



KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2020-2021

School:	Ludlow
KHSAA Audit Team Member:	
Date:	June 22, 2021

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the "numbers" test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the "recent history of expanding sport offerings for the underrepresented gender" test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the "accommodating interest and abilities" test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

Special Note from Audit Staff (ignore if blank):





KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2020-2021 TITLE IX INTERNAL AUDIT SUMMARY

LUDLOW

Δeeian	ed Auditor: (none assigned)	Column 1	Column 2	Column 3
Assign	ed Additor: (Holle assigned)	Girls	Boys	Total
Row 1	Total Participants (from T-1)	143	125	268
Row 2	Percentage of Participation	53.36%	46.64%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$73,574	\$118,721	\$192,295
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	38.26%	61.74%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-15.10%	15.10%	
Row 6	Per Participant Expenditure	\$514.50	\$949.77	
Row 7	Per Participants Difference in Expenditures		\$435.26	
Row 8	Total Enrollment (from KHSAA enrollment figures)	109	138	247
Row 9	Percentage of Enrollment	44.13%	55.87%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	9.23%	-9.23%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	12	9	21
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participant tolerance is 5%, if 101-299 3%, if 500-699 then 2.5%,	s is less than 100, the then 4%, if 300-499 then if 700 or more then 2%.
Row 13	Row 13 Underrepresented Gender BOYS Underrepresented lowest value in Row 1 participation			
	TEST 1			
Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	no	Does this school appea Subpart 1 for 0	r likely to meet Test 1, Compliance?
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	no	Does this school appea Subpart 2 for 0	r likely to meet Test 1, Compliance?
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	13.9	The average number of p team for unrepresented participation, divided by average number of underro	gender, added to total total participation plus
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	49.3%	Does that number equal additional participants wou to 50% (underrepreser	50%? If not, how many ald allow the school to get
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	4	participants divided by tot particip	al participation plus new
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear lik Complia	ely to meet, Subpart 3 for ance?
Row 20	TEST 1 RESULTS (OVERALL)	-NO-	Appears likely to med Compli	et Test 1 for Title IX ance?
	TEST 2		•	
Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	15.2%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to med Compli	et Test 2 for Title IX ance?
	TEST 3	•	•	
Row 23	TEST 3 RESULTS	-N/A-	Appears likely to med Compli	et Test 3 for Title IX ance?
Row 24	Test 3 Notes from Audit Team member listed above	No Test 3 due to CO	VID19	

SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL DOES NOT MEET ANY OF THE THREE TESTS. KEEP IN MIND, HOWEVER, AS A RESULT OF COVID 19, NO DETERMINATION HAS BEEN MADE AS TO COMPLIANCE WITH TEST 3. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION **ANNUAL VERIFICATION OF TITLE IX PROCEDURES**

	•	• • • • • • • • • • • • • • • • • • • •		 	
SCHOO	L YEAR	2020-20	21		

The Ludlow		High School, <u>Ludlow</u>	, Kentucky
	of High School)		City)
			an accurate and true representation of the
			(also known as Title IX). I certify the
			d in the permanent Title IX file, at leas
			best of my knowledge have completed
the following tasks:		•	, , ,
J			
I. Established a gender equ	ity committee at the high s	school. (List committee)	personnel and provide
attachment if necessary)	,	` .	·
-			
Name	Address	Phone	Title
		(Sup	t., Principal, Student, Parent, Coach, Etc.)
Dan Sullivan	515 Elm St. Ludlow, KY 41016	8592618211	Athletic Director
Travis Caudill	515 Elm St. Ludlow, KY 41016	8592618211	Principal
John McMillen	515 Elm St. Ludlow, KY 41016	8592618211	Coach (Boys)
Adam Wise	515 Elm St. Ludlow, KY 41016	8592618211	Coach (Boys and Girls)
Aaron Stamm	515 Elm St. Ludlow, KY 41016	8592618211	Coach (Boys and Girls)
Ryan Gaiser	515 Elm St Ludlow, KY 41016		Student
Jenna Lillard	515 Elm St Ludlow, KY 41016		Student
L			
II. Schodulad a minimum of	three meetings during the	school year on the follow	ing dates:
II. Scheduled a minimum of Oct 20, 2020	three meetings during the	scribbl year off the follow	ing dates.
Dec 8, 2020			
Feb 9, 2021			
III. Bardanata Julia Cilla Can		and the second second second second	
III. Designated the following			
Name	Title	Addres	
Dan Sullivan	Athletic Director	313 Ellii 3t. Eudlow, K1 410	¹⁶ 8592618211
IV. Designated the following	. , ,		
Name	Title	Addres	
Dan Sullivan	Athletic Director	515 Elm St. Ludlow, KY 410	8592618211
School personnel are contin	uing to make periodic revi	iews of the boys' and girls	athletics program reflected in the
Corrective Action Plan.	ang to make penedic tevi	owe or the boye and gine	attributed program remoted in the
	rmation the above refere	nced school maintains a c	complete permanent file relative to Title IX
			s, and other related materials.
records including copies of t	ne sen-assessment audit,	an corrective action plans	ב, מוש טנווכו וכומנכט ווומנכוומוט.
Distrational D. C. W. C.			April 00, 0004 40 40 04 514
Digitally signed by Dan Sullivan (d	an.sullivanu218@icloud.com)		April 29, 2021 16:10:24 PM
Principal Signature		Date	

Verification Code: c8da7e8124c0692e7043b5dc903a98c5 2021-04-05 05:47:34



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Ludlow (2020-2021)

Sport	Level	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
	varsity						
Archery (coed) - Boys	jv						
	freshman						
	varsity						
Archery (coed) - Girls	jv						
, , , , , , , , , , , , , , , , , , ,	freshman						
	varsity	Х	Х	Х	Х	Х	Х
Baseball	jv	Х	Х	Х	Х	Х	Х
	freshman						
	varsity	Х	Х	Х	х	х	х
Basketball - Boys	jv	Х	Х	Х	х	х	Х
	freshman	Х	Х	Х	Х	Х	Х
	varsity	X	X	X	X	X	X
Basketball - Girls	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
	varsity						
Bowling - Boys	jv						
Bowing - Boys	freshman						
	varsity						
Bowling - Girls	jv						
	freshman						
		v					
Cheerleading	varsity	Х					
	jv						
	freshman						
D (1)	varsity						
Dance (coed) - Boys	jv						
	freshman						
5 (varsity						
Dance (coed) - Girls	jv						
	freshman						
	varsity						
Esports - Winter (coed) - Boys	jv						
	freshman						
	varsity						
Esports - Winter (coed) - Girls	jv						
	freshman						
	varsity						
Esports - Spring (coed) - Boys	jv						
	freshman						
	varsity						
Esports - Spring (coed) - Girls	jv						
	freshman						
	varsity	X	Х	Х	Х	Х	Х
Football	jv	Х		Х	Х	Х	Х
	freshman						
	varsity						
Field Hockey - Girls	jv						
	freshman						
	varsity						
Fishing (coed) - Boys	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Ludlow (2020-2021)

Sport	Level	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
	varsity						
Fishing (coed) - Girls	jv						
	freshman						
	varsity	Х	Х	Х	Х	Х	Х
Fast Pitch Softball	jv	Х	Х	Х	Х	Х	Х
	freshman						
	varsity						
Golf - Boys	jv						
	freshman						
	varsity						
Golf - Girls	jv						
	freshman						
	varsity						
Lacrosse - Boys	jv						
	freshman						
	varsity						
Lacrosse - Girls	jv						
	freshman						
	varsity						
Marksmanship (coed) - Boys	jv						
• • • • • • •	freshman						
	varsity						
Marksmanship (coed) - Girls	jv						
р (соси,	freshman						
	varsity						
Slow Pitch Softball	jv						
	freshman						
	varsity						
Soccer - Boys	jv						
Goode, Boys	freshman						
	varsity	х	Х	х	х	Y	Х
Soccer - Girls	jv	X	X	X	X	Α	X
Occes - Giris	freshman		^	^	^		^
	varsity						
Swimming - Boys	jv						
Swilling - Boys	freshman						
+	varsity					X	
Swimming - Cirlo							
Swimming - Girls	jv freshman						
Tennis - Boys	varsity						
i ennis - Boys	jv						
	freshman						
T	varsity						
Tennis - Girls	jv						
	freshman		v	<u> </u>			v
	varsity	Х	X	Х	Х	X	Х
Track - Boys	jv		Х				
	freshman						
	varsity	X	X	Х	Х	X	Х
Track - Girls	jv		Х				
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Ludlow (2020-2021)

Sport	Level	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
	varsity						
Bowling - Unified	jv						
	freshman						
	varsity						
Track - Unified	jv						
	freshman						
	varsity	Х	Х	Х	Х	Х	Х
Volleyball	jv	Х	Х	Х	Х	Х	Х
	freshman	Х	Х	Х	Х	Х	Х
	varsity						
Wrestling	jv						
	freshman						
	varsity	Х	Х	Х	Х	Х	Х
Cross Country - Boys	jv		Х				
	freshman		Х				
	varsity	Х	Х	Х	Х	Х	Х
Cross Country - Girls	jv		Х				
	freshman		Х				



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Ludlow (2020-2021)

Varsity Baseball

Brown, Aaron Castrellon, Hector Caudill, Camden Doll, Aaron Eads, Joey Gaiser, Ryan Joyce, Aléx King, Tommy Lay, Lucas Martinez, Ian McMillen, Jack Morrison, Kaden Sebastian, Mason Singer, Liam Stamm, Hayden Tackett, Nick Webster, Hogan Zwick, Matthew

Varsity Basketball - Boys

Brooks, Robby Brown, Aaron Brown, Isaac Gaiser, Adam X Gaiser, Dylan Gaiser, Ryan Griffin, Matthew Hoffmeister, Noah X Holt, James Joyce, Alex McMillen, Jack X OBrien, Brogan Powell, Ethan Rice, Jaxson Roy, Brandon Singer, Liam Walker, Caleb X Wolfinbarger, Matt

Zwick, Matthew

Varsity Football

Baer, Prescott Brewer, Dustin Bridges, Jaylen Brooks, Robby X Brown, Isaac Castrellon, Hector Daniels, Austin Dick, James Durain, Kaleb Engel, Matthew Herald, Corbin Hoffmeister, Noah Hudson, Hayden Hummel, Kaleb lles, Dylan Jones, Dustin Digitally signed by Dan Sullivan (dan.sullivan0218@icloud.com)

Kay, Elias Kendall, Andrew

X Kennedy, Kaleb Lac, Luke Lay, Lucas McMillen, Ben

X Morgan, Dakota Newborn, Braxton OBrien, Brogan Powell, Ethan Pugh, Shawn Ralston, Breckin

Rice, Jaxson Richardson, Danny Riggs, Corey X Rowe, Zach

Sendelbach, Azriel Tackett. Nick Theissen, Hunter Walker, Caleb Wolfinbarger, Matt

X Woodall, Řonnie

X Branham, Brendan

X Broughton, Oakley

Brown, Isaac

Clary, Carson

X Hatton, Mitchell

X Hellard, Mason

X Henry, Blake

X Lac, Luke

X Martin, Ben

Henry, Evan

Henry, Jacob

X Hummel, Kaleb

Pugh, Shawn Rice, Keegan

Mendez, Baldwin

X Smith Baxley, Aiden

X Theissen, Hunter

X Thompson, Jared

X Ward, Chris

Dick, James

Varsity

Track - Boys

Arnold, Morgan Arnold, Paige Brown, Brandy Brown, Brenda Dehnert, Lilly X Gaiser, Anna Garrett, Addy Garrett, Mylee Hoffmeister, Ava King, Olivia
King, Prestyn
X Lay, Kaycee
Lillard, Dama

X Pence, Cheree X Pence, Mikiah

X Turner, Arianna

Varsity Basketball - Girls

Moore, Demaya

Schneider, Rilev Stamm, Alisa Tackett, Mattalyn

Varsity

Bowen, Caidence Broughton, Jade Chatt, Abigail Curd, Kendra Frazier, Chloe X Gillespie, Kylie Kirkwood, Caitlin Lay, Miley Lindsey, Chloe Peery, Makiah Ridner, Jaicee Schill, Sophia Sheppard, Shayla Velasquez, Chloe Wind, Addison Wind, Ashlynne

Varsity **Cross Country - Boys**

Brown, Aaron Clary, Carson X Crowley, Cade X Gaiser, Ryan Griffin, Matthew Hatton, Mitchell X Henry, Evan McMillen, Jack Mendez, Baldwin Rice, Keegan

Fast Pitch Softball

Gillespie, Madison Kendall, Hailey

Varsity Soccer - Girls

Arnold, Morgan Arnold, Paige X Brown, Brenda Carter, Rayna X Garrett, Addy Huff, Brooklyn X King, Prestyn Kirkwood, Caitlin Lawson, Kayleigh Moore, Demaya OBrien, Sadie Patton, Brooklyn Schill, Sophia Schneider, Riley Schuler, Betty

Sowers, Lorelei Stamm, Alisa Stienmetz, Alexis

Varsity Track - Girls

Bradd, Serrai X Craig, Shawna Dehnert, Lilly Friedhoff, Gabby X Garrett, Mylee Huff, Brooklyn X Jackson, Jessica X Mullins, Brianna ReekersDenhert, Lillian X Remley, Alison Rogers, Emma X Sowers, Lorelei X Suiter, Brianna

Varsity Volleyball

Adcock, Avery Dehnert, Lilly Dixon, Brooklyn Garrett, Mylee Hoffmeister, Ava King, Olivia X Lay, Kaycee X Lillard, Jenna Pegg, Addison ReekersDenhert, Lillian Tackett, Mattalyn X Turner, Arianna Velasquez, Chloe

Varsity **Cross Country - Girls**

Bradd, Serrai X Lindsey, Chloe Remley, Alison Suiter, Brianna Wise, Kailynn

Junior Varsity Baseball

Baer, Prescott Brown, Aaron Castrellon, Hector Caudill, Camden Eads, Joey King, Tommy Lay, Lucas Mays, Jackson Morrison, Kaden Sebastian, Mason Webster, Hogan



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Ludlow (2020-2021 continued)

Junior Varsity Fast Pitch Softball

Wolfinbarger, Matt

Junior Varsity Basketball - Boys

Brown, Aaron Brown, Isaac Gaiser, Adam X Gaiser, Dylan Griffin, Matthew Powell, Ethan Rice, Jaxson Roy, Brandon Teeters, Braydon Walker, Caleb Wolfinbarger, Matt

Bowen, Caidence Chatt, Abigail Combs, Audrey Curd, Kendra Gillespie, Madison Kendall, Hailey Lay, Miley Peery, Makiah Petrey, Makayla Wind, Addison

Wise, Kailynn

Freshman Basketball - Girls

Behanan, Zay Brown, Kyreona Dehnert, Lilly Garrett, Addy Hoffmeister, Ava Huff, Kiley Tackett, Mattalyn

Junior Varsity Football

Baer, Prescott Brewer, Dustin Bridges, Jaylen Castrellon, Hector Durain, Kaleb Engel, Matthew Herald, Corbin Jones, Dustin Kay, Elias Kendall, Andrew Lay, Lucas McMillen, Ben Powell, Ethan Ralston, Breckin Rice, Jaxson Richardson, Danny Riggs, Corey Walker, Caleb Wolfinbarger, Matt

Junior Varsity Soccer - Girls

Arnold, Morgan Bowen, Riley Bradd, Kairi Carter, Rayna Curd, Kendra Curtis, Juliette Elam, Annabell Friedhoff, Gabby Garrett, Áddy Gibson, Bailey Huff, Brooklyn Huff, Kiley Jones, Gracie Kenan, Samantha Kendall, Hailey X King, Prestyn Lawson, Kayleigh Lay, Miley Peery, Makiah Schneider, Rilev Stamm, Alisa

Freshman Volleyball

Adcock, Alex
Arnold, Jaiden
Bradd, Serrai
Bridges, Rylee
Brown, Kyreona
Combs, Audrey
Dehnert, Lilly
X Dorger, Quinn
Dorger, Ruby
X Goodnew, Shyna
Kilburn, Natalee
Mutter, Hannah
Pegg, Addison
ReekersDenhert, Lillian
Richardson, Lindsey
Stadtmiller, Starr

Junior Varsity Basketball - Girls

Arnold, Morgan Behanan, Zay Brown, Kyreona Dehnert, Lilly Garrett, Addy Hoffmeister, Ava Huff, Kiley King, Olivia King, Prestyn Schneider, Riley Stamm, Alisa Tackett, Mattalyn

Junior Varsity Volleyball

Arnold, Jaiden Bradd, Serrai Bridges, Rylee Dehnert, Lilly Dorger, Quinn Lindsey, Chloe Mutter, Hannah Pegg, Addison ReekersDenhert, Lillian Stadtmiller, Starr

Freshman Basketball - Boys

Brandenburg, Spencer X Gaiser, Dylan Griffin, Matthew Mays, Jackson Moore, Keedon Powell, Ethan



SCHOOL YEAR <u>2020-2021</u> ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities: Test One - Proportionality

r artiolpation oppor	turninger reet erre	r roportionanty			
		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	109	44.1%	143	53.4%
Row 2	BOYS	138	55.9%	125	46.6%
Row 3	Totals	247	100%	268	100%

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*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 59

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants **(do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads)**. Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)

Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Dan Sullivan (dan.sullivan0218@icloud.com)	Date: April 29, 2021 16:10:24 PM
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ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART PARTICIPATION OPPORTUNITIES: TEST TWO – PROGRAM EXPANSION

Ludlow (2020-2021)

TEAMS ADDED SINCE THE START OF 2015-2016 SCHOOL YEAR

	٧	J۷	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Esports - Spring (coed) - Boys			
Esports - Winter (coed) - Boys			
Fishing (coed) - Boys			
Football		Х	
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	٧	J۷	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls			
Esports - Spring (coed) - Girls			
Esports - Winter (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls		Х	
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2015-2016 School Year	Current Number of Participants for the 2020-2021 School Year Who are Playing on Teams Added Since the 2015-2016 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2015-2016 School Year
GIRLS	VARSITY	6	69	0	0	
GIRLS	JV	4	53	1	20	
GIRLS	FROSH	2	21	0	0	
GIRLS	TOTAL	12	143	1	20	14.0%
BOYS	VARSITY	5	79	0	0	
BOYS	JV	3	40	1	19	
BOYS	FROSH	1	6	0	0	
BOYS	TOTAL	9	125	1	19	15.2%



SCHOOL YEAR <u>2020-2021</u> ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)	BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No	No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No	No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No	No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No	No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

. Describe your plans to address interest below:	

Principal Signature:_	Digitally signed by Dan Sullivan (dan.sullivan0218@icloud.com)	Date:	April 29, 2021 16:10:24 PM	



2020-2021 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	6	69	48.3%
Row 2	j.v.:	4	53	37.1%
Row 3	frosh:	2	21	14.7%
Row 4	total:		143	100%
Boys				
Row 5	varsity:	5	79	63.2%
Row 6	j.v.:	3	40	32.0%
Row 7	frosh:	1	6	4.8%
Row 8	total:		125	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2020-2021 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART Ludlow

Sport	Equip	oment	Travel &	Per Diem	Awa	ards	Sala	nries	Faci	lities
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$1,319	\$0	\$0	\$0	\$0	\$50	\$6,000	2	\$841	\$0
Basketball - Boys	\$16,030	\$0	\$678	\$0	\$551	\$50	\$14,000	3	\$5,841	\$0
Basketball - Girls	\$10,860	\$0	\$393	\$0	\$1,251	\$75	\$14,000	3	\$5,841	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$397	\$0	\$0	\$0	\$193	\$0	\$3,000	1	\$0	\$0
Cross Country - Girls	\$397	\$0	\$0	\$0	\$193	\$0	\$3,000	1	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Esports	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$2,632	\$0	\$0	\$0	\$307	\$0	\$6,000	2	\$841	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$32,040	\$50	\$2,315	\$0	\$1,017	\$0	\$28,000	2	\$136	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2020-2021 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART Ludlow

Sport	Equip	oment	Travel &	Per Diem	Awa	ards	Sala	aries	Faci	lities
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Girls	\$702	\$0	\$0	\$0	\$387	\$0	\$6,000	1	\$136	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Track - Boys	\$135	\$0	\$0	\$0	\$78	\$0	\$6,000	1	\$0	\$0
Track - Girls	\$136	\$0	\$0	\$0	\$78	\$0	\$6,000	1	\$0	\$0
Volleyball	\$4,203	\$0	\$2,043	\$50	\$848	\$0	\$6,000	3	\$1,201	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$118,721	61.7%
Expenditures for Girls	\$73,574	38.3%
Total Expenditures	\$192,295	



SCHOOL YEAR <u>2020-2021</u> KHSAA TITLE IX ATHLETICS AUDIT Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

	ADVANTAGE TO:				
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM		
OPPORTUNITIES					
Accommodation of Interest and Abilities			Х		
BENEFITS					
Equipment and Supplies			Х		
Scheduling of Games and Practice Time			Х		
Travel and Per Diem Allowances			Х		
Coaching			Х		
Locker Rooms, Practice and Competitive Facilities			Х		
Medical and Training Facilities and Services			X		
Publicity			X		
Support Services			Х		
Housing and Dining			Х		
Tutoring			Х		
Athletic Scholarships			Х		

If an advantage/inequity is indicated,	corrective action s	should be shown	on the Co	orrective Act	on Plan,
Form T-60.					

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SCHOOL YEAR 2020-2021 TITLE IX IMPROVEMENT PLAN Ludlow

DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- 2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR 3000ESTED CHANGE	DATE OF IMPROVEMENT



INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses 60% Response Rate Required

KHSAA Form T63 Rev. 01/13/21

Date	Feb 26, 2020
School Year:	2020-2021
School Name:	Ludlow
Who Administered The Survey?	Teachers
How Was The Survey Administered (paper/electronic)?	Electronic
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	English/science classes
Enrollment in Grades 9-11 (from KDE):	196
Number of 8 th Grade Students Surveyed:	64
Number of Male Students Completing Survey:	141
Number of Female Students Completing Survey:	115
Completed By:	Dan Sullivan
Return Percentage (Completions divided by 9-11 enrollment plus 8 th graders surveyed)	98.5%

Instructions:

- 1. Summarize the Student Athletics Interest Surveys administered via Form T-61 by entering the total number of responses on the line next to each sport or sport activity. These totals must be derived from the questions in which the students expressed *interest in sport/sport activities that you do not currently offer.* Do *not* enter participation numbers.
- 2. Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
- 3. Whether the T61 Interest Surveys are administered via paper or electronically, these Forms or data files should be maintained by the school in the event they are subsequently requested.

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

Cross Country	10
Dance	8
Field Hockey (Girls)	5
Football	23
Golf	11
Soccer	11
Volleyball (Girls)	11

KHSAA Sponsored Winter Sports/Sport Activities

The second secon	
Archery	19
Basketball	20
Bowling	10
Esports	8
Swimming	7
Wrestling	16



INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses 60% Response Rate Required

KHSAA Form T63 Rev.01/13/21

KHSAA Sponsored Spring Sports/Sport Activities

Baseball	10
Bass Fishing	11
Esports	10
Lacrosse	39
Softball	13
Tennis	9
Track and Field	11

Reasons for not participating in interscholastic sports or sport-activities

From Compiled T-61 Forms

FIOIII	Complied 1-61 Forms
32	I prefer other activities such as band, chorus, etc.
60	I don't have time
25	The practice schedules and game times are inconvenient
20	The sport I like isn't offered
8	It's too expensive
25	Working
47	I don't feel I have the ability
42	Other: grades,

Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

Sport	Number
Badminton	9
Equestrian	9
Fencing	26
Gymnastics	37
Ice Hockey	26
Rifle-Marksmanship	32
Rodeo	10
Trapshooting	7
Ultimate Frisbee	27
Volleyball (Boys)	18
Wrestling (Girls)	20
Other	41

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Principal's Signature

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Date



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03 Rev. 04/12

A. School	Ludlow	
B. School Year	2020-2021	
C. Total Varsity Athletes		95
D. Total Non-Varsity Athletes		7
E. Total below Grade 9 who played va	rsity	13
F. Total below Grade 9 who played no	n-varsity	18

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
	Adcock , Alex	F	7	-	Í	j	,	Х
270327	Adcock , Avery	F	11	2018	Х			
	Arnold , Jaiden	F	9	2020		Х		
326329	Arnold , Morgan	F	10	2019	Х			
284841		F	12	2017	Х			
395274	Baer , Prescott	М	9	2020	X			
377127	Behanan , Zay	F	9	2020		Х		
412132	Bowen , Caidence	F	9	2020	Х			
391375	Bowen , Riley	F	8	-				Х
	Bradd , Kairi	F	7	-				Х
	Bradd , Serrai	F	9	2020	Х			
	Brandenburg , Spencer	М	8	-				Х
	Brewer , Dustin	М	11	2018	Х			
	Bridges , Jaylen	М	10	2019	Х			
	Bridges , Rylee	F	9	2020		Х		
	Brooks , Robby	М	12	2017	Х			
	Broughton , Jade	F	12	2017	Х			
	Brown , Aaron	М	11	2018	X			
	Brown , Brandy	F	12	2017	X			
	Brown , Brenda	F	12	2017	X			
	Brown , Isaac	M	10	2019	X			
	Brown , Kyreona	F	8	-				Х
	Carter , Rayna	F	10	2019	Х			
	Castrellon , Hector	M	11	2018	X			
	Caudill , Camden	M	10	2019	X			
	Chatt , Abigail	F	8	-			Х	
	Clary , Carson	М	8	-			X	
	Combs , Audrey	F	7	-				Х
401032	Curd , Kendra	F	8	-			Х	
	Curtis , Juliette	F	7	-				Х
		М	12	2017	Х			
	Dehnert , Lilly	F	9	2020	Х			
	Dick , James	М	12	2017	Х			
328627	Dixon , Brooklyn	F	9	2020	Х			
	Doll , Aaron	М	12	2017	X			
	Dorger , Quinn	F	9	2020		Х		
	Dorger , Ruby	F	7	-				Х
	Durain , Kaleb	М	9	2020	Х			
	Eads , Joey	M	9	2020	X			
	Elam , Annabell	F	7	-				Х
	Engel , Matthew	M	9	2020	X			-
	Frazier , Chloe	F	11	2018	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)

				1 0 1 11/		0 1 0 10		
				School Year of 1st	Grade 9-12 Student	Grade 9-12 Student	Below Grade 9 Student	Below Grade 9 Student
				Promotion	Highest	Highest	Highest	Highest
KHSAA			Current	from 8th	Participation	Participation	Participation	Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
	Friedhoff , Gabby	F	8	-			X	
348062	Gaiser , Adam	М	11	2018	X			
324171		М	11	2018	X			
	Garrett , Addy	F	7	-			Х	
	Garrett , Mylee	F	10	2019	X			
	Gibson , Bailey	F	8	-				X
	Gillespie , Madison	F	8	-			Х	
	Griffin , Matthew	М	8	-			Х	
	Hatton , Mitchell	М	11	2018	Х			
	Henry , Evan	М	11	2018	X			
	Henry , Jacob	М	9	2020	X			
	Herald , Corbin	М	9	2020	X			
	Hoffmeister, Ava	F	9	2020	X			
	Hoffmeister , Noah	М	12	2017	X			
	Hudson , Hayden	М	12	2017	Х			
	Huff , Brooklyn	F	9	2020	Х			
	Huff , Kiley	F	7	-				X
	Hummel , Kaleb	М	12	2017	X			
	Iles , Dylan	М	12	2017	Х			
	Jones , Dustin	М	9	2020	X			
	Jones , Gracie	F	7	-				X
	Joyce , Alex	М	12	2017	X			
	Kay , Elias	М	9	2020	X			
	Kenan , Samantha	F	8	-				X
	Kendall , Andrew	M	10	2019	X		.,	
	Kendall , Hailey	F	8	-			Х	
	Kilburn , Natalee	F	8	-				X
	King , Olivia	F	9	2020	X			
	King , Prestyn	F	9	2020	X			
	King , Tommy	M	10	2019	X			
	Kirkwood, Caitlin	F	12	2017	X			
	Lac, Luke	F	12	2017	X			
	Lawson , Kayleigh	F	9	2020	X			
	Lay , Lucas	M	11	2018	Х			
	Lay , Miley	F	8	-			X	
	Lillard , Jenna	F	11	2018	X			
	Lindsey , Chloe	F	11	2018	X			
	Martinez , lan	M	12	2017	Х			
	Mays , Jackson	M	7	-				X
	McMillen , Ben	M	10	2019	X			
	McMillen , Jack	M	12	2017	X			
	Mendez , Baldwin	M	10	2019	X			
	Moore , Demaya	F	12	2017	Х			V
	Moore , Keedon	M	8	- 2000	V			Х
	Morrison , Kaden	M	9	2020	Х	.,		
	Mutter , Hannah	F	9	2020	v	Х		
	Newborn , Braxton	M	11	2018	X			
	OBrien , Brogan	M	11	2018	X			
	OBrien , Sadie	F	12	2017	X			
	Patton , Brooklyn	F	11	2018	Х		V	
391372	Peery , Makiah	F	8	-			X	





KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)

				1 0 1 11/	1 0 1 0 10		15. 6.	1
				School Year	Grade 9-12	Grade 9-12	Below Grade	Below Grade
				of 1st Promotion	Student Highest	Student Highest	9 Student Highest	9 Student Highest
KHSAA			Current	from 8th	Participation	Participation	Participation	Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
361216	Pegg , Addison	F	8	-	·	·	Х	
412136	Petrey , Makayla	F	7	-				Х
381158	Powell , Ethan	М	9	2020	Х			
388330	Pugh , Shawn	М	11	2018	Х			
381161	Ralston , Breckin	М	9	2020	Х			
361497	ReekersDenhert , Lillian	F	9	2020	Х			
343955	Remley , Alison	F	9	2020	Х			
396556	Rice , Jaxson	М	10	2019	Х			
343951	Rice , Keegan	М	9	2020	Х			
366367	Richardson , Danny	М	10	2019	Х			
395263	Richardson , Lindsey	F	7	-				Х
270325	Ridner , Jaicee	F	12	2017	X			
397647	Riggs , Corey	М	9	2020	Х			
388339	Rogers , Emma	F	12	2017	X			
324172	Roy , Brandon	М	11	2018	Х			
339401	Schill , Sophia	F	11	2018	Х			
326328	Schneider , Riley	F	10	2018	Х			
309593	Schuler , Betty	F	12	2017	Х			
356168	Sebastian , Mason	М	10	2019	Х			
395267	Sendelbach , Azriel	F	12	2017	Х			
270322	Sheppard , Shayla	F	12	2017	Х			
316489	Singer , Liam	М	12	2017	Х			
309595	Sowers , Lorelei	F	12	2017	Х			
395254	Stadtmiller , Starr	F	9	2020		Х		
361498	Stamm , Alisa	F	9	2020	Х			
316486	Stamm , Hayden	М	12	2017	Х			
245898	Stienmetz , Alexis	F	12	2017	Х			
343954	Suiter , Brianna	F	9	2020	Х			
361500	Tackett , Mattalyn	F	9	2020	Х			
356169	Tackett , Nick	М	10	2019	Х			
379579	Teeters , Braydon	М	10	2019		Х		
324174	Theissen , Hunter	М	12	2017	Х			
328624	Velasquez , Chloe	F	11	2018	Х			
395270	Walker , Caleb	М	11	2018	Х			
	Webster , Hogan	М	10	2019	Х			
412135	Wind , Addison	F	8	-			Х	
293793	Wind , Ashlynne	F	12	2017	Х			
390952	Wise , Kailynn	F	7	-			Х	
381160	Wolfinbarger , Matt	М	9	2020	Х			
316485	Zwick , Matthew	М	12	2017	X			