



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2020-2021**

KHSAA Form T65
Revised 6/18/21

School:	Phelps
KHSAA Audit Team Member:	
Date:	June 23, 2021

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

Special Note from Audit Staff (ignore if blank):



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2020-2021**

KHSAA Audit Form
Rev. 01/13/21

TITLE IX INTERNAL AUDIT SUMMARY

PHELPS

Assigned Auditor: (none assigned)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	116	147	263
Row 2	Percentage of Participation	44.11%	55.89%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$27,767	\$53,475	\$81,242
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	34.18%	65.82%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-9.93%	9.93%	
Row 6	Per Participant Expenditure	\$239.37	\$363.78	
Row 7	Per Participants Difference in Expenditures		\$124.41	
Row 8	Total Enrollment (from KHSAA enrollment figures)	95	107	202
Row 9	Percentage of Enrollment	47.03%	52.97%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-2.92%	2.92%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	11	12	23
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	10.5	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	46.3%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	19		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	9.5%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-N/A-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	No Test 3 due to COVID19		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2020-2021

KHSAA Form **GE19**
Rev.5/11

The Phelps High School, Phelps, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Deborah Stiltner	6751 Upper Johns Creek Rd, Kimper, KY 41539	16066254495	Athletic Director
Jason Sanson	30 Beech Street, Phelps, KY 41553	150545630007	Asst. Principal
Gaina Compton	50 Phillips Branch Rd, phelps, KY 41553	16062131617	Parent
Andrew West	PO Box 56, Canada, KY 41519		Coach
Cameron Smith	40002 State Highway 194E, Phelps, KY 41553	60603694221	Coach
Justin McCoy	20 Gooslin Bottom Road, Phelps, KY 41553		Parent
Nathan Coleman	3893 Upper Johns Cr. Rd, Kimper, KY 41539	606-213-7751	Coach
Steven Layne	6751 Upper Johns Cr. Rd, Kimper, KY 41539	6066164984	Student
Kaylynn Layne	6751 Upper Johns Creek Road, Kimper, KY 41539	6066164985	Student

II. Scheduled a minimum of three meetings during the school year on the following dates:

Aug 10, 2020
Jan 5, 2021
Apr 21, 2021

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Deborah Stiltner	Athletic Director	6751 upper johns Creek Rd, Kimper, Ky 41539	16066254495

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Ancie Casey	pike County Ath. Dir.	South mayo Trail, Pikeville, KY 41501	160604327700

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Debbie Stiltner (debbie.stiltner@pike.kyschools.us)

April 28, 2021 10:45:23 AM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Phelps (2020-2021)

Sport	Level	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
Archery (coed) - Boys	varsity						
	jv						
	freshman						
Archery (coed) - Girls	varsity						
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X		X
	jv						
	freshman						
Dance (coed) - Boys	varsity						
	jv						
	freshman						
Dance (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Boys	varsity						X
	jv						
	freshman						
Esports - Winter (coed) - Girls	varsity						X
	jv						
	freshman						
Esports - Spring (coed) - Boys	varsity						X
	jv						
	freshman						
Esports - Spring (coed) - Girls	varsity						X
	jv						
	freshman						
Football	varsity	X	X	X	X	X	X
	jv						X
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Phelps (2020-2021)

Sport	Level	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Golf - Boys	varsity	X				X	X
	jv						
	freshman						
Golf - Girls	varsity					X	X
	jv	X					
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity						
	jv						
	freshman						
Tennis - Girls	varsity						
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Phelps (2020-2021)

Sport	Level	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	
Wrestling	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Boys	varsity	X			X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X			X	X	X
	jv						
	freshman						



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Phelps (2020-2021)

Varsity Baseball

Blankenship, Jordon
Charles, Ryan
Compton, Kyle D
Daniels, Eric
Dotson, Caleb
Dotson, Keaton
Dotson, Landon
Dotson, Riley
Francis, Dominick
Hurley, Joseph
Land, Cainan
Land, Christian
Layne, Logan
Layne, Steven T
McCarter, Cameron
McCoy, Melvin Dawson
Prater, Mason
Runyon, Gaige
Turnmire, Corey

Varsity Basketball - Boys

Blankenship, Tristan
Daniels, Eric
Dotson, Landon
Dotson, Riley
Fields, Ethan
Flemings, Mikey
Francis, Dominick
Francis, Jacob
Galaurb -Jackson, Keandre
Layne, Logan
Layne, Steven T
Locklear, Bryson
Mayhorn, Seth
McCarter, Cameron
McCoy, Melvin Dawson
Mounts, Hayden
Murphy, Jon
Norman, Reece
Nugent, JacShaun
Nugent, Jaeshon
Prater, Mason
Prater, Patrick J
Turnmire, Corey
Wells, Jaylen

Varsity Football

Blankenship, Jordon
Blankenship, Tristan
Chapman, Brayden
Daugherty, Blake
Dotson, Caleb
Dotson, Landon
Dotson, Riley
Duty, Eli
Francis, Dominick
Glance, Matthew
Digitally signed by Debbie Stiltner (debbie.stiltner@pike.kyschools.us)

Gooslin, Will
Hamilton, Steven
Hollis, Tyrell
Land, Cainan
Land, Christian
Layne, Bryson
Layne, Dalton
Layne, Steven T
Lester, Peyton
Locklear, Bryson
Mayhorn, Seth
McCarter, Cameron
McCoy, Melvin Dawson
Morrison, Kendall
Morrison, Konnor
Prater, Patrick J
Ratliff, Kenzeth
Runyon, Gaige
Sanders, Dommnic
Stiltner, Caden
Turnmire, Corey
Wells, Jaylen
Wolford, Rabon

Varsity Golf - Boys

Compton, Kyle D
Layne, Steven T

Varsity Track - Boys

Daugherty, Blake
Dotson, Caleb
Dotson, Landon
Hollis, Tyrell
Layne, Bryson
Layne, Steven T
Mayhorn, Seth
McCoy, Melvin Dawson
Smith, Antuan
Wolford, Logan

Varsity Wrestling

Dotson, Caleb
Dotson, Owen
Land, Cainan
Land, Christian
Layne, Steven T
Lee, Rico

Varsity Cross Country - Boys

Smith, Antuan

Varsity Basketball - Girls

Blankenship, Hailey
Casey, Amelia
Dotson, Kacie Lynn
Dotson, Madison
Hall, Kylie
Harris, Danielle
Layne, Kaitlyn
Layne, Kaylynn Ivy
Layne, MiKayla
MCCoy, Caleigh
McCoy, Kylie
Norman, Bailey
Potter, Faith
Prater, Emily
Rife, Skylar
Sargent, Sarah
Stanley, Jaycie
Stevens, Kairi
Zornes, Haley

Varsity Cheerleading

Casey, Hannah
Francis, Jaylin
Hall, Kylie
Harris, Danielle
Layne, Addyson
Layne, Kaylynn Ivy
Layne, MiKayla
Lee, Adriel
Manring, Cameron
McCoy, Kylie
Sargent, Sarah
Wolford, Alyssa
Zornes, Haley

Varsity Fast Pitch Softball

Casey, Amelia
Dotson, Addison
Dotson, Kacie Lynn
Francis, Jaylin
Harris, Danielle
Layne, Kaylynn Ivy
Layne, MiKayla
Madison, Prater
MCCoy, Caleigh
Mounts, Brooklyn
Norman, Madison
Prater, Ally
Prater, Madison
Prater, Zoe
Smith, Makaylee
Stanley, Jaycie
Stevens, Kairi
Stiltner, Solicity Paige
Turner, Emma
Wolford, Alyssa
Wolford, Emily

Wolford, Emily

Varsity Golf - Girls

Hall, Kylie
Layne, Kaylynn Ivy

Varsity Track - Girls

Casey, Amelia
Casey, Hannah
Hall, Kylie
Layne, Kaylynn Ivy
Layne, MiKayla
Prater, Emily
Sargent, Sarah
Stanley, Jaycie

Varsity Volleyball

Blankenship, Kyra Dawn
Browning, Aironnia
Casey, Amelia
Dotson, Kacie Lynn
Francis, LaRanda
Gannon, Emma
Layne, Kaylynn Ivy
Madison, Prater
Norman, Madison
Pearson, Raven
Prater, Madison
Sargent, Sarah
Slone, Kyra
Smith, Tayen
Stanley, Jaycie
Wolford, Alyssa
Wolford, MacKensie

Varsity Cross Country - Girls

Burton, Elissa
Casey, Amelia
Layne, Kaylynn Ivy
Layne, MiKayla
Prater, Emily
Sargent, Sarah
Stanley, Jaycie

Varsity Esports - Winter (coed) - Girls

Blankenship, Tamar



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS

Phelps (2020-2021 continued)

Varsity Esports - Winter (coed) - Boys

Chapman, Brayden
Ferrell, Brady
Francis, Dominick
Hurley, Josphe
Layne, Bryson
Layne, Steven T
Murphy, Jack
Wolford, Kaliub
Wolford, Richard

Junior Varsity Football

Daugherty, Blake
Duty, Eli
Layne, Bryson
Layne, Steven T
Lester, Peyton
McCoy, Melvin Dawson
Prater, Patrick J
Runyon, Gaige
Stiltner, Caden
Turnmire, Corey

Wolford, MacKensie

Varsity Esports - Spring (coed) - Girls

Blankenship, Tamar

Junior Varsity Basketball - Girls

Blankenship, Hailey
Casey, Amelia
Dotson, Madison
Harris, Danielle
Layne, Kaylynn Ivy
Layne, MiKayla
MCCoy, Caleigh
McCoy, Kylie
Norman, Bailey
Potter, Faith
Rife, Skylar
Sargent, Sarah
Stanley, Jaycie
Stevens, Kairi
Zornes, Haley

Varsity Esports - Spring (coed) - Boys

Ferrell, Brady
Hurley, Josphe
Layne, Steven T
Murphy, Jack
Wolford, Kaliub
Wolford, Richard

Junior Varsity Baseball

Daniels, Eric
Dotson, Keaton
Dotson, Landon
Hurley, Joseph
Land, Cainan
Layne, Steven T
McCoy, Melvin Dawson
Prater, Mason
Runyon, Gaige
Turnmire, Corey

Junior Varsity Fast Pitch Softball

Casey, Amelia
Dotson, Addison
Harris, Danielle
Layne, Kaylynn Ivy
Layne, MiKayla
MCCoy, Caleigh
Mounts, Brooklyn
Prater, Ally
Prater, Zoe
Smith, Makaylee
Stanley, Jaycie
Stevens, Kairi
Stiltner, Solicity Paige
Turner, Emma
Wolford, Emily

Junior Varsity Basketball - Boys

Blankenship, Tristan
Daniels, Eric
Fields, Ethan
Flemings, Mikey
Francis, Jacob
Galaurb -Jackson, Keandre
Layne, Steven T
Locklear, Bryson
McCarter, Cameron
McCoy, Melvin Dawson
Mounts, Hayden
Murphy, Jon
Norman, Reece
Nugent, JacShaun
Prater, Mason
Prater, Patrick J
Turnmire, Corey

Junior Varsity Volleyball

Browning, Aironnia
Casey, Amelia
Gannon, Emma
Layne, Kaylynn Ivy
Pearson, Raven
Prater, Madison
Sargent, Sarah
Stanley, Jaycie



SCHOOL YEAR 2020-2021
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	95	47.0%	116	44.1%
Row 2	BOYS	107	53.0%	147	55.9%
Row 3	Totals	202	100%	263	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 36

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Debbie Stiltner (debbie.stiltner@pike.kyschools.us)

Date: April 28, 2021 10:45:23 AM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 01/13/21

Phelps (2020-2021)

TEAMS ADDED SINCE THE START OF 2015-2016 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys	X		
Dance (coed) - Boys			
Esports - Spring (coed) - Boys	X		
Esports - Winter (coed) - Boys	X		
Fishing (coed) - Boys			
Football		X	
Golf - Boys	X		
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls	X		
Dance (coed) - Girls			
Esports - Spring (coed) - Girls	X		
Esports - Winter (coed) - Girls	X		
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls	X		
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2015-2016 School Year	Current Number of Participants for the 2020-2021 School Year Who are Playing on Teams Added Since the 2015-2016 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2015-2016 School Year
GIRLS	VARSITY	8	77	4	11	
GIRLS	JV	3	39	0	0	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	11	116	4	11	9.5%
BOYS	VARSITY	9	110	4	18	
BOYS	JV	3	37	1	10	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	12	147	5	28	19.0%

Digitally signed by Debbie Stiltner (debbie.stiltner@pike.kyschools.us) April 28, 2021 10:45:23 AM



SCHOOL YEAR 2020-2021
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
we plan to survey our students as soon as a majority of them are on campus for us to do so.

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**2020-2021
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4
Rev.10/19

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	77	66.4%
Row 2	j.v.:	3	39	33.6%
Row 3	frosh:	0	0	0.0%
Row 4	total:		116	100%
Boys				
Row 5	varsity:	9	110	74.8%
Row 6	j.v.:	3	37	25.2%
Row 7	frosh:	0	0	0.0%
Row 8	total:		147	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2020-2021
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Phelps

KHSAA Form T35
 Rev. 01/13/21

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$3,561	\$0	\$680	\$0	\$0	\$0	\$2,500	2	\$2,500	\$0
Basketball - Boys	\$3,723	\$0	\$774	\$0	\$0	\$0	\$12,341	2	\$0	\$0
Basketball - Girls	\$2,561	\$0	\$988	\$0	\$0	\$0	\$12,301	2	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Esports	\$162	\$0	\$0	\$0	\$0	\$0	\$0	2	\$0	\$0
Fast Pitch Softball	\$1,389	\$0	\$540	\$0	\$0	\$0	\$2,500	2	\$2,500	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$6,078	\$0	\$279	\$0	\$0	\$0	\$16,902	1	\$680	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$300	1	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$300	1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2020-2021
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Phelps

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Track - Boys	\$57	\$0	\$0	\$0	\$0	\$0	\$500	1	\$0	\$0
Track - Girls	\$57	\$0	\$0	\$0	\$0	\$0	\$500	1	\$0	\$0
Volleyball	\$962	\$0	\$169	\$0	\$0	\$0	\$3,000	3	\$0	\$0
Wrestling	\$100	\$0	\$0	\$0	\$0	\$0	\$2,500	1	\$0	\$0

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$53,475	65.8%
Expenditures for Girls	\$27,767	34.2%
Total Expenditures	\$81,242	



SCHOOL YEAR 2020-2021
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Debbie Stiltner (debbie.stiltner@pike.kyschools.us) Date: April 28, 2021 10:45:23 AM



**SCHOOL YEAR 2020-2021
TITLE IX IMPROVEMENT PLAN
Phelps**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Expense Ratio	Expenses boys vs. girls. Principal has informed the boys baseball and boys football and boys basketball coaches to discuss all purchases with him and athletic director prior to asking for a purchase order.	Start: Apr 15, 2021 Complete: Apr 15, 2022

Principal's Signature: Digitally signed by Debbie Stiltner (debbie.stiltner@pike.kyschools.us) Date: April 28, 2021 10:45:23 AM



INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
60% Response Rate Required

KHSAA Form T63
Rev. 01/13/21

Date	May 12, 2020
School Year:	2020-2021
School Name:	Phelps
Who Administered The Survey?	Deborah Stiltner
How Was The Survey Administered (paper/electronic)?	Did not administer - Postponed
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	We did not complete survey.
Enrollment in Grades 9-11 (from KDE):	146
Number of 8 th Grade Students Surveyed:	55
Number of Male Students Completing Survey:	80
Number of Female Students Completing Survey:	85
Completed By:	Debbie Stiltner
Return Percentage (Completions divided by 9-11 enrollment plus 8 th graders surveyed)	82.1%

Instructions:

1. Summarize the Student Athletics Interest Surveys administered via Form T-61 by entering the total number of responses on the line next to each sport or sport activity. These totals must be derived from the questions in which the students expressed *interest in sport/sport activities that you do not currently offer*. Do not enter participation numbers.
2. Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Whether the T61 Interest Surveys are administered via paper or electronically, these Forms or data files should be maintained by the school in the event they are subsequently requested.

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

Cross Country	15
Dance	10
Field Hockey (Girls)	1
Football	30
Golf	3
Soccer	3
Volleyball (Girls)	20

KHSAA Sponsored Winter Sports/Sport Activities

Archery	4
Basketball	30
Bowling	2
Esports	2
Swimming	1
Wrestling	5



**INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
60% Response Rate Required**

KHSAA Form T63
Rev.01/13/21

KHSAA Sponsored Spring Sports/Sport Activities

Baseball	22
Bass Fishing	5
Esports	3
Lacrosse	1
Softball	17
Tennis	1
Track and Field	7

Reasons for not participating in interscholastic sports or sport-activities

From Compiled T-61 Forms

10	I prefer other activities such as band, chorus, etc.
12	I don't have time
3	The practice schedules and game times are inconvenient
3	The sport I like isn't offered
2	It's too expensive
5	Working
2	I don't feel I have the ability
20	Other: <u> dont like coaches</u>

Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

Sport	Number
Badminton	1
Equestrian	1
Fencing	1
Gymnastics	1
Ice Hockey	1
Rifle-Marksmanship	1
Rodeo	1
Trapshooting	1
Ultimate Frisbee	1
Volleyball (Boys)	1
Wrestling (Girls)	1
Other	1

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Principal's Signature

Date



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	<u>Phelps</u>	
B. School Year	<u>2020-2021</u>	
C. Total Varsity Athletes		90
D. Total Non-Varsity Athletes		0
E. Total below Grade 9 who played varsity		15
F. Total below Grade 9 who played non-varsity		0

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
380623	Blankenship , Hailey	F	8	-			X	
292747	Blankenship , Jordan	M	12	2017	X			
327725	Blankenship , Kyra Dawn	F	11	2018	X			
396019	Blankenship , Tamar	F	10	2019	X			
362075	Blankenship , Tristan	M	11	2018	X			
360157	Browning , Aironnia	F	9	2020	X			
375304	Burton , Elissa	F	10	2019	X			
311694	Casey , Amelia	F	10	2019	X			
188368	Casey , Hannah	F	12	2017	X/C			
343444	Chapman , Brayden	M	11	2018	X			
295703	Charles , Ryan	M	12	2017	X			
387500	Compton , Kyle D	M	11	2018	X			
375744	Daniels , Eric	M	10	2019	X			
362079	Daugherty , Blake	M	10	2019	X			
384465	Dotson , Addison	F	10	2019	X			
292745	Dotson , Caleb	M	12	2017	X			
168446	Dotson , Kacie Lynn	F	12	2017	X			
409813	Dotson , Keaton	M	12	2017	X			
318235	Dotson , Landon	M	11	2018	X			
402561	Dotson , Madison	F	7	-			X	
405732	Dotson , Owen	M	8	-			X	
292748	Dotson , Riley	M	12	2017	X			
389434	Duty , Eli	M	9	2020	X			
396017	Ferrell , Brady	M	11	2018	X			
405872	Fields , Ethan	M	7	-			X	
407858	Flemings , Mikey	M	9	2020	X			
259307	Francis , Dominick	M	12	2017	X			
409378	Francis , Jacob	M	8	-			X	
384492	Francis , Jaylin	F	9	2020	X/C			
305313	Francis , LaRanda	F	11	2018	X			
406220	Galaub -Jackson , Keandre	M	12	2017	X			
305318	Gannon , Emma	F	10	2019	X			
390076	Glace , Matthew	M	9	2020	X			
365718	Gooslin , Will	M	12	2017	X			
356518	Hall , Kylie	F	11	2018	X/C			
396165	Hamilton , Steven	M	12	2017	X			
384481	Harris , Danielle	F	9	2020	X/C			
340489	Hollis , Tyrell	M	12	2017	X			
387501	Hurley , Joseph	M	10	2019	X			
396023	Hurley , Josphe	M	11	2018	X			
341450	Land , Cainan	M	11	2018	X			
296643	Land , Christian	M	12	2017	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
389431	Layne , Addyson	F	10	2019	C			
358172	Layne , Bryson	M	10	2019	X			
362078	Layne , Dalton	M	12	2017	X			
343434	Layne , Kaitlyn	F	12	2017	X			
327629	Layne , Kaylynn Ivy	F	9	2020	X/C			
398164	Layne , Logan	M	12	2017	X			
353649	Layne , MiKayla	F	10	2019	X/C			
345169	Layne , Steven T	M	9	2020	X			
389432	Lee , Adriel	F	11	2018	C			
339037	Lee , Rico	M	11	2018	X			
389437	Lester , Peyton	M	9	2020	X			
341229	Locklear , Bryson	M	11	2018	X			
402558	MCCoy , Caleigh	F	7	-			X	
305319	Madison , Prater	F	12	2017	X			
328130	Manring , Cameron	F	11	2018	C			
292746	Mayhorn , Seth	M	12	2017	X			
362074	McCarter , Cameron	M	12	2017	X			
389430	McCoy , Kylie	F	9	2020	X/C			
355985	McCoy , Melvin Dawson	M	10	2019	X			
327960	Morrison , Kendall	M	11	2018	X			
327961	Morrison , Konnor	M	11	2018	X			
409123	Mounts , Brooklyn	F	8	-			X	
362080	Mounts , Hayden	M	10	2019	X			
396020	Murphy , Jack	M	12	2017	X			
409379	Murphy , Jon	M	8	-			X	
405408	Norman , Reece	M	7	-			X	
402560	Norman , Bailey	F	7	-			X	
271083	Norman , Madson	F	12	2017	X			
403942	Nugent , JacShaun	M	12	2017	X			
404260	Nugent , Jaeshon	M	12	2017	X			
305315	Pearson , Raven	F	10	2019	X			
380624	Potter , Faith	F	8	-			X	
283857	Prater , Ally	F	11	2018	X			
283855	Prater , Emily	F	11	2018	X			
323944	Prater , Madison	F	12	2017	X			
355986	Prater , Mason	M	10	2019	X			
389435	Prater , Patrick J	M	9	2020	X			
353650	Prater , Zoe	F	11	2018	X			
327962	Ratliff , Kenzeth	M	11	2018	X			
384476	Rife , Skylar	F	8	-			X	
389433	Runyon , Gaige	M	9	2020	X			
308380	Sanders , Dommnic	M	12	2017	X			
283856	Sargent , Sarah	F	11	2018	X/C			
329546	Slone , Kyra	F	11	2018	X			
358174	Smith , Antuan	M	10	2019	X			
408444	Smith , Makaylee	F	10	2019	X			
305314	Smith , Tayen	F	11	2018	X			
368141	Stanley , Jaycie	F	8	-			X	
408445	Stevens , Kairi	F	9	2020	X			
389436	Stiltner , Caden	M	9	2020	X			
384463	Stiltner , Solicity Paige	F	10	2019	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
384457	Turner , Emma	F	8	-			X	
372057	Turnmire , Corey	M	10	2019	X			
379050	Wells , Jaylen	M	12	2019	X			
411144	Wolford , Emily	F	9	2020	X			
299036	Wolford , Alyssa	F	12	2017	X/C			
411154	Wolford , Emily	F	9	2019	X			
396014	Wolford , Kaliub	M	9	2020	X			
411155	Wolford , Logan	M	7	-			X	
328606	Wolford , MacKensie	F	10	2019	X			
365703	Wolford , Rabon	M	10	2019	X			
396024	Wolford , Richard	M	10	2019	X			
389429	Zornes , Haley	F	9	2020	X/C			