



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2021-2022**

KHSAA Form T65  
Revised 6/18/21

School:	Lee County
KHSAA Audit Team Member:	
Date:	May 23, 2022

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

*Special Note from Audit Staff (ignore if blank):*



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2021-2022**  
**TITLE IX INTERNAL AUDIT SUMMARY**  
**LEE COUNTY**

KHSAA Audit Form  
 Rev. 11/1/21

Assigned Auditor: (none assigned)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	97	128	225
Row 2	Percentage of Participation	43.11%	56.89%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$28,822	\$23,659	\$52,481
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	54.92%	45.08%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	11.81%	-11.81%	
Row 6	Per Participant Expenditure	\$297.13	\$184.84	
Row 7	Per Participants Difference in Expenditures	\$112.30		
Row 8	Total Enrollment (from KHSAA enrollment figures)	138	131	269
Row 9	Percentage of Enrollment	51.30%	48.70%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-8.19%	8.19%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	10	11	21
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	<b>GIRLS</b>	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

**TEST 1**

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	<b>no</b>	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	<b>no</b>	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	9.7	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	45.5%	
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	19	
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	<b>no</b>	Does this school appear likely to meet, Subpart 3 for Compliance?
Row 20	TEST 1 RESULTS (OVERALL)	<b>-NO-</b>	Appears likely to meet Test 1 for Title IX Compliance?

**TEST 2**

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	0.0%	
Row 22	TEST 2 RESULTS	<b>-NO-</b>	Appears likely to meet Test 2 for Title IX Compliance?

**TEST 3**

Row 23	TEST 3 RESULTS	<b>-N/A-</b>	Appears likely to meet Test 3 for Title IX Compliance?
Row 24	Test 3 Notes from Audit Team member listed above	No Test 3 due to COVID19	

**SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL DOES NOT MEET ANY OF THE THREE TESTS. KEEP IN MIND, HOWEVER, AS A RESULT OF COVID 19, NO DETERMINATION HAS BEEN MADE AS TO COMPLIANCE WITH TEST 3. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.**



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL VERIFICATION OF TITLE IX PROCEDURES**  
**SCHOOL YEAR** 2021-2022

KHSAA Form GE19  
Rev. 5/11

The Lee County High School, Beattyville, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Michelle Estes	599 Lee Ave. Beattyville, KY 41311	606-464-5005	Athletic Director
Danny Wright	599 Lee Ave. Beattyville, KY 41311	606-464-5005	Principal
Jessica Napier	599 Lee Ave. Beattyville, KY 41311	606-464-5005	Assistant Principal
Angie Hall	599 Lee Ave. Beattyville, KY 41311	606-464-5005	Coach
Matt Watterson	599 Lee Ave. Beattyville, KY 41311	606-464-5005	Coach
Michelle Todd	496 Grand Ave. Beattyville, KY 41311	859-544-0175	Parent
Kennah Bailee Wright	599 Lee Ave. Beattyville, KY 41311	606-464-5005	Student
Zach Watterson	599 Lee Ave. Beattyville, KY 41311	606-464-5005	Student

II. Scheduled a minimum of three meetings during the school year on the following dates:

Aug 9, 2021
Nov 17, 2021
Mar 10, 2022

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Michelle Estes	Athletic Director	599 Lee Ave. Beattyville, KY 41311	606-464-5005

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
David Lyons	District Title IX Coordinator	242 Lee Ave. Beattyville, KY 41311	606-464-5071

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Michelle Estes (michelle.estes@lee.kyschools.us)

April 25, 2022 13:17:12 PM

**Principal Signature**

**Date**



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Lee County (2021-2022)

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Archery (coed) - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Archery (coed) - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	
Bowling - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Bowling - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Dance (coed) - Boys	varsity						
	jv						
	freshman						
Dance (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Boys	varsity					X	X
	jv						
	freshman						
Esports - Winter (coed) - Girls	varsity					X	X
	jv						
	freshman						
Esports - Spring (coed) - Boys	varsity					X	X
	jv						
	freshman						
Esports - Spring (coed) - Girls	varsity					X	X
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity					X	X
	jv						
	freshman						

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## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Lee County (2021-2022)

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Fishing (coed) - Girls	varsity					X	X
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity						
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						

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## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Lee County (2021-2022)

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman		X	X	X	X	
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Lee County (2021-2022)

#### Varsity Baseball

Angel, Bryce  
Angel, Preston  
Cook, Dakota  
Drake, Jesse  
Estes, Jacob  
Evans, Kaleb  
Fox, Gaven  
Gabbard, Peyton  
Gazzarra, Alex  
Hogan, Austin  
Lumpkins, Cody  
X Moore, Dusty  
Moore, Xavier  
Riley, Boone  
Rowe, Evan  
X Shelton, Ethan  
Shelton, Landyn  
Thacker, Caleb  
Wilson, Dylan  
Wolf, Alex

#### Varsity Basketball - Boys

Angel, Bryce  
Angel, Preston  
Benton, Lucien  
X Estes, Jacob  
Evans, Kaleb  
Fox, Jack  
X Fultz, Isaiah  
X Johnson, Devin  
Moore, James  
Noe, Dylan  
Peters, Brayden  
Phillips, Nate  
Rowe, Evan  
Shelton, Landyn  
Spaulding, Dustin  
Wagner, Dylan  
Watterson, Zach  
Williams, Conner  
Wolf, Alex

#### Varsity Bowling - Boys

Alexander, Emma  
Alexander, Karter  
X Chaney, Matty  
Fox, Talon  
Gabbard, Peyton  
Lumpkins, Cody  
Moore, Xavier  
Morris, Lance  
Napier, Joseph

#### Varsity Golf - Boys

Watterson, Zach

#### Varsity Track - Boys

X Fox, Jack  
X Lyons, Charlie  
Noe, Dylan  
X Pendleton, Micheal

#### Varsity Cross Country - Boys

Benton, Lucien  
X Buchanan, Hayden  
Evans, Kaleb  
Fox, Jack  
Hall, Riley  
X Lutes, Joshua  
Mainous, Dylan  
X Phillips, Nate  
Rowe, Evan  
Shelton, Landyn  
X Shoemaker, Jayse  
X Wagner, Dylan  
Watterson, Zach  
X Williams, Conner

#### Varsity Basketball - Girls

X Addison, Destiny  
Asher, Trinity  
Back, Taylor  
Bowling, Hannah  
Combs, Aaliyah  
Cundiff, Preslee  
X Fox, Cayden  
X Pelfrey, Emma  
Phillips, Brooke  
Plowman, Jozzelyn  
Price, Trinity  
Thompson, Brooke  
Warner, Emileigh  
Watts, Devona M  
White, Kaley  
Wright, Kennah Bailee

#### Varsity Bowling - Girls

Alexander, Emma  
X Chaney, Matty

#### Varsity Cheerleading

Alexander, Emma  
Angel, Brystal  
X Childers, Hailey  
Collins, Shana  
X Deaton, Sydnie  
Flinchum, Amber  
Flinchum, Kristin  
Fox, Autumn  
Fox, Lexie  
Johnson, Camryn  
Moore, Anna  
Moore, Clarissa  
Price, Natalie  
Smith, Cali  
Smith, Emma  
Stamper, Shelbi  
Thacker, Taylor  
Thompson, Destiny  
Thorpe, Chelsea  
Wilson, Reagan

#### Varsity Fast Pitch Softball

X Addison, Destiny  
Bowling, Hannah  
Brandenburg, Billi  
Combs, Aaliyah  
Cundiff, Preslee  
Deaton, Sydnie  
Dempsey, Felicity  
Donaldson, Amaya  
X McIntosh, Chloe  
Phillips, Brooke  
Price, Natalie  
Price, Trinity  
X Thacker, Taylor  
X Thompson, Destiny  
Thomson, Jessica  
X Thorpe, Chelsea  
X Tipton, Natalie  
Warner, Emileigh  
Watts, Devona M  
Wright, Kennah Bailee

#### Varsity Tennis - Girls

Bowling, Allyson  
Deaton, Elizabeth  
Evans, Kansas  
Flinchum, Kristin  
Peters, Lauren  
Smith, Macy  
Stamper, Shelbi  
Ward, Makaleigh  
Wilson, Karamia RiLynn

#### Varsity Track - Girls

X Caldwell, Molly  
X Lawson, Lashawna  
McIntosh, Weslyn  
X Shoemaker, Caitlyn  
Thompson, Destiny

#### Varsity Volleyball

Bowling, Hannah  
Caudill, Isabella  
X Deaton, Sydnie  
Dempsey, Felicity  
Durbin, Maggie  
Hinkle, Morgan  
X Hogan, Chelsea  
Huff, Olivia  
X Johnson, Maggie  
X Phillips, Katie  
Price, Trinity  
Thacker, Taylor  
Thorpe, Chelsea  
Tipton, Natalie  
Warner, Emileigh  
Watts, Devona M  
White, Kaley  
Wright, Kennah Bailee

#### Varsity Cross Country - Girls

X Dempsey, Felicity  
Dunaway, Lauren  
McIntosh, Weslyn  
X Phillips, Katie

#### Varsity Archery (coed) - Girls

Campbell, Hanna  
Frye, Shaelyn  
Hinkle, Morgan  
Johnson, Maggie  
Osborne, Shanta

#### Varsity Archery (coed) - Boys

Conner, Christopher  
Cook, Dakota  
Fox, Baylee  
Fultz, Isaiah  
Gabbard, Peyton  
Gilbert, Cody  
Napier, Kory





# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Lee County (2021-2022 continued)

#### Varsity Fishing (coed) - Boys

Angel, Preston  
Benton, Lucien  
Evans, Kaleb  
Fultz, Isaiah  
Johnson, Carter  
Napier, Kory  
Shelton, Landyn  
Watterson, Zach  
Williams, Cameron  
Williams, Conner

#### Varsity Esports - Winter (coed) - Boys

X Bray, Jack  
X Charles, Nick  
Deaton, Chancey  
Deaton, Tanner  
Drake, Jesse  
X Fox, Baylee  
Hogan, Austin  
X Lutes, Joshua  
Lyons, Charlie  
Mays, Aaron  
Napier, Joseph  
Olson, Aidan  
Olson, Kalib  
X Sizemore, Jacob  
X Stamper, Jordan  
X Thompson, Christopher  
Warner, Xander

#### Varsity Esports - Spring (coed) - Boys

Angel, Preston  
Burns, Brandon  
X Deaton, Chancey  
X Deaton, Tanner  
Drake, Franklin  
Drake, Jesse  
Hogan, Austin  
Lutes, Joshua  
Lyons, Charlie  
Mays, Aaron  
Napier, Joseph  
Noe, Dylan  
Olson, Aidan  
Olson, Kalib  
Phillips, Kaison  
Phillips, Nate  
Wagner, Dylan  
Warner, Xander

#### Junior Varsity Baseball

Angel, Bryce  
Angel, Preston  
Cook, Dakota  
Drake, Jesse  
Estes, Jacob  
Evans, Kaleb  
Fox, Gaven  
Gabbard, Peyton  
Gazzarra, Alex  
Hogan, Austin  
Lumpkins, Cody  
Moore, Xavier  
Riley, Boone  
Rowe, Evan  
Shelton, Landyn  
Thacker, Caleb  
Wilson, Dylan

#### Junior Varsity Basketball - Boys

Benton, Lucien  
X Estes, Jacob  
Evans, Kaleb  
Moore, James  
Noe, Dylan  
Peters, Brayden  
Phillips, Nate  
Rowe, Evan  
Shelton, Landyn  
Wagner, Dylan  
Williams, Conner

#### Junior Varsity Basketball - Girls

Asher, Trinity  
Back, Taylor  
Bowling, Hannah  
Combs, Aaliyah  
Cundiff, Preslee  
X Fox, Cayden  
Phillips, Brooke  
Plowman, Jozzelyn  
Price, Trinity  
Thompson, Brooke  
Warner, Emileigh  
Watts, Devona M  
White, Kaley  
Wright, Kennah Bailee

#### Junior Varsity Fast Pitch Softball

Bowling, Hannah  
Brandenburg, Billi  
Combs, Aaliyah  
Cundiff, Preslee  
Deaton, Sydnie  
Dempsey, Felicity

Donaldson, Amaiya  
Phillips, Brooke  
Price, Natalie  
Price, Trinity  
Thomson, Jessica  
Warner, Emileigh  
Watts, Devona M  
Wright, Kennah Bailee

#### Junior Varsity Volleyball

Bowling, Hannah  
Caudill, Isabella  
Huff, Olivia  
Price, Natalie  
Price, Trinity  
Shuler, Hannah  
Tipton, Natalie  
Warner, Emileigh  
Wright, Kennah Bailee

#### Freshman Basketball - Boys

Benton, Lucien  
X Estes, Jacob  
Evans, Kaleb  
Noe, Dylan  
Peters, Brayden  
Phillips, Nate  
Rowe, Evan  
Wagner, Dylan





SCHOOL YEAR 2021-2022  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	138	51.3%	97	43.1%
Row 2	BOYS	131	48.7%	128	56.9%
Row 3	Totals	269	100%	225	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 28

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Michelle Estes  
(michelle.estes@lee.kyschools.us)

Date: April 25, 2022 13:17:12 PM



# ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART PARTICIPATION OPPORTUNITIES: TEST TWO – PROGRAM EXPANSION

KHSAA Form T2  
Rev. 11/1/21

Lee County (2021-2022)

## TEAMS ADDED SINCE THE START OF 2016-2017 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Esports - Spring (coed) - Boys	X		
Esports - Winter (coed) - Boys	X		
Fishing (coed) - Boys	X		
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls			
Esports - Spring (coed) - Girls			
Esports - Winter (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2016-2017 School Year	Current Number of Participants for the 2021-2022 School Year Who are Playing on Teams Added Since the 2016-2017 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2016-2017 School Year
GIRLS	VARSITY	8	61	0	0	
GIRLS	JV	3	36	0	0	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	11	97	0	0	0.0%
BOYS	VARSITY	10	94	3	36	
BOYS	JV	2	27	0	0	
BOYS	FROSH	1	7	0	0	
BOYS	TOTAL	13	128	3	36	28.1%

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**SCHOOL YEAR 2021-2022**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA **Form T3**  
Rev5 /11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

	<b>GIRLS (Yes / No)</b>		<b>BOYS (Yes / No)</b>
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Dance		Yes Football
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		Yes Football

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

<b>5. Describe your plans to address interest below:</b>
<p>1. Girls - Eight (8) girls stated that they were interested in a dance program although we do not have enough schools in our area that are offering the sport to allow a reasonable schedule of competition. We plan to encourage those girls interested in dance to become part of our cheer team.</p> <p>Boys - While we have seventeen (17) males that have stated they would like to play football, it is not feasible for us as a school system to fund the sport at this time. We do not have the facilities to play and funding to build the required facilities at this time.</p> <p>4. Again, while the interest seems to be for a football team, we do not have the facilities or the funding to build the facilities for a football team at this time. Students will be encouraged to participate in another sport.</p>

Principal Signature: Digitally signed by Michelle Estes  
(michelle.estes@kyschools.us)

Date: April 25, 2022 13:17:12 PM



**2021-2022**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4  
Rev.11/21

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	61	62.9%
Row 2	j.v.:	3	36	37.1%
Row 3	frosh:	0	0	0.0%
Row 4	total:		97	100%
Boys				
Row 5	varsity:	10	94	73.4%
Row 6	j.v.:	2	27	21.1%
Row 7	frosh:	1	7	5.5%
Row 8	total:		128	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)

- 3) For Column 3, calculate the percentage of female and male participants at each level.

For girls' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
- Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
- Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: \_\_\_\_\_ Date: April 25, 2022 13:17:12 PM

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2021-2022**  
**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**  
**Lee County**

KHSAA Form T35  
Rev. 11/1/21

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$2,769	\$0	\$0	\$0	\$1,000	1	\$0	\$0
Baseball	\$506	\$0	\$2,317	\$0	\$0	\$0	\$2,000	2	\$560	\$0
Basketball - Boys	\$405	\$0	\$4,225	\$0	\$0	\$0	\$8,000	3	\$0	\$0
Basketball - Girls	\$27	\$0	\$2,550	\$0	\$0	\$0	\$8,000	3	\$0	\$0
Bowling - Boys	\$0	\$0	\$581	\$0	\$0	\$0	\$500	1	\$0	\$0
Bowling - Girls	\$0	\$0	\$581	\$0	\$0	\$0	\$500	1	\$0	\$0
Cross Country - Boys	\$0	\$0	\$232	\$0	\$0	\$0	\$500	1	\$0	\$0
Cross Country - Girls	\$0	\$0	\$232	\$0	\$0	\$0	\$500	1	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Esports	\$0	\$0	\$0	\$0	\$0	\$0	\$500	2	\$0	\$0
Fast Pitch Softball	\$1,297	\$0	\$4,407	\$0	\$0	\$0	\$3,000	2	\$560	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$500	1	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$1,000	1	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2021-2022**  
**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**  
**Lee County**

KHSAA Form T35  
Rev. 11/1/21

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$0	\$0	\$700	\$0	\$0	\$0	\$500	1	\$0	\$0
Tennis - Girls	\$0	\$0	\$700	\$0	\$0	\$0	\$500	1	\$0	\$0
Track - Boys	\$0	\$0	\$1,133	\$0	\$0	\$0	\$500	1	\$0	\$0
Track - Girls	\$0	\$0	\$1,133	\$0	\$0	\$0	\$500	1	\$0	\$0
Volleyball	\$566	\$0	\$2,769	\$0	\$0	\$0	\$1,000	3	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$23,659	45.1%
Expenditures for Girls	\$28,822	54.9%
Total Expenditures	\$52,481	



SCHOOL YEAR 2021-2022  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

KHSAA Form T41  
Rev 5/11

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

	ADVANTAGE TO:		
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Michelle Estes  
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**SCHOOL YEAR 2021-2022**  
**TITLE IX IMPROVEMENT PLAN**  
**Lee County**

***DIRECTIONS:***

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Growth in Female Participation	Develop feeder programs in the elementary and middle school that focuses on female participation. Target programs are girls basketball, volleyball, cheer, track, tennis, and softball.	Start: Aug 1, 2022 Complete: May 31, 2023

Principal's Signature: Digitally signed by Michelle Estes (michelle.estes@lee.kyschools.us) Date: April 25, 2022 13:17:12 PM



**INTERSCHOLASTIC ATHLETICS SURVEY**  
**Summary of Student Responses**  
**60% Response Rate Required**

KHSAA Form T63  
Rev. 11/21

Date	Apr 11, 2022
School Year:	2021-2022
School Name:	Lee County
Who Administered The Survey?	Michelle Estes
How Was The Survey Administered (paper/electronic)?	Electronic
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	Students in History classes were asked to complete using the link provided.
Enrollment in Grades 9-11 (from KDE):	211
Number of 8 <sup>th</sup> Grade Students Surveyed:	2
Number of Male Students Completing Survey:	71
Number of Female Students Completing Survey:	96
Completed By:	Michelle Estes
Return Percentage (Completions divided by 9-11 enrollment plus 8 <sup>th</sup> graders surveyed)	78.4%

**Instructions:**

1. Summarize the Student Athletics Interest Surveys administered via Form T-61 by entering the total number of responses on the line next to each sport or sport activity. These totals must be derived from the questions in which the students expressed *interest in sport/sport activities that you do not currently offer*. Do not enter participation numbers.
2. Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Whether the T61 Interest Surveys are administered via paper or electronically, these Forms or data files should be maintained by the school in the event they are subsequently requested.

**Enter Totals from T-61 Compilation for each Sport/Sport Activity**

**KHSAA Sponsored Fall Sports/Sport Activities**

Cross Country	2
Dance	10
Field Hockey (Girls)	3
Football	30
Golf	2
Soccer	20
Volleyball (Girls)	1

**KHSAA Sponsored Winter Sports/Sport Activities**

Archery	3
Basketball	3
Bowling	4
Esports	3
Swimming	9
Wrestling	10



**INTERSCHOLASTIC ATHLETICS SURVEY**  
**Summary of Student Responses**  
**60% Response Rate Required**

KHSAA Form T63  
Rev.11/21

**KHSAA Sponsored Spring Sports/Sport Activities**

Baseball	18
Bass Fishing	8
Esports	9
Softball	12
Tennis	6
Track and Field	7

**Reasons for not participating in interscholastic sports or sport-activities**

*From Compiled T-61 Forms*

18	I prefer other activities such as band, chorus, etc.
48	I don't have time
9	The practice schedules and game times are inconvenient
22	The sport I like isn't offered
9	It's too expensive
24	Working
24	I don't feel I have the ability
26	Other: I don't want to / Cheerleading is not listed

**Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?**

<b>Sport</b>	<b>Number</b>
Badminton	28
Equestrian	11
Fencing	19
Gymnastics	13
Ice Hockey	14
Lacrosse	10
Rifle-Marksmanship	35
Rodeo	20
Trapshooting	8
Ultimate Frisbee	9
Volleyball (Boys)	16
Wrestling (Girls)	17
Other	16

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**Principal's Signature**

**Date**



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

## ANNUAL INTERSCHOLASTIC ATHLETICS

### PARTICIPATION LIST

KHSAA Form GE03  
Rev. 04/12

A. School	Lee County
B. School Year	2021-2022
C. Total Varsity Athletes	77
D. Total Non-Varsity Athletes	0
E. Total below Grade 9 who played varsity	18
F. Total below Grade 9 who played non-varsity	1

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
350031	Alexander , Emma	F	11	2019	X/C			
410085	Alexander , Karter	M	8	-			X	
391623	Angel , Bryce	M	10	2020	X			
392533	Angel , Brystal	F	10	2020	C			
381930	Angel , Preston	M	9	2021	X			
436824	Asher , Trinity	F	10	2021	X			
406050	Back , Taylor	F	11	2019	X			
381929	Benton , Lucien	M	10	2020	X			
387487	Bowling , Allyson	F	9	2021	X			
345997	Bowling , Hannah	F	10	2020	X			
440266	Brandenburg , Billi	F	7	-			X	
435188	Burns , Brandon	M	12	2021	X			
423621	Caudill , Isabella	F	8	-			X	
433491	Collins , Shana	F	12	2018	C			
345998	Combs , Aaliyah	F	11	2019	X			
357257	Cook , Dakota	M	11	2019	X			
378513	Cundiff , Preslee	F	9	2021	X			
428738	Deaton , Chancey	M	9	2021	X			
440153	Deaton , Elizabeth	F	9	2021	X			
387488	Deaton , Sydnie	F	10	2020	X			
428737	Deaton , Tanner	M	12	2018	X			
333448	Dempsey , Felicity	F	12	2018	X			
440269	Donaldson , Amaiya	F	8	-			X	
435190	Drake , Franklin	M	10	2021	X			
428736	Drake , Jesse	M	9	2021	X			
427593	Dunaway , Lauren	F	9	2021	X			
299492	Durbin , Maggie	F	11	2019	X			
401460	Estes , Jacob	M	10	2020	X			
375077	Evans , Kaleb	M	11	2019	X			
440152	Evans , Kansas	F	9	2021	X			
311671	Flinchum , Amber	M	11	2019	C			
433495	Flinchum , Kristin	F	9	2021	X/C			
411402	Fox , Gaven	M	9	2021	X			
310963	Fox , Autumn	F	11	2019	C			
308054	Fox , Jack	M	11	2019	X			
423564	Fox , Lexie	F	8	-			C	
410086	Fox , Talon	M	8	-			X	
380882	Gabbard , Peyton	M	11	2019	X			
411404	Gazzarra , Alex	M	9	2021	X			
427598	Hall , Riley	M	7	-			X	
285875	Hinkle , Morgan	F	12	2018	X			
428735	Hogan , Austin	M	9	2021	X			

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# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

## ANNUAL INTERSCHOLASTIC ATHLETICS

### PARTICIPATION LIST (*continued*)

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
423617	Huff , Olivia	F	8	-			X	
423069	Johnson , Camryn	F	7	-			C	
318368	Lumpkins , Cody	M	11	2019	X			
400551	Lutes , Joshua	M	10	2020	X			
402596	Lyons , Charlie	M	10	2020	X			
427596	Mainous , Dylan	M	8	-			X	
402601	Mays , Aaron	M	12	2018	X			
308060	McIntosh , Weslyn	F	11	2019	X			
433492	Moore , Anna	F	12	2018	C			
423562	Moore , Clarissa	F	7	-			C	
381153	Moore , James	M	10	2020	X			
401459	Moore , Xavier	M	10	2020	X			
410084	Morris , Lance	M	11	2019	X			
402598	Napier , Joseph	M	10	2020	X			
423623	Noe , Dylan	M	9	2021	X			
356701	Olson , Aidan	M	12	2018	X			
428734	Olson , Kalib	M	9	2021	X			
436059	Peters , Brayden	M	8	-			X	
440155	Peters , Lauren	F	8	-			X	
346001	Phillips , Brooke	F	10	2020	X			
436358	Phillips , Kaison	M	9	2021	X			
400550	Phillips , Nate	M	11	2019	X			
346979	Plowman , Jozzelyn	F	10	2020	X			
423565	Price , Natalie	F	7	-			X/C	
378511	Price , Trinity	F	9	2021	X			
411401	Riley , Boone	M	9	2021	X			
383303	Rowe , Evan	M	11	2019	X			
411403	Shelton , Landyn	M	9	2021	X			
423619	Shuler , Hannah	F	7	-				X
423568	Smith , Cali	F	7	-			C	
433493	Smith , Emma	F	11	2019	C			
440157	Smith , Macy	F	8	-			X	
403609	Spaulding , Dustin	M	12	2018	X			
299499	Stamper , Shelbi	F	12	2018	X/C			
413190	Thacker , Caleb	M	9	2021	X			
299498	Thacker , Taylor	F	12	2018	X/C			
378515	Thompson , Brooke	F	9	2021	X			
392541	Thompson , Destiny	F	10	2020	X/C			
440265	Thomson , Jessica	F	11	2020	X			
299496	Thorpe , Chelsea	F	12	2018	X/C			
387490	Tipton , Natalie	F	10	2020	X			
400549	Wagner , Dylan	M	11	2019	X			
440159	Ward , Makaleigh	F	8	-			X	
387489	Warner , Emileigh	F	9	2021	X			
429139	Warner , Xander	M	9	2021	X			
308055	Watterson , Zach	M	11	2019	X			
303708	Watts , Devona M	F	11	2019	X			
371343	White , Kaley	F	11	2019	X			
356375	Williams , Conner	M	10	2020	X			
413191	Wilson , Dylan	M	9	2021	X			
440161	Wilson , Karamia RiLynn	F	8	-			X	

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL INTERSCHOLASTIC ATHLETICS**  
**PARTICIPATION LIST (*continued*)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
433494	Wilson , Reagan	F	11	2019	C			
293494	Wolf , Alex	M	12	2016	X			
345995	Wright , Kennah Bailee	F	10	2020	X			