



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2019-2020**

*KHSAA Form T65  
Revised 5/14/20*

School:	Shawnee
KHSAA Audit Team Member:	
Date:	June 26, 2020

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

*Special Note from Audit Staff (ignore if blank):*



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2019-2020

KHSAA Audit Form  
Rev. 10/14/19

## TITLE IX INTERNAL AUDIT SUMMARY

SHAWNEE

Assigned Auditor: (none assigned)		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	133	175	308
Row 2	Percentage of Participation	43.18%	56.82%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$53,827	\$75,977	\$129,804
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	41.47%	58.53%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-1.71%	1.71%	
Row 6	Per Participant Expenditure	\$404.71	\$434.15	
Row 7	Per Participants Difference in Expenditures		\$29.44	
Row 8	Total Enrollment (from KHSAA enrollment figures)	177	224	401
Row 9	Percentage of Enrollment	44.14%	55.86%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-0.96%	0.96%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	14	15	29
Row 12	Tolerance Limit based on participation ratio to enrollment	3.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

### TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	9.5	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	44.9%	
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	30	
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear likely to meet, Subpart 3 for Compliance?
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?

### TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	55.6%	
Row 22	TEST 2 RESULTS	-YES-	Appears likely to meet Test 2 for Title IX Compliance?

### TEST 3

Row 23	TEST 3 RESULTS	-N/A-	Appears likely to meet Test 3 for Title IX Compliance?
Row 24	Test 3 Notes from Audit Team member listed above	No Test 3 due to COVID19	

**SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.**



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL VERIFICATION OF TITLE IX PROCEDURES**  
**SCHOOL YEAR 2019-2020**

KHSAA Form GE19  
Rev. 5/11

The Shawnee High School, Louisville, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Scott Cissell	4001 Hurman st	502-485-4326	Athletic director
Luani Brown	4001 Hurman st	502-485-4326	Assistant Athletic Director
Robert Flemming	4001 Hurman st	502-485-4326	Baseball coach
Mike Jolly	4001 Hurman st	502-485-4326	Softball coach
Distany Badgett	4001 Hurman st	502-485-4326	Student Athlete
Josiah Bivens	4001 Hurman st	502-485-4326	Student Athlete

II. Scheduled a minimum of three meetings during the school year on the following dates:

Sep 9, 2019
Nov 13, 2019
Jan 15, 2020

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Luani Brown	Assistant Athletic director	4001 hurman st	502-485-4326

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Dr. Georgia Hampton	Director of Compliance and Investigations	3332 Newburg Rd. Louisville, KY 40232	502-485-3011

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Scott Cissell (scott.cissell@jefferson.kyschools.us)

May 7, 2020 12:06:42 PM

**Principal Signature**

**Date**



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Shawnee (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Archery (coed) - Boys	varsity						X
	jv						
	freshman						
Archery (coed) - Girls	varsity						X
	jv						
	freshman						
Baseball	varsity	X	X		X	X	X
	jv						
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X		X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X				X
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	
	jv						
	freshman						
Dance (coed) - Boys	varsity						X
	jv						
	freshman						
Dance (coed) - Girls	varsity						X
	jv						
	freshman						
Esports - Winter (coed) - Boys	varsity						X
	jv						
	freshman						
Esports - Winter (coed) - Girls	varsity						X
	jv						
	freshman						
Esports - Spring (coed) - Boys	varsity						X
	jv						
	freshman						
Esports - Spring (coed) - Girls	varsity						X
	jv						
	freshman						
Football	varsity	X	X	X	X	X	X
	jv						X
	freshman						X
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Shawnee (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X		X	X	X
	jv						
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity	X	X	X			
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						X
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						X
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Swimming - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity		X	X	X	X	X
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Shawnee (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv					X	X
	freshman						X
Wrestling	varsity	X	X	X	X	X	X
	jv	X	X				
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Shawnee (2019-2020)

#### Varsity Archery (coed) - Boys

Boyod, Javon  
Bradley, Todrick  
Celaya, Adam  
Cobb, Andrew  
Cox, David  
Gribbons, Austin  
Johnson, Landon  
Watkins, Tyler

#### Varsity Archery (coed) - Girls

Bentley, Sharon  
Bentley, Stacey  
Burrus, Ataijah  
Smith, Tessa

#### Varsity Baseball

Ford, Walter  
Fryear, Braden  
Garner, Corey  
Hornbeak, James  
Langlois, Joseph  
Mattingly, Kenneth  
Moore, Amori  
Murad, Gabriel  
Nannie, Amoz  
Rehnberg, Luke  
Thompson, Johnny  
Waters, Juantay  
Wickcliff, Clayton  
Willis, Andrew  
Woodard, Jacky

#### Varsity Basketball - Boys

Bell, LeShawn  
Bivens, Josiah  
Burney, Keandre  
Dickerson, Armone  
Hardin, Phillip  
Hayes, Quentin  
Hull, Abraham  
Malone, Darryl  
Moore, Amori  
Preu, Cameron  
Ravens, Chrishawn  
Ritchie, Brian  
Rutledge, Keyonie  
Seagraves, Antwan  
Watson, Taequan  
Woodard, Jacky  
Wray, Ashon

#### Varsity Basketball - Girls

Baines, Neveah  
Bussey, Shamiya  
Clay, Lauren  
Davis, Antasia  
Downs, Joy  
Harlan, Timberly  
Irvin, Azari  
Johnson, Vaniya  
Louis, Irisha  
Madden, Jalayah  
Moore, Giavonni  
Peterson, JayLeyah  
Prostell, Jade  
Robbins, Katie  
Wadlington, Tamiah  
Wilcoxson, Jazmyne

#### Varsity Dance (coed) - Girls

Armstrong, Jaeda  
Avery, Deasjah  
Burrus, Ataijah  
Difffenbacher, Geraldine  
Goodall, Tanaiya  
Goodman, Katelyn  
Harrison, Taleah

#### Varsity Esports - Winter (coed) - Boys

Beams, Josh  
Bradley, Todrick  
Brinson, Nickolas  
Cain, Jagger  
Gilbert, Ian  
Hammons, Chris  
Montgomery, Kian  
Rehnberg, Luke  
Saho, Michael  
Vassetti, Gregory  
Woods(Jr.), Ahmad

#### Varsity Esports - Winter (coed) - Girls

Jaggers, Brieona  
Sallee, Ashli

#### Varsity Esports - Spring (coed) - Boys

Beams, Josh  
Bradley, Todrick  
Brinson, Nickolas  
Cain, Jagger  
Gilbert, Ian  
Hammons, Chris  
Montgomery, Kian  
Rehnberg, Luke

Saho, Michael  
Smith, Tyler  
Vassetti, Gregory  
Woods(Jr.), Ahmad

#### Varsity Esports - Spring (coed) - Girls

Jaggers, Brieona  
Sallee, Ashli

#### Varsity Football

Beaumont, Traymont  
Brookins, Sircory  
Case, Samuel  
Dickerson, Armone  
Ford, Walter  
Groves, Kay Vontae  
Jimmerson, Khyere  
Lynn, Bryshaw  
Mandez, Julian  
Moore, Amori  
Mosley, JaRon  
Nannie, Amoz  
Northerton, Victor  
Reliford, Cordius  
Thompson, Joesph  
Thompson, Johnny  
Waters, Juantay  
Wickcliff, Clayton  
Wilson, Taiyon  
Woodard, Jacky  
Woods(Jr.), Ahmad

#### Varsity Fast Pitch Softball

Ater, Nicolette  
Badgett, Dystani  
Bartley, Star  
Bentley, Stacey  
Campbell, Haylee  
Cordero, Stephany  
Goacher, Olivia  
Jamison, Tressa  
Richie, Jameanne  
Sanchez, Bionca  
Smith, Joniah  
Smith, Shavonne  
Smith, Tessa  
Thompson, Diarra  
Turner, Haley  
Vozzo, Brooklyn  
Woodard, Shaleyia

#### Varsity Golf - Boys

Fryear, Braden

#### Varsity Marksmanship (coed) - Boys

Bradley, Todrick  
Cox, Avery  
Cox, David  
Escobar, Estelle  
Fields, Jacob  
Gainey, Phillip  
Kays, Zachary  
Mohler, Joshua  
Napier, William  
Rehnberg, Luke  
Stevenson, Darwin

#### Varsity Marksmanship (coed) - Girls

Matin, Kaytiana

#### Varsity Swimming - Boys

Boyod, Javon  
Celaya, Adam  
Harrison, Adrian  
Rehnberg, Luke

#### Varsity Swimming - Girls

Difffenbacher, Geraldine  
Trowell, Justyss

#### Varsity Tennis - Boys

Hull, Abraham  
Rutledge, Keyonie

#### Varsity Tennis - Girls

Miller, Christina

#### Varsity Track - Boys

Bivens, Josiah  
Gribbins, Austin  
Harrison, Adrian  
Moore, Amori  
Stevenson, Bobby  
Stevenson, Darwin





# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Shawnee (2019-2020 continued)

#### Varsity Track - Girls

Lea, Eyislea

#### Varsity Volleyball

Ater, Nicolette  
Badgett, Dystani  
Bartley, Star  
Bentley, Sharon  
Bentley, Stacey  
Campbell, Haylee  
Cordero, Stephany  
Cross, Elanor  
Diffenbacher, Geraldine  
Glenn, Jaleya  
Goacher, Olivia  
Johnson, Nehkia  
Lea, Eyislea  
Richie, Jameanne  
Smith, Joniah  
Smith, Shavonne  
Smith, Tessa  
Standifer, Sierra  
Thomas, Molazia  
Thompson, Diarra  
Thornton, Nevaeh  
Turner, Haley  
Vozzo, Brooklyn  
Woodard, Shaleyia

#### Varsity Wrestling

Ferrell, Frank  
Moore, Amori  
Thompson, Johnny

#### Varsity Cross Country - Boys

Gribbons, Austin  
Harrison, Adrian  
Rhoades, Demarion  
Rudolph, Nathaniel  
Stevenson, Bobby  
Stevenson, Darwin

#### Varsity Cross Country - Girls

Armstrong, Jaeda  
Watters, Passion  
Wolf, Dakota

#### Junior Varsity Basketball - Boys

Bell, LeShawn  
Burney, Keandre  
Daniels, Dionta  
Malone, Darryl  
Moore, Amori  
Ravens, Chrishawn  
Ritchie, Brian  
Rutledge, Keyonie  
Seagraves, Antwan  
Woodard, Jacky  
Wray, Ashon

#### Junior Varsity Basketball - Girls

Baines, Neveah  
Clay, Lauren  
Davis, Antasia  
Downs, Joy  
Irvin, Azari  
Johnson, Vaniya  
Louis, Irisha  
Madden, Jalayah  
Peterson, JayLeyah  
Prostell, Jade  
Robbins, Katie  
Wadlington, Tamiah  
Wilcoxson, Jazmyne

#### Junior Varsity Football

Beaumont, Traymont  
Brookins, Sircory  
Case, Samuel  
Ford, Walter  
Groves, Kay Vontae  
Jimmerson, Khyere  
Lynn, Bryshaw  
Mandez, Julian  
Moore, Amori  
Mosley, JaRon  
Nannie, Amoz  
Northerton, Victor  
Reliford, Cordius  
Thompson, Joesph  
Thompson, Johnny  
Waters, Juantay  
Wickcliff, Clayton  
Wilson, Taiyon  
Woodard, Jacky  
Woods(Jr.), Ahmad

#### Junior Varsity Volleyball

Ater, Nicolette  
Badgett, Dystani  
Bartley, Star  
Bentley, Sharon

Bentley, Stacey  
Campbell, Haylee  
Cordero, Stephany  
Cross, Elanor  
Diffenbacher, Geraldine  
Glenn, Jaleya  
Johnson, Nehkia  
Lea, Eyislea  
Richie, Jameanne  
Sanchez, Bionca  
Smith, Shavonne  
Smith, Tessa  
Standifer, Sierra  
Thornton, Nevaeh  
Turner, Haley  
Watters, Passion  
Woodard, Shaleyia

#### Freshman Basketball - Boys

Brown, Michael  
Charter, Jamichael  
Drury, Jonathon  
Gaither, Deon  
Garner, Corey  
Goff, Anthony  
Jones, Jacob  
Morris, Jaylen  
Nduwinana, Erick  
Nesbitt, Robert  
Perry, Cameron  
Reliford, Cordius  
Willis, Jamaur  
Zakee, Kumasi

#### Freshman Basketball - Girls

Clay, Lauren  
Downs, Joy  
Irvin, Azari  
Johnson, Vaniya  
Louis, Irisha  
Madden, Jalayah  
Robbins, Katie  
Wadlington, Tamiah  
Wilcoxson, Jazmyne

#### Freshman Football

Beaumont, Traymont  
Brookins, Sircory  
Gaither, Deon  
Groves, Kay Vontae  
Jimmerson, Khyere  
Mandez, Julian  
Moore, Amori  
Northerton, Victor  
Reliford, Cordius  
Thompson, Joesph

Waters, Juantay  
Wickcliff, Clayton  
Wilson, Taiyon

#### Freshman Volleyball

Badgett, Dystani  
Bartley, Star  
Bentley, Sharon  
Diffenbacher, Geraldine  
Johnson, Nehkia  
Richie, Jameanne  
Smith, Shavonne  
Thornton, Nevaeh  
Turner, Haley  
Watters, Passion





SCHOOL YEAR 2019-2020  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA **Form T1**  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	177	44.1%	133	43.2%
Row 2	BOYS	224	55.9%	175	56.8%
Row 3	Totals	401	100%	308	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 37

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Scott Cissell  
(scott.cissell@jefferson.kyschools.us)

Date: May 7, 2020 12:06:42 PM



# ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART PARTICIPATION OPPORTUNITIES: TEST TWO – PROGRAM EXPANSION

KHSAA Form T2  
Rev. 10/14/19

Shawnee (2019-2020)

## TEAMS ADDED SINCE THE START OF 2014-2015 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys	X		
Baseball	X		
Basketball - Boys			X
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Esports - Spring (coed) - Boys	X		
Esports - Winter (coed) - Boys	X		
Fishing (coed) - Boys			
Football		X	X
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys	X		
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls	X		
Basketball - Girls			X
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls	X		
Esports - Spring (coed) - Girls	X		
Esports - Winter (coed) - Girls	X		
Fast Pitch Softball	X		
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls	X		
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls	X		
Track - Girls			
Volleyball		X	X

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2013-2014 School Year	Current Number of Participants for the 2019-2020 School Year Who are Playing on Teams Added Since the 2013-2014 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2014-2015 School Year
GIRLS	VARSITY	12	80	7	34	
GIRLS	JV	2	34	1	21	
GIRLS	FROSH	2	19	2	19	
GIRLS	TOTAL	16	133	10	74	55.6%
BOYS	VARSITY	13	117	5	57	
BOYS	JV	2	31	1	20	
BOYS	FROSH	2	27	2	27	
BOYS	TOTAL	17	175	8	104	59.4%

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**SCHOOL YEAR** 2019-2020  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA **Form T3**  
Rev5 /11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

	<b>GIRLS</b> <b>(Yes / No)</b>		<b>BOYS</b> <b>(Yes / No)</b>
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
Was unable to send survey out due to school closer.

Principal Signature: Digitally signed by Scott Cissell  
(scott.cissell@jefferson.kyschools.us) Date: May 7, 2020 12:06:42 PM



**2019-2020**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4  
Rev.10/19

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	12	80	60.2%
Row 2	j.v.:	2	34	25.6%
Row 3	frosh:	2	19	14.3%
Row 4	total:		133	100%
Boys				
Row 5	varsity:	13	117	66.9%
Row 6	j.v.:	2	31	17.7%
Row 7	frosh:	2	27	15.4%
Row 8	total:		175	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.  
 For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: \_\_\_\_\_ Date: May 7, 2020 12:06:42 PM

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2019-2020**  
**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**  
**Shawnee**

KHSAA Form T35  
Rev. 10/19

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$1,150	\$0	\$600	\$0	\$150	\$0	\$4,552	1	\$0	\$0
Basketball - Boys	\$225	\$0	\$1,125	\$0	\$250	\$0	\$8,638	2	\$0	\$0
Basketball - Girls	\$6,300	\$0	\$1,575	\$0	\$400	\$0	\$8,871	2	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$813	\$0	\$550	\$0	\$250	\$0	\$1,897	1	\$0	\$0
Cross Country - Girls	\$813	\$0	\$550	\$0	\$250	\$0	\$3,794	1	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Esports	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$975	\$0	\$950	\$0	\$150	\$0	\$5,352	1	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$12,400	\$0	\$1,200	\$0	\$200	\$0	\$18,967	1	\$9,700	\$0
Golf - Boys	\$75	\$0	\$0	\$0	\$50	\$0	\$2,160	1	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2019-2020**  
**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**  
**Shawnee**

KHSAA Form T35  
Rev. 10/19

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Boys	\$300	\$0	\$250	\$0	\$0	\$0	\$934	1	\$0	\$0
Swimming - Girls	\$300	\$0	\$250	\$0	\$0	\$0	\$1,868	1	\$0	\$0
Tennis - Boys	\$150	\$0	\$0	\$0	\$0	\$0	\$1,532	1	\$0	\$0
Tennis - Girls	\$150	\$0	\$0	\$0	\$0	\$0	\$6,828	1	\$0	\$0
Track - Boys	\$800	\$0	\$750	\$0	\$0	\$0	\$1,532	1	\$0	\$0
Track - Girls	\$800	\$0	\$750	\$0	\$0	\$0	\$3,064	1	\$0	\$0
Volleyball	\$2,575	\$0	\$550	\$0	\$0	\$0	\$6,712	2	\$0	\$0
Wrestling	\$225	\$0	\$0	\$0	\$0	\$0	\$4,552	1	\$0	\$0

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$75,977	58.5%
Expenditures for Girls	\$53,827	41.5%
Total Expenditures	\$129,804	



**SCHOOL YEAR** 2019-2020  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

KHSAA Form T41  
Rev 5/11

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

	ADVANTAGE TO:		
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Scott Cissell  
(scott.cissell@jefferson.kyschools.us)

Date: May 7, 2020 12:06:42 PM





**SCHOOL YEAR 2019-2020**  
**TITLE IX IMPROVEMENT PLAN**  
**Shawnee**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Indoor batting cage and pitching mounds for both softball and baseball.	I have found the space and am working on having the lights changed out and raised. it will be in the old weight room from the 1970s. It has working sprinklers already.	Start: Jun 15, 2020 Complete: Oct 29, 2020

Principal's Signature: Digitally signed by Scott Cissell (scott.cissell@jefferson.kyschools.us) Date: May 7, 2020 12:06:42 PM



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

## ANNUAL INTERSCHOLASTIC ATHLETICS

### PARTICIPATION LIST

KHSAA Form GE03  
Rev. 04/12

A. School	Shawnee
B. School Year	2019-2020
C. Total Varsity Athletes	109
D. Total Non-Varsity Athletes	11
E. Total below Grade 9 who played varsity	17
F. Total below Grade 9 who played non-varsity	2

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
387759	Armstrong , Jaeda	F	8	-			X	
371180	Ater , Nicolette	F	10	2018	X			
347581	Avery , Deasjah	F	11	2017	X			
371166	Badgett , Dystani	F	9	2019	X			
377472	Baines , Neveah	F	10	2018	X			
371178	Bartley , Star	F	9	2019	X			
387734	Beams , Josh	M	11	2017	X			
340432	Beaumont , Traymont	M	10	2018	X			
309601	Bell , LeShawn	M	11	2017	X			
371175	Bentley , Sharon	F	9	2019	X			
371177	Bentley , Stacey	F	10	2018	X			
283636	Bivens , Josiah	M	12	2016	X			
381002	Boyod , Javon	M	10	2018	X			
381011	Bradley , Todrick	M	12	2016	X			
387741	Brinson , Nickolas	M	12	2016	X			
371505	Brookins , Sircory	M	9	2019	X			
381137	Brown , Michael	M	9	2019		X		
379422	Burney , Keandre	M	10	2018	X			
330312	Burrus , Ataijah	F	11	2017	X			
347580	Bussey , Shamiya	F	12	2016	X			
387742	Cain , Jagger	M	11	2017	X			
355185	Campbell , Haylee	F	10	2018	X			
309605	Case , Samuel	M	11	2017	X			
381003	Celaya , Adam	M	10	2018	X			
381143	Charter , Jamichael	M	9	2019		X		
377464	Clay , Lauren	F	9	2019	X			
357705	Cordero , Stephany	F	10	2018	X			
387725	Cox , Avery	M	9	2019	X			
381008	Cox , David	M	9	2019	X			
371167	Cross , Elanor	F	10	2018	X			
379423	Daniels , Dionta	M	10	2018		X		
377458	Davis , Antasia	F	10	2017	X			
283639	Dickerson , Armone	M	12	2016	X			
342396	Diffenbacher , Geraldine	F	8	-			X	
377474	Downs , Joy	F	10	2018	X			
381147	Drury , Jonathon	M	9	2019		X		
387726	Escobar , Estelle	M	9	2019	X			
381005	Ferrell , Frank	M	11	2017	X			
387727	Fields , Jacob	M	9	2019	X			
371498	Ford , Walter	M	11	2017	X			
198410	Fryear , Braden	M	12	2016	X			
387728	Gainey , Phillip	M	9	2019	X			



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

## ANNUAL INTERSCHOLASTIC ATHLETICS

### PARTICIPATION LIST (*continued*)

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
381135	Gaither , Deon	M	9	2019		X		
381139	Garner , Corey	M	8	-			X	
387733	Gilbert , Ian	M	11	2017	X			
371170	Glenn , Jaleya	F	10	2018	X			
277764	Goacher , Olivia	F	12	2016	X			
381140	Goff , Anthony	M	8	-				X
283843	Goodall , Tanaiya	F	10	2018	X			
277772	Goodman , Katelyn	F	10	2018	X			
387755	Gribbins , Austin	M	7	-			X	
381010	Gribbons , Austin	M	7	-			X	
371522	Groves , Kay Vontae	M	9	2019	X			
387740	Hammons , Chris	M	12	2016	X			
283632	Hardin , Phillip	M	12	2016	X			
377465	Harlan , Timberly	F	12	2016	X			
348890	Harrison , Adrian	M	8	-			X	
291831	Harrison , Taleah	F	9	2019	X			
379424	Hayes , Quentin	M	12	2016	X			
384913	Hornbeak , James	M	8	-			X	
379421	Hull , Abraham	M	12	2016	X			
377475	Irvin , Azari	F	9	2019	X			
387736	Jaggers , Brieona	F	11	2017	X			
323386	Jamison , Tressa	F	11	2017	X			
371513	Jimmerson , Khyere	M	10	2018	X			
371172	Johnson , Nehkia	F	9	2019	X			
344941	Johnson , Vaniya	F	10	2018	X			
381138	Jones , Jacob	M	9	2019		X		
387729	Kays , Zachary	M	9	2019	X			
384917	Langlois , Joseph	M	8	-			X	
371168	Lea , Eysilea	F	11	2017	X			
377471	Louis , Irisha	F	9	2019	X			
371524	Lynn , Bryshawyn	M	11	2017	X			
377467	Madden , Jalayah	F	8	-			X	
348343	Malone , Darryl	M	10	2018	X			
371518	Mandez , Julian	M	9	2019	X			
387730	Matin , Kaytiana	F	9	2019	X			
355992	Mattingly , Kenneth	M	10	2018	X			
357242	Miller , Christina	F	11	2017	X			
387731	Mohler , Joshua	M	9	2019	X			
387739	Montgomery , Kian	M	11	2017	X			
371502	Moore , Amori	M	10	2018	X			
341076	Moore , Giavonni	F	12	2016	X			
381136	Morris , Jaylen	M	9	2019		X		
371515	Mosley , JaRon	M	11	2017	X			
319543	Murad , Gabriel	M	12	2016	X			
371509	Nannie , Amoz	M	11	2017	X			
387724	Napier , William	M	12	2016	X			
381146	Nduwinana , Erick	M	9	2019		X		
381144	Nesbitt , Robert	M	9	2019		X		
371523	Northerton , Victor	M	10	2018	X			
381142	Perry , Cameron	M	9	2019		X		
382260	Peterson , JayLeyah	F	11	2017	X			

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# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

## ANNUAL INTERSCHOLASTIC ATHLETICS

### PARTICIPATION LIST (*continued*)

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
283630	Preu , Cameron	M	12	2016	X			
377463	Prostell , Jade	F	11	2017	X			
379425	Ravens , Chrishawn	M	11	2017	X			
225755	Rehnberg , Luke	M	12	2016	X			
371511	Reliford , Cordius	M	9	2019	X			
387757	Rhoades , Demarion	M	8	-			X	
371171	Richie , Jameanne	F	9	2019	X			
379426	Ritchie , Brian	M	11	2017	X			
377459	Robbins , Katie	F	10	2017	X			
387756	Rudolph , Nathaniel	M	8	-			X	
348345	Rutledge , Keyonie	M	10	2018	X			
387743	Saho , Michael	M	11	2017	X			
387737	Sallee , Ashli	F	11	2017	X			
355184	Sanchez , Bionca	F	10	2018	X			
348344	Seagraves , Antwan	M	10	2018	X			
355183	Smith , Joniah	F	12	2016	X			
371176	Smith , Shavonne	F	9	2019	X			
371179	Smith , Tessa	F	10	2018	X			
387744	Smith , Tyler	M	11	2017	X			
323388	Standifer , Sierra	F	11	2017	X			
387754	Stevenson , Bobby	M	8	-			X	
375307	Stevenson , Darwin	M	9	2019	X			
323389	Thomas , Molazia	F	12	2017	X			
318069	Thompson , Diarra	F	12	2016	X			
371521	Thompson , Joesph	M	10	2018	X			
309602	Thompson , Johnny	M	11	2017	X			
371173	Thornton , Nevaeh	F	9	2019	X			
381004	Trowell , Justyss	F	7	-			X	
371169	Turner , Haley	F	9	2019	X			
387738	Vassetti , Gregory	M	12	2016	X			
371165	Vozzo , Brooklyn	F	12	2016	X			
377466	Wadlington , Tamiah	F	7	-			X	
371520	Waters , Juantay	M	9	2019	X			
329262	Watson , Taequan	M	12	2016	X			
374661	Watters , Passion	F	7	-			X	
329263	Wickcliff , Clayton	M	10	2018	X			
377469	Wilcoxson , Jazmyne	F	10	2017	X			
384910	Willis , Andrew	M	8	-			X	
381141	Willis , Jamaur	M	8	-				X
371525	Wilson , Taiyon	M	9	2019	X			
387758	Wolf , Dakota	F	8	-			X	
314212	Woodard , Jacky	M	11	2017	X			
371174	Woodard , Shaleyia	F	10	2018	X			
309606	Woods Jr., Ahmad	M	11	2017	X			
314209	Wray , Ashon	M	11	2017	X			
381145	Zakee , Kumasi	M	9	2019		X		