



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2020-2021**

KHSAA Form T65
Revised 6/18/21

School:	Paintsville
KHSAA Audit Team Member:	
Date:	June 23, 2021

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

Special Note from Audit Staff (ignore if blank):



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2020-2021**

KHSAA Audit Form
Rev. 01/13/21

TITLE IX INTERNAL AUDIT SUMMARY

PAINTSVILLE

Assigned Auditor: (none assigned)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	91	116	207
Row 2	Percentage of Participation	43.96%	56.04%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$83,526	\$122,136	\$205,662
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	40.61%	59.39%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-3.35%	3.35%	
Row 6	Per Participant Expenditure	\$917.87	\$1,052.90	
Row 7	Per Participants Difference in Expenditures		\$135.03	
Row 8	Total Enrollment (from KHSAA enrollment figures)	100	124	224
Row 9	Percentage of Enrollment	44.64%	55.36%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-0.68%	0.68%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	10	10	20
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	9.1	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	46.3%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	14		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	1.1%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-N/A-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	No Test 3 due to COVID19		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2020-2021

KHSAA Form **GE19**
Rev.5/11

The Paintsville High School, Paintsville, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Tiffany Austin	PO Box 2141 Paintsville	859-321-3407	Principal
Landon Slone		606-205-5303	Coach
Dawn Kinner		606-422-1712	Coach
Jack Ousley		606-367-4292	Coach
Ann Baldwin			Student
Karsten Poe	241 N Arnold Ave Prestonsburg		Student

II. Scheduled a minimum of three meetings during the school year on the following dates:

Oct 9, 2020
Dec 4, 2020
Apr 30, 2021

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Morris Copley	Athletic Director	319 5th St Paintsville	606-424-3925

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Paul Baker	Director of Special Education	110 Main St Paintsville	606-791-0473

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Raymond M Copley (morris.copley@paintsville.kyschools.us)

April 30, 2021 10:15:42 AM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Paintsville (2020-2021)

Sport	Level	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
Archery (coed) - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Archery (coed) - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X					
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Dance (coed) - Boys	varsity						
	jv						
	freshman						
Dance (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Girls	varsity						
	jv						
	freshman						
Football	varsity	X	X	X	X	X	X
	jv	X	X	X			X
	freshman	X				X	
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						X
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Paintsville (2020-2021)

Sport	Level	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
Fishing (coed) - Girls	varsity						X
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity	X		X		X	X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Soccer - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Paintsville (2020-2021)

Sport	Level	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Wrestling	varsity				X	X	X
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Paintsville (2020-2021)

Varsity Baseball

Adams, Ashton
Adams, Peyton
X Allen, Austin
Auxier, Kal
Branham, Brayden
Cline, Zach
Collins, Griffin
Collins, Gunner
Crace, Boston
Fitch, Brady
Fugate, Connor
X Gibson, Ryan
X Hall, Devin
X Horne, Brock
X Hyden, Jake
James, Frederick Allen
Jefferson, Cory
X Kinner, Jase
X Lovely, Mason
X McDonald, Bryce
Miller, Ashton
Murray, Seth
Peters, Grayson
Phelps, Harris
X Poe, Karsten
Porter, Jonah
X Price, Jason
Ratliff, Baron
Taylor, Zach
X Thompson, Zach

Varsity Basketball - Boys

X Blackburn, John
Burke, Eric
Castle, Rex
Crace, Boston
Fugate, Colby
Fugate, Connor
Gibson, Brett
Gibson, Ryan
X Jenkins, Grant
Kinner, Jase
X Lovely, Mason
McDonald, Bryce
X Porter, Jonah
X Preece, Parker
X Ramey, Justin
Ratliff, Baron
Tharp, Braxton
Ward, Ethan
Watts, Jaxon

Varsity Football

Adams, Peyton
Allen, Austin
Baker, Aaron
Bennett, Skyler
Blackburn, John
X Branham, Matthew
X Branham, Matthew
Cline, Zach
Combs, Braydon
Copley, Noah K
Davis, Matthew
Elliott, Ethan
Fitch, Brady
Fugate, Colby
Fugate, Connor
Grim, Cain
Hall, Devin
Haney, Landen
X Haney, Matthew
Hardin, Mark
Hopson, Parker
Hyden, Jake
Hyden, Luke
James, Frederick Allen
Jones, Connor
Lovely, Mason
Marsillett, Nathan
McDonald, Bryce
Ousley, Bryce
Ousley, Hunter
Peters, Grayson
Phelps, Harris
Poe, Karsten
Porter, Jonah
Preece, Parker
Pugh, Dylan W
Ramey, Justin
Scott, Draven
Spencer, Brandon
Taylor, Zach
Thompson, Zach

Varsity Golf - Boys

Bruner, Ben
Collins, Griffin
Price, Jason
Ratliff, Baron
Ratliff, Levi
Watts, Jaxon

Varsity Soccer - Boys

Adams, Ethan Blake
X Belcher, Clayton
Branham, Brayden
Graden, Harrison
Haney, Matthew
Holbrook, Carson

X Jones, Connor
Kute, Connor
Miller, Ashton
X Patel, Arya
Patel, Jacob
Patel, Om
X Pham, Devin
Pugh, Dylan W
Schmitt, Conner
Tackett, Leland
Trador, Owen
Zeidan, John

Varsity Tennis - Boys

X Adams, Ashton
X Bruner, Ben
X Haney, Matthew
X Pugh, Dylan W
X Rentas, Alejandro

Varsity Track - Boys

X Adams, Ethan Blake
X Belcher, Clayton
Castle, Dakota
X Duong, Vincent
X Graden, Harrison
X Johnson, John
Jones, Connor
X Kimbler, Alex
X Minix, Teyton
X Patel, Arya
Pham, Devin
X Price, Baylor
Pugh, Dylan W
X Triplett, Kaleb

Varsity Wrestling

X Hyden, Luke

Varsity Cross Country - Boys

Auxier, Kal
X Belcher, Clayton
Castle, Dakota
X Griffith, Wyatt
X Pham, Devin
Triplett, Kaleb
Wells, Evan

Varsity Basketball - Girls

Baldwin, Kat
Chirico, Izzy
Curnutte, Leandra
Hannah, Chloe
Helton, Camryn
X Horn, Kaleigh
Hyden, Ava
Keeton, Emma
Maynard, Abby
Mulcahy, Kali
Porter, Bailey
Preece, Emilea
X Slone, Kimi
Tackett, Bethany
X Trimble, Destiny

Varsity Cheerleading

Adams, Alexys Kathryn
Adams, Micah
Barnett, Chelsea
Blackburn, Bella
Blair, Rebecca
Castle, Jerah K
Conley, Kennedy
Doderer, Adaline
Fleming, Chloe
Furcolow, Ava
Hansen, Maddex
Johnson, Michaela
McClure, Morgan
Mollett, Alivia
Mullins, Alissa
Music, Emma
Preston, Abigail
Reynolds, Chelsea
Reynolds, Chloe
Sargent, Tess
Slone, Kimi
Ward, Kara
Ward, Maisie
Witten, Alexandra

Varsity Fast Pitch Softball

X Blackburn, Bella
Bledsoe, Laney
X Coleman, Beth
Collins, Chessa
X Furcolow, Ava
Graden, Harper
Hannah, Chloe
Hannah, Taylor
X Helton, Camryn
X Hyden, Ava
X Hyden, Isabella
Jordan, Zoey
Keeton, Emma
Little, Ameson



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Paintsville (2020-2021 continued)

Maynard, Abby
X Mollette, Brooke
Music, Maggie
Ratliff, Carrigan
X Ratliff, Mattie Jane
Roberts, Rachel
Wells, Ashley

Varsity Golf - Girls

Christy, Isabella A

Varsity Soccer - Girls

Barnett, Chelsea
Chirico, Izzy
Curnutte, Leandra
Doderer, Adaline
Fleming, Chloe
Helton, Camryn
Hyden, Ava
Hyden, Isabella
X McKenzie, Mary Ellen
Mulcahy, Kali
X Pinson, Delia
Poe, Lauren
Preece, Emilea
X Preston, Abigail
Tackett, Bethany
X Trimble, Destiny
Wells, Ashley

Varsity Tennis - Girls

X Mollett, Alivia
X Preston, Abigail
X Ward, Kara
X Ward, Maisie
Webb, Maddie

Varsity Track - Girls

Baldwin, Ann
Baldwin, Kat
Doderer, Adaline
X Hardin, Hadley
Helton, Camryn
X Little, Hailey
Reynolds, Chloe
Tackett, Bethany

Varsity Volleyball

Baldwin, Ann
Baldwin, Kat
Blackburn, Bella
Bledsoe, Laney
Chirico, Izzy
Collins, Chessa
Furcolow, Ava
Hardin, Hadley
Hatfield, Shelby
Hyden, Isabella
Jordan, Zoey
Little, Hailey
Mullins, Alissa
Music, Emma
Porter, Bailey
Preston, Maddi
Ratliff, Blair
Ratliff, Mattie Jane
Slone, Kynzi
Slone, Kynzie
Veronnau, Adelle
Ward, Kara
Ward, Maisie

Varsity Cross Country - Girls

Castle, Jerah K
Doderer, Adaline
Helton, Camryn
Witten, Alexandra

Varsity Archery (coed) - Boys

X Auxier, Kal
X Castle, Dakota
X Elliott, Ethan
X Lawson, Aaron

Varsity Archery (coed) - Girls

X Piercy, Salem

Varsity Fishing (coed) - Boys

Elliott, Ethan
McDonald, Bryce

Junior Varsity Baseball

Adams, Peyton
X Allen, Austin
Auxier, Kal
Cline, Zach
Fitch, Brady

X Horne, Brock
James, Frederick Allen
X Kinner, Jase
X McDonald, Bryce
Peters, Grayson

Junior Varsity Basketball - Boys

Burke, Eric
Crace, Boston
Fugate, Connor
Gibson, Brett
Horne, Brock
Howard, Lucas
X Jenkins, Grant
Kinner, Jase
McDonald, Bryce
X Ramey, Justin
Ward, Ethan

Junior Varsity Football

X Adams, Peyton
X Allen, Austin
X Bennett, Skyler
X Branham, Matthew
X Branham, Matthew
X Cline, Zach
X Copley, Noah K
X Fitch, Brady
X Fugate, Connor
X Grim, Cain
X Haney, Landen
X Haney, Matthew
X Hardin, Markus
X James, Frederick Allen
X Jones, Connor
X McDonald, Bryce
X Ousley, Bryce
X Peters, Grayson
X Pugh, Dylan W
X Ramey, Justin
Spencer, Brandon

Junior Varsity Basketball - Girls

Baldwin, Kat
Chirico, Izzy
X Horn, Kaleigh
Keeton, Emma
Maynard, Abby
Mulcahy, Kali
Porter, Bailey
X Slone, Kimi

Junior Varsity Volleyball

Baldwin, Kat
Bledsoe, Laney
Chirico, Izzy
Collins, Chessa
Furcolow, Ava
Haney, Alexis
Jordan, Zoey
Porter, Bailey
Preston, Maddi
Vanover, Haley
Veronnau, Adelle
Ward, Maisie



SCHOOL YEAR 2020-2021
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	100	44.6%	91	44.0%
Row 2	BOYS	124	55.4%	116	56.0%
Row 3	Totals	224	100%	207	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 22

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Raymond M Copley (morris.copley@paintsville.kyschools.us) Date: April 30, 2021 10:15:42 AM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 01/13/21

Paintsville (2020-2021)

TEAMS ADDED SINCE THE START OF 2015-2016 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Esports - Spring (coed) - Boys			
Esports - Winter (coed) - Boys			
Fishing (coed) - Boys	X		
Football		X	
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls			
Esports - Spring (coed) - Girls			
Esports - Winter (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls	X		
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2015-2016 School Year	Current Number of Participants for the 2020-2021 School Year Who are Playing on Teams Added Since the 2015-2016 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2015-2016 School Year
GIRLS	VARSITY	8	73	1	1	
GIRLS	JV	2	18	0	0	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	10	91	1	1	1.1%
BOYS	VARSITY	8	100	1	2	
BOYS	JV	3	16	1	1	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	11	116	2	3	2.6%



SCHOOL YEAR 2020-2021
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Bowling		Yes Bowling
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes Several schools		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
Will have a follow up meeting to discuss viability and meet with students.

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**2020-2021
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4
Rev.10/19

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	73	80.2%
Row 2	j.v.:	2	18	19.8%
Row 3	frosh:	0	0	0.0%
Row 4	total:		91	100%
Boys				
Row 5	varsity:	8	100	86.2%
Row 6	j.v.:	3	16	13.8%
Row 7	frosh:	0	0	0.0%
Row 8	total:		116	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2020-2021
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Paintsville

KHSAA Form T35
 Rev. 01/13/21

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$125	\$0	\$0	\$0	\$1,000	1	\$0	\$0
Baseball	\$1,050	\$550	\$0	\$0	\$0	\$0	\$5,500	2	\$1,500	\$250
Basketball - Boys	\$2,450	\$3,695	\$4,364	\$1,225	\$85	\$0	\$14,000	2	\$0	\$0
Basketball - Girls	\$6,250	\$0	\$6,525	\$0	\$95	\$0	\$16,000	2	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$470	\$0	\$48	\$0	\$2,200	1	\$0	\$0
Cross Country - Girls	\$0	\$0	\$470	\$0	\$48	\$0	\$2,600	1	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Esports	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$1,200	\$0	\$0	\$0	\$0	\$0	\$5,500	2	\$5,550	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$20,245	\$14,550	\$7,959	\$2,452	\$750	\$0	\$19,200	2	\$3,500	\$0
Golf - Boys	\$225	\$0	\$894	\$0	\$0	\$0	\$2,000	1	\$0	\$0
Golf - Girls	\$655	\$0	\$1,050	\$0	\$0	\$0	\$2,000	1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2020-2021
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Paintsville**

KHSAA Form T35
Rev. 01/13/21

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Boys	\$1,552	\$0	\$705	\$0	\$122	\$0	\$4,000	1	\$1,045	\$0
Soccer - Girls	\$1,552	\$0	\$705	\$0	\$122	\$0	\$4,000	1	\$1,045	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$2,000	1	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$2,000	1	\$0	\$0
Track - Boys	\$950	\$0	\$0	\$0	\$0	\$0	\$2,600	1	\$0	\$0
Track - Girls	\$950	\$0	\$0	\$0	\$0	\$0	\$2,200	1	\$0	\$0
Volleyball	\$3,985	\$6,525	\$4,499	\$1,225	\$225	\$0	\$5,700	2	\$850	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	\$0	\$0

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$122,136	59.4%
Expenditures for Girls	\$83,526	40.6%
Total Expenditures	\$205,662	



SCHOOL YEAR 2020-2021
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies		X	
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances	X		
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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**SCHOOL YEAR 2020-2021
TITLE IX IMPROVEMENT PLAN
Paintsville**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
T41 Form Advantage---Equipment and Supplies: Advantage Boys	We are stillorking toward spnding less on football equipment. Price increases seem to offset any headway we make.	Start: Complete:
T41 Form Advantage---Travel and Per Diem: Advantage Girls	Still continue to have success on post season with girls.	Start: Complete:

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INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
60% Response Rate Required

KHSAA Form T63
Rev. 01/13/21

Date	Apr 29, 2021
School Year:	2020-2021
School Name:	Paintsville
Who Administered The Survey?	Tommy Poe
How Was The Survey Administered (paper/electronic)?	electronic
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	Infinite Campus email, 8th-11th
Enrollment in Grades 9-11 (from KDE):	176
Number of 8 th Grade Students Surveyed:	49
Number of Male Students Completing Survey:	76
Number of Female Students Completing Survey:	87
Completed By:	Raymond M Copley
Return Percentage (Completions divided by 9-11 enrollment plus 8 th graders surveyed)	72.4%

Instructions:

1. Summarize the Student Athletics Interest Surveys administered via Form T-61 by entering the total number of responses on the line next to each sport or sport activity. These totals must be derived from the questions in which the students expressed *interest in sport/sport activities that you do not currently offer*. Do not enter participation numbers.
2. Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Whether the T61 Interest Surveys are administered via paper or electronically, these Forms or data files should be maintained by the school in the event they are subsequently requested.

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

Cross Country	5
Dance	0
Field Hockey (Girls)	0
Football	28
Golf	7
Soccer	22
Volleyball (Girls)	20

KHSAA Sponsored Winter Sports/Sport Activities

Archery	3
Basketball	22
Bowling	0
Esports	0
Swimming	0
Wrestling	0



**INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
60% Response Rate Required**

KHSAA Form T63
Rev.01/13/21

KHSAA Sponsored Spring Sports/Sport Activities

Baseball	19
Bass Fishing	2
Esports	0
Lacrosse	0
Softball	15
Tennis	1
Track and Field	6

Reasons for not participating in interscholastic sports or sport-activities

From Compiled T-61 Forms

15	I prefer other activities such as band, chorus, etc.
34	I don't have time
16	The practice schedules and game times are inconvenient
8	The sport I like isn't offered
2	It's too expensive
15	Working
16	I don't feel I have the ability
0	Other: _____

Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

Sport	Number
Badminton	13
Equestrian	6
Fencing	10
Gymnastics	11
Ice Hockey	7
Rifle-Marksmanship	16
Rodeo	10
Trapshooting	3
Ultimate Frisbee	5
Volleyball (Boys)	7
Wrestling (Girls)	4
Other	0

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Principal's Signature

Date



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	Paintsville	
B. School Year	2020-2021	
C. Total Varsity Athletes		122
D. Total Non-Varsity Athletes		2
E. Total below Grade 9 who played varsity		12
F. Total below Grade 9 who played non-varsity		2

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
404594	Adams , Alexys Kathryn	F	7	-			C	
308644	Adams , Ashton	M	12	2017	X			
336608	Adams , Ethan Blake	M	11	2018	X			
404592	Adams , Micah	F	9	2020	C			
390647	Adams , Peyton	M	9	2020	X			
359875	Allen , Austin	M	10	2019	X			
322792	Auxier , Kal	M	10	2019	X			
333199	Baker , Aaron	M	11	2018	X			
269136	Baldwin , Ann	F	12	2017	X			
334918	Baldwin , Kat	F	9	2020	X			
333792	Barnett , Chelsea	F	11	2018	X/C			
390655	Bennett , Skyler	M	9	2020	X			
364525	Blackburn , Bella	F	10	2019	X/C			
300270	Blackburn , John	M	12	2017	X			
269137	Blair , Rebecca	F	12	2017	C			
388427	Bledsoe , Laney	F	9	2020	X			
324128	Branham , Brayden	M	12	2017	X			
300298	Bruner , Ben	M	10	2019	X			
403635	Burke , Eric	M	10	2019	X			
273473	Castle , Dakota	M	11	2018	X			
338933	Castle , Jerah K	F	12	2017	X/C			
282668	Castle , Rex	M	12	2017	X			
334914	Chirico , Izzy	F	9	2020	X			
361870	Christy , Isabella A	F	9	2020	X			
359880	Cline , Zach	M	10	2019	X			
334917	Collins , Chessa	F	9	2020	X			
358265	Collins , Griffin	M	10	2019	X			
351044	Collins , Gunner	M	11	2018	X			
300151	Combs , Braydon	M	12	2017	X			
404591	Conley , Kennedy	F	9	2020	C			
359844	Copley , Noah K	M	10	2019	X			
379813	Crace , Boston	M	9	2020	X			
399296	Curnutte , Leandra	F	9	2020	X			
333201	Davis , Matthew	M	11	2018	X			
220769	Doderer , Adaline	F	11	2018	X/C			
383406	Elliott , Ethan	M	9	2020	X			
390646	Fitch , Brady	M	9	2020	X			
317087	Fleming , Chloe	F	11	2018	X/C			
311348	Fugate , Colby	M	11	2018	X			
347475	Fugate , Connor	M	10	2019	X			
334919	Furcolow , Ava	F	11	2018	X/C			
379815	Gibson , Brett	M	9	2020	X			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
273475	Gibson , Ryan	M	12	2017	X			
388430	Graden , Harper	F	10	2019	X			
273474	Graden , Harrison	M	12	2017	X			
390654	Grim , Cain	M	9	2020	X			
300268	Hall , Devin	M	12	2017	X			
392270	Haney , Alexis	F	9	2020		X		
359877	Haney , Landen	M	10	2019	X			
372566	Haney , Matthew	M	10	2019	X			
370467	Hannah , Chloe	F	9	2020	X			
388429	Hannah , Taylor	F	10	2019	X			
404593	Hansen , Maddex	F	7	-			C	
300471	Hardin , Hadley	F	12	2017	X			
326667	Hardin , Markus	M	11	2018	X			
300466	Hatfield , Shelby	F	12	2017	X			
311640	Helton , Camryn	F	10	2019	X			
379817	Holbrook , Carson	M	9	2020	X			
300277	Hopson , Parker	M	12	2017	X			
403638	Horne , Brock	M	8	-				X
403637	Howard , Lucas	M	8	-				X
300467	Hyden , Ava	F	11	2018	X			
364527	Hyden , Isabella	F	10	2019	X			
291242	Hyden , Jake	M	12	2017	X			
300273	Hyden , Luke	M	12	2017	X			
357932	James , Frederick Allen	M	10	2019	X			
295698	Jefferson , Cory	M	12	2017	X			
364242	Johnson , Michaela	F	10	2019	C			
357570	Jones , Connor	M	9	2020	X			
388428	Jordan , Zoey	F	10	2019	X			
376815	Keeton , Emma	F	8	-			X	
379818	Kinner , Jase	M	8	-			X	
373154	Kute , Connor	M	10	2019	X			
412155	Little , Ameson	F	8	-			X	
364523	Little , Hailey	F	10	2019	X			
390644	Lovely , Mason	M	12	2017	X			
300275	Marsillett , Nathan	M	12	2017	X			
404319	Maynard , Abby	F	8	-			X	
300468	McClure , Morgan	F	12	2017	C			
379816	McDonald , Bryce	M	9	2020	X			
357933	Miller , Ashton	M	10	2019	X			
355489	Mollett , Alivia	F	12	2017	C			
377995	Mulcahy , Kali	F	10	2019	X			
300470	Mullins , Alissa	F	12	2017	X/C			
248432	Murray , Seth	M	12	2017	X			
293812	Music , Emma	F	11	2018	X/C			
412154	Music , Maggie	F	7	-			X	
359879	Ousley , Bryce	M	10	2019	X			
300265	Ousley , Hunter	M	12	2017	X			
400138	Patel , Jacob	M	9	2020	X			
400137	Patel , Om	M	9	2020	X			
359878	Peters , Grayson	M	10	2019	X			
273472	Pham , Devin	M	11	2018	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
356136	Phelps , Harris	M	10	2019	X			
300276	Poe , Karsten	M	12	2017	X			
296356	Poe , Lauren	F	12	2017	X			
376814	Porter , Bailey	F	8	-			X	
347474	Porter , Jonah	M	10	2019	X			
370468	Preece , Emilea	F	9	2020	X			
366147	Preece , Parker	M	11	2018	X			
362414	Preston , Abigail	F	10	2019	C			
392272	Preston , Maddi	F	9	2020	X			
342585	Price , Jason	M	10	2019	X			
295538	Pugh , Dylan W	M	11	2018	X			
359876	Ramey , Justin	M	10	2019	X			
351047	Ratliff , Baron	M	11	2018	X			
300472	Ratliff , Blair	F	10	2019	X			
412144	Ratliff , Carrigan	F	7	-			X	
362387	Ratliff , Levi	M	8	-			X	
269134	Ratliff , Mattie Jane	F	11	2018	X			
404588	Reynolds , Chelsea	F	11	2018	C			
404590	Reynolds , Chloe	F	10	2019	X/C			
412156	Roberts , Rachel	F	7	-			X	
364239	Sargent , Tess	F	12	2017	C			
336609	Schmitt , Conner	M	11	2018	X			
403417	Scott , Draven	M	11	2018	X			
401151	Slone , Kimi	F	10	2019	C			
392273	Slone , Kynzi	F	10	2019	X			
364524	Slone , Kynzie	F	10	2019	X			
300262	Spencer , Brandon	M	12	2017	X			
345447	Tackett , Bethany	F	12	2016	X			
369272	Tackett , Leland	M	10	2019	X			
339729	Taylor , Zach	M	11	2018	X			
282559	Tharp , Braxton	M	12	2017	X			
291247	Thompson , Zach	M	12	2017	X			
399297	Trador , Owen	M	9	2020	X			
322796	Triplett , Kaleb	M	10	2019	X			
392271	Vanover , Haley	F	9	2020		X		
392269	Veronnau , Adelle	F	9	2020	X			
403639	Ward , Ethan	M	9	2020	X			
370661	Ward , Kara	F	10	2019	X/C			
355488	Ward , Maisie	F	9	2020	X/C			
291244	Watts , Jaxon	M	12	2017	X			
324819	Webb , Maddie	F	12	2017	X			
324237	Wells , Ashley	F	10	2019	X			
402088	Wells , Evan	M	7	-			X	
307387	Witten , Alexandra	F	12	2017	X/C			
369271	Zeidan , John	M	10	2019	X			