



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2019-2020**

KHSAA Form T65
Revised 5/14/20

School:	Portland Christian
KHSAA Audit Team Member:	
Date:	June 26, 2020

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

Special Note from Audit Staff (ignore if blank):



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2019-2020**

KHSAA Audit Form
Rev. 10/14/19

TITLE IX INTERNAL AUDIT SUMMARY

PORTLAND CHRISTIAN

Assigned Auditor: (none assigned)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	69	77	146
Row 2	Percentage of Participation	47.26%	52.74%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$17,862	\$14,711	\$32,573
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	54.84%	45.16%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	7.58%	-7.58%	
Row 6	Per Participant Expenditure	\$258.87	\$191.05	
Row 7	Per Participants Difference in Expenditures	\$67.82		
Row 8	Total Enrollment (from KHSAA enrollment figures)	69	49	118
Row 9	Percentage of Enrollment	58.47%	41.53%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-11.21%	11.21%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	6	6	12
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	11.5	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	51.1%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-3		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	yes	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	12.6%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-N/A-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	No Test 3 due to COVID19		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2019-2020

KHSAA Form **GE19**
Rev.5/11

The Portland Christian High School, Louisville, Kentucky
 (Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Gary Mounce	8509 Westport Road Louisville KY 40242	502-429-3727	Principal
Chuck Haddaway	8509 Westport Road Louisville KY 40242	502-429-3727	Athletics Director
Alexis Pruitt	8509 Westport Road Louisville KY 40242	502-429-3727	Associate Athletics Director
Marie Settle	8509 Westport Road Louisville KY 40242	502-429-3727	Assistant to Athletics

II. Scheduled a minimum of three meetings during the school year on the following dates:

Jun 2, 2020
Jun 9, 2020
Jun 16, 2020

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Chuck Haddaway	Athletics Director	8509 Westport Road Louisville KY 40242	502-429-3727

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Chuck Haddaway	Athletics Director	8509 Westport Road Louisville KY 40242	502-429-3727

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Chuck Haddaway (chuck.haddaway@portlandchristian.org)

May 31, 2020 21:03:46 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Portland Christian (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Archery (coed) - Boys	varsity	X	X			X	
	jv						
	freshman						
Archery (coed) - Girls	varsity	X	X			X	
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X			
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X				
	freshman						
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Dance (coed) - Boys	varsity						
	jv						
	freshman						
Dance (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Girls	varsity						
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Portland Christian (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X				
	freshman						
Golf - Boys	varsity	X		X	X	X	
	jv						
	freshman						
Golf - Girls	varsity					X	
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity			X	X	X	X
	jv			X	X		
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity				X	X	X
	jv						
	freshman						
Tennis - Girls	varsity				X	X	X
	jv						
	freshman						
Track - Boys	varsity	X	X				
	jv	X	X				
	freshman						
Track - Girls	varsity	X	X				
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Portland Christian (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X		
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X		
	freshman						



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Portland Christian (2019-2020)

Varsity Baseball

Aulick, Braden
Boswell, Ryan
Gathof, Nicholas
Heid, Ethan
Hoffman, Grant
Kennedy, Lane
Mathis, Dawson
McGlynn, Tyler
Niestadt, Charlie
Pledger, Carson
Salling, Braedon
X Skees, Mason
Steen, Alex
Steen, Spencer
Thompson, Hudson
Thompson, Stewart
Tucker, Caden

Varsity Basketball - Boys

Acquisto, Michael
Evans, Andrew
Heid, Ethan
Langford, Connor
Niestadt, Charlie
Overberg, Will
Pledger, Carson
Porter, Jackson
Sees, Owen
Skees, Mason
Steen, Alex
Steen, Spencer
Thompson, Hudson
Thompson, Stewart
Tucker, Caden

Varsity Basketball - Girls

X Ball, Madisyn
Brooks, Larissa
X Goul, Sarah
X Hedden, Jessica
Heid, Ellie
Heid, Ruby
Mullins, Annie
Mulvey, Lauren
Mulvey, Taylor
Porter, Ella Kate
Seigle, Houstyn

Varsity Cheerleading

Adkins, Elizabeth
Alvey, Gracie
Ashley, Madison
Barkvoska, Nadezda
Barnett, Rachel

Barnett, Sarah
X Bonn, Madeline
Bowlds, Julianne
Cardwell, Kiley
Cecil, Maci
X Charles, Angela
Fields, Cora
Hayden, Makayla
Haynes, Bailey
Hedden, Denielle
Hoffman, Mary
Istre, Reagan
Leenerts, Kelsey
Leenerts, Madelyn
X Matasaru, Liliana
Matheny, Audrey
McDonald, Libby
Meredith, Liliana
Meredith, Lilly
Meredith, Allyson
Meyer, Lauren
Peach, Brylea
Pennington, Emma
Raisor, Isabel
Rodriguez, Isabella
Van Winkle, Abigail
Wells, Sydney
X Wilson, Adrianna
X Winstead, Hannah
Winstead, Heidi

Varsity Fast Pitch Softball

X Bowlds, Julianne
Brooks, Larissa
Haynes, Bailey
Hedden, Denielle
Hedden, Jessica
Hedden, Katrina
Heid, Ellie
Heid, Ruby
X Hoagland, Abigail
X Hoard, Katie
Hoffman, Mary
Istre, Reagan
Leenerts, Madelyn
Matheny, Audrey
Mullins, Annie
Mulvey, Taylor
X Seigle, Houstyn
Winstead, Heidi

Varsity Soccer - Boys

Acquisto, Michael
Ashley, Madison
Freeman, Jaden
X Hedden, Denielle
Heid, Ellie
Heid, Ethan

X Heid, Reece
Hook, John
Howard, Aaron AJ
Kennedy, Lane
Niestadt, Charlie
X Overberg, Trenton
Overberg, Will
X Owens, Kavin
Pierce, Kellen
Sees, Owen
X Steitz, Kaitlyn
Tucker, Caden
Wilkerson, Joseph

Varsity Tennis - Boys

X Acquisto, Michael
Bishoff, Nolan
Ciaburri, Jonathan
Garrett, Miles
Goul, Matthew
Hook, John
Istre, Gregory
McCoy, Brendan
Overberg, Will
Sees, Elliot
Skees, Mason
Steen, Alex

Varsity Tennis - Girls

Adkins, Elizabeth
X Alvey, Gracie
X Ashley, Madison
Barkvoska, Nadezda
X Bishoff, Nolan
Cecil, Maci
Charles, Angela
X Ciaburri, Jonathan
Goul, Matthew
Hayden, Makayla
X Hook, John
X Istre, Gregory
Langford, Annslee
X McCoy, Brendan
Meredith, Lilly
Meredith, Allyson
X Sees, Elliot
Seigle, Houstyn
X Skees, Mason
X Steen, Alex
Vivanco, Mia
X Wilson, Adrianna
Wood, Kelly
X Wood, Megan

Varsity Volleyball

Alvey, Gracie
Barkvoska, Nadezda
X Charles, Angela
Gregory, Holly
Hayden, Makayla
Haynes, Bailey
Hoagland, Abigail
X Hoard, Katie
Istre, Reagan
X Meredith, Lilly
Merideth, Allyson
X Moeglin, Jordan
Moffett, Eliza
X Mulvey, Lauren
Peach, Brylea
X Rodriguez, Isabella
Wilson, Adrianna
Wood, Kelly
Wood, Megan

Varsity Cross Country - Boys

Bishoff, Nolan
Evans, Andrew
X Evans, Audrey
Gilcreast, Rowan
Goul, Matthew
Hammond, Conner
X Hedden, Jessica
X Heid, Ellie
Henderson, Shawn
Howard, Caleb
X Istre, Reagan
Istre, Lincoln
X Mulvey, Lauren
X Porter, Ella Kate
Porter, Jackson
Steen, Alex
Steen, Spencer

Varsity Cross Country - Girls

Evans, Audrey
Hedden, Jessica
X Heid, Ellie
X Istre, Reagan
Mulvey, Lauren
Mulvey, Reagan
Porter, Ella Kate

Junior Varsity Basketball - Boys

Acquisto, Michael
Aulick, Braden
Bain, Brady
Dollaris, Steven



ROSTER REVIEW
PLAYER LIST USED FOR CALCULATIONS
Portland Christian (2019-2020 continued)

Evans, Andrew
Foley, Elijah
Hall, Keaton
Mathis, Dawson
Miles, Cason
Pledger, Carson
Porter, Jackson
Sees, Owen
Tucker, Caden

Junior Varsity
Volleyball

Gregory, Holly
Heid, Ruby
Heiden, Gabrielle
Hoffman, Mary
Istre, Reagan
Langford, Annslee
Matheny, Audrey
Meredith, Lilly
Rodriquez, Isabella
Underwood, Rylee
Wood, Kelly
Wood, Marisa



SCHOOL YEAR 2019-2020
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	69	58.5%	69	47.3%
Row 2	BOYS	49	41.5%	77	52.7%
Row 3	Totals	118	100%	146	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 15

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Chuck Haddaway (chuck.haddaway@portlandchristian.org) Date: May 31, 2020 21:03:46 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION
Portland Christian (2019-2020)**

KHSAA Form T2
Rev. 10/14/19

TEAMS ADDED SINCE THE START OF 2014-2015 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Esports - Spring (coed) - Boys			
Esports - Winter (coed) - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys	X		
Swimming - Boys			
Tennis - Boys	X		
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls			
Esports - Spring (coed) - Girls			
Esports - Winter (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls	X		
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2013-2014 School Year	Current Number of Participants for the 2019-2020 School Year Who are Playing on Teams Added Since the 2013-2014 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2014-2015 School Year
GIRLS	VARSITY	5	83	1	12	
GIRLS	JV	1	12	0	0	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	6	95	1	12	12.6%
BOYS	VARSITY	5	77	2	25	
BOYS	JV	1	13	0	0	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	6	90	2	25	27.8%

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SCHOOL YEAR 2019-2020
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
<p>Due to the COVID-19 pandemic, a survey was not conducted this year. According to KHSAA guidelines (and accommodations) there is no penalty for not completing the survey, and it can be conducted in the Fall of 2020.</p>

Principal Signature: Digitally signed by Chuck Haddaway (chuck.haddaway@portlandchristian.org) Date: May 31, 2020 21:03:46 PM



**2019-2020
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4
Rev.10/19

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	5	83	87.4%
Row 2	j.v.:	1	12	12.6%
Row 3	frosh:	0	0	0.0%
Row 4	total:		95	100%
Boys				
Row 5	varsity:	5	77	85.6%
Row 6	j.v.:	1	13	14.4%
Row 7	frosh:	0	0	0.0%
Row 8	total:		90	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Date: May 31, 2020 21:03:46 PM
Digitally signed by Chuck Haddaway
(chuck.haddaway@portlandchristian.org)



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2019-2020
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Portland Christian

KHSAA Form T35
Rev. 10/19

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$728	\$0	\$0	\$0	\$0	\$164	\$0	1	\$0	\$0
Baseball	\$5,838	\$0	\$0	\$0	\$0	\$28	\$0	1	\$0	\$0
Basketball - Boys	\$3,004	\$0	\$0	\$0	\$0	\$151	\$0	2	\$0	\$0
Basketball - Girls	\$4,504	\$702	\$0	\$0	\$0	\$151	\$0	1	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$560	\$45	\$0	\$0	\$0	\$48	\$0	1	\$0	\$0
Cross Country - Girls	\$560	\$45	\$0	\$0	\$0	\$48	\$0	1	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Esports	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$4,244	\$0	\$0	\$0	\$0	\$352	\$0	1	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$112	\$0	\$0	\$0	\$0	\$5	\$0	1	\$0	\$0
Golf - Girls	\$112	\$0	\$0	\$0	\$0	\$5	\$0	1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2019-2020
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Portland Christian

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Boys	\$3,473	\$0	\$0	\$0	\$0	\$270	\$0	1	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$940	\$0	\$0	\$0	\$0	\$237	\$0	1	\$0	\$0
Tennis - Girls	\$940	\$0	\$0	\$0	\$0	\$237	\$0	1	\$0	\$0
Track - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Track - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Volleyball	\$4,627	\$952	\$0	\$0	\$0	\$383	\$0	2	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$14,711	45.2%
Expenditures for Girls	\$17,862	54.8%
Total Expenditures	\$32,573	



SCHOOL YEAR 2019-2020
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies	X		
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities		X	
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Chuck Haddaway (chuck.haddaway@portlandchristian.org) Date: May 31, 2020 21:03:46 PM



**SCHOOL YEAR 2019-2020
TITLE IX IMPROVEMENT PLAN
Portland Christian**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
T41 Form Advantage---Equipment and Supplies: Advantage Girls	Evaluate the age and condition of equipment and supplies used by the boys programs and update where necessary	Start: Aug 13, 2020 Complete: Oct 13, 2020
T41 Form Advantage---Locker Rooms, Practice and Competitive Facilities: Advantage Boys	Evaluate the condition and quality of practice facilities, game sites, and equal access to locker rooms.	Start: Nov 16, 2020 Complete: Dec 16, 2020

Principal's Signature: Digitally signed by Chuck Haddaway (chuck.haddaway@portlandchristian.org) Date: May 31, 2020 21:03:46 PM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	Portland Christian								
B. School Year	2019-2020								
C. Total Varsity Athletes									78
D. Total Non-Varsity Athletes									8
E. Total below Grade 9 who played varsity									14
F. Total below Grade 9 who played non-varsity									0

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
333623	Acquisto , Michael	M	11	2017	X			
284254	Adkins , Elizabeth	F	12	2016	X/C			
252490	Alvey , Gracie	F	11	2017	X/C			
324224	Ashley , Madison	F	9	2019	X/C			
373400	Aulick , Braden	M	9	2019	X			
333639	Bain , Brady	M	9	2019		X		
312016	Barkvoska , Nadezda	F	12	2016	X/C			
296099	Barnett , Rachel	F	12	2016	C			
296134	Barnett , Sarah	F	10	2018	C			
358963	Bishoff , Nolan	M	7	-			X	
358964	Boswell , Ryan	M	7	-			X	
265421	Bowlds , Julianne	F	11	2017	C			
265422	Brooks , Larissa	F	10	2018	X			
296135	Cardwell , Kiley	F	9	2019	C			
312026	Cecil , Maci	F	11	2017	X/C			
265392	Charles , Angela	F	12	2016	X			
358968	Ciaburri , Jonathan	M	7	-			X	
255862	Dolleris , Steven	M	11	2017		X		
255864	Evans , Andrew	M	11	2017	X			
333657	Evans , Audrey	F	8	-			X	
260564	Fields , Cora	F	11	2017	C			
342681	Foley , Elijah	M	10	2018		X		
333730	Freeman , Jaden	M	9	2019	X			
333660	Garrett , Miles	M	8	-			X	
260547	Gathof , Nicholas	M	12	2016	X			
333628	Gilcreast , Rowan	M	10	2018	X			
265415	Goul , Matthew	F	10	2018	X			
265403	Gregory , Holly	F	11	2017	X			
356837	Hall , Keaton	M	10	2018		X		
296129	Hammond , Conner	M	9	2019	X			
265404	Hayden , Makayla	F	11	2017	X/C			
252493	Haynes , Bailey	F	11	2017	X/C			
260568	Hedden , Denielle	F	11	2017	X/C			
265423	Hedden , Jessica	F	10	2018	X			
333735	Hedden , Katrina	F	9	2019	X			
296130	Heid , Ellie	F	9	2019	X			
255865	Heid , Ethan	M	11	2017	X			
296137	Heid , Ruby	F	9	2019	X			
315713	Heiden , Gabrielle	F	11	2017		X		
358983	Henderson , Shawn	M	7	-			X	
333629	Hoagland , Abigail	F	10	2018	X			
333571	Hoffman , Grant	M	12	2016	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
370063	Hoffman , Mary	F	10	2018	X/C			
277072	Hook , John	M	12	2016	X			
333760	Howard , Aaron AJ	M	9	2019	X			
333669	Howard , Caleb	M	8	-			X	
265406	Istre , Reagan	F	10	2018	X/C			
358989	Istre , Gregory	M	7	-			X	
333672	Istre , Jackson	M	8	-			X	
265418	Istre , Lincoln	M	10	2018	X			
312048	Kennedy , Lane	M	11	2017	X			
296138	Langford , Annslee	F	9	2019	X			
222050	Langford , Connor	M	12	2016	X			
296139	Leenerts , Kelsey	F	9	2019	C			
265407	Leenerts , Madelyn	F	10	2018	X/C			
370071	Matheny , Audrey	F	9	2019	X/C			
333763	Mathis , Dawson	M	9	2019	X			
373395	McCoy , Brendan	M	8	-			X	
296141	McDonald , Libby	F	9	2019	C			
255857	McGlynn , Tyler	M	12	2016	X			
334004	Meredith , Liliana	F	9	2019	C			
265408	Meredith , Lilly	F	10	2018	X/C			
217808	Merideth , Allyson	F	12	2016	X/C			
373404	Meyer , Lauren	F	10	2018	C			
373406	Miles , Cason	M	11	2017		X		
265375	Moffett , Eliza	F	12	2016	X			
333768	Mullins , Annie	F	9	2019	X			
265409	Mulvey , Lauren	F	10	2018	X			
333707	Mulvey , Reagon	F	8	-			X	
217812	Mulvey , Taylor	F	12	2016	X			
215735	Niestadt , Charlie	M	12	2016	X			
255868	Overberg , Will	M	11	2017	X			
217815	Peach , Brylea	F	12	2016	X/C			
296143	Pennington , Emma	F	9	2019	C			
255859	Pierce , Kellen	M	12	2016	X			
333769	Pledger , Carson	M	9	2019	X			
296132	Porter , Ella Kate	F	9	2019	X			
255869	Porter , Jackson	M	11	2017	X			
356838	Raisor , Isabel	F	11	2016	C			
333634	Rodriquez , Isabella	F	10	2018	C			
333717	Salling , Braedon	M	8	-			X	
373398	Sees , Elliot	M	8	-			X	
333635	Sees , Owen	M	10	2018	X			
284266	Seigle , Houstyn	F	10	2018	X			
255871	Skees , Mason	M	11	2017	X			
342550	Steen , Alex	M	11	2017	X			
255874	Steen , Spencer	M	11	2017	X			
284247	Thompson , Hudson	M	12	2016	X			
284248	Thompson , Stewart	M	12	2016	X			
333777	Tucker , Caden	M	9	2019	X			
296144	Underwood , Rylee	F	9	2019		X		
342691	Van Winkle , Abigail	F	12	2016	C			
373399	Vivanco , Mia	F	8	-			X	



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
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KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
284258	Wells , Sydney	F	12	2016	C			
296116	Wilkerson , Joseph	M	12	2016	X			
217819	Wilson , Adrianna	F	12	2016	X			
342685	Winstead , Heidi	F	10	2018	X/C			
309975	Wood , Kelly	F	11	2017	X			
296146	Wood , Marisa	F	9	2019		X		
265388	Wood , Megan	F	12	2016	X			