



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2021-2022**

KHSAA Form T65
Revised 6/18/21

School:	Phelps
KHSAA Audit Team Member:	
Date:	May 23, 2022

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

Special Note from Audit Staff (ignore if blank):



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2021-2022**

KHSAA Audit Form
Rev. 11/1/21

TITLE IX INTERNAL AUDIT SUMMARY

PHELPS

Assigned Auditor: (none assigned)		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	128	175	303
Row 2	Percentage of Participation	42.24%	57.76%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$29,830	\$52,869	\$82,699
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	36.07%	63.93%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-6.17%	6.17%	
Row 6	Per Participant Expenditure	\$233.05	\$302.11	
Row 7	Per Participants Difference in Expenditures		\$69.06	
Row 8	Total Enrollment (from KHSAA enrollment figures)	95	107	202
Row 9	Percentage of Enrollment	47.03%	52.97%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-4.79%	4.79%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	11	11	22
Row 12	Tolerance Limit based on participation ratio to enrollment	3.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	11.6	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	44.4%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	32		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	16.4%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-N/A-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	No Test 3 due to COVID19		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2021-2022

KHSAA Form **GE19**
Rev.5/11

The Phelps High School, Phelps, Kentucky
 (Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Deborah Stiltner	6751 Upper Johns Cr, Rd, Kimperr KY	6064563482	Des. Rep, Athletic Director, Coach
Jason Sanson	30 Beech Street, Phelps, KY	6064563007	Asst. Principal
Gaibna Compton	50 Phillips Br, Phelps, KY	6062138469	Parent
Andrew West	56, Canada, KY		Coach
Brandon Ratliff	61 Old Ferrells Cr Lane, Bejcher, KY 41513	6064240871	Coach
Justin McCoy	20 Gooslin Bottom Road, Phelps KY 41553		Parent
Steven Lyane	50 Phillips Branch Road, Phelps, KY 41553	6066164984	Student
Kaylynn Layne	50 Phillips Brqanch, Phelps, KY 41553	6066164985	Student

II. Scheduled a minimum of three meetings during the school year on the following dates:

Aug 11, 2021
Nov 30, 2021
Feb 9, 2022

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Deborah Stiltner	Athletic Director	6751 Upper Johns Cr Rd, Kimper, KY 411539	6066234995

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Deborah Stiltner	Athletic Director	6751 Upper Johns Cr Re, Kimper, KY 41539	6066234495

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Debbie Stiltner (debbie.stiltner@pike.kyschools.us)

May 2, 2022 11:17:20 AM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Phelps (2021-2022)

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Archery (coed) - Boys	varsity						
	jv						
	freshman						
Archery (coed) - Girls	varsity						
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X		X	X
	jv						
	freshman						
Dance (coed) - Boys	varsity						X
	jv						
	freshman						
Dance (coed) - Girls	varsity						X
	jv						
	freshman						
Esports - Winter (coed) - Boys	varsity					X	X
	jv						
	freshman						
Esports - Winter (coed) - Girls	varsity					X	X
	jv						
	freshman						
Esports - Spring (coed) - Boys	varsity					X	X
	jv						
	freshman						
Esports - Spring (coed) - Girls	varsity					X	X
	jv						
	freshman						
Football	varsity	X	X	X	X	X	X
	jv					X	
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Phelps (2021-2022)

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Golf - Boys	varsity				X	X	X
	jv						
	freshman						
Golf - Girls	varsity				X	X	X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity						
	jv						
	freshman						
Tennis - Girls	varsity						
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Phelps (2021-2022)

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X		
Wrestling	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Boys	varsity			X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity			X	X	X	X
	jv						
	freshman						



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Phelps (2021-2022)

Varsity Baseball

Asbury, Austin
Blankenship, Keaton
Daniels, Eric
Dotson, Landon
Dotson, Owen
Dotson, Teddy
Flemings, Mikey
Hurley, Josph
Justice, Tyler
Kender, Jacob
Land, Cainan
Layne, Steven T
Locklear, Bryson
McCoy, Melvin Dawson
Morrison, Kendall
Morrison, Konnor
Mounts, Hayden
Prater, Mason
Prater, Patrick J
Runyon, Gaige
Turnmire, Corey
Watkins, Christian
Wolford, Ethan
Wolford, Logan

Varsity Basketball - Boys

Blankenship, Tristan
Daniels, Eric
Dotson, Landon
Flemings, Mikey
Francis, Jacob
Galaurb-Jackson, Keandre
Hamilton, Gavin
Hurley, Logan
Justice, Isiah
Kender, Jacob
McCoy, Melvin Dawson
McLennan, Ty
Mitchem, Tyler
Mounts, Hayden
Murphy, Jon
Norman, Reece
Prater, Mason
Prater, Patrick J
Runyon, Gaige
Turnmire, Corey
Wolford, Ethan
Wolford, Logan

Varsity Football

Blankenship, Keaton
Blankenship, Tristan
Chapman, Brayden
Daniels, Eric
Daugherty, Blake
Dotson, Landon
Duty, Eli

Fields, Lucas
Francis, Jacob
Goff, Blake
Gooslin, Will
Hurley, Connor
Hurley, Jaden
Hurley, Josph
Hurley, Logan
Land, Cainan
Layne, Bryson
Layne, Steven T
Lester, Matt
Lester, Peyton
Locklear, Bryson
Mitchem, Tyler
Morrison, Kendall
Morrison, Konnor
Mounts, Hayden
Prater, Patrick J
Prater, Waylon
Ramey, Marcus Seth
Ratliff, Kenzeth
Runyon, Gaige
Stiltner, Caden
Stiltner, Cameron
Turnmire, Corey
Wolford, Kaliub

Varsity Golf - Boys

Kender, Jacob

Varsity Track - Boys

Daugherty, Blake
Dotson, Owen
Hatfeld, Chris
Hurley, Logan
Kender, Jacob
Land, Cainan
Layne, Bryson
Layne, Steven T
Lester, Peyton
McCoy, Melvin Dawson
Mounts, Hayden
Norman, Reece
Victorian, Michael
Watkins, Christian
Wolford, Logan

Varsity Wrestling

Blankenship, Keaton
Cline, Braxton
Dotson, Landon
Dotson, Owen
Dotson, Teddy
Duty, Eli
Hatfeld, Chris

Hurley, Logan
Justice, Isiah
Land, Cainan
Lester, Peyton
Pierce, Adam
Prater, Patrick J
Runyon, Gaige
Ruvelo, Jacob
Skeens, Jaydon
Victorian, Michael
Yates, Kaden

Varsity Cross Country - Boys

Daugherty, Blake
Watkins, Christian

Varsity Basketball - Girls

Blankenship, Hailey
Blankenship, Lola
Casey, Amelia
Dotson, Madison
Francis, LaRanda
Layne, Ivy
Layne, MiKayla
McCoy, Caleigh
Norman, Bailey
Patton, Lilly
Pigman, Aerionna
Potter, Faith
Rife, Skylar
Stanley, Jaycie

Varsity Cheerleading

Bevins, Cloey
Bevins, Lakyn
Blankenship, Kyra
Dotson, Jaily
Dotson, Maddie
Dotson, Madison
Layne, Addyson
Layne, Ivy
Layne, Katie
Layne, MiKayla
Manring, Cameron
McCoy, Kylie
Murphy, Kori
Norman, Bailey
Sargent, Sarah
Sherspinksas, Kiara
Smith, Makaylee
Zornes, Haley

Varsity Fast Pitch Softball

Casey, Amelia
Dotson, Madison
Dotson, Madison
Harris, Danielle
Kinder, Shanda
Layne, Ivy
Layne, MiKayla
McCoy, Caleigh
McCoy, Hannah
Murphy, Kori
Norman, Bailey
Pigman, Aerionna
Smith, Makaylee
Stanley, Jaycie
Stevens, Kairi
Stiltner, Solicity Paige
Tackett, Kaylea
Turner, Emma
Wolford, Emily
Wolford, Hailey
Wolford, Kiara

Varsity Golf - Girls

Layne, Ivy
Stanley, Jaycie

Varsity Track - Girls

Blankenship, Hailey
Casey, Amelia
Chapman, Kaylee
Layne, Ivy
McCoy, Kylie
Norman, Bailey
Potter, Faith
Rife, Skylar
Stanley, Jaycie
Turner, Emma

Varsity Volleyball

Browning, Arionna
Casey, Amelia
Chapman, Kaylee
Francis, LaRanda
Layne, Ivy
McCoy, Hannah
Murphy, Kori
Norman, Bailey
Pearson, Raven
Sargent, Sarah
Smith, Selena
Stanley, Jaycie
Turner, Emma
Wolford, MacKensie



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Phelps (2021-2022 continued)

Varsity Cross Country - Girls

Casey, Amelia
Layne, Ivy
Norman, Bailey
Stanley, Jaycie

Varsity Dance (coed) - Girls

Bevins, Cloey
Casey, Amelia
Dotson, Jaielyn
Dotson, Maddie
Layne, Addyson
Layne, Ivy
Layne, MiKayla
Murphy, Kori
Norman, Bailey
Sargent, Sarah
Sherspinksas, Kiara
Smith, Makaylee
Zornes, Haley

Varsity Esports - Winter (coed) - Girls

Blankenship, Tamara
Vandyke, Faith

Varsity Esports - Winter (coed) - Boys

Blankenship, Tristan
Chapman, Brayden
Downey, Gaitlin
Ferrell, Brady
Fields, Lucas
Fields, Phillip
Hurley, Connor
Hurley, Gaige
Hurley, Jospheh
Justice, Tyler
Layne, Steven T
Runyon, Gaige
Stiltner, Ethan Chase

Varsity Esports - Spring (coed) - Boys

Downey, Gaitlin
Ferrell, Brady
Hurley, Gaige
Hurley, Jospheh
Layne, Steven T

Junior Varsity Baseball

Asbury, Austin
Blankenship, Keaton
Daniels, Eric
Dotson, Landon
Dotson, Owen
Dotson, Teddy
Flemings, Mikey
Hurley, Jospheh
Justice, Tyler
Kender, Jacob
Land, Cainan
Layne, Steven T
Locklear, Bryson
McCoy, Melvin Dawson
Morrison, Kendall
Morrison, Konnor
Mounts, Hayden
Prater, Mason
Prater, Patrick J
Runyon, Gaige
Turnmire, Corey
Watkins, Christian
Wolford, Ethan
Wolford, Logan

Junior Varsity Basketball - Boys

Blankenship, Tristan
Daniels, Eric
Flemings, Mikey
Hamilton, Gavin
Hurley, Logan
Justice, Isiah
Kender, Jacob
McCoy, Melvin Dawson
Mitchem, Tyler
Mounts, Hayden
Murphy, Jon
Norman, Reece
Prater, Patrick J
Runyon, Gaige
Turnmire, Corey
Wolford, Ethan
Wolford, Logan

Junior Varsity Basketball - Girls

Blankenship, Hailey
Blankenship, Lola
Casey, Amelia
Dotson, Madison
Francis, LaRanda
Layne, Ivy
Layne, MiKayla
McCoy, Caleigh
Norman, Bailey
Patton, Lilly
Pigman, Aerionna
Potter, Faith

Rife, Skylar
Stanley, Jaycie

Junior Varsity Fast Pitch Softball

Casey, Amelia
Chapman, Kaylee
Dotson, Madison
Dotson, Madison
Harris, Danielle
Kinder, Shanda
Layne, Ivy
Layne, MiKayla
McCoy, Caleigh
McCoy, Hannah
Murphy, Kori
Norman, Bailey
Pigman, Aerionna
Smith, Makaylee
Stanley, Jaycie
Stevens, Kairi
Stiltner, Solicity Paige
Tackett, Kaylea
Turner, Emma
Wolford, Emily
Wolford, Hailey
Wolford, Kiara

Junior Varsity Volleyball

Browning, Arionna
Casey, Amelia
Chapman, Kaylee
Layne, Ivy
McCoy, Hannah
Murphy, Kori
Norman, Bailey
Pearson, Raven
Smith, Selena
Stanley, Jaycie
Turner, Emma
Wolford, MacKensie



SCHOOL YEAR 2021-2022
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	95	47.0%	128	42.2%
Row 2	BOYS	107	53.0%	175	57.8%
Row 3	Totals	202	100%	303	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 58

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Debbie Stiltner (debbie.stiltner@pike.kyschools.us)

Date: May 2, 2022 11:17:20 AM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 11/1/21

Phelps (2021-2022)

TEAMS ADDED SINCE THE START OF 2016-2017 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys	X		
Dance (coed) - Boys			
Esports - Spring (coed) - Boys	X		
Esports - Winter (coed) - Boys	X		
Fishing (coed) - Boys			
Football			
Golf - Boys	X		
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls	X		
Dance (coed) - Girls	X		
Esports - Spring (coed) - Girls			
Esports - Winter (coed) - Girls	X		
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls	X		
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2016-2017 School Year	Current Number of Participants for the 2021-2022 School Year Who are Playing on Teams Added Since the 2016-2017 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2016-2017 School Year
GIRLS	VARSITY	8	80	4	21	
GIRLS	JV	3	48	0	0	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	11	128	4	21	16.4%
BOYS	VARSITY	9	134	4	21	
BOYS	JV	2	41	0	0	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	11	175	4	21	12.0%

Digitally signed by Debbie Stiltner (debbie.stiltner@pike.kyschools.us) May 2, 2022 11:17:20 AM



SCHOOL YEAR 2021-2022
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
Rev 5 / 11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

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**2021-2022
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4
Rev.11/21

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	80	62.5%
Row 2	j.v.:	3	48	37.5%
Row 3	frosh:	0	0	0.0%
Row 4	total:		128	100%
Boys				
Row 5	varsity:	9	134	76.6%
Row 6	j.v.:	2	41	23.4%
Row 7	frosh:	0	0	0.0%
Row 8	total:		175	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2021-2022
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Phelps

KHSAA Form T35
 Rev. 11/1/21

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$1,900	\$0	\$500	\$0	\$0	\$0	\$2,500	2	\$0	\$0
Basketball - Boys	\$3,538	\$0	\$814	\$0	\$0	\$0	\$15,500	2	\$0	\$0
Basketball - Girls	\$1,876	\$0	\$621	\$0	\$0	\$0	\$15,289	2	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$600	1	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Esports	\$0	\$0	\$0	\$0	\$0	\$0	\$3,000	2	\$0	\$0
Fast Pitch Softball	\$989	\$0	\$800	\$0	\$0	\$0	\$2,500	2	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$6,521	\$0	\$499	\$0	\$708	\$0	\$16,789	2	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$600	1	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$600	1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2021-2022
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Phelps**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Track - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$500	1	\$0	\$0
Track - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$500	1	\$0	\$0
Volleyball	\$1,951	\$0	\$624	\$0	\$480	\$0	\$3,000	2	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$2,500	1	\$0	\$0

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$52,869	63.9%
Expenditures for Girls	\$29,830	36.1%
Total Expenditures	\$82,699	



SCHOOL YEAR 2021-2022
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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**SCHOOL YEAR 2021-2022
TITLE IX IMPROVEMENT PLAN
Phelps**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Participation in sports Encourage female athletes to play multiple sports	Schedule more junior varsity games	Start: Jul 15, 2022 Complete: May 30, 2023
Propose that our Board of Education make pay for volleyball coaches comparable to football coaching staff	Petition BOE to increase Volleyball Coaching pay	Start: Jun 15, 2022 Complete: Jan 1, 2023

Principal's Signature: Digitally signed by Debbie Stiltner (debbie.stiltner@pike.kyschools.us) Date: May 2, 2022 11:17:20 AM



INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
60% Response Rate Required

KHSAA Form T63
Rev. 11/21

Date	Apr 25, 2022
School Year:	2021-2022
School Name:	Phelps
Who Administered The Survey?	NateColeman
How Was The Survey Administered (paper/electronic)?	Electronic
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	Advisory
Enrollment in Grades 9-11 (from KDE):	146
Number of 8 th Grade Students Surveyed:	37
Number of Male Students Completing Survey:	66
Number of Female Students Completing Survey:	79
Completed By:	Debbie Stiltner
Return Percentage (Completions divided by 9-11 enrollment plus 8 th graders surveyed)	79.2%

Instructions:

1. Summarize the Student Athletics Interest Surveys administered via Form T-61 by entering the total number of responses on the line next to each sport or sport activity. These totals must be derived from the questions in which the students expressed *interest in sport/sport activities that you do not currently offer*. Do not enter participation numbers.
2. Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Whether the T61 Interest Surveys are administered via paper or electronically, these Forms or data files should be maintained by the school in the event they are subsequently requested.

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

Cross Country	5
Dance	5
Field Hockey (Girls)	1
Football	23
Golf	1
Soccer	4
Volleyball (Girls)	12

KHSAA Sponsored Winter Sports/Sport Activities

Archery	1
Basketball	28
Bowling	1
Esports	2
Swimming	0
Wrestling	3



**INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
60% Response Rate Required**

*KHSAA Form T63
Rev.11/21*

KHSAA Sponsored Spring Sports/Sport Activities

Baseball	18
Bass Fishing	0
Esports	7
Softball	14
Tennis	0
Track and Field	11

Reasons for not participating in interscholastic sports or sport-activities

From Compiled T-61 Forms

22	I prefer other activities such as band, chorus, etc.
17	I don't have time
7	The practice schedules and game times are inconvenient
2	The sport I like isn't offered
8	It's too expensive
5	Working
6	I don't feel I have the ability
2	Other: <u>Coaches, Don't like sports</u>

Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

Sport	Number
Badminton	11
Equestrian	5
Fencing	7
Gymnastics	4
Ice Hockey	5
Lacrosse	6
Rifle-Marksmanship	11
Rodeo	7
Trapshooting	12
Ultimate Frisbee	3
Volleyball (Boys)	8
Wrestling (Girls)	4
Other	5

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Principal's Signature

Date



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	<u>Phelps</u>	
B. School Year	<u>2021-2022</u>	
C. Total Varsity Athletes		91
D. Total Non-Varsity Athletes		0
E. Total below Grade 9 who played varsity		19
F. Total below Grade 9 who played non-varsity		0

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
442623	Asbury , Austin	M	11	2020	X			
417648	Bevins , Cloey	F	7	-			X/C	
433183	Bevins , Lakyn	F	9	2021	C			
380623	Blankenship , Hailey	F	9	2021	X			
424735	Blankenship , Keaton	M	9	2021	X			
417647	Blankenship , Kyra	F	12	2018	C			
384487	Blankenship , Lola	F	9	2021	X			
396019	Blankenship , Tamara	F	11	2019	X			
362075	Blankenship , Tristan	M	12	2018	X			
360157	Browning , Arionna	F	10	2020	X			
311694	Casey , Amelia	F	11	2019	X			
343444	Chapman , Brayden	M	12	2018	X			
423302	Chapman , Kaylee	F	7	-			X	
435895	Cline , Braxton	M	9	2021	X			
375744	Daniels , Eric	M	10	2019	X			
362079	Daugherty , Blake	M	11	2019	X			
417650	Dotson , Jailyn	F	8	-			X/C	
318235	Dotson , Landon	M	12	2018	X			
429474	Dotson , Maddie	F	7	-			X/C	
417649	Dotson , Madison	F	7	-			C	
441822	Dotson , Madison	F	10	2020	X			
402561	Dotson , Madison	F	9	2021	X			
405732	Dotson , Owen	M	9	2021	X			
432334	Dotson , Teddy	M	10	2020	X			
434335	Downey , Gaitlin	M	12	2018	X			
389434	Duty , Eli	M	10	2020	X			
396017	Ferrell , Brady	M	12	2018	X			
343445	Fields , Lucas	M	11	2019	X			
434340	Fields , Phillip	M	9	2021	X			
407858	Flemings , Mikey	M	10	2020	X			
409378	Francis , Jacob	M	9	2021	X			
305313	Francis , LaRanda	F	12	2018	X			
406220	Galaurb -Jackson , Keandre	M	12	2017	X			
423241	Goff , Blake	M	10	2020	X			
423238	Gooslin , Will	M	12	2018	X			
435176	Hamilton , Gavin	M	8	-			X	
384481	Harris , Danielle	F	10	2020	X			
432332	Hatfeld , Chris	M	9	2021	X			
426703	Hurley , Connor	M	12	2018	X			
434334	Hurley , Gage	M	9	2021	X			
423247	Hurley , Jaden	M	10	2020	X			
396023	Hurley , Jospeh	M	12	2018	X			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
423240	Hurley , Logan	M	9	2021	X			
432329	Justice , Isiah	M	7	-			X	
434332	Justice , Tyler	M	12	2018	X			
425609	Kender , Jacob	M	10	2020	X			
444013	Kinder , Shanda	F	9	2021	X			
341450	Land , Cainan	M	12	2018	X			
389431	Layne , Addyson	F	11	2019	X/C			
358172	Layne , Bryson	M	11	2019	X			
327629	Layne , Ivy	F	10	2020	X/C			
433182	Layne , Katie	F	8	-			C	
353649	Layne , MiKayla	F	11	2019	X/C			
345169	Layne , Steven T	M	10	2020	X			
425309	Lester , Matt	M	9	2021	X			
389437	Lester , Peyton	M	10	2020	X			
341229	Locklear , Bryson	M	12	2018	X			
328130	Manning , Cameron	F	12	2018	C			
402558	McCoy , Caleigh	F	8	-			X	
423301	McCoy , Hannah	F	7	-			X	
389430	McCoy , Kylie	F	10	2020	X/C			
355985	McCoy , Melvin Dawson	M	11	2019	X			
431753	Mclennan , Ty	M	11	2019	X			
428917	Mitchem , Tyler	M	10	2020	X			
327960	Morrison , Kendall	M	12	2018	X			
327961	Morrison , Konnor	M	12	2018	X			
362080	Mounts , Hayden	M	11	2019	X			
409379	Murphy , Jon	M	9	2021	X			
420630	Murphy , Kori	F	11	2019	X/C			
405408	Norman , Reece	M	8	-			X	
402560	Norman , Bailey	F	8	-			X/C	
432488	Patton , Lilly	F	10	2020	X			
305315	Pearson , Raven	F	11	2019	X			
432331	Pierce , Adam	M	7	-			X	
429475	Pigman , Aerionna	F	8	-			X	
380624	Potter , Faith	F	9	2021	X			
355986	Prater , Mason	M	11	2019	X			
389435	Prater , Patrick J	M	10	2020	X			
425318	Prater , Waylon	M	11	2019	X			
425313	Ramey , Marcus Seth	M	11	2019	X			
327962	Ratliff , Kenzeth	M	12	2018	X			
384476	Rife , Skylar	F	9	2021	X			
389433	Runyon , Gaige	M	10	2020	X			
432336	Ruvelo , Jacob	M	9	2021	X			
283856	Sargent , Sarah	F	12	2018	X/C			
417646	Serspinksas , Kiara	F	9	2021	X/C			
432335	Skeens , Jaydon	M	10	2020	X			
408444	Smith , Makaylee	F	11	2019	X/C			
423304	Smith , Selena	F	7	-			X	
368141	Stanley , Jaycie	F	9	2021	X			
408445	Stevens , Kairi	F	10	2020	X			
389436	Stiltner , Caden	M	10	2020	X			
423750	Stiltner , Cameron	M	10	2020	X			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
366138	Stiltner , Ethan Chase	M	11	2019	X			
384463	Stiltner , Solicity Paige	F	11	2019	X			
441823	Tackett , Kaylea	F	9	2021	X			
384457	Turner , Emma	F	9	2021	X			
372057	Turnmire , Corey	M	11	2019	X			
434336	Vandyke , Faith	F	12	2018	X			
432330	Victorian , Michael	M	7	-			X	
414149	Watkins , Christian	M	9	2021	X			
411154	Wolford , Emily	F	10	2019	X			
435656	Wolford , Ethan	M	8	-			X	
441824	Wolford , Hailey	F	9	2021	X			
396014	Wolford , Kaliub	M	10	2020	X			
441825	Wolford , Kiara	F	8	-			X	
411155	Wolford , Logan	M	8	-			X	
328606	Wolford , MacKensie	F	11	2019	X			
432333	Yates , Kaden	M	9	2021	X			
389429	Zornes , Haley	F	10	2020	X/C			