



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2019-2020**

KHSAA Form T65
Revised 5/14/20

School:	Phelps
KHSAA Audit Team Member:	
Date:	June 26, 2020

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

Special Note from Audit Staff (ignore if blank):



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2019-2020**

KHSAA Audit Form
Rev. 10/14/19

TITLE IX INTERNAL AUDIT SUMMARY

PHELPS

Assigned Auditor: (none assigned)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	133	125	258
Row 2	Percentage of Participation	51.55%	48.45%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$29,764	\$62,604	\$92,368
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	32.22%	67.78%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-19.33%	19.33%	
Row 6	Per Participant Expenditure	\$223.79	\$500.83	
Row 7	Per Participants Difference in Expenditures		\$277.04	
Row 8	Total Enrollment (from KHSAA enrollment figures)	95	107	202
Row 9	Percentage of Enrollment	47.03%	52.97%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	4.52%	-4.52%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	10	9	19
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	BOYS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	13.9	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	51.1%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-5		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	yes	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	8.8%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-N/A-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	No Test 3 due to COVID19		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2019-2020

KHSAA Form **GE19**
Rev.5/11

The Phelps High School, Phelps, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Deborah Stiltner	6751 Upper Johns Creek Road, Kimper, KY	6066254495	Athletic Director, Coach
Jason Sanson	30 Beech Street, Phelps, KY 41553		Coach, parent
Andrew West	PO Box 56, Canada, KY 41519		Coach
Gaina Howell	40 Phillips Branch Road, Phelps, KY 41553		Coach, parent
Glenda Stevens	PO Box 736, Phelps, KY 41553		parent
Kara Stevens	PO Box 736, Phelps, KY 41553		Athlete
Cameron Sanson	30 Beech Street, Phelps, KY 41553		Athlete
Mike Hamilton	11742 Phelps 632 Road, Phelps, KY 41553		Principal
Cinithia Compton	71 Childers Street, Kimper, KY 41539		Coach
David Compton	71 Childers Street, Kimper, KY 41539		Coach
Donna Fields	205 North Johnson Bottom road, Phelps, KY 41553		Coach

II. Scheduled a minimum of three meetings during the school year on the following dates:

Aug 14, 2019
Dec 18, 2019
May 12, 2020

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Deborah Stiltner	Athletic Director	6751 Upper Johns Creek Road	6066254495

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Ancie Casey	County Athletic Director	South Mayo Trail, Pikeville, KY 41501	606-432-7700-

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Debbie Stiltner (debbie.stiltner@pike.kyschools.us)

May 26, 2020 13:25:07 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Phelps (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Archery (coed) - Boys	varsity						
	jv						
	freshman						
Archery (coed) - Girls	varsity						
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	
	jv						
	freshman						
Dance (coed) - Boys	varsity						
	jv						
	freshman						
Dance (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Girls	varsity						
	jv						
	freshman						
Football	varsity	X	X	X	X	X	X
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Phelps (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv		X	X	X	X	X
	freshman						
Golf - Boys	varsity	X	X				X
	jv	X					
	freshman						
Golf - Girls	varsity	X					X
	jv	X	X				
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity						
	jv						
	freshman						
Tennis - Girls	varsity						
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Phelps (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Wrestling	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Boys	varsity	X	X			X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X			X	X
	jv						
	freshman						



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Phelps (2019-2020)

Varsity Baseball

Blankenship, Jordon
X Casey, Jason
Charles, Ryan
Compton, Kyle D
X Dotson, Caleb
Dotson, Riley
Hurley, Joseph
Land, Cainan
Land, Christian
Layne, Steven T
McCarter, Cameron
McCoy, Melvin Dawson
X Morrison, Kendall
X Morrison, Konnor
X Orras, Matthew
X Prater, Mason
Smith, Daniel
Turnmire, Corey

Varsity Basketball - Boys

X Blankenship, Tristan
Casey, Amelia
Casey, Jason
X Daniels, Eric
X Dotson, Caleb
Dotson, Landon
X Dotson, Riley
Fields, Lucas
Francis, Dominick
Francis, Trey
Hall, Kylie
Hollis, Tyrell
Johnson, Cameron
Land, Cainan
Land, Christian
Layne, Bryson
Layne, Kaylynn Ivy
Locklear, Bryson
Mayhorn, Seth
McCarter, Cameron
McClanahan, Cameron
McCoy, Melvin Dawson
Mounts, Hayden
Orras, Matthew
Prater, Danielle
Prater, Emily
Prater, Mason
Reed, Ashton
Sansom, Cameron
Smith, Antuan
Taylor, Justin
Turnmire, Corey
Wells, Jaylen

Varsity Basketball - Girls

Blankenship, Haley
Casey, Amelia
Dotson, Kacie Lynn
Hall, Kylie
Layne, Kaitlyn
Layne, Kaylynn Ivy
Potter, Faith
Prater, Danielle
Prater, Emily
Reed, Ashton
Sargent, Alyssa
Sargent, Sarah
Slone, Kyra
Smith, Chloe
Stanley, Jaycie

Varsity Football

Asbury, Tyler
Blankenship, Tristan
Collie, Corey
Conway, Randy
Daugherty, Blake
Dotson, Caleb
Dotson, Cody
Dotson, Landon
Dotson, Riley
Francis, Dominick
Gooslin, Will
Gross, Sammy
Hollis, Tyrell
Johnson, Cameron
Land, Cainan
Land, Christian
Layne, Bryson
Layne, Dalton
Layne, Marcus
Lee, Rico
Locklear, Bryson
Mayhorn, Seth
McCarter, Cameron
Morrison, Kendall
Morrison, Konnor
Mounts, Hayden
Ratliff, Kenzeth
Sanders, Dommnic
Sansom, Cameron
Scott, Joey
Smith, Daniel
Taylor, Justin
Turnmire, Corey
Wolford, Rabon

Varsity Fast Pitch Softball

Casey, Amelia
Dotson, Addison
Dotson, Kacie Lynn
Francis, Jaylin
Francis, LaRanda
Johnson, Hope
Layne, Kaylynn Ivy
Layne, MiKayla
Madison, Prater
Norman, Madson
Prater, Ally
Prater, Dailey Storm
Prater, Danielle
Prater, Madison
Prater, Zoe
Rife, Skylar
Skeens, Hailey
Slone, Kyra
Stanley, Jaycie
Stiltner, Solicity Paige
Turner, Emma

Varsity Golf - Boys

Casey, Jason
Francis, Trey
Orras, Matthew
Stiltner, Ethan Chase

Varsity Golf - Girls

Hall, Kylie

Varsity Track - Boys

Casey, Jason
Conway, Randy
Dotson, Caleb
Dotson, Landon
Dotson, Riley
Hollis, Tyrell
Johnson, Cameron
Justice, Keaton
Layne, Bryson
Layne, Steven T
Mayhorn, Seth
Sansom, Cameron
Smith, Antuan

Varsity Track - Girls

Casey, Amelia
Casey, Hannah
Hall, Kylie
Layne, Kaylynn Ivy
Layne, MiKayla

Patton, Loren
Prater, Dailey Storm
Prater, Danielle
Prater, Emily
Sargent, Alyssa
Sargent, Sarah
Smith, Chloe
Smith, Daeisha

Varsity Volleyball

Blankenship, Kyra Dawn
Casey, Amelia
Dotson, Kacie Lynn
Francis, LaRanda
Gannon, Emma
Layne, Kaylynn Ivy
Lester, Shakara
Madison, Prater
Norman, Madson
Pearson, Raven
Skeens, Hailey
Slone, Kyra
Smith, Daeisha
Smith, Tayen
Stanley, Jaycie
Stevens, Kara
Wolford, Alyssa
Wolford, MacKensie

Varsity Wrestling

Dotson, Caleb
Dotson, Cody
Land, Cainan
Land, Christian
Lee, Rico
Smith, Daniel

Varsity Cross Country - Boys

Casey, Jason
Francis, Trey
Johnson, Cameron
Justice, Keaton
Orras, Matthew
Sansom, Cameron
Smith, Antuan

Varsity Cross Country - Girls

Burton, Elissa
Casey, Amelia
Layne, Kaylynn Ivy
Layne, MiKayla
Prater, Danielle
Prater, Emily



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Phelps (2019-2020 continued)

Sargent, Alyssa
Sargent, Sarah
Smith, Chloe
Stanley, Jaycie

Junior Varsity Baseball

Blankenship, Jordon
Charles, Ryan
Compton, Kyle D
Dotson, Riley
Hurley, Joseph
Land, Cainan
Land, Christian
Layne, Steven T
McCarter, Cameron
McCoy, Melvin Dawson
Prater, Mason
Turnmire, Corey

Junior Varsity Basketball - Boys

Blankenship, Haley
Blankenship, Tristan
Casey, Amelia
Daniels, Eric
Dotson, Landon
Fields, Lucas
Hollis, Tyrell
Layne, Bryson
Layne, Kaylynn Ivy
Locklear, Bryson
McCarter, Cameron
McCoy, Melvin Dawson
Mounts, Hayden
Potter, Faith
Prater, Emily
Prater, Mason
Reed, Ashton
Smith, Antuan
Turnmire, Corey
Wells, Jaylen

Junior Varsity Basketball - Girls

Blankenship, Haley
Casey, Amelia
Layne, Kaitlyn
Layne, Kaylynn Ivy
Potter, Faith
Prater, Emily
Reed, Ashton
Sargent, Sarah
Slone, Kyra
Stanley, Jaycie

Junior Varsity Fast Pitch Softball

Blankenship, Lola
Casey, Amelia
Dotson, Addison
Francis, Jaylin
Layne, Kaylynn Ivy
Layne, MiKayla
Madison, Prater
Prater, Ally
Prater, Zoe
Reed, Josie
Rife, Skylar
Stanley, Jaycie
Stiltner, Solicity Paige
Turner, Emma

Junior Varsity Volleyball

Blankenship, Kyra Dawn
Browning, Aironnia
Casey, Amelia
Francis, LaRanda
Gannon, Emma
Layne, Kaylynn Ivy
Madison, Prater
Norman, Madson
Slone, Kyra
Smith, Tayen
Stanley, Jaycie
Wolford, MacKensie

Freshman Volleyball

Browning, Aironnia
Casey, Amelia
Gannon, Emma
Layne, Kaylynn Ivy
Slone, Kyra
Stanley, Jaycie
Wolford, MacKensie



SCHOOL YEAR 2019-2020
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	95	47.0%	133	51.6%
Row 2	BOYS	107	53.0%	125	48.4%
Row 3	Totals	202	100%	258	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 38

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Debbie Stiltner (debbie.stiltner@pike.kyschools.us) Date: May 26, 2020 13:25:07 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 10/14/19

Phelps (2019-2020)

TEAMS ADDED SINCE THE START OF 2014-2015 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys	X		
Dance (coed) - Boys			
Esports - Spring (coed) - Boys			
Esports - Winter (coed) - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys	X		
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls	X		
Dance (coed) - Girls			
Esports - Spring (coed) - Girls			
Esports - Winter (coed) - Girls			
Fast Pitch Softball		X	
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls	X		
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2013-2014 School Year	Current Number of Participants for the 2019-2020 School Year Who are Playing on Teams Added Since the 2013-2014 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2014-2015 School Year
GIRLS	VARSITY	6	84	2	11	
GIRLS	JV	3	42	1	14	
GIRLS	FROSH	1	7	0	0	
GIRLS	TOTAL	10	133	3	25	18.8%
BOYS	VARSITY	7	99	2	11	
BOYS	JV	2	26	0	0	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	9	125	2	11	8.8%

Digitally signed by Debbie Stiltner (debbie.stiltner@pike.kyschools.us) May 26, 2020 13:25:07 PM



SCHOOL YEAR 2019-2020
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev 5 / 11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
Student survey will be conducted when school assumes next school year.

Principal Signature: Digitally signed by Debbie Stiltner (debbie.stiltner@pike.kyschools.us) Date: May 26, 2020 13:25:07 PM



**2019-2020
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4
Rev.10/19

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	6	84	63.2%
Row 2	j.v.:	3	42	31.6%
Row 3	frosh:	1	7	5.3%
Row 4	total:		133	100%
Boys				
Row 5	varsity:	7	99	79.2%
Row 6	j.v.:	2	26	20.8%
Row 7	frosh:	0	0	0.0%
Row 8	total:		125	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2019-2020
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Phelps

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$1,826	\$0	\$0	\$0	\$0	\$0	\$2,500	2	\$0	\$0
Basketball - Boys	\$7,429	\$0	\$4,148	\$0	\$397	\$0	\$16,460	2	\$0	\$0
Basketball - Girls	\$623	\$0	\$3,779	\$0	\$374	\$0	\$14,397	2	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$216	\$0	\$251	\$0	\$0	\$0	\$600	1	\$0	\$0
Cross Country - Girls	\$216	\$0	\$251	\$0	\$0	\$0	\$600	1	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Esports	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$366	\$0	\$0	\$0	\$0	\$0	\$2,500	2	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$13,848	\$0	\$459	\$0	\$370	\$0	\$11,000	1	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2019-2020
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Phelps

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Track - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$600	1	\$0	\$0
Track - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$600	1	\$0	\$0
Volleyball	\$1,260	\$0	\$1,328	\$0	\$470	\$0	\$3,000	3	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$2,500	1	\$0	\$0

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$62,604	67.8%
Expenditures for Girls	\$29,764	32.2%
Total Expenditures	\$92,368	



SCHOOL YEAR 2019-2020
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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**SCHOOL YEAR 2019-2020
TITLE IX IMPROVEMENT PLAN
Phelps**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
All Teams	Students will take survey as soon as we are able to do so.	Start: Aug 17, 2020 Complete: Aug 31, 2020

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	<u>Phelps</u>	
B. School Year	<u>2019-2020</u>	
C. Total Varsity Athletes		84
D. Total Non-Varsity Athletes		1
E. Total below Grade 9 who played varsity		8
F. Total below Grade 9 who played non-varsity		3

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
313511	Asbury , Tyler	M	11	2017	X			
380623	Blankenship , Haley	F	7	-			X	
292747	Blankenship , Jordon	M	11	2017	X			
327725	Blankenship , Kyra Dawn	F	10	2018	X			
384487	Blankenship , Lola	F	7	-				X
362075	Blankenship , Tristan	M	10	2018	X			
360157	Browning , Aironnia	F	8	-				X
375304	Burton , Elissa	F	9	2019	X			
311694	Casey , Amelia	F	9	2019	X			
188368	Casey , Hannah	F	11	2017	X			
255198	Casey , Jason	M	12	2016	X			
295703	Charles , Ryan	M	11	2017	X			
266413	Collie , Corey	M	12	2016	X			
387500	Compton , Kyle D	M	10	2018	X			
328131	Conway , Randy	M	12	2016	X			
375744	Daniels , Eric	M	9	2019		X		
362079	Daugherty , Blake	M	9	2019	X			
384465	Dotson , Addison	F	9	2019	X			
292745	Dotson , Caleb	M	11	2017	X			
224079	Dotson , Cody	M	12	2016	X			
168446	Dotson , Kacie Lynn	F	11	2017	X			
318235	Dotson , Landon	M	10	2018	X			
292748	Dotson , Riley	M	11	2017	X			
343445	Fields , Lucas	M	9	2019	X			
259307	Francis , Dominick	M	11	2017	X			
384492	Francis , Jaylin	F	8	-			X	
305313	Francis , LaRanda	F	10	2018	X			
255196	Francis , Trey	M	12	2016	X			
305318	Gannon , Emma	F	9	2019	X			
365718	Gooslin , Will	M	11	2017	X			
267059	Gross , Sammy	M	12	2016	X			
356518	Hall , Kylie	F	10	2018	X			
340489	Hollis , Tyrell	M	11	2017	X			
387501	Hurley , Joseph	M	9	2019	X			
341230	Johnson , Cameron	M	12	2016	X			
323952	Johnson , Hope	F	12	2016	X			
341227	Justice , Keaton	M	12	2016	X			
341450	Land , Cainan	M	10	2018	X			
296643	Land , Christian	M	11	2017	X			
358172	Layne , Bryson	M	9	2019	X			
362078	Layne , Dalton	M	11	2017	X			
343434	Layne , Kaitlyn	F	11	2017	X			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
327629	Layne , Kaylynn Ivy	F	8	-			X	
328125	Layne , Marcus	M	12	2016	X			
353649	Layne , MiKayla	F	9	2019	X			
345169	Layne , Steven T	M	8	-			X	
339037	Lee , Rico	M	10	2018	X			
213052	Lester , Shakara	F	12	2016	X			
341229	Locklear , Bryson	M	10	2018	X			
305319	Madison , Prater	F	11	2017	X			
292746	Mayhorn , Seth	M	11	2017	X			
362074	McCarter , Cameron	M	11	2017	X			
255199	McClanahan , Cameron	M	12	2016	X			
355985	McCoy , Melvin Dawson	M	9	2019	X			
327960	Morrison , Kendall	M	10	2018	X			
327961	Morrison , Konnor	M	10	2018	X			
362080	Mounts , Hayden	M	9	2019	X			
271083	Norman , Madson	F	11	2017	X			
292749	Orras , Matthew	M	12	2016	X			
247842	Patton , Loren	F	12	2016	X			
305315	Pearson , Raven	F	9	2019	X			
380624	Potter , Faith	F	7	-			X	
283857	Prater , Ally	F	10	2018	X			
323656	Prater , Dailey Storm	F	12	2016	X			
168445	Prater , Danielle	F	12	2016	X			
283855	Prater , Emily	F	10	2018	X			
323944	Prater , Madison	F	11	2017	X			
355986	Prater , Mason	M	9	2019	X			
353650	Prater , Zoe	F	10	2018	X			
327962	Ratliff , Kenzeth	M	10	2018	X			
271251	Reed , Ashton	F	12	2016	X			
384483	Reed , Josie	F	8	-				X
384476	Rife , Skylar	F	7	-			X	
308380	Sanders , Dommnic	M	11	2017	X			
255197	Sanson , Cameron	M	12	2016	X			
168655	Sargent , Alyssa	F	12	2016	X			
283856	Sargent , Sarah	F	10	2018	X			
362077	Scott , Joey	M	12	2016	X			
283725	Skeens , Hailey	F	12	2016	X			
329546	Slone , Kyra	F	10	2018	X			
358174	Smith , Antuan	M	9	2019	X			
242636	Smith , Chloe	F	12	2016	X			
184568	Smith , Daeisha	F	12	2016	X			
224078	Smith , Daniel	M	12	2016	X			
305314	Smith , Tayen	F	10	2018	X			
368141	Stanley , Jaycie	F	7	-			X	
148337	Stevens , Kara	F	12	2016	X			
366138	Stiltner , Ethan Chase	M	9	2019	X			
384463	Stiltner , Solicity Paige	F	9	2019	X			
362076	Taylor , Justin	M	12	2016	X			
384457	Turner , Emma	F	7	-			X	
372057	Turnmire , Corey	M	9	2019	X			
379050	Wells , Jaylen	M	11	2019	X			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
299036	Wolford , Alyssa	F	11	2017	X			
328606	Wolford , MacKensie	F	9	2019	X			
365703	Wolford , Rabon	M	9	2019	X			