

## KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2020-2021

School:	Whitefield Academy
KHSAA Audit Team Member:	
Date:	June 23, 2021

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the "numbers" test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the "recent history of expanding sport offerings for the underrepresented gender" test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the "accommodating interest and abilities" test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

Special Note from Audit Staff (ignore if blank):



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2020-2021 TITLE IX INTERNAL AUDIT SUMMARY

KHSAA Audit Form Rev. 01/13/21

# WHITEFIELD ACADEMY

Assigned Auditor: (none assigned)		Column 1	Column 2	Column 3	
Assiyii	Girls		Boys	Total	
Row 1	Total Participants (from T-1)	126	89	215	
Row 2	Percentage of Participation	58.60%	41.40%	100%	
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$33,266	\$30,012	\$63,278	
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	52.57%	47.43%	100%	
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-6.03%	6.03%		
Row 6	Per Participant Expenditure	\$264.02	\$337.21		
Row 7	Per Participants Difference in Expenditures		\$73.20		
Row 8	Total Enrollment (from KHSAA enrollment figures)	90	75	165	
Row 9	Percentage of Enrollment	54.55%	45.45%	100%	
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	4.06%	-4.06%		
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	13	10 2		
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 ther 3%, if 500-699 then 2.5%, if 700 or more then 2%.		
Row 13	Underrepresented Gender	BOYS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12		
	TEST 1		-		
Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appea Subpart 1 for	ar likely to meet Test 1, Compliance?	

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	8.9	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team.
Row 17	Row 17 Test 1, Subpart 3 Ratio of Participants/Team to Total		Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	26	participants divided by total participation plus new participants).
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear likely to meet, Subpart 3 for Compliance?
Row 20	Row 20 TEST 1 RESULTS (OVERALL)		Appears likely to meet Test 1 for Title IX Compliance?
	TEST 2		

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	25.8%	
Row 22	TEST 2 RESULTS	-YES-	Appears likely to meet Test 2 for Title IX Compliance?

#### TEST 3

Row 23	TEST 3 RESULTS	-N/A-	Appears likely to meet Test 3 for Title IX Compliance?
Row 24	Test 3 Notes from Audit Team member listed above	No Test 3 due to CO	/ID19

SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

SCHOOL YEAR 2020-2021

The Whitefield Academy	High School,	Louisville	, Kentucky
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(Name of High School)

(City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:

I. Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
		(St	upt., Principal, Student, Parent, Coach, Etc.)
Chris Vaughn	6528 Bridleview Circle, Louisville, KY 402228	502-231-6271	Athletic Director
Kevin Carman	10916 Chenwood Ct.; Louisville, KY	502-439-6815	Golf Coach; Teacher
Lindy Dowdle	7702 St. Bernard Ct; Louisville, KY 40291	502-287-8387	Parent
Jeff Smith	8101 Glaser Ln; Louisville, KY 40291	502-231-6476	Parent/Alumnus
Laura Anderson	19130 Sturbridge Circle; Louisville, KY 40245	502-649-3928	Alumnus
Marsha Boggs	6802 Shibley Ave.; Louiusville, KY	502-239-1402	Community Member
Heidi Heisler	10409 Edgewater Rd.; Louisville, KY 40223	502-489-8135	Student
Jonah Brooks	8405 Splendid Point; Louisville, KY 40229	502-718-0628	Student
Jenna Estravillo	313 W. Woodlake Circle; Mt. Washington, KY 40047	502-904-0140	Student
Curtis Craig	8102 Huntsman Tr; Louisville, KY 40291	502-639-6153	Student

II. Scheduled a minimum of three meetings during the school year on the following dates:

Aug 4, 2020	
Jan 28, 2021	
May 3, 2021	

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Christopher Vaughn	Athletic Director	6528 Bridleview Cir.; Louisville, KY	5022316271

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Christopher Vaughn	Athletic Director	6528 Bridleview Cir; Louisville, KY	5022316271

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Chris Vaughn (cvaughn@whitefield.org)

May 10, 2021 11:24:35 AM

**Principal Signature** 

Date



# HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

# Whitefield Academy (2020-2021)

Sport	Level	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
	varsity				Х	X	Х
Archery (coed) - Boys	jv						
-	freshman						
	varsity				Х	X	Х
Archery (coed) - Girls	jv						
, , , ,	freshman						
	varsity	Х	Х	X	Х	X	X
Baseball	jv						
	freshman						
	varsity	X	x	x	х	x	х
Basketball - Boys	jv	X	X	x	X	x	X
Busketbull Boys	freshman	X	x	x	X	x	~
	varsity	X	X	x	X	X	x
Basketball - Girls	jv	X	X	^	~	x	X
Basketball - Giris	-	^	^			^	^
	freshman		x	X	Х		
Davida a David	varsity		^	^	•		
Bowling - Boys	jv						
	freshman				Y		
	varsity		X	X	X		
Bowling - Girls	jv						
	freshman						
	varsity	X	X	X			
Cheerleading	jv						
	freshman						
	varsity						
Dance (coed) - Boys	jv						
	freshman						
	varsity						
Dance (coed) - Girls	jv						
	freshman						
	varsity						
Esports - Winter (coed) - Boys	jv						
	freshman						
	varsity						
Esports - Winter (coed) - Girls	jv						
	freshman						
	varsity						
Esports - Spring (cood) - Povo							
Esports - Spring (coed) - Boys	jv			<u> </u>		<u> </u>	<u> </u>
	freshman						
Foneste Spring (accel) City	varsity						
Esports - Spring (coed) - Girls	jv						
	freshman						
	varsity						
Football	jv						
	freshman						
	varsity						
Field Hockey - Girls	jv						
	freshman						
	varsity						
Fishing (coed) - Boys	jv						
	freshman						



# HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

# Whitefield Academy (2020-2021)

Sport	Level	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
	varsity						
Fishing (coed) - Girls	jv						
	freshman						
	varsity	Х	Х	X	Х		Х
Fast Pitch Softball	jv	Х	х	x			х
	freshman						
	varsity	X	x	x	x	x	x
Golf - Boys	jv	~	~	~	X	~	x
Goli - Doys	freshman						^
			Y	× ×	×	× ×	Y
	varsity		X	x	X	x	Х
Golf - Girls	jv						
	freshman						
	varsity						
Lacrosse - Boys	jv						
	freshman						
	varsity						
Lacrosse - Girls	jv						
	freshman						
	varsity						
Marksmanship (coed) - Boys	jv						
Marksmansnip (cocu) - boys	freshman						
	varsity						
Marksmanship (coed) - Girls	jv						
	freshman						
	varsity						
Slow Pitch Softball	jv						
_	freshman						
	varsity	Х	X	X	X	X	Х
Soccer - Boys	jv	Х	Х	Х	Х	Х	
	freshman						
	varsity	Х	х	X	Х	x	х
Soccer - Girls	jv		X	X			
	freshman		~	~			
		Х	X	x		X	х
Curimenia a Davia	varsity	^	^	^		^	^
Swimming - Boys	jv frankran						
	freshman						
_	varsity	X	X	X		X	X
Swimming - Girls	jv						
	freshman						
	varsity	Х	Х	X	X	X	Х
Tennis - Boys	jv						
l l l l l l l l l l l l l l l l l l l	freshman						
	varsity	Х	х	X	Х	x	х
Tennis - Girls	jv						
	freshman						
	varsity	x	x		x	x	X
Track - Boys			<u>^</u>				<u> </u>
Hack - BOys	jv						
	freshman	v					
	varsity	Х	X	X	X	X	Х
Track - Girls	jv						
	freshman						



# HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

# Whitefield Academy (2020-2021)

Sport	Level	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
	varsity						
Bowling - Unified	jv						
	freshman						
	varsity						
Track - Unified	jv						
	freshman						
	varsity	X	X	X	X	X	X
Volleyball	jv	Х	X	X	X	X	Х
Γ	freshman	X			X	X	X
	varsity						
Wrestling	jv						
	freshman						
	varsity	X		X	X	X	X
Cross Country - Boys	jv						
	freshman						
	varsity	Х			X	X	X
Cross Country - Girls	jv					X	X
	freshman						



#### Varsity Baseball

Barnett, Brandon Beickman, Andrew Cottrell, David Couch, Lukas X Denzik, Aidan Dowdle, William Garnett, Josh Hunsucker, Garrett Mosby, Tyler Nauert, Turner Nelson, Shawn Olson, Trevor Schwartz, Dylan Smith, Ryan Stockton, Dylan Wallitsch, Josiah Woolridge, Braden

#### Varsity Basketball - Boys

Braffet, Seivan Brooks, Jonah Bryant, Dallas Caldwell, Daniel Cottrell, David Couch, Lukas X Denzik, Aidan Dowdle, William Flores, Nicholas Harvie, Luke Hodges, Cole X Jackson, Clay Jackson, Luke Johnson, Bryce Mosby, Tyler Nelson, Shawn X Nethers, Nathan X Parker, Jacob Peck, Éthan Sepanek, Griffin Sutter, Lukas Woods, Matthew

#### Varsity Golf - Boys

Buse, Andrew Cameron X Peck, Ethan

## Varsity Soccer - Boys

Brooks, Jonah X Caldwell, Daniel Callaway, Charles X Cottrell, David Craig, Curtis Douglas, Zane Flores, Nicholas

# ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Whitefield Academy (2020-2021)

Haag, Logan Jackson, Luke Jaggers, Maxwell Milliner, Landon Nelson, Shawn Nethers, Nathan Parker, Jacob Pilbean, Zachary Reyes, Luis Sepanek, Griffin Sutter, Lukas Woods, Matthew

#### Varsity Swimming - Boys Dowdle, William Grider. Daniel

Varsity Tennis - Boys

Harvie, Luke Hodges, Cole Minton, Aidan Peck, Ethan

#### Varsity Track - Boys

Braffet, Seivan Hammond, Jonas Nelson, Shawn X Pilbean, Zachary Vibbert, Jacob

#### Varsity Cross Country - Boys

Braffet, Seivan Hammond, Jonas Hargadon, Donnie Minton, Aidan Nelson, Shawn Thomasson, Reese Vibbert, Jacob

#### Varsity Basketball - Girls

X Bandy, Morgan X Beeler, Kaylee Buse, Emma X Goodyear, Christy Harned, Madilyn Mason, Carli Ritter, Kylie Ritter, Sara Simpson, Riley Smith, Noel Spieker, Allison X Stiles, Julieanne Stockton, Ava X Wheatley, Abby

#### Varsity Fast Pitch Softball

Barrett, Emma Beeler, Kaylee X Cundiff, Ainsley Harned, Madilyn Keck, Hope Mason, Carli Nord, Isabella Plichta, Katelyn Ritter, Sara Schepers, Sarah Simpson, Riley Stockton, Ava Tyler, Alanna Wallitsch, Annika Wolfe, McKenna

> Varsity Golf - Girls

Estravillo, Chloe Estravillo, Jenna

#### Varsity Soccer - Girls

Aaron, Kayla Clayton-Gallagher, Natalie Cox, Makena X Durant, Madison Harned, Madilyn Jaggers, Addison Mason, Carli Nethers, Maddie Pierie, Lillian X Ringo, Maia Ritter, Kylie Ritter, Sara Sherlock, Kiley Stockton, Ava Vaughn, Zoe

#### Varsity Swimming - Girls

Cundiff, Ainsley Estravillo, Chloe Gravley, Halli Harper, Maya Jo, Yoonji Keck, Hope Lawrence, Ellie OBryan, Breanna Plichta, Katelyn Wacker, Taylor

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## Varsity Tennis - Girls

Cox, Makena Hargadon, Josie Jo, Yoonji Minton, Anna Pan, Lillian Wacker, Taylor X Wheatley, Abby

## Varsity Track - Girls

Barrett, Sierra X Murphy, Morgan Porter, Jasmine X Ringo, Maia Ritter, Kylie Stiles, Julieanne Wallitsch, Annika

#### Varsity Volleyball

Beickman, Maggie Heisler, Heidi Mattingly, Jordan X Murphy, Morgan Nauert, Tessa Osbourne, Makenna Porter, Jasmine Poynter, Machaiah Randall, Kennedy Simpson, Riley Smith, Alexis Tyler, Alanna Weddington, Bailey X Wheatley, Abby

#### Varsity Cross Country - Girls

Bandy, Morgan X Cox, Zinash Dunda, Katie Harned, Ellie Stiles, Julieanne Wacker, Taylor Wallitsch, Annika

## Varsity Archery (coed) - Girls

X Ball, Ella X Clayton-Gallagher, Natalie Collins, Sydney Cox, Makena Elms, Olivia X James, Lexi

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X Kamber, Madison Nord, Sophia Sherlock, Kiley Stuart, Shelby X Wallitsch, Annika

#### Varsity Archery (coed) - Boys

X Brooks, Jonah X Chrisman, Samuel Hargadon, Donnie Hawkins, Ethan Nelson, Shawn X Towler, Christian Wallitsch, Josiah Williams, Hayden

#### Junior Varsity Basketball - Boys

Braffet, Seivan Bryant, Dallas Caldwell, Daniel Cottrell, David Couch, Lukas Dowdle, William Harvie, Luke Hodges, Cole Johnson, Bryce X Mosby, Tyler X Nelson, Shawn X Peck, Ethan X Sepanek, Griffin Stockton, Dylan

#### Junior Varsity Golf - Boys

Bockstahler, Alexander Dowdle, William Hodges, Cole Olson, Trevor Stockton, Dylan

## Junior Varsity Basketball - Girls

X Bandy, Morgan X Beeler, Kaylee X Buse, Emma X Goodyear, Christy X Harned, Madilyn X Mason, Carli X Ritter, Kylie X Ritter, Sara X Simpson, Riley X Smith, Noel X Spieker, Allison X Stiles, Julieanne X Stockton, Ava

# ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Whitefield Academy (2020-2021 continued)

#### Junior Varsity Fast Pitch Softball

Barrett, Emma Beeler, Kaylee X Cundiff, Ainsley Harned, Madilyn Keck, Hope Mason, Carli Nord, Isabella Plichta, Katelyn Ritter, Sara Schepers, Sarah Simpson, Riley Stockton, Ava Tyler, Alanna Wallitsch, Annika Wolfe, McKenna

#### Junior Varsity Volleyball

Barrett, Sierra Beickman, Maggie Berrier, Gillian Chapman, Ella Henderson, Emily Hibbs, Emma Judd, Camryn Leachman, Chloe Mattingly, Jordan Milliner, Addison Osbourne, Makenna Simpson, Riley Tyler, Alanna Weddington, Bailey

#### Junior Varsity Cross Country - Girls

Bandy, Morgan Dunda, Katie Harned, Ellie Stiles, Julieanne Wacker, Taylor Wallitsch, Annika

#### Freshman Volleyball

Beickman, Maggie Berrier, Gillian Henderson, Emily Judd, Camryn Leachman, Chloe Mattingly, Jordan Milliner, Addison Simpson, Riley Tyler, Alanna

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## SCHOOL YEAR <u>2020-2021</u> ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

## Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	90	54.5%	126	58.6%
Row 2	BOYS	75	45.5%	89	41.4%
Row 3	Totals	165	100%	215	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 48

Determine the total number of girls enrolled, (place in Row 1, Column 1).
Determine the total number of boys enrolled, (place in Row 2, Column 1).

- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: \_\_\_\_\_\_ Digitally signed by Chris Vaughn (cvaughn@whitefield.org) Date: May 10, 2021 11:24:35 AM

# ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART PARTICIPATION OPPORTUNITIES: TEST TWO – PROGRAM EXPANSION



Whitefield Academy (2020-2021)

# TEAMS ADDED SINCE THE START OF 2015-2016 SCHOOL YEAR

	۷	JV	F
Archery (coed) - Girls	Х		
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls	Х	X	
Dance (coed) - Girls			
Esports - Spring (coed) - Girls			
Esports - Winter (coed) - Girls			
Fast Pitch Softball	Х	X	
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls	Х		
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls	Х		
Tennis - Girls			
Track - Girls			
Volleyball			Х

	۷	JV	F
Archery (coed) - Boys	Χ		
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys	Х		
Dance (coed) - Boys			
Esports - Spring (coed) - Boys			
Esports - Winter (coed) - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys		Х	
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys	Х		
Tennis - Boys			
Track - Boys	Х		
Wrestling			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2015-2016 School Year	Current Number of Participants for the 2020-2021 School Year Who are Playing on Teams Added Since the 2015-2016 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2015-2016 School Year
GIRLS	VARSITY	10	83	5	38	
GIRLS	JV	3	34	2	20	
GIRLS	FROSH	1	9	1	9	
GIRLS	TOTAL	14	126	8	67	53.2%
BOYS	VARSITY	9	74	4	18	
BOYS	JV	2	15	1	5	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	11	89	5	23	25.8%

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## SCHOOL YEAR <u>2020-2021</u> ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

## Participation Opportunities Test Three Full Accommodation

# FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)	BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No	No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No	No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No	No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No	No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

While there is mild interest in a few activities we do not currently offer, it is not enough to pursue at this time (or conflicts with school goals of the athletic program). Fastpitch softball was re-started in 2021. Bowling will resume as interest allows.

Principal Signature: Digitally signed by Chris Vaughn (cvaughn@whitefield.org) Date:

Verification Code: 9902744283e2e57f73648b945dbaa09f 2021-04-30 08:59:33

May 10, 2021 11:24:35 AM

KHSAA :FormT4 Rev.10/19



## 2020-2021 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

## Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	10	83	65.9%
Row 2	j.v.:	3	34	27.0%
Row 3	frosh:	1	9	7.1%
Row 4	total:		126	100%
Boys				
Row 5	varsity:	9	74	83.1%
Row 6	j.v.:	2	15	16.9%
Row 7	frosh:	0	0	0.0%
Row 8	total:		89	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)

# 3) For Column 3, calculate the percentage of female and male participants at each level.

- For girls' varsity, junior varsity, and frosh, respectively:
- Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
- Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
- Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Digitally signed by Chris Vaughn (cvaughn@whitefield.org) Date: May 10, 2021 11:24:35 AM



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2020-2021 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART Whitefield Academy

Sport	Equip	oment	Travel &	Per Diem	Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$418	\$0	\$0	\$0	\$42	\$0	\$1,560	1	\$0	\$0
Baseball	\$435	\$0	\$0	\$0	\$7	\$0	\$1,890	1	\$1,070	\$0
Basketball - Boys	\$3,348	\$0	\$3,496	\$0	\$232	\$0	\$6,720	3	\$798	\$0
Basketball - Girls	\$2,325	\$0	\$0	\$0	\$147	\$0	\$6,800	2	\$250	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$0	\$0	\$59	\$0	\$825	1	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$119	\$0	\$825	2	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Esports	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$18	\$0	\$825	1	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$9	\$0	\$825	1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

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# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2020-2021 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART Whitefield Academy

Sport	Equip	oment	Travel & Per Diem		Travel & Per Diem Awards Salaries Facil		avel & Per Diem Awards Sala		Salaries		Awards Salaries Facilitie		lities
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster			
Soccer - Boys	\$160	\$0	\$0	\$0	\$102	\$0	\$3,690	2	\$4,070	\$0			
Soccer - Girls	\$160	\$0	\$0	\$0	\$103	\$0	\$4,054	1	\$3,856	\$0			
Swimming - Boys	\$30	\$0	\$0	\$0	\$9	\$0	\$560	1	\$0	\$0			
Swimming - Girls	\$150	\$0	\$0	\$0	\$18	\$0	\$560	1	\$0	\$0			
Tennis - Boys	\$48	\$0	\$0	\$0	\$8	\$0	\$840	1	\$0	\$0			
Tennis - Girls	\$78	\$0	\$0	\$0	\$0	\$0	\$840	1	\$0	\$0			
Track - Boys	\$0	\$0	\$0	\$0	\$7	\$0	\$765	1	\$0	\$0			
Track - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$765	1	\$0	\$0			
Volleyball	\$3,221	\$0	\$313	\$0	\$161	\$0	\$4,500	3	\$3,187	\$0			
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0			

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$30,012	47.4%
Expenditures for Girls	\$33,266	52.6%
Total Expenditures	\$63,278	

KHSAA Form T41 Rev 5/11



# SCHOOL YEAR <u>2020-2021</u> KHSAA TITLE IX ATHLETICS AUDIT Checklist - Overall Interscholastic Athletics Program

## DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

	ADVANTAGE TO:					
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM			
OPPORTUNITIES						
Accommodation of Interest and Abilities			Х			
BENEFITS						
Equipment and Supplies			Х			
Scheduling of Games and Practice Time			Х			
Travel and Per Diem Allowances			Х			
Coaching			Х			
Locker Rooms, Practice and Competitive Facilities			Х			
Medical and Training Facilities and Services			Х			
Publicity			Х			
Support Services			Х			
Housing and Dining			Х			
Tutoring			Х			
Athletic Scholarships			Х			

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: \_\_\_\_\_\_ Digitally signed by Chris Vaughn (cvaughn@whitefield.org) \_\_\_\_\_\_ Date: \_\_\_\_\_ May 10, 2021 11:24:35 AM



## DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- 2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1		
SPECIFIC ITEM FOR IMPROVEMENT		
Complete locker room improvements for boys, girls, and visiting locker rooms	Storage and aesthetic improvements for home locker rooms; general renovation of visiting locker room.	Start: May 25, 2020 Complete: May 31, 2022
Restructure uniform rotation plan given variances in budget due to COVID-19 adjustments.	Evaluate and inventory high school uniforms and discuss needs with Title IX committee.	Start: Apr 26, 2021 Complete: Aug 31, 2021



# INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses 60% Response Rate Required

KHSAA Form T63 Rev. 01/13/21

Date	Mar 5, 2020
School Year:	2020-2021
School Name:	Whitefield Academy
Who Administered The Survey?	Teachers
How Was The Survey Administered (paper/electronic)?	Paper
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	Bible Classes
Enrollment in Grades 9-11 (from KDE):	124
Number of 8 <sup>th</sup> Grade Students Surveyed:	45
Number of Male Students Completing Survey:	58
Number of Female Students Completing Survey:	83
Completed By:	Chris Vaughn
Return Percentage (Completions divided by 9-11 enrollment plus 8 <sup>th</sup> graders surveyed)	83.4%

## Instructions:

- 1. Summarize the Student Athletics Interest Surveys administered via Form T-61 by entering the total number of responses on the line next to each sport or sport activity. These totals must be derived from the questions in which the students expressed *interest in sport/sport activities that you do not currently offer.* Do *not* enter participation numbers.
- 2. Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
- 3. Whether the T61 Interest Surveys are administered via paper or electronically, these Forms or data files should be maintained by the school in the event they are subsequently requested.

## Enter Totals from T-61 Compilation for each Sport/Sport Activity

**KHSAA Sponsored Fall Sports/Sport Activities** 

Cross Country	7
Dance	14
Field Hockey (Girls)	6
Football	15
Golf	3
Soccer	1
Volleyball (Girls)	4

## KHSAA Sponsored Winter Sports/Sport Activities

Archery	7			
Basketball	10			
Bowling	4			
Esports	7			
Swimming	8			
Wrestling	5			



KHSAA Form T63 Rev.01/13/21

## KHSAA Sponsored Spring Sports/Sport Activities

Baseball	1
Bass Fishing	9
Esports	6
Lacrosse	18
Softball	4
Tennis	3
Track and Field	4

## Reasons for not participating in interscholastic sports or sport-activities

From Compiled T-61 Forms

14	I prefer other activities such as band, chorus, etc.
19	I don't have time
12	The practice schedules and game times are inconvenient
14	The sport I like isn't offered
1	It's too expensive
9	Working
14	I don't feel I have the ability
5	Other: Grades; Enjoyment; Transportation;
	- Injury

## Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

Sport	Number
Badminton	8
Equestrian	2
Fencing	9
Gymnastics	14
Ice Hockey	10
Rifle-Marksmanship	17
Rodeo	5
Trapshooting	9
Ultimate Frisbee	9
Volleyball (Boys)	23
Wrestling (Girls)	9
Other	3

Date



A. School B. School Year

# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION **ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST**

8

26

0

Whitefield Academy 2020-2021 C. Total Varsity Athletes 73

D. Total Non-Varsity Athletes

E. Total below Grade 9 who played varsity

F. Total below Grade 9 who played non-varsity

KHSAA			Current	School Year of 1st Promotion from 8th	Grade 9-12 Student Highest Participation	Grade 9-12 Student Highest Participation	Below Grade 9 Student Highest Participation	Below Grade 9 Student Highest Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
391607	Aaron , Kayla	F	9	2020	Х			
396999	Bandy , Morgan	F	9	2020	Х			
408268	Barnett, Brandon	М	8	-			Х	
408265	Barrett , Emma	F	8	-			Х	
359857	Barrett, Sierra	F	10	2019	Х			
403414	Beeler , Kaylee	F	9	2020	Х			
408267	Beickman , Andrew	М	7	-			Х	
366299	Beickman , Maggie	F	9	2020	Х			
391614	Berrier, Gillian	F	9	2020		Х		
391611	Bockstahler, Alexander	М	9	2020		Х		
378211	Braffet , Seivan	М	10	2019	Х			
328203	Brooks , Jonah	М	11	2018	Х			
407029	Bryant , Dallas	М	8	-			Х	
265216	Buse , Andrew Cameron	М	11	2018	Х			
378215	Buse , Emma	F	8	-			Х	
351076	Caldwell , Daniel	М	10	2019	Х			
366289	Callaway , Charles	М	10	2019	Х			
	Chapman , Ella	F	11	2018		Х		
	Clayton-Gallagher, Natalie	F	11	2018	Х			
	Cottrell , David	М	9	2020	Х			
386098	Couch , Lukas	М	9	2020	Х			
357491	Cox , Makena	F	10	2019	Х			
373131		М	9	2020	Х			
408005	Cundiff , Ainsley	F	8	-			Х	
328201	Douglas , Zane	М	11	2018	Х			
386094	Dowdle , William	М	8	-			Х	
366293	Dunda , Katie	F	10	2019	Х			
265230	Estravillo, Chloe	F	11	2018	Х			
296658	Estravillo, Jenna	F	10	2019	Х			
296659	Flores , Nicholas	М	12	2017	Х			
386099	Garnett , Josh	М	11	2018	Х			
378220	Gravley , Halli	F	11	2018	Х			
316243	Grider , Daniel	М	11	2018	Х			
366290	Haag , Logan	М	10	2019	Х			
	Hammond, Jonas	М	11	2018	Х			
291493	Hargadon , Donnie	М	11	2018	Х			
	Hargadon , Josie	F	7	-			Х	
	Harned , Ellie	F	11	2018	Х			
	Harned , Madilyn	F	9	2020	Х			
	Harper , Maya	F	8	-			Х	
	Harvie , Luke	М	11	2018	Х			
	Heisler , Heidi	F	12	2017	Х			

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# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)

KHSAA			Current	School Year of 1st Promotion from 8th	Grade 9-12 Student Highest Participation	Grade 9-12 Student Highest Participation	Below Grade 9 Student Highest Participation	Below Grade 9 Student Highest Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
391615	Henderson , Emily	F	9	2020		X		
359858	Hibbs , Emma	F	10	2019		Х		
383394	Hodges , Cole	М	8	-			X	
413864	Hunsucker, Garrett	М	7	-			X	
296661	Jackson , Luke	М	12	2017	Х			
391610	Jaggers , Addison	F	9	2020	Х			
328200	Jaggers , Maxwell	М	11	2018	Х			
378221	Jo , Yoonji	F	11	2018	Х			
405632	Johnson , Bryce	М	7	-			X	
391616	Judd , Camryn	F	9	2020		Х		
382801	Keck , Hope	F	8	-			X	
382799	Lawrence , Ellie	F	8	-			X	
391617	Leachman , Chloe	F	9	2020		Х		
397002	Mason , Carli	F	9	2020	Х			
367995	Mattingly, Jordan	F	9	2020	Х			
391618	Milliner , Addison	F	9	2020		Х		
310481	Milliner , Landon	М	12	2017	Х			
408273	Minton , Aidan	М	7	-			X	
357490	Minton , Anna	F	10	2019	Х			
378212	Mosby , Tyler	М	10	2019	Х			
305405	Nauert, Tessa	F	11	2018	Х			
413178	Nauert, Turner	М	7	-			X	
332606	Nelson , Shawn	М	10	2019	Х			
365366	Nethers , Maddie	F	10	2019	Х			
296662	Nethers, Nathan	М	12	2017	Х			
413177	Nord , Isabella	F	7	-			X	
408004	OBryan , Breanna	F	11	2018	Х			
386095	Olson , Trevor	М	8	-			X	
359859	Osbourne, Makenna	F	10	2019	Х			
408274	Pan , Lillian	F	8	-			X	
305364	Parker , Jacob	М	12	2017	Х			
265226	Peck , Ethan	М	11	2018	Х			
316247	Pierie , Lillian	F	11	2018	Х			
296666	Pilbean , Zachary	М	12	2017	Х			
382800	Plichta, Katelyn	F	8	-			X	
359860	Porter, Jasmine	F	10	2019	Х			
326182	Poynter, Machaiah	F	11	2018	Х			
338994	Randall, Kennedy	F	11	2018	Х			
	Reyes , Luis	М	12	2017	Х			
	Ritter , Kylie	F	10	2019	Х			
	Ritter , Sara	F	9	2020	Х			
	Schepers , Sarah	F	9	2020	Х			
	Schwartz , Dylan	М	9	2020	Х			
	Sepanek , Griffin	М	10	2019	Х			
365367	Sherlock , Kiley	F	10	2019	Х			
	Simpson , Riley	F	9	2020	Х			
285050	Smith , Alexis	F	12	2017	Х			
	Smith , Noel	F	8	-			X	
	Smith , Ryan	М	9	2020	Х			
403413	Spieker , Allison	F	9	2020	Х			
373130	Stiles , Julieanne	F	10	2019	Х			

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# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)

				School Year of 1st Promotion	Grade 9-12 Student Highest	Grade 9-12 Student Highest	Below Grade 9 Student Highest	Below Grade 9 Student Highest
KHSAA			Current	from 8th	Participation	Participation	Participation	Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
352063	Stockton , Ava	F	9	2020	Х			
391612	Stockton , Dylan	Μ	8	-			X	
328196	Sutter, Lukas	М	11	2018	Х			
413525	Thomasson, Reese	М	7	-			X	
391620	Tyler, Alanna	F	9	2020	Х			
391608	Vaughn , Zoe	F	9	2020	Х			
366292	Vibbert , Jacob	М	11	2018	Х			
328204	Wacker, Taylor	F	11	2018	Х			
351074	Wallitsch , Annika	F	11	2018	Х			
408269	Wallitsch , Josiah	М	8	-			X	
338991	Weddington , Bailey	F	11	2018	Х			
408266	Wolfe , McKenna	F	8	-			Х	
328199	Woods, Matthew	М	11	2018	Х			
408270	Woolridge, Braden	М	7	-		_	Х	