



KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2020-2021

School:	Paris
KHSAA Audit Team Member:	
Date:	June 23, 2021

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the "numbers" test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the "recent history of expanding sport offerings for the underrepresented gender" test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the "accommodating interest and abilities" test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

Special Note from Audit Staff (ignore if blank):



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2020-2021

TITLE IX INTERNAL AUDIT SUMMARY

PARIS

Assigned Auditor: (none assigned)		Column 1	Column 2	Column 3
Assign	ed Additor: (Horie assigned)	Girls	Boys	Total
Row 1	Total Participants (from T-1)	124	115	239
Row 2	Percentage of Participation	51.88%	48.12%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$84,394	\$110,326	\$194,720
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	43.34%	56.66%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-8.54%	8.54%	
Row 6	Per Participant Expenditure	\$680.60	\$959.36	
Row 7	Per Participants Difference in Expenditures		\$278.76	
Row 8	Total Enrollment (from KHSAA enrollment figures)	96	96	192
Row 9	Percentage of Enrollment	50.00%	50.00%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	1.88%	-1.88%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	10	10	20
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participant tolerance is 5%, if 101-299 3%, if 500-699 then 2.5%	then 4%, if 300-499 then
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gend lowest value in Row 10 afte participation tole	er comparing to the school
!	TEST 1			<u> </u>
Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appea Subpart 1 for	ar likely to meet Test 1, Compliance?
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	yes	Does this school appea Subpart 2 for t	ar likely to meet Test 1, Compliance?
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	12.4	The average number of p team for unrepresented participation, divided by average number of underr	gender, added to total total participation plus
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	54.3%	Does that number equal additional participants wou to 50% (underreprese	50%? If not, how many uld allow the school to get
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-19	participants divided by to particip	tal participation plus new
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	yes	Does this school appear lik Compli	kely to meet, Subpart 3 for ance?
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to me Compli	
ı	TEST 2			
Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	0.8%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to me Compli	et Test 2 for Title IX
	TEST 3		2311711	
Row 23	TEST 3 RESULTS	-N/A-	Appears likely to me	
	Test 3 Notes from Audit Team member listed above	No Test 3 due to CO	Compli VID19	ance?

SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION **ANNUAL VERIFICATION OF TITLE IX PROCEDURES**

The Pa	(Name of High School)	High School, Paris	, Kentucky (City) s an accurate and true representation of the
	ompliance with 20 U.S.C. Section		. (also known as Title IX). I certify the ed in the permanent Title IX file, at leas
one copy of which	must be maintained in the Princ		ne best of my knowledge have completed
the following tasks	:		
I. Established a gen	der equity committee at the high so	chool. (List committee	personnel and provide
attachment if neces	ssary)	•	
Name	Address	Phone	Title
1101110	7144.000		pt., Principal, Student, Parent, Coach, Etc.)
Cary Barr	444 Millersburg Rd. Paris, Ky. 40361	859-537-1990	Athleti Director Ast Girls basketball
Joe Matthews	308 west 7th St. Paris, Ky. 40361	859-494-7193	Pricicpal PHS
Brian Washington	445 Hanson St. Paris, Ky. 40361	859-707-1563	Head Football - Boys/Girls Head Track
Wallis Brooks	428 Woodmont Dr. Paris, Ky. 40361	859-707-9299	Head Boys/Girls Golf
Aaron Speaks	Castle Blv. Paris, Ky. 40361	859-576-2672	Head Girls Basketball
Kyle Campbell	US 68 Carlisle, Ky. 40311	859-377-0333	Head Baseball
DeWayne Rice	308 west 7th St. Paris, Ky. 40361	859-435-6719	Head Fast Pitch Softball
Steve Lewis	Ironworks Rd. Paris, Ky. 49361	859-771-2809	President PHS Alumni Assoc.
Brynne Bpwens	308 west 7th St. Paris, Ky. 40361	859-9897-2168	Head Girls Soccer
George Baker	205 Masterson Station Lex. Ky. 40511	859-576-3137	Head Boys Basketball
Zoe Strings	308 Ironwood Circle Paris, Ky. 40361	859-707-6353	Female student/athlete PHS
William Puckett	2219 Redbus Lane Paris, Ky. 40361	859-707-8406	Male student/athlete PHS
	num of three meetings during the s	school year on the follow	wing dates:
Dec 18, 2020			
Mar 31, 2021			
Apr 29, 2021			
	ollowing person(s) as the Title IX co		•
Name	Title	Addre 308 west 7th St. Paris, Ky.	
Cary Barr	Athletic Director	300 West 7th St. 1 ans, rty.	40361 859-987-2168
IV Designated the fo	ollowing poroon(s) as the Title IV or	aardinatar far tha diatria	·4·
•	bllowing person(s) as the Title IX co		
Name Patrice Thompson	Title Ast. Supertindent	Addre 307 west 7th St. Paris, Ky.	
ratifice monipson	Ast. Supertinuent		859-967-2100
<u> </u>			
School personnel are Corrective Action Pla		ws of the boys' and girl	s' athletics program reflected in the
		ced school maintains a	complete permanent file relative to Title IX
	pies of the self-assessment audit, a		
Digitally signed by Cary E	Barr (cary.barr@paris.kyschools.us)		April 28, 2021 15:22:10 PM
Principal Signa	ature	Date	•



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Paris (2020-2021)

Sport	Level	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
	varsity	Х	Х	Х			
Archery (coed) - Boys	jv						
	freshman						
	varsity	Х	Х	Х			
Archery (coed) - Girls	jv						
	freshman						
	varsity	Х	Х	Х	Х	Х	Х
Baseball	jv			Х			
	freshman						
	varsity	Х	Х	Х	Х	Х	Х
Basketball - Boys	jv	Х	Х	Х	Х	Х	Х
	freshman	Х	Х	Х	Х	Х	Х
	varsity	Х	Х	Х	Х	Х	Х
Basketball - Girls	jv	Х	Х	Х	Х	Х	Х
	freshman	Х	Х	Х	Х	Х	Х
	varsity						
Bowling - Boys	jv						
	freshman						
	varsity						
Bowling - Girls	jv						
<u> </u>	freshman						
	varsity	Х	Х	Х	Х	Х	Х
Cheerleading	jv						
	freshman						
	varsity				х		
Dance (coed) - Boys	jv						
2466 (6664, 2676	freshman						
	varsity				х		
Dance (coed) - Girls	jv						
	freshman						
	varsity					х	х
Esports - Winter (coed) - Boys	jv						
zoposto mintos (ocoa) zoyo	freshman						
	varsity					х	Х
Esports - Winter (coed) - Girls	jv						Α
	freshman						
	varsity					Х	Х
Esports - Spring (coed) - Boys							
Esports - Opining (coed) - Doys	jv freshman						
	varsity					Х	Х
Esports - Spring (coed) - Girls	jv					 ^	
Esports - Spring (coed) - Giris	freshman						
	varsity	Х	Х	X	X	Х	Х
Football	jv	^				 ^	
Football	freshman						
	varsity						
Field Hockey - Girls							
rielu nockey - Giris	jv froehman						
	freshman						
Fighing (acad) Barra	varsity						
Fishing (coed) - Boys	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Paris (2020-2021)

Sport	Level	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
	varsity						
Fishing (coed) - Girls	jv						
	freshman						
	varsity	Х	Х	Х	Х	Х	Х
Fast Pitch Softball	jv	Х	Х	Х	Х	Х	Х
	freshman	Х	Х	Х	Х	Х	Х
	varsity	Х	Х	Х	Х	Х	Х
Golf - Boys	jv						
	freshman						
	varsity	X	X	Х	Х		Х
Golf - Girls	jv						
	freshman						
	varsity						
Lacrosse - Boys	jv						
	freshman						
	varsity						
Lacrosse - Girls	jv						
	freshman						
	varsity						
Marksmanship (coed) - Boys	jv						
, , , , ,	freshman						
	varsity						
Marksmanship (coed) - Girls	jv						
р (соса, сс	freshman						
	varsity						
Slow Pitch Softball	jv						
	freshman						
	varsity	Х	Х	Х	Х	Х	Х
Soccer - Boys	jv	X	X	X	X		
,-	freshman						
	varsity	Х	Х	х	х	х	Х
Soccer - Girls	jv	X	X	X	X		
55555	freshman						
	varsity						
Swimming - Boys	jv						
2	freshman						
	varsity						
Swimming - Girls	jv						
	freshman						
	varsity	Х	Х	х	Х	Х	Х
Tennis - Boys	jv						
- Lonnis - Loys	freshman						
	varsity	Х	Х	Х	Х	Х	Х
Tennis - Girls	jv	^	^				^
1611113 - 31113	freshman						
	varsity	Х	Х	Х	X	Х	Х
Track - Boys	jv	^	^		- ^ -		^
Hack - Boys	freshman						
		Х	X	X	Х	X	Х
Track - Girls	varsity jv	^	^				^
irack - Giris							
	freshman				<u> </u>		



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Paris (2020-2021)

Sport	Level	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
	varsity						
Bowling - Unified	jv						
	freshman						
	varsity				Х		
Track - Unified	jv						
	freshman						
	varsity						
Volleyball	jv						
	freshman						
	varsity						
Wrestling	jv						
	freshman						
	varsity	Х		Х			
Cross Country - Boys	jv						
	freshman						
	varsity	Х		Х			
Cross Country - Girls	jv						
	freshman						



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Paris (2020-2021)

Varsity Baseball

Andrus, Kohl Arnett, Gabriel Atwood, Parker Banks, William X Banks, Willy

Berry, Luke Bratton, Kaleb Catlett, MarQeis Caudill, Hunter Downey, Kentarrion Farrow, Dawson

X Farrow, John X Garza, Luis X Hawkins, Ayden X Jackson, Xavier

Jackson, Zion X Kemper, Brayden Mitchell, Jayden Patterson, Cordre

X Plenty, DJ Puckett, Chase Ransom, Jakari Smith, Joshua

X Spalding, Walker Tobin, Jansen Vasovich, Dylan White, Tyzian Young, Élijah

Varsity Basketball - Boys

Ashford, Malachi Atwood, Parker Bishop, Elijah Bratton, Kaleb Dailey, Blake Downey, Kentarrion Dunn, Ethan Emedi, George Garr, Marcius Lilly, Cameron McKee, Vaysean Mitchell, Jayden Patterson, Cordre X Plenty, Damon Ransom, Jakari Reams, Logan Roberts, Aidan Smith, Cortayion Spalding, Walker Steele, John Tillman, Dayton Vasovich, Dylan Villar, Isiaha Washington, Ricqiece White, Tyzian

Varsity Football

Arnett, Gabriel X Atwood, Parker X Banks, Jakari Banks, William Banks, Willy Barnett, Malachi

X Blanco, Diego Bratton, Kaleb Brown, Amontae

X Burgess, George Cardona, Nikolas Catlett, MarQeis Cruz, Brandon Dailey, Blake Downey, Kentarrion Farrow, Dawson Farrow, John Garza, Luis Jackson, Zion X Laras, Jordan McDonald, Colin

X McKee, Vaysean Patterson, Cordre Perez, Jonathan Plenty, Damon Puckett, Chase Ransom, Jakari

X Rivas, Michael Smith, Joshua Sturgeon, Jackson X Vanderpool, Braden Vasovich, Dylan

Villar, Isiaha Webb, Zion Young, Elijah

Varsity Golf - Boys

Kemper, Brayden Roberts, Aidan Steele, John Sturgeon, Jackson

Varsity Soccer - Boys

Arnett, Gabriel Atwood, Parker Barnett, Malachi Cardona, Nikolas Caudill, Hunter Cruz, Brandon Cunningham, Zacahary Elam, Daniel Garr, Marcius Garza, Luis Gonzalez, Tyler Hilario, Chris McDonald, Colin Ortiz, Alexandro

Perez, Jonathan X Preston, Andrew Puckett, Chase Rivas, Michael X Small, Joseph

Smith, Joshua Steele, John

X Thomas, Christopher

X Tubbs, Noah Vanderpool, Braden Vasovich, Dylan

Varsity Tennis - Boys

Gonzalez, Tyler Jones, Aiden

Varsity Track - Boys

Garr. Marcius Sturgeon, Jackson

Varsity Basketball - Girls

Bell, Jamyah Chumbley, Katie Cowan, Jamie Dumphord, Tori Fields, Makyhnna Gray, Hillary Jackson, Jázmin Jackson, Sanaa Kemper, Chloe Kenney, Nia Oliver, Kay Oliver, Riah

X Peterson, Emma X Siler, Kathryn

Strings, Zoe Tye, Chez White, Brooklyn

Varsity Cheerleading

Barrett, Caitlyn Brooks, Trinity Dumphord, Alayna X Holman, Brenna X Johnson, Mary Kate Patterson, Yunique Plenty, Andrea Rice, Érica Rice, Nicole Rice, Victoria Torres, Brittany Tucker, Jayce Williams, Desiree

Varsity Fast Pitch Softball

Baldwin, Kendell Bell, Jamyah Castro, Allison X Chumbley, Katie Dale, Amarah Dumphord, Tori Gray, Hillary Griffin, ZehKich Jackson, Jazmin Jackson, Myleisha Jackson, Sanaa Jones, Sanayah Kenney, Nia

Baldwin, Haleigh

Lake, Lily X Lilly, Cameron X Murray, Jazmyn Newland, Destiny Oliver, Kay Oliver, Riah Parris, Amanti Peterson, Emma Siler, Kathryn Steele, Rheagan X Vick, Katelyn

X White, Brianna White, Brooklyn Williams, Maddison

Varsity Golf - Girls

Sturgeoan, Kathryn

Varsity Soccer - Girls

Benson, Michaela Chumbley, Katie Cowan, Jamie Evans, Madeline Faulconer, Kim Hickman, Chelsea Holman, Brenna Ishamael, Rhea Jackson, Jazmin Jackson, Sanaa X Johnson, Mary Kate

Kemper, Chloe Steiner, Kate X Steiner, Mary

Steiner, Mary Tucker, Jayce Underwood, Gracie Vasquez, Samyah



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Paris (2020-2021 continued)

Varsity Tennis - Girls

Dumphord, Alayna Oliver, Kay Steiner, Kate Sturgeoan, Kathryn

Varsity Track - Girls

Chumbley, Katie Cline, Briley X Holman, Brenna Kemper, Chloe Oliver, Kay Oliver, Riah X Plenty, Andrea Speaks, Amiyah Speaks, Taesha Strings, Zoe

Varsity Esports - Winter (coed) -

Gonzalez, Tylers Jones, Aiden Mitchell, Jayden

Varsity Esports - Spring (coed) -

Gonzalez, Tylerys Jones, Aiden Mitchell, Jayden

n Oli Oli Pe

Gray, Hillary
Jackson, Sanaa
Kemper, Chloe
Kenney, Nia
Oliver, Kay
Oliver, Riah
Peterson, Emma
Siler, Kathryn
X Spalding, Lundon
White, Brooklyn

Junior Varsity Fast Pitch Softball

Baldwin, Haleigh Baldwin, Kendell Bell, Jamyah Castro, Allison Dumphord, Tori Gray, Hillary Griffin, ZehKich Jackson, Myleisha Jones, Sanayah Kenney, Nia Lake, Lily Newland, Destiny Oliver, Kav Oliver, Riah Parris, Amanti Peterson, Emma Siler, Kathryn White, Brooklyn

Freshman Basketball - Girls

Junior Varsity Basketball - Boys

Ashford, Malachi Bishop, Elijah Bratton, Kaleb Dailey, Blake X Dunn, Ethan Garr, Marcius Mitchell, Jayden Patterson, Cordre X Plenty, Damon Reams, Logan Smith, Cortayion Steele, John Tillman, Dayton Vasovich, Dylan

Junior Varsity Basketball - Girls

Bell, Jamyah Chumbley, Katie Cowan, Jamie Dumphord, Tori Fields, Makyhnna Bell, Jamyah Dumphord, Tori Fields, Makyhnna Gray, Hillary Oliver, Kay Peterson, Emma Siler, Kathryn X Spalding, Lundon White, Brooklyn

Freshman Fast Pitch Softball

Baldwin, Kendell Bell, Jamyah Castro, Allison Dumphord, Tori Gray, Hillary Griffin, ZehKich Jackson, Myleisha Jones, Sanayah Lake, Lily Oliver, Kay Parris, Amanti Peterson, Emma Siler, Kathryn White, Brooklyn

Digitally signed by Cary Barr (cary.barr@paris.kyschools.us)



SCHOOL YEAR <u>2020-2021</u> ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities: Test One - Proportionality

i ai tioipation oppoi	turninger reet erre	Troportionality					
		(Column 1)	(Column 2)	(Column 3)	(Column 4)		
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation		
Row 1	GIRLS	96	50.0%	124	51.9%		
Row 2	BOYS	96	50.0%	115	48.1%		
Row 3	Totals	192	100%	239	100%		

	- 4		- 1	•	
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	O.		ıvı	w	IIO.

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 58

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants **(do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads)**. Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)

Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Cary Barr (cary.barr@paris.kyschools.us) Date: April 28, 202	21 15:22:10 PM
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ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART PARTICIPATION OPPORTUNITIES: TEST TWO – PROGRAM EXPANSION

Paris (2020-2021)

TEAMS ADDED SINCE THE START OF 2015-2016 SCHOOL YEAR

	٧	J۷	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Esports - Spring (coed) - Boys	Х		
Esports - Winter (coed) - Boys	Х		
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	٧	J۷	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls			
Esports - Spring (coed) - Girls			
Esports - Winter (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls	X		
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2015-2016 School Year	Current Number of Participants for the 2020-2021 School Year Who are Playing on Teams Added Since the 2015-2016 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2015-2016 School Year
GIRLS	VARSITY	6	70	1	1	
GIRLS	JV	2	32	0	0	
GIRLS	FROSH	2	22	0	0	
GIRLS	TOTAL	10	124	1	1	0.8%
BOYS	VARSITY	9	103	2	6	
BOYS	JV	1	12	0	0	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	10	115	2	6	5.2%



SCHOOL YEAR <u>2020-2021</u> ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities Test Three Full Accommodation

Principal Signature: Digitally signed by Cary Barr (cary.barr@paris.kyschools.us)

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS	BOYS
	(Yes / No)	(Yes / No)
1. Based on the responses from your most recent student survey, is there	Yes	Yes
sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Volleyball	Weightlifting
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No	No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No	No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No	No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
We are starting volleyball in the Middle School right now this spring as an intramural activity. We have a coach in place and they are playing and practicing in the afternoons after school. We are monitoring to see if enough girls participate in our decision to move forward with this sport. PHS will invest in this if there is enough participation. We had a good number of boys and girls that want to lift weights. We have hired a weight lifting coach this spring and he is running a weightlifting program right now. He is working with the boys and girls in our All Sports Training Facility 5 days a week at this time. We are also looking for a football coach and this is helping our football program as we conduct the search. We expect the weightlifting coach and new football coach to work together as we move forward

Date:

April 28, 2021 15:22:10 PM



2020-2021 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	6	70	56.5%
Row 2	j.v.:	2	32	25.8%
Row 3	frosh:	2	22	17.7%
Row 4	total:		124	100%
Boys				
Row 5	varsity:	9	103	89.6%
Row 6	j.v.:	1	12	10.4%
Row 7	frosh:	0	0	0.0%
Row 8	total:		115	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:	Digitally signed by Cary Barr (cary barr@paris kyschools us)	Date: April 28, 2021 15:22:10 PM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2020-2021 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART Paris

Sport	Equip	oment	Travel &	Per Diem	Awa	ards	Sala	aries	Faci	lities
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$8,490	\$6,520	\$221	\$0	\$0	\$0	\$4,400	1	\$1,000	\$0
Basketball - Boys	\$12,325	\$3,018	\$1,697	\$0	\$158	\$0	\$14,750	3	\$2,000	\$2,000
Basketball - Girls	\$10,287	\$5,034	\$391	\$1,500	\$300	\$300	\$14,750	3	\$2,000	\$2,000
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Esports	\$1,000	\$0	\$0	\$0	\$0	\$0	\$2,000	2	\$0	\$0
Fast Pitch Softball	\$10,078	\$7,307	\$0	\$0	\$300	\$300	\$4,400	3	\$2,500	\$3,500
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$10,273	\$5,000	\$468	\$500	\$150	\$0	\$15,500	1	\$2,000	\$2,000
Golf - Boys	\$757	\$739	\$0	\$0	\$100	\$100	\$1,000	1	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2020-2021 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART Paris

Sport	Equipment		Travel &	Per Diem	Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Boys	\$4,385	\$1,442	\$593	\$0	\$444	\$0	\$4,100	1	\$700	\$700
Soccer - Girls	\$5,763	\$1,500	\$1,688	\$500	\$450	\$450	\$4,100	1	\$700	\$1,500
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$296	\$300	\$0	\$0	\$100	\$100	\$1,000	1	\$0	\$0
Tennis - Girls	\$296	\$300	\$0	\$0	\$100	\$100	\$1,000	1	\$0	\$0
Track - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$1,000	1	\$0	\$0
Track - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$1,000	1	\$0	\$0
Volleyball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$110,326	56.7%
Expenditures for Girls	\$84,394	43.3%
Total Expenditures	\$194,720	



SCHOOL YEAR <u>2020-2021</u> KHSAA TITLE IX ATHLETICS AUDIT Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

	ADVANTAGE TO:					
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM			
OPPORTUNITIES						
Accommodation of Interest and Abilities			Х			
BENEFITS						
Equipment and Supplies			Х			
Scheduling of Games and Practice Time			Х			
Travel and Per Diem Allowances			Х			
Coaching			Х			
Locker Rooms, Practice and Competitive Facilities			Х			
Medical and Training Facilities and Services			Х			
Publicity			Х			
Support Services			Х			
Housing and Dining			Х			
Tutoring			Х			
Athletic Scholarships			Х			

If an advantage/inequity is indicated,	corrective action s	should be shown	on the Co	orrective Act	on Plan,
Form T-60.					

Principal's Signature:	Digitally signed by Cary Barr (cary.barr@paris.kyschools.us)	Date:	April 28, 2021 15:22:10 PM



SCHOOL YEAR 2020-2021 TITLE IX IMPROVEMENT PLAN Paris

DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- 2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
On our recent survey, we saw a need for weightlifting fro both male and female. On our recent survey we saw a need for a	Paris High School has just started a spring weightlifting program for both HS and MS. We have hired a coach to monitor and recruit. we currently have 16 kids lifting. We have started a spring intramural program in our Middle School to see if the participation is needed to offer	Start: Apr 12, 2021 Complete: Aug 16, 2021
possible girls volleyball team We are trying to recruit more boy and girl players for the tennis team	volleyball. Start date - 4/12/21 - Completion date - May 28/21 We have recruited players from our Middle School and are training them to play. Start date - 4/ 29/21 - Completion date 5/28/21	



INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses 60% Response Rate Required

KHSAA Form T63 Rev. 01/13/21

Date	Apr 26, 2021
School Year:	2020-2021
School Name:	Paris
Who Administered The Survey?	PHS and PMS Athletic Directors
How Was The Survey Administered (paper/electronic)?	Paper
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	PHS did the survey in English classes. The 8th grade survey was administered by the Middle School A.D.
Enrollment in Grades 9-11 (from KDE):	149
Number of 8 th Grade Students Surveyed:	51
Number of Male Students Completing Survey:	76
Number of Female Students Completing Survey:	59
Completed By:	Cary Barr
Return Percentage (Completions divided by 9-11 enrollment plus 8 th graders surveyed)	67.5%

Instructions:

- 1. Summarize the Student Athletics Interest Surveys administered via Form T-61 by entering the total number of responses on the line next to each sport or sport activity. These totals must be derived from the questions in which the students expressed *interest in sport/sport activities that you do not currently offer.* Do *not* enter participation numbers.
- 2. Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
- 3. Whether the T61 Interest Surveys are administered via paper or electronically, these Forms or data files should be maintained by the school in the event they are subsequently requested.

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

Cross Country	5
Dance	0
Field Hockey (Girls)	0
Football	26
Golf	6
Soccer	28
Volleyball (Girls)	16

KHSAA Sponsored Winter Sports/Sport Activities

Archery	6
Basketball	32
Bowling	7
Esports	4
Swimming	4
Wrestling	3



INTERSCHOLASTIC ATHLETICS SURVEY **Summary of Student Responses** 60% Response Rate Required

KHSAA Form T63 Rev.01/13/21

KHSAA Sponsored Spring Sports/Sport Activities

Baseball	16
Bass Fishing	1
Esports	4
Lacrosse	3
Softball	22
Tennis	9
Track and Field	11

Reasons for not participating in interscholastic sports or sport-activities

From Compiled T-61 Forms

1 10111	Complied 1-011 onlis
9	I prefer other activities such as band, chorus, etc.
8	I don't have time
5	The practice schedules and game times are inconvenient
3	The sport I like isn't offered
3	It's too expensive
8	Working
5	I don't feel I have the ability
9	Other: Just do not want to participate

Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

Sport	Number
Badminton	3
Equestrian	0
Fencing	0
Gymnastics	4
Ice Hockey	2
Rifle-Marksmanship	4
Rodeo	4
Trapshooting	0
Ultimate Frisbee	0
Volleyball (Boys)	4
Wrestling (Girls)	0
Other	0

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Date



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA	Form	GE03
	Pav	01/12

A. School	Paris	
B. School Year	2020-2021	
C. Total Varsity Athletes		97
D. Total Non-Varsity Athletes		0
E. Total below Grade 9 who played va	rsity	14
F. Total below Grade 9 who played no	n-varsity	0

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
	Andrus , Kohl	М	12	2017	Х	,	ĺ	,
295320	Arnett , Gabriel	М	11	2018	Х			
405193	Ashford , Malachi	М	7	-			Х	
360801	Atwood , Parker	М	12	2018	Х			
351697	Baldwin , Haleigh	F	11	2018	Х			
387135	Baldwin , Kendell	F	8	-			Х	
399623	Banks , William	М	9	2020	Х			
394629	Banks , Willy	М	9	2020	Х			
398884	Barnett , Malachi	F	9	2020	Х			
400479	Barrett , Caitlyn	F	9	2020	С			
	Bell , Jamyah	F	7	-			Х	
398142	Benson , Michaela	F	9	2020	X			
412723	Berry , Luke	М	9	2020	Х			
_	Bishop , Elijah	М	10	2019	Х			
	Bratton , Kaleb	М	10	2019	Х			
	Brooks , Trinity	F	9	2020	С			
	Brown , Amontae	М	11	2018	X			
309175	Cardona , Nikolas	М	12	2017	Х			
	Castro , Allison	F	7	-			Х	
	Catlett , MarQeis	М	11	2018	Х			
	Caudill , Hunter	М	12	2017	Х			
	Chumbley , Katie	F	10	2019	Х			
	Cline , Briley	F	9	2020	Х			
	Cowan , Jamie	F	10	2019	Х			
	Cruz , Brandon	М	9	2020	Х			
336666	Cunningham , Zacahary	М	10	2019	Х			
	Dailey , Blake	М	9	2020	Х			
338226	Dale , Amarah	F	11	2018	Х			
318157	Downey, Kentarrion	М	11	2018	Х			
326509	Dumphord , Alayna	F	12	2017	X/C			
377103	Dumphord , Tori	F	8	-			X	
405190	Dunn , Ethan	М	9	2020	Х			
392776	Elam , Daniel	М	10	2019	Х			
406270	Emedi , George	М	12	2017	Х			
396998	Evans , Madeline	F	10	2019	Х			
	Farrow , Dawson	М	9	2020	Х			
	Farrow , John	М	10	2019	Х			
360197	Faulconer , Kim	F	12	2016	Х			
402904	Fields , Makyhnna	F	7	-			Х	
358922	Garr , Marcius	М	10	2019	Х			
318163	Garza , Luis	М	12	2017	Х			
336663	Gonzalez , Tyler	М	10	2019	Х			





KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)

				1		-		
				School Year	Grade 9-12	Grade 9-12	Below Grade	Below Grade
				of 1st Promotion	Student Highest	Student Highest	9 Student Highest	9 Student Highest
KHSAA			Current	from 8th	Participation	Participation	Participation	Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
		F	8	-	.		X	2 20 2 3
	Griffin , ZehKich	F	8	-			Х	
399226	Hickman , Chelsea	F	9	2020	Х			
398885	Hilario , Chris	М	9	2020	Х			
331105	Holman , Brenna	F	11	2018	Х			
371193	Ishamael , Rhea	F	10	2019	X			
256281	Jackson , Jazmin	F	12	2017	Х			
387139	Jackson , Myleisha	F	8	-			Х	
316813	Jackson , Sanaa	F	10	2019	Х			
306196	Jackson , Zion	М	12	2017	Х			
288098	Jones , Aiden	М	12	2017	Х			
413544	Jones , Sanayah	F	8	-			Х	
387949	Kemper , Brayden	М	8	-			Х	
317826	Kemper , Chloe	F	10	2019	Х			
380118	Kenney , Nia	F	11	2018	Х			
351714	Lake , Lily	F	9	2019	Х			
378125	Lilly , Cameron	М	11	2018	Х			
	McDonald , Colin	М	12	2017	X			
326506	McKee , Vaysean	М	11	2018	Х			
354632	Mitchell , Jayden	М	11	2018	Х			
	Newland , Destiny	F	11	2017	Х			
	Oliver , Kay	F	8	-			Х	
	Oliver , Riah	F	11	2018	Х			
392769	Ortiz , Alexandro	F	10	2019	X			
413543	Parris , Amanti	F	9	2020	Х			
378137	Patterson , Cordre	М	9	2020	Х			
	Patterson , Yunique	F	12	2017	С			
340443	Perez , Jonathan	М	11	2018	X			
402906	Peterson , Emma	F	9	2020	Х			
	Plenty , Andrea	F	12	2016	С			
	Plenty , Damon	М	9	2020	Х			
295319	Puckett , Chase	М	12	2017	Х			
	Ransom , Jakari	М	10	2019	Х			
402411	Reams , Logan	М	11	2018	Х			
264249	Rice , Erica	F	12	2017	С			
	Rice , Nicole	F	10	2018	С			
	Rice , Victoria	F	12	2017	С			
	Rivas , Michael	М	12	2017	Х			
	Roberts , Aidan	М	11	2018	Х			
	Siler , Kathryn	F	8	-			Х	
	Smith , Cortayion	М	10	2019	Х			
	Smith , Joshua	М	12	2017	Х			
	Spalding , Walker	М	11	2018	Х			
	Speaks , Amiyah	F	11	2018	Х			
	Speaks , Taesha	F	11	2018	Х			
	Steele , John	М	10	2019	Х			
	Steele , Rheagan	F	12	2017	Х			
	Steiner , Kate	F	11	2018	X			
	Steiner , Mary	F	9	2020	Х			
	Strings , Zoe	F	12	2017	Х			
	Sturgeoan , Kathryn	F	9	2020	Х			
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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)

KHSAA	Form	GE03
	Rev.	04/12

				School Year of 1st Promotion	Grade 9-12 Student Highest	Grade 9-12 Student Highest	Below Grade 9 Student Highest	Below Grade 9 Student Highest
KHSAA Player ID	Name of Student	Sex	Current Class	from 8th Grade	Participation Varsity	Participation non-Varsity	Participation Varsity	Participation non-Varsity
306202	Sturgeon , Jackson	M	12	2017	X	There is a really	T C. O.Ly	
404516		М	10	2019	Х			
412724	Tobin , Jansen	М	9	2020	Х			
400474	Torres , Brittany	F	9	2020	С			
326512	Tucker , Jayce	F	12	2017	X/C			
251730	Tye , Chez	F	12	2017	Х			
394573	Underwood , Gracie	F	9	2020	Х			
306197	Vanderpool , Braden	М	12	2017	Х			
341621	Vasovich , Dylan	М	11	2018	Х			
331102	Vasquez , Samyah	F	11	2018	Х			
399495	Villar , Isiaha	М	12	2017	Х			
375010	Washington , Ricqiece	М	12	2017	Х			
395789	Webb , Zion	М	9	2020	Х			
377102	White , Brooklyn	F	8	-			Х	
346056	White , Tyzian	М	11	2018	Х			
400463	Williams , Desiree	F	12	2017	С			
412577	Williams , Maddison	F	12	2017	Х			
394628	Young , Elijah	М	9	2020	Х			