



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2019-2020**

*KHSAA Form T65
Revised 5/14/20*

School:	Western
KHSAA Audit Team Member:	
Date:	June 26, 2020

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

Special Note from Audit Staff (ignore if blank):



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2019-2020**

KHSAA Audit Form
Rev. 10/14/19

TITLE IX INTERNAL AUDIT SUMMARY

WESTERN

Assigned Auditor: (none assigned)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	58	114	172
Row 2	Percentage of Participation	33.72%	66.28%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$73,889	\$100,151	\$174,040
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	42.46%	57.54%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	8.73%	-8.73%	
Row 6	Per Participant Expenditure	\$1,273.95	\$878.52	
Row 7	Per Participants Difference in Expenditures	\$395.43		
Row 8	Total Enrollment (from KHSAA enrollment figures)	294	381	675
Row 9	Percentage of Enrollment	43.56%	56.44%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-9.83%	9.83%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	9	12	21
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	6.4	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	36.1%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	45		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-NO-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	17.2%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-N/A-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	No Test 3 due to COVID19		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOLS DOES NOT MEET ANY OF THE THREE TESTS. SCHOOL OFFICIALS ARE THEREBY COMPELLED TO CONTACT THE KHSAA AND SPEAK TO THE TITLE IX AUDIT TEAM MEMBER LISTED ABOVE. IF A SCHOOL NOT MEETING ONE OF THE THREE PRONGS OF THE TEST DOES NOT CONTACT THE AUDITOR ON OR BEFORE AUGUST 6, 2015, A MEMBER OF THE AUDIT STAFF WILL CONTACT THE SCHOOL FOR ADDITIONAL STEPS AND DIRECTION.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2019-2020**

KHSAA Form **GE19**
Rev.5/11

The Western High School, Louisville, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Jared Baker	2501 Rockford Lane	502-485-8344	Athletic Director
Rick Moir	2501 Rockford Lane	502-485-8344	Teacher
Aubrey Holle	2501 Rockford Lane	502-485-8344	Girls Basketball Coach
Brandon Britt	2501 Rockford Lane	502-485-8344	Boys Basketball Coach
Tameria Edwards	2501 Rockford Lane	502-485-8344	Student
Trent Hinkle	2501 Rockford Lane	502-485-8344	Student

II. Scheduled a minimum of three meetings during the school year on the following dates:

Aug 27, 2019
Oct 15, 2019
Feb 11, 2020

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Jared Baker	Athletic Director	2501 Rockford Lane	502-485-8344

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Georgia	Hampton	3332 Newburg Rd	502-485-3499

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Jared Baker (jared.baker@jefferson.kyschools.us)

June 2, 2020 14:22:45 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Western (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Archery (coed) - Boys	varsity						
	jv						
	freshman						
Archery (coed) - Girls	varsity						
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X					
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X			X
	freshman	X	X	X			
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Dance (coed) - Boys	varsity				X	X	
	jv						
	freshman						
Dance (coed) - Girls	varsity				X	X	
	jv						
	freshman						
Esports - Winter (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Girls	varsity						
	jv						
	freshman						
Football	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman		X				
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Western (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity						
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity				X	X	X
	jv						
	freshman						
Swimming - Girls	varsity				X	X	X
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Western (2019-2020)

Sport	Level	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Wrestling	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Western (2019-2020)

Varsity Baseball

Cobble, Tashawn
Gary, Tremirus
Kessler, Zadrion
Lawes, Austin
Mask, Jacoby
Maurer, Clayton
Montgomery, Kevin
Morales, Jason
Murphy, Cameron
Oliver, David
Patterson, Jacob
Rivera, Samuel
Travis, Demetrius
Vaughn, Tyler

Varsity Basketball - Boys

Anderson, BAngelo
X Camp(Jr.), Terrence
Finisson, Neairon
Foreman, Jaheim
Hinkle, Trent
X Hussien, Ali
Johnson, Kentrell
Jones, Jacob
Lee, Jahnoi
Miles, Jayden
Neal, Jaden
Roberts, Jamontry
Ross, Cameron
X Seymour, Darren
Shannon, Jayshawn
Starling, Don
Taylor, Amari
Walcott, Jaden
X Ward, Jaleel
Wicks(Jr.), Ondre

Varsity Basketball - Girls

Baker, Jamya
Brown-Coleman, Aniya
Calbert, Jamica
Conley, Miya
X Crawford, Daionna
Henderson, Shantalyah
Horton, Alera
X Johnson, Jada
Johnson, Jasmine
X Lee, Eviana
Smith, Jayla
X Stewart, Antonique
Thomas, AiYannah
X Wade, Thaniyah

Varsity Cheerleading

Beasley, Na Kayla
X Carter, Keenyah
Curry, Angeniyah
X Edwards, Nyasia
X Fiorilli, Jazmin
X Franklin, Kiazah
Herndon, Dominique
Johnson, Aniya
Johnson, Lasherry
Keah, Nyaluak
X Knuckles, Colease
X McCalister, Delainy
X Patterson, Sierra
Porter-Alford, Zaria
Robinson, Blessing
X Robinson, Kemora
X Sawyers, Aspen

Varsity Football

X Alexander, Tim
X Briscoe, Jamari
X Brown, Jansen
Cobble, Tashawn
X Crumes, Dontray
X Dailey, Chris
X Duncan, Dareon
Durrett, Ahlyus
X Edwards, Darrian
X Glover, Exzavion
X Hajhamad, Tim
X Harlan-Harris, CamRon
X Hernandez, Anthony
X Hightower, Shamar
X Hoagland, Trent
Honshell, Honor
X Hughes-Reedus, Markees
X Hunter-Percell, Channing
X Ivory, Don
Lee, Latavian
Mason, Antonio
McAfee-Young, TiJan
Milledge, Robert
X Minor, Keontrail
Pearson, Larry
Roberts, Jamontry
Shannon, Jayshawn
X Smith, Richard
Stephens, Larmonye
Strong, Dawon
Thompson, Dillon
Thompson, Gabriel
Vest, Caden
X Wilson, TaeSean

Varsity Fast Pitch Softball

Balcarcer, Selena
Becton, Kaylan
Bell, Janette
Conley, Miya
Edwards, Tamekia
Edwards, Tameria
Ellis, Jakiah
Holmes, Ebony
King, Yazmin
Smith, Jayla
Sweet, Karliya
Thompson, Micah

Varsity Golf - Boys

Morales, Jason

Varsity Swimming - Boys

X Hajhamad, Tim
Maurer, Clayton

Varsity Swimming - Girls

Lakang, Lakot

Varsity Tennis - Boys

Hajhamad, Tim
Smith, Malik

Varsity Tennis - Girls

Dobson, Emma

Varsity Track - Boys

Anderson, William
Cobble, Tashawn
Grace, Reece
Pollard, Jayson
Rivera, Samuel
Starling, Don
Taylor(III), Charles
Thompson, Gabriel
Wilson, TaeSean

Varsity Track - Girls

Calbert, Jamica
X Lewis, Shyane
Malone, Joslyn

Varsity Volleyball

Balcarcer, Selena
Calbert, Jamica
Edwards, Tamekia
Edwards, Tameria
Fiorilli, Jazmin
Goodman, Summer
Herndon, Dominique
Holmes, Ebony
Johnson, Jada
Lewis, Shyane
Patterson, Sierra
X Rosser, Dakota
Sweet, Karliya
Tsiaousis, Courtnee

Varsity Wrestling

Alexandre, Delph
X Brown, Brandon
Dickerson, Elijah
Edwards, Tameria
Grace, Reece
Hoagland, Trent
X Honshell, Honor
X Ivory, Don
Malone, Jaquan
Marcum, Elliott
Myers, Jajuan
X Ontiveros, Jesus
X Pollard, Jayson
X Raysor, Ariana
X Raysor, Briana
Roberts, James
X Smith, Malik
X Stewart, Chrystion
Thompson, Gabriel
X Williams, Jody
Wilson, TaeSean

Varsity Cross Country - Boys

Blakemore, Jeremy
Grace, Reece
McNear, Garrett
Rivera, Samuel



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Western (2019-2020 continued)

Varsity Cross Country - Girls

Lakong, Lakot

Junior Varsity Basketball - Boys

Bibb, Davion
X Camp(Jr.), Terrence
Hinkle, Trent
Howard, Damon
X Hussien, Ali
Jamison, Jaryah
Johnson, Kentrell
Jones, Jacob
X Mason, Robert
Miles, Jayden
Morris, Kenneth
Roberts, Jamontry
Ross, Cameron
X Seymour, Darren
Shannon, Jayshawn
Starling, Don
Taylor, Larod
X Ward, Jaleel
Wicks(Jr.), Ondre

Junior Varsity Basketball - Girls

Baker, Jamya
Brown-Coleman, Aniya
Calbert, Jamica
Conley, Miya
X Crawford, Daionna
Henderson, Shantalyah
Horton, Alera
X Johnson, Jada
Johnson, Jasmine
X Lee, Eviana
Smith, Jayla
Thomas, AiYannah
X Wade, Thaniyah

Junior Varsity Football

X Alexander, Tim
X Briscoe, Jamari
X Brown, Jansen
Cobble, Tashawn
X Crumes, Dontray
X Dailey, Chris
X Duncan, Dareon
Durrett, Ahlyus
X Edwards, Darrian
X Glover, Exzavion
X Hernandez, Anthony
X Hightower, Shamar
X Hoagland, Trent
Honshell, Honor
X Hughes-Reedus, Markees

X Hunter-Percell, Channing
Lee, Latavia
Mason, Antonio
McAfee-Young, TiJan
Milledge, Robert
X Minor, Keontrail
Roberts, Jamontry
Shannon, Jayshawn
X Smith, Richard
Stephens, Larmony
Strong, Dawon
Thompson, Dillon
Thompson, Gabriel
Vest, Caden
X Wilson, TaeSean

Junior Varsity Volleyball

Calbert, Jamica
Edwards, Tamekia
Edwards, Tameria
Fiorilli, Jazmin
Goodman, Summer
Herndon, Dominique
Johnson, Jada
X Lee, Eviana
Lewis, Shyane
Patterson, Sierra
X Ramirez, Izabella
X Rosser, Dakota

Freshman Basketball - Boys

Anderson, William
Bibb, Davion
Hinkle, Trent
Howard, Damon
Hughes-Reedus, Markees
Hunter-Percell, Channing
Jamison, Jaryah
X Lee, Benjamin
Miles, Jayden
Morris, Kenneth
Ross, Cameron
Starling, Don
Taylor, Larod
Ware, Nashon
Wicks(Jr.), Ondre



SCHOOL YEAR 2019-2020
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	294	43.6%	58	33.7%
Row 2	BOYS	381	56.4%	114	66.3%
Row 3	Totals	675	100%	172	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 3

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Jared Baker (jared.baker@jefferson.kyschools.us) Date: June 2, 2020 14:22:45 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 10/14/19

Western (2019-2020)

TEAMS ADDED SINCE THE START OF 2014-2015 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Esports - Spring (coed) - Boys			
Esports - Winter (coed) - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys	X		
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls		X	
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls			
Esports - Spring (coed) - Girls			
Esports - Winter (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls	X		
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2013-2014 School Year	Current Number of Participants for the 2019-2020 School Year Who are Playing on Teams Added Since the 2013-2014 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2014-2015 School Year
GIRLS	VARSITY	7	40	1	1	
GIRLS	JV	2	18	1	9	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	9	58	2	10	17.2%
BOYS	VARSITY	9	72	1	1	
BOYS	JV	2	28	0	0	
BOYS	FROSH	1	14	0	0	
BOYS	TOTAL	12	114	1	1	0.9%

Digitally signed by Jared Baker (jared.baker@jefferson.kyschools.us) June 2, 2020 14:22:45 PM



SCHOOL YEAR 2019-2020
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
Rev 5 / 11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

Principal Signature: Digitally signed by Jared Baker (jared.baker@jefferson.kyschools.us) Date: June 2, 2020 14:22:45 PM



**2019-2020
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4
Rev.10/19

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	40	69.0%
Row 2	j.v.:	2	18	31.0%
Row 3	frosh:	0	0	0.0%
Row 4	total:		58	100%
Boys				
Row 5	varsity:	9	72	63.2%
Row 6	j.v.:	2	28	24.6%
Row 7	frosh:	1	14	12.3%
Row 8	total:		114	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2019-2020
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Western

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$720	\$0	\$4,275	\$0	\$125	\$0	\$4,575	1	\$7,245	\$0
Basketball - Boys	\$660	\$0	\$3,825	\$0	\$125	\$0	\$14,488	3	\$250	\$0
Basketball - Girls	\$660	\$0	\$2,925	\$0	\$125	\$0	\$14,488	1	\$575	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$250	\$0	\$1,125	\$0	\$125	\$0	\$3,813	1	\$0	\$0
Cross Country - Girls	\$250	\$0	\$1,125	\$0	\$125	\$0	\$3,813	1	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$125	\$0	\$3,813	1	\$0	\$0
Esports	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$804	\$0	\$2,475	\$0	\$125	\$0	\$4,575	1	\$9,500	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$960	\$0	\$1,350	\$0	\$125	\$0	\$21,351	2	\$3,500	\$0
Golf - Boys	\$225	\$0	\$0	\$0	\$125	\$0	\$3,050	1	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2019-2020
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Western

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Boys	\$175	\$0	\$1,000	\$0	\$125	\$0	\$3,050	1	\$0	\$0
Swimming - Girls	\$175	\$0	\$1,000	\$0	\$125	\$0	\$3,050	1	\$0	\$0
Tennis - Boys	\$128	\$0	\$675	\$0	\$125	\$0	\$3,813	1	\$175	\$0
Tennis - Girls	\$128	\$0	\$675	\$0	\$125	\$0	\$3,813	1	\$175	\$0
Track - Boys	\$275	\$0	\$1,125	\$0	\$125	\$0	\$6,863	1	\$125	\$0
Track - Girls	\$275	\$0	\$1,125	\$0	\$125	\$0	\$6,863	1	\$125	\$0
Volleyball	\$4,645	\$0	\$1,800	\$0	\$125	\$0	\$7,625	2	\$350	\$0
Wrestling	\$485	\$0	\$1,575	\$0	\$125	\$0	\$7,625	1	\$275	\$0

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$100,151	57.5%
Expenditures for Girls	\$73,889	42.5%
Total Expenditures	\$174,040	



SCHOOL YEAR 2019-2020
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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**SCHOOL YEAR 2019-2020
TITLE IX IMPROVEMENT PLAN
Western**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Renovate Girls Basketball Locker Room	Remove old lockers and benches. Will repaint the walls, install carpet, and add banners/graphics to the walls.	Start: Aug 31, 2020 Complete: Oct 15, 2020

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	<u>Western</u>	
B. School Year	<u>2019-2020</u>	
C. Total Varsity Athletes		<u>93</u>
D. Total Non-Varsity Athletes		<u>8</u>
E. Total below Grade 9 who played varsity		<u>1</u>
F. Total below Grade 9 who played non-varsity		<u>0</u>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
378118	Alexandre , Delph	M	11	2017	X			
347333	Anderson , BAngelo	M	12	2016	X			
378144	Anderson , William	M	9	2019	X			
378138	Baker , Jamya	F	11	2017	X			
276238	Balcarcer , Selena	F	12	2016	X			
372620	Beasley , Na Kayla	F	11	2017	C			
356915	Becton , Kaylan	F	11	2017	X			
356916	Bell , Janette	F	12	2016	X			
378145	Bibb , Davion	M	9	2019		X		
343414	Blakemore , Jeremy	M	10	2018	X			
313930	Brown-Coleman , Aniya	F	11	2017	X			
371656	Calbert , Jamica	F	9	2019	X			
368621	Cobble , Tashawn	M	9	2019	X			
313931	Conley , Miya	F	11	2017	X			
340749	Curry , Angeniyah	F	10	2018	C			
381654	Dickerson , Elijah	M	9	2019	X			
387476	Dobson , Emma	F	9	2019	X			
368626	Durrett , Ahlyus	M	9	2019	X			
368612	Edwards , Tamekia	F	9	2019	X			
320895	Edwards , Tameria	F	11	2017	X			
387473	Ellis , Jakiah	F	11	2017	X			
284869	Finisson , Neairon	M	12	2016	X			
368613	Fiorilli , Jazmin	F	10	2018	X			
347341	Foreman , Jaheim	M	12	2016	X			
386235	Gary , Tremirus	M	9	2019	X			
337484	Goodman , Summer	F	10	2018	X			
290608	Grace , Reece	M	12	2016	X			
322687	Hajhamad , Tim	M	12	2016	X			
378139	Henderson , Shantalyah	F	11	2017	X			
370253	Herndon , Dominique	F	10	2018	X/C			
347343	Hinkle , Trent	M	9	2019	X			
368629	Hoagland , Trent	M	9	2019	X			
307700	Holmes , Ebony	F	12	2016	X			
337970	Honshell , Honor	M	10	2018	X			
313932	Horton , Alera	F	11	2017	X			
378147	Howard , Damon	M	9	2019		X		
373186	Hughes-Reedus , Markees	M	9	2019		X		
368632	Hunter-Percell , Channing	M	9	2019		X		
378149	Jamison , Jaryah	M	9	2019		X		
372624	Johnson , Aniya	F	9	2019	C			
370254	Johnson , Jada	F	10	2018	X			
347321	Johnson , Jasmine	F	11	2017	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
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KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
347345	Johnson , Kentrell	M	11	2017	X			
372625	Johnson , Lasherry	F	10	2018	C			
347346	Jones , Jacob	M	11	2017	X			
372626	Keah , Nyaluak	F	10	2018	C			
321378	Kessler , Zadrian	M	12	2016	X			
387474	King , Yazmin	F	11	2017	X			
342352	Lakang , Lakot	F	11	2017	X			
321380	Lawes , Austin	M	11	2017	X			
347347	Lee , Jahnoi	M	11	2017	X			
345584	Lee , Latavian	M	10	2018	X			
368614	Lewis , Shyane	F	9	2019	X			
381655	Malone , Jaquan	M	10	2018	X			
386244	Malone , Joslyn	F	9	2019	X			
324265	Marcum , Elliott	M	12	2016	X			
349186	Mask , Jacoby	M	12	2016	X			
368633	Mason , Antonio	M	11	2017	X			
349185	Maurer , Clayton	M	11	2017	X			
337963	McAfee-Young , TiJan	M	10	2018	X			
341590	McNear , Garrett	M	12	2016	X			
380408	Miles , Jayden	M	8	-			X	
373187	Milledge , Robert	M	10	2018	X			
386237	Montgomery , Kevin	M	11	2017	X			
273057	Morales , Jason	M	12	2016	X			
378152	Morris , Kenneth	M	9	2019		X		
386239	Murphy , Cameron	M	11	2017	X			
378121	Myers , Jajuan	M	12	2016	X			
284872	Neal , Jaden	M	12	2016	X			
386240	Oliver , David	M	11	2017	X			
386241	Patterson , Jacob	M	11	2017	X			
341593	Patterson , Sierra	F	10	2018	X			
273072	Pearson , Larry	M	12	2016	X			
378124	Pollard , Jayson	M	9	2019	X			
376376	Porter-Alford , Zaria	F	12	2016	C			
368640	Rivera , Samuel	M	9	2019	X			
378128	Roberts , James	M	9	2019	X			
315138	Roberts , Jamontry	M	11	2017	X			
376377	Robinson , Blessing	F	11	2016	C			
378153	Ross , Cameron	M	9	2019	X			
340168	Shannon , Jayshawn	M	10	2018	X			
378140	Smith , Jayla	F	10	2018	X			
378129	Smith , Malik	M	11	2017	X			
350131	Starling , Don	M	9	2019	X			
368636	Stephens , Larmonye	M	11	2017	X			
371037	Strong , Dawon	M	9	2019	X			
308848	Sweet , Karliya	F	12	2016	X			
315140	Taylor , Amari	M	11	2017	X			
378155	Taylor , Larod	M	9	2019		X		
386242	Taylor III, Charles	M	9	2019	X			
378142	Thomas , AiYannah	F	9	2019	X			
368638	Thompson , Dillon	M	10	2018	X			
373798	Thompson , Gabriel	M	9	2019	X			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
387475	Thompson , Micah	F	11	2017	X			
340169	Travis , Demetrius	M	11	2017	X			
276239	Tsiaousis , Courtnee	F	12	2016	X			
352747	Vaughn , Tyler	M	11	2017	X			
337968	Vest , Caden	M	10	2018	X			
305945	Walcott , Jaden	M	12	2016	X			
378156	Ware , Nashon	M	9	2019		X		
380410	Wicks Jr., Ondre	M	9	2019	X			
337961	Wilson , TaeSean	M	10	2018	X			