-			X	
342585	Price , Jason	M	9	2019	X			
295538	Pugh , Dylan W	M	10	2018	X			
359876	Ramey , Justin	M	9	2019	X			
351047	Ratliff , Baron	M	10	2018	X			
300472	Ratliff , Blair	F	9	2019	X			
362387	Ratliff , Levi	M	7	-			X	
269134	Ratliff , Mattie Jane	F	10	2018	X			
266558	Ray , Grant	M	12	2016	X			
386288	Rentas , Alejandro	M	11	2019	X			
364239	Sargent , Tess	F	11	2017	C			
336609	Schmitt , Conner	M	10	2018	X			
372975	Slone , Anakin H	M	9	2019	X			
364524	Slone , Kynzie	F	9	2019	X			
300262	Spencer , Brandon	M	11	2017	X			
273717	Spencer , Hannah	F	12	2016	X/C			
243393	Stambaugh , Mary	F	12	2016	X/C			
369270	Sturgill , Nelson	M	12	2015	X			
345447	Tackett , Bethany	F	11	2016	X			
369272	Tackett , Leland	M	9	2019	X			
339729	Taylor , Zach	M	10	2018	X			
282559	Tharp , Braxton	M	11	2017	X			
291247	Thompson , Zach	M	11	2017	X			
265860	Trador , Seth	M	12	2016	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
324235	Trimble , Destiny	F	9	2019	X			
322796	Triplett , Kaleb	M	9	2019	X			
282669	Ward , Bryce	M	12	2016	X			
370661	Ward , Kara	F	9	2019	X			
355488	Ward , Maisie	F	8	-			X	
291244	Watts , Jaxon	M	11	2017	X			
324819	Webb , Maddie	F	11	2017	X			
324237	Wells , Ashley	F	9	2019	X			
307387	Witten , Alexandra	F	11	2017	X/C			
369271	Zeidan , John	M	9	2019	X			
369273	Zuidema , Johnny	M	12	2015	X			