



## KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2019-2020

School:	St. Francis
KHSAA Audit Team Member:	
Date:	June 26, 2020

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the "numbers" test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the "recent history of expanding sport offerings for the underrepresented gender" test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the "accommodating interest and abilities" test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

Special Note from Audit Staff (ignore if blank):



## KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2019-2020 TITLE IX INTERNAL AUDIT SUMMARY

KHSAA Audit Form Rev. 10/14/19

#### ST. FRANCIS

Anainm	ad Auditor (v	Column 1	Column 2	Column 3
Assign	ed Auditor: (none assigned)	Girls	Boys	Total
Row 1	Total Participants (from T-1)	94	105	199
Row 2	Percentage of Participation	47.24%	52.76%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$35,409	\$30,492	\$65,901
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	53.73%	46.27%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	6.49%	-6.49%	
Row 6	Per Participant Expenditure	\$376.69	\$290.40	
Row 7	Per Participants Difference in Expenditures	\$86.29		
Row 8	Total Enrollment (from KHSAA enrollment figures)	90	67	157
Row 9	Percentage of Enrollment	57.32%	42.68%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-10.09%	10.09%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	7	9	16
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participant tolerance is 5%, if 101-299 3%, if 500-699 then 2.5%,	then 4%, if 300-499 then
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gende lowest value in Row 10 afte participation toler	r comparing to the school
	TEST 1			
Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	no	Does this school appea Subpart 1 for 0	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	no	Does this school appea Subpart 2 for 0	r likely to meet Test 1, Compliance?
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	13.4	The average number of presented participation, divided by average number of underre	gender, added to total total total
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	50.6%	Does that number equal additional participants wou to 50% (underrepreser	ld allow the school to get
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-2	participants divided by tot participa	al participation plus new
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	yes	Does this school appear lik Complia	ely to meet, Subpart 3 for ance?
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to mee Complia	
	TEST 2			
Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	18.8%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to mee Complia	
	TEST 3		•	
Row 23	TEST 3 RESULTS	-N/A-	Appears likely to mee Complia	et Test 3 for Title IX ance?
Row 24	Test 3 Notes from Audit Team member listed above	No Test 3 due to CO	VID19	

SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



## KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION **ANNUAL VERIFICATION OF TITLE IX PROCEDURES**

SCHOOL YEAR	2019-2020

`	e of High School)	h School, <u>Louisville</u>	(City)
facts surrounding compliant following provisions in a	nce with 20 U.S.C. Sections accordance with records at t	1681-1688, et. Seq. he school containe	s an accurate and true representation of the . (also known as Title IX). I certify the ed in the permanent Title IX file, at least ne best of my knowledge have completed
I. Established a gender eq attachment if necessary)	uity committee at the high scho	ol. (List committee	personnel and provide
Name	Address	Phone	Title
			pt., Principal, Student, Parent, Coach, Etc.)
Matthew Taylor	233 W. Broadway	502-736-1006	Parent, Coach
Alexandra Thurstone	233 W. Broadway	502-736-1006	Head of School
Suzanne Gorman	233 W. Broadway	502-736-1006	Head of Downtown Campus, Parent
Shavar Cowherd	233 W. Broadway	502-736-1006	Coach, Parent
Tyson Gorman	233 W. Broadway	502-736-1006	Coach, Parent
Cameron Gant	233 W. Broadway	502-736-1006	Student
Cara Chambers	233 W. Broadway	502-736-1006	Student
Tony Butler	233 W. Broadway	502-736-1023	Athletic Director, Parent, Title IX Coordinator
II. Scheduled a minimum of Feb 5, 2020 Mar 25, 2020 Apr 13, 2020	f three meetings during the sch	ool year on the follow	wing dates:
Apr 13, 2020			
III. Designated the following	g person(s) as the Title IX coord	dinator for the school	d:
Name	Title	Addre	
Tony Butler	Athletic Director	233 W. Broadway	502-736-1023
	g person(s) as the Title IX coor		xt:
	Title		
Tony Butler	Athletic Director	233 W. Broadway	502-736-1023
Corrective Action Plan. In addition to the above info	ormation, the above referenced	school maintains a	s' athletics program reflected in the complete permanent file relative to Title IX ns, and other related materials.
Digitally signed by Stephen Butto	r, Jr. (tbutler@stfrancisschool.org)		June 9, 2020 10:41:34 AM
	1, 01. (เมนแฮเ ๒ อแาสเาตเจอตาบบเ.บเฐ)	D-1-	·
Principal Signature		Date	}



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

## St. Francis (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
	varsity						
Archery (coed) - Boys	jv						
	freshman						
	varsity						
Archery (coed) - Girls	jv						
	freshman						
	varsity			Х	Х	Х	Х
Baseball	jv			Х			
	freshman						
	varsity	X	X	X	X	Х	Х
Basketball - Boys	jv	X	X	X	Х	Х	X
	freshman		X		X	X	
	varsity	X	X	X	X	X	X
Basketball - Girls	jv	X	Х	Х	Х		
	freshman						
	varsity	X	Х	Х	Х	Х	Х
Bowling - Boys	jv						
	freshman						
	varsity	X	X	Х	X	Х	Х
Bowling - Girls	jv						
	freshman						
	varsity						
Cheerleading	jv						
	freshman						
	varsity						
Dance (coed) - Boys	jv						
	freshman						
<u>_</u>	varsity						
Dance (coed) - Girls	jv						
	freshman						
<u> </u>	varsity						
Esports - Winter (coed) - Boys	jv						
	freshman						
	varsity						
Esports - Winter (coed) - Girls	jv						
	freshman						
	varsity						
Esports - Spring (coed) - Boys	jv						
	freshman						
	varsity						
Esports - Spring (coed) - Girls	jv						
	freshman						
<u> </u>	varsity						
Football	jv						
	freshman						
<u> </u>	varsity	Х	Х	Х	Х	Х	Х
Field Hockey - Girls	jv			Х		Х	
	freshman						
	varsity						
Fishing (coed) - Boys	jv						
	freshman						



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

## St. Francis (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
	varsity						
Fishing (coed) - Girls	jv						
	freshman						
	varsity						
Fast Pitch Softball	jv						
	freshman						
	varsity	Х	Х	Х	Х	Х	Х
Golf - Boys	jv						
	freshman						
	varsity	Х		Х	Х	Х	Х
Golf - Girls	jv						
	freshman						
	varsity						
Lacrosse - Boys	jv						
240.0000 2040	freshman						
	varsity						
Lacrosse - Girls	jv						
Laciosse - Giris	freshman						
Markamanahin (acad) Paya	varsity						
Marksmanship (coed) - Boys	jv						
	freshman						
Manhamanahira (a a a d) Qinla	varsity						
Marksmanship (coed) - Girls	jv						
	freshman						
	varsity						
Slow Pitch Softball	jv						
	freshman						
	varsity	Х	Х	Х	Х	Х	Х
Soccer - Boys	jv	Х	Х	Х	Х		Х
	freshman						
	varsity						
Soccer - Girls	jv						
	freshman						
	varsity	Х					
Swimming - Boys	jv						
Г	freshman						
	varsity	Х					
Swimming - Girls	jv						
- T	freshman						
	varsity	Х	Х	Х	Х	Х	Х
Tennis - Boys	jv		Х	Х	Х		
	freshman						
<u> </u>	varsity	Х	Х	Х	х	х	х
Tennis - Girls	jv	X	X	X	x		
	freshman						
	varsity		Х	Х	х	х	Х
Track - Boys	jv					^	
Hack - Boys	freshman						
			Х	X	X	X	Х
Track Cirls	varsity		^	^	_ ^	^	^
Track - Girls	jv						
	freshman						



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

## St. Francis (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
	varsity						
Bowling - Unified	jv						
	freshman						
	varsity						
Track - Unified	jv						
	freshman						
	varsity				Х	Х	Х
Volleyball	jv				Х	Х	
	freshman						
	varsity						
Wrestling	jv						
	freshman						
	varsity						
Cross Country - Boys	jv						
	freshman						
	varsity			Х	Х		
Cross Country - Girls	jv						
	freshman						



## ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS St. Francis (2019-2020)

#### Varsity Baseball

Bauer, Haydon Borden, Luke Borders, Jack Butler, Savion Butler, Stevaun X Case, Andrew Christensen, Jack Gorman, Amelia Gorman, Connor Hamilton, Bruce Johnson, Quentin Jones, Fairleigh Keegan, Aiden Rose Lewis, Wendell

X Marks, Ryan Ospital, John Samuels, Amillia Seco Lagarda, Ignacio

X Shelley, Alexandra Shelley, Xavier Siciliano, Drew

### Varsity Basketball - Boys

X Bridges, Cole Butler, Savion Butler, Stevaun Christensen, Jack Gant, Cameron Gorman, Connor Hamilton, Bruce X Hamilton, Malachi X Htoo, Ku

X Johnson, Ike Johnson, Quentin Jones, Hayden

X Levitch, Isaac Muse, Ali Muse, Mohamed Robles, Isaiah X Shelley, Xavier

Wade, Darian X Wood, Jackson

#### Varsity Basketball - Girls

X Abukar, Sharifa X Amini, Tonya Blandford, Frey X Chambers, Cara Clark, Charli Cohen, Lucy Durbin, Carly Flynn, Avery Háles, Emma X Johnson, Lily Koloff, Caroline Koloff, Julia

Lenihan, Adelaide

Marshall, Ayda Pepa, Caroline

X Reed, Jamani

X Robinson, Dereka Runyon, Abigail

X Samuels, Amillia X Shelley, Alexandra Smith, Anna

X Smith, Parker

X Van Gaal, Evi Wilson, Mae

## Varsity **Bowling - Boys**

Campbell, Amir Carillo, Izakk Carlton, Clay Caudill, Will

X Charlton, Jack Crecelius, Will Gabriele-Burke, Miles Greenbaum, Sam Harkins, Jason

X Hilton, Harrison Jones, Fairleigh Millwood, Blake Razavi, Grayson X Strothman, Connor

X Wood, Justin Yost, Sam

## Varsity **Bowling - Girls**

Baize, Eden Baize, Kelly X Davis, Ella Diaz, Reyna Habich, Lily

X Metry-Bonyun, Rayya Mzawak, Hiba Naser, Charlotte

X Nugent, Bella X Oliphant, Belle Richards, Claire Roemer, Katy

Smith, Sinclaire Wood, Justin

## **Varsity** Field Hockey - Girls

Donovan, Grace Frederick, Lucy Gorman, Amelia Hammond, Katie Hauck, Johanna Johnson, Sophie Lancaster, Natalie Lenihan, Ádelaide Malone, Grace

Marshall, Ayda McClain, Audrey McLeroy, Jane

X McShane, Tsebiyah X Middendorf, Bennett

Nugent, Bella Shelley, Alexandra Todd, Emma Van Gaal, Evi White, Ellie Wilson, Bradley

### Varsity Golf - Boys

Kurtz, Matt Whitty, Henry

#### Varsity Golf - Girls

Hardwick-Jones, Anna Smith, Sinclaire

## Varsity Soccer - Boys

Avila, Eduardo Bevan, George Bhattarai, Lalit Borders, Jack X Bridges, Cole Case, Andrew

Christensen, Jack Cornett, Ben Crinot, Michael

X Devitt, Antonio Gorman, Connor Hamilton, Bruce Hilton, Harrison Johnson, Luke Jones, Fairleigh Jones, Hayden Keegan, Aiden Rose Middendorf, West Ospital, John Seco Lagarda, Ignacio Shelley, Xavier Siciliano, Drew Sleadd, Jackson Woock, Lowell

### Varsity Tennis - Boys

X Carlton, Clay Crecelius, Will Gordon, Connor Greenbaum, Sam X Hamilton, Bruce Lancaster, Jimmy

McGee, Samuel X Middendorf, Ford Moo, Christ Razavi, Grayson Sherman, Eli X Siciliano, Drew Woock, Lowell

#### Varsity Tennis - Girls

Baize, Kelly Cecil, Mireia Cherif, Maimouna Nassou X Flournoy, Jamila Frederick, Lucy Gilbert, Lily Hardwick-Jones, Anna X Johnson, Lily Johnson, Lucy Lancaster, Natalie Lenihan, Adelaide Marshall, Ayda Metry-Bonyun, Rayya Pepa, Caroline Roemer, Katy Schriber, Simone Snyder, Sydney Stewart, Natalie X Torrans, Colleen

### Varsity Track - Boys

Abugabal, Nora X Allen, Miles Avila, Eduardo Clay, JaKarri Cornett, Ben Donovan, Grace X Elamir, Baraa Ernst, Natalie X Gee, Eric Hauck, Johanna X Hillis, Isaac Johnson, Lily Johnson, Lucy Johnson, Luke X Lewis, Wendell X McShane, Tsebiyah

White, Ellie

X Wilson, Bradley

Middendorf, West X Mushkin, Katie X Nugent, Bella X Regnier, Addie Sleadd, Jackson X Smith, Parker X Snyder, Sydney X Van Gaal, Evi

Wade, Darian

X Middendorf, Bennett



# ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS St. Francis (2019-2020 continued)

X Westfall, Ellie

Varsity Track - Girls

Abugabal, Nora
Donovan, Grace
Ernst, Natalie
Hauck, Johanna
Johnson, Lily
Johnson, Lucy
McShane, Tsebiyah
Middendorf, Bennett
Mushkin, Katie
X Naser, Charlotte
Nugent, Bella
Regnier, Addie
Smith, Parker
Snyder, Sydney
Van Gaal, Evi
Westfall, Ellie

## Varsity Volleyball

Baize, Eden
Baize, Kelly
Beardsley, Cloey
X Brinkman-Piuma, Audrey
X Chambers, Cara
Cornell, Kenna
Durbin, Carly
Johnson, Lily
X Oller, Sheridan
X Smith, Parker
X Stewart, Natalie
Stratford, Ella

### Junior Varsity Basketball - Boys

X Brill, Wilder Butler, Savion Butler, Stevaun Christensen, Jack X Dillon, Leo Gant, Cameron X Green, Cash X Hamilton, Malachi X Htoo, Ku X Johnson, Ike Johnson, Quentin Jones, Hayden Levitch, Isaac Marks, Ryan Muse, Ali Muse, Mohamed X Mushkin, Zack Robles, Isaiah X Rutherford, Ben X Shelley, Xavier

X Bridges, Cole

Wade, Darian X Whitty, Henry Wood, Jackson

### Junior Varsity Soccer - Boys

Avila, Eduardo Bevan, George X Bridges, Cole Butler, Savion Case, Andrew Christensen, Jack X Devitt, Antonio Hilton, Harrison Johnson, Luke Jones, Fairleigh Jones, Hayden Keegan, Aiden Rose Middendorf, West Seco Lagarda, Ignacio Shelley, Xavier Siciliano, Drew Sleadd, Jackson



## SCHOOL YEAR 2019-2020 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities: Test One - Proportionality

r artiolpation oppor	turninger reet erre	r roportionanty			
		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	90	57.3%	94	47.2%
Row 2	BOYS	67	42.7%	105	52.8%
Row 3	Totals	157	100%	199	100%

1 1			
Instru	ICT	Or.	າຂ

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 26

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants **(do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads)**. Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)

Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Stephen Butler, Jr.  Date: June 9, 2020 10:41:34 AM	
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# ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART PARTICIPATION OPPORTUNITIES: TEST TWO – PROGRAM EXPANSION

St. Francis (2019-2020)

## **TEAMS ADDED SINCE THE START OF 2014-2015 SCHOOL YEAR**

	٧	JV	F
Archery (coed) - Boys			
Baseball	Х		
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Esports - Spring (coed) - Boys			
Esports - Winter (coed) - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys		Х	
Swimming - Boys			
Tennis - Boys			
Track - Boys	Х		
Wrestling			

	٧	J۷	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls			
Esports - Spring (coed) - Girls			
Esports - Winter (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls	Х		
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls	Х		
Volleyball	Х		

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2013-2014 School Year	Current Number of Participants for the 2019-2020 School Year Who are Playing on Teams Added Since the 2013-2014 School Year	2014-2015
GIRLS	VARSITY	7	125	3	24	
GIRLS	JV	0	3	0	0	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	7	128	3	24	18.8%
BOYS	VARSITY	7	106	2	31	
BOYS	JV	2	38	1	15	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	9	144	3	46	31.9%

Digitally signed by Stephen Butler, Jr. (tbutler@stfrancisschool.org)

June 9, 2020 10:41:34 AM



# SCHOOL YEAR <u>2019-2020</u> ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

## **Participation Opportunities Test Three Full Accommodation**

Principal Signature: Digitally signed by Stephen Butler, Jr. (tbutler@stfrancisschool.org)

## FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)	BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No	No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No	No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No	No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No	No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

. Describe your plans to address interest below:

Date:

June 9, 2020 10:41:34 AM



## 2019-2020 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

## **Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	125	97.7%
Row 2	j.v.:	0	3	2.3%
Row 3	frosh:	0	0	0.0%
Row 4	total:		128	100%
Boys				
Row 5	varsity:	7	106	73.6%
Row 6	j.v.:	2	38	26.4%
Row 7	frosh:	0	0	0.0%
Row 8	total:		144	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:	Digitally signed by Stephen Butler, Jr.	Date: June 9, 2020 10:41:34 AM
	(tbutler@stfrancisschool.org)	



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2019-2020 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART St. Francis

Sport	Equip	oment	Travel &	Per Diem	Awa	ards	Sala	aries	Faci	lities
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$645	\$0	\$306	\$0	\$75	\$0	\$0	1	\$0	\$0
Basketball - Boys	\$478	\$0	\$795	\$0	\$125	\$0	\$6,150	3	\$0	\$0
Basketball - Girls	\$1,074	\$0	\$795	\$0	\$75	\$0	\$6,800	1	\$0	\$0
Bowling - Boys	\$0	\$0	\$398	\$0	\$75	\$0	\$1,500	1	\$0	\$0
Bowling - Girls	\$0	\$0	\$398	\$0	\$75	\$0	\$1,500	1	\$0	\$0
Cross Country - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Esports	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Field Hockey - Girls	\$1,753	\$0	\$214	\$0	\$75	\$0	\$5,550	2	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$25	\$0	\$0	1	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$25	\$0	\$0	1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2019-2020 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART St. Francis

Sport	Equip	oment	Travel &	Per Diem	Awa	ards	Sala	aries	Faci	lities
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Boys	\$2,176	\$0	\$275	\$0	\$75	\$0	\$8,100	1	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$400	\$0	\$153	\$0	\$75	\$0	\$4,825	1	\$0	\$0
Tennis - Girls	\$400	\$0	\$153	\$0	\$75	\$0	\$4,650	1	\$0	\$0
Track - Boys	\$1,363	\$0	\$153	\$0	\$75	\$0	\$2,250	1	\$0	\$0
Track - Girls	\$1,363	\$0	\$153	\$0	\$75	\$0	\$2,250	1	\$0	\$0
Volleyball	\$2,867	\$0	\$214	\$0	\$75	\$0	\$4,800	2	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$30,492	46.3%
Expenditures for Girls	\$35,409	53.7%
Total Expenditures	\$65,901	



# SCHOOL YEAR <u>2019-2020</u> KHSAA TITLE IX ATHLETICS AUDIT Checklist - Overall Interscholastic Athletics Program

## **DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

		ADVANTAGE TO:	
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			Х
BENEFITS			
Equipment and Supplies			Х
Scheduling of Games and Practice Time			Х
Travel and Per Diem Allowances			Х
Coaching			Х
Locker Rooms, Practice and Competitive Facilities			Х
Medical and Training Facilities and Services			X
Publicity			Х
Support Services			Х
Housing and Dining			Х
Tutoring			Х
Athletic Scholarships			Х

If an advantage/inequity is indicated	, corrective action	should be shown	on the	Corrective .	Action Plar	٦,
Form T-60.						

Principal's Signature:	Digitally signed by Stephen Butler, Jr.	Date:	June 9, 2020 10:41:34 AM
	(thutler@effrancieschool org)		

Khsaa Form T60 Rev. 10/14/19



# SCHOOL YEAR 2019-2020 TITLE IX IMPROVEMENT PLAN St. Francis

### **DIRECTIONS:**

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- 2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION
SPECIFIC HEW FOR IMPROVEMENT	FLAN FOR SUGGESTED CHANGE	DATE OF IMPROVEMENT



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03 Rev. 04/12

A. School St. Francis

B. School Year 2019-2020

C. Total Varsity Athletes 92

D. Total Non-Varsity Athletes 0

E. Total below Grade 9 who played varsity 14

F. Total below Grade 9 who played non-varsity 3

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
	Abugabal , Nora	F	10	2018	X		l among	
	Avila , Eduardo	М	11	2017	Х			
	Baize , Eden	F	11	2017	Х			
	Baize , Kelly	F	12	2016	Х			
	Bauer , Haydon	М	12	2016	Х			
	Beardsley , Cloey	F	12	2016	Х			
	Bevan , George	М	11	2017	Х			
	Bhattarai , Lalit	М	12	2016	Х			
	Blandford , Frey	М	8	-			Х	
_		М	12	2016	Х			
264811	Borders , Jack	М	12	2016	Х			
368891	Butler , Savion	М	7	-			Х	
	Butler , Stevaun	М	10	2018	Х			
	Campbell , Amir	М	9	2019	Х			
295889	•	М	11	2017	Х			
264831	Carlton , Clay	М	12	2016	Х			
295890	-	М	11	2017	Х			
295891	Caudill , Will	М	11	2017	Х			
329839		F	8	-			Х	
	Cherif , Maimouna Nassou	F	12	2016	Х			
329840	-	М	8	-			X	
295892		F	11	2017	Х			
	Clay , JaKarri	М	9	2019	Х			
329841	Cohen , Lucy	F	8	-			Х	
359690	-	F	9	2019	Х			
264790		М	12	2016	Х			
295893		М	11	2017	Х			
264826	Crinot , Michael	М	12	2016	Х			
	Diaz , Reyna	F	10	2018	X			
264807	Donovan , Grace	F	12	2016	Х			
264792	Durbin , Carly	F	12	2016	Х			
355693	Ernst , Natalie	F	12	2016	Х			
	Flynn , Avery	F	8	-			Х	
	Frederick , Lucy	F	9	2019	X			
	Gabriele-Burke , Miles	М	9	2019	Х			
	Gant , Cameron	М	10	2018	Х			
264851	Gilbert , Lily	F	10	2018	Х			
264797	Gordon , Connor	М	12	2016	Х			
329801	Gorman , Amelia	F	9	2019	Х			
232406		М	12	2016	Х			
264830	•	М	12	2016	Х			
264820	Habich , Lily	F	12	2016	Х			





# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)

				School Year	Grade 9-12	Grade 9-12	Below Grade	Below Grade
				of 1st	Student	Student	9 Student	9 Student
				Promotion	Highest	Highest	Highest	Highest
KHSAA	Name of Children	C	Current	from 8th	Participation	Participation	Participation	Participation
Player ID	Name of Student Hales , Emma	Sex F	Class 8	Grade	Varsity	non-Varsity	Varsity X	non-Varsity
	Hamilton , Bruce	M	12	2016	X		^	
	Hardwick-Jones , Anna	F						
			10 10	2018	X			
	Harkins , Jason	M		2018				
	Hauck , Johanna	F	11	2017	X			
	Hilton , Harrison	M	11	2017	X			
264888	′ ′	F	11	2017	X			
350017	Johnson , Lucy	F	10	2018	X			
329805	Johnson , Luke	М	9	2019	X			
368894	Johnson , Quentin	М	7	-			X	
329806	<u> </u>	М	9	2019	X			
	Jones , Hayden	F	9	2019	Х			
	Keegan , Aiden Rose	F	9	2019	X			
	Koloff , Caroline	F	8	=			X	
329849	Koloff , Julia	F	8	-			X	
264892	Kurtz , Matt	М	11	2017	X			
264893	Lancaster, Jimmy	М	11	2017	X			
232328	Lancaster , Natalie	F	12	2015	Х			
264788	Lenihan , Adelaide	F	12	2016	Х			
382833	Levitch , Isaac	М	8	-				Х
350019	Lewis , Wendell	М	10	2018	Х			
329854	Marks , Ryan	М	8	-				Х
	Marshall , Ayda	F	10	2018	Х			
	McGee , Samuel	М	10	2018	Х			
	McShane , Tsebiyah	F	9	2019	Х			
	Metry-Bonyun , Rayya	F	10	2018	Х			
	Middendorf , Bennett	М	11	2017	Х			
	Middendorf , West	М	9	2019	Х			
	Millwood , Blake	М	11	2017	Х			
	Moo , Christ	М	12	2016	X			
	Muse , Ali	М	10	2018	X			
	Muse , Mohamed	М	9	2019	X			
	Mushkin , Katie	F	11	2017	X			
	Mzawak , Hiba	F	11	2017	X			
	Naser , Charlotte	F	11	2017	X			
	Nugent , Bella	F	11	2017	X			
	Ospital , John	M	12	2016	X			
	Pepa , Caroline	F	12	2016	X			
	Razavi , Grayson	M	11	2017	X			
	Regnier , Addie	M	11	2017	X			
	Richards , Claire	F	11	2017	X			
	Robles , Isaiah	M	10	2017	X			
	Roemer , Katy	F	10	2018	X			
	Runyon , Abigail	F	9	2018	X			
	Samuels , Amillia	F	9	2019	X			
					^		V	
	Schriber , Simone	M	8	- 2017	V		Х	
	Seco Lagarda , Ignacio	M	11	2017	X			
	Shelley , Xavier	M	9	2019	X			
	Sherman , Eli	M	12	2016	X			
	Siciliano , Drew	M	11	2017	X			
329829	Sleadd , Jackson	М	9	2019	X			



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)

KHSAA Form GE03 Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
329862	Smith , Anna	F	8	-			X	
257092	Smith , Parker	F	11	2017	Х			
264873	Smith , Sinclaire	F	10	2018	Х			
295903	Snyder , Sydney	F	11	2017	X			
264907	Stewart , Natalie	F	11	2017	X			
368882	Stratford , Ella	F	9	2019	X			
368822	Van Gaal , Evi	F	11	2016	X			
295904	Wade , Darian	М	11	2017	Х			
333289	Westfall , Ellie	F	10	2018	X			
232329	White , Ellie	F	12	2015	X			
368892	Whitty, Henry	М	7	-			X	
329866	Wilson , Mae	F	8	-			Х	
264822	Woock , Lowell	М	12	2016	Х			
329867	Wood , Jackson	М	8	-				Х
327529	Wood , Justin	F	10	2018	Х			
295906	Yost , Sam	М	11	2017	Х			