



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2020-2021**

KHSAA Form T65
Revised 6/18/21

School:	Iroquois
KHSAA Audit Team Member:	
Date:	June 22, 2021

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

Special Note from Audit Staff (ignore if blank):



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2020-2021**

KHSAA Audit Form
Rev. 01/13/21

TITLE IX INTERNAL AUDIT SUMMARY

IROQUOIS

Assigned Auditor: (none assigned)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	78	136	214
Row 2	Percentage of Participation	36.45%	63.55%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$52,068	\$72,157	\$124,225
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	41.91%	58.09%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	5.47%	-5.47%	
Row 6	Per Participant Expenditure	\$667.54	\$530.57	
Row 7	Per Participants Difference in Expenditures	\$136.97		
Row 8	Total Enrollment (from KHSAA enrollment figures)	521	665	1186
Row 9	Percentage of Enrollment	43.93%	56.07%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-7.48%	7.48%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	9	10	19
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	8.7	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	38.9%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	44		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-NO-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	7.7%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-N/A-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	No Test 3 due to COVID19		

SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL DOES NOT MEET ANY OF THE THREE TESTS. KEEP IN MIND, HOWEVER, AS A RESULT OF COVID 19, NO DETERMINATION HAS BEEN MADE AS TO COMPLIANCE WITH TEST 3. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2020-2021

KHSAA Form **GE19**
Rev.5/11

The Iroquois High School, Louisville, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Glendale Zell	4615 Taylor Blvd., Lou., KY 40215	(502) 485-8269	Athletic Director
Jason Detre	4615 Taylor Blvd., Lou., KY 40215	(502) 485-8269	Assistant Principal
Toetta Taul	4615 Taylor Blvd., Lou., KY 40215	(502) 485-8269	Assistant Principal
Lori Brooks	4615 Taylor Blvd., Lou., KY 40215	(502) 485-8269	Softball Coach
DeAldon Watson	4615 Taylor Blvd., Lou., KY 40215	(502) 485-8269	Tennis Coach
Josephine Damis	208 W. Hill St., Lou., KY 40208	(203) 522-8395	Parent
Debbie Francisco	13008 E. Orell Rd., Lou., KY 40272	(502) 303-0683	Parent
LaTrell Karnickey	3724 Wheeler Ave., Lou., KY 40215	(502) 365-0486	Student
Kristiauna Owsley	300 Meadowood Ct. #3, Lou, KY 40214	(502) 450-1255	Student

II. Scheduled a minimum of three meetings during the school year on the following dates:

Oct 8, 2020
Feb 11, 2021
Apr 15, 2021

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Glendale Zell	Athletic Director	4615 Taylor Blvd., Lou., KY	(502) 485-8269

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Georgia Hampton	Director of Compliance	3332 Newburg Rd., Lou., KY	(502) 485-3499

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Glendale Zell, II (glendale.zell@jefferson.kyschools.us)

April 29, 2021 14:04:52 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Iroquois (2020-2021)

Sport	Level	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
Archery (coed) - Boys	varsity						
	jv						
	freshman						
Archery (coed) - Girls	varsity						
	jv						
	freshman						
Baseball	varsity	X	X	X	X		
	jv						
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman			X	X		
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Dance (coed) - Boys	varsity			X	X	X	X
	jv						
	freshman						
Dance (coed) - Girls	varsity			X	X	X	X
	jv						
	freshman						
Esports - Winter (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Girls	varsity						
	jv						
	freshman						
Football	varsity	X	X	X	X	X	X
	jv	X	X			X	X
	freshman	X	X				
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Iroquois (2020-2021)

Sport	Level	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Boys	varsity	X	X	X	X		
	jv						
	freshman						
Golf - Girls	varsity	X	X	X	X		
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X	X	X	X	X	X
	jv				X	X	X
	freshman						
Soccer - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Iroquois (2020-2021)

Sport	Level	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv			X	X	X	X
	freshman						
Wrestling	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Iroquois (2020-2021)

Varsity Basketball - Boys

Anderson, Jamontre
Basemore, Alonzo
Bethel, Korey
Burton, Davion
Evans, Jaden
Ford, JahQuai A
Ford, Jamir
Hibbitt, Zyrann
Johnson, Kevin
Jones-Carrether, Deonte
Martin, Demarico
Martin, Destine
McCrary, Tyrese
Morris, Gary
Peters, Andre
Stone, Javion
Walker, Carlos
Williamson, Jordan

Varsity Football

Ashby, Davon
Askew, Jacori
Brown, Brandon
Case, Anthony
Clarke, Isaiah
Epps, Jaruis
Ford, JahQuai A
Ford, Jamir
Hendricks, Antwarn
Hibbitt, Zyrann
Hoerter, Ethan
Iraguoraho, Beste
Irvin, William
Karnickey, LeTrell
Lee, Thomas
Lindsey, Elyace
Martindale, Corey
McDowell, LaRon
Miller, Antrell
Morris, Gary
Porter, Mahleek
Price, Santana
Rankins, Bry Ceon
Sharry, Shawn
Smith, Charles
Smith, Jaqari
Sowell, AliZone
Sylla, Oumar
Townsend, Jamarious
Walker, Carlos
Willis, JaMaur
Woodford, Malachi
Wooldridge, Jackson
Wooldridge, Justin

Varsity Soccer - Boys

Antonio, Victor
Arafat, KaKu
Bille, Ali
Byiringiro, David
Djuvensky, Paul
Ekuchi, Saleh
Hamsa, Mohamed
Ibrahim, Mahamud
Kajibwami, Destin
Kasumpa, Thomas
Khamis, Farhan
Kim, Kam
Lugendo, Abdi
Michel, Miloge
Mikoka, Ibrahim
Naing, Shwe
Nzabakiza, David
Reh, Beh
Reh, Reh
Sagamba, Jackson
Warsame, Mohamed
Yarow, Saleban

Varsity Track - Boys

Hibbitt, Zyrann
Smith, Jaqari
Sylla, Oumar

Varsity Wrestling

Karnickey, LeTrell
Martindale, Corey

Varsity Cross Country - Boys

White, Edward

Varsity Basketball - Girls

Almon, Don"tia
Bawili, Charlotte
Damis, Nyree
Evans, Kyesha
Graham, Jaileah
Lea, Maleignia
Moore, Aria
Neal, Deonte Nae
Rates, Kiera
Thompson, Destiny
Thurston, Kaleasha

Varsity Cheerleading

Basham, Emily
Coleman, Kuliah
Davis, Iyonna
Denard, Dahjiona
Jones, Jalicia
McNeily, Malaysia
Simmons, Javasanai
Walter, Natyiah

Varsity Fast Pitch Softball

Abdiuani, Dunia
Clay, Lanese
Isse, Alio
Korsor, Jimmicial
Owsley, Kristiauna
Rivers, Mahogany
Rodriguez, Leilani
Romain, Martina
Vargas Aquino, Judalys
Wharton, Jada
Young, Kaiona

Varsity Soccer - Girls

Abdiuani, Dunia
Bawili, Charlotte
Bohannon, Hailey
Bomay, Maria
Copeland, Daianna
Esquivel, Maria
Farah, Sumaya
Johnson, Savannah
Kitambala, Sabina
Malebo, Suzana
Mawazo, Leontine
Omar, Neimo
Owsley, Kristiauna
Phe, Sum
Romain, Martina
Salazar, Katherine

Varsity Tennis - Girls

Adolphe, Mauwa
Almon, Don"tia

Varsity Track - Girls

Bawili, Charlotte
Cyiza, Alice
Ivy, Meara
TiShawna, Johnson

Varsity Volleyball

Cain, Elisabeth
Damis, Nyree
Francisco, Kara
Gay, Akon
Graham, Jaileah
Johnson, Allison
Mayfield, Sierra
Moore, Aria
Nono, Aline
Rafiki, Lynne
Vincent, Rachel
Walker, Breonna
Winn, Jazmine

Varsity Cross Country - Girls

Ivy, Meara

Junior Varsity Basketball - Boys

Basemore, Alonzo
Bethel, Korey
Bomay, Godefried
Burton, Davion
Evans, Jaden
Ford, JahQuai A
Ford, Jamir
Hibbitt, Zyrann
Johnson, Kevin
Martin, Destine
Miller, Antrell
Stone, Javion
Williamson, Jordan

Junior Varsity Football

Case, Anthony
Clarke, Isaiah
Epps, Jaruis
Ford, Jamir
Hendricks, Antwarn
Hibbitt, Zyrann
Hoerter, Ethan
Iraguoraho, Beste
Irvin, William
Karnickey, LeTrell
Lee, Thomas
Lindsey, Elyace
Martindale, Corey
McDowell, LaRon
Miller, Antrell
Price, Santana
Rankins, Bry Ceon
Sharry, Shawn
Smith, Jaqari
Sowell, AliZone
Townsend, Jamarious



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Iroquois (2020-2021 continued)

Willis, JaMaur
Woodford, Malachi
Wooldridge, Jackson
Wooldridge, Justin

Junior Varsity Soccer - Boys

Arafat, KaKu
Bille, Ali
Djuvensky, Paul
Hamsa, Mohamed
Kajibwami, Destin
Kasumpa, Thomas
Khamis, Farhan
Kim, Kam
Lugendo, Abdi
Michel, Miloge
Mikoka, Ibrahim
Naing, Shwe
Nzabakiza, David
Reh, Beh
Reh, Reh

Junior Varsity Basketball - Girls

Almon, Don"Tia
Bawili, Charlotte
Damis, Nyree
Evans, Kyesha
Graham, Jaileah
Lea, Malignia
X Moore, Aria
Neal, Deonte Nae
Rates, Kiera
X Thompson, Destiny
Thurston, Kaleasha

Junior Varsity Volleyball

Damis, Nyree
Francisco, Kara
Graham, Jaileah
Rafiki, Lynne
Walker, Breonna
Winn, Jazmine

Freshman Basketball - Boys

X Ford, Jamir
Irvin, William
Litchford, Gavin
Mitchell, Cortez
Morris, Cincere
Palmer, Jamar
Price, Santana
Roach, Rayshawn
Warr, Jonathan

Digitally signed by Glendale Zell, II (glendale.zell@jefferson.kyschools.us)

April 29, 2021 14:04:52 PM

Verification Code: 3b70a8e81e182cf9418ddf4b57b335c8 2021-04-28 13:57:53



SCHOOL YEAR 2020-2021
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	521	43.9%	78	36.4%
Row 2	BOYS	665	56.1%	136	63.6%
Row 3	Totals	1186	100%	214	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 2

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Glendale Zell, II (glendale.zell@jefferson.kyschools.us)

Date: April 29, 2021 14:04:52 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 01/13/21

Iroquois (2020-2021)

TEAMS ADDED SINCE THE START OF 2015-2016 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Esports - Spring (coed) - Boys			
Esports - Winter (coed) - Boys			
Fishing (coed) - Boys			
Football		X	
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys		X	
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls			
Esports - Spring (coed) - Girls			
Esports - Winter (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball		X	

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2015-2016 School Year	Current Number of Participants for the 2020-2021 School Year Who are Playing on Teams Added Since the 2015-2016 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2015-2016 School Year
GIRLS	VARSITY	7	60	0	0	
GIRLS	JV	2	17	1	6	
GIRLS	FROSH	0	1	0	0	
GIRLS	TOTAL	9	78	1	6	7.7%
BOYS	VARSITY	6	78	0	0	
BOYS	JV	3	51	2	40	
BOYS	FROSH	1	7	0	0	
BOYS	TOTAL	10	136	2	40	29.4%

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SCHOOL YEAR 2020-2021
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

<p>5. Describe your plans to address interest below:</p> <p>According to our survey, there was no interest in adding additional sports. We will continue to survey our students to determine whether we need to add additional sports in the future.</p>
--

Principal Signature: Digitally signed by Glendale Zell, II
(glendale.zell@jefferson.kyschools.us) Date: April 29, 2021 14:04:52 PM



**2020-2021
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4
Rev.10/19

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	60	76.9%
Row 2	j.v.:	2	17	21.8%
Row 3	frosh:	0	1	1.3%
Row 4	total:		78	100%
Boys				
Row 5	varsity:	6	78	57.4%
Row 6	j.v.:	3	51	37.5%
Row 7	frosh:	1	7	5.1%
Row 8	total:		136	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2020-2021
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Iroquois

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Basketball - Boys	\$7,666	\$0	\$1,419	\$0	\$240	\$240	\$14,488	3	\$0	\$0
Basketball - Girls	\$4,791	\$0	\$0	\$0	\$150	\$150	\$11,680	2	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$0	\$0	\$50	\$0	\$2,309	1	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$50	\$0	\$2,309	1	\$0	\$0
Dance	\$200	\$0	\$0	\$0	\$50	\$0	\$2,346	1	\$0	\$0
Esports	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$1,487	\$0	\$0	\$0	\$90	\$0	\$5,275	1	\$0	\$1,110
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$5,650	\$0	\$0	\$0	\$491	\$0	\$19,851	2	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2020-2021
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Iroquois**

KHSAA Form T35
Rev. 01/13/21

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Boys	\$919	\$0	\$0	\$0	\$75	\$0	\$3,513	2	\$0	\$0
Soccer - Girls	\$865	\$0	\$0	\$0	\$75	\$0	\$1,249	1	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$25	\$0	\$2,860	1	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$25	\$0	\$2,860	1	\$0	\$0
Track - Boys	\$1,543	\$0	\$0	\$0	\$90	\$0	\$2,815	1	\$0	\$0
Track - Girls	\$1,543	\$0	\$0	\$0	\$90	\$0	\$5,543	1	\$0	\$0
Volleyball	\$3,779	\$0	\$0	\$0	\$0	\$0	\$6,599	2	\$0	\$2,348
Wrestling	\$1,236	\$0	\$920	\$0	\$75	\$0	\$5,682	1	\$0	\$0

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$72,157	58.1%
Expenditures for Girls	\$52,068	41.9%
Total Expenditures	\$124,225	



SCHOOL YEAR 2020-2021
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Glendale Zell, II (glendale.zell@jefferson.kyschools.us) Date: April 29, 2021 14:04:52 PM



**SCHOOL YEAR 2020-2021
TITLE IX IMPROVEMENT PLAN
Iroquois**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Softball Field	Add surface, Laser Grade, and set bases	Start: Jul 6, 2021 Complete: Nov 19, 2021
Softball Dug-Out	Replace damaged wood and repaint	Start: Jul 6, 2021 Complete: Sep 3, 2021

Principal's Signature: Digitally signed by Glendale Zell, II (glendale.zell@jefferson.kyschools.us) Date: April 29, 2021 14:04:52 PM



**INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
60% Response Rate Required**

KHSAA Form T63
Rev. 01/13/21

Date	Mar 6, 2020
School Year:	2020-2021
School Name:	Iroquois
Who Administered The Survey?	John Barbagallo
How Was The Survey Administered (paper/electronic)?	Electronic
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	It was administered to 9th, 10th, and 11th grade English Classes.
Enrollment in Grades 9-11 (from KDE):	905
Number of 8 th Grade Students Surveyed:	0
Number of Male Students Completing Survey:	432
Number of Female Students Completing Survey:	358
Completed By:	Glendale Zell, II
Return Percentage (Completions divided by 9-11 enrollment plus 8 th graders surveyed)	87.3%

Instructions:

1. Summarize the Student Athletics Interest Surveys administered via Form T-61 by entering the total number of responses on the line next to each sport or sport activity. These totals must be derived from the questions in which the students expressed *interest in sport/sport activities that you do not currently offer*. Do not enter participation numbers.
2. Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Whether the T61 Interest Surveys are administered via paper or electronically, these Forms or data files should be maintained by the school in the event they are subsequently requested.

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

Cross Country	7
Dance	10
Field Hockey (Girls)	2
Football	42
Golf	4
Soccer	45
Volleyball (Girls)	12

KHSAA Sponsored Winter Sports/Sport Activities

Archery	9
Basketball	68
Bowling	3
Esports	7
Swimming	6
Wrestling	8



**INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
60% Response Rate Required**

KHSAA Form T63
Rev.01/13/21

KHSAA Sponsored Spring Sports/Sport Activities

Baseball	12
Bass Fishing	4
Esports	25
Lacrosse	10
Softball	25
Tennis	8
Track and Field	51

Reasons for not participating in interscholastic sports or sport-activities

From Compiled T-61 Forms

31	I prefer other activities such as band, chorus, etc.
242	I don't have time
125	The practice schedules and game times are inconvenient
16	The sport I like isn't offered
125	It's too expensive
141	Working
94	I don't feel I have the ability
16	Other: <u>I don't like sports</u>

Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

Sport	Number
Badminton	4
Equestrian	7
Fencing	8
Gymnastics	2
Ice Hockey	13
Rifle-Marksmanship	41
Rodeo	6
Trapshooting	15
Ultimate Frisbee	53
Volleyball (Boys)	8
Wrestling (Girls)	4
Other	31

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Principal's Signature

Date



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	Iroquois								
B. School Year	2020-2021								
C. Total Varsity Athletes									125
D. Total Non-Varsity Athletes									7
E. Total below Grade 9 who played varsity									1
F. Total below Grade 9 who played non-varsity									0

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
399230	Abdiuani , Dunia	F	10	2019	X			
403217	Adolphe , Mauwa	F	9	2020	X			
402883	Almon , Don"tia	F	10	2019	X			
313757	Anderson , Jamontre	M	12	2017	X			
341673	Antonio , Victor	M	11	2018	X			
400967	Arafat , KaKu	F	11	2018	X			
363061	Ashby , Davon	M	12	2017	X			
357435	Askew , Jacori	M	12	2017	X			
377422	Basemore , Alonzo	M	10	2019	X			
401754	Basham , Emily	F	10	2019	C			
372379	Bawili , Charlotte	F	10	2019	X			
357425	Bethel , Korey	M	11	2018	X			
372179	Bille , Ali	M	11	2019	X			
343392	Bohannon , Hailey	F	12	2017	X			
377427	Bomay , Godefried	M	11	2018		X		
400340	Bomay , Maria	F	11	2017	X			
391603	Brown , Brandon	M	12	2017	X			
350837	Burton , Davion	M	11	2018	X			
372197	Byiringiro , David	M	11	2018	X			
305488	Cain , Elisabeth	F	12	2017	X			
362695	Case , Anthony	M	11	2017	X			
372690	Clarke , Isaiah	M	11	2018	X			
413560	Clay , Lanese	F	11	2018	X			
401756	Coleman , Kuliah	F	9	2020	C			
372381	Copeland , Daianna	F	10	2019	X			
413552	Cyiza , Alice	F	12	2018	X			
370726	Damis , Nyree	F	10	2019	X			
401759	Davis , Iyonna	F	10	2019	C			
348554	Denard , Dahjiona	F	11	2018	C			
400968	Djuvensky , Paul	M	11	2018	X			
367848	Ekuchi , Saleh	M	12	2017	X			
398146	Epps , Jarvis	M	9	2020	X			
325374	Esquivel , Maria	F	12	2017	X			
402020	Evans , Jaden	M	10	2019	X			
407253	Evans , Kyesha	F	7	-			X	
374490	Farah , Sumaya	F	11	2018	X			
374094	Ford , JahQuai A	M	12	2017	X			
401436	Ford , Jamir	M	10	2019	X			
393456	Francisco , Kara	F	11	2018	X			
316084	Gay , Akon	F	12	2017	X			
338244	Graham , Jaileah	F	11	2018	X			
401580	Hamsa , Mohamed	M	12	2017	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
400096	Hendricks , Antwarn	M	12	2017	X			
357423	Hibbitt , Zyrann	M	11	2018	X			
402310	Hoerter , Ethan	M	10	2019	X			
393444	Ibrahim , Mahamud	M	12	2017	X			
395151	Iraguhoraho , Beste	M	9	2020	X			
400095	Irvin , William	M	9	2020	X			
372380	Isse , Alio	F	12	2017	X			
311887	Ivy , Meara	F	12	2017	X			
305492	Johnson , Allison	F	12	2017	X			
377415	Johnson , Kevin	M	10	2019	X			
371616	Johnson , Savannah	F	12	2017	X			
401758	Jones , Jاليا	F	10	2019	C			
313754	Jones-Carrether , Deonte	M	12	2017	X			
400859	Kajibwami , Destin	M	10	2019	X			
340084	Karnickey , LeTrell	M	11	2018	X			
398090	Kasumpa , Thomas	M	12	2017	X			
370434	Khamis , Farhan	M	12	2018	X			
367851	Kim , Kam	M	12	2018	X			
343390	Kitambala , Sabina	F	11	2018	X			
388227	Korsor , Jimmicial	F	10	2019	X			
377565	Lea , Maleignia	F	9	2019	X			
398147	Lee , Thomas	M	11	2018	X			
392040	Lindsey , Elyace	M	10	2019	X			
407255	Litchford , Gavin	F	9	2020		X		
337606	Lugendo , Abdi	M	12	2017	X			
343388	Malebo , Suzana	F	11	2018	X			
377431	Martin , Demarico	M	12	2017	X			
407254	Martin , Destine	F	10	2019	X			
362700	Martindale , Corey	M	11	2018	X			
371752	Mawazo , Leontine	F	11	2017	X			
306517	Mayfield , Sierra	F	12	2017	X			
313753	McCrary , Tyrese	M	12	2017	X			
400097	McDowell , LaRon	M	11	2018	X			
401757	McNeily , Malaysia	F	12	2017	C			
371241	Michel , Miloge	M	12	2018	X			
372182	Mikoka , Ibrahim	M	10	2019	X			
362717	Miller , Antrell	M	10	2019	X			
403215	Mitchell , Cortez	M	9	2020		X		
311888	Moore , Aria	F	12	2017	X			
403231	Morris , Cincere	M	9	2020		X		
313752	Morris , Gary	M	12	2017	X			
393440	Naing , Shwe	M	10	2019	X			
342999	Neal , Deonte Nae	F	11	2018	X			
365317	Nono , Aline	F	12	2018	X			
367832	Nzabakiza , David	M	11	2018	X			
374504	Omar , Neimo	F	11	2018	X			
355753	Owsley , Kristiauna	F	11	2018	X			
406294	Palmer , Jamar	M	9	2020		X		
378360	Peters , Andre	M	12	2017	X			
340309	Phe , Sum	F	11	2018	X			
372193	Porter , Mahleek	M	12	2017	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
398148	Price , Santana	M	9	2020	X			
401689	Rafiki , Lynne	F	9	2020	X			
400835	Rankins , Bry Ceon	M	9	2020	X			
350047	Rates , Kiera	F	11	2018	X			
370435	Reh , Beh	M	11	2018	X			
337610	Reh , Reh	M	11	2018	X			
413554	Rivers , Mahogany	F	9	2020	X			
406096	Roach , Rayshawn	M	9	2020		X		
381915	Rodriguez , Leilani	F	11	2018	X			
399229	Romain , Martina	F	10	2019	X			
372183	Sagamba , Jackson	M	12	2017	X			
371751	Salazar , Katherine	F	12	2017	X			
398149	Sharry , Shawn	M	10	2019	X			
340047	Simmons , Javasanai	F	11	2018	C			
369676	Smith , Charles	M	12	2018	X			
392412	Smith , Jaqari	M	11	2018	X			
400759	Sowell , AliZone	M	9	2020	X			
377420	Stone , Javion	M	10	2019	X			
363076	Sylla , Oumar	M	12	2016	X			
311886	Thompson , Destiny	F	12	2017	X			
340766	Thurston , Kaleasha	F	11	2018	X			
413553	TiShawna , Johnson	F	9	2020	X			
398150	Townsend , Jamarious	M	9	2020	X			
413557	Vargas Aquino , Judalys	F	9	2020	X			
305499	Vincent , Rachel	F	12	2017	X			
379807	Walker , Breonna	F	10	2019	X			
332146	Walker , Carlos	M	12	2016	X			
383564	Walter , Natyiah	F	10	2019	C			
402229	Warr , Jonathan	M	9	2020		X		
343242	Warsame , Mohamed	M	12	2017	X			
413559	Wharton , Jada	F	10	2019	X			
313761	White , Edward	M	12	2017	X			
402239	Williamson , Jordan	M	11	2018	X			
392413	Willis , JaMaur	M	9	2020	X			
365309	Winn , Jazmine	F	11	2018	X			
398151	Woodford , Malachi	M	11	2018	X			
334664	Wooldridge , Jackson	M	11	2018	X			
392414	Wooldridge , Justin	M	9	2020	X			
374493	Yarow , Saleban	M	11	2019	X			
413558	Young , Kaiona	F	9	2020	X			