



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2021-2022**

*KHSAA Form T65  
Revised 6/18/21*

School:	Jackson City
KHSAA Audit Team Member:	
Date:	May 23, 2022

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

*Special Note from Audit Staff (ignore if blank):*



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2021-2022**

KHSAA Audit Form  
Rev. 11/1/21

**TITLE IX INTERNAL AUDIT SUMMARY**

**JACKSON CITY**

Assigned Auditor: (none assigned)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	71	84	155
Row 2	Percentage of Participation	45.81%	54.19%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$22,291	\$20,359	\$42,650
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	52.26%	47.74%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	6.46%	-6.46%	
Row 6	Per Participant Expenditure	\$313.96	\$242.37	
Row 7	Per Participants Difference in Expenditures	\$71.59		
Row 8	Total Enrollment (from KHSAA enrollment figures)	39	48	87
Row 9	Percentage of Enrollment	44.83%	55.17%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	0.98%	-0.98%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	6	8	14
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	<b>GIRLS</b>	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

**TEST 1**

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	<b>yes</b>	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	<b>yes</b>	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	11.8	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	49.7%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	1		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	<b>no</b>	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	<b>TEST 1 RESULTS (OVERALL)</b>	<b>-YES-</b>	Appears likely to meet Test 1 for Title IX Compliance?	

**TEST 2**

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	5.6%		
Row 22	<b>TEST 2 RESULTS</b>	<b>-NO-</b>	Appears likely to meet Test 2 for Title IX Compliance?	

**TEST 3**

Row 23	<b>TEST 3 RESULTS</b>	<b>-N/A-</b>	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	No Test 3 due to COVID19		

**SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.**



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL VERIFICATION OF TITLE IX PROCEDURES  
SCHOOL YEAR 2021-2022**

KHSAA Form **GE19**  
Rev.5/11

The Jackson City High School, Jackson, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Walter Thompson	PO Box 1064 Jackson, Ky. 41339	606-272-3737	Athletic Director
Lakyn Fletcher	1221 Lakeside Drive Jackson, Ky. 41339	606-272-0145	HS Girls Asst Coach
Gentry Hays	276 Park Rd. Jackson, Ky. 41339	606-568-6480	Soccer Coach
Riley Turner	PO Box 192 Jackson, Ky. 41339	606-568-0861	Female Athlete
Carson Watts	4001 Beattyville Rd Jackson, Ky. 41339	606-568-5021	Male Athlete
Kim Howard	PO Box 976 Jackson, Ky. 41339	859-314-0401	Parent

II. Scheduled a minimum of three meetings during the school year on the following dates:

Sep 7, 2021
Jan 6, 2022
Apr 6, 2022

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Walter Thompson, Jr.	Athletic Director	PO Box 1064 Jackson, Ky. 41339	6062723737

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Walter Thompson, Jr.	Athletic Director	PO Box 1064 Jackson, Ky. 41339	6062723737

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Walter Thompson, Jr. (walter.thompson@jacksonind.kyschools.us)

April 28, 2022 07:01:55 AM

**Principal Signature**

**Date**



# HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

## Jackson City (2021-2022)

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Archery (coed) - Boys	varsity						
	jv						
	freshman						
Archery (coed) - Girls	varsity						
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X			
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X			X
	freshman	X	X				
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X			
	freshman						
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Dance (coed) - Boys	varsity						
	jv						
	freshman						
Dance (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Girls	varsity						
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity		X	X	X	X	X
	jv						
	freshman						



# HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

## Jackson City (2021-2022)

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Fishing (coed) - Girls	varsity		X	X	X	X	X
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	
	freshman						
Golf - Boys	varsity	X	X	X	X		X
	jv						
	freshman						
Golf - Girls	varsity						
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X		X
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity						
	jv						
	freshman						
Tennis - Girls	varsity						
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Jackson City (2021-2022)

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X		
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity				X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity				X	X	X
	jv						
	freshman						



# ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Jackson City (2021-2022)

## Varsity Baseball

Clair, Dysonn  
X Dowse, Phillip  
Ellis, Justyce  
X Gay, Jackson  
X Howard, Paxton  
Jett, Braxten  
Kayatin, Danny  
Keith, Tanner  
Mauk, Michael  
Morgan, Jacob  
X Noble, Austin  
X Noble, Gavin  
Ritchie, Gavin  
X Rose, Donavan  
Sandlin, Edgar  
Sizemore, Hylton  
Smith, Carson  
Smith, Elige  
Taulbee, Luke  
Tharp, Payton  
Tincher, Bentley  
Tincher, Brodie  
Turner, Jordan  
Turner, Preston  
Watts, Carson

## Varsity Basketball - Boys

Clair, Dysonn  
Combs, Breyden  
Deaton, Marcus  
Dowse, Phillip  
Ellis, Justyce  
Gross, Nicholas  
Hall, Vincent  
Harris, Brayden  
Howard, Paxton  
Jett, Braxten  
Kayatin, Danny  
McInnis, Austin  
X McInnis, Gavin  
Morgan, Jacob  
X Noble, Austin  
Phipps, Evan  
X Prater, Brooke  
Reynolds, Cody  
Ritchie, Gavin  
Rose, Donavan  
X Sizemore, Hylton  
Tharp, Payton  
Tincher, Brodie  
Turner, Jordan  
Watts, Carson

## Varsity Golf - Boys

Kayatin, Danny

## Varsity Soccer - Boys

X Baker, Chelsea  
Campbell, Mikyleigh  
Clair, Dysonn  
Dowse, Phillip  
Howard, Paxton  
Mauk, Michael  
Morgan, Jacob  
Noble, Ryleigh  
Prater, Brooke  
Sizemore, Hylton  
Sizemore, McClellan  
Tharp, Payton  
Tincher, Brodie  
Turner, Riley  
Watts, Carson

## Varsity Track - Boys

Gross, Brant  
Gross, Nicholas  
Harris, Brayden  
X Johnson, Kendall  
X McInnis, Gavin  
X Morgan, Jacob  
Reynolds, Cody  
Tincher, Brodie  
Watts, Carson

## Varsity Cross Country - Boys

Harris, Brayden  
Morgan, Jacob

## Varsity Basketball - Girls

X Auxier, Mae  
Campbell, LeAnn  
Cole, Emma  
X Combs, Natalee  
Dowse, Chloe  
X Kayatin, Brianna  
X Noble, Laci  
X Noble, Ryleigh  
X Pelfrey, Emily  
X Prater, Brooke  
X Smith, Chloe  
Strong, Tara  
Turner, Adeline  
Turner, Karigan  
Turner, Riley

## Varsity Cheerleading

Baker, Chelsea  
Campbell, Mikyleigh  
Combs, Natalee  
Dunaway, Jenna  
Little, Shy Ann  
Middleton, Sydney  
Noble, Ryleigh  
Sizemore, McClellan  
Taulbee, McKenzie

## Varsity Fast Pitch Softball

Combs, Natalee  
Howard, Cheyenne  
Mullins, Hayden  
Mullins, Keesha  
Napier, Natalie  
Napier, Nicki  
Noble, Ryleigh  
Noble, Sami  
Pelfrey, Emily  
Smith, Chloe  
Taulbee, Kaylee  
Taulbee, McKenzie  
Turner, Adeline  
Turner, Karigan  
Turner, Riley

## Varsity Track - Girls

Baker, Chelsea  
Campbell, LeAnn  
Combs, Natalee  
Dunaway, Jenna  
Harris, Kadey  
Middleton, Sydney  
Mullins, Hayden  
Napier, Natalie  
Noble, Ryleigh  
X Noble, Sami  
Prater, Brooke

## Varsity Volleyball

Campbell, LeAnn  
Duff, Kennedy  
Dunaway, Jenna  
Harris, Kadey  
X Kayatin, Brianna  
King, Ralieggh  
Maynard, Brandi  
Mullins, Keesha  
Mullins, Kennedy  
Noble, Isabella  
Noble, Sami  
Taulbee, McKenzie  
Tincher, BreAnna

Turner, Adeline  
Turner, Karigan  
Turner, Riley

## Varsity Cross Country - Girls

Dunaway, Jenna  
Harris, Kadey  
Prater, Brooke  
Turner, Riley

## Varsity Fishing (coed) - Boys

Howard, Paxton

## Junior Varsity Basketball - Boys

Deaton, Marcus  
Dowse, Phillip  
Ellis, Justyce  
Gross, Nicholas  
Harris, Brayden  
Kayatin, Danny  
McInnis, Austin  
Morgan, Jacob  
Reynolds, Cody  
Ritchie, Gavin  
Rose, Donavan  
Taulbee, Luke  
Tincher, Bentley  
Tincher, Brodie  
Turner, Jordan  
Turner, Preston

## Junior Varsity Soccer - Boys

X Baker, Chelsea  
Campbell, Mikyleigh  
Dowse, Phillip  
Gross, Brant  
Howard, Paxton  
McInnis, Austin  
McInnis, Gavin  
Morgan, Jacob  
X Noble, Austin  
X Noble, Gavin  
Noble, Ryleigh  
Sizemore, McClellan  
Tincher, Bentley  
Tincher, Brodie  
Turner, Preston



**ROSTER REVIEW**  
**PLAYER LIST USED FOR CALCULATIONS**  
**Jackson City (2021-2022 continued)**

**Junior Varsity**  
**Volleyball**

Botner, Laurel  
Campbell, LeAnn  
Church, Gabrielle  
Duff, Kennedy  
Harris, Kadey  
X Kayatin, Brianna  
King, Ralieg  
Maynard, Brandi  
Mullins, Kennedy  
Noble, Sami  
Tincher, BreAnna  
Turner, Karigan  
Turner, Riley





**SCHOOL YEAR 2021-2022**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	39	44.8%	71	45.8%
Row 2	BOYS	48	55.2%	84	54.2%
Row 3	Totals	87	100%	155	100%

Instructions: \*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 50

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Walter Thompson, Jr. (walter.thompson@jacksonind.kyschools.us) Date: April 28, 2022 07:01:55 AM



**ACCOMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART  
PARTICIPATION OPPORTUNITIES: TEST TWO –  
PROGRAM EXPANSION**

KHSAA Form T2  
Rev. 11/1/21

Jackson City (2021-2022)

**TEAMS ADDED SINCE THE START OF 2016-2017 SCHOOL YEAR**

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys		X	
Bowling - Boys			
Cross Country - Boys	X		
Dance (coed) - Boys			
Esports - Spring (coed) - Boys			
Esports - Winter (coed) - Boys			
Fishing (coed) - Boys	X		
Football			
Golf - Boys	X		
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys		X	
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls	X		
Dance (coed) - Girls			
Esports - Spring (coed) - Girls			
Esports - Winter (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2016-2017 School Year	Current Number of Participants for the 2021-2022 School Year Who are Playing on Teams Added Since the 2016-2017 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2016-2017 School Year
GIRLS	VARSITY	5	56	1	4	
GIRLS	JV	1	15	0	0	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	6	71	1	4	5.6%
BOYS	VARSITY	7	59	3	4	
BOYS	JV	2	25	2	28	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	9	84	5	32	38.1%

Digitally signed by Walter Thompson, Jr.  
(walter.thompson@jacksonind.kyschools.us)

April 28, 2022 07:01:55 AM



**SCHOOL YEAR 2021-2022**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA **Form T3**  
Rev 5 / 11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

	<b>GIRLS (Yes / No)</b>		<b>BOYS (Yes / No)</b>
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Dance		Yes Archery
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes Varsity		Yes Varsity

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

<p><b>5. Describe your plans to address interest below:</b></p> <p>I plan on meeting with 2 schools in our area to inquire information on how they started their dance team and archery teams. We plan on having a meeting with any student interested in forming a dance team and an archery team on May 4th.          Depending on the student meeting we plan on having a meeting with parents to inform them of our plan to start these teams. The parent meeting will be held May 11th.</p> <p>It is our hope that we can have these teams up and running for the next school year.</p>
--

Principal Signature: Digitally signed by Walter Thompson, Jr.  
(walter.thompson@jacksonind.kyschools.us) Date: April 28, 2022 07:01:55 AM



**2021-2022  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4  
Rev.11/21

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	5	56	78.9%
Row 2	j.v.:	1	15	21.1%
Row 3	frosh:	0	0	0.0%
Row 4	total:		71	<b>100%</b>
<b>Boys</b>				
Row 5	varsity:	7	59	70.2%
Row 6	j.v.:	2	25	29.8%
Row 7	frosh:	0	0	0.0%
Row 8	total:		84	<b>100%</b>

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.  
For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Digitally signed by Walter Thompson, Jr.  
(walter.thompson@jacksonind.kyschools.us) Date: April 28, 2022 07:01:55 AM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2021-2022**  
**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**  
**Jackson City**

KHSAA Form T35  
 Rev. 11/1/21

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$3,033	\$0	\$0	\$0	\$0	\$0	\$2,800	1	\$0	\$0
Basketball - Boys	\$2,188	\$0	\$0	\$0	\$0	\$0	\$5,500	1	\$2,079	\$0
Basketball - Girls	\$1,820	\$0	\$0	\$0	\$0	\$0	\$5,500	1	\$2,079	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Esports	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$3,304	\$0	\$0	\$0	\$0	\$0	\$2,800	2	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2021-2022  
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART  
Jackson City**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Boys	\$1,305	\$0	\$0	\$0	\$0	\$0	\$2,700	1	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Track - Boys	\$254	\$0	\$0	\$0	\$0	\$0	\$500	1	\$0	\$0
Track - Girls	\$254	\$0	\$0	\$0	\$0	\$0	\$500	1	\$0	\$0
Volleyball	\$2,755	\$0	\$0	\$0	\$0	\$0	\$1,200	2	\$2,079	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$20,359	47.7%
Expenditures for Girls	\$22,291	52.3%
<b>Total Expenditures</b>	<b>\$42,650</b>	



SCHOOL YEAR 2021-2022  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities	X		
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Walter Thompson, Jr.  
(walter.thompson@jacksonind.kyschools.us) Date: April 28, 2022 07:01:55 AM



**SCHOOL YEAR 2021-2022  
TITLE IX IMPROVEMENT PLAN  
Jackson City**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
T41 Form Advantage---Locker Rooms, Practice and Competitive Facilities: Advantage Girls	The slight difference in this area for this year in which the girls benefited more was due to the upgrade of our gym. We have 2 female sports that uses our gym compared to one male sport. We are in discussion with our community parks board to upgrade our baseball field. (Better drainage system, dugout improvement and new scoreboard.	Start: Apr 13, 2022 Complete: Mar 1, 2023

Principal's Signature: Digitally signed by Walter Thompson, Jr. (walter.thompson@jacksonind.kyschools.us) Date: April 28, 2022 07:01:55 AM





**INTERSCHOLASTIC ATHLETICS SURVEY**  
**Summary of Student Responses**  
**60% Response Rate Required**

KHSAA Form T63  
Rev. 11/21

Date	Apr 19, 2022
School Year:	2021-2022
School Name:	Jackson City
Who Administered The Survey?	Jessica Bowling, Lucy Warrix, Britni
How Was The Survey Administered (paper/electronic)?	Electronic
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	Teachers from our high school and middle school administered the electronic survey. Classes were English, Science and Math.
Enrollment in Grades 9-11 (from KDE):	69
Number of 8 <sup>th</sup> Grade Students Surveyed:	1
Number of Male Students Completing Survey:	22
Number of Female Students Completing Survey:	33
Completed By:	Walter Thompson, Jr.
Return Percentage (Completions divided by 9-11 enrollment plus 8 <sup>th</sup> graders surveyed)	78.6%

**Instructions:**

1. Summarize the Student Athletics Interest Surveys administered via Form T-61 by entering the total number of responses on the line next to each sport or sport activity. These totals must be derived from the questions in which the students expressed *interest in sport/sport activities that you do not currently offer*. Do not enter participation numbers.
2. Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Whether the T61 Interest Surveys are administered via paper or electronically, these Forms or data files should be maintained by the school in the event they are subsequently requested.

**Enter Totals from T-61 Compilation for each Sport/Sport Activity**

**KHSAA Sponsored Fall Sports/Sport Activities**

Cross Country	0
Dance	6
Field Hockey (Girls)	5
Football	9
Golf	0
Soccer	0
Volleyball (Girls)	2

**KHSAA Sponsored Winter Sports/Sport Activities**

Archery	10
Basketball	0
Bowling	4
Esports	3
Swimming	3
Wrestling	3



**INTERSCHOLASTIC ATHLETICS SURVEY  
Summary of Student Responses  
60% Response Rate Required**

KHSAA Form T63  
Rev.11/21

**KHSAA Sponsored Spring Sports/Sport Activities**

Baseball	1
Bass Fishing	1
Esports	6
Softball	1
Tennis	10
Track and Field	1

**Reasons for not participating in interscholastic sports or sport-activities**

*From Compiled T-61 Forms*

11	I prefer other activities such as band, chorus, etc.
21	I don't have time
6	The practice schedules and game times are inconvenient
7	The sport I like isn't offered
2	It's too expensive
10	Working
14	I don't feel I have the ability
12	Other: <u>Don't have interest</u>

**Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?**

<b>Sport</b>	<b>Number</b>
Badminton	11
Equestrian	4
Fencing	10
Gymnastics	8
Ice Hockey	14
Lacrosse	9
Rifle-Marksmanship	13
Rodeo	5
Trapshooting	5
Ultimate Frisbee	4
Volleyball (Boys)	6
Wrestling (Girls)	5
Other	9

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**Principal's Signature**

**Date**



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03  
Rev. 04/12

A. School	Jackson City								
B. School Year	2021-2022								
C. Total Varsity Athletes									43
D. Total Non-Varsity Athletes									2
E. Total below Grade 9 who played varsity									21
F. Total below Grade 9 who played non-varsity									1

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
417796	Baker , Chelsea	F	10	2020	X/C			
383415	Botner , Laurel	F	9	2021		X		
383416	Campbell , LeAnn	F	9	2021	X			
355665	Campbell , Mikyleigh	F	10	2020	X/C			
425584	Church , Gabrielle	F	9	2021		X		
392118	Clair , Dysonn	M	10	2019	X			
434367	Cole , Emma	F	7	-			X	
348500	Combs , Breyden	M	11	2019	X			
405530	Combs , Natalee	F	8	-			X/C	
431884	Deaton , Marcus	M	9	2021	X			
435323	Dowse , Chloe	F	8	-			X	
361693	Dowse , Phillip	M	10	2020	X			
425588	Duff , Kennedy	F	9	2021	X			
312137	Dunaway , Jenna	F	12	2018	X/C			
429192	Ellis , Justyce	M	7	-			X	
417799	Gross , Brant	M	7	-			X	
430558	Gross , Nicholas	M	9	2021	X			
431885	Hall , Vincent	M	12	2018	X			
383412	Harris , Brayden	M	9	2021	X			
301599	Harris , Kadey	F	12	2018	X			
442145	Howard , Cheyenne	F	8	-			X	
343206	Howard , Paxton	M	9	2020	X			
384726	Jett , Braxten	M	10	2019	X			
407402	Kayatin , Danny	M	8	-			X	
355198	Keith , Tanner	M	12	2018	X			
425590	King , Ralieg	F	8	-			X	
378527	Little , Shy Ann	F	9	2021	C			
341282	Mauk , Michael	M	12	2018	X			
425583	Maynard , Brandi	F	10	2020	X			
428999	McInnis , Austin	M	8	-			X	
428998	McInnis , Gavin	M	7	-				X
383410	Middleton , Sydney	F	12	2018	X/C			
361694	Morgan , Jacob	M	9	2021	X			
438212	Mullins , Hayden	F	7	-			X	
268469	Mullins , Keesha	F	12	2018	X			
339140	Mullins , Kennedy	F	9	2020	X			
438213	Napier , Natalie	F	7	-			X	
378162	Napier , Nicki	F	10	2020	X			
298354	Noble , Isabella	F	11	2019	X			
311953	Noble , Ryleigh	F	11	2019	X/C			
392124	Noble , Sami	F	8	-			X	
367241	Pelfrey , Emily	F	10	2020	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL INTERSCHOLASTIC ATHLETICS**  
**PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
436226	Phipps , Evan	M	9	2021	X			
267869	Prater , Brooke	F	12	2018	X			
383413	Reynolds , Cody	M	9	2021	X			
429189	Ritchie , Gavin	M	7	-			X	
429195	Rose , Donavan	M	8	-			X	
443589	Sandlin , Edgar	M	10	2020	X			
267867	Sizemore , Hylton	M	12	2018	X			
330237	Sizemore , McClellan	F	10	2020	X/C			
429191	Smith , Carson	M	7	-			X	
320106	Smith , Chloe	F	11	2019	X			
429190	Smith , Elige	M	7	-			X	
430559	Strong , Tara	F	9	2021	X			
411281	Taulbee , Kaylee	F	10	2020	X			
429193	Taulbee , Luke	M	7	-			X	
411280	Taulbee , McKenzie	F	12	2018	X/C			
392120	Tharp , Payton	M	10	2019	X			
417798	Tincher , Bentley	M	7	-			X	
275131	Tincher , BreAnna	F	12	2018	X			
361695	Tincher , Brodie	M	9	2021	X			
304193	Turner , Adeline	F	11	2019	X			
429194	Turner , Jordan	M	7	-			X	
392123	Turner , Karigan	F	8	-			X	
417797	Turner , Preston	M	7	-			X	
275386	Turner , Riley	F	12	2018	X			
330235	Watts , Carson	M	12	2018	X			